

January 15, 2020

To: Business Officers and Academic Personnel Analysts (via SBADM-L)

From: Cindy Doherty, Academic Personnel Director

Re: Academic Researcher (RA) bargaining unit

The January 2020 range adjustment for represented Academic Researchers (Researcher, Project Scientist, and Specialist series) is now complete. New salary rates are reflected in UCPath and AP Folio. The new rates are effective January 1, 2020 for monthly paid employees and January 12, 2020 for bi-weekly paid employees.

As a reminder, the following updates and changes are in process to complete the contract implementation for the Academic Researchers:

- Red Binder policy language is being updated to reflect the requirements of the contract. The draft changes may be viewed on the Academic Personnel web-site at <https://ap.ucsb.edu/policies.and.procedures/red.binder/drafts/>. The link is not displayed publicly; please either link directly from this e-mail or cut and past the address into your browser.
- Updates are being made to AP Folio upload screens and eligibility screens to facilitate collection of new required information and the new case deferral process. Further information about the deferral process will be shared with departments within the next few weeks.
- Once the Office of the President has posted the finalized contract, campus materials will be updated to reflect references to the contract as appropriate.
- Departmental staff training was held on Monday, December 16. The powerpoint slides as well as a recording of the session are available on the Academic Personnel web site under *Training and Workshops/Staff Training Materials/Others/Academic Researcher Contract Implementation* or directly at <https://ap.ucsb.edu/training.and.workshops/staff.training.materials/>. Department Chairs, Directors, and PIs are encouraged to review the presentation.

Questions related to the Academic Researcher bargaining unit may be directed to Joanna Kettmann [joanna.kettmann@ucsb.edu](mailto:joanna.kettmann@ucsb.edu), x5048, in the Academic Personnel office.

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