

UCSB Salary Scales

Academic Year 2025-26

Issued July 2025
Office of the Associate Vice Chancellor
For Academic Personnel

TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR
SALARY SCALE

| <u>Rank</u> | <u>Rank2</u> | <u>Step</u> | <u>Years at Step</u> | <u>10/1/2023 Annual</u> | <u>10/1/2023 Monthly</u> | <u>10/1/2024 Annual</u> | <u>10/1/2024 Monthly</u> |
|----------------------------|-------------------------------------|-------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------------|
| Assistant Professor | Assistant Teaching Professor | II | 2 | \$78,700 | \$6,558.33 | \$82,200 | \$6,850.00 |
| 1300 | 1680 | III | 2 | \$83,100 | \$6,925.00 | \$86,600 | \$7,216.67 |
| 1308-Visiting | 1582-Acting | IV | 2 | \$87,700 | \$7,308.33 | \$91,400 | \$7,616.67 |
| 3278- Adjunct | | V | 2 | \$92,400 | \$7,700.00 | \$96,400 | \$8,033.33 |
| 1307-Acting | | VI | 2 | \$97,200 | \$8,100.00 | \$101,400 | \$8,450.00 |
| Associate Professor | Associate Teaching Professor | I | 2 | \$92,500 | \$7,708.33 | \$96,500 | \$8,041.67 |
| 1200 | 1607 | II | 2 | \$97,300 | \$8,108.33 | \$101,500 | \$8,458.33 |
| 1208-Visiting | | III | 2 | \$102,400 | \$8,533.33 | \$106,800 | \$8,900.00 |
| 3268-Adjunct | | IV | 3 | \$108,200 | \$9,016.67 | \$112,800 | \$9,400.00 |
| 1207-Acting) | | V | 3 | \$116,600 | \$9,716.67 | \$121,600 | \$10,133.33 |
| Professor | Teaching Professor | I | 3 | \$108,300 | \$9,025.00 | \$112,900 | \$9,408.33 |
| 1100 | 1603 | II | 3 | \$116,700 | \$9,725.00 | \$121,700 | \$10,141.67 |
| 1108-Visiting | | III | 3 | \$125,800 | \$10,483.33 | \$131,100 | \$10,925.00 |
| 3258-Adjunct | | IV | 3 | \$135,300 | \$11,275.00 | \$141,000 | \$11,750.00 |
| 1107-Acting | | V | 3 | \$145,400 | \$12,116.67 | \$151,600 | \$12,633.33 |
| | | V+/VI | 3 | \$156,200 | \$13,016.67 | \$163,000 | \$13,583.33 |
| | | VII | 3 | \$168,200 | \$14,016.67 | \$175,400 | \$14,616.67 |
| | | VIII | 3 | \$181,800 | \$15,150.00 | \$189,500 | \$15,791.67 |
| | | IX | 4 | \$197,100 | \$16,425.00 | \$205,400 | \$17,116.67 |

Above Scale and Step IX+ merit increment: \$20,500

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE

| <u>Rank</u> | <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>10/1/2023 Annual</u> | <u>10/1/2023 Monthly</u> | <u>10/1/2024 Annual</u> | <u>10/1/2024 Monthly</u> |
|----------------------------|-------------------------------------|-------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------------|
| Assistant Professor | Assistant Teaching Professor | II | 2 | \$103,700 | \$8,641.67 | \$108,500 | \$9,041.67 |
| 1343 | 1688 | III | 2 | \$108,800 | \$9,066.67 | \$113,700 | \$9,475.00 |
| 1308-Visiting | 1588-Acting | IV | 2 | \$114,600 | \$9,550.00 | \$119,500 | \$9,958.33 |
| 3371-Adjunct | | V | 2 | \$119,600 | \$9,966.67 | \$124,700 | \$10,391.67 |
| 1977-Acting) | | VI | 2 | \$124,300 | \$10,358.33 | \$129,600 | \$10,800.00 |
| Associate Professor | Associate Teaching Professor | I | 2 | \$119,700 | \$9,975.00 | \$124,800 | \$10,400.00 |
| 1243 | 1687 | II | 2 | \$124,400 | \$10,366.67 | \$129,700 | \$10,808.33 |
| 1208-Visiting | | III | 2 | \$129,100 | \$10,758.33 | \$134,700 | \$11,225.00 |
| 3374-Adjunct | | IV | 3 | \$133,900 | \$11,158.33 | \$139,700 | \$11,641.67 |
| 1974-Acting) | | V | 3 | \$139,800 | \$11,650.00 | \$146,000 | \$12,166.67 |
| Professor | Teaching Professor | I | 3 | \$134,000 | \$11,166.67 | \$139,800 | \$11,650.00 |
| 1143 | 1686 | II | 3 | \$139,900 | \$11,658.33 | \$146,100 | \$12,175.00 |
| 1108-Visiting | | III | 3 | \$146,700 | \$12,225.00 | \$152,900 | \$12,741.67 |
| 3377-Adjunct | | IV | 3 | \$154,000 | \$12,833.33 | \$160,500 | \$13,375.00 |
| 1971-Acting | | V | 3 | \$162,700 | \$13,558.33 | \$169,600 | \$14,133.33 |
| | | V+/VI | 3 | \$174,300 | \$14,525.00 | \$181,700 | \$15,141.67 |
| | | VII | 3 | \$186,700 | \$15,558.33 | \$194,600 | \$16,216.67 |
| | | VIII | 3 | \$199,900 | \$16,658.33 | \$208,300 | \$17,358.33 |
| | | IX | 4 | \$215,800 | \$17,983.33 | \$224,900 | \$18,741.67 |

Above Scale and Step IX+ merit increment: \$22,500

TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|---------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Research | I | 2 | \$91,700 | \$7,641.67 | \$94,700 | \$7,891.67 | \$97,000 |
| 3227 | II | 2 | \$97,500 | \$8,125.00 | \$100,700 | \$8,391.67 | \$103,100 |
| Visiting-3228 | III | 2 | \$102,700 | \$8,558.33 | \$106,000 | \$8,833.33 | \$108,500 |
| WOS-3222 | IV | 2 | \$108,400 | \$9,033.33 | \$111,900 | \$9,325.00 | \$114,600 |
| | V | 2 | \$114,200 | \$9,516.67 | \$117,900 | \$9,825.00 | \$120,600 |
| Associate Research | I | 2 | \$114,300 | \$9,525.00 | \$118,000 | \$9,833.33 | \$120,700 |
| 3217 | II | 2 | \$120,100 | \$10,008.33 | \$124,000 | \$10,333.33 | \$126,500 |
| Visiting-3218 | III | 2 | \$126,400 | \$10,533.33 | \$130,500 | \$10,875.00 | \$133,400 |
| WOS-3212 | IV | 3 | \$134,000 | \$11,166.67 | \$138,300 | \$11,525.00 | \$141,700 |
| Research | I | 3 | \$134,100 | \$11,175.00 | \$138,400 | \$11,533.33 | \$141,800 |
| 3207 | II | 3 | \$144,300 | \$12,025.00 | \$149,000 | \$12,416.67 | \$152,700 |
| Visiting-3208 | III | 3 | \$155,200 | \$12,933.33 | \$160,200 | \$13,350.00 | \$163,600 |
| WOS-3202 | IV | 3 | \$166,700 | \$13,891.67 | \$172,100 | \$14,341.67 | \$175,600 |
| | V | 3 | \$179,000 | \$14,916.67 | \$184,800 | \$15,400.00 | \$188,400 |
| | VI | 3 | \$193,000 | \$16,083.33 | \$199,200 | \$16,600.00 | \$203,800 |
| | VII | 3 | \$208,100 | \$17,341.67 | \$214,800 | \$17,900.00 | \$220,200 |
| | VIII | 3 | \$225,300 | \$18,775.00 | \$232,600 | \$19,383.33 | \$238,500 |
| | IX | 4 | \$244,300 | \$20,358.33 | \$252,200 | \$21,016.67 | \$258,500 |

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|-----------------------------------|-------------|----------------------|------------------------|------------------------|----------------------------|
| Assistant Research 3191 | I | 2 | \$43.92 | \$45.36 | \$46.46 |
| | II | 2 | \$46.70 | \$48.23 | \$49.38 |
| | III | 2 | \$49.19 | \$50.77 | \$51.97 |
| | IV | 2 | \$51.92 | \$53.60 | \$54.89 |
| | V | 2 | \$54.70 | \$56.47 | \$57.76 |
| Associate Research 3181 | I | 2 | \$54.75 | \$56.52 | \$57.81 |
| | II | 2 | \$57.52 | \$59.39 | \$60.59 |
| | III | 2 | \$60.54 | \$62.50 | \$63.89 |
| | IV | 3 | \$64.18 | \$66.24 | \$67.87 |
| Research 3171 | I | 3 | \$64.23 | \$66.29 | \$67.92 |
| | II | 3 | \$69.11 | \$71.37 | \$73.14 |
| | III | 3 | \$74.33 | \$76.73 | \$78.36 |
| | IV | 3 | \$79.84 | \$82.43 | \$84.11 |
| | V | 3 | \$85.73 | \$88.51 | \$90.23 |
| | VI | 3 | \$92.44 | \$95.41 | \$97.61 |
| | VII | 3 | \$99.67 | \$102.88 | \$105.47 |
| | VIII | 3 | \$107.91 | \$111.40 | \$114.23 |
| | IX | 4 | \$117.01 | \$120.79 | \$123.81 |

TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|-----------------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Research 3220 | I | 2 | \$90,200 | \$7,516.67 | \$93,400 | \$7,783.33 | \$95,700 |
| | II | 2 | \$95,700 | \$7,975.00 | \$99,100 | \$8,258.33 | \$101,500 |
| | III | 2 | \$100,900 | \$8,408.33 | \$104,500 | \$8,708.33 | \$107,000 |
| | IV | 2 | \$106,600 | \$8,883.33 | \$110,400 | \$9,200.00 | \$113,100 |
| | V | 2 | \$112,100 | \$9,341.67 | \$116,100 | \$9,675.00 | \$118,800 |
| Associate Research 3210 | I | 2 | \$112,200 | \$9,350.00 | \$116,200 | \$9,683.33 | \$118,900 |
| | II | 2 | \$118,000 | \$9,833.33 | \$122,200 | \$10,183.33 | \$124,700 |
| | III | 2 | \$124,200 | \$10,350.00 | \$128,600 | \$10,716.67 | \$131,500 |
| | IV | 3 | \$131,600 | \$10,966.67 | \$136,300 | \$11,358.33 | \$139,700 |
| Research 3200 | I | 3 | \$131,700 | \$10,975.00 | \$136,400 | \$11,366.67 | \$139,800 |
| | II | 3 | \$141,800 | \$11,816.67 | \$146,800 | \$12,233.33 | \$150,500 |
| | III | 3 | \$152,600 | \$12,716.67 | \$158,000 | \$13,166.67 | \$161,400 |
| | IV | 3 | \$163,900 | \$13,658.33 | \$169,700 | \$14,141.67 | \$173,200 |
| | V | 3 | \$175,900 | \$14,658.33 | \$182,100 | \$15,175.00 | \$185,700 |
| | VI | 3 | \$189,700 | \$15,808.33 | \$196,400 | \$16,366.67 | \$201,000 |
| | VII | 3 | \$204,700 | \$17,058.33 | \$211,900 | \$17,658.33 | \$217,300 |
| | VIII | 3 | \$221,400 | \$18,450.00 | \$229,200 | \$19,100.00 | \$235,100 |
| | IX | 4 | \$240,000 | \$20,000.00 | \$248,400 | \$20,700.00 | \$254,700 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 7/7/2024 Hourly | 7/6/2025 Hourly | UCSB Minimum Hourly |
|-----------------------------------|-------------|--------------------------|----------------------------|----------------------------|--------------------------------|
| Assistant Research 3190 | I | 2 | \$43.20 | \$44.74 | \$45.84 |
| | II | 2 | \$45.84 | \$47.47 | \$48.62 |
| | III | 2 | \$48.33 | \$50.05 | \$51.25 |
| | IV | 2 | \$51.06 | \$52.88 | \$54.17 |
| | V | 2 | \$53.69 | \$55.61 | \$56.90 |
| Associate Research 3180 | I | 2 | \$53.74 | \$55.66 | \$56.95 |
| | II | 2 | \$56.52 | \$58.53 | \$59.73 |
| | III | 2 | \$59.49 | \$61.60 | \$62.99 |
| | IV | 3 | \$63.03 | \$65.28 | \$66.91 |
| Research 3170 | I | 3 | \$63.08 | \$65.33 | \$66.96 |
| | II | 3 | \$67.92 | \$70.31 | \$72.08 |
| | III | 3 | \$73.09 | \$75.68 | \$77.31 |
| | IV | 3 | \$78.50 | \$81.28 | \$82.96 |
| | V | 3 | \$84.25 | \$87.22 | \$88.94 |
| | VI | 3 | \$90.86 | \$94.07 | \$96.27 |
| | VII | 3 | \$98.04 | \$101.49 | \$104.08 |
| | VIII | 3 | \$106.04 | \$109.78 | \$112.61 |
| | IX | 4 | \$114.95 | \$118.97 | \$121.99 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|---------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Research | I | 2 | \$122,200 | \$10,183.33 | \$126,200 | \$10,516.67 | \$129,300 |
| 1995 | II | 2 | \$128,300 | \$10,691.67 | \$132,500 | \$11,041.67 | \$135,800 |
| Visiting-3228 | III | 2 | \$134,700 | \$11,225.00 | \$139,100 | \$11,591.67 | \$142,600 |
| WOS-3222 | IV | 2 | \$141,800 | \$11,816.67 | \$146,400 | \$12,200.00 | \$150,100 |
| | V | 2 | \$147,900 | \$12,325.00 | \$152,700 | \$12,725.00 | \$156,500 |
| Associate Research | I | 2 | \$148,000 | \$12,333.33 | \$152,800 | \$12,733.33 | \$156,600 |
| 1994 | II | 2 | \$153,500 | \$12,791.67 | \$158,500 | \$13,208.33 | \$162,500 |
| Visiting-3218 | III | 2 | \$159,600 | \$13,300.00 | \$164,800 | \$13,733.33 | \$168,900 |
| WOS-3212 | IV | 3 | \$165,300 | \$13,775.00 | \$170,600 | \$14,216.67 | \$174,200 |
| Research | I | 3 | \$165,400 | \$13,783.33 | \$170,700 | \$14,225.00 | \$174,300 |
| 1993 | II | 3 | \$171,400 | \$14,283.33 | \$176,900 | \$14,741.67 | \$179,600 |
| Visiting-3208 | III | 3 | \$180,100 | \$15,008.33 | \$185,900 | \$15,491.67 | \$189,500 |
| WOS-3202 | IV | 3 | \$190,400 | \$15,866.67 | \$196,500 | \$16,375.00 | \$200,600 |
| | V | 3 | \$201,100 | \$16,758.33 | \$207,600 | \$17,300.00 | \$212,600 |
| | VI | 3 | \$215,800 | \$17,983.33 | \$222,800 | \$18,566.67 | \$228,600 |
| | VII | 3 | \$231,300 | \$19,275.00 | \$238,800 | \$19,900.00 | \$244,800 |
| | VIII | 3 | \$247,500 | \$20,625.00 | \$255,500 | \$21,291.67 | \$261,900 |
| | IX | 4 | \$267,400 | \$22,283.33 | \$276,000 | \$23,000.00 | \$283,100 |

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|-----------------------------------|-------------|----------------------|----------------------------|----------------------------|----------------------------|
| Assistant Research 2009 | I | 2 | \$58.53 | \$60.45 | \$61.93 |
| | II | 2 | \$61.45 | \$63.46 | \$65.04 |
| | III | 2 | \$64.52 | \$66.62 | \$68.30 |
| | IV | 2 | \$67.92 | \$70.12 | \$71.89 |
| | V | 2 | \$70.84 | \$73.14 | \$74.96 |
| Associate Research 2008 | I | 2 | \$70.89 | \$73.19 | \$75.01 |
| | II | 2 | \$73.52 | \$75.91 | \$77.83 |
| | III | 2 | \$76.44 | \$78.93 | \$80.89 |
| | IV | 3 | \$79.17 | \$81.71 | \$83.43 |
| Research 2007 | I | 3 | \$79.22 | \$81.76 | \$83.48 |
| | II | 3 | \$82.09 | \$84.73 | \$86.02 |
| | III | 3 | \$86.26 | \$89.04 | \$90.76 |
| | IV | 3 | \$91.19 | \$94.11 | \$96.07 |
| | V | 3 | \$96.32 | \$99.43 | \$101.82 |
| | VI | 3 | \$103.36 | \$106.71 | \$109.49 |
| | VII | 3 | \$110.78 | \$114.37 | \$117.24 |
| | VIII | 3 | \$118.54 | \$122.37 | \$125.44 |
| | IX | 4 | \$128.07 | \$132.19 | \$135.59 |

TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 7/1/2024 Annual | 7/1/2024 Monthly | 7/1/2025 Annual | 7/1/2025 Monthly | UCSB Minimum Annual |
|-----------------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Research 1989 | I | 2 | \$120,000 | \$10,000.00 | \$124,200 | \$10,350.00 | \$127,300 |
| | II | 2 | \$126,000 | \$10,500.00 | \$130,500 | \$10,875.00 | \$133,800 |
| | III | 2 | \$132,400 | \$11,033.33 | \$137,100 | \$11,425.00 | \$140,600 |
| | IV | 2 | \$139,400 | \$11,616.67 | \$144,300 | \$12,025.00 | \$148,000 |
| | V | 2 | \$145,400 | \$12,116.67 | \$150,500 | \$12,541.67 | \$154,300 |
| Associate Research 1988 | I | 2 | \$145,500 | \$12,125.00 | \$150,600 | \$12,550.00 | \$154,400 |
| | II | 2 | \$150,800 | \$12,566.67 | \$156,100 | \$13,008.33 | \$160,100 |
| | III | 2 | \$156,900 | \$13,075.00 | \$162,400 | \$13,533.33 | \$166,500 |
| | IV | 3 | \$162,400 | \$13,533.33 | \$168,100 | \$14,008.33 | \$171,700 |
| Research 1987 | I | 3 | \$162,500 | \$13,541.67 | \$168,200 | \$14,016.67 | \$171,800 |
| | II | 3 | \$168,400 | \$14,033.33 | \$174,300 | \$14,525.00 | \$177,000 |
| | III | 3 | \$177,000 | \$14,750.00 | \$183,200 | \$15,266.67 | \$186,800 |
| | IV | 3 | \$187,100 | \$15,591.67 | \$193,700 | \$16,141.67 | \$197,800 |
| | V | 3 | \$197,700 | \$16,475.00 | \$204,700 | \$17,058.33 | \$209,700 |
| | VI | 3 | \$212,100 | \$17,675.00 | \$219,600 | \$18,300.00 | \$225,400 |
| | VII | 3 | \$227,300 | \$18,941.67 | \$235,300 | \$19,608.33 | \$241,300 |
| | VIII | 3 | \$243,300 | \$20,275.00 | \$251,900 | \$20,991.67 | \$258,300 |
| | IX | 4 | \$262,800 | \$21,900.00 | \$272,000 | \$22,666.67 | \$279,100 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|-----------------------------------|--------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------------|
| Assistant Research 1999 | I | 2 | \$57.48 | \$59.49 | \$60.97 |
| | II | 2 | \$60.35 | \$62.50 | \$64.08 |
| | III | 2 | \$63.41 | \$65.67 | \$67.35 |
| | IV | 2 | \$66.77 | \$69.11 | \$70.88 |
| | V | 2 | \$69.64 | \$72.08 | \$73.90 |
| Associate Research 1998 | I | 2 | \$69.69 | \$72.13 | \$73.95 |
| | II | 2 | \$72.23 | \$74.77 | \$76.69 |
| | III | 2 | \$75.15 | \$77.78 | \$79.74 |
| | IV | 3 | \$77.78 | \$80.51 | \$82.23 |
| Research 1997 | I | 3 | \$77.83 | \$80.56 | \$82.28 |
| | II | 3 | \$80.66 | \$83.48 | \$84.77 |
| | III | 3 | \$84.78 | \$87.74 | \$89.46 |
| | IV | 3 | \$89.61 | \$92.77 | \$94.73 |
| | V | 3 | \$94.69 | \$98.04 | \$100.43 |
| | VI | 3 | \$101.59 | \$105.18 | \$107.96 |
| | VII | 3 | \$108.87 | \$112.70 | \$115.57 |
| | VIII | 3 | \$116.53 | \$120.65 | \$123.72 |
| | IX | 4 | \$125.87 | \$130.27 | \$133.67 |

NOTES:

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TABLE 15
UNIT 18 FACULTY
PRE-SIX YEAR LECTURERS
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS
ACADEMIC YEAR
SALARY SCALE

| <u>Job Description</u> | <u>Salary Point</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2024 1/9 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>7/1/2025 1/9 Monthly</u> |
|-------------------------------|----------------------------|-------------------------------|--------------------------------|------------------------------------|-------------------------------|--------------------------------|------------------------------------|
| Lecturer (Pre-Six Year) | 1 | \$68,247 | \$5,687.25 | \$7,583.00 | \$70,977 | \$5,914.75 | \$7,886.33 |
| 1630 (9/12) | 2 | \$70,295 | \$5,857.92 | \$7,810.56 | \$73,107 | \$6,092.25 | \$8,123.00 |
| 1632 (9/9) | 3 | \$72,404 | \$6,033.67 | \$8,044.89 | \$75,301 | \$6,275.08 | \$8,366.78 |
| | 4 | \$74,577 | \$6,214.75 | \$8,286.33 | \$77,561 | \$6,463.42 | \$8,617.89 |
| | 5 | \$76,814 | \$6,401.17 | \$8,534.89 | \$79,887 | \$6,657.25 | \$8,876.33 |
| | 6 | \$79,119 | \$6,593.25 | \$8,791.00 | \$82,284 | \$6,857.00 | \$9,142.67 |
| | 7 | \$81,492 | \$6,791.00 | \$9,054.67 | \$84,752 | \$7,062.67 | \$9,416.89 |
| | 8 | \$83,936 | \$6,994.67 | \$9,326.22 | \$87,294 | \$7,274.50 | \$9,699.33 |
| | 9 | \$86,454 | \$7,204.50 | \$9,606.00 | \$89,913 | \$7,492.75 | \$9,990.33 |
| | 10 | \$89,047 | \$7,420.58 | \$9,894.11 | \$92,609 | \$7,717.42 | \$10,289.89 |
| | 11 | \$91,719 | \$7,643.25 | \$10,191.00 | \$95,388 | \$7,949.00 | \$10,598.67 |
| | 12 | \$94,470 | \$7,872.50 | \$10,496.67 | \$98,249 | \$8,187.42 | \$10,916.56 |
| | 13 | \$97,305 | \$8,108.75 | \$10,811.67 | \$101,198 | \$8,433.17 | \$11,244.22 |
| | 14 | \$100,224 | \$8,352.00 | \$11,136.00 | \$104,233 | \$8,686.08 | \$11,581.44 |
| | 15 | \$103,231 | \$8,602.58 | \$11,470.11 | \$107,361 | \$8,946.75 | \$11,929.00 |
| | 16 | \$106,327 | \$8,860.58 | \$11,814.11 | \$110,581 | \$9,215.08 | \$12,286.78 |
| | 17 | \$109,516 | \$9,126.33 | \$12,168.44 | \$113,897 | \$9,491.42 | \$12,655.22 |
| | 18 | \$112,802 | \$9,400.17 | \$12,533.56 | \$117,315 | \$9,776.25 | \$13,035.00 |
| | 19 | \$116,187 | \$9,682.25 | \$12,909.67 | \$120,835 | \$10,069.58 | \$13,426.11 |
| | 20 | \$119,673 | \$9,972.75 | \$13,297.00 | \$124,460 | \$10,371.67 | \$13,828.89 |
| | 21 | \$123,263 | \$10,271.92 | \$13,695.89 | \$128,194 | \$10,682.83 | \$14,243.78 |
| | 22 | \$126,960 | \$10,580.00 | \$14,106.67 | \$132,039 | \$11,003.25 | \$14,671.00 |
| | 23 | \$130,769 | \$10,897.42 | \$14,529.89 | \$136,000 | \$11,333.33 | \$15,111.11 |
| | 24 | \$134,692 | \$11,224.33 | \$14,965.78 | \$140,080 | \$11,673.33 | \$15,564.44 |
| | 25 | \$138,733 | \$11,561.08 | \$15,414.78 | \$144,283 | \$12,023.58 | \$16,031.44 |
| | 26 | \$142,895 | \$11,907.92 | \$15,877.22 | \$148,611 | \$12,384.25 | \$16,512.33 |
| | 27 | \$147,181 | \$12,265.08 | \$16,353.44 | \$153,069 | \$12,755.75 | \$17,007.67 |
| | 28 | \$151,597 | \$12,633.08 | \$16,844.11 | \$157,661 | \$13,138.42 | \$17,517.89 |
| | 29 | \$156,145 | \$13,012.08 | \$17,349.44 | \$162,391 | \$13,532.58 | \$18,043.44 |
| | 30 | \$160,830 | \$13,402.50 | \$17,870.00 | \$167,264 | \$13,938.67 | \$18,584.89 |
| | 31 | \$165,654 | \$13,804.50 | \$18,406.00 | \$172,281 | \$14,356.75 | \$19,142.33 |
| | 32 | \$170,624 | \$14,218.67 | \$18,958.22 | \$177,449 | \$14,787.42 | \$19,716.56 |
| | 33 | \$175,742 | \$14,645.17 | \$19,526.89 | \$182,772 | \$15,231.00 | \$20,308.00 |
| | 34 | \$181,015 | \$15,084.58 | \$20,112.78 | \$188,256 | \$15,688.00 | \$20,917.33 |
| | 35 | \$186,446 | \$15,537.17 | \$20,716.22 | \$193,904 | \$16,158.67 | \$21,544.89 |
| | 36 | \$192,040 | \$16,003.33 | \$21,337.78 | \$199,722 | \$16,643.50 | \$22,191.33 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 16
UNIT 18 FACULTY
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
SALARY SCALE

| <u>Job Description</u> | <u>Salary Point</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2024 1/9 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>7/1/2025 1/9 Monthly</u> |
|------------------------------|---------------------|------------------------|-------------------------|-----------------------------|------------------------|-------------------------|-----------------------------|
| Lecturer (Continuing) | 1 | \$76,814 | \$6,401.17 | \$8,534.89 | \$79,887 | \$6,657.25 | \$8,876.33 |
| 1631 (9/12) | 2 | \$79,119 | \$6,593.25 | \$8,791.00 | \$82,284 | \$6,857.00 | \$9,142.67 |
| 1633 (9/9) | 3 | \$81,492 | \$6,791.00 | \$9,054.67 | \$84,752 | \$7,062.67 | \$9,416.89 |
| | 4 | \$83,936 | \$6,994.67 | \$9,326.22 | \$87,294 | \$7,274.50 | \$9,699.33 |
| | 5 | \$86,454 | \$7,204.50 | \$9,606.00 | \$89,913 | \$7,492.75 | \$9,990.33 |
| | 6 | \$89,047 | \$7,420.58 | \$9,894.11 | \$92,609 | \$7,717.42 | \$10,289.89 |
| | 7 | \$91,719 | \$7,643.25 | \$10,191.00 | \$95,388 | \$7,949.00 | \$10,598.67 |
| | 8 | \$94,470 | \$7,872.50 | \$10,496.67 | \$98,249 | \$8,187.42 | \$10,916.56 |
| | 9 | \$97,305 | \$8,108.75 | \$10,811.67 | \$101,198 | \$8,433.17 | \$11,244.22 |
| | 10 | \$100,224 | \$8,352.00 | \$11,136.00 | \$104,233 | \$8,686.08 | \$11,581.44 |
| | 11 | \$103,231 | \$8,602.58 | \$11,470.11 | \$107,361 | \$8,946.75 | \$11,929.00 |
| | 12 | \$106,327 | \$8,860.58 | \$11,814.11 | \$110,581 | \$9,215.08 | \$12,286.78 |
| | 13 | \$109,516 | \$9,126.33 | \$12,168.44 | \$113,897 | \$9,491.42 | \$12,655.22 |
| | 14 | \$112,802 | \$9,400.17 | \$12,533.56 | \$117,315 | \$9,776.25 | \$13,035.00 |
| | 15 | \$116,187 | \$9,682.25 | \$12,909.67 | \$120,835 | \$10,069.58 | \$13,426.11 |
| | 16 | \$119,673 | \$9,972.75 | \$13,297.00 | \$124,460 | \$10,371.67 | \$13,828.89 |
| | 17 | \$123,263 | \$10,271.92 | \$13,695.89 | \$128,194 | \$10,682.83 | \$14,243.78 |
| | 18 | \$126,960 | \$10,580.00 | \$14,106.67 | \$132,039 | \$11,003.25 | \$14,671.00 |
| | 19 | \$130,769 | \$10,897.42 | \$14,529.89 | \$136,000 | \$11,333.33 | \$15,111.11 |
| | 20 | \$134,692 | \$11,224.33 | \$14,965.78 | \$140,080 | \$11,673.33 | \$15,564.44 |
| | 21 | \$138,733 | \$11,561.08 | \$15,414.78 | \$144,283 | \$12,023.58 | \$16,031.44 |
| | 22 | \$142,895 | \$11,907.92 | \$15,877.22 | \$148,611 | \$12,384.25 | \$16,512.33 |
| | 23 | \$147,181 | \$12,265.08 | \$16,353.44 | \$153,069 | \$12,755.75 | \$17,007.67 |
| | 24 | \$151,597 | \$12,633.08 | \$16,844.11 | \$157,661 | \$13,138.42 | \$17,517.89 |
| | 25 | \$156,145 | \$13,012.08 | \$17,349.44 | \$162,391 | \$13,532.58 | \$18,043.44 |
| | 26 | \$160,830 | \$13,402.50 | \$17,870.00 | \$167,264 | \$13,938.67 | \$18,584.89 |
| | 27 | \$165,654 | \$13,804.50 | \$18,406.00 | \$172,281 | \$14,356.75 | \$19,142.33 |
| | 28 | \$170,624 | \$14,218.67 | \$18,958.22 | \$177,449 | \$14,787.42 | \$19,716.56 |
| | 29 | \$175,742 | \$14,645.17 | \$19,526.89 | \$182,772 | \$15,231.00 | \$20,308.00 |
| | 30 | \$181,015 | \$15,084.58 | \$20,112.78 | \$188,256 | \$15,688.00 | \$20,917.33 |
| | 31 | \$186,446 | \$15,537.17 | \$20,716.22 | \$193,904 | \$16,158.67 | \$21,544.89 |
| | 32 | \$192,040 | \$16,003.33 | \$21,337.78 | \$199,722 | \$16,643.50 | \$22,191.33 |
| | 33 | \$197,801 | \$16,483.42 | \$21,977.89 | \$205,714 | \$17,142.83 | \$22,857.11 |
| | 34 | \$203,734 | \$16,977.83 | \$22,637.11 | \$211,884 | \$17,657.00 | \$23,542.67 |
| | 35 | \$209,845 | \$17,487.08 | \$23,316.11 | \$218,239 | \$18,186.58 | \$24,248.78 |
| | 36 | \$216,140 | \$18,011.67 | \$24,015.56 | \$224,786 | \$18,732.17 | \$24,976.22 |
| Senior Lecturer (Continuing) | 1 | \$91,719 | \$7,643.25 | \$10,191.00 | \$95,388 | \$7,949.00 | \$10,598.67 |
| 1641 (9/12) | 2 | \$94,470 | \$7,872.50 | \$10,496.67 | \$98,249 | \$8,187.42 | \$10,916.56 |
| 1643 (9/9) | 3 | \$97,305 | \$8,108.75 | \$10,811.67 | \$101,198 | \$8,433.17 | \$11,244.22 |
| | 4 | \$100,224 | \$8,352.00 | \$11,136.00 | \$104,233 | \$8,686.08 | \$11,581.44 |
| | 5 | \$103,231 | \$8,602.58 | \$11,470.11 | \$107,361 | \$8,946.75 | \$11,929.00 |
| | 6 | \$106,327 | \$8,860.58 | \$11,814.11 | \$110,581 | \$9,215.08 | \$12,286.78 |
| | 7 | \$109,516 | \$9,126.33 | \$12,168.44 | \$113,897 | \$9,491.42 | \$12,655.22 |
| | 8 | \$112,802 | \$9,400.17 | \$12,533.56 | \$117,315 | \$9,776.25 | \$13,035.00 |
| | 9 | \$116,187 | \$9,682.25 | \$12,909.67 | \$120,835 | \$10,069.58 | \$13,426.11 |
| | 10 | \$119,673 | \$9,972.75 | \$13,297.00 | \$124,460 | \$10,371.67 | \$13,828.89 |
| | 11 | \$123,263 | \$10,271.92 | \$13,695.89 | \$128,194 | \$10,682.83 | \$14,243.78 |
| | 12 | \$126,960 | \$10,580.00 | \$14,106.67 | \$132,039 | \$11,003.25 | \$14,671.00 |
| | 13 | \$130,769 | \$10,897.42 | \$14,529.89 | \$136,000 | \$11,333.33 | \$15,111.11 |
| | 14 | \$134,692 | \$11,224.33 | \$14,965.78 | \$140,080 | \$11,673.33 | \$15,564.44 |
| | 15 | \$138,733 | \$11,561.08 | \$15,414.78 | \$144,283 | \$12,023.58 | \$16,031.44 |
| | 16 | \$142,895 | \$11,907.92 | \$15,877.22 | \$148,611 | \$12,384.25 | \$16,512.33 |
| | 17 | \$147,181 | \$12,265.08 | \$16,353.44 | \$153,069 | \$12,755.75 | \$17,007.67 |
| | 18 | \$151,597 | \$12,633.08 | \$16,844.11 | \$157,661 | \$13,138.42 | \$17,517.89 |
| | 19 | \$156,145 | \$13,012.08 | \$17,349.44 | \$162,391 | \$13,532.58 | \$18,043.44 |
| | 20 | \$160,830 | \$13,402.50 | \$17,870.00 | \$167,264 | \$13,938.67 | \$18,584.89 |
| | 21 | \$165,654 | \$13,804.50 | \$18,406.00 | \$172,281 | \$14,356.75 | \$19,142.33 |
| | 22 | \$170,624 | \$14,218.67 | \$18,958.22 | \$177,449 | \$14,787.42 | \$19,716.56 |
| | 23 | \$175,742 | \$14,645.17 | \$19,526.89 | \$182,772 | \$15,231.00 | \$20,308.00 |
| | 24 | \$181,015 | \$15,084.58 | \$20,112.78 | \$188,256 | \$15,688.00 | \$20,917.33 |
| | 25 | \$186,446 | \$15,537.17 | \$20,716.22 | \$193,904 | \$16,158.67 | \$21,544.89 |
| | 26 | \$192,040 | \$16,003.33 | \$21,337.78 | \$199,722 | \$16,643.50 | \$22,191.33 |
| | 27 | \$197,801 | \$16,483.42 | \$21,977.89 | \$205,714 | \$17,142.83 | \$22,857.11 |
| | 28 | \$203,734 | \$16,977.83 | \$22,637.11 | \$211,884 | \$17,657.00 | \$23,542.67 |
| | 29 | \$209,845 | \$17,487.08 | \$23,316.11 | \$218,239 | \$18,186.58 | \$24,248.78 |
| | 30 | \$216,140 | \$18,011.67 | \$24,015.56 | \$224,786 | \$18,732.17 | \$24,976.22 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER
SALARY SCALE

| <u>Job Description</u> | <u>10/1/2023</u> <u>Hourly</u> | <u>10/1/2024</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> |
|------------------------------|-----------------------------------|-----------------------------------|---------------------------|
| Reader With Baccalaureate | \$20.28 | \$21.28 | T18H, Grade I |
| Reader Without Baccalaureate | \$19.40 | \$20.40 | T18H, Grade II |

(2850- GSHIP
2851- non-GSHIP
2500- non-student)

| <u>Job Description</u> | <u>Increment</u> | <u>10/1/2023</u> <u>Annual</u> | <u>10/1/2023</u> <u>1/9 Monthly</u> | <u>10/1/2023</u> <u>Quarterly</u> | <u>10/1/2024</u> <u>Annual</u> | <u>10/1/2024</u> <u>1/9 Monthly</u> | <u>10/1/2024</u> <u>Quarterly</u> | <u>4-month rate</u> <u>(Fall only)</u> | <u>Salary Plan, Grade</u> |
|------------------------|------------------|-----------------------------------|--|--------------------------------------|-----------------------------------|--|--------------------------------------|---|---------------------------|
| Teaching Assistant | 1 | \$58,250 | \$6,472.22 | \$19,416.67 | \$68,000 | \$7,555.56 | \$22,666.67 | \$5,666.67 | T18B, Grade 1 |
| (2310) | 2 | \$59,998 | \$6,666.44 | \$19,999.33 | \$70,040 | \$7,782.22 | \$23,346.67 | \$5,836.67 | T18B, Grade 1 |
| | 3 | \$61,798 | \$6,866.44 | \$20,599.33 | \$72,141 | \$8,015.67 | \$24,047.00 | \$6,011.75 | T18B, Grade 1 |

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 19
STUDENT TITLES
ASSOCIATE INSTRUCTOR
ACADEMIC YEAR
SALARY SCALE**

| <u>Job Description</u> | <u>Increment</u> | <u>10/1/2023 Annual</u> | <u>10/1/2023 1/9 Monthly</u> | <u>10/1/2024 Annual</u> | <u>10/1/2024 1/9 Monthly</u> | <u>4-month rate (Fall only)</u> | <u>Salary Plan, Grade</u> |
|------------------------|------------------|-----------------------------|----------------------------------|-----------------------------|----------------------------------|-------------------------------------|---------------------------|
| Associate Instructor | 1 | \$61,030 | \$6,781.11 | \$71,246 | \$7,916.22 | \$5,937.17 | T19B, Grade 1 |
| (1506) | 2 | \$62,861 | \$6,984.56 | \$73,383 | \$8,153.67 | \$6,115.25 | T19B, Grade 1 |
| | 3 | \$64,747 | \$7,194.11 | \$75,585 | \$8,398.33 | \$6,298.75 | T19B, Grade 1 |
| | 4 | \$66,689 | \$7,409.89 | \$77,852 | \$8,650.22 | \$6,487.67 | T19B, Grade 1 |
| | 5 | \$68,690 | \$7,632.22 | \$80,188 | \$8,909.78 | \$6,682.33 | T19B, Grade 1 |
| | 6 | \$70,751 | \$7,861.22 | \$82,594 | \$9,177.11 | \$6,882.83 | T19B, Grade 1 |
| | 7 | \$72,874 | \$8,097.11 | \$85,072 | \$9,452.44 | \$7,089.33 | T19B, Grade 1 |

NOTES:

1) Salary Plan, Grade and Increment is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR
SALARY SCALE**

| <u>Job Description</u> | <u>10/1/2023</u> <u>Hourly</u> | <u>10/1/2024</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> |
|--|-----------------------------------|-----------------------------------|---------------------------|
| Remedial Tutor I - Single Student Sessions | \$20.28 | \$21.28 | T020, Grade I |
| Remedial Tutor I - Group Sessions | \$26.42 | \$27.42 | T020, Grade II |
| Remedial Tutor II - Single Student Sessions | \$23.88 | \$24.88 | T020, Grade III |
| Remedial Tutor II - Group Sessions | \$30.01 | \$31.01 | T020, Grade IV |

Remedial Tutor I

2288 - GSHIP

2280 - non-GSHIP

Remedial Tutor II

2289 - GSHIP

2290 - non-GSHIP

NOTES:

The title Remedial Tutor is distinct from the title Tutor. The Tutor title is not used at UCSB.

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 21
TRAINEE TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE, POST-DDS
FISCAL YEAR
SALARY SCALE**

| | | | | | |
|---|-------------|--|--|--|---------------------------|
| <u>Job Description</u> | <u>Step</u> | <u>6/1/2024 Hourly Minimum</u> | <u>7/1/2025 Hourly Minimum</u> | | <u>Salary Plan, Grade</u> |
| Intern - Clinical Psychology (Non-Exempt) 2718 | None | \$23.00 | \$24.00 | | T021, Grade 10N |

| | | | | |
|---|-------------|--|--|---------------------------|
| <u>Job Description</u> | <u>Step</u> | <u>7/7/2024 Hourly Minimum</u> | <u>7/6/2025 Hourly Minimum</u> | <u>Salary Plan, Grade</u> |
| Non-Physician Clinical Trainee (Non-Exempt) 2742 | None | \$27.46 | \$28.34 | T021, Grade 9N |

| | | | | | | |
|---|------|--|---|--|---|---------------------------|
| | | <u>6/1/2024 Annual Minimum</u> | <u>6/1/2024 Monthly Minimum</u> | <u>7/1/2025 Annual Minimum</u> | <u>7/1/2025 Monthly Minimum</u> | <u>Salary Plan, Grade</u> |
| Non-Physician Clinical Trainee (Exempt) 2741 | None | \$71,760 | \$5,980.00 | \$74,880 | \$6,240.00 | T021, Grade 9 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for exclusively represented Post DDS, please refer to the appropriate local bargaining unit agreement for salary rates.

TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
SALARY SCALE

| <u>Job Description</u> | <u>Increment</u> | <u>10/1/2023</u> <u>Annual</u> | <u>10/1/2023</u> <u>Monthly</u> | <u>10/1/2023</u> <u>Hourly</u> | <u>10/1/2024</u> <u>Annual</u> | <u>10/1/2024</u> <u>Monthly</u> | <u>10/1/2024</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> |
|------------------------------------|------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------|
| Graduate Student Researcher | 1 | \$64,990 | \$5,415.83 | \$31.13 | \$69,129 | \$5,760.75 | \$33.11 | T022, Grade 1 |
| (3284) | 2 | \$70,027 | \$5,835.58 | \$33.54 | \$74,487 | \$6,207.25 | \$35.67 | T022, Grade 1 |
| | 3 | \$75,454 | \$6,287.83 | \$36.14 | \$80,260 | \$6,688.33 | \$38.44 | T022, Grade 1 |
| | 4 | \$81,302 | \$6,775.17 | \$38.94 | \$86,481 | \$7,206.75 | \$41.42 | T022, Grade 1 |
| | 5 | \$87,603 | \$7,300.25 | \$41.96 | \$93,184 | \$7,765.33 | \$44.63 | T022, Grade 1 |
| | 6 | \$94,392 | \$7,866.00 | \$45.21 | \$100,406 | \$8,367.17 | \$48.09 | T022, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED SALARY/STIPEND MINIMUM
FISCAL YEAR
SALARY SCALE

| <u>Experience Level</u> | <u>10/1/2023</u> <u>Annual</u> | <u>10/1/2023</u> <u>Monthly</u> | <u>10/1/2024</u> <u>Annual</u> | <u>10/1/2024</u> <u>Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------------------|---|--|---|--|----------------------------------|
| Level 0 (0 - 11 months) | \$64,480 | \$5,373.33 | \$66,737 | \$5,561.42 | T023, Grade L0 |
| Level 1 (12 - 23 months) | \$66,868 | \$5,572.33 | \$69,209 | \$5,767.42 | T023, Grade L1 |
| Level 2 (24 - 35 months) | \$69,342 | \$5,778.50 | \$71,769 | \$5,980.75 | T023, Grade L2 |
| Level 3 (36 - 47 months) | \$71,908 | \$5,992.33 | \$74,425 | \$6,202.08 | T023, Grade L3 |
| Level 4 (48 - 59 months) | \$74,569 | \$6,214.08 | \$77,179 | \$6,431.58 | T023, Grade L4 |
| Level 5 (60 - 71 months) | \$77,327 | \$6,443.92 | \$80,034 | \$6,669.50 | T023, Grade L5 |

Job Codes:

3252 - Postdoc Scholar - Employee
3253 - Postdoc Scholar - Fellow
3254 - Postdoc Scholar - Paid Direct
3256 - Interim Postdoc Scholar - Employee

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum rates paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE
MINIMUM
FISCAL YEAR
SALARY SCALE

| <u>Experience Level</u> | <u>10/1/2023</u> <u>Hourly</u> | <u>10/13/2024</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> |
|--------------------------------|---|--|----------------------------------|
| Level 0 (0 - 11 months) | \$30.89 | \$31.97 | T23N, Grade L0 |
| Level 1 (12 - 23 months) | \$32.03 | \$33.15 | T23N, Grade L1 |
| Level 2 (24 - 35 months) | \$33.21 | \$34.38 | T23N, Grade L2 |
| Level 3 (36 - 47 months) | \$34.44 | \$35.65 | T23N, Grade L3 |
| Level 4 (48 - 59 months) | \$35.72 | \$36.97 | T23N, Grade L4 |
| Level 5 (60 - 71 months) | \$37.04 | \$38.34 | T23N, Grade L5 |

(3255 - Postdoc Scholar-Employee, non-exempt)

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|-----------------------------|--------------------|---------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|---------------------------------------|
| Junior Specialist | I | 1 | \$53,500 | \$4,458.33 | \$55,300 | \$4,608.33 | \$56,600 |
| 3333 | II | 1 | \$57,000 | \$4,750.00 | \$58,900 | \$4,908.33 | \$60,300 |
| Visiting-3335 | | | | | | | |
| WOS-3328 | | | | | | | |
| Assistant Specialist | I | 2 | \$62,400 | \$5,200.00 | \$64,400 | \$5,366.67 | \$65,000 |
| 3323 | II | 2 | \$65,700 | \$5,475.00 | \$67,900 | \$5,658.33 | \$68,500 |
| Visiting-3325 | III | 2 | \$69,000 | \$5,750.00 | \$71,300 | \$5,941.67 | \$73,100 |
| WOS-3322 | | | | | | | |
| Associate Specialist | I | 2 | \$74,100 | \$6,175.00 | \$76,500 | \$6,375.00 | \$78,400 |
| 3313 | II | 2 | \$77,900 | \$6,491.67 | \$80,400 | \$6,700.00 | \$82,400 |
| Visiting-3315 | III | 2 | \$82,100 | \$6,841.67 | \$84,800 | \$7,066.67 | \$87,000 |
| WOS-3312 | IV | 2 | \$86,500 | \$7,208.33 | \$89,300 | \$7,441.67 | \$91,600 |
| Specialist | I | 3 | \$91,500 | \$7,625.00 | \$94,500 | \$7,875.00 | \$97,000 |
| 3303 | II | 3 | \$100,600 | \$8,383.33 | \$103,900 | \$8,658.33 | \$106,600 |
| Visiting-3305 | III | 3 | \$112,300 | \$9,358.33 | \$115,900 | \$9,658.33 | \$118,900 |
| WOS-3302 | IV | 3 | \$126,200 | \$10,516.67 | \$130,300 | \$10,858.33 | \$133,700 |
| | V | 3 | \$139,800 | \$11,650.00 | \$144,300 | \$12,025.00 | \$148,100 |
| | VI | 3 | \$151,500 | \$12,625.00 | \$156,400 | \$13,033.33 | \$157,800 |
| | VII | 3 | \$162,500 | \$13,541.67 | \$167,700 | \$13,975.00 | \$169,200 |
| | VIII | 3 | \$174,000 | \$14,500.00 | \$179,600 | \$14,966.67 | \$181,300 |
| | IX | 4 | \$191,500 | \$15,958.33 | \$197,700 | \$16,475.00 | \$199,500 |

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|-----------------------------|-------------|----------------------|----------------------------|----------------------------|--------------------------------|
| Junior Specialist | I | 1 | \$25.63 | \$26.49 | \$27.11 |
| 3334 | II | 1 | \$27.30 | \$28.21 | \$28.88 |
| Visiting-3336 | | | | | |
| Assistant Specialist | I | 2 | \$29.89 | \$30.85 | \$31.14 |
| 3324 | II | 2 | \$31.47 | \$32.52 | \$32.81 |
| Visiting-3326 | III | 2 | \$33.05 | \$34.15 | \$35.01 |
| Associate Specialist | I | 2 | \$35.49 | \$36.64 | \$37.55 |
| 3314 | II | 2 | \$37.31 | \$38.51 | \$39.47 |
| Visiting-3316 | III | 2 | \$39.32 | \$40.62 | \$41.67 |
| | IV | 2 | \$41.43 | \$42.77 | \$43.87 |
| Specialist | I | 3 | \$43.83 | \$45.26 | \$46.46 |
| 3304 | II | 3 | \$48.19 | \$49.77 | \$51.06 |
| Visiting-3306 | III | 3 | \$53.79 | \$55.51 | \$56.95 |
| | IV | 3 | \$60.45 | \$62.41 | \$64.04 |
| | V | 3 | \$66.96 | \$69.11 | \$70.93 |
| | VI | 3 | \$72.56 | \$74.91 | \$75.58 |
| | VII | 3 | \$77.83 | \$80.32 | \$81.04 |
| | VIII | 3 | \$83.34 | \$86.02 | \$86.83 |
| | IX | 4 | \$91.72 | \$94.69 | \$95.55 |

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

| Rank | Step | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|-------------------------------------|-------------|---------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|---------------------------------------|
| Junior Specialist 3330 | I | 1 | \$53,100 | \$4,425.00 | \$55,000 | \$4,583.33 | \$56,300 |
| | II | 1 | \$56,600 | \$4,716.67 | \$58,600 | \$4,883.33 | \$60,000 |
| Assistant Specialist 3320 | I | 2 | \$61,300 | \$5,108.33 | \$63,500 | \$5,291.67 | \$64,100 |
| | II | 2 | \$64,700 | \$5,391.67 | \$67,000 | \$5,583.33 | \$67,600 |
| | III | 2 | \$68,300 | \$5,691.67 | \$70,700 | \$5,891.67 | \$72,500 |
| Associate Specialist 3310 | I | 2 | \$73,000 | \$6,083.33 | \$75,600 | \$6,300.00 | \$77,500 |
| | II | 2 | \$76,500 | \$6,375.00 | \$79,200 | \$6,600.00 | \$81,200 |
| | III | 2 | \$80,700 | \$6,725.00 | \$83,600 | \$6,966.67 | \$85,800 |
| | IV | 2 | \$85,000 | \$7,083.33 | \$88,000 | \$7,333.33 | \$90,300 |
| Specialist 3300 | I | 3 | \$90,000 | \$7,500.00 | \$93,200 | \$7,766.67 | \$95,700 |
| | II | 3 | \$98,900 | \$8,241.67 | \$102,400 | \$8,533.33 | \$105,100 |
| | III | 3 | \$110,300 | \$9,191.67 | \$114,200 | \$9,516.67 | \$117,200 |
| | IV | 3 | \$124,000 | \$10,333.33 | \$128,400 | \$10,700.00 | \$131,800 |
| | V | 3 | \$137,400 | \$11,450.00 | \$142,300 | \$11,858.33 | \$146,100 |
| | VI | 3 | \$148,900 | \$12,408.33 | \$154,200 | \$12,850.00 | \$155,600 |
| | VII | 3 | \$159,600 | \$13,300.00 | \$165,200 | \$13,766.67 | \$166,700 |
| | VIII | 3 | \$170,900 | \$14,241.67 | \$176,900 | \$14,741.67 | \$178,600 |
| | IX | 4 | \$188,200 | \$15,683.33 | \$194,800 | \$16,233.33 | \$196,600 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|-----------------------------|-------------|--------------------------|----------------------------|----------------------------|--------------------------------|
| Junior Specialist | I | 1 | \$25.44 | \$26.35 | \$26.97 |
| 3329 | II | 1 | \$27.11 | \$28.07 | \$28.74 |
| Assistant Specialist | I | 2 | \$29.36 | \$30.42 | \$30.71 |
| 3321 | II | 2 | \$30.99 | \$32.09 | \$32.38 |
| | III | 2 | \$32.72 | \$33.87 | \$34.73 |
| Associate Specialist | I | 2 | \$34.97 | \$36.21 | \$37.12 |
| 3311 | II | 2 | \$36.64 | \$37.94 | \$38.90 |
| | III | 2 | \$38.65 | \$40.04 | \$41.09 |
| | IV | 2 | \$40.71 | \$42.15 | \$43.25 |
| Specialist | I | 3 | \$43.11 | \$44.64 | \$45.84 |
| 3301 | II | 3 | \$47.37 | \$49.05 | \$50.34 |
| | III | 3 | \$52.83 | \$54.70 | \$56.14 |
| | IV | 3 | \$59.39 | \$61.50 | \$63.13 |
| | V | 3 | \$65.81 | \$68.16 | \$69.98 |
| | VI | 3 | \$71.32 | \$73.86 | \$74.53 |
| | VII | 3 | \$76.44 | \$79.12 | \$79.84 |
| | VIII | 3 | \$81.85 | \$84.73 | \$85.54 |
| | IX | 4 | \$90.14 | \$93.30 | \$94.16 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 25
MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT
SALARY SCALE

| <u>7/1/2024</u> <u>Annual</u> | <u>7/1/2024</u> <u>Monthly</u> | <u>7/1/2025</u> <u>Annual</u> | <u>7/1/2025</u> <u>Monthly</u> | <u>Salary Plan, Grade</u> |
|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|---------------------------|
| \$2,011 | \$167.58 | \$2,076 | \$173.00 | T025, Grade I |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 26A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE

| Rank | <u>7/1/2024</u> <u>Annual</u> | <u>7/1/2024</u> <u>Monthly</u> | <u>7/1/2025</u> <u>Annual</u> | <u>7/1/2025</u> <u>Monthly</u> | <u>Salary Plan, Grade</u> | <u>Increment</u> |
|----------------------------|--|---|--|---|----------------------------------|-------------------------|
| Assistant Librarian | \$66,160 | \$5,513.33 | \$68,278 | \$5,689.83 | T26A, Grade 3 | 1 |
| 3606-Career | \$67,945 | \$5,662.08 | \$70,120 | \$5,843.33 | T26A, Grade 3 | 2 |
| 3607-Potential Career | \$69,781 | \$5,815.08 | \$72,014 | \$6,001.17 | T26A, Grade 3 | 3 |
| 3622-Temporary | \$71,665 | \$5,972.08 | \$73,959 | \$6,163.25 | T26A, Grade 3 | 4 |
| | \$73,602 | \$6,133.50 | \$75,958 | \$6,329.83 | T26A, Grade 3 | 5 |
| | \$75,589 | \$6,299.08 | \$78,008 | \$6,500.67 | T26A, Grade 3 | 6 |
| | \$77,631 | \$6,469.25 | \$80,116 | \$6,676.33 | T26A, Grade 3 | 7 |
| | \$79,725 | \$6,643.75 | \$82,277 | \$6,856.42 | T26A, Grade 3 | 8 |
| | \$81,879 | \$6,823.25 | \$84,500 | \$7,041.67 | T26A, Grade 3 | 9 |
| | | | \$86,780 | \$7,231.67 | T26A, Grade 3 | 10 |
| | | | \$89,123 | \$7,426.92 | T26A, Grade 3 | 11 |
| Associate Librarian | \$73,602 | \$6,133.50 | \$75,958 | \$6,329.83 | T26A, Grade 2 | 1 |
| 3604-Career | \$75,589 | \$6,299.08 | \$78,008 | \$6,500.67 | T26A, Grade 2 | 2 |
| 3605-Potential Career | \$77,631 | \$6,469.25 | \$80,116 | \$6,676.33 | T26A, Grade 2 | 3 |
| 3618-Temporary | \$79,725 | \$6,643.75 | \$82,277 | \$6,856.42 | T26A, Grade 2 | 4 |
| | \$81,879 | \$6,823.25 | \$84,500 | \$7,041.67 | T26A, Grade 2 | 5 |
| | \$84,089 | \$7,007.42 | \$86,780 | \$7,231.67 | T26A, Grade 2 | 6 |
| | \$86,359 | \$7,196.58 | \$89,123 | \$7,426.92 | T26A, Grade 2 | 7 |
| | \$88,692 | \$7,391.00 | \$91,531 | \$7,627.58 | T26A, Grade 2 | 8 |
| | \$91,088 | \$7,590.67 | \$94,003 | \$7,833.58 | T26A, Grade 2 | 9 |
| | \$93,545 | \$7,795.42 | \$96,539 | \$8,044.92 | T26A, Grade 2 | 10 |
| | \$96,073 | \$8,006.08 | \$99,148 | \$8,262.33 | T26A, Grade 2 | 11 |
| | \$98,667 | \$8,222.25 | \$101,825 | \$8,485.42 | T26A, Grade 2 | 12 |
| | \$101,330 | \$8,444.17 | \$104,573 | \$8,714.42 | T26A, Grade 2 | 13 |
| | \$104,065 | \$8,672.08 | \$107,396 | \$8,949.67 | T26A, Grade 2 | 14 |
| | \$106,876 | \$8,906.33 | \$110,297 | \$9,191.42 | T26A, Grade 2 | 15 |
| | \$109,762 | \$9,146.83 | \$113,275 | \$9,439.58 | T26A, Grade 2 | 16 |
| | \$112,725 | \$9,393.75 | \$116,333 | \$9,694.42 | T26A, Grade 2 | 17 |
| | \$115,768 | \$9,647.33 | \$119,473 | \$9,956.08 | T26A, Grade 2 | 18 |
| | | | \$122,698 | \$10,224.83 | T26A, Grade 2 | 19 |
| | | | \$126,013 | \$10,501.08 | T26A, Grade 2 | 20 |
| Librarian | \$98,667 | \$8,222.25 | \$101,825 | \$8,485.42 | T26A, Grade 1 | 1 |
| 3602-Career | \$101,330 | \$8,444.17 | \$104,573 | \$8,714.42 | T26A, Grade 1 | 2 |
| 3603-Potential Career | \$104,065 | \$8,672.08 | \$107,396 | \$8,949.67 | T26A, Grade 1 | 3 |
| 3614-Temporary | \$106,876 | \$8,906.33 | \$110,297 | \$9,191.42 | T26A, Grade 1 | 4 |
| | \$109,762 | \$9,146.83 | \$113,275 | \$9,439.58 | T26A, Grade 1 | 5 |
| | \$112,725 | \$9,393.75 | \$116,333 | \$9,694.42 | T26A, Grade 1 | 6 |
| | \$115,768 | \$9,647.33 | \$119,473 | \$9,956.08 | T26A, Grade 1 | 7 |
| | \$118,893 | \$9,907.75 | \$122,698 | \$10,224.83 | T26A, Grade 1 | 8 |
| | \$122,105 | \$10,175.42 | \$126,013 | \$10,501.08 | T26A, Grade 1 | 9 |
| | \$125,402 | \$10,450.17 | \$129,415 | \$10,784.58 | T26A, Grade 1 | 10 |
| | \$128,788 | \$10,732.33 | \$132,910 | \$11,075.83 | T26A, Grade 1 | 11 |
| | \$132,265 | \$11,022.08 | \$136,498 | \$11,374.83 | T26A, Grade 1 | 12 |
| | \$135,835 | \$11,319.58 | \$140,182 | \$11,681.83 | T26A, Grade 1 | 13 |
| | \$139,502 | \$11,625.17 | \$143,967 | \$11,997.25 | T26A, Grade 1 | 14 |
| | \$143,267 | \$11,938.92 | \$147,852 | \$12,321.00 | T26A, Grade 1 | 15 |
| | \$147,136 | \$12,261.33 | \$151,845 | \$12,653.75 | T26A, Grade 1 | 16 |
| | \$151,109 | \$12,592.42 | \$155,945 | \$12,995.42 | T26A, Grade 1 | 17 |
| | \$155,190 | \$12,932.50 | \$160,157 | \$13,346.42 | T26A, Grade 1 | 18 |
| | \$159,380 | \$13,281.67 | \$164,481 | \$13,706.75 | T26A, Grade 1 | 19 |
| | | | \$168,921 | \$14,076.75 | T26A, Grade 1 | 20 |
| | | | \$173,482 | \$14,456.83 | T26A, Grade 1 | 21 |

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| Rank | <u>7/7/2024</u> <u>Hourly</u> | <u>7/6/2025</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> | <u>Increment</u> |
|----------------------------|--|--|----------------------------------|-------------------------|
| Assistant Librarian | \$31.69 | \$32.71 | T26A, Grade 3N | 1 |
| 3670- Career | \$32.55 | \$33.59 | T26A, Grade 3N | 2 |
| 3671-Potential Career | \$33.43 | \$34.49 | T26A, Grade 3N | 3 |
| 3672- Temporary | \$34.33 | \$35.43 | T26A, Grade 3N | 4 |
| | \$35.25 | \$36.38 | T26A, Grade 3N | 5 |
| | \$36.21 | \$37.37 | T26A, Grade 3N | 6 |
| | \$37.18 | \$38.37 | T26A, Grade 3N | 7 |
| | \$38.19 | \$39.41 | T26A, Grade 3N | 8 |
| | \$39.22 | \$40.47 | T26A, Grade 3N | 9 |
| | | \$41.57 | T26A, Grade 3N | 10 |
| | | \$42.69 | T26A, Grade 3N | 11 |
| Associate Librarian | \$35.25 | \$36.38 | T26A, Grade 2N | 1 |
| 3666-Career | \$36.21 | \$37.37 | T26A, Grade 2N | 2 |
| 3667-Potential Career | \$37.18 | \$38.37 | T26A, Grade 2N | 3 |
| 3668-Temporary | \$38.19 | \$39.41 | T26A, Grade 2N | 4 |
| | \$39.22 | \$40.47 | T26A, Grade 2N | 5 |
| | \$40.28 | \$41.57 | T26A, Grade 2N | 6 |
| | \$41.36 | \$42.69 | T26A, Grade 2N | 7 |
| | \$42.48 | \$43.84 | T26A, Grade 2N | 8 |
| | \$43.63 | \$45.03 | T26A, Grade 2N | 9 |
| | \$44.81 | \$46.24 | T26A, Grade 2N | 10 |
| | \$46.02 | \$47.49 | T26A, Grade 2N | 11 |
| | \$47.26 | \$48.77 | T26A, Grade 2N | 12 |
| | \$48.53 | \$50.09 | T26A, Grade 2N | 13 |
| | \$49.84 | \$51.44 | T26A, Grade 2N | 14 |
| | \$51.19 | \$52.83 | T26A, Grade 2N | 15 |
| | \$52.57 | \$54.26 | T26A, Grade 2N | 16 |
| | \$53.99 | \$55.72 | T26A, Grade 2N | 17 |
| | \$55.45 | \$57.22 | T26A, Grade 2N | 18 |
| | | \$58.77 | T26A, Grade 2N | 19 |
| | | \$60.36 | T26A, Grade 2N | 20 |
| Librarian | \$47.26 | \$48.77 | T26A, Grade 1N | 1 |
| 3662-Career | \$48.53 | \$50.09 | T26A, Grade 1N | 2 |
| 3663-Potential Career | \$49.84 | \$51.44 | T26A, Grade 1N | 3 |
| 3664-Temporary | \$51.19 | \$52.83 | T26A, Grade 1N | 4 |
| | \$52.57 | \$54.26 | T26A, Grade 1N | 5 |
| | \$53.99 | \$55.72 | T26A, Grade 1N | 6 |
| | \$55.45 | \$57.22 | T26A, Grade 1N | 7 |
| | \$56.95 | \$58.77 | T26A, Grade 1N | 8 |
| | \$58.48 | \$60.36 | T26A, Grade 1N | 9 |
| | \$60.06 | \$61.99 | T26A, Grade 1N | 10 |
| | \$61.69 | \$63.66 | T26A, Grade 1N | 11 |
| | \$63.35 | \$65.38 | T26A, Grade 1N | 12 |
| | \$65.06 | \$67.14 | T26A, Grade 1N | 13 |
| | \$66.82 | \$68.95 | T26A, Grade 1N | 14 |
| | \$68.62 | \$70.82 | T26A, Grade 1N | 15 |
| | \$70.47 | \$72.73 | T26A, Grade 1N | 16 |
| | \$72.38 | \$74.69 | T26A, Grade 1N | 17 |
| | \$74.33 | \$76.71 | T26A, Grade 1N | 18 |
| | \$76.34 | \$78.78 | T26A, Grade 1N | 19 |
| | | \$80.91 | T26A, Grade 1N | 20 |
| | | \$83.09 | T26A, Grade 1N | 21 |

NOTES:

Salary Plan, Grade and Increment is for use in UCPATH only.

TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE

| Rank | <u>11/1/2024</u> <u>Annual</u> | <u>11/1/2024</u> <u>Monthly</u> | <u>7/1/2025</u> <u>Annual</u> | <u>7/1/2025</u> <u>Monthly</u> | Salary Plan, Grade | Increment |
|----------------------------|---|--|--|---|---------------------------|------------------|
| Assistant Librarian | \$69,781 | \$5,815.08 | \$72,224 | \$6,018.67 | T26B, Grade 3 | 1 |
| 3620- Career | \$71,665 | \$5,972.08 | \$74,174 | \$6,181.17 | T26B, Grade 3 | 2 |
| 3621-Potential Career | \$73,602 | \$6,133.50 | \$76,179 | \$6,348.25 | T26B, Grade 3 | 3 |
| 3622- Temporary | \$75,589 | \$6,299.08 | \$78,235 | \$6,519.58 | T26B, Grade 3 | 4 |
| | \$77,631 | \$6,469.25 | \$80,349 | \$6,695.75 | T26B, Grade 3 | 5 |
| | \$79,725 | \$6,643.75 | \$82,516 | \$6,876.33 | T26B, Grade 3 | 6 |
| | \$81,879 | \$6,823.25 | \$84,745 | \$7,062.08 | T26B, Grade 3 | 7 |
| Associate Librarian | \$77,631 | \$6,469.25 | \$80,349 | \$6,695.75 | T26B, Grade 2 | 1 |
| 3616-Career | \$79,725 | \$6,643.75 | \$82,516 | \$6,876.33 | T26B, Grade 2 | 2 |
| 3617-Potential Career | \$81,879 | \$6,823.25 | \$84,745 | \$7,062.08 | T26B, Grade 2 | 3 |
| 3618-Temporary | \$84,089 | \$7,007.42 | \$87,033 | \$7,252.75 | T26B, Grade 2 | 4 |
| | \$86,359 | \$7,196.58 | \$89,382 | \$7,448.50 | T26B, Grade 2 | 5 |
| | \$88,692 | \$7,391.00 | \$91,797 | \$7,649.75 | T26B, Grade 2 | 6 |
| | \$91,088 | \$7,590.67 | \$94,277 | \$7,856.42 | T26B, Grade 2 | 7 |
| | \$93,545 | \$7,795.42 | \$96,820 | \$8,068.33 | T26B, Grade 2 | 8 |
| | \$96,073 | \$8,006.08 | \$99,436 | \$8,286.33 | T26B, Grade 2 | 9 |
| | \$98,667 | \$8,222.25 | \$102,121 | \$8,510.08 | T26B, Grade 2 | 10 |
| | \$101,330 | \$8,444.17 | \$104,877 | \$8,739.75 | T26B, Grade 2 | 11 |
| | \$104,065 | \$8,672.08 | \$107,708 | \$8,975.67 | T26B, Grade 2 | 12 |
| | \$106,876 | \$8,906.33 | \$110,617 | \$9,218.08 | T26B, Grade 2 | 13 |
| | \$109,762 | \$9,146.83 | \$113,604 | \$9,467.00 | T26B, Grade 2 | 14 |
| | \$112,725 | \$9,393.75 | \$116,671 | \$9,722.58 | T26B, Grade 2 | 15 |
| | \$115,768 | \$9,647.33 | \$119,820 | \$9,985.00 | T26B, Grade 2 | 16 |
| Librarian | \$98,667 | \$8,222.25 | \$102,121 | \$8,510.08 | T26B, Grade 1 | 1 |
| 3612-Career | \$101,330 | \$8,444.17 | \$104,877 | \$8,739.75 | T26B, Grade 1 | 2 |
| 3613-Potential Career | \$104,065 | \$8,672.08 | \$107,708 | \$8,975.67 | T26B, Grade 1 | 3 |
| 3614-Temporary | \$106,876 | \$8,906.33 | \$110,617 | \$9,218.08 | T26B, Grade 1 | 4 |
| | \$109,762 | \$9,146.83 | \$113,604 | \$9,467.00 | T26B, Grade 1 | 5 |
| | \$112,725 | \$9,393.75 | \$116,671 | \$9,722.58 | T26B, Grade 1 | 6 |
| | \$115,768 | \$9,647.33 | \$119,820 | \$9,985.00 | T26B, Grade 1 | 7 |
| | \$118,893 | \$9,907.75 | \$123,055 | \$10,254.58 | T26B, Grade 1 | 8 |
| | \$122,105 | \$10,175.42 | \$126,379 | \$10,531.58 | T26B, Grade 1 | 9 |
| | \$125,402 | \$10,450.17 | \$129,792 | \$10,816.00 | T26B, Grade 1 | 10 |
| | \$128,788 | \$10,732.33 | \$133,296 | \$11,108.00 | T26B, Grade 1 | 11 |
| | \$132,265 | \$11,022.08 | \$136,895 | \$11,407.92 | T26B, Grade 1 | 12 |
| | \$135,835 | \$11,319.58 | \$140,590 | \$11,715.83 | T26B, Grade 1 | 13 |
| | \$139,502 | \$11,625.17 | \$144,385 | \$12,032.08 | T26B, Grade 1 | 14 |
| | \$143,267 | \$11,938.92 | \$148,282 | \$12,356.83 | T26B, Grade 1 | 15 |
| | \$147,136 | \$12,261.33 | \$152,286 | \$12,690.50 | T26B, Grade 1 | 16 |
| | \$151,109 | \$12,592.42 | \$156,398 | \$13,033.17 | T26B, Grade 1 | 17 |
| | \$155,190 | \$12,932.50 | \$160,622 | \$13,385.17 | T26B, Grade 1 | 18 |
| | \$159,380 | \$13,281.67 | \$164,959 | \$13,746.58 | T26B, Grade 1 | 19 |

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| Rank | <u>11/10/2024</u> <u>Hourly</u> | <u>7/6/2025</u> <u>Hourly</u> | <u>Salary Plan, Grade</u> | <u>Increment</u> |
|----------------------------|--|--|----------------------------------|-------------------------|
| Assistant Librarian | \$33.43 | \$34.60 | T26B, Grade 3N | 1 |
| 3670- Career | \$34.33 | \$35.53 | T26B, Grade 3N | 2 |
| 3671-Potential Career | \$35.25 | \$36.49 | T26B, Grade 3N | 3 |
| 3672- Temporary | \$36.21 | \$37.47 | T26B, Grade 3N | 4 |
| | \$37.18 | \$38.49 | T26B, Grade 3N | 5 |
| | \$38.19 | \$39.52 | T26B, Grade 3N | 6 |
| | \$39.22 | \$40.59 | T26B, Grade 3N | 7 |
| Associate Librarian | \$37.18 | \$38.49 | T26B, Grade 2N | 1 |
| 3666-Career | \$38.19 | \$39.52 | T26B, Grade 2N | 2 |
| 3667-Potential Career | \$39.22 | \$40.59 | T26B, Grade 2N | 3 |
| 3668-Temporary | \$40.28 | \$41.69 | T26B, Grade 2N | 4 |
| | \$41.36 | \$42.81 | T26B, Grade 2N | 5 |
| | \$42.48 | \$43.97 | T26B, Grade 2N | 6 |
| | \$43.63 | \$45.16 | T26B, Grade 2N | 7 |
| | \$44.81 | \$46.37 | T26B, Grade 2N | 8 |
| | \$46.02 | \$47.63 | T26B, Grade 2N | 9 |
| | \$47.26 | \$48.91 | T26B, Grade 2N | 10 |
| | \$48.53 | \$50.23 | T26B, Grade 2N | 11 |
| | \$49.84 | \$51.59 | T26B, Grade 2N | 12 |
| | \$51.19 | \$52.98 | T26B, Grade 2N | 13 |
| | \$52.57 | \$54.41 | T26B, Grade 2N | 14 |
| | \$53.99 | \$55.88 | T26B, Grade 2N | 15 |
| | \$55.45 | \$57.39 | T26B, Grade 2N | 16 |
| Librarian | \$47.26 | \$48.91 | T26B, Grade 1N | 1 |
| 3662-Career | \$48.53 | \$50.23 | T26B, Grade 1N | 2 |
| 3663-Potential Career | \$49.84 | \$51.59 | T26B, Grade 1N | 3 |
| 3664-Temporary | \$51.19 | \$52.98 | T26B, Grade 1N | 4 |
| | \$52.57 | \$54.41 | T26B, Grade 1N | 5 |
| | \$53.99 | \$55.88 | T26B, Grade 1N | 6 |
| | \$55.45 | \$57.39 | T26B, Grade 1N | 7 |
| | \$56.95 | \$58.94 | T26B, Grade 1N | 8 |
| | \$58.48 | \$60.53 | T26B, Grade 1N | 9 |
| | \$60.06 | \$62.17 | T26B, Grade 1N | 10 |
| | \$61.69 | \$63.84 | T26B, Grade 1N | 11 |
| | \$63.35 | \$65.57 | T26B, Grade 1N | 12 |
| | \$65.06 | \$67.34 | T26B, Grade 1N | 13 |
| | \$66.82 | \$69.15 | T26B, Grade 1N | 14 |
| | \$68.62 | \$71.02 | T26B, Grade 1N | 15 |
| | \$70.47 | \$72.94 | T26B, Grade 1N | 16 |
| | \$72.38 | \$74.91 | T26B, Grade 1N | 17 |
| | \$74.33 | \$76.93 | T26B, Grade 1N | 18 |
| | \$76.34 | \$79.01 | T26B, Grade 1N | 19 |

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR
SALARY SCALE

| <u>Job Description</u> | <u>7/1/2024</u> <u>Annual Range</u> | <u>7/1/2024</u> <u>Monthly Range</u> | <u>7/1/2025</u> <u>Annual Range</u> | <u>7/1/2025</u> <u>Monthly Range</u> | <u>Salary Plan, Grade</u> |
|---|--|---|--|---|---------------------------|
| Assistant University Librarian 3610 | \$113,300 - \$204,200 | \$9,441.67 - \$17,016.67 | \$117,000 - \$210,800 | \$9,750.00 - \$17,566.67 | T027, Grade 3 |
| Associate University Librarian 3600 | \$124,700 - \$224,600 | \$10,391.67 - \$18,716.67 | \$128,700 - \$265,000 | \$10,725.00 - \$22,083.33 | T027, Grade 2 |

NOTES:

Salary Plan, Grade is for use in UCPATH only.

TABLE 27N
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Job Description</u> | <u>7/7/2024</u> <u>Hourly Range</u> | <u>7/6/2025</u> <u>Hourly Range</u> | <u>Salary Plan, Grade</u> |
|---|--|--|----------------------------------|
| Assistant University Librarian 3611 | \$54.27 - \$97.80 | \$56.04 - \$100.96 | T27N, Grade 3 |
| Associate University Librarian 3601 | \$59.73 - \$107.57 | \$61.64 - \$126.92 | T27N, Grade 2 |

NOTES:

Salary Plan, Grade is for use in UCPATH only.

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR
SALARY SCALE**

| <u>Level</u> | <u>7/1/2024 Annual Minimum</u> | <u>7/1/2024 Annual Maximum</u> | <u>7/1/2024 Monthly Minimum</u> | <u>7/1/2024 Monthly Maximum</u> | <u>7/1/2025 Annual Minimum</u> | <u>7/1/2025 Annual Maximum</u> | <u>7/1/2025 Monthly Minimum</u> | <u>7/1/2025 Monthly Maximum</u> | <u>Salary Plan, Grade</u> |
|---------------------|---|---|--|--|---|---|--|--|----------------------------------|
| I (3520) | \$60,987 | \$110,260 | \$5,082.25 | \$9,188.33 | \$62,939 | \$113,789 | \$5,244.92 | \$9,482.42 | T031, Grade I |
| II (3521) | \$74,215 | \$130,951 | \$6,184.58 | \$10,912.58 | \$76,590 | \$135,142 | \$6,382.50 | \$11,261.83 | T031, Grade II |
| III (3522) | \$89,467 | \$183,790 | \$7,455.58 | \$15,315.83 | \$92,330 | \$189,672 | \$7,694.17 | \$15,806.00 | T031, Grade III |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 31N
CONTINUING EDUCATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

| <u>Level</u> | <u>7/7/2024 Hourly Minimum</u> | <u>7/7/2024 Hourly Maximum</u> | <u>7/6/2025 Hourly Minimum</u> | <u>7/6/2025 Hourly Maximum</u> | <u>Salary Plan, Grade</u> |
|---------------------|---|---|---|---|----------------------------------|
| I (3530) | \$29.21 | \$52.81 | \$30.15 | \$54.50 | T31N, Grade I |
| II (3531) | \$35.55 | \$62.72 | \$36.69 | \$64.73 | T31N, Grade II |
| III (3532) | \$42.85 | \$88.03 | \$44.22 | \$90.84 | T31N, Grade III |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39N, Academic Standard Table of Pay Rates - Non-Exempt.

**TABLE 32
UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE**

| <u>Job Description</u> | <u>Education Level</u> | <u>Salary Point</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--|------------------------|---------------------|------------------------|-------------------------|------------------------|-------------------------|---------------------------|
| Supervisor of Teacher Education (Pre-Six Year) 2220 | BA | 1 | \$68,247 | \$5,687.25 | \$70,977 | \$5,914.75 | T032, Grade 1 |
| | MA | 2 | \$70,295 | \$5,857.92 | \$73,107 | \$6,092.25 | T032, Grade 1 |
| | Doctoral | 3 | \$72,404 | \$6,033.67 | \$75,301 | \$6,275.08 | T032, Grade 1 |
| | | 4 | \$74,577 | \$6,214.75 | \$77,561 | \$6,463.42 | T032, Grade 1 |
| | | 5 | \$76,814 | \$6,401.17 | \$79,887 | \$6,657.25 | T032, Grade 1 |
| | | 6 | \$79,119 | \$6,593.25 | \$82,284 | \$6,857.00 | T032, Grade 1 |
| | | 7 | \$81,492 | \$6,791.00 | \$84,752 | \$7,062.67 | T032, Grade 1 |
| | | 8 | \$83,936 | \$6,994.67 | \$87,294 | \$7,274.50 | T032, Grade 1 |
| | | 9 | \$86,454 | \$7,204.50 | \$89,913 | \$7,492.75 | T032, Grade 1 |
| | | 10 | \$89,047 | \$7,420.58 | \$92,609 | \$7,717.42 | T032, Grade 1 |
| | | 11 | \$91,719 | \$7,643.25 | \$95,388 | \$7,949.00 | T032, Grade 1 |
| | | 12 | \$94,470 | \$7,872.50 | \$98,249 | \$8,187.42 | T032, Grade 1 |
| | | 13 | \$97,305 | \$8,108.75 | \$101,198 | \$8,433.17 | T032, Grade 1 |
| | | 14 | \$100,224 | \$8,352.00 | \$104,233 | \$8,686.08 | T032, Grade 1 |
| | | 15 | \$103,231 | \$8,602.58 | \$107,361 | \$8,946.75 | T032, Grade 1 |
| | | 16 | \$106,327 | \$8,860.58 | \$110,581 | \$9,215.08 | T032, Grade 1 |
| | | 17 | \$109,516 | \$9,126.33 | \$113,897 | \$9,491.42 | T032, Grade 1 |
| | | 18 | \$112,802 | \$9,400.17 | \$117,315 | \$9,776.25 | T032, Grade 1 |
| | | 19 | \$116,187 | \$9,682.25 | \$120,835 | \$10,069.58 | T032, Grade 1 |
| | | 20 | \$119,673 | \$9,972.75 | \$124,460 | \$10,371.67 | T032, Grade 1 |
| | | 21 | \$123,263 | \$10,271.92 | \$128,194 | \$10,682.83 | T032, Grade 1 |
| | | 22 | \$126,960 | \$10,580.00 | \$132,039 | \$11,003.25 | T032, Grade 1 |
| | | 23 | \$130,769 | \$10,897.42 | \$136,000 | \$11,333.33 | T032, Grade 1 |
| | | 24 | \$134,692 | \$11,224.33 | \$140,080 | \$11,673.33 | T032, Grade 1 |
| | | 25 | \$138,733 | \$11,561.08 | \$144,283 | \$12,023.58 | T032, Grade 1 |
| | | 26 | \$142,895 | \$11,907.92 | \$148,611 | \$12,384.25 | T032, Grade 1 |
| | | 27 | \$147,181 | \$12,265.08 | \$153,069 | \$12,755.75 | T032, Grade 1 |
| | | 28 | \$151,597 | \$12,633.08 | \$157,661 | \$13,138.42 | T032, Grade 1 |
| | | 29 | \$156,145 | \$13,012.08 | \$162,391 | \$13,532.58 | T032, Grade 1 |
| | | 30 | \$160,830 | \$13,402.50 | \$167,264 | \$13,938.67 | T032, Grade 1 |
| | | 31 | \$165,654 | \$13,804.50 | \$172,281 | \$14,356.75 | T032, Grade 1 |
| | | 32 | \$170,624 | \$14,218.67 | \$177,449 | \$14,787.42 | T032, Grade 1 |
| | | 33 | \$175,742 | \$14,645.17 | \$182,772 | \$15,231.00 | T032, Grade 1 |
| | | 34 | \$181,015 | \$15,084.58 | \$188,256 | \$15,688.00 | T032, Grade 1 |
| | | 35 | \$186,446 | \$15,537.17 | \$193,904 | \$16,158.67 | T032, Grade 1 |
| | | 36 | \$192,040 | \$16,003.33 | \$199,722 | \$16,643.50 | T032, Grade 1 |
| Supervisor of Teacher Education (Continuing) 2221 | | 1 | \$76,814 | \$6,401.17 | \$79,887 | \$6,657.25 | T032, Grade 2 |
| | | 2 | \$79,119 | \$6,593.25 | \$82,284 | \$6,857.00 | T032, Grade 2 |
| | | 3 | \$81,492 | \$6,791.00 | \$84,752 | \$7,062.67 | T032, Grade 2 |
| | | 4 | \$83,936 | \$6,994.67 | \$87,294 | \$7,274.50 | T032, Grade 2 |
| | | 5 | \$86,454 | \$7,204.50 | \$89,913 | \$7,492.75 | T032, Grade 2 |
| | | 6 | \$89,047 | \$7,420.58 | \$92,609 | \$7,717.42 | T032, Grade 2 |
| | | 7 | \$91,719 | \$7,643.25 | \$95,388 | \$7,949.00 | T032, Grade 2 |
| | | 8 | \$94,470 | \$7,872.50 | \$98,249 | \$8,187.42 | T032, Grade 2 |
| | | 9 | \$97,305 | \$8,108.75 | \$101,198 | \$8,433.17 | T032, Grade 2 |
| | | 10 | \$100,224 | \$8,352.00 | \$104,233 | \$8,686.08 | T032, Grade 2 |
| | | 11 | \$103,231 | \$8,602.58 | \$107,361 | \$8,946.75 | T032, Grade 2 |
| | | 12 | \$106,327 | \$8,860.58 | \$110,581 | \$9,215.08 | T032, Grade 2 |
| | | 13 | \$109,516 | \$9,126.33 | \$113,897 | \$9,491.42 | T032, Grade 2 |
| | | 14 | \$112,802 | \$9,400.17 | \$117,315 | \$9,776.25 | T032, Grade 2 |
| | | 15 | \$116,187 | \$9,682.25 | \$120,835 | \$10,069.58 | T032, Grade 2 |
| | | 16 | \$119,673 | \$9,972.75 | \$124,460 | \$10,371.67 | T032, Grade 2 |
| | | 17 | \$123,263 | \$10,271.92 | \$128,194 | \$10,682.83 | T032, Grade 2 |
| | | 18 | \$126,960 | \$10,580.00 | \$132,039 | \$11,003.25 | T032, Grade 2 |
| | | 19 | \$130,769 | \$10,897.42 | \$136,000 | \$11,333.33 | T032, Grade 2 |
| | | 20 | \$134,692 | \$11,224.33 | \$140,080 | \$11,673.33 | T032, Grade 2 |
| | | 21 | \$138,733 | \$11,561.08 | \$144,283 | \$12,023.58 | T032, Grade 2 |
| | | 22 | \$142,895 | \$11,907.92 | \$148,611 | \$12,384.25 | T032, Grade 2 |
| | | 23 | \$147,181 | \$12,265.08 | \$153,069 | \$12,755.75 | T032, Grade 2 |
| | | 24 | \$151,597 | \$12,633.08 | \$157,661 | \$13,138.42 | T032, Grade 2 |
| | | 25 | \$156,145 | \$13,012.08 | \$162,391 | \$13,532.58 | T032, Grade 2 |
| | | 26 | \$160,830 | \$13,402.50 | \$167,264 | \$13,938.67 | T032, Grade 2 |
| | | 27 | \$165,654 | \$13,804.50 | \$172,281 | \$14,356.75 | T032, Grade 2 |
| | | 28 | \$170,624 | \$14,218.67 | \$177,449 | \$14,787.42 | T032, Grade 2 |
| | | 29 | \$175,742 | \$14,645.17 | \$182,772 | \$15,231.00 | T032, Grade 2 |
| | | 30 | \$181,015 | \$15,084.58 | \$188,256 | \$15,688.00 | T032, Grade 2 |
| | | 31 | \$186,446 | \$15,537.17 | \$193,904 | \$16,158.67 | T032, Grade 2 |
| | | 32 | \$192,040 | \$16,003.33 | \$199,722 | \$16,643.50 | T032, Grade 2 |
| | | 33 | \$197,801 | \$16,483.42 | \$205,714 | \$17,142.83 | T032, Grade 2 |
| | | 34 | \$203,734 | \$16,977.83 | \$211,884 | \$17,657.00 | T032, Grade 2 |
| | | 35 | \$209,845 | \$17,487.08 | \$218,239 | \$18,186.58 | T032, Grade 2 |
| | | 36 | \$216,140 | \$18,011.67 | \$224,786 | \$18,732.17 | T032, Grade 2 |

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE

ACADEMIC COORDINATOR I

(0840)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 2 | \$54,611 | \$4,550.92 | \$56,359 | \$4,696.58 | T035, Grade 1 |
| 2 | 2 | \$57,153 | \$4,762.75 | \$58,982 | \$4,915.17 | T035, Grade 1 |
| 3 | 2 | \$59,531 | \$4,960.92 | \$61,436 | \$5,119.67 | T035, Grade 1 |
| 4 | 2 | \$62,236 | \$5,186.33 | \$64,228 | \$5,352.33 | T035, Grade 1 |
| 5 | 2 | \$64,658 | \$5,388.17 | \$66,728 | \$5,560.67 | T035, Grade 1 |
| 6 | 2 | \$67,809 | \$5,650.75 | \$69,979 | \$5,831.58 | T035, Grade 1 |
| 7 | 2 | \$70,976 | \$5,914.67 | \$73,248 | \$6,104.00 | T035, Grade 1 |
| 8 | 2 | \$74,215 | \$6,184.58 | \$76,590 | \$6,382.50 | T035, Grade 1 |
| 9 | 2 | \$77,769 | \$6,480.75 | \$80,258 | \$6,688.17 | T035, Grade 1 |
| 10 | 2 | \$81,633 | \$6,802.75 | \$84,246 | \$7,020.50 | T035, Grade 1 |
| 11 | 2 | \$85,630 | \$7,135.83 | \$88,371 | \$7,364.25 | T035, Grade 1 |
| 12 | 2 | \$89,467 | \$7,455.58 | \$92,330 | \$7,694.17 | T035, Grade 1 |
| 13 | 2 | \$93,881 | \$7,823.42 | \$96,886 | \$8,073.83 | T035, Grade 1 |
| 14 | 2 | \$98,280 | \$8,190.00 | \$101,425 | \$8,452.08 | T035, Grade 1 |
| 15 | 2 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T035, Grade 1 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE

ACADEMIC COORDINATOR II
(0842)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 2 | \$70,976 | \$5,914.67 | \$73,248 | \$6,104.00 | T035, Grade 2 |
| 2 | 2 | \$74,215 | \$6,184.58 | \$76,590 | \$6,382.50 | T035, Grade 2 |
| 3 | 2 | \$77,769 | \$6,480.75 | \$80,258 | \$6,688.17 | T035, Grade 2 |
| 4 | 2 | \$81,633 | \$6,802.75 | \$84,246 | \$7,020.50 | T035, Grade 2 |
| 5 | 2 | \$85,630 | \$7,135.83 | \$88,371 | \$7,364.25 | T035, Grade 2 |
| 6 | 2 | \$89,467 | \$7,455.58 | \$92,330 | \$7,694.17 | T035, Grade 2 |
| 7 | 2 | \$93,881 | \$7,823.42 | \$96,886 | \$8,073.83 | T035, Grade 2 |
| 8 | 2 | \$98,280 | \$8,190.00 | \$101,425 | \$8,452.08 | T035, Grade 2 |
| 9 | 2 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T035, Grade 2 |
| 10 | 2 | \$107,763 | \$8,980.25 | \$111,212 | \$9,267.67 | T035, Grade 2 |
| 11 | 2 | \$113,367 | \$9,447.25 | \$116,995 | \$9,749.58 | T035, Grade 2 |
| 12 | 2 | \$118,480 | \$9,873.33 | \$122,272 | \$10,189.33 | T035, Grade 2 |
| 13 | 2 | \$124,128 | \$10,344.00 | \$128,101 | \$10,675.08 | T035, Grade 2 |
| 14 | 2 | \$130,951 | \$10,912.58 | \$135,142 | \$11,261.83 | T035, Grade 2 |
| 15 | 2 | \$137,253 | \$11,437.75 | \$141,646 | \$11,803.83 | T035, Grade 2 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE

ACADEMIC COORDINATOR III
(0844)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 3 | \$89,467 | \$7,455.58 | \$92,330 | \$7,694.17 | T035, Grade 3 |
| 2 | 3 | \$96,376 | \$8,031.33 | \$99,461 | \$8,288.42 | T035, Grade 3 |
| 3 | 3 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T035, Grade 3 |
| 4 | 3 | \$110,260 | \$9,188.33 | \$113,789 | \$9,482.42 | T035, Grade 3 |
| 5 | 3 | \$118,480 | \$9,873.33 | \$122,272 | \$10,189.33 | T035, Grade 3 |
| 6 | 3 | \$127,815 | \$10,651.25 | \$131,906 | \$10,992.17 | T035, Grade 3 |
| 7 | 3 | \$137,253 | \$11,437.75 | \$141,646 | \$11,803.83 | T035, Grade 3 |
| 8 | 3 | \$147,939 | \$12,328.25 | \$152,674 | \$12,722.83 | T035, Grade 3 |
| 9 | 3 | \$159,014 | \$13,251.17 | \$164,103 | \$13,675.25 | T035, Grade 3 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE

ACADEMIC COORDINATOR I

(0841)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 2 | \$62,236 | \$5,186.33 | \$64,228 | \$5,352.33 | T036, Grade 1 |
| 2 | 2 | \$64,658 | \$5,388.17 | \$66,728 | \$5,560.67 | T036, Grade 1 |
| 3 | 2 | \$67,809 | \$5,650.75 | \$69,979 | \$5,831.58 | T036, Grade 1 |
| 4 | 2 | \$70,976 | \$5,914.67 | \$73,248 | \$6,104.00 | T036, Grade 1 |
| 5 | 2 | \$74,215 | \$6,184.58 | \$76,590 | \$6,382.50 | T036, Grade 1 |
| 6 | 2 | \$77,769 | \$6,480.75 | \$80,258 | \$6,688.17 | T036, Grade 1 |
| 7 | 2 | \$81,633 | \$6,802.75 | \$84,246 | \$7,020.50 | T036, Grade 1 |
| 8 | 2 | \$85,630 | \$7,135.83 | \$88,371 | \$7,364.25 | T036, Grade 1 |
| 9 | 2 | \$89,467 | \$7,455.58 | \$92,330 | \$7,694.17 | T036, Grade 1 |
| 10 | 2 | \$93,881 | \$7,823.42 | \$96,886 | \$8,073.83 | T036, Grade 1 |
| 11 | 2 | \$98,280 | \$8,190.00 | \$101,425 | \$8,452.08 | T036, Grade 1 |
| 12 | 2 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T036, Grade 1 |
| 13 | 2 | \$107,763 | \$8,980.25 | \$111,212 | \$9,267.67 | T036, Grade 1 |
| 14 | 2 | \$113,367 | \$9,447.25 | \$116,995 | \$9,749.58 | T036, Grade 1 |
| 15 | 2 | \$118,480 | \$9,873.33 | \$122,272 | \$10,189.33 | T036, Grade 1 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE

ACADEMIC COORDINATOR II

(0843)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 2 | \$81,633 | \$6,802.75 | \$84,246 | \$7,020.50 | T036, Grade 2 |
| 2 | 2 | \$85,630 | \$7,135.83 | \$88,371 | \$7,364.25 | T036, Grade 2 |
| 3 | 2 | \$89,467 | \$7,455.58 | \$92,330 | \$7,694.17 | T036, Grade 2 |
| 4 | 2 | \$93,881 | \$7,823.42 | \$96,886 | \$8,073.83 | T036, Grade 2 |
| 5 | 2 | \$98,280 | \$8,190.00 | \$101,425 | \$8,452.08 | T036, Grade 2 |
| 6 | 2 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T036, Grade 2 |
| 7 | 2 | \$107,763 | \$8,980.25 | \$111,212 | \$9,267.67 | T036, Grade 2 |
| 8 | 2 | \$113,367 | \$9,447.25 | \$116,995 | \$9,749.58 | T036, Grade 2 |
| 9 | 2 | \$118,480 | \$9,873.33 | \$122,272 | \$10,189.33 | T036, Grade 2 |
| 10 | 2 | \$124,128 | \$10,344.00 | \$128,101 | \$10,675.08 | T036, Grade 2 |
| 11 | 2 | \$130,951 | \$10,912.58 | \$135,142 | \$11,261.83 | T036, Grade 2 |
| 12 | 2 | \$137,253 | \$11,437.75 | \$141,646 | \$11,803.83 | T036, Grade 2 |
| 13 | 2 | \$144,060 | \$12,005.00 | \$148,670 | \$12,389.17 | T036, Grade 2 |
| 14 | 2 | \$151,507 | \$12,625.58 | \$156,356 | \$13,029.67 | T036, Grade 2 |
| 15 | 2 | \$159,014 | \$13,251.17 | \$164,103 | \$13,675.25 | T036, Grade 2 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE

ACADEMIC COORDINATOR III
(0845)

| <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>Salary Plan, Grade</u> |
|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|----------------------------------|
| 1 | 3 | \$103,422 | \$8,618.50 | \$106,732 | \$8,894.33 | T036, Grade 3 |
| 2 | 3 | \$110,260 | \$9,188.33 | \$113,789 | \$9,482.42 | T036, Grade 3 |
| 3 | 3 | \$118,480 | \$9,873.33 | \$122,272 | \$10,189.33 | T036, Grade 3 |
| 4 | 3 | \$127,815 | \$10,651.25 | \$131,906 | \$10,992.17 | T036, Grade 3 |
| 5 | 3 | \$137,253 | \$11,437.75 | \$141,646 | \$11,803.83 | T036, Grade 3 |
| 6 | 3 | \$147,939 | \$12,328.25 | \$152,674 | \$12,722.83 | T036, Grade 3 |
| 7 | 3 | \$159,014 | \$13,251.17 | \$164,103 | \$13,675.25 | T036, Grade 3 |
| 8 | 3 | \$170,933 | \$14,244.42 | \$176,403 | \$14,700.25 | T036, Grade 3 |
| 9 | 3 | \$183,790 | \$15,315.83 | \$189,672 | \$15,806.00 | T036, Grade 3 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I

(0851)

| <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>Salary Plan, Grade</u> |
|--------------------|---------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| 1 | 2 | \$29.81 | \$30.77 | T36N, Grade 1 |
| 2 | 2 | \$30.97 | \$31.96 | T36N, Grade 1 |
| 3 | 2 | \$32.48 | \$33.52 | T36N, Grade 1 |
| 4 | 2 | \$34.00 | \$35.09 | T36N, Grade 1 |
| 5 | 2 | \$35.55 | \$36.69 | T36N, Grade 1 |
| 6 | 2 | \$37.25 | \$38.44 | T36N, Grade 1 |
| 7 | 2 | \$39.10 | \$40.35 | T36N, Grade 1 |
| 8 | 2 | \$41.02 | \$42.33 | T36N, Grade 1 |
| 9 | 2 | \$42.85 | \$44.22 | T36N, Grade 1 |
| 10 | 2 | \$44.97 | \$46.41 | T36N, Grade 1 |
| 11 | 2 | \$47.07 | \$48.58 | T36N, Grade 1 |
| 12 | 2 | \$49.54 | \$51.12 | T36N, Grade 1 |
| 13 | 2 | \$51.62 | \$53.27 | T36N, Grade 1 |
| 14 | 2 | \$54.30 | \$56.04 | T36N, Grade 1 |
| 15 | 2 | \$56.75 | \$58.56 | T36N, Grade 1 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

ACADEMIC COORDINATOR II

(0853)

| <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>Salary Plan, Grade</u> |
|--------------------|---------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| 1 | 2 | \$39.10 | \$40.35 | T36N, Grade 2 |
| 2 | 2 | \$41.02 | \$42.33 | T36N, Grade 2 |
| 3 | 2 | \$42.85 | \$44.22 | T36N, Grade 2 |
| 4 | 2 | \$44.97 | \$46.41 | T36N, Grade 2 |
| 5 | 2 | \$47.07 | \$48.58 | T36N, Grade 2 |
| 6 | 2 | \$49.54 | \$51.12 | T36N, Grade 2 |
| 7 | 2 | \$51.62 | \$53.27 | T36N, Grade 2 |
| 8 | 2 | \$54.30 | \$56.04 | T36N, Grade 2 |
| 9 | 2 | \$56.75 | \$58.56 | T36N, Grade 2 |
| 10 | 2 | \$59.45 | \$61.36 | T36N, Grade 2 |
| 11 | 2 | \$62.72 | \$64.73 | T36N, Grade 2 |
| 12 | 2 | \$65.74 | \$67.84 | T36N, Grade 2 |
| 13 | 2 | \$69.00 | \$71.21 | T36N, Grade 2 |
| 14 | 2 | \$72.57 | \$74.89 | T36N, Grade 2 |
| 15 | 2 | \$76.16 | \$78.60 | T36N, Grade 2 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

ACADEMIC COORDINATOR III

(0855)

| <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>Salary Plan, Grade</u> |
|--------------------|---------------------------------|-----------------------------------|-----------------------------------|----------------------------------|
| 1 | 3 | \$49.54 | \$51.12 | T36N, Grade 3 |
| 2 | 3 | \$52.81 | \$54.50 | T36N, Grade 3 |
| 3 | 3 | \$56.75 | \$58.56 | T36N, Grade 3 |
| 4 | 3 | \$61.22 | \$63.18 | T36N, Grade 3 |
| 5 | 3 | \$65.74 | \$67.84 | T36N, Grade 3 |
| 6 | 3 | \$70.86 | \$73.12 | T36N, Grade 3 |
| 7 | 3 | \$76.16 | \$78.60 | T36N, Grade 3 |
| 8 | 3 | \$81.87 | \$84.49 | T36N, Grade 3 |
| 9 | N/A | \$88.03 | \$90.84 | T36N, Grade 3 |

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|---|--------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-----------------------------------|
| Assistant Project (3407, Visiting-3398, WOS-3489) | I | 2 | \$74,700 | \$6,225.00 | \$77,100 | \$6,425.00 | \$78,900 |
| | II | 2 | \$78,700 | \$6,558.33 | \$81,300 | \$6,775.00 | \$83,400 |
| | III | 2 | \$82,700 | \$6,891.67 | \$85,400 | \$7,116.67 | \$87,500 |
| | IV | 2 | \$87,300 | \$7,275.00 | \$90,100 | \$7,508.33 | \$92,300 |
| | V | 2 | \$91,500 | \$7,625.00 | \$94,500 | \$7,875.00 | \$96,900 |
| Associate Project (3405, Visiting-3397, WOS-3488) | I | 2 | \$91,600 | \$7,633.33 | \$94,600 | \$7,883.33 | \$97,000 |
| | II | 2 | \$95,900 | \$7,991.67 | \$99,000 | \$8,250.00 | \$101,500 |
| | III | 2 | \$100,700 | \$8,391.67 | \$104,000 | \$8,666.67 | \$106,500 |
| | IV | 3 | \$105,700 | \$8,808.33 | \$109,100 | \$9,091.67 | \$111,900 |
| Project (3403, Visiting-3396, WOS-3487) | I | 3 | \$105,800 | \$8,816.67 | \$109,200 | \$9,100.00 | \$112,000 |
| | II | 3 | \$113,400 | \$9,450.00 | \$117,100 | \$9,758.33 | \$120,100 |
| | III | 3 | \$122,500 | \$10,208.33 | \$126,500 | \$10,541.67 | \$129,800 |
| | IV | 3 | \$132,300 | \$11,025.00 | \$136,600 | \$11,383.33 | \$140,100 |
| | V | 3 | \$143,200 | \$11,933.33 | \$147,800 | \$12,316.67 | \$151,500 |
| | VI | 3 | \$155,400 | \$12,950.00 | \$160,400 | \$13,366.67 | \$164,600 |
| | VII | 3 | \$169,000 | \$14,083.33 | \$174,500 | \$14,541.67 | \$179,000 |
| | VIII | 3 | \$182,700 | \$15,225.00 | \$188,600 | \$15,716.67 | \$193,400 |
| | IX | 4 | \$198,300 | \$16,525.00 | \$204,700 | \$17,058.33 | \$210,100 |

TABLE 37A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|----------------------------------|--------------------|-----------------------------|-----------------------------------|-----------------------------------|---------------------------------------|
| Assistant Project 3417 | I | 2 | \$35.78 | \$36.93 | \$37.79 |
| | II | 2 | \$37.70 | \$38.94 | \$39.95 |
| | III | 2 | \$39.61 | \$40.91 | \$41.92 |
| | IV | 2 | \$41.82 | \$43.16 | \$44.21 |
| | V | 2 | \$43.83 | \$45.26 | \$46.41 |
| Associate Project 3415 | I | 2 | \$43.87 | \$45.31 | \$46.46 |
| | II | 2 | \$45.93 | \$47.42 | \$48.62 |
| | III | 2 | \$48.23 | \$49.81 | \$51.01 |
| | IV | 3 | \$50.63 | \$52.26 | \$53.60 |
| Project 3413 | I | 3 | \$50.68 | \$52.30 | \$53.64 |
| | II | 3 | \$54.32 | \$56.09 | \$57.53 |
| | III | 3 | \$58.67 | \$60.59 | \$62.17 |
| | IV | 3 | \$63.37 | \$65.43 | \$67.11 |
| | V | 3 | \$68.59 | \$70.79 | \$72.56 |
| | VI | 3 | \$74.43 | \$76.82 | \$78.83 |
| | VII | 3 | \$80.94 | \$83.58 | \$85.74 |
| | VIII | 3 | \$87.50 | \$90.33 | \$92.63 |
| | IX | 4 | \$94.98 | \$98.04 | \$100.63 |

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 7/1/2024 Annual | 7/1/2024 Monthly | 7/1/2025 Annual | 7/1/2025 Monthly | UCSB Minimum Annual |
|----------------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Project 3394 | I | 2 | \$74,100 | \$6,175.00 | \$76,700 | \$6,391.67 | \$78,500 |
| | II | 2 | \$78,000 | \$6,500.00 | \$80,800 | \$6,733.33 | \$82,900 |
| | III | 2 | \$82,100 | \$6,841.67 | \$85,000 | \$7,083.33 | \$87,100 |
| | IV | 2 | \$85,900 | \$7,158.33 | \$89,000 | \$7,416.67 | \$91,200 |
| | V | 2 | \$90,000 | \$7,500.00 | \$93,200 | \$7,766.67 | \$95,600 |
| Associate Project 3392 | I | 2 | \$90,100 | \$7,508.33 | \$93,300 | \$7,775.00 | \$95,700 |
| | II | 2 | \$94,300 | \$7,858.33 | \$97,700 | \$8,141.67 | \$100,200 |
| | III | 2 | \$99,000 | \$8,250.00 | \$102,500 | \$8,541.67 | \$105,000 |
| | IV | 3 | \$103,900 | \$8,658.33 | \$107,600 | \$8,966.67 | \$110,400 |
| Project 3390 | I | 3 | \$104,000 | \$8,666.67 | \$107,700 | \$8,975.00 | \$110,500 |
| | II | 3 | \$111,500 | \$9,291.67 | \$115,500 | \$9,625.00 | \$118,500 |
| | III | 3 | \$120,400 | \$10,033.33 | \$124,700 | \$10,391.67 | \$128,000 |
| | IV | 3 | \$130,000 | \$10,833.33 | \$134,600 | \$11,216.67 | \$138,100 |
| | V | 3 | \$140,700 | \$11,725.00 | \$145,700 | \$12,141.67 | \$149,400 |
| | VI | 3 | \$152,800 | \$12,733.33 | \$158,200 | \$13,183.33 | \$162,400 |
| | VII | 3 | \$166,100 | \$13,841.67 | \$172,000 | \$14,333.33 | \$176,500 |
| | VIII | 3 | \$179,500 | \$14,958.33 | \$185,800 | \$15,483.33 | \$190,600 |
| | IX | 4 | \$195,000 | \$16,250.00 | \$201,900 | \$16,825.00 | \$207,300 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|----------------------------------|-------------|----------------------|----------------------------|----------------------------|--------------------------------|
| Assistant Project 3494 | I | 2 | \$35.49 | \$36.74 | \$37.60 |
| | II | 2 | \$37.36 | \$38.70 | \$39.71 |
| | III | 2 | \$39.32 | \$40.71 | \$41.72 |
| | IV | 2 | \$41.14 | \$42.63 | \$43.68 |
| | V | 2 | \$43.11 | \$44.64 | \$45.79 |
| Associate Project 3492 | I | 2 | \$43.16 | \$44.69 | \$45.84 |
| | II | 2 | \$45.17 | \$46.80 | \$48.00 |
| | III | 2 | \$47.42 | \$49.10 | \$50.30 |
| | IV | 3 | \$49.77 | \$51.54 | \$52.88 |
| Project 3490 | I | 3 | \$49.81 | \$51.59 | \$52.93 |
| | II | 3 | \$53.41 | \$55.32 | \$56.76 |
| | III | 3 | \$57.67 | \$59.73 | \$61.31 |
| | IV | 3 | \$62.27 | \$64.47 | \$66.15 |
| | V | 3 | \$67.39 | \$69.78 | \$71.55 |
| | VI | 3 | \$73.19 | \$75.77 | \$77.78 |
| | VII | 3 | \$79.55 | \$82.38 | \$84.54 |
| | VIII | 3 | \$85.97 | \$88.99 | \$91.29 |
| | IX | 4 | \$93.40 | \$96.70 | \$99.29 |

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>UCSB Minimum Annual</u> |
|--------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Project | I | 2 | \$95,400 | \$7,950.00 | \$98,500 | \$8,208.33 | \$101,100 |
| 3408 | II | 2 | \$100,300 | \$8,358.33 | \$103,600 | \$8,633.33 | \$106,200 |
| Visiting-3398 | III | 2 | \$105,700 | \$8,808.33 | \$109,100 | \$9,091.67 | \$111,900 |
| WOS-3489 | IV | 2 | \$110,400 | \$9,200.00 | \$114,000 | \$9,500.00 | \$116,900 |
| | V | 2 | \$115,400 | \$9,616.67 | \$119,100 | \$9,925.00 | \$122,200 |
| Associate Project | I | 2 | \$115,500 | \$9,625.00 | \$119,200 | \$9,933.33 | \$122,300 |
| 3406 | II | 2 | \$119,900 | \$9,991.67 | \$123,800 | \$10,316.67 | \$127,000 |
| Visiting-3397 | III | 2 | \$124,600 | \$10,383.33 | \$128,600 | \$10,716.67 | \$131,700 |
| WOS- 3488 | IV | 3 | \$128,100 | \$10,675.00 | \$132,300 | \$11,025.00 | \$135,600 |
| Project | I | 3 | \$128,200 | \$10,683.33 | \$132,400 | \$11,033.33 | \$135,700 |
| 3404 | II | 3 | \$132,700 | \$11,058.33 | \$137,000 | \$11,416.67 | \$140,500 |
| Visiting-3396 | III | 3 | \$140,700 | \$11,725.00 | \$145,300 | \$12,108.33 | \$149,000 |
| WOS-3487 | IV | 3 | \$151,000 | \$12,583.33 | \$155,900 | \$12,991.67 | \$159,800 |
| | V | 3 | \$162,300 | \$13,525.00 | \$167,500 | \$13,958.33 | \$171,700 |
| | VI | 3 | \$174,600 | \$14,550.00 | \$180,200 | \$15,016.67 | \$184,900 |
| | VII | 3 | \$186,800 | \$15,566.67 | \$192,800 | \$16,066.67 | \$197,600 |
| | VIII | 3 | \$200,000 | \$16,666.67 | \$206,400 | \$17,200.00 | \$211,800 |
| | IX | 4 | \$217,400 | \$18,116.67 | \$224,400 | \$18,700.00 | \$230,300 |

TABLE 38A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|--------------------------------------|--------------------|---------------------------------|-----------------------------------|-----------------------------------|---------------------------------------|
| Assistant Project 3418 | I | 2 | \$45.69 | \$47.18 | \$48.43 |
| | II | 2 | \$48.04 | \$49.62 | \$50.87 |
| | III | 2 | \$50.63 | \$52.26 | \$53.60 |
| | IV | 2 | \$52.88 | \$54.60 | \$55.99 |
| | V | 2 | \$55.27 | \$57.05 | \$58.53 |
| Associate Project 3416 | I | 2 | \$55.32 | \$57.09 | \$58.57 |
| | II | 2 | \$57.43 | \$59.30 | \$60.83 |
| | III | 2 | \$59.68 | \$61.60 | \$63.08 |
| | IV | 3 | \$61.36 | \$63.37 | \$64.95 |
| Project 3414 | I | 3 | \$61.40 | \$63.41 | \$64.99 |
| | II | 3 | \$63.56 | \$65.62 | \$67.30 |
| | III | 3 | \$67.39 | \$69.59 | \$71.36 |
| | IV | 3 | \$72.32 | \$74.67 | \$76.54 |
| | V | 3 | \$77.73 | \$80.23 | \$82.24 |
| | VI | 3 | \$83.63 | \$86.31 | \$88.56 |
| | VII | 3 | \$89.47 | \$92.34 | \$94.64 |
| | VIII | 3 | \$95.79 | \$98.86 | \$101.45 |
| | IX | 4 | \$104.12 | \$107.48 | \$110.31 |

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 7/1/2024 Annual | 7/1/2024 Monthly | 7/1/2025 Annual | 7/1/2025 Monthly | UCSB Minimum Annual |
|----------------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|----------------------------|
| Assistant Project 3395 | I | 2 | \$93,700 | \$7,808.33 | \$97,000 | \$8,083.33 | \$99,600 |
| | II | 2 | \$98,500 | \$8,208.33 | \$102,000 | \$8,500.00 | \$104,600 |
| | III | 2 | \$103,900 | \$8,658.33 | \$107,600 | \$8,966.67 | \$110,400 |
| | IV | 2 | \$108,600 | \$9,050.00 | \$112,500 | \$9,375.00 | \$115,400 |
| | V | 2 | \$113,500 | \$9,458.33 | \$117,500 | \$9,791.67 | \$120,600 |
| Associate Project 3393 | I | 2 | \$113,600 | \$9,466.67 | \$117,600 | \$9,800.00 | \$120,700 |
| | II | 2 | \$117,700 | \$9,808.33 | \$121,900 | \$10,158.33 | \$125,100 |
| | III | 2 | \$122,400 | \$10,200.00 | \$126,700 | \$10,558.33 | \$129,800 |
| | IV | 3 | \$125,800 | \$10,483.33 | \$130,300 | \$10,858.33 | \$133,600 |
| Project 3391 | I | 3 | \$125,900 | \$10,491.67 | \$130,400 | \$10,866.67 | \$133,700 |
| | II | 3 | \$130,600 | \$10,883.33 | \$135,200 | \$11,266.67 | \$138,700 |
| | III | 3 | \$138,300 | \$11,525.00 | \$143,200 | \$11,933.33 | \$146,900 |
| | IV | 3 | \$148,400 | \$12,366.67 | \$153,600 | \$12,800.00 | \$157,500 |
| | V | 3 | \$159,400 | \$13,283.33 | \$165,000 | \$13,750.00 | \$169,200 |
| | VI | 3 | \$171,700 | \$14,308.33 | \$177,800 | \$14,816.67 | \$182,500 |
| | VII | 3 | \$183,700 | \$15,308.33 | \$190,200 | \$15,850.00 | \$195,000 |
| | VIII | 3 | \$196,500 | \$16,375.00 | \$203,400 | \$16,950.00 | \$208,800 |
| | IX | 4 | \$213,700 | \$17,808.33 | \$221,200 | \$18,433.33 | \$227,100 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>7/7/2024 Hourly</u> | <u>7/6/2025 Hourly</u> | <u>UCSB Minimum Hourly</u> |
|----------------------------------|--------------------|---------------------------------|-----------------------------------|-----------------------------------|---------------------------------------|
| Assistant Project 3495 | I | 2 | \$44.88 | \$46.46 | \$47.71 |
| | II | 2 | \$47.18 | \$48.86 | \$50.11 |
| | III | 2 | \$49.77 | \$51.54 | \$52.88 |
| | IV | 2 | \$52.02 | \$53.88 | \$55.27 |
| | V | 2 | \$54.36 | \$56.28 | \$57.76 |
| Associate Project 3493 | I | 2 | \$54.41 | \$56.33 | \$57.81 |
| | II | 2 | \$56.37 | \$58.39 | \$59.92 |
| | III | 2 | \$58.63 | \$60.69 | \$62.17 |
| | IV | 3 | \$60.25 | \$62.41 | \$63.99 |
| Project 3491 | I | 3 | \$60.30 | \$62.46 | \$64.04 |
| | II | 3 | \$62.55 | \$64.76 | \$66.44 |
| | III | 3 | \$66.24 | \$68.59 | \$70.36 |
| | IV | 3 | \$71.08 | \$73.57 | \$75.44 |
| | V | 3 | \$76.35 | \$79.03 | \$81.04 |
| | VI | 3 | \$82.24 | \$85.16 | \$87.41 |
| | VII | 3 | \$87.98 | \$91.10 | \$93.40 |
| | VIII | 3 | \$94.11 | \$97.42 | \$100.01 |
| | IX | 4 | \$102.35 | \$105.94 | \$108.77 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.

TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES
SALARY SCALE

| <u>7/1/2024</u> | <u>7/1/2024</u> | <u>7/1/2024</u> | <u>7/1/2025</u> | <u>7/1/2025</u> | <u>7/1/2025</u> |
|-----------------|-----------------|--------------------|-----------------|-----------------|--------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| \$41,947 | \$3,495.58 | \$4,660.78 | \$43,290 | \$3,607.50 | \$4,810.00 |
| \$42,809 | \$3,567.42 | \$4,756.56 | \$44,179 | \$3,681.58 | \$4,908.78 |
| \$43,850 | \$3,654.17 | \$4,872.22 | \$45,254 | \$3,771.17 | \$5,028.22 |
| \$44,340 | \$3,695.00 | \$4,926.67 | \$45,759 | \$3,813.25 | \$5,084.33 |
| \$45,292 | \$3,774.33 | \$5,032.44 | \$46,742 | \$3,895.17 | \$5,193.56 |
| \$46,168 | \$3,847.33 | \$5,129.78 | \$47,646 | \$3,970.50 | \$5,294.00 |
| \$47,208 | \$3,934.00 | \$5,245.33 | \$48,719 | \$4,059.92 | \$5,413.22 |
| \$48,233 | \$4,019.42 | \$5,359.22 | \$49,777 | \$4,148.08 | \$5,530.78 |
| \$49,201 | \$4,100.08 | \$5,466.78 | \$50,776 | \$4,231.33 | \$5,641.78 |
| \$50,360 | \$4,196.67 | \$5,595.56 | \$51,972 | \$4,331.00 | \$5,774.67 |
| \$51,222 | \$4,268.50 | \$5,691.33 | \$52,862 | \$4,405.17 | \$5,873.56 |
| \$52,218 | \$4,351.50 | \$5,802.00 | \$53,889 | \$4,490.75 | \$5,987.67 |
| \$53,405 | \$4,450.42 | \$5,933.89 | \$55,114 | \$4,592.83 | \$6,123.78 |
| \$54,611 | \$4,550.92 | \$6,067.89 | \$56,359 | \$4,696.58 | \$6,262.11 |
| \$55,859 | \$4,654.92 | \$6,206.56 | \$57,647 | \$4,803.92 | \$6,405.22 |
| \$57,153 | \$4,762.75 | \$6,350.33 | \$58,982 | \$4,915.17 | \$6,553.56 |
| \$58,163 | \$4,846.92 | \$6,462.56 | \$60,025 | \$5,002.08 | \$6,669.44 |
| \$59,531 | \$4,960.92 | \$6,614.56 | \$61,436 | \$5,119.67 | \$6,826.22 |
| \$60,987 | \$5,082.25 | \$6,776.33 | \$62,939 | \$5,244.92 | \$6,993.22 |
| \$62,236 | \$5,186.33 | \$6,915.11 | \$64,228 | \$5,352.33 | \$7,136.44 |
| \$63,113 | \$5,259.42 | \$7,012.56 | \$65,133 | \$5,427.75 | \$7,237.00 |
| \$64,658 | \$5,388.17 | \$7,184.22 | \$66,728 | \$5,560.67 | \$7,414.22 |
| \$66,100 | \$5,508.33 | \$7,344.44 | \$68,216 | \$5,684.67 | \$7,579.56 |
| \$67,809 | \$5,650.75 | \$7,534.33 | \$69,979 | \$5,831.58 | \$7,775.44 |
| \$69,325 | \$5,777.08 | \$7,702.78 | \$71,544 | \$5,962.00 | \$7,949.33 |
| \$70,976 | \$5,914.67 | \$7,886.22 | \$73,248 | \$6,104.00 | \$8,138.67 |
| \$72,521 | \$6,043.42 | \$8,057.89 | \$74,842 | \$6,236.83 | \$8,315.78 |
| \$74,215 | \$6,184.58 | \$8,246.11 | \$76,590 | \$6,382.50 | \$8,510.00 |
| \$75,956 | \$6,329.67 | \$8,439.56 | \$78,387 | \$6,532.25 | \$8,709.67 |
| \$77,769 | \$6,480.75 | \$8,641.00 | \$80,258 | \$6,688.17 | \$8,917.56 |
| \$79,716 | \$6,643.00 | \$8,857.33 | \$82,267 | \$6,855.58 | \$9,140.78 |
| \$81,633 | \$6,802.75 | \$9,070.33 | \$84,246 | \$7,020.50 | \$9,360.67 |
| \$83,803 | \$6,983.58 | \$9,311.44 | \$86,485 | \$7,207.08 | \$9,609.44 |
| \$85,630 | \$7,135.83 | \$9,514.44 | \$88,371 | \$7,364.25 | \$9,819.00 |
| \$87,654 | \$7,304.50 | \$9,739.33 | \$90,459 | \$7,538.25 | \$10,051.00 |
| \$89,467 | \$7,455.58 | \$9,940.78 | \$92,330 | \$7,694.17 | \$10,258.89 |
| \$91,309 | \$7,609.08 | \$10,145.44 | \$94,231 | \$7,852.58 | \$10,470.11 |
| \$93,881 | \$7,823.42 | \$10,431.22 | \$96,886 | \$8,073.83 | \$10,765.11 |
| \$96,376 | \$8,031.33 | \$10,708.44 | \$99,461 | \$8,288.42 | \$11,051.22 |
| \$98,280 | \$8,190.00 | \$10,920.00 | \$101,425 | \$8,452.08 | \$11,269.44 |
| \$100,822 | \$8,401.83 | \$11,202.44 | \$104,049 | \$8,670.75 | \$11,561.00 |
| \$103,422 | \$8,618.50 | \$11,491.33 | \$106,732 | \$8,894.33 | \$11,859.11 |
| \$105,773 | \$8,814.42 | \$11,752.56 | \$109,158 | \$9,096.50 | \$12,128.67 |
| \$107,763 | \$8,980.25 | \$11,973.67 | \$111,212 | \$9,267.67 | \$12,356.89 |
| \$110,260 | \$9,188.33 | \$12,251.11 | \$113,789 | \$9,482.42 | \$12,643.22 |
| \$113,367 | \$9,447.25 | \$12,596.33 | \$116,995 | \$9,749.58 | \$12,999.44 |
| \$115,907 | \$9,658.92 | \$12,878.56 | \$119,617 | \$9,968.08 | \$13,290.78 |
| \$118,480 | \$9,873.33 | \$13,164.44 | \$122,272 | \$10,189.33 | \$13,585.78 |
| \$121,008 | \$10,084.00 | \$13,445.33 | \$124,881 | \$10,406.75 | \$13,875.67 |
| \$124,128 | \$10,344.00 | \$13,792.00 | \$128,101 | \$10,675.08 | \$14,233.44 |
| \$125,317 | \$10,443.08 | \$13,924.11 | \$129,328 | \$10,777.33 | \$14,369.78 |
| \$127,815 | \$10,651.25 | \$14,201.67 | \$131,906 | \$10,992.17 | \$14,656.22 |
| \$130,951 | \$10,912.58 | \$14,550.11 | \$135,142 | \$11,261.83 | \$15,015.78 |
| \$134,176 | \$11,181.33 | \$14,908.44 | \$138,470 | \$11,539.17 | \$15,385.56 |
| \$137,253 | \$11,437.75 | \$15,250.33 | \$141,646 | \$11,803.83 | \$15,738.44 |
| \$140,344 | \$11,695.33 | \$15,593.78 | \$144,836 | \$12,069.67 | \$16,092.89 |
| \$144,060 | \$12,005.00 | \$16,006.67 | \$148,670 | \$12,389.17 | \$16,518.89 |
| \$147,939 | \$12,328.25 | \$16,437.67 | \$152,674 | \$12,722.83 | \$16,963.78 |
| \$151,507 | \$12,625.58 | \$16,834.11 | \$156,356 | \$13,029.67 | \$17,372.89 |
| \$155,119 | \$12,926.58 | \$17,235.44 | \$160,083 | \$13,340.25 | \$17,787.00 |
| \$159,014 | \$13,251.17 | \$17,668.22 | \$164,103 | \$13,675.25 | \$18,233.67 |
| \$162,846 | \$13,570.50 | \$18,094.00 | \$168,058 | \$14,004.83 | \$18,673.11 |
| \$166,906 | \$13,908.83 | \$18,545.11 | \$172,247 | \$14,353.92 | \$19,138.56 |
| \$170,933 | \$14,244.42 | \$18,992.56 | \$176,403 | \$14,700.25 | \$19,600.33 |
| \$175,170 | \$14,597.50 | \$19,463.33 | \$180,776 | \$15,064.67 | \$20,086.22 |
| \$179,465 | \$14,955.42 | \$19,940.56 | \$185,208 | \$15,434.00 | \$20,578.67 |
| \$183,790 | \$15,315.83 | \$20,421.11 | \$189,672 | \$15,806.00 | \$21,074.67 |

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE

| <u>7/7/2024</u> | <u>7/6/2025</u> |
|-----------------|-----------------|
| <u>Hourly</u> | <u>Hourly</u> |
| \$20.09 | \$20.74 |
| \$20.51 | \$21.16 |
| \$21.01 | \$21.68 |
| \$21.24 | \$21.92 |
| \$21.70 | \$22.39 |
| \$22.12 | \$22.82 |
| \$22.61 | \$23.34 |
| \$23.11 | \$23.84 |
| \$23.57 | \$24.32 |
| \$24.12 | \$24.90 |
| \$24.54 | \$25.32 |
| \$25.01 | \$25.81 |
| \$25.58 | \$26.40 |
| \$26.16 | \$27.00 |
| \$26.76 | \$27.61 |
| \$27.38 | \$28.25 |
| \$27.86 | \$28.75 |
| \$28.52 | \$29.43 |
| \$29.21 | \$30.15 |
| \$29.81 | \$30.77 |
| \$30.23 | \$31.20 |
| \$30.97 | \$31.96 |
| \$31.66 | \$32.68 |
| \$32.48 | \$33.52 |
| \$33.21 | \$34.27 |
| \$34.00 | \$35.09 |
| \$34.74 | \$35.85 |
| \$35.55 | \$36.69 |
| \$36.38 | \$37.55 |
| \$37.25 | \$38.44 |
| \$38.18 | \$39.40 |
| \$39.10 | \$40.35 |
| \$40.14 | \$41.43 |
| \$41.02 | \$42.33 |
| \$41.98 | \$43.33 |
| \$42.85 | \$44.22 |
| \$43.74 | \$45.13 |
| \$44.97 | \$46.41 |
| \$46.16 | \$47.64 |
| \$47.07 | \$48.58 |
| \$48.29 | \$49.84 |
| \$49.54 | \$51.12 |
| \$50.66 | \$52.28 |
| \$51.62 | \$53.27 |
| \$52.81 | \$54.50 |
| \$54.30 | \$56.04 |
| \$55.52 | \$57.29 |
| \$56.75 | \$58.56 |
| \$57.96 | \$59.81 |
| \$59.45 | \$61.36 |
| \$60.02 | \$61.94 |
| \$61.22 | \$63.18 |
| \$62.72 | \$64.73 |
| \$64.27 | \$66.32 |
| \$65.74 | \$67.84 |
| \$67.22 | \$69.37 |
| \$69.00 | \$71.21 |
| \$70.86 | \$73.12 |
| \$72.57 | \$74.89 |
| \$74.30 | \$76.67 |
| \$76.16 | \$78.60 |
| \$78.00 | \$80.49 |
| \$79.94 | \$82.50 |
| \$81.87 | \$84.49 |
| \$83.90 | \$86.58 |
| \$85.96 | \$88.71 |
| \$88.03 | \$90.84 |

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

| <u>Maximum Allowable</u> | <u>7/1/2024</u> | <u>7/1/2025</u> |
|--------------------------|-----------------|-----------------|
| | \$86,100 | \$88,900 |

NOTES:

For additional information, please refer to APM-190 Appendix E.

Academic Title and Title Code Indices

(Note: Not all titles listed are used at UCSB, please consult with AP first.)

APPENDIX

Thresholds for UCOP Approval of Academic Salaries, Intercampus Startup, and Faculty Recruitment Allowance

Salary Thresholds

Effective July 1, 2024, academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

| | |
|---|-----------|
| Regular- Academic Year Faculty Scale* Inclusive of administrative appointments | \$414,300 |
| Business/Engineering/Econ- Academic Year Faculty Scale* Inclusive of administrative appointments | \$454,500 |
| Other academic appointees | \$404,000 |

*Chancellors may approve merit increases at salaries beyond the threshold, when the merit comprises a 10% increase or less.

Other Components

New appointees receiving startup commitments that exceed the below thresholds will require Provost and Executive Vice President-Academic Affairs approval.

| | |
|---|-------------|
| Faculty Recruitment Allowance (effective August 9, 2017) | \$150,000 |
| Intercampus Startup (effective July 1, 2022) | \$1,024,000 |