January 2, 2018

To: All Faculty (via SBFACU-L)

From: Cindy Doherty, Director,
             Academic Personnel

Re: Second Systemwide Review of Proposed Academic Personnel Manual
             (APM) revisions: Lecturer SOE series

The Office of the President invites comments on proposed revisions to the APM sections listed below. These policies underwent initial Systemwide review from March to June 2017. Substantive feedback was submitted during the initial review, prompting a second round of review.

- **APM- 285:** Lecturer with Security of Employment (SOE) Series
- **APM- 210-3:** Instructions to Review Committees That Advise on Actions Concerning the Lecturer with Security of Employment Series
- **APM- 133-0-B:** Limitation on Total Period of Service with Certain Academic Titles
- **APM- 740:** Leaves of Absence/Sabbatical Leaves

The proposals, as well as additional supporting documentation, are all located on the UCOP Academic Personnel and Programs website under Academic Personnel Policy, Systemwide review: http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/apm-285-210-133-740.html . Supporting documentation includes: the issuance letter summarizing key changes made since the first round of review, a clean version of each policy, a red-line version showing the changes since the first review, and a red-line version showing the changes applied to the current APM language.

Systemwide Review is a public review by the general University community, affected employees and unions. Systemwide Review also includes a mandatory, three-month full Senate review.

Questions or comments may be directed to my attention at the e-mail below. Comments must be received by **February 28, 2018**.

cc: Deans
             Departments Chairs
             Business Officers and Academic Personnel Analysts

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