

January 2, 2019

To: Non-Senate Faculty (via SBNSF-L)

Re: Non-Senate Faculty New Employee Orientation

Lecturers and Supervisors of Teacher Education employed at the University of California (UC) are exclusively represented by the University Council-American Federation of Teachers for the purposes of collective bargaining with respect to wages, hours, and terms and conditions of employment. The collective bargaining agreement addresses the terms and conditions of your appointment, including your rights and obligations and can be found at: <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/contract.html>

Each quarter, UCSB offers a special new employee orientation for instructors in the IX (Non-Senate Faculty) bargaining unit. The orientation includes presentations by Academic Personnel and the bargaining representative, the UC-AFT. Attendance at the orientation is voluntary but you are encouraged to attend. IX orientations will be held in the Human Resources training room (SAASB 3101) at the following times:

Wednesday, October 3, 2018: 2:00-3:00

**Wednesday, January 9, 2019: 2:00-3:00**

Wednesday, April 10, 2019: 2:00-3:00

You are also welcome to attend the general new employee orientation which includes information on many topics including benefits and retirement plan options. The schedule is available on the Human Resources website at: <https://www.hr.ucsb.edu/training/new-employee-orientation>