

# UCSB Salary Scales Academic Year 2024-25

Issued July 2024  
Office of the Associate Vice Chancellor  
For Academic Personnel

**TABLE 1  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
ACADEMIC YEAR  
SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>10/1/2022 Annual</b>	<b>10/1/2022 Monthly</b>	<b>10/1/2023 Annual</b>	<b>10/1/2023 Monthly</b>
<b>Assistant Professor</b> (1300, 1308-Visiting 3278- Adjunct 1307-Acting)	II	2	\$75,100	\$5,908.33	\$78,700	\$6,216.67
	III	2	\$79,400	\$6,258.33	\$83,100	\$6,558.33
	IV	2	\$83,800	\$6,616.67	\$87,700	\$6,925.00
	V	2	\$88,200	\$6,983.33	\$92,400	\$7,308.33
<b>Associate Professor</b> (1200, 1208-Visiting 3268-Adjunct 1207-Acting)	I	2	\$88,300	\$7,358.33	\$92,500	\$7,708.33
	II	2	\$92,900	\$7,741.67	\$97,300	\$8,108.33
	III	2	\$97,700	\$8,141.67	\$102,400	\$8,533.33
	IV	3	\$103,400	\$8,616.67	\$108,200	\$9,016.67
<b>Professor</b> (1100, 1108-Visiting 3258-Adjunct 1107-Acting)	I	3	\$103,500	\$8,625.00	\$108,300	\$9,025.00
	II	3	\$111,500	\$9,291.67	\$116,700	\$9,725.00
	III	3	\$120,200	\$10,016.67	\$125,800	\$10,483.33
	IV	3	\$129,200	\$10,766.67	\$135,300	\$11,275.00
	V	3	\$138,900	\$11,575.00	\$145,400	\$12,116.67
	VI	3	\$149,300	\$12,441.67	\$156,200	\$13,016.67
	VII	3	\$160,800	\$13,400.00	\$168,200	\$14,016.67
	VIII	3	\$173,800	\$14,483.33	\$181,800	\$15,150.00
	IX	4	\$188,400	\$15,700.00	\$197,100	\$16,425.00

Above Scale

merit increment:

\$19,700

**TABLE 3**  
**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING**  
**ACADEMIC YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
<b>Assistant Professor</b> (1343, 1308-Visiting 3371-Adjunct 1977-Acting)	II	2	\$99,100	\$7,858.33	\$103,700	\$8,641.67
	III	2	\$104,000	\$8,258.33	\$108,800	\$9,066.67
	IV	2	\$109,500	\$8,666.67	\$114,600	\$9,550.00
	V	2	\$114,300	\$9,125.00	\$119,600	\$9,966.67
	<hr/>					
<b>Associate Professor</b> (1243, 1208-Visiting 3374-Adjunct 1974-Acting)	I	2	\$114,400	\$9,533.33	\$119,700	\$9,975.00
	II	2	\$118,800	\$9,900.00	\$124,400	\$10,366.67
	III	2	\$123,400	\$10,283.33	\$129,100	\$10,758.33
	IV	3	\$128,000	\$10,666.67	\$133,900	\$11,158.33
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<b>Professor</b> (1143, 1108-Visiting 3377-Adjunct 1971-Acting)	I	3	\$128,100	\$10,675.00	\$134,000	\$11,166.67
	II	3	\$133,600	\$11,133.33	\$139,900	\$11,658.33
	III	3	\$140,100	\$11,675.00	\$146,700	\$12,225.00
	IV	3	\$147,200	\$12,266.67	\$154,000	\$12,833.33
	V	3	\$155,500	\$12,958.33	\$162,700	\$13,558.33
	VI	3	\$166,600	\$13,883.33	\$174,300	\$14,525.00
	VII	3	\$178,400	\$14,866.67	\$186,700	\$15,558.33
	VIII	3	\$191,100	\$15,925.00	\$199,900	\$16,658.33
	IX	4	\$206,300	\$17,191.67	\$215,800	\$17,983.33

Above Scale

merit increment:

\$21,600

**TABLE 1-L  
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
ACADEMIC YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
<b>Lecturer with Potential for Security of Employment</b> (1680)	II	2	\$75,100	\$5,908.33	\$78,700	\$6,216.67
	III	2	\$79,400	\$6,258.33	\$83,100	\$6,558.33
	IV	2	\$83,800	\$6,616.67	\$87,700	\$6,925.00
	V	2	\$88,200	\$6,983.33	\$92,400	\$7,308.33
<b>Lecturer with Security of Employment</b> (1607)	I	2	\$88,300	\$7,358.33	\$92,500	\$7,708.33
	II	2	\$92,900	\$7,741.67	\$97,300	\$8,108.33
	III	2	\$97,700	\$8,141.67	\$102,400	\$8,533.33
	IV	3	\$103,400	\$8,616.67	\$108,200	\$9,016.67
<b>Senior Lecturer with Security of Employment</b> (1603)	I	3	\$103,500	\$8,625.00	\$108,300	\$9,025.00
	II	3	\$111,500	\$9,291.67	\$116,700	\$9,725.00
	III	3	\$120,200	\$10,016.67	\$125,800	\$10,483.33
	IV	3	\$129,200	\$10,766.67	\$135,300	\$11,275.00
	V	3	\$138,900	\$11,575.00	\$145,400	\$12,116.67
	VI	3	\$149,300	\$12,441.67	\$156,200	\$13,016.67
	VII	3	\$160,800	\$13,400.00	\$168,200	\$14,016.67
	VIII	3	\$173,800	\$14,483.33	\$181,800	\$15,150.00
	IX	4	\$188,400	\$15,700.00	\$197,100	\$16,425.00
Above Scale			merit increment:		\$19,700	

**TABLE 3-L  
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
ACADEMIC YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
<b>Lecturer with Potential for Security of Employment</b> (1688)	II	2	\$99,100	\$7,858.33	\$103,700	\$8,641.67
	III	2	\$104,000	\$8,258.33	\$108,800	\$9,066.67
	IV	2	\$109,500	\$8,666.67	\$114,600	\$9,550.00
	V	2	\$114,300	\$9,125.00	\$119,600	\$9,966.67
<b>Lecturer with Security of Employment</b> (1687)	I	2	\$114,400	\$9,533.33	\$119,700	\$9,975.00
	II	2	\$118,800	\$9,900.00	\$124,400	\$10,366.67
	III	2	\$123,400	\$10,283.33	\$129,100	\$10,758.33
	IV	3	\$128,000	\$10,666.67	\$133,900	\$11,158.33
<b>Senior Lecturer with Security of Employment</b> (1686)	I	3	\$128,100	\$10,675.00	\$134,000	\$11,166.67
	II	3	\$133,600	\$11,133.33	\$139,900	\$11,658.33
	III	3	\$140,100	\$11,675.00	\$146,700	\$12,225.00
	IV	3	\$147,200	\$12,266.67	\$154,000	\$12,833.33
	V	3	\$155,500	\$12,958.33	\$162,700	\$13,558.33
	VI	3	\$166,600	\$13,883.33	\$174,300	\$14,525.00
	VII	3	\$178,400	\$14,866.67	\$186,700	\$15,558.33
	VIII	3	\$191,100	\$15,925.00	\$199,900	\$16,658.33
	IX	4	\$206,300	\$17,191.67	\$215,800	\$17,983.33
Above Scale			merit increment:		\$21,600	

**TABLE 13A  
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR  
SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Research</b> (3227, Visiting-3228, WOS-3222)	I	2	\$88,000	\$7,333.33	\$91,700	\$7,641.67	\$94,000	\$7,833.33
	II	2	\$93,500	\$7,791.67	\$97,500	\$8,125.00	\$99,900	\$8,325.00
	III	2	\$98,500	\$8,208.33	\$102,700	\$8,558.33	\$105,200	\$8,766.67
	IV	2	\$104,000	\$8,666.67	\$108,400	\$9,033.33	\$111,100	\$9,258.33
	V	2	\$109,500	\$9,125.00	\$114,200	\$9,516.67	\$116,900	\$9,741.67
<b>Associate Research</b> (3217, Visiting-3218 WOS-3212)	I	2	\$109,600	\$9,133.33	\$114,300	\$9,525.00	\$117,000	\$9,750.00
	II	2	\$115,200	\$9,600.00	\$120,100	\$10,008.33	\$122,600	\$10,216.67
	III	2	\$121,300	\$10,108.33	\$126,400	\$10,533.33	\$129,300	\$10,775.00
	IV	3	\$128,500	\$10,708.33	\$134,000	\$11,166.67	\$137,400	\$11,450.00
<b>Research</b> (3207, Visiting-3208 WOS-3202)	I	3	\$128,600	\$10,716.67	\$134,100	\$11,175.00	\$137,500	\$11,458.33
	II	3	\$138,400	\$11,533.33	\$144,300	\$12,025.00	\$148,000	\$12,333.33
	III	3	\$148,900	\$12,408.33	\$155,200	\$12,933.33	\$158,600	\$13,216.67
	IV	3	\$159,900	\$13,325.00	\$166,700	\$13,891.67	\$170,200	\$14,183.33
	V	3	\$171,700	\$14,308.33	\$179,000	\$14,916.67	\$182,600	\$15,216.67
	VI	3	\$185,200	\$15,433.33	\$193,000	\$16,083.33	\$197,600	\$16,466.67
	VII	3	\$199,700	\$16,641.67	\$208,100	\$17,341.67	\$213,500	\$17,791.67
	VIII	3	\$216,200	\$18,016.67	\$225,300	\$18,775.00	\$231,200	\$19,266.67
	IX	4	\$234,400	\$19,533.33	\$244,300	\$20,358.33	\$250,600	\$20,883.33

**TABLE 13A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Research</b>	I	2	\$42.15	\$43.92	45.02
	II	2	\$44.78	\$46.70	47.85
	III	2	\$47.18	\$49.19	50.39
	IV	2	\$49.81	\$51.92	53.21
	V	2	\$52.45	\$54.70	55.99
<b>Associate Research</b>	I	2	\$52.50	\$54.75	56.04
	II	2	\$55.18	\$57.52	58.72
	III	2	\$58.10	\$60.54	61.93
	IV	3	\$61.55	\$64.18	65.81
<b>Research</b>	I	3	\$61.60	\$64.23	65.86
	II	3	\$66.29	\$69.11	70.88
	III	3	\$71.32	\$74.33	75.96
	IV	3	\$76.59	\$79.84	81.52
	V	3	\$82.24	\$85.73	87.45
	VI	3	\$88.70	\$92.44	94.64
	VII	3	\$95.65	\$99.67	102.26
	VIII	3	\$103.55	\$107.91	110.74
	IX	4	\$112.27	\$117.01	120.03

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 13B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES  
 FISCAL YEAR  
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
<b>Assistant Research</b> (3220)	I	2	\$87,100	\$7,258.33	\$90,200	\$7,516.67	\$92,500	\$7,708.33
	II	2	\$92,400	\$7,700.00	\$95,700	\$7,975.00	\$98,100	\$8,175.00
	III	2	\$97,400	\$8,116.67	\$100,900	\$8,408.33	\$103,400	\$8,616.67
	IV	2	\$102,900	\$8,575.00	\$106,600	\$8,883.33	\$109,300	\$9,108.33
	V	2	\$108,300	\$9,025.00	\$112,100	\$9,341.67	\$114,800	\$9,566.67
<b>Associate Research</b> (3210)	I	2	\$108,400	\$9,033.33	\$112,200	\$9,350.00	\$114,900	\$9,575.00
	II	2	\$114,000	\$9,500.00	\$118,000	\$9,833.33	\$120,500	\$10,041.67
	III	2	\$120,000	\$10,000.00	\$124,200	\$10,350.00	\$127,100	\$10,591.67
	IV	3	\$127,100	\$10,591.67	\$131,600	\$10,966.67	\$135,000	\$11,250.00
<b>Research</b> (3200)	I	3	\$127,200	\$10,600.00	\$131,700	\$10,975.00	\$135,100	\$11,258.33
	II	3	\$137,000	\$11,416.67	\$141,800	\$11,816.67	\$145,500	\$12,125.00
	III	3	\$147,400	\$12,283.33	\$152,600	\$12,716.67	\$156,000	\$13,000.00
	IV	3	\$158,300	\$13,191.67	\$163,900	\$13,658.33	\$167,400	\$13,950.00
	V	3	\$169,900	\$14,158.33	\$175,900	\$14,658.33	\$179,500	\$14,958.33
	VI	3	\$183,200	\$15,266.67	\$189,700	\$15,808.33	\$194,300	\$16,191.67
	VII	3	\$197,700	\$16,475.00	\$204,700	\$17,058.33	\$210,100	\$17,508.33
	VIII	3	\$213,900	\$17,825.00	\$221,400	\$18,450.00	\$227,300	\$18,941.67
	IX	4	\$231,800	\$19,316.67	\$240,000	\$20,000.00	\$246,300	\$20,525.00

**NOTES**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.



**TABLE 13B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Research</b> (3190)	I	2	\$41.72	\$43.20	\$44.30
	II	2	\$44.26	\$45.84	\$46.99
	III	2	\$46.65	\$48.33	\$49.53
	IV	2	\$49.29	\$51.06	\$52.35
	V	2	\$51.87	\$53.69	\$54.98
<b>Associate Research</b> (3180)	I	2	\$51.92	\$53.74	\$55.03
	II	2	\$54.60	\$56.52	\$57.72
	III	2	\$57.48	\$59.49	\$60.88
	IV	3	\$60.88	\$63.03	\$64.66
<b>Research</b> (3170)	I	3	\$60.92	\$63.08	\$64.71
	II	3	\$65.62	\$67.92	\$69.69
	III	3	\$70.60	\$73.09	\$74.72
	IV	3	\$75.82	\$78.50	\$80.18
	V	3	\$81.37	\$84.25	\$85.97
	VI	3	\$87.74	\$90.86	\$93.06
	VII	3	\$94.69	\$98.04	\$100.63
	VIII	3	\$102.45	\$106.04	\$108.87
	IX	4	\$111.02	\$114.95	\$117.97

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 14A  
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
<b>Assistant Research</b> (1995, Visiting-3228, WOS-3222)	I	2	\$117,200	\$9,766.67	\$122,200	\$10,183.33	\$125,300	\$10,441.67
	II	2	\$123,100	\$10,258.33	\$128,300	\$10,691.67	\$131,600	\$10,966.67
	III	2	\$129,200	\$10,766.67	\$134,700	\$11,225.00	\$138,200	\$11,516.67
	IV	2	\$136,000	\$11,333.33	\$141,800	\$11,816.67	\$145,500	\$12,125.00
	V	2	\$141,900	\$11,825.00	\$147,900	\$12,325.00	\$151,700	\$12,641.67
<b>Associate Research</b> (1994, Visiting-3218, WOS-3212)	I	2	\$142,000	\$11,833.33	\$148,000	\$12,333.33	\$151,800	\$12,650.00
	II	2	\$147,300	\$12,275.00	\$153,500	\$12,791.67	\$157,500	\$13,125.00
	III	2	\$153,100	\$12,758.33	\$159,600	\$13,300.00	\$163,700	\$13,641.67
	IV	3	\$158,600	\$13,216.67	\$165,300	\$13,775.00	\$168,900	\$14,075.00
<b>Research</b> (1993, Visiting-3208, WOS-3202)	I	3	\$158,700	\$13,225.00	\$165,400	\$13,783.33	\$169,000	\$14,083.33
	II	3	\$164,400	\$13,700.00	\$171,400	\$14,283.33	\$174,100	\$14,508.33
	III	3	\$172,800	\$14,400.00	\$180,100	\$15,008.33	\$183,700	\$15,308.33
	IV	3	\$182,700	\$15,225.00	\$190,400	\$15,866.67	\$194,500	\$16,208.33
	V	3	\$192,900	\$16,075.00	\$201,100	\$16,758.33	\$206,100	\$17,175.00
	VI	3	\$207,100	\$17,258.33	\$215,800	\$17,983.33	\$221,600	\$18,466.67
	VII	3	\$221,900	\$18,491.67	\$231,300	\$19,275.00	\$237,300	\$19,775.00
	VIII	3	\$237,500	\$19,791.67	\$247,500	\$20,625.00	\$253,900	\$21,158.33
	IX	4	\$256,600	\$21,383.33	\$267,400	\$22,283.33	\$274,500	\$22,875.00

**TABLE 14A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Research</b>	I	2	\$56.14	\$58.53	\$60.01
	II	2	\$58.96	\$61.45	\$63.03
	III	2	\$61.88	\$64.52	\$66.20
	IV	2	\$65.14	\$67.92	\$69.69
	V	2	\$67.96	\$70.84	\$72.66
<b>Associate Research</b>	I	2	\$68.01	\$70.89	\$72.71
	II	2	\$70.55	\$73.52	\$75.44
	III	2	\$73.33	\$76.44	\$78.40
	IV	3	\$75.96	\$79.17	\$80.89
<b>Research</b>	I	3	\$76.01	\$79.22	\$80.94
	II	3	\$78.74	\$82.09	\$83.38
	III	3	\$82.76	\$86.26	\$87.98
	IV	3	\$87.50	\$91.19	\$93.15
	V	3	\$92.39	\$96.32	\$98.71
	VI	3	\$99.19	\$103.36	\$106.14
	VII	3	\$106.28	\$110.78	\$113.65
	VIII	3	\$113.75	\$118.54	\$121.61
	IX	4	\$122.90	\$128.07	\$131.47

**NOTES:**

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 14B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR  
 SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Research</b> (1989)	I	2	\$115,900	\$9,658.33	\$120,000	\$10,000.00	\$123,100	\$10,258.33
	II	2	\$121,700	\$10,141.67	\$126,000	\$10,500.00	\$129,300	\$10,775.00
	III	2	\$127,900	\$10,658.33	\$132,400	\$11,033.33	\$135,900	\$11,325.00
	IV	2	\$134,600	\$11,216.67	\$139,400	\$11,616.67	\$143,100	\$11,925.00
	V	2	\$140,400	\$11,700.00	\$145,400	\$12,116.67	\$149,200	\$12,433.33
<b>Associate Research</b> (1988)	I	2	\$140,500	\$11,708.33	\$145,500	\$12,125.00	\$149,300	\$12,441.67
	II	2	\$145,700	\$12,141.67	\$150,800	\$12,566.67	\$154,800	\$12,900.00
	III	2	\$151,500	\$12,625.00	\$156,900	\$13,075.00	\$161,000	\$13,416.67
	IV	3	\$156,900	\$13,075.00	\$162,400	\$13,533.33	\$166,000	\$13,833.33
<b>Research</b> (1987)	I	3	\$157,000	\$13,083.33	\$162,500	\$13,541.67	\$166,100	\$13,841.67
	II	3	\$162,700	\$13,558.33	\$168,400	\$14,033.33	\$171,100	\$14,258.33
	III	3	\$171,000	\$14,250.00	\$177,000	\$14,750.00	\$180,600	\$15,050.00
	IV	3	\$180,700	\$15,058.33	\$187,100	\$15,591.67	\$191,200	\$15,933.33
	V	3	\$191,000	\$15,916.67	\$197,700	\$16,475.00	\$202,700	\$16,891.67
	VI	3	\$204,900	\$17,075.00	\$212,100	\$17,675.00	\$217,900	\$18,158.33
	VII	3	\$219,600	\$18,300.00	\$227,300	\$18,941.67	\$233,300	\$19,441.67
	VIII	3	\$235,000	\$19,583.33	\$243,300	\$20,275.00	\$249,700	\$20,808.33
	IX	4	\$253,900	\$21,158.33	\$262,800	\$21,900.00	\$269,900	\$22,491.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 14B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Research</b> (1999)	I	2	\$55.51	\$57.48	\$58.96
	II	2	\$58.29	\$60.35	\$61.93
	III	2	\$61.26	\$63.41	\$65.09
	IV	2	\$64.47	\$66.77	\$68.54
	V	2	\$67.25	\$69.64	\$71.46
<b>Associate Research</b> (1998)	I	2	\$67.29	\$69.69	\$71.51
	II	2	\$69.78	\$72.23	\$74.15
	III	2	\$72.56	\$75.15	\$77.11
	IV	3	\$75.15	\$77.78	\$79.50
<b>Research</b> (1997)	I	3	\$75.20	\$77.83	\$79.55
	II	3	\$77.93	\$80.66	\$81.95
	III	3	\$81.90	\$84.78	\$86.50
	IV	3	\$86.55	\$89.61	\$91.57
	V	3	\$91.48	\$94.69	\$97.08
	VI	3	\$98.14	\$101.59	\$104.37
	VII	3	\$105.18	\$108.87	\$111.74
	VIII	3	\$112.55	\$116.53	\$119.60
	IX	4	\$121.60	\$125.87	\$129.27

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 15  
UNIT 18 FACULTY  
PRE-SIX YEAR LECTURERS  
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS  
ACADEMIC YEAR  
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)	
Lecturer (Pre-Six Year)	1	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00	T015, Grade 2
	2	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56	T015, Grade 2
	3	\$70,295	\$5,857.92	\$7,810.56	\$72,404	\$6,033.67	\$8,044.89	T015, Grade 2
	4	\$72,404	\$6,033.67	\$8,044.89	\$74,577	\$6,214.75	\$8,286.33	T015, Grade 2
	5	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89	T015, Grade 2
	6	\$76,814	\$6,401.17	\$8,534.89	\$79,119	\$6,593.25	\$8,791.00	T015, Grade 2
	7	\$79,118	\$6,593.17	\$8,790.89	\$81,492	\$6,791.00	\$9,054.67	T015, Grade 2
	8	\$81,491	\$6,790.92	\$9,054.56	\$83,936	\$6,994.67	\$9,326.22	T015, Grade 2
	9	\$83,935	\$6,994.58	\$9,326.11	\$86,454	\$7,204.50	\$9,606.00	T015, Grade 2
	10	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11	T015, Grade 2
	11	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T015, Grade 2
	12	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T015, Grade 2
	13	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T015, Grade 2
	14	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T015, Grade 2
	15	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T015, Grade 2
	16	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T015, Grade 2
	17	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T015, Grade 2
	18	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T015, Grade 2
	19	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T015, Grade 2
	20	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T015, Grade 2
	21	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T015, Grade 2
	22	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T015, Grade 2
	23	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T015, Grade 2
	24	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T015, Grade 2
	25	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T015, Grade 2
	26	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T015, Grade 2
	27	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T015, Grade 2
	28	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T015, Grade 2
	29	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T015, Grade 2
	30	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T015, Grade 2
	31	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T015, Grade 2
	32	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T015, Grade 2
	33	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T015, Grade 2
	34	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T015, Grade 2
	35	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T015, Grade 2
	36	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T015, Grade 2

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 16  
UNIT 18 FACULTY  
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS  
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS  
ACADEMIC YEAR  
SALARY SCALE**

Job Description	Salary Point	7/1/2023	7/1/2023	7/1/2023	7/1/2024	7/1/2024	7/1/2024	Salary Plan, Grade
		Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	
Lecturer (Continuing)						(1631)	(1633)	
	1	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89	T016, Grade 2
	2	\$76,814	\$6,401.17	\$8,534.89	\$79,119	\$6,593.25	\$8,791.00	T016, Grade 2
	3	\$79,118	\$6,593.17	\$8,790.89	\$81,492	\$6,791.00	\$9,054.67	T016, Grade 2
	4	\$81,491	\$6,790.92	\$9,054.56	\$83,936	\$6,994.67	\$9,326.22	T016, Grade 2
	5	\$83,935	\$6,994.58	\$9,326.11	\$86,454	\$7,204.50	\$9,606.00	T016, Grade 2
	6	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11	T016, Grade 2
	7	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T016, Grade 2
	8	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T016, Grade 2
	9	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T016, Grade 2
	10	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T016, Grade 2
	11	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T016, Grade 2
	12	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T016, Grade 2
	13	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 2
	14	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T016, Grade 2
	15	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T016, Grade 2
	16	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T016, Grade 2
	17	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T016, Grade 2
	18	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T016, Grade 2
	19	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T016, Grade 2
	20	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T016, Grade 2
	21	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T016, Grade 2
	22	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T016, Grade 2
	23	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 2
	24	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T016, Grade 2
	25	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T016, Grade 2
	26	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T016, Grade 2
	27	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T016, Grade 2
	28	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T016, Grade 2
	29	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 2
	30	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T016, Grade 2
	31	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T016, Grade 2
	32	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T016, Grade 2
	33	\$192,039	\$16,003.25	\$21,337.67	\$197,801	\$16,483.42	\$21,977.89	T016, Grade 2
	34	\$197,800	\$16,483.33	\$21,977.78	\$203,734	\$16,977.83	\$22,637.11	T016, Grade 2
	35	\$203,733	\$16,977.75	\$22,637.00	\$209,845	\$17,487.08	\$23,316.11	T016, Grade 2
36	\$209,844	\$17,487.00	\$23,316.00	\$216,140	\$18,011.67	\$24,015.56	T016, Grade 2	
Senior Lecturer (Continuing)						(1641)	(1643)	
	1	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T016, Grade 3
	2	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T016, Grade 3
	3	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T016, Grade 3
	4	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T016, Grade 3
	5	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T016, Grade 3
	6	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T016, Grade 3
	7	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 3
	8	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T016, Grade 3
	9	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T016, Grade 3
	10	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T016, Grade 3
	11	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T016, Grade 3
	12	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T016, Grade 3
	13	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T016, Grade 3
	14	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T016, Grade 3
	15	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T016, Grade 3
	16	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T016, Grade 3
	17	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 3
	18	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T016, Grade 3
	19	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T016, Grade 3
	20	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T016, Grade 3
	21	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T016, Grade 3
	22	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T016, Grade 3
	23	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 3
	24	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T016, Grade 3
	25	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T016, Grade 3
	26	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T016, Grade 3
	27	\$192,039	\$16,003.25	\$21,337.67	\$197,801	\$16,483.42	\$21,977.89	T016, Grade 3
	28	\$197,800	\$16,483.33	\$21,977.78	\$203,734	\$16,977.83	\$22,637.11	T016, Grade 3
	29	\$203,733	\$16,977.75	\$22,637.00	\$209,845	\$17,487.08	\$23,316.11	T016, Grade 3
30	\$209,844	\$17,487.00	\$23,316.00	\$216,140	\$18,011.67	\$24,015.56	T016, Grade 3	

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 18  
STUDENT TITLES  
TEACHING ASSISTANT AND EQUIVALENT, OTHER  
SALARY SCALE**

<u>Job Description</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Reader With Baccalaureate</b>	\$19.28	\$20.28	T18H, Grade I
<b>Reader Without Baccalaureate</b>	\$18.40	\$19.40	T18H, Grade II

(2850- GSHIP  
2851- non-GSHIP  
2500- non-student)

<u>Job Description</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 1/9 Monthly</u>	<u>4/1/2023 Quarterly</u>	<u>Increment</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 1/9 Monthly</u>	<u>10/1/2023 Quarterly</u>	<u>4-month rate (Fall only)</u>	<u>Salary Plan, Grade</u>
<b>Teaching Assistant</b>	\$50,000	\$5,555.56	\$16,666.67	1	\$58,250	\$6,472.22	\$19,416.67	\$4,854.17	T18B, Grade 1
				2	\$59,998	\$6,666.44	\$19,999.33	\$4,999.83	T18B, Grade 1
				3	\$61,798	\$6,866.44	\$20,599.33	\$5,149.83	T18B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.



**TABLE 19**  
**STUDENT TITLES**  
**ASSOCIATE INSTRUCTOR**  
**ACADEMIC YEAR**  
**SALARY SCALE**  
(1506)

<u>4/1/2023</u> <u>Annual</u>	<u>4/1/2023</u> <u>1/9 Monthly</u>	<u>10/1/2023</u> <u>Annual</u>	<u>10/1/2023</u> <u>1/9 Monthly</u>	<u>4-month rate</u> <u>(Fall only)</u>	<u>Salary Plan, Grade</u>	<u>New</u> <u>Increment</u>
\$52,386	\$5,820.67	\$61,030	\$6,781.11	\$5,085.83	T19B, Grade 1	1
\$53,404	\$5,933.78	\$62,861	\$6,984.56	\$5,238.42	T19B, Grade 1	2
\$54,617	\$6,068.56	\$64,747	\$7,194.11	\$5,395.58	T19B, Grade 1	3
\$55,808	\$6,200.89	\$66,689	\$7,409.89	\$5,557.42	T19B, Grade 1	4
\$56,953	\$6,328.11	\$66,689	\$7,409.89	\$5,557.42	T19B, Grade 1	4
\$58,235	\$6,470.56	\$68,690	\$7,632.22	\$5,724.17	T19B, Grade 1	5
\$59,579	\$6,619.89	\$70,751	\$7,861.22	\$5,895.92	T19B, Grade 1	6
\$60,724	\$6,747.11	\$70,751	\$7,861.22	\$5,895.92	T19B, Grade 1	6
\$62,099	\$6,899.89	\$72,874	\$8,097.11	\$6,072.83	T19B, Grade 1	7

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For Fiscal Year salary rates, please contact your local Academic Personnel Office.

**TABLE 20  
STUDENT TITLES  
REMEDIAL TUTOR  
SALARY SCALE**

<u>Job Description</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Remedial Tutor I - Single Student Sessions</b>	\$19.28	\$20.28	T020, Grade I
<b>Remedial Tutor I - Group Sessions</b>	\$25.42	\$26.42	T020, Grade II
<b>Remedial Tutor II - Single Student Sessions</b>	\$22.88	\$23.88	T020, Grade III
<b>Remedial Tutor II - Group Sessions</b>	\$29.01	\$30.01	T020, Grade IV

Remedial Tutor I

2288 - GSHIP

2280 - non-GSHIP

Remedial Tutor II

2289 - GSHIP

2290 - non-GSHIP

**NOTES:**

The title Remedial Tutor is distinct from the title Tutor. The Tutor title is not used at UCSB

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 21  
 TRAINEE TITLES  
 INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE, POST-DDS  
 FISCAL YEAR  
 SALARY SCALE**

<u>Job Description</u>	<u>Step</u>	<u>6/1/2024 Hourly Minimum</u>	<u>Salary Plan, Grade</u>
<b>Intern - Clinical Psychology (Non-Exempt)</b> (2718)	None	\$23.00	T021, Grade 10N

<u>Job Description</u>	<u>Step</u>	<u>7/7/2024 Hourly Minimum</u>	<u>Salary Plan, Grade</u>
<b>Non-Physician Clinical Trainee (Non-Exempt)</b> (2742)	None	\$27.46	T021, Grade 9N

<u>Job Description</u>	<u>Step</u>	<u>6/1/2024 Annual Minimum</u>	<u>6/1/2024 Monthly Minimum</u>	<u>Salary Plan, Grade</u>
<b>Non-Physician Clinical Trainee (Exempt)</b> (2741)	None	\$71,760	\$5,980.00	T021, Grade 9

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA).

**TABLE 22  
STUDENT TITLES  
GRADUATE STUDENT RESEARCHER  
FISCAL YEAR  
SALARY SCALE**

<u>Job Description</u>	<u>Increment</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 Monthly</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Graduate Student Researcher</b>	1	\$61,080	\$5,090.00	\$29.25	\$64,990	\$5,415.83	\$31.13	T022, Grade 1
(3284)	2	\$65,814	\$5,484.50	\$31.52	\$70,027	\$5,835.58	\$33.54	T022, Grade 1
	3	\$70,915	\$5,909.58	\$33.96	\$75,454	\$6,287.83	\$36.14	T022, Grade 1
	4	\$76,411	\$6,367.58	\$36.60	\$81,302	\$6,775.17	\$38.94	T022, Grade 1
	5	\$82,333	\$6,861.08	\$39.43	\$87,603	\$7,300.25	\$41.96	T022, Grade 1
	6	\$88,714	\$7,392.83	\$42.49	\$94,392	\$7,866.00	\$45.21	T022, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Salary rates displayed reflect 100% full-time equivalent status.
- 3) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 23**  
**Postdoctoral Scholar - Employee**  
**Postdoctoral Scholar - Fellow**  
**Postdoctoral Scholar - Paid Direct**  
**Interim Postdoctoral Scholar - Employee**

**POSTDOCTORAL SCHOLAR EXPERIENCE-BASED SALARY/STIPEND MINIMUM**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Experience Level</u>	<u>4/1/2023</u>	<u>4/1/2023</u>	<u>10/1/2023</u>	<u>10/1/2023</u>	<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Level 0 (0 - 11 months)	\$60,000	\$5,000.00	\$64,480	\$5,373.33	T023, Grade L0
Level 1 (12 - 23 months)	\$62,220	\$5,185.00	\$66,868	\$5,572.33	T023, Grade L1
Level 2 (24 - 35 months)	\$64,522	\$5,376.83	\$69,342	\$5,778.50	T023, Grade L2
Level 3 (36 - 47 months)	\$66,909	\$5,575.75	\$71,908	\$5,992.33	T023, Grade L3
Level 4 (48 - 59 months)	\$69,385	\$5,782.08	\$74,569	\$6,214.08	T023, Grade L4
Level 5 (60 - 71 months)	\$71,952	\$5,996.00	\$77,327	\$6,443.92	T023, Grade L5

Job Codes:

- 3252 - Postdoc Scholar - Employee
- 3253 - Postdoc Scholar - Fellow
- 3254 - Postdoc Scholar - Paid Direct
- 3256 - Interim Postdoc Scholar - Employee

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum rates paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 23N  
Postdoctoral Scholar - Employee (Non-Exempt)**

**POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE  
MINIMUM  
FISCAL YEAR  
SALARY SCALE**

<b><u>Experience Level</u></b>	<b><u>4/2/2023</u></b>	<b><u>10/1/2023</u></b>	<b><u>Salary Plan, Grade</u></b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	
Level 0 (0 - 11 months)	\$28.74	\$30.89	T23N, Grade L0
Level 1 (12 - 23 months)	\$29.80	\$32.03	T23N, Grade L1
Level 2 (24 - 35 months)	\$30.91	\$33.21	T23N, Grade L2
Level 3 (36 - 47 months)	\$32.05	\$34.44	T23N, Grade L3
Level 4 (48 - 59 months)	\$33.24	\$35.72	T23N, Grade L4
Level 5 (60 - 71 months)	\$34.46	\$37.04	T23N, Grade L5

(3255 - Postdoc Scholar-Employee, non-exempt)

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 24A  
NON-REPRESENTED SPECIALIST SERIES  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
<b>Junior Specialist</b> (3333, Visiting-3335, WOS-3328)	I	1	\$51,300	\$4,275.00	\$53,500	\$4,458.33	\$54,800	\$4,566.67
	II	1	\$54,700	\$4,558.33	\$57,000	\$4,750.00	\$58,400	\$4,866.67
<b>Assistant Specialist</b> (3323, Visiting-3325, WOS-3322)	I	2	\$59,800	\$4,983.33	\$62,400	\$5,200.00	\$63,000	\$5,250.00
	II	2	\$63,000	\$5,250.00	\$65,700	\$5,475.00	\$66,300	\$5,525.00
	III	2	\$66,200	\$5,516.67	\$69,000	\$5,750.00	\$70,800	\$5,900.00
<b>Associate Specialist</b> (3313, Visiting-3315, WOS-3312)	I	2	\$71,100	\$5,925.00	\$74,100	\$6,175.00	\$76,000	\$6,333.33
	II	2	\$74,700	\$6,225.00	\$77,900	\$6,491.67	\$79,900	\$6,658.33
	III	2	\$78,700	\$6,558.33	\$82,100	\$6,841.67	\$84,300	\$7,025.00
	IV	2	\$83,000	\$6,916.67	\$86,500	\$7,208.33	\$88,800	\$7,400.00
<b>Specialist</b> (3303, Visiting-3305 WOS-3302)	I	3	\$87,800	\$7,316.67	\$91,500	\$7,625.00	\$94,000	\$7,833.33
	II	3	\$96,500	\$8,041.67	\$100,600	\$8,383.33	\$103,300	\$8,608.33
	III	3	\$107,700	\$8,975.00	\$112,300	\$9,358.33	\$115,300	\$9,608.33
	IV	3	\$121,100	\$10,091.67	\$126,200	\$10,516.67	\$129,600	\$10,800.00
	V	3	\$134,100	\$11,175.00	\$139,800	\$11,650.00	\$143,600	\$11,966.67
	VI	3	\$145,300	\$12,108.33	\$151,500	\$12,625.00	\$152,900	\$12,741.67
	VII	3	\$155,900	\$12,991.67	\$162,500	\$13,541.67	\$164,000	\$13,666.67
	VIII	3	\$166,900	\$13,908.33	\$174,000	\$14,500.00	\$175,700	\$14,641.67
	IX	4	\$183,700	\$15,308.33	\$191,500	\$15,958.33	\$193,300	\$16,108.33

**TABLE 24A(N)**  
**NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Junior Specialist</b> (3334, Visiting-3336)	I	1	\$24.57	\$25.63	\$26.25
	II	1	\$26.20	\$27.30	\$27.97
<b>Assistant Specialist</b> (3324, Visiting-3326)	I	2	\$28.64	\$29.89	\$30.18
	II	2	\$30.18	\$31.47	\$31.76
	III	2	\$31.71	\$33.05	\$33.91
<b>Associate Specialist</b> (3314, Visiting-3316)	I	2	\$34.06	\$35.49	\$36.40
	II	2	\$35.78	\$37.31	\$38.27
	III	2	\$37.70	\$39.32	\$40.37
	IV	2	\$39.76	\$41.43	\$42.53
<b>Specialist</b> (3304, Visiting-3306)	I	3	\$42.05	\$43.83	\$45.03
	II	3	\$46.22	\$48.19	\$49.48
	III	3	\$51.59	\$53.79	\$55.23
	IV	3	\$58.00	\$60.45	\$62.08
	V	3	\$64.23	\$66.96	\$68.78
	VI	3	\$69.59	\$72.56	\$73.23
	VII	3	\$74.67	\$77.83	\$78.55
	VIII	3	\$79.94	\$83.34	\$84.15
	IX	4	\$87.98	\$91.72	\$92.58



**TABLE 24B  
REPRESENTED SPECIALIST SERIES  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
<b>Junior Specialist</b> (3330)	I	1	\$51,300	\$4,275.00	\$53,100	\$4,425.00	\$54,400	\$4,533.33
	II	1	\$54,600	\$4,550.00	\$56,600	\$4,716.67	\$58,000	\$4,833.33
<b>Assistant Specialist</b> (3320)	I	2	\$59,200	\$4,933.33	\$61,300	\$5,108.33	\$61,900	\$5,158.33
	II	2	\$62,500	\$5,208.33	\$64,700	\$5,391.67	\$65,300	\$5,441.67
	III	2	\$65,900	\$5,491.67	\$68,300	\$5,691.67	\$70,100	\$5,841.67
<b>Associate Specialist</b> (3310)	I	2	\$70,500	\$5,875.00	\$73,000	\$6,083.33	\$74,900	\$6,241.67
	II	2	\$73,900	\$6,158.33	\$76,500	\$6,375.00	\$78,500	\$6,541.67
	III	2	\$77,900	\$6,491.67	\$80,700	\$6,725.00	\$82,900	\$6,908.33
	IV	2	\$82,100	\$6,841.67	\$85,000	\$7,083.33	\$87,300	\$7,275.00
<b>Specialist</b> (3300)	I	3	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$92,500	\$7,708.33
	II	3	\$95,500	\$7,958.33	\$98,900	\$8,241.67	\$101,600	\$8,466.67
	III	3	\$106,500	\$8,875.00	\$110,300	\$9,191.67	\$113,300	\$9,441.67
	IV	3	\$119,800	\$9,983.33	\$124,000	\$10,333.33	\$127,400	\$10,616.67
	V	3	\$132,700	\$11,058.33	\$137,400	\$11,450.00	\$141,200	\$11,766.67
	VI	3	\$143,800	\$11,983.33	\$148,900	\$12,408.33	\$150,300	\$12,525.00
	VII	3	\$154,200	\$12,850.00	\$159,600	\$13,300.00	\$161,100	\$13,425.00
	VIII	3	\$165,100	\$13,758.33	\$170,900	\$14,241.67	\$172,600	\$14,383.33
	IX	4	\$181,800	\$15,150.00	\$188,200	\$15,683.33	\$190,000	\$15,833.33

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 24B(N)**  
**REPRESENTED SPECIALIST SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Junior Specialist</b> (3329)	I	1	\$24.57	\$25.44	\$26.06
	II	1	\$26.15	\$27.11	\$27.78
<b>Assistant Specialist</b> (3321)	I	2	\$28.36	\$29.36	\$29.65
	II	2	\$29.94	\$30.99	\$31.28
	III	2	\$31.57	\$32.72	\$33.58
<b>Associate Specialist</b> (3311)	I	2	\$33.77	\$34.97	\$35.88
	II	2	\$35.40	\$36.64	\$37.60
	III	2	\$37.31	\$38.65	\$39.70
	IV	2	\$39.32	\$40.71	\$41.81
<b>Specialist</b> (3301)	I	3	\$41.62	\$43.11	\$44.31
	II	3	\$45.74	\$47.37	\$48.66
	III	3	\$51.01	\$52.83	\$54.27
	IV	3	\$57.38	\$59.39	\$61.02
	V	3	\$63.56	\$65.81	\$67.63
	VI	3	\$68.87	\$71.32	\$71.99
	VII	3	\$73.86	\$76.44	\$77.16
	VIII	3	\$79.08	\$81.85	\$82.66
	IX	4	\$87.07	\$90.14	\$91.00

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 25  
MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT  
SALARY SCALE**

<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>7/1/2024</u> <u>Annual</u>	<u>7/1/2024</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>
\$1,929	\$160.75	\$2,011	\$167.58	T025, Grade I

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 26A  
NON-REPRESENTED LIBRARIAN SERIES  
FISCAL YEAR  
SALARY SCALE**

<b>Rank</b>	<b><u>7/1/2023</u> <u>Annual</u></b>	<b><u>7/1/2023</u> <u>Monthly</u></b>	<b><u>7/1/2024</u> <u>Annual</u></b>	<b><u>7/1/2024</u> <u>Monthly</u></b>	<b>Salary Plan, Grade</b>	<b>Increment</b>
<b>Assistant Librarian</b>	\$63,493	\$5,291.08	\$66,160	\$5,513.33	T26A, Grade 3	1
3606-Career	\$65,206	\$5,433.83	\$67,945	\$5,662.08	T26A, Grade 3	2
3607-Potential Career	\$66,968	\$5,580.67	\$69,781	\$5,815.08	T26A, Grade 3	3
3622-Temporary	\$68,776	\$5,731.33	\$71,665	\$5,972.08	T26A, Grade 3	4
	\$70,635	\$5,886.25	\$73,602	\$6,133.50	T26A, Grade 3	5
	\$72,542	\$6,045.17	\$75,589	\$6,299.08	T26A, Grade 3	6
	\$74,501	\$6,208.42	\$77,631	\$6,469.25	T26A, Grade 3	7
	\$76,511	\$6,375.92	\$79,725	\$6,643.75	T26A, Grade 3	8
	\$78,578	\$6,548.17	\$81,879	\$6,823.25	T26A, Grade 3	9
<b>Associate Librarian</b>	\$70,635	\$5,886.25	\$73,602	\$6,133.50	T26A, Grade 2	1
3604-Career	\$72,542	\$6,045.17	\$75,589	\$6,299.08	T26A, Grade 2	2
3605-Potential Career	\$74,501	\$6,208.42	\$77,631	\$6,469.25	T26A, Grade 2	3
3618-Temporary	\$76,511	\$6,375.92	\$79,725	\$6,643.75	T26A, Grade 2	4
	\$78,578	\$6,548.17	\$81,879	\$6,823.25	T26A, Grade 2	5
	\$80,699	\$6,724.92	\$84,089	\$7,007.42	T26A, Grade 2	6
	\$82,878	\$6,906.50	\$86,359	\$7,196.58	T26A, Grade 2	7
	\$85,117	\$7,093.08	\$88,692	\$7,391.00	T26A, Grade 2	8
	\$87,416	\$7,284.67	\$91,088	\$7,590.67	T26A, Grade 2	9
	\$89,774	\$7,481.17	\$93,545	\$7,795.42	T26A, Grade 2	10
	\$92,200	\$7,683.33	\$96,073	\$8,006.08	T26A, Grade 2	11
	\$94,690	\$7,890.83	\$98,667	\$8,222.25	T26A, Grade 2	12
	\$97,245	\$8,103.75	\$101,330	\$8,444.17	T26A, Grade 2	13
	\$99,870	\$8,322.50	\$104,065	\$8,672.08	T26A, Grade 2	14
	\$102,568	\$8,547.33	\$106,876	\$8,906.33	T26A, Grade 2	15
	\$105,337	\$8,778.08	\$109,762	\$9,146.83	T26A, Grade 2	16
	\$108,181	\$9,015.08	\$112,725	\$9,393.75	T26A, Grade 2	17
	\$111,101	\$9,258.42	\$115,768	\$9,647.33	T26A, Grade 2	18
<b>Librarian</b>	\$94,690	\$7,890.83	\$98,667	\$8,222.25	T26A, Grade 1	1
3602-Career	\$97,245	\$8,103.75	\$101,330	\$8,444.17	T26A, Grade 1	2
3603-Potential Career	\$99,870	\$8,322.50	\$104,065	\$8,672.08	T26A, Grade 1	3
3614-Temporary	\$102,568	\$8,547.33	\$106,876	\$8,906.33	T26A, Grade 1	4
	\$105,337	\$8,778.08	\$109,762	\$9,146.83	T26A, Grade 1	5
	\$108,181	\$9,015.08	\$112,725	\$9,393.75	T26A, Grade 1	6
	\$111,101	\$9,258.42	\$115,768	\$9,647.33	T26A, Grade 1	7
	\$114,100	\$9,508.33	\$118,893	\$9,907.75	T26A, Grade 1	8
	\$117,183	\$9,765.25	\$122,105	\$10,175.42	T26A, Grade 1	9
	\$120,347	\$10,028.92	\$125,402	\$10,450.17	T26A, Grade 1	10
	\$123,596	\$10,299.67	\$128,788	\$10,732.33	T26A, Grade 1	11
	\$126,933	\$10,577.75	\$132,265	\$11,022.08	T26A, Grade 1	12
	\$130,359	\$10,863.25	\$135,835	\$11,319.58	T26A, Grade 1	13
	\$133,879	\$11,156.58	\$139,502	\$11,625.17	T26A, Grade 1	14
	\$137,492	\$11,457.67	\$143,267	\$11,938.92	T26A, Grade 1	15
	\$141,205	\$11,767.08	\$147,136	\$12,261.33	T26A, Grade 1	16
	\$145,018	\$12,084.83	\$151,109	\$12,592.42	T26A, Grade 1	17
	\$148,934	\$12,411.17	\$155,190	\$12,932.50	T26A, Grade 1	18
	\$152,955	\$12,746.25	\$159,380	\$13,281.67	T26A, Grade 1	19

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

**TABLE 26A(N)**  
**NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>7/9/2023</u> <u>Hourly</u>	<u>7/7/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
<b>Assistant Librarian</b>	\$30.41	\$31.69	T26A, Grade 3N	1
3670- Career	\$31.23	\$32.55	T26A, Grade 3N	2
3671-Potential Career	\$32.08	\$33.43	T26A, Grade 3N	3
3672- Temporary	\$32.94	\$34.33	T26A, Grade 3N	4
	\$33.83	\$35.25	T26A, Grade 3N	5
	\$34.75	\$36.21	T26A, Grade 3N	6
	\$35.69	\$37.18	T26A, Grade 3N	7
	\$36.65	\$38.19	T26A, Grade 3N	8
	\$37.64	\$39.22	T26A, Grade 3N	9
<b>Associate Librarian</b>	\$33.83	\$35.25	T26A, Grade 2N	1
3666-Career	\$34.75	\$36.21	T26A, Grade 2N	2
3667-Potential Career	\$35.69	\$37.18	T26A, Grade 2N	3
3668-Temporary	\$36.65	\$38.19	T26A, Grade 2N	4
	\$37.64	\$39.22	T26A, Grade 2N	5
	\$38.65	\$40.28	T26A, Grade 2N	6
	\$39.70	\$41.36	T26A, Grade 2N	7
	\$40.77	\$42.48	T26A, Grade 2N	8
	\$41.87	\$43.63	T26A, Grade 2N	9
	\$43.00	\$44.81	T26A, Grade 2N	10
	\$44.16	\$46.02	T26A, Grade 2N	11
	\$45.35	\$47.26	T26A, Grade 2N	12
	\$46.58	\$48.53	T26A, Grade 2N	13
	\$47.84	\$49.84	T26A, Grade 2N	14
	\$49.13	\$51.19	T26A, Grade 2N	15
	\$50.45	\$52.57	T26A, Grade 2N	16
	\$51.82	\$53.99	T26A, Grade 2N	17
	\$53.21	\$55.45	T26A, Grade 2N	18
<b>Librarian</b>	\$45.35	\$47.26	T26A, Grade 1N	1
3662-Career	\$46.58	\$48.53	T26A, Grade 1N	2
3663-Potential Career	\$47.84	\$49.84	T26A, Grade 1N	3
3664-Temporary	\$49.13	\$51.19	T26A, Grade 1N	4
	\$50.45	\$52.57	T26A, Grade 1N	5
	\$51.82	\$53.99	T26A, Grade 1N	6
	\$53.21	\$55.45	T26A, Grade 1N	7
	\$54.65	\$56.95	T26A, Grade 1N	8
	\$56.13	\$58.48	T26A, Grade 1N	9
	\$57.64	\$60.06	T26A, Grade 1N	10
	\$59.20	\$61.69	T26A, Grade 1N	11
	\$60.80	\$63.35	T26A, Grade 1N	12
	\$62.44	\$65.06	T26A, Grade 1N	13
	\$64.12	\$66.82	T26A, Grade 1N	14
	\$65.85	\$68.62	T26A, Grade 1N	15
	\$67.63	\$70.47	T26A, Grade 1N	16
	\$69.46	\$72.38	T26A, Grade 1N	17
	\$71.33	\$74.33	T26A, Grade 1N	18
	\$73.26	\$76.34	T26A, Grade 1N	19

NOTES:  
Salary Plan, Grade and Increment is for use in UCPath only.

**TABLE 26B  
REPRESENTED LIBRARIAN SERIES  
FISCAL YEAR  
SALARY SCALE**

<b>Rank</b>	<b><u>7/1/2022</u> <u>Annual</u></b>	<b><u>7/1/2022</u> <u>Monthly</u></b>	<b><u>7/1/2023</u> <u>Annual</u></b>	<b><u>7/1/2023</u> <u>Monthly</u></b>	<b><u>Salary Plan, Grade</u></b>	<b><u>Increment</u></b>
<b>Assistant Librarian</b>	\$60,116	\$5,009.67	\$61,920	\$5,160.00	T26B, Grade 3	1
3620- Career	\$61,739	\$5,144.92	\$63,592	\$5,299.33	T26B, Grade 3	2
3621-Potential Career	\$63,406	\$5,283.83	\$65,309	\$5,442.42	T26B, Grade 3	3
3622- Temporary	\$65,119	\$5,426.58	\$67,073	\$5,589.42	T26B, Grade 3	4
	\$66,878	\$5,573.17	\$68,885	\$5,740.42	T26B, Grade 3	5
	\$68,684	\$5,723.67	\$70,745	\$5,895.42	T26B, Grade 3	6
	\$70,539	\$5,878.25	\$72,656	\$6,054.67	T26B, Grade 3	7
	\$72,442	\$6,036.83	\$74,616	\$6,218.00	T26B, Grade 3	8
	\$74,399	\$6,199.92	\$76,631	\$6,385.92	T26B, Grade 3	9
<b>Associate Librarian</b>	\$66,878	\$5,573.17	\$68,885	\$5,740.42	T26B, Grade 2	1
3620- Career	\$68,684	\$5,723.67	\$70,745	\$5,895.42	T26B, Grade 2	2
3621-Potential Career	\$70,539	\$5,878.25	\$72,656	\$6,054.67	T26B, Grade 2	3
3622- Temporary	\$72,442	\$6,036.83	\$74,616	\$6,218.00	T26B, Grade 2	4
	\$74,399	\$6,199.92	\$76,631	\$6,385.92	T26B, Grade 2	5
	\$76,408	\$6,367.33	\$78,701	\$6,558.42	T26B, Grade 2	6
	\$78,471	\$6,539.25	\$80,826	\$6,735.50	T26B, Grade 2	7
	\$80,591	\$6,715.92	\$83,009	\$6,917.42	T26B, Grade 2	8
	\$82,767	\$6,897.25	\$85,251	\$7,104.25	T26B, Grade 2	9
	\$85,001	\$7,083.42	\$87,552	\$7,296.00	T26B, Grade 2	10
	\$87,297	\$7,274.75	\$89,916	\$7,493.00	T26B, Grade 2	11
	\$89,655	\$7,471.25	\$92,345	\$7,695.42	T26B, Grade 2	12
	\$92,074	\$7,672.83	\$94,837	\$7,903.08	T26B, Grade 2	13
	\$94,560	\$7,880.00	\$97,397	\$8,116.42	T26B, Grade 2	14
	\$97,114	\$8,092.83	\$100,028	\$8,335.67	T26B, Grade 2	15
	\$99,735	\$8,311.25	\$102,728	\$8,560.67	T26B, Grade 2	16
	\$102,429	\$8,535.75	\$105,502	\$8,791.83	T26B, Grade 2	17
	\$105,193	\$8,766.08	\$108,349	\$9,029.08	T26B, Grade 2	18
<b>Librarian</b>	\$89,655	\$7,471.25	\$92,345	\$7,695.42	T26B, Grade 1	1
3612-Career	\$92,074	\$7,672.83	\$94,837	\$7,903.08	T26B, Grade 1	2
3613-Potential Career	\$94,560	\$7,880.00	\$97,397	\$8,116.42	T26B, Grade 1	3
3614-Temporary	\$97,114	\$8,092.83	\$100,028	\$8,335.67	T26B, Grade 1	4
	\$99,735	\$8,311.25	\$102,728	\$8,560.67	T26B, Grade 1	5
	\$102,429	\$8,535.75	\$105,502	\$8,791.83	T26B, Grade 1	6
	\$105,193	\$8,766.08	\$108,349	\$9,029.08	T26B, Grade 1	7
	\$108,033	\$9,002.75	\$111,274	\$9,272.83	T26B, Grade 1	8
	\$110,952	\$9,246.00	\$114,281	\$9,523.42	T26B, Grade 1	9
	\$113,947	\$9,495.58	\$117,366	\$9,780.50	T26B, Grade 1	10
	\$117,024	\$9,752.00	\$120,535	\$10,044.58	T26B, Grade 1	11
	\$120,183	\$10,015.25	\$123,789	\$10,315.75	T26B, Grade 1	12
	\$123,427	\$10,285.58	\$127,130	\$10,594.17	T26B, Grade 1	13
	\$126,761	\$10,563.42	\$130,564	\$10,880.33	T26B, Grade 1	14
	\$130,181	\$10,848.42	\$134,087	\$11,173.92	T26B, Grade 1	15
	\$133,697	\$11,141.42	\$137,708	\$11,475.67	T26B, Grade 1	16
	\$137,307	\$11,442.25	\$141,427	\$11,785.58	T26B, Grade 1	17
	\$141,015	\$11,751.25	\$145,246	\$12,103.83	T26B, Grade 1	18
	\$144,822	\$12,068.50	\$149,167	\$12,430.58	T26B, Grade 1	19

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 26B(N)**  
**REPRESENTED LIBRARIAN SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>7/10/2022 Hourly</b>	<b>7/9/2023 Hourly</b>	<b>Salary Plan, Grade</b>	<b>Increment</b>
<b>Assistant Librarian</b>	\$28.80	\$29.66	T26B, Grade 3N	1
3670- Career	\$29.57	\$30.46	T26B, Grade 3N	2
3671-Potential Career	\$30.37	\$31.28	T26B, Grade 3N	3
3672- Temporary	\$31.19	\$32.13	T26B, Grade 3N	4
	\$32.03	\$33.00	T26B, Grade 3N	5
	\$32.90	\$33.89	T26B, Grade 3N	6
	\$33.79	\$34.80	T26B, Grade 3N	7
	\$34.70	\$35.74	T26B, Grade 3N	8
	\$35.64	\$36.71	T26B, Grade 3N	9
<b>Associate Librarian</b>	\$32.03	\$33.00	T26B, Grade 2N	1
3666-Career	\$32.90	\$33.89	T26B, Grade 2N	2
3667-Potential Career	\$33.79	\$34.80	T26B, Grade 2N	3
3668-Temporary	\$34.70	\$35.74	T26B, Grade 2N	4
	\$35.64	\$36.71	T26B, Grade 2N	5
	\$36.60	\$37.70	T26B, Grade 2N	6
	\$37.59	\$38.71	T26B, Grade 2N	7
	\$38.60	\$39.76	T26B, Grade 2N	8
	\$39.64	\$40.83	T26B, Grade 2N	9
	\$40.71	\$41.94	T26B, Grade 2N	10
	\$41.81	\$43.07	T26B, Grade 2N	11
	\$42.94	\$44.23	T26B, Grade 2N	12
	\$44.10	\$45.43	T26B, Grade 2N	13
	\$45.29	\$46.65	T26B, Grade 2N	14
	\$46.52	\$47.91	T26B, Grade 2N	15
	\$47.77	\$49.20	T26B, Grade 2N	16
	\$49.06	\$50.53	T26B, Grade 2N	17
	\$50.38	\$51.90	T26B, Grade 2N	18
<b>Librarian</b>	\$42.94	\$44.23	T26B, Grade 1N	1
3662-Career	\$44.10	\$45.43	T26B, Grade 1N	2
3663-Potential Career	\$45.29	\$46.65	T26B, Grade 1N	3
3664-Temporary	\$46.52	\$47.91	T26B, Grade 1N	4
	\$47.77	\$49.20	T26B, Grade 1N	5
	\$49.06	\$50.53	T26B, Grade 1N	6
	\$50.38	\$51.90	T26B, Grade 1N	7
	\$51.74	\$53.30	T26B, Grade 1N	8
	\$53.14	\$54.74	T26B, Grade 1N	9
	\$54.58	\$56.21	T26B, Grade 1N	10
	\$56.05	\$57.73	T26B, Grade 1N	11
	\$57.56	\$59.29	T26B, Grade 1N	12
	\$59.12	\$60.89	T26B, Grade 1N	13
	\$60.71	\$62.54	T26B, Grade 1N	14
	\$62.35	\$64.22	T26B, Grade 1N	15
	\$64.04	\$65.96	T26B, Grade 1N	16
	\$65.77	\$67.74	T26B, Grade 1N	17
	\$67.54	\$69.57	T26B, Grade 1N	18
	\$69.36	\$71.45	T26B, Grade 1N	19

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 27  
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN  
FISCAL YEAR  
SALARY SCALE**

<u>Job Description</u>	<u>7/1/2023 Annual Range</u>	<u>7/1/2023 Monthly Range</u>	<u>7/1/2024 Annual Range</u>	<u>7/1/2024 Monthly Range</u>	<u>Salary Plan, Grade</u>
<b>Assistant University Librarian</b> (3610)	\$108,700 - \$195,900	\$9,058.33 - \$16,325.00	\$113,300 - \$204,200	\$9,441.67 - \$17,016.67	T027, Grade 3
<b>Associate University Librarian</b> (3600)	\$119,600 - \$215,500	\$9,966.67 - \$17,958.33	\$124,700 - \$224,600	\$10,391.67 - \$18,716.67	T027, Grade 2

NOTES:

Salary Plan, Grade is for use in UCPath only.



**TABLE 27N  
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT  
FISCAL YEAR  
SALARY SCALE**

<b><u>Job Description</u></b>	<b><u>7/9/2023 Hourly Range</u></b>	<b><u>7/7/2024 Hourly Range</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Assistant University Librarian</b> (3611)	\$52.06 - \$93.83	\$54.27 - \$97.80	T27N, Grade 3
<b>Associate University Librarian</b> (3601)	\$57.28 - \$103.21	\$59.73 - \$107.57	T27N, Grade 2

**NOTES:**

Salary Plan, Grade is for use in UCPATH only.

**TABLE 31  
CONTINUING EDUCATOR  
FISCAL YEAR  
SALARY SCALE**

<b><u>Level</u></b>	<b><u>7/1/2023 Annual Minimum</u></b>	<b><u>7/1/2023 Annual Maximum</u></b>	<b><u>7/1/2023 Monthly Minimum</u></b>	<b><u>7/1/2023 Monthly Maximum</u></b>	<b><u>7/1/2024 Annual Minimum</u></b>	<b><u>7/1/2024 Annual Maximum</u></b>	<b><u>7/1/2024 Monthly Minimum</u></b>	<b><u>7/1/2024 Monthly Maximum</u></b>	<b><u>Salary Plan, Grade</u></b>
I (3520)	\$58,528	\$105,815	\$4,877.33	\$8,817.92	\$60,987	\$110,260	\$5,082.25	\$9,188.33	T031, Grade I
II (3521)	\$71,223	\$125,672	\$5,935.25	\$10,472.67	\$74,215	\$130,951	\$6,184.58	\$10,912.58	T031, Grade II
III (3522)	\$85,860	\$176,381	\$7,155.00	\$14,698.42	\$89,467	\$183,790	\$7,455.58	\$15,315.83	T031, Grade III

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 31N  
CONTINUING EDUCATOR - NON-EXEMPT  
FISCAL YEAR  
SALARY SCALE**

<b><u>Level</u></b>	<b><u>7/9/2023 Hourly Minimum</u></b>	<b><u>7/9/2023 Hourly Maximum</u></b>	<b><u>7/7/2024 Hourly Minimum</u></b>	<b><u>7/7/2024 Hourly Maximum</u></b>	<b><u>Salary Plan, Grade</u></b>
I (3530)	\$28.04	\$50.68	\$29.21	\$52.81	T31N, Grade I
II (3531)	\$34.12	\$60.19	\$35.55	\$62.72	T31N, Grade II
III (3532)	\$41.13	\$84.48	\$42.85	\$88.03	T31N, Grade III

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39N, Academic Standard Table of Pay Rates - Non-Exempt.

**TABLE 32  
UNIT 18 FACULTY  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR  
SALARY SCALE**

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>Salary Plan, Grade</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Supervisor of Teacher Education (Pre-Six Year) (2220)	BA	1	\$66,259	\$5,521.58	\$68,247	\$5,687.25	T032, Grade 1	
	MA	2	\$68,247	\$5,687.25	\$70,295	\$5,857.92	T032, Grade 1	
	Doctoral	3	\$70,295	\$5,857.92	\$72,404	\$6,033.67	T032, Grade 1	
			4	\$72,404	\$6,033.67	\$74,577	\$6,214.75	T032, Grade 1
			5	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 1
			6	\$76,814	\$6,401.17	\$79,119	\$6,593.25	T032, Grade 1
			7	\$79,118	\$6,593.17	\$81,492	\$6,791.00	T032, Grade 1
			8	\$81,491	\$6,790.92	\$83,936	\$6,994.67	T032, Grade 1
			9	\$83,935	\$6,994.58	\$86,454	\$7,204.50	T032, Grade 1
			10	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 1
			11	\$89,047	\$7,420.58	\$91,719	\$7,643.25	T032, Grade 1
			12	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 1
			13	\$94,470	\$7,872.50	\$97,305	\$8,108.75	T032, Grade 1
			14	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 1
			15	\$100,224	\$8,352.00	\$103,231	\$8,602.58	T032, Grade 1
			16	\$103,230	\$8,602.50	\$106,327	\$8,860.58	T032, Grade 1
			17	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 1
			18	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 1
			19	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 1
			20	\$116,187	\$9,682.25	\$119,673	\$9,972.75	T032, Grade 1
			21	\$119,672	\$9,972.67	\$123,263	\$10,271.92	T032, Grade 1
			22	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 1
			23	\$126,960	\$10,580.00	\$130,769	\$10,897.42	T032, Grade 1
			24	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 1
			25	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 1
			26	\$138,733	\$11,561.08	\$142,895	\$11,907.92	T032, Grade 1
			27	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 1
			28	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 1
			29	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 1
			30	\$156,145	\$13,012.08	\$160,830	\$13,402.50	T032, Grade 1
			31	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 1
			32	\$165,654	\$13,804.50	\$170,624	\$14,218.67	T032, Grade 1
			33	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 1
			34	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 1
			35	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 1
			36	\$186,446	\$15,537.17	\$192,040	\$16,003.33	T032, Grade 1
Supervisor of Teacher Education (Continuing) (2221)		1	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 2	
		2	\$76,814	\$6,401.17	\$79,119	\$6,593.25	T032, Grade 2	
		3	\$79,118	\$6,593.17	\$81,492	\$6,791.00	T032, Grade 2	
		4	\$81,491	\$6,790.92	\$83,936	\$6,994.67	T032, Grade 2	
		5	\$83,935	\$6,994.58	\$86,454	\$7,204.50	T032, Grade 2	
		6	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 2	
		7	\$89,047	\$7,420.58	\$91,719	\$7,643.25	T032, Grade 2	
		8	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 2	
		9	\$94,470	\$7,872.50	\$97,305	\$8,108.75	T032, Grade 2	
		10	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 2	
		11	\$100,224	\$8,352.00	\$103,231	\$8,602.58	T032, Grade 2	
		12	\$103,230	\$8,602.50	\$106,327	\$8,860.58	T032, Grade 2	
		13	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 2	
		14	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 2	
		15	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 2	
		16	\$116,187	\$9,682.25	\$119,673	\$9,972.75	T032, Grade 2	
		17	\$119,672	\$9,972.67	\$123,263	\$10,271.92	T032, Grade 2	
		18	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 2	
		19	\$126,960	\$10,580.00	\$130,769	\$10,897.42	T032, Grade 2	
		20	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 2	
		21	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 2	
		22	\$138,733	\$11,561.08	\$142,895	\$11,907.92	T032, Grade 2	
		23	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 2	
		24	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 2	
		25	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 2	
		26	\$156,145	\$13,012.08	\$160,830	\$13,402.50	T032, Grade 2	
		27	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 2	
		28	\$165,654	\$13,804.50	\$170,624	\$14,218.67	T032, Grade 2	
		29	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 2	
		30	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 2	
		31	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 2	
		32	\$186,446	\$15,537.17	\$192,040	\$16,003.33	T032, Grade 2	
		33	\$192,039	\$16,003.25	\$197,801	\$16,483.42	T032, Grade 2	
		34	\$197,800	\$16,483.33	\$203,734	\$16,977.83	T032, Grade 2	
		35	\$203,733	\$16,977.75	\$209,845	\$17,487.08	T032, Grade 2	
		36	\$209,844	\$17,487.00	\$216,140	\$18,011.67	T032, Grade 2	

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 35  
ACADEMIC COORDINATOR - ACADEMIC YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR I**  
(0840)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	\$52,409	\$4,367.42	\$54,611	\$4,550.92	T035, Grade 1
2	2	\$54,849	\$4,570.75	\$57,153	\$4,762.75	T035, Grade 1
3	2	\$57,131	\$4,760.92	\$59,531	\$4,960.92	T035, Grade 1
4	2	\$59,727	\$4,977.25	\$62,236	\$5,186.33	T035, Grade 1
5	2	\$62,051	\$5,170.92	\$64,658	\$5,388.17	T035, Grade 1
6	2	\$65,075	\$5,422.92	\$67,809	\$5,650.75	T035, Grade 1
7	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T035, Grade 1
8	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T035, Grade 1
9	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T035, Grade 1
10	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T035, Grade 1
11	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T035, Grade 1
12	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 1
13	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T035, Grade 1
14	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T035, Grade 1
15	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 1

**TABLE 35  
ACADEMIC COORDINATOR - ACADEMIC YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR II**  
(0842)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T035, Grade 2
2	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T035, Grade 2
3	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T035, Grade 2
4	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T035, Grade 2
5	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T035, Grade 2
6	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 2
7	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T035, Grade 2
8	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T035, Grade 2
9	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 2
10	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T035, Grade 2
11	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T035, Grade 2
12	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T035, Grade 2
13	2	\$119,124	\$9,927.00	\$124,128	\$10,344.00	T035, Grade 2
14	2	\$125,672	\$10,472.67	\$130,951	\$10,912.58	T035, Grade 2
15	2	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T035, Grade 2

**TABLE 35  
ACADEMIC COORDINATOR - ACADEMIC YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR III**  
(0844)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 3
2	3	\$92,491	\$7,707.58	\$96,376	\$8,031.33	T035, Grade 3
3	3	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 3
4	3	\$105,815	\$8,817.92	\$110,260	\$9,188.33	T035, Grade 3
5	3	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T035, Grade 3
6	3	\$122,663	\$10,221.92	\$127,815	\$10,651.25	T035, Grade 3
7	3	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T035, Grade 3
8	3	\$141,976	\$11,831.33	\$147,939	\$12,328.25	T035, Grade 3
9	3	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T035, Grade 3

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 36  
ACADEMIC COORDINATOR - FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR I**  
(0841)

<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023</b>	<b>7/1/2023</b>	<b>7/1/2024</b>	<b>7/1/2024</b>	<b>Salary Plan, Grade</b>
		<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
1	2	\$59,727	\$4,977.25	\$62,236	\$5,186.33	T036, Grade 1
2	2	\$62,051	\$5,170.92	\$64,658	\$5,388.17	T036, Grade 1
3	2	\$65,075	\$5,422.92	\$67,809	\$5,650.75	T036, Grade 1
4	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T036, Grade 1
5	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T036, Grade 1
6	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T036, Grade 1
7	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T036, Grade 1
8	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T036, Grade 1
9	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T036, Grade 1
10	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T036, Grade 1
11	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T036, Grade 1
12	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 1
13	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T036, Grade 1
14	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T036, Grade 1
15	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 1

**TABLE 36  
ACADEMIC COORDINATOR - FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR II**  
(0843)

<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023</b>	<b>7/1/2023</b>	<b>7/1/2024</b>	<b>7/1/2024</b>	<b>Salary Plan, Grade</b>
		<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
1	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T036, Grade 2
2	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T036, Grade 2
3	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T036, Grade 2
4	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T036, Grade 2
5	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T036, Grade 2
6	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 2
7	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T036, Grade 2
8	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T036, Grade 2
9	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 2
10	2	\$119,124	\$9,927.00	\$124,128	\$10,344.00	T036, Grade 2
11	2	\$125,672	\$10,472.67	\$130,951	\$10,912.58	T036, Grade 2
12	2	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T036, Grade 2
13	2	\$138,253	\$11,521.08	\$144,060	\$12,005.00	T036, Grade 2
14	2	\$145,400	\$12,116.67	\$151,507	\$12,625.58	T036, Grade 2
15	2	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T036, Grade 2

**TABLE 36  
ACADEMIC COORDINATOR - FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR III**  
(0845)

<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023</b>	<b>7/1/2023</b>	<b>7/1/2024</b>	<b>7/1/2024</b>	<b>Salary Plan, Grade</b>
		<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
1	3	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 3
2	3	\$105,815	\$8,817.92	\$110,260	\$9,188.33	T036, Grade 3
3	3	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 3
4	3	\$122,663	\$10,221.92	\$127,815	\$10,651.25	T036, Grade 3
5	3	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T036, Grade 3
6	3	\$141,976	\$11,831.33	\$147,939	\$12,328.25	T036, Grade 3
7	3	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T036, Grade 3
8	3	\$164,043	\$13,670.25	\$170,933	\$14,244.42	T036, Grade 3
9	3	\$176,381	\$14,698.42	\$183,790	\$15,315.83	T036, Grade 3

NOTES:  
Salary Plan, Grade is for use in UCPath only.

**TABLE 36N  
ACADEMIC COORDINATOR - NON-EXEMPT  
FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR I**  
(0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$28.61	\$29.81	T36N, Grade 1
2	2	\$29.72	\$30.97	T36N, Grade 1
3	2	\$31.17	\$32.48	T36N, Grade 1
4	2	\$32.63	\$34.00	T36N, Grade 1
5	2	\$34.12	\$35.55	T36N, Grade 1
6	2	\$35.75	\$37.25	T36N, Grade 1
7	2	\$37.53	\$39.10	T36N, Grade 1
8	2	\$39.36	\$41.02	T36N, Grade 1
9	2	\$41.13	\$42.85	T36N, Grade 1
10	2	\$43.15	\$44.97	T36N, Grade 1
11	2	\$45.18	\$47.07	T36N, Grade 1
12	2	\$47.54	\$49.54	T36N, Grade 1
13	2	\$49.54	\$51.62	T36N, Grade 1
14	2	\$52.11	\$54.30	T36N, Grade 1
15	2	\$54.46	\$56.75	T36N, Grade 1

**TABLE 36N  
ACADEMIC COORDINATOR - NON-EXEMPT  
FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR II**  
(0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$37.53	\$39.10	T36N, Grade 2
2	2	\$39.36	\$41.02	T36N, Grade 2
3	2	\$41.13	\$42.85	T36N, Grade 2
4	2	\$43.15	\$44.97	T36N, Grade 2
5	2	\$45.18	\$47.07	T36N, Grade 2
6	2	\$47.54	\$49.54	T36N, Grade 2
7	2	\$49.54	\$51.62	T36N, Grade 2
8	2	\$52.11	\$54.30	T36N, Grade 2
9	2	\$54.46	\$56.75	T36N, Grade 2
10	2	\$57.06	\$59.45	T36N, Grade 2
11	2	\$60.19	\$62.72	T36N, Grade 2
12	2	\$63.09	\$65.74	T36N, Grade 2
13	2	\$66.22	\$69.00	T36N, Grade 2
14	2	\$69.64	\$72.57	T36N, Grade 2
15	2	\$73.09	\$76.16	T36N, Grade 2

**TABLE 36N  
ACADEMIC COORDINATOR - NON-EXEMPT  
FISCAL YEAR  
SALARY SCALE**

**ACADEMIC COORDINATOR III**  
(0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	\$47.54	\$49.54	T36N, Grade 3
2	3	\$50.68	\$52.81	T36N, Grade 3
3	3	\$54.46	\$56.75	T36N, Grade 3
4	3	\$58.75	\$61.22	T36N, Grade 3
5	3	\$63.09	\$65.74	T36N, Grade 3
6	3	\$68.00	\$70.86	T36N, Grade 3
7	3	\$73.09	\$76.16	T36N, Grade 3
8	3	\$78.57	\$81.87	T36N, Grade 3
9	3	\$84.48	\$88.03	T36N, Grade 3

NOTES:  
Salary Plan, Grade is for use in UCPath only.

**TABLE 37A  
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES  
FISCAL YEAR  
SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Project</b> (3407, Visiting-3398, WOS-3489)	I	2	\$71,600	\$5,966.67	\$74,700	\$6,225.00	\$76,500	\$6,375.00
	II	2	\$75,500	\$6,291.67	\$78,700	\$6,558.33	\$80,800	\$6,733.33
	III	2	\$79,300	\$6,608.33	\$82,700	\$6,891.67	\$84,800	\$7,066.67
	IV	2	\$83,700	\$6,975.00	\$87,300	\$7,275.00	\$89,500	\$7,458.33
	V	2	\$87,800	\$7,316.67	\$91,500	\$7,625.00	\$93,900	\$7,825.00
<b>Associate Project</b> (3405, Visiting-3397, WOS-3488)	I	2	\$87,900	\$7,325.00	\$91,600	\$7,633.33	\$94,000	\$7,833.33
	II	2	\$92,000	\$7,666.67	\$95,900	\$7,991.67	\$98,400	\$8,200.00
	III	2	\$96,600	\$8,050.00	\$100,700	\$8,391.67	\$103,200	\$8,600.00
	IV	3	\$101,400	\$8,450.00	\$105,700	\$8,808.33	\$108,500	\$9,041.67
<b>Project</b> (3403, Visiting-3396, WOS-3487)	I	3	\$101,500	\$8,458.33	\$105,800	\$8,816.67	\$108,600	\$9,050.00
	II	3	\$108,800	\$9,066.67	\$113,400	\$9,450.00	\$116,400	\$9,700.00
	III	3	\$117,500	\$9,791.67	\$122,500	\$10,208.33	\$125,800	\$10,483.33
	IV	3	\$126,900	\$10,575.00	\$132,300	\$11,025.00	\$135,800	\$11,316.67
	V	3	\$137,400	\$11,450.00	\$143,200	\$11,933.33	\$146,900	\$12,241.67
	VI	3	\$149,100	\$12,425.00	\$155,400	\$12,950.00	\$159,600	\$13,300.00
	VII	3	\$162,100	\$13,508.33	\$169,000	\$14,083.33	\$173,500	\$14,458.33
	VIII	3	\$175,300	\$14,608.33	\$182,700	\$15,225.00	\$187,500	\$15,625.00
	IX	4	\$190,300	\$15,858.33	\$198,300	\$16,525.00	\$203,700	\$16,975.00



**TABLE 37A(N)**  
**NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Project</b>	I	2	\$34.30	\$35.78	\$36.64
	II	2	\$36.16	\$37.70	\$38.71
	III	2	\$37.98	\$39.61	\$40.62
	IV	2	\$40.09	\$41.82	\$42.87
	V	2	\$42.05	\$43.83	\$44.98
<b>Associate Project</b>	I	2	\$42.10	\$43.87	\$45.02
	II	2	\$44.07	\$45.93	\$47.13
	III	2	\$46.27	\$48.23	\$49.43
	IV	3	\$48.57	\$50.63	\$51.97
<b>Project</b>	I	3	\$48.62	\$50.68	\$52.02
	II	3	\$52.11	\$54.32	\$55.76
	III	3	\$56.28	\$58.67	\$60.25
	IV	3	\$60.78	\$63.37	\$65.05
	V	3	\$65.81	\$68.59	\$70.36
	VI	3	\$71.41	\$74.43	\$76.44
	VII	3	\$77.64	\$80.94	\$83.10
	VIII	3	\$83.96	\$87.50	\$89.80
	IX	4	\$91.14	\$94.98	\$97.57

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 37B  
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES  
 FISCAL YEAR  
 SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Project</b> (3394)	I	2	\$71,500	\$5,958.33	\$74,100	\$6,175.00	\$75,900	\$6,325.00
	II	2	\$75,300	\$6,275.00	\$78,000	\$6,500.00	\$80,100	\$6,675.00
	III	2	\$79,300	\$6,608.33	\$82,100	\$6,841.67	\$84,200	\$7,016.67
	IV	2	\$82,900	\$6,908.33	\$85,900	\$7,158.33	\$88,100	\$7,341.67
	V	2	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$92,400	\$7,700.00
<b>Associate Project</b> (3392)	I	2	\$87,000	\$7,250.00	\$90,100	\$7,508.33	\$92,500	\$7,708.33
	II	2	\$91,100	\$7,591.67	\$94,300	\$7,858.33	\$96,800	\$8,066.67
	III	2	\$95,600	\$7,966.67	\$99,000	\$8,250.00	\$101,500	\$8,458.33
	IV	3	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$106,700	\$8,891.67
<b>Project</b> (3390)	I	3	\$100,400	\$8,366.67	\$104,000	\$8,666.67	\$106,800	\$8,900.00
	II	3	\$107,700	\$8,975.00	\$111,500	\$9,291.67	\$114,500	\$9,541.67
	III	3	\$116,300	\$9,691.67	\$120,400	\$10,033.33	\$123,700	\$10,308.33
	IV	3	\$125,600	\$10,466.67	\$130,000	\$10,833.33	\$133,500	\$11,125.00
	V	3	\$135,900	\$11,325.00	\$140,700	\$11,725.00	\$144,400	\$12,033.33
	VI	3	\$147,600	\$12,300.00	\$152,800	\$12,733.33	\$157,000	\$13,083.33
	VII	3	\$160,400	\$13,366.67	\$166,100	\$13,841.67	\$170,600	\$14,216.67
	VIII	3	\$173,400	\$14,450.00	\$179,500	\$14,958.33	\$184,300	\$15,358.33
	IX	4	\$188,400	\$15,700.00	\$195,000	\$16,250.00	\$200,400	\$16,700.00

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 37B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Project</b> (3494)	I	2	\$34.25	\$35.49	\$36.35
	II	2	\$36.07	\$37.36	\$38.37
	III	2	\$37.98	\$39.32	\$40.33
	IV	2	\$39.71	\$41.14	\$42.19
	V	2	\$41.62	\$43.11	\$44.26
<b>Associate Project</b> (3492)	I	2	\$41.67	\$43.16	\$44.31
	II	2	\$43.64	\$45.17	\$46.37
	III	2	\$45.79	\$47.42	\$48.62
	IV	3	\$48.04	\$49.77	\$51.11
<b>Project</b> (3490)	I	3	\$48.09	\$49.81	\$51.15
	II	3	\$51.59	\$53.41	\$54.85
	III	3	\$55.70	\$57.67	\$59.25
	IV	3	\$60.16	\$62.27	\$63.95
	V	3	\$65.09	\$67.39	\$69.16
	VI	3	\$70.69	\$73.19	\$75.20
	VII	3	\$76.82	\$79.55	\$81.71
	VIII	3	\$83.05	\$85.97	\$88.27
	IX	4	\$90.23	\$93.40	\$95.99

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 38A**  
**NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Project</b> (3408, Visiting-3398, WOS-3489)	I	2	\$91,500	\$7,625.00	\$95,400	\$7,950.00	\$98,000	\$2,635.49
	II	2	\$96,200	\$8,016.67	\$100,300	\$8,358.33	\$102,900	\$2,637.36
	III	2	\$101,400	\$8,450.00	\$105,700	\$8,808.33	\$108,500	\$2,839.32
	IV	2	\$105,900	\$8,825.00	\$110,400	\$9,200.00	\$113,300	\$2,941.14
	V	2	\$110,700	\$9,225.00	\$115,400	\$9,616.67	\$118,500	\$3,143.11
<b>Associate Project</b> (3406, Visiting-3397, WOS- 3488)	I	2	\$110,800	\$9,233.33	\$115,500	\$9,625.00	\$118,600	\$3,143.16
	II	2	\$115,000	\$9,583.33	\$119,900	\$9,991.67	\$123,100	\$3,245.17
	III	2	\$119,500	\$9,958.33	\$124,600	\$10,383.33	\$127,700	\$3,147.42
	IV	3	\$122,900	\$10,241.67	\$128,100	\$10,675.00	\$131,400	\$3,349.77
<b>Project</b> (3404, Visiting-3396, WOS-3487)	I	3	\$123,000	\$10,250.00	\$128,200	\$10,683.33	\$131,500	\$3,349.81
	II	3	\$127,300	\$10,608.33	\$132,700	\$11,058.33	\$136,200	\$3,553.41
	III	3	\$135,000	\$11,250.00	\$140,700	\$11,725.00	\$144,400	\$3,757.67
	IV	3	\$144,900	\$12,075.00	\$151,000	\$12,583.33	\$154,900	\$3,962.27
	V	3	\$155,700	\$12,975.00	\$162,300	\$13,525.00	\$166,500	\$4,267.39
	VI	3	\$167,500	\$13,958.33	\$174,600	\$14,550.00	\$179,300	\$4,773.19
	VII	3	\$179,200	\$14,933.33	\$186,800	\$15,566.67	\$191,600	\$4,879.55
	VIII	3	\$191,900	\$15,991.67	\$200,000	\$16,666.67	\$205,400	\$5,485.97
	IX	4	\$208,600	\$17,383.33	\$217,400	\$18,116.67	\$223,300	\$5,993.40

**TABLE 38A(N)**  
**NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
<b>Assistant Project</b>	I	2	\$43.83	\$45.69	\$46.94
	II	2	\$46.08	\$48.04	\$49.29
	III	2	\$48.57	\$50.63	\$51.97
	IV	2	\$50.72	\$52.88	\$54.27
	V	2	\$53.02	\$55.27	\$56.75
<b>Associate Project</b>	I	2	\$53.07	\$55.32	\$56.80
	II	2	\$55.08	\$57.43	\$58.96
	III	2	\$57.24	\$59.68	\$61.16
	IV	3	\$58.87	\$61.36	\$62.94
<b>Project</b>	I	3	\$58.91	\$61.40	\$62.98
	II	3	\$60.97	\$63.56	\$65.24
	III	3	\$64.66	\$67.39	\$69.16
	IV	3	\$69.40	\$72.32	\$74.19
	V	3	\$74.57	\$77.73	\$79.74
	VI	3	\$80.23	\$83.63	\$85.88
	VII	3	\$85.83	\$89.47	\$91.77
	VIII	3	\$91.91	\$95.79	\$98.38
	IX	4	\$99.91	\$104.12	\$106.95

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 38B**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2023 Annual</b>	<b>7/1/2023 Monthly</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>UCSB Minimum Annual</b>	<b>UCSB Minimum Monthly</b>
<b>Assistant Project</b> (3395)	I	2	\$90,500	\$7,541.67	\$93,700	\$7,808.33	\$96,300	\$8,025.00
	II	2	\$95,100	\$7,925.00	\$98,500	\$8,208.33	\$101,100	\$8,425.00
	III	2	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$106,700	\$8,891.67
	IV	2	\$104,900	\$8,741.67	\$108,600	\$9,050.00	\$111,500	\$9,291.67
	V	2	\$109,600	\$9,133.33	\$113,500	\$9,458.33	\$116,600	\$9,716.67
<b>Associate Project</b> (3393)	I	2	\$109,700	\$9,141.67	\$113,600	\$9,466.67	\$116,700	\$9,725.00
	II	2	\$113,700	\$9,475.00	\$117,700	\$9,808.33	\$120,900	\$10,075.00
	III	2	\$118,200	\$9,850.00	\$122,400	\$10,200.00	\$125,500	\$10,458.33
	IV	3	\$121,500	\$10,125.00	\$125,800	\$10,483.33	\$129,100	\$10,758.33
<b>Project</b> (3391)	I	3	\$121,600	\$10,133.33	\$125,900	\$10,491.67	\$129,200	\$10,766.67
	II	3	\$126,100	\$10,508.33	\$130,600	\$10,883.33	\$134,100	\$11,175.00
	III	3	\$133,600	\$11,133.33	\$138,300	\$11,525.00	\$142,000	\$11,833.33
	IV	3	\$143,300	\$11,941.67	\$148,400	\$12,366.67	\$152,300	\$12,691.67
	V	3	\$154,000	\$12,833.33	\$159,400	\$13,283.33	\$163,600	\$13,633.33
	VI	3	\$165,800	\$13,816.67	\$171,700	\$14,308.33	\$176,400	\$14,700.00
	VII	3	\$177,400	\$14,783.33	\$183,700	\$15,308.33	\$188,500	\$15,708.33
	VIII	3	\$189,800	\$15,816.67	\$196,500	\$16,375.00	\$201,900	\$16,825.00
	IX	4	\$206,400	\$17,200.00	\$213,700	\$17,808.33	\$219,600	\$18,300.00

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 38B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/9/2023 Hourly</b>	<b>7/7/2024 Hourly</b>	<b>UCSB Minimum Hourly</b>
<b>Assistant Project</b> (3495)	I	2	\$43.35	\$44.88	\$46.13
	II	2	\$45.55	\$47.18	\$48.43
	III	2	\$48.04	\$49.77	\$51.11
	IV	2	\$50.24	\$52.02	\$53.41
	V	2	\$52.50	\$54.36	\$55.84
<b>Associate Project</b> (3493)	I	2	\$52.54	\$54.41	\$55.89
	II	2	\$54.46	\$56.37	\$57.90
	III	2	\$56.61	\$58.63	\$60.11
	IV	3	\$58.19	\$60.25	\$61.83
<b>Project</b> (3491)	I	3	\$58.24	\$60.30	\$61.88
	II	3	\$60.40	\$62.55	\$64.23
	III	3	\$63.99	\$66.24	\$68.01
	IV	3	\$68.64	\$71.08	\$72.95
	V	3	\$73.76	\$76.35	\$78.36
	VI	3	\$79.41	\$82.24	\$84.49
	VII	3	\$84.97	\$87.98	\$90.28
	VIII	3	\$90.91	\$94.11	\$96.70
	IX	4	\$98.86	\$102.35	\$105.18

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 39  
ACADEMIC STANDARD TABLE OF PAY RATES  
SALARY SCALE**

<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>7/1/2024</u>
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
\$40,256	\$3,354.67	\$4,472.89	\$41,947	\$3,495.58	\$4,660.78
\$41,083	\$3,423.58	\$4,564.78	\$42,809	\$3,567.42	\$4,756.56
\$42,082	\$3,506.83	\$4,675.78	\$43,850	\$3,654.17	\$4,872.22
\$42,552	\$3,546.00	\$4,728.00	\$44,340	\$3,695.00	\$4,926.67
\$43,466	\$3,622.17	\$4,829.56	\$45,292	\$3,774.33	\$5,032.44
\$44,307	\$3,692.25	\$4,923.00	\$46,168	\$3,847.33	\$5,129.78
\$45,305	\$3,775.42	\$5,033.89	\$47,208	\$3,934.00	\$5,245.33
\$46,288	\$3,857.33	\$5,143.11	\$48,233	\$4,019.42	\$5,359.22
\$47,217	\$3,934.75	\$5,246.33	\$49,201	\$4,100.08	\$5,466.78
\$48,330	\$4,027.50	\$5,370.00	\$50,360	\$4,196.67	\$5,595.56
\$49,157	\$4,096.42	\$5,461.89	\$51,222	\$4,268.50	\$5,691.33
\$50,113	\$4,176.08	\$5,568.11	\$52,218	\$4,351.50	\$5,802.00
\$51,252	\$4,271.00	\$5,694.67	\$53,405	\$4,450.42	\$5,933.89
\$52,409	\$4,367.42	\$5,823.22	\$54,611	\$4,550.92	\$6,067.89
\$53,607	\$4,467.25	\$5,956.33	\$55,859	\$4,654.92	\$6,206.56
\$54,849	\$4,570.75	\$6,094.33	\$57,153	\$4,762.75	\$6,350.33
\$55,818	\$4,651.50	\$6,202.00	\$58,163	\$4,846.92	\$6,462.56
\$57,131	\$4,760.92	\$6,347.89	\$59,531	\$4,960.92	\$6,614.56
\$58,528	\$4,877.33	\$6,503.11	\$60,987	\$5,082.25	\$6,776.33
\$59,727	\$4,977.25	\$6,636.33	\$62,236	\$5,186.33	\$6,915.11
\$60,569	\$5,047.42	\$6,729.89	\$63,113	\$5,259.42	\$7,012.56
\$62,051	\$5,170.92	\$6,894.56	\$64,658	\$5,388.17	\$7,184.22
\$63,435	\$5,286.25	\$7,048.33	\$66,100	\$5,508.33	\$7,344.44
\$65,075	\$5,422.92	\$7,230.56	\$67,809	\$5,650.75	\$7,534.33
\$66,530	\$5,544.17	\$7,392.22	\$69,325	\$5,777.08	\$7,702.78
\$68,115	\$5,676.25	\$7,568.33	\$70,976	\$5,914.67	\$7,886.22
\$69,597	\$5,799.75	\$7,733.00	\$72,521	\$6,043.42	\$8,057.89
\$71,223	\$5,935.25	\$7,913.67	\$74,215	\$6,184.58	\$8,246.11
\$72,894	\$6,074.50	\$8,099.33	\$75,956	\$6,329.67	\$8,439.56
\$74,634	\$6,219.50	\$8,292.67	\$77,769	\$6,480.75	\$8,641.00
\$76,502	\$6,375.17	\$8,500.22	\$79,716	\$6,643.00	\$8,857.33
\$78,342	\$6,528.50	\$8,704.67	\$81,633	\$6,802.75	\$9,070.33
\$80,425	\$6,702.08	\$8,936.11	\$83,803	\$6,983.58	\$9,311.44
\$82,178	\$6,848.17	\$9,130.89	\$85,630	\$7,135.83	\$9,514.44
\$84,120	\$7,010.00	\$9,346.67	\$87,654	\$7,304.50	\$9,739.33
\$85,860	\$7,155.00	\$9,540.00	\$89,467	\$7,455.58	\$9,940.78
\$87,628	\$7,302.33	\$9,736.44	\$91,309	\$7,609.08	\$10,145.44
\$90,096	\$7,508.00	\$10,010.67	\$93,881	\$7,823.42	\$10,431.22
\$92,491	\$7,707.58	\$10,276.78	\$96,376	\$8,031.33	\$10,708.44
\$94,318	\$7,859.83	\$10,479.78	\$98,280	\$8,190.00	\$10,920.00
\$96,758	\$8,063.17	\$10,750.89	\$100,822	\$8,401.83	\$11,202.44
\$99,253	\$8,271.08	\$11,028.11	\$103,422	\$8,618.50	\$11,491.33
\$101,509	\$8,459.08	\$11,278.78	\$105,773	\$8,814.42	\$11,752.56
\$103,419	\$8,618.25	\$11,491.00	\$107,763	\$8,980.25	\$11,973.67
\$105,815	\$8,817.92	\$11,757.22	\$110,260	\$9,188.33	\$12,251.11
\$108,797	\$9,066.42	\$12,088.56	\$113,367	\$9,447.25	\$12,596.33
\$111,235	\$9,269.58	\$12,359.44	\$115,907	\$9,658.92	\$12,878.56
\$113,704	\$9,475.33	\$12,633.78	\$118,480	\$9,873.33	\$13,164.44
\$116,130	\$9,677.50	\$12,903.33	\$121,008	\$10,084.00	\$13,445.33
\$119,124	\$9,927.00	\$13,236.00	\$124,128	\$10,344.00	\$13,792.00
\$120,265	\$10,022.08	\$13,362.78	\$125,317	\$10,443.08	\$13,924.11
\$122,663	\$10,221.92	\$13,629.22	\$127,815	\$10,651.25	\$14,201.67
\$125,672	\$10,472.67	\$13,963.56	\$130,951	\$10,912.58	\$14,550.11
\$128,767	\$10,730.58	\$14,307.44	\$134,176	\$11,181.33	\$14,908.44
\$131,720	\$10,976.67	\$14,635.56	\$137,253	\$11,437.75	\$15,250.33
\$134,687	\$11,223.92	\$14,965.22	\$140,344	\$11,695.33	\$15,593.78
\$138,253	\$11,521.08	\$15,361.44	\$144,060	\$12,005.00	\$16,006.67
\$141,976	\$11,831.33	\$15,775.11	\$147,939	\$12,328.25	\$16,437.67
\$145,400	\$12,116.67	\$16,155.56	\$151,507	\$12,625.58	\$16,834.11
\$148,866	\$12,405.50	\$16,540.67	\$155,119	\$12,926.58	\$17,235.44
\$152,604	\$12,717.00	\$16,956.00	\$159,014	\$13,251.17	\$17,668.22
\$156,282	\$13,023.50	\$17,364.67	\$162,846	\$13,570.50	\$18,094.00
\$160,178	\$13,348.17	\$17,797.56	\$166,906	\$13,908.83	\$18,545.11
\$164,043	\$13,670.25	\$18,227.00	\$170,933	\$14,244.42	\$18,992.56
\$168,109	\$14,009.08	\$18,678.78	\$175,170	\$14,597.50	\$19,463.33
\$172,231	\$14,352.58	\$19,136.78	\$179,465	\$14,955.42	\$19,940.56
\$176,381	\$14,698.42	\$19,597.89	\$183,790	\$15,315.83	\$20,421.11



**TABLE 39N  
ACADEMIC STANDARD TABLE OF PAY RATES  
- NON-EXEMPT  
SALARY SCALE**

<u>7/9/2023</u>	<u>7/7/2024</u>
<u>Hourly</u>	<u>Hourly</u>
\$19.28	\$20.09
\$19.68	\$20.51
\$20.16	\$21.01
\$20.38	\$21.24
\$20.82	\$21.70
\$21.22	\$22.12
\$21.70	\$22.61
\$22.17	\$23.11
\$22.62	\$23.57
\$23.15	\$24.12
\$23.55	\$24.54
\$24.01	\$25.01
\$24.55	\$25.58
\$25.11	\$26.16
\$25.68	\$26.76
\$26.27	\$27.38
\$26.74	\$27.86
\$27.37	\$28.52
\$28.04	\$29.21
\$28.61	\$29.81
\$29.01	\$30.23
\$29.72	\$30.97
\$30.39	\$31.66
\$31.17	\$32.48
\$31.87	\$33.21
\$32.63	\$34.00
\$33.34	\$34.74
\$34.12	\$35.55
\$34.92	\$36.38
\$35.75	\$37.25
\$36.64	\$38.18
\$37.53	\$39.10
\$38.52	\$40.14
\$39.36	\$41.02
\$40.29	\$41.98
\$41.13	\$42.85
\$41.97	\$43.74
\$43.15	\$44.97
\$44.30	\$46.16
\$45.18	\$47.07
\$46.35	\$48.29
\$47.54	\$49.54
\$48.62	\$50.66
\$49.54	\$51.62
\$50.68	\$52.81
\$52.11	\$54.30
\$53.28	\$55.52
\$54.46	\$56.75
\$55.62	\$57.96
\$57.06	\$59.45
\$57.60	\$60.02
\$58.75	\$61.22
\$60.19	\$62.72
\$61.68	\$64.27
\$63.09	\$65.74
\$64.51	\$67.22
\$66.22	\$69.00
\$68.00	\$70.86
\$69.64	\$72.57
\$71.30	\$74.30
\$73.09	\$76.16
\$74.85	\$78.00
\$76.72	\$79.94
\$78.57	\$81.87
\$80.52	\$83.90
\$82.49	\$85.96
\$84.48	\$88.03

**TABLE 40**  
**FACULTY RECRUITMENT ALLOWANCE**

<u>Maximum Allowable</u>	<u>7/1/2023</u>	<u>7/1/2024</u>
	\$82,600	\$86,100

**Academic Title and Title Code Indices**

(Note: Not all titles listed are used at UCSB, please consult with AP first.)

## APPENDIX

### Thresholds for Approval of Academic Salaries Effective September 1, 2022

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments	\$378,700
Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments	\$415,400
Other academic appointees	\$369,200

\*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.