

UCSB Salary Scales Academic Year 2023-24

Issued July 2023
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
Assistant Professor	II	2	\$75,100	\$5,908.33	\$78,700	\$6,216.67
(1300,	III	2	\$79,400	\$6,258.33	\$83,100	\$6,558.33
1308-Visiting	IV	2	\$83,800	\$6,616.67	\$87,700	\$6,925.00
3278- Adjunct	V	2	\$88,200	\$6,983.33	\$92,400	\$7,308.33
1307-Acting)						
Associate Professor	I	2	\$88,300	\$7,358.33	\$92,500	\$7,708.33
(1200,	II	2	\$92,900	\$7,741.67	\$97,300	\$8,108.33
1208-Visiting	III	2	\$97,700	\$8,141.67	\$102,400	\$8,533.33
3268-Adjunct	IV	3	\$103,400	\$8,616.67	\$108,200	\$9,016.67
1207-Acting)						
Professor	I	3	\$103,500	\$8,625.00	\$108,300	\$9,025.00
(1100,	II	3	\$111,500	\$9,291.67	\$116,700	\$9,725.00
1108-Visiting	III	3	\$120,200	\$10,016.67	\$125,800	\$10,483.33
3258-Adjunct	IV	3	\$129,200	\$10,766.67	\$135,300	\$11,275.00
1107-Acting)	V	3	\$138,900	\$11,575.00	\$145,400	\$12,116.67
	VI	3	\$149,300	\$12,441.67	\$156,200	\$13,016.67
	VII	3	\$160,800	\$13,400.00	\$168,200	\$14,016.67
	VIII	3	\$173,800	\$14,483.33	\$181,800	\$15,150.00
	IX	4	\$188,400	\$15,700.00	\$197,100	\$16,425.00

Above Scale

merit increment:

\$19,700

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

Rank	Step	Years at Step	10/1/2022 Annual	10/1/2022 Monthly	10/1/2023 Annual	10/1/2023 Monthly
Assistant Professor (1343, 1308-Visiting 3371-Adjunct 1977-Acting)	II	2	\$99,100	\$7,858.33	\$103,700	\$8,641.67
	III	2	\$104,000	\$8,258.33	\$108,800	\$9,066.67
	IV	2	\$109,500	\$8,666.67	\$114,600	\$9,550.00
	V	2	\$114,300	\$9,125.00	\$119,600	\$9,966.67
	<hr/>					
Associate Professor (1243, 1208-Visiting 3374-Adjunct 1974-Acting)	I	2	\$114,400	\$9,533.33	\$119,700	\$9,975.00
	II	2	\$118,800	\$9,900.00	\$124,400	\$10,366.67
	III	2	\$123,400	\$10,283.33	\$129,100	\$10,758.33
	IV	3	\$128,000	\$10,666.67	\$133,900	\$11,158.33
<hr/>						
Professor (1143, 1108-Visiting 3377-Adjunct 1971-Acting)	I	3	\$128,100	\$10,675.00	\$134,000	\$11,166.67
	II	3	\$133,600	\$11,133.33	\$139,900	\$11,658.33
	III	3	\$140,100	\$11,675.00	\$146,700	\$12,225.00
	IV	3	\$147,200	\$12,266.67	\$154,000	\$12,833.33
	V	3	\$155,500	\$12,958.33	\$162,700	\$13,558.33
	VI	3	\$166,600	\$13,883.33	\$174,300	\$14,525.00
	VII	3	\$178,400	\$14,866.67	\$186,700	\$15,558.33
	VIII	3	\$191,100	\$15,925.00	\$199,900	\$16,658.33
	IX	4	\$206,300	\$17,191.67	\$215,800	\$17,983.33

Above Scale

merit increment:

\$21,600

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
Lecturer with Potential for Security of Employment (1680)	II	2	\$75,100	\$5,908.33	\$78,700	\$6,216.67
	III	2	\$79,400	\$6,258.33	\$83,100	\$6,558.33
	IV	2	\$83,800	\$6,616.67	\$87,700	\$6,925.00
	V	2	\$88,200	\$6,983.33	\$92,400	\$7,308.33
Lecturer with Security of Employment (1607)	I	2	\$88,300	\$7,358.33	\$92,500	\$7,708.33
	II	2	\$92,900	\$7,741.67	\$97,300	\$8,108.33
	III	2	\$97,700	\$8,141.67	\$102,400	\$8,533.33
	IV	3	\$103,400	\$8,616.67	\$108,200	\$9,016.67
Senior Lecturer with Security of Employment (1603)	I	3	\$103,500	\$8,625.00	\$108,300	\$9,025.00
	II	3	\$111,500	\$9,291.67	\$116,700	\$9,725.00
	III	3	\$120,200	\$10,016.67	\$125,800	\$10,483.33
	IV	3	\$129,200	\$10,766.67	\$135,300	\$11,275.00
	V	3	\$138,900	\$11,575.00	\$145,400	\$12,116.67
	VI	3	\$149,300	\$12,441.67	\$156,200	\$13,016.67
	VII	3	\$160,800	\$13,400.00	\$168,200	\$14,016.67
	VIII	3	\$173,800	\$14,483.33	\$181,800	\$15,150.00
	IX	4	\$188,400	\$15,700.00	\$197,100	\$16,425.00
Above Scale			merit increment:		\$19,700	

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>
Lecturer with Potential for Security of Employment (1688)	II	2	\$99,100	\$7,858.33	\$103,700	\$8,641.67
	III	2	\$104,000	\$8,258.33	\$108,800	\$9,066.67
	IV	2	\$109,500	\$8,666.67	\$114,600	\$9,550.00
	V	2	\$114,300	\$9,125.00	\$119,600	\$9,966.67
Lecturer with Security of Employment (1687)	I	2	\$114,400	\$9,533.33	\$119,700	\$9,975.00
	II	2	\$118,800	\$9,900.00	\$124,400	\$10,366.67
	III	2	\$123,400	\$10,283.33	\$129,100	\$10,758.33
	IV	3	\$128,000	\$10,666.67	\$133,900	\$11,158.33
Senior Lecturer with Security of Employment (1686)	I	3	\$128,100	\$10,675.00	\$134,000	\$11,166.67
	II	3	\$133,600	\$11,133.33	\$139,900	\$11,658.33
	III	3	\$140,100	\$11,675.00	\$146,700	\$12,225.00
	IV	3	\$147,200	\$12,266.67	\$154,000	\$12,833.33
	V	3	\$155,500	\$12,958.33	\$162,700	\$13,558.33
	VI	3	\$166,600	\$13,883.33	\$174,300	\$14,525.00
	VII	3	\$178,400	\$14,866.67	\$186,700	\$15,558.33
	VIII	3	\$191,100	\$15,925.00	\$199,900	\$16,658.33
	IX	4	\$206,300	\$17,191.67	\$215,800	\$17,983.33
Above Scale			merit increment:		\$21,600	

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2022 Annual	7/1/2022 Monthly	7/1/2023 Annual	7/1/2023 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Research (3227, Visiting-3228, WOS-3222)	I	2	\$84,100	\$7,008.33	\$88,000	\$7,333.33	\$90,300	\$7,525.00
	II	2	\$89,300	\$7,441.67	\$93,500	\$7,791.67	\$95,900	\$7,991.67
	III	2	\$94,100	\$7,841.67	\$98,500	\$8,208.33	\$101,000	\$8,416.67
	IV	2	\$99,400	\$8,283.33	\$104,000	\$8,666.67	\$106,700	\$8,891.67
	V	2	\$104,600	\$8,716.67	\$109,500	\$9,125.00	\$112,200	\$9,350.00
Associate Research (3217, Visiting-3218 WOS-3212)	I	2	\$104,700	\$8,725.00	\$109,600	\$9,133.33	\$112,300	\$9,358.33
	II	2	\$110,100	\$9,175.00	\$115,200	\$9,600.00	\$117,700	\$9,808.33
	III	2	\$115,900	\$9,658.33	\$121,300	\$10,108.33	\$124,200	\$10,350.00
	IV	3	\$122,800	\$10,233.33	\$128,500	\$10,708.33	\$131,900	\$10,991.67
Research (3207, Visiting-3208 WOS-3202)	I	3	\$122,900	\$10,241.67	\$128,600	\$10,716.67	\$132,000	\$11,000.00
	II	3	\$132,300	\$11,025.00	\$138,400	\$11,533.33	\$142,100	\$11,841.67
	III	3	\$142,300	\$11,858.33	\$148,900	\$12,408.33	\$152,300	\$12,691.67
	IV	3	\$152,800	\$12,733.33	\$159,900	\$13,325.00	\$163,400	\$13,616.67
	V	3	\$164,100	\$13,675.00	\$171,700	\$14,308.33	\$175,300	\$14,608.33
	VI	3	\$177,000	\$14,750.00	\$185,200	\$15,433.33	\$189,800	\$15,816.67
	VII	3	\$190,900	\$15,908.33	\$199,700	\$16,641.67	\$205,100	\$17,091.67
	VIII	3	\$206,600	\$17,216.67	\$216,200	\$18,016.67	\$222,100	\$18,508.33
	IX	4	\$224,000	\$18,666.67	\$234,400	\$19,533.33	\$240,700	\$20,058.33

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/10/2022 Hourly	7/9/2023 Hourly	UCSB Minimum Hourly
Assistant Research	I	2	\$40.28	\$42.15	\$43.25
	II	2	\$42.77	\$44.78	\$45.93
	III	2	\$45.07	\$47.18	\$48.38
	IV	2	\$47.61	\$49.81	\$51.10
	V	2	\$50.10	\$52.45	\$53.74
Associate Research	I	2	\$50.15	\$52.50	\$53.79
	II	2	\$52.73	\$55.18	\$56.38
	III	2	\$55.51	\$58.10	\$59.49
	IV	3	\$58.82	\$61.55	\$63.18
Research	I	3	\$58.87	\$61.60	\$63.23
	II	3	\$63.37	\$66.29	\$68.06
	III	3	\$68.16	\$71.32	\$72.95
	IV	3	\$73.19	\$76.59	\$78.27
	V	3	\$78.60	\$82.24	\$83.96
	VI	3	\$84.78	\$88.70	\$90.90
	VII	3	\$91.43	\$95.65	\$98.24
	VIII	3	\$98.95	\$103.55	\$106.38
	IX	4	\$107.28	\$112.27	\$115.29

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 13B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3220)	I	2	\$83,300	\$6,941.67	\$87,100	\$7,258.33	\$89,400	\$7,450.00
	II	2	\$88,400	\$7,366.67	\$92,400	\$7,700.00	\$94,800	\$7,900.00
	III	2	\$93,200	\$7,766.67	\$97,400	\$8,116.67	\$99,900	\$8,325.00
	IV	2	\$98,400	\$8,200.00	\$102,900	\$8,575.00	\$105,600	\$8,800.00
	V	2	\$103,600	\$8,633.33	\$108,300	\$9,025.00	\$111,000	\$9,250.00
Associate Research (3210)	I	2	\$103,700	\$8,641.67	\$108,400	\$9,033.33	\$111,100	\$9,258.33
	II	2	\$109,000	\$9,083.33	\$114,000	\$9,500.00	\$116,500	\$9,708.33
	III	2	\$114,800	\$9,566.67	\$120,000	\$10,000.00	\$122,900	\$10,241.67
	IV	3	\$121,600	\$10,133.33	\$127,100	\$10,591.67	\$130,500	\$10,875.00
Research (3200)	I	3	\$121,700	\$10,141.67	\$127,200	\$10,600.00	\$130,600	\$10,883.33
	II	3	\$131,100	\$10,925.00	\$137,000	\$11,416.67	\$140,700	\$11,725.00
	III	3	\$141,000	\$11,750.00	\$147,400	\$12,283.33	\$150,800	\$12,566.67
	IV	3	\$151,400	\$12,616.67	\$158,300	\$13,191.67	\$161,800	\$13,483.33
	V	3	\$162,500	\$13,541.67	\$169,900	\$14,158.33	\$173,500	\$14,458.33
	VI	3	\$175,300	\$14,608.33	\$183,200	\$15,266.67	\$187,800	\$15,650.00
	VII	3	\$189,100	\$15,758.33	\$197,700	\$16,475.00	\$203,100	\$16,925.00
	VIII	3	\$204,600	\$17,050.00	\$213,900	\$17,825.00	\$219,800	\$18,316.67
	IX	4	\$221,800	\$18,483.33	\$231,800	\$19,316.67	\$238,100	\$19,841.67

NOTES

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/10/2022 Hourly	7/9/2023 Hourly	UCSB Minimum Hourly
Assistant Research (3190)	I	2	\$39.90	\$41.72	\$42.82
	II	2	\$42.34	\$44.26	\$45.41
	III	2	\$44.64	\$46.65	\$47.85
	IV	2	\$47.13	\$49.29	\$50.58
	V	2	\$49.62	\$51.87	\$53.16
Associate Research (3180)	I	2	\$49.67	\$51.92	\$53.21
	II	2	\$52.21	\$54.60	\$55.80
	III	2	\$54.99	\$57.48	\$58.87
	IV	3	\$58.24	\$60.88	\$62.51
Research (3170)	I	3	\$58.29	\$60.92	\$62.55
	II	3	\$62.79	\$65.62	\$67.39
	III	3	\$67.53	\$70.60	\$72.23
	IV	3	\$72.51	\$75.82	\$77.50
	V	3	\$77.83	\$81.37	\$83.09
	VI	3	\$83.96	\$87.74	\$89.94
	VII	3	\$90.57	\$94.69	\$97.28
	VIII	3	\$97.99	\$102.45	\$105.28
	IX	4	\$106.23	\$111.02	\$114.04

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	<u>7/1/2022</u> Annual	<u>7/1/2022</u> Monthly	<u>7/1/2023</u> Annual	<u>7/1/2023</u> Monthly	<u>UCSB Minimum</u> Annual	<u>UCSB Minimum</u> Monthly
Assistant Research (1995, Visiting-3228, WOS-3222)	I	2	\$112,000	\$9,333.33	\$117,200	\$9,766.67	\$120,300	\$10,025.00
	II	2	\$117,600	\$9,800.00	\$123,100	\$10,258.33	\$126,400	\$10,533.33
	III	2	\$123,500	\$10,291.67	\$129,200	\$10,766.67	\$132,700	\$11,058.33
	IV	2	\$130,000	\$10,833.33	\$136,000	\$11,333.33	\$139,700	\$11,641.67
	V	2	\$135,600	\$11,300.00	\$141,900	\$11,825.00	\$145,700	\$12,141.67
Associate Research (1994, Visiting-3218, WOS-3212)	I	2	\$135,700	\$11,308.33	\$142,000	\$11,833.33	\$145,800	\$12,150.00
	II	2	\$140,800	\$11,733.33	\$147,300	\$12,275.00	\$151,300	\$12,608.33
	III	2	\$146,300	\$12,191.67	\$153,100	\$12,758.33	\$157,200	\$13,100.00
	IV	3	\$151,600	\$12,633.33	\$158,600	\$13,216.67	\$162,200	\$13,516.67
Research (1993, Visiting-3208, WOS-3202)	I	3	\$151,700	\$12,641.67	\$158,700	\$13,225.00	\$162,300	\$13,525.00
	II	3	\$157,100	\$13,091.67	\$164,400	\$13,700.00	\$167,100	\$13,925.00
	III	3	\$165,200	\$13,766.67	\$172,800	\$14,400.00	\$176,400	\$14,700.00
	IV	3	\$174,600	\$14,550.00	\$182,700	\$15,225.00	\$186,800	\$15,566.67
	V	3	\$184,400	\$15,366.67	\$192,900	\$16,075.00	\$197,900	\$16,491.67
	VI	3	\$197,900	\$16,491.67	\$207,100	\$17,258.33	\$212,900	\$17,741.67
	VII	3	\$212,100	\$17,675.00	\$221,900	\$18,491.67	\$227,900	\$18,991.67
	VIII	3	\$227,000	\$18,916.67	\$237,500	\$19,791.67	\$243,900	\$20,325.00
	IX	4	\$245,300	\$20,441.67	\$256,600	\$21,383.33	\$263,700	\$21,975.00

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research	I	2	\$53.64	\$56.14	\$57.62
	II	2	\$56.33	\$58.96	\$60.54
	III	2	\$59.15	\$61.88	\$63.56
	IV	2	\$62.27	\$65.14	\$66.91
	V	2	\$64.95	\$67.96	\$69.78
Associate Research	I	2	\$65.00	\$68.01	\$69.83
	II	2	\$67.44	\$70.55	\$72.47
	III	2	\$70.07	\$73.33	\$75.29
	IV	3	\$72.61	\$75.96	\$77.68
Research	I	3	\$72.66	\$76.01	\$77.73
	II	3	\$75.24	\$78.74	\$80.03
	III	3	\$79.12	\$82.76	\$84.48
	IV	3	\$83.63	\$87.50	\$89.46
	V	3	\$88.32	\$92.39	\$94.78
	VI	3	\$94.78	\$99.19	\$101.97
	VII	3	\$101.59	\$106.28	\$109.15
	VIII	3	\$108.72	\$113.75	\$116.82
	IX	4	\$117.49	\$122.90	\$126.30

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2022 Annual	7/1/2022 Monthly	7/1/2023 Annual	7/1/2023 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Research (1989)	I	2	\$110,900	\$9,241.67	\$115,900	\$9,658.33	\$119,000	\$9,916.67
	II	2	\$116,400	\$9,700.00	\$121,700	\$10,141.67	\$125,000	\$10,416.67
	III	2	\$122,300	\$10,191.67	\$127,900	\$10,658.33	\$131,400	\$10,950.00
	IV	2	\$128,800	\$10,733.33	\$134,600	\$11,216.67	\$138,300	\$11,525.00
	V	2	\$134,300	\$11,191.67	\$140,400	\$11,700.00	\$144,200	\$12,016.67
Associate Research (1988)	I	2	\$134,400	\$11,200.00	\$140,500	\$11,708.33	\$144,300	\$12,025.00
	II	2	\$139,400	\$11,616.67	\$145,700	\$12,141.67	\$149,700	\$12,475.00
	III	2	\$144,900	\$12,075.00	\$151,500	\$12,625.00	\$155,600	\$12,966.67
	IV	3	\$150,100	\$12,508.33	\$156,900	\$13,075.00	\$160,500	\$13,375.00
Research (1987)	I	3	\$150,200	\$12,516.67	\$157,000	\$13,083.33	\$160,600	\$13,383.33
	II	3	\$155,600	\$12,966.67	\$162,700	\$13,558.33	\$165,400	\$13,783.33
	III	3	\$163,600	\$13,633.33	\$171,000	\$14,250.00	\$174,600	\$14,550.00
	IV	3	\$172,900	\$14,408.33	\$180,700	\$15,058.33	\$184,800	\$15,400.00
	V	3	\$182,700	\$15,225.00	\$191,000	\$15,916.67	\$196,000	\$16,333.33
	VI	3	\$196,000	\$16,333.33	\$204,900	\$17,075.00	\$210,700	\$17,558.33
	VII	3	\$210,100	\$17,508.33	\$219,600	\$18,300.00	\$225,600	\$18,800.00
	VIII	3	\$224,800	\$18,733.33	\$235,000	\$19,583.33	\$241,400	\$20,116.67
	IX	4	\$242,900	\$20,241.67	\$253,900	\$21,158.33	\$261,000	\$21,750.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (1999)	I	2	\$53.12	\$55.51	\$56.99
	II	2	\$55.75	\$58.29	\$59.87
	III	2	\$58.58	\$61.26	\$62.94
	IV	2	\$61.69	\$64.47	\$66.24
	V	2	\$64.32	\$67.25	\$69.07
Associate Research (1998)	I	2	\$64.37	\$67.29	\$69.11
	II	2	\$66.77	\$69.78	\$71.70
	III	2	\$69.40	\$72.56	\$74.52
	IV	3	\$71.89	\$75.15	\$76.87
Research (1997)	I	3	\$71.94	\$75.20	\$76.92
	II	3	\$74.53	\$77.93	\$79.22
	III	3	\$78.36	\$81.90	\$83.62
	IV	3	\$82.81	\$86.55	\$88.51
	V	3	\$87.50	\$91.48	\$93.87
	VI	3	\$93.87	\$98.14	\$100.92
	VII	3	\$100.63	\$105.18	\$108.05
	VIII	3	\$107.67	\$112.55	\$115.62
	IX	4	\$116.34	\$121.60	\$125.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 15
UNIT 18 FACULTY
PRE-SIX YEAR LECTURERS
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)
Lecturer (Pre-Six Year)	1	\$64,329	\$5,360.75	\$7,147.67	\$66,259	\$5,521.58	\$7,362.11
	2	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00
	3	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56
	4	\$70,295	\$5,857.92	\$7,810.56	\$72,404	\$6,033.67	\$8,044.89
	5	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	6	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89
	7	\$76,813	\$6,401.08	\$8,534.78	\$79,118	\$6,593.17	\$8,790.89
	8	\$79,117	\$6,593.08	\$8,790.78	\$81,491	\$6,790.92	\$9,054.56
	9	\$81,490	\$6,790.83	\$9,054.44	\$83,935	\$6,994.58	\$9,326.11
	10	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	11	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11
	12	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	13	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67
	14	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	15	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00
	16	\$100,223	\$8,351.92	\$11,135.89	\$103,230	\$8,602.50	\$11,470.00
	17	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	18	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	19	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	20	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67
	21	\$116,186	\$9,682.17	\$12,909.56	\$119,672	\$9,972.67	\$13,296.89
	22	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	23	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67
	24	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	25	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	26	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78
	27	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	28	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	29	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	30	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44
	31	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	32	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00
	33	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	34	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	35	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	36	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 16
UNIT 18 FACULTY
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
						(1631)	(1633)
Lecturer (Continuing)	1	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	2	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89
	3	\$76,813	\$6,401.08	\$8,534.78	\$79,118	\$6,593.17	\$8,790.89
	4	\$79,117	\$6,593.08	\$8,790.78	\$81,491	\$6,790.92	\$9,054.56
	5	\$81,490	\$6,790.83	\$9,054.44	\$83,935	\$6,994.58	\$9,326.11
	6	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	7	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11
	8	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	9	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67
	10	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	11	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00
	12	\$100,223	\$8,351.92	\$11,135.89	\$103,230	\$8,602.50	\$11,470.00
	13	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	14	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	15	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	16	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67
	17	\$116,186	\$9,682.17	\$12,909.56	\$119,672	\$9,972.67	\$13,296.89
	18	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	19	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67
	20	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	21	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	22	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78
	23	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	24	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	25	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	26	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44
	27	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	28	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00
	29	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	30	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	31	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	32	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22
	33	\$186,445	\$15,537.08	\$20,716.11	\$192,039	\$16,003.25	\$21,337.67
	34	\$192,038	\$16,003.17	\$21,337.56	\$197,800	\$16,483.33	\$21,977.78
	35	\$197,799	\$16,483.25	\$21,977.67	\$203,733	\$16,977.75	\$22,637.00
	36	\$203,732	\$16,977.67	\$22,636.89	\$209,844	\$17,487.00	\$23,316.00
Senior Lecturer (Continuing)						(1641)	(1643)
	1	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11
	2	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	3	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67
	4	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	5	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00
	6	\$100,223	\$8,351.92	\$11,135.89	\$103,230	\$8,602.50	\$11,470.00
	7	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	8	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	9	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	10	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67
	11	\$116,186	\$9,682.17	\$12,909.56	\$119,672	\$9,972.67	\$13,296.89
	12	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	13	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67
	14	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	15	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	16	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78
	17	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	18	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	19	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	20	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44
	21	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	22	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00
	23	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	24	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	25	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	26	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22
	27	\$186,445	\$15,537.08	\$20,716.11	\$192,039	\$16,003.25	\$21,337.67
	28	\$192,038	\$16,003.17	\$21,337.56	\$197,800	\$16,483.33	\$21,977.78
	29	\$197,799	\$16,483.25	\$21,977.67	\$203,733	\$16,977.75	\$22,637.00
	30	\$203,732	\$16,977.67	\$22,636.89	\$209,844	\$17,487.00	\$23,316.00

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER
SALARY SCALE**

<u>Job Description</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Reader With Baccalaureate	\$19.28	\$20.28	T18H, Grade I
Reader Without Baccalaureate	\$18.40	\$19.40	T18H, Grade II

(2850- GSHIP
2851- non-GSHIP
2500- non-student)

<u>Job Description</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 1/9 Monthly</u>	<u>4/1/2023 Quarterly</u>	<u>Increment</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 1/9 Monthly</u>	<u>10/1/2023 Quarterly</u>	<u>4-month rate (Fall only)</u>	<u>Salary Plan, Grade</u>
Teaching Assistant	\$50,000	\$5,555.56	\$16,666.67	1	\$58,250	\$6,472.22	\$19,416.67	\$4,854.17	T18B, Grade 1
				2	\$59,998	\$6,666.44	\$19,999.33	\$4,999.83	T18B, Grade 1
				3	\$61,798	\$6,866.44	\$20,599.33	\$5,149.83	T18B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 19
STUDENT TITLES
ASSOCIATE INSTRUCTOR
ACADEMIC YEAR
SALARY SCALE
(1506)**

<u>4/1/2023</u> <u>Annual</u>	<u>4/1/2023</u> <u>1/9 Monthly</u>	<u>10/1/2023</u> <u>Annual</u>	<u>10/1/2023</u> <u>1/9 Monthly</u>	<u>4-month rate</u> <u>(Fall only)</u>	<u>Salary Plan, Grade</u>	<u>New</u> <u>Increment</u>
\$52,386	\$5,820.67	\$61,030	\$6,781.11	\$5,085.83	T19B, Grade 1	1
\$53,404	\$5,933.78	\$62,861	\$6,984.56	\$5,238.42	T19B, Grade 1	2
\$54,617	\$6,068.56	\$64,747	\$7,194.11	\$5,395.58	T19B, Grade 1	3
\$55,808	\$6,200.89	\$66,689	\$7,409.89	\$5,557.42	T19B, Grade 1	4
\$56,953	\$6,328.11	\$66,689	\$7,409.89	\$5,557.42	T19B, Grade 1	4
\$58,235	\$6,470.56	\$68,690	\$7,632.22	\$5,724.17	T19B, Grade 1	5
\$59,579	\$6,619.89	\$70,751	\$7,861.22	\$5,895.92	T19B, Grade 1	6
\$60,724	\$6,747.11	\$70,751	\$7,861.22	\$5,895.92	T19B, Grade 1	6
\$62,099	\$6,899.89	\$72,874	\$8,097.11	\$6,072.83	T19B, Grade 1	7

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For Fiscal Year salary rates, please contact your local Academic Personnel Office.

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR
SALARY SCALE**

<u>Job Description</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I - Single Student Sessions	\$19.28	\$20.28	T020, Grade I
Remedial Tutor I - Group Sessions	\$25.42	\$26.42	T020, Grade II
Remedial Tutor II - Single Student Sessions	\$22.88	\$23.88	T020, Grade III
Remedial Tutor II - Group Sessions	\$29.01	\$30.01	T020, Grade IV

Remedial Tutor I

2288 - GSHIP

2280 - non-GSHIP

Remedial Tutor II

2289 - GSHIP

2290 - non-GSHIP

NOTES:

The title Remedial Tutor is distinct from the title Tutor. The Tutor title is not used at UCSB

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 21
 TRAINEE TITLES
 INTERN, RESIDENT, RESIDENT PHYSICIAN, POST-DDS, NON-PHYSICIAN CLINICAL TRAINEE
 FISCAL YEAR
 SALARY SCALE**

<u>Job Description</u>	<u>Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
Intern - Clinical Psychology (2716)	None	\$27,500 - \$42,200	\$2,291.67 - \$3,516.67	\$32,400 - \$44,200	\$2,700.00 - \$3,683.33	T021, Grade 10
Non-Physician Clinical Trainee (2741)	None	\$52,500 - \$66,300	\$4,375.00 - \$5,525.00	\$55,000 - \$69,400	\$4,583.33 - \$5,783.33	T021, Grade 9

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for exclusively represented Resident Physicians/Post DDS, please refer to the appropriate local bargaining unit agreement for salary rates.

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Increment</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 Monthly</u>	<u>4/1/2023 Hourly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Graduate Student Researcher	1	\$61,080	\$5,090.00	\$29.25	\$64,990	\$5,415.83	\$31.13	T022, Grade 1
(3284)	2	\$65,814	\$5,484.50	\$31.52	\$70,027	\$5,835.58	\$33.54	T022, Grade 1
	3	\$70,915	\$5,909.58	\$33.96	\$75,454	\$6,287.83	\$36.14	T022, Grade 1
	4	\$76,411	\$6,367.58	\$36.60	\$81,302	\$6,775.17	\$38.94	T022, Grade 1
	5	\$82,333	\$6,861.08	\$39.43	\$87,603	\$7,300.25	\$41.96	T022, Grade 1
	6	\$88,714	\$7,392.83	\$42.49	\$94,392	\$7,866.00	\$45.21	T022, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Salary rates displayed reflect 100% full-time equivalent status.
- 3) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED SALARY/STIPEND MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>4/1/2023</u>	<u>4/1/2023</u>	<u>10/1/2023</u>	<u>10/1/2023</u>	<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Level 0 (0 - 11 months)	\$60,000	\$5,000.00	\$64,480	\$5,373.33	T023, Grade L0
Level 1 (12 - 23 months)	\$62,220	\$5,185.00	\$66,868	\$5,572.33	T023, Grade L1
Level 2 (24 - 35 months)	\$64,522	\$5,376.83	\$69,342	\$5,778.50	T023, Grade L2
Level 3 (36 - 47 months)	\$66,909	\$5,575.75	\$71,908	\$5,992.33	T023, Grade L3
Level 4 (48 - 59 months)	\$69,385	\$5,782.08	\$74,569	\$6,214.08	T023, Grade L4
Level 5 (60 - 71 months)	\$71,952	\$5,996.00	\$77,327	\$6,443.92	T023, Grade L5

Job Codes:

- 3252 - Postdoc Scholar - Employee
- 3253 - Postdoc Scholar - Fellow
- 3254 - Postdoc Scholar - Paid Direct
- 3256 - Interim Postdoc Scholar - Employee

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum rates paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)**

**POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE
MINIMUM
FISCAL YEAR
SALARY SCALE**

<u>Experience Level</u>	<u>4/2/2023 Hourly</u>	<u>10/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$28.74	\$30.89	T23N, Grade L0
Level 1 (12 - 23 months)	\$29.80	\$32.03	T23N, Grade L1
Level 2 (24 - 35 months)	\$30.91	\$33.21	T23N, Grade L2
Level 3 (36 - 47 months)	\$32.05	\$34.44	T23N, Grade L3
Level 4 (48 - 59 months)	\$33.24	\$35.72	T23N, Grade L4
Level 5 (60 - 71 months)	\$34.46	\$37.04	T23N, Grade L5

(3255 - Postdoc Scholar-Employee, non-exempt)

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2022	7/1/2022	7/1/2023	7/1/2023	UCSB Minimum	UCSB Minimum
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Junior Specialist (3333, Visiting-3335, WOS-3328)	I	1	\$49,000	\$4,083.33	\$51,300	\$4,275.00	\$52,600	\$4,383.33
	II	1	\$52,200	\$4,350.00	\$54,700	\$4,558.33	\$56,100	\$4,675.00
Assistant Specialist (3323, Visiting-3325, WOS-3322)	I	2	\$57,100	\$4,758.33	\$59,800	\$4,983.33	\$60,400	\$5,033.33
	II	2	\$60,200	\$5,016.67	\$63,000	\$5,250.00	\$63,600	\$5,300.00
	III	2	\$63,200	\$5,266.67	\$66,200	\$5,516.67	\$68,000	\$5,666.67
Associate Specialist (3313, Visiting-3315, WOS-3312)	I	2	\$67,900	\$5,658.33	\$71,100	\$5,925.00	\$73,000	\$6,083.33
	II	2	\$71,400	\$5,950.00	\$74,700	\$6,225.00	\$76,700	\$6,391.67
	III	2	\$75,200	\$6,266.67	\$78,700	\$6,558.33	\$80,900	\$6,741.67
	IV	2	\$79,300	\$6,608.33	\$83,000	\$6,916.67	\$85,300	\$7,108.33
Specialist (3303, Visiting-3305 WOS-3302)	I	3	\$83,900	\$6,991.67	\$87,800	\$7,316.67	\$90,300	\$7,525.00
	II	3	\$92,200	\$7,683.33	\$96,500	\$8,041.67	\$99,200	\$8,266.67
	III	3	\$102,900	\$8,575.00	\$107,700	\$8,975.00	\$110,700	\$9,225.00
	IV	3	\$115,700	\$9,641.67	\$121,100	\$10,091.67	\$124,500	\$10,375.00
	V	3	\$128,200	\$10,683.33	\$134,100	\$11,175.00	\$137,900	\$11,491.67
	VI	3	\$138,900	\$11,575.00	\$145,300	\$12,108.33	\$146,700	\$12,225.00
	VII	3	\$149,000	\$12,416.67	\$155,900	\$12,991.67	\$157,400	\$13,116.67
	VIII	3	\$159,500	\$13,291.67	\$166,900	\$13,908.33	\$168,600	\$14,050.00
	IX	4	\$175,600	\$14,633.33	\$183,700	\$15,308.33	\$185,500	\$15,458.33

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3334, Visiting-3336)	I	1	\$23.47	\$24.57	\$25.19
	II	1	\$25.00	\$26.20	\$26.87
Assistant Specialist (3324, Visiting-3326)	I	2	\$27.35	\$28.64	\$28.93
	II	2	\$28.84	\$30.18	\$30.47
	III	2	\$30.27	\$31.71	\$32.57
Associate Specialist (3314, Visiting-3316)	I	2	\$32.52	\$34.06	\$34.97
	II	2	\$34.20	\$35.78	\$36.74
	III	2	\$36.02	\$37.70	\$38.75
	IV	2	\$37.98	\$39.76	\$40.86
Specialist (3304, Visiting-3306)	I	3	\$40.19	\$42.05	\$43.25
	II	3	\$44.16	\$46.22	\$47.51
	III	3	\$49.29	\$51.59	\$53.03
	IV	3	\$55.42	\$58.00	\$59.63
	V	3	\$61.40	\$64.23	\$66.05
	VI	3	\$66.53	\$69.59	\$70.26
	VII	3	\$71.37	\$74.67	\$75.39
	VIII	3	\$76.39	\$79.94	\$80.75
	IX	4	\$84.10	\$87.98	\$88.84

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2022 Annual	7/1/2022 Monthly	7/1/2023 Annual	7/1/2023 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Junior Specialist (3330)	I	1	\$49,000	\$4,083.33	\$51,300	\$4,275.00	\$52,600	\$4,383.33
	II	1	\$52,200	\$4,350.00	\$54,600	\$4,550.00	\$56,000	\$4,666.67
Assistant Specialist (3320)	I	2	\$56,600	\$4,716.67	\$59,200	\$4,933.33	\$59,800	\$4,983.33
	II	2	\$59,800	\$4,983.33	\$62,500	\$5,208.33	\$63,100	\$5,258.33
	III	2	\$63,000	\$5,250.00	\$65,900	\$5,491.67	\$67,700	\$5,641.67
Associate Specialist (3310)	I	2	\$67,400	\$5,616.67	\$70,500	\$5,875.00	\$72,400	\$6,033.33
	II	2	\$70,700	\$5,891.67	\$73,900	\$6,158.33	\$75,900	\$6,325.00
	III	2	\$74,500	\$6,208.33	\$77,900	\$6,491.67	\$80,100	\$6,675.00
	IV	2	\$78,500	\$6,541.67	\$82,100	\$6,841.67	\$84,400	\$7,033.33
Specialist (3300)	I	3	\$83,100	\$6,925.00	\$86,900	\$7,241.67	\$89,400	\$7,450.00
	II	3	\$91,300	\$7,608.33	\$95,500	\$7,958.33	\$98,200	\$8,183.33
	III	3	\$101,900	\$8,491.67	\$106,500	\$8,875.00	\$109,500	\$9,125.00
	IV	3	\$114,600	\$9,550.00	\$119,800	\$9,983.33	\$123,200	\$10,266.67
	V	3	\$126,900	\$10,575.00	\$132,700	\$11,058.33	\$136,500	\$11,375.00
	VI	3	\$137,600	\$11,466.67	\$143,800	\$11,983.33	\$145,200	\$12,100.00
	VII	3	\$147,500	\$12,291.67	\$154,200	\$12,850.00	\$155,700	\$12,975.00
	VIII	3	\$157,900	\$13,158.33	\$165,100	\$13,758.33	\$166,800	\$13,900.00
	IX	4	\$173,900	\$14,491.67	\$181,800	\$15,150.00	\$183,600	\$15,300.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3329)	I	1	\$23.47	\$24.57	\$25.19
	II	1	\$25.00	\$26.15	\$26.82
Assistant Specialist (3321)	I	2	\$27.11	\$28.36	\$28.65
	II	2	\$28.64	\$29.94	\$30.23
	III	2	\$30.18	\$31.57	\$32.43
Associate Specialist (3311)	I	2	\$32.28	\$33.77	\$34.68
	II	2	\$33.87	\$35.40	\$36.36
	III	2	\$35.69	\$37.31	\$38.36
	IV	2	\$37.60	\$39.32	\$40.42
Specialist (3301)	I	3	\$39.80	\$41.62	\$42.82
	II	3	\$43.73	\$45.74	\$47.03
	III	3	\$48.81	\$51.01	\$52.45
	IV	3	\$54.89	\$57.38	\$59.01
	V	3	\$60.78	\$63.56	\$65.38
	VI	3	\$65.91	\$68.87	\$69.54
	VII	3	\$70.65	\$73.86	\$74.58
	VIII	3	\$75.63	\$79.08	\$79.89
	IX	4	\$83.29	\$87.07	\$87.93

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 25
MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT
SALARY SCALE**

<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>
\$1,844	\$153.67	\$1,929	\$160.75	T025, Grade I

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 26A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE**

Rank	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	Salary Plan, Grade	Increment
Assistant Librarian	\$60,700	\$5,058.33	\$63,493	\$5,291.08	T26A, Grade 3	1
3606-Career	\$62,338	\$5,194.83	\$65,206	\$5,433.83	T26A, Grade 3	2
3607-Potential Career	\$64,022	\$5,335.17	\$66,968	\$5,580.67	T26A, Grade 3	3
3622-Temporary	\$65,751	\$5,479.25	\$68,776	\$5,731.33	T26A, Grade 3	4
	\$67,528	\$5,627.33	\$70,635	\$5,886.25	T26A, Grade 3	5
	\$69,351	\$5,779.25	\$72,542	\$6,045.17	T26A, Grade 3	6
	\$71,224	\$5,935.33	\$74,501	\$6,208.42	T26A, Grade 3	7
	\$73,146	\$6,095.50	\$76,511	\$6,375.92	T26A, Grade 3	8
	\$75,122	\$6,260.17	\$78,578	\$6,548.17	T26A, Grade 3	9
Associate Librarian	\$67,528	\$5,627.33	\$70,635	\$5,886.25	T26A, Grade 2	1
3604-Career	\$69,351	\$5,779.25	\$72,542	\$6,045.17	T26A, Grade 2	2
3605-Potential Career	\$71,224	\$5,935.33	\$74,501	\$6,208.42	T26A, Grade 2	3
3618-Temporary	\$73,146	\$6,095.50	\$76,511	\$6,375.92	T26A, Grade 2	4
	\$75,122	\$6,260.17	\$78,578	\$6,548.17	T26A, Grade 2	5
	\$77,150	\$6,429.17	\$80,699	\$6,724.92	T26A, Grade 2	6
	\$79,233	\$6,602.75	\$82,878	\$6,906.50	T26A, Grade 2	7
	\$81,373	\$6,781.08	\$85,117	\$7,093.08	T26A, Grade 2	8
	\$83,571	\$6,964.25	\$87,416	\$7,284.67	T26A, Grade 2	9
	\$85,826	\$7,152.17	\$89,774	\$7,481.17	T26A, Grade 2	10
	\$88,145	\$7,345.42	\$92,200	\$7,683.33	T26A, Grade 2	11
	\$90,525	\$7,543.75	\$94,690	\$7,890.83	T26A, Grade 2	12
	\$92,968	\$7,747.33	\$97,245	\$8,103.75	T26A, Grade 2	13
	\$95,478	\$7,956.50	\$99,870	\$8,322.50	T26A, Grade 2	14
	\$98,057	\$8,171.42	\$102,568	\$8,547.33	T26A, Grade 2	15
	\$100,704	\$8,392.00	\$105,337	\$8,778.08	T26A, Grade 2	16
	\$103,423	\$8,618.58	\$108,181	\$9,015.08	T26A, Grade 2	17
	\$106,215	\$8,851.25	\$111,101	\$9,258.42	T26A, Grade 2	18
Librarian	\$90,525	\$7,543.75	\$94,690	\$7,890.83	T26A, Grade 1	1
3602-Career	\$92,968	\$7,747.33	\$97,245	\$8,103.75	T26A, Grade 1	2
3603-Potential Career	\$95,478	\$7,956.50	\$99,870	\$8,322.50	T26A, Grade 1	3
3614-Temporary	\$98,057	\$8,171.42	\$102,568	\$8,547.33	T26A, Grade 1	4
	\$100,704	\$8,392.00	\$105,337	\$8,778.08	T26A, Grade 1	5
	\$103,423	\$8,618.58	\$108,181	\$9,015.08	T26A, Grade 1	6
	\$106,215	\$8,851.25	\$111,101	\$9,258.42	T26A, Grade 1	7
	\$109,082	\$9,090.17	\$114,100	\$9,508.33	T26A, Grade 1	8
	\$112,029	\$9,335.75	\$117,183	\$9,765.25	T26A, Grade 1	9
	\$115,054	\$9,587.83	\$120,347	\$10,028.92	T26A, Grade 1	10
	\$118,160	\$9,846.67	\$123,596	\$10,299.67	T26A, Grade 1	11
	\$121,350	\$10,112.50	\$126,933	\$10,577.75	T26A, Grade 1	12
	\$124,626	\$10,385.50	\$130,359	\$10,863.25	T26A, Grade 1	13
	\$127,991	\$10,665.92	\$133,879	\$11,156.58	T26A, Grade 1	14
	\$131,445	\$10,953.75	\$137,492	\$11,457.67	T26A, Grade 1	15
	\$134,995	\$11,249.58	\$141,205	\$11,767.08	T26A, Grade 1	16
	\$138,640	\$11,553.33	\$145,018	\$12,084.83	T26A, Grade 1	17
	\$142,384	\$11,865.33	\$148,934	\$12,411.17	T26A, Grade 1	18
	\$146,228	\$12,185.67	\$152,955	\$12,746.25	T26A, Grade 1	19

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>7/10/2022</u> <u>Hourly</u>	<u>7/9/2023</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
Assistant Librarian	\$29.08	\$30.41	T26A, Grade 3N	1
3670- Career	\$29.86	\$31.23	T26A, Grade 3N	2
3671-Potential Career	\$30.67	\$32.08	T26A, Grade 3N	3
3672- Temporary	\$31.49	\$32.94	T26A, Grade 3N	4
	\$32.35	\$33.83	T26A, Grade 3N	5
	\$33.22	\$34.75	T26A, Grade 3N	6
	\$34.12	\$35.69	T26A, Grade 3N	7
	\$35.04	\$36.65	T26A, Grade 3N	8
	\$35.98	\$37.64	T26A, Grade 3N	9
Associate Librarian	\$32.35	\$33.83	T26A, Grade 2N	1
3666-Career	\$33.22	\$34.75	T26A, Grade 2N	2
3667-Potential Career	\$34.12	\$35.69	T26A, Grade 2N	3
3668-Temporary	\$35.04	\$36.65	T26A, Grade 2N	4
	\$35.98	\$37.64	T26A, Grade 2N	5
	\$36.95	\$38.65	T26A, Grade 2N	6
	\$37.95	\$39.70	T26A, Grade 2N	7
	\$38.98	\$40.77	T26A, Grade 2N	8
	\$40.03	\$41.87	T26A, Grade 2N	9
	\$41.11	\$43.00	T26A, Grade 2N	10
	\$42.22	\$44.16	T26A, Grade 2N	11
	\$43.36	\$45.35	T26A, Grade 2N	12
	\$44.53	\$46.58	T26A, Grade 2N	13
	\$45.73	\$47.84	T26A, Grade 2N	14
	\$46.97	\$49.13	T26A, Grade 2N	15
	\$48.23	\$50.45	T26A, Grade 2N	16
	\$49.54	\$51.82	T26A, Grade 2N	17
	\$50.87	\$53.21	T26A, Grade 2N	18
Librarian	\$43.36	\$45.35	T26A, Grade 1N	1
3662-Career	\$44.53	\$46.58	T26A, Grade 1N	2
3663-Potential Career	\$45.73	\$47.84	T26A, Grade 1N	3
3664-Temporary	\$46.97	\$49.13	T26A, Grade 1N	4
	\$48.23	\$50.45	T26A, Grade 1N	5
	\$49.54	\$51.82	T26A, Grade 1N	6
	\$50.87	\$53.21	T26A, Grade 1N	7
	\$52.25	\$54.65	T26A, Grade 1N	8
	\$53.66	\$56.13	T26A, Grade 1N	9
	\$55.11	\$57.64	T26A, Grade 1N	10
	\$56.60	\$59.20	T26A, Grade 1N	11
	\$58.12	\$60.80	T26A, Grade 1N	12
	\$59.69	\$62.44	T26A, Grade 1N	13
	\$61.30	\$64.12	T26A, Grade 1N	14
	\$62.96	\$65.85	T26A, Grade 1N	15
	\$64.66	\$67.63	T26A, Grade 1N	16
	\$66.40	\$69.46	T26A, Grade 1N	17
	\$68.20	\$71.33	T26A, Grade 1N	18
	\$70.04	\$73.26	T26A, Grade 1N	19

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

**TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE**

Rank	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
Assistant Librarian	\$60,116	\$5,009.67	\$61,920	\$5,160.00	T26B, Grade 3	1
3620- Career	\$61,739	\$5,144.92	\$63,592	\$5,299.33	T26B, Grade 3	2
3621-Potential Career	\$63,406	\$5,283.83	\$65,309	\$5,442.42	T26B, Grade 3	3
3622- Temporary	\$65,119	\$5,426.58	\$67,073	\$5,589.42	T26B, Grade 3	4
	\$66,878	\$5,573.17	\$68,885	\$5,740.42	T26B, Grade 3	5
	\$68,684	\$5,723.67	\$70,745	\$5,895.42	T26B, Grade 3	6
	\$70,539	\$5,878.25	\$72,656	\$6,054.67	T26B, Grade 3	7
	\$72,442	\$6,036.83	\$74,616	\$6,218.00	T26B, Grade 3	8
	\$74,399	\$6,199.92	\$76,631	\$6,385.92	T26B, Grade 3	9
Associate Librarian	\$66,878	\$5,573.17	\$68,885	\$5,740.42	T26B, Grade 2	1
3620- Career	\$68,684	\$5,723.67	\$70,745	\$5,895.42	T26B, Grade 2	2
3621-Potential Career	\$70,539	\$5,878.25	\$72,656	\$6,054.67	T26B, Grade 2	3
3622- Temporary	\$72,442	\$6,036.83	\$74,616	\$6,218.00	T26B, Grade 2	4
	\$74,399	\$6,199.92	\$76,631	\$6,385.92	T26B, Grade 2	5
	\$76,408	\$6,367.33	\$78,701	\$6,558.42	T26B, Grade 2	6
	\$78,471	\$6,539.25	\$80,826	\$6,735.50	T26B, Grade 2	7
	\$80,591	\$6,715.92	\$83,009	\$6,917.42	T26B, Grade 2	8
	\$82,767	\$6,897.25	\$85,251	\$7,104.25	T26B, Grade 2	9
	\$85,001	\$7,083.42	\$87,552	\$7,296.00	T26B, Grade 2	10
	\$87,297	\$7,274.75	\$89,916	\$7,493.00	T26B, Grade 2	11
	\$89,655	\$7,471.25	\$92,345	\$7,695.42	T26B, Grade 2	12
	\$92,074	\$7,672.83	\$94,837	\$7,903.08	T26B, Grade 2	13
	\$94,560	\$7,880.00	\$97,397	\$8,116.42	T26B, Grade 2	14
	\$97,114	\$8,092.83	\$100,028	\$8,335.67	T26B, Grade 2	15
	\$99,735	\$8,311.25	\$102,728	\$8,560.67	T26B, Grade 2	16
	\$102,429	\$8,535.75	\$105,502	\$8,791.83	T26B, Grade 2	17
	\$105,193	\$8,766.08	\$108,349	\$9,029.08	T26B, Grade 2	18
Librarian	\$89,655	\$7,471.25	\$92,345	\$7,695.42	T26B, Grade 1	1
3612-Career	\$92,074	\$7,672.83	\$94,837	\$7,903.08	T26B, Grade 1	2
3613-Potential Career	\$94,560	\$7,880.00	\$97,397	\$8,116.42	T26B, Grade 1	3
3614-Temporary	\$97,114	\$8,092.83	\$100,028	\$8,335.67	T26B, Grade 1	4
	\$99,735	\$8,311.25	\$102,728	\$8,560.67	T26B, Grade 1	5
	\$102,429	\$8,535.75	\$105,502	\$8,791.83	T26B, Grade 1	6
	\$105,193	\$8,766.08	\$108,349	\$9,029.08	T26B, Grade 1	7
	\$108,033	\$9,002.75	\$111,274	\$9,272.83	T26B, Grade 1	8
	\$110,952	\$9,246.00	\$114,281	\$9,523.42	T26B, Grade 1	9
	\$113,947	\$9,495.58	\$117,366	\$9,780.50	T26B, Grade 1	10
	\$117,024	\$9,752.00	\$120,535	\$10,044.58	T26B, Grade 1	11
	\$120,183	\$10,015.25	\$123,789	\$10,315.75	T26B, Grade 1	12
	\$123,427	\$10,285.58	\$127,130	\$10,594.17	T26B, Grade 1	13
	\$126,761	\$10,563.42	\$130,564	\$10,880.33	T26B, Grade 1	14
	\$130,181	\$10,848.42	\$134,087	\$11,173.92	T26B, Grade 1	15
	\$133,697	\$11,141.42	\$137,708	\$11,475.67	T26B, Grade 1	16
	\$137,307	\$11,442.25	\$141,427	\$11,785.58	T26B, Grade 1	17
	\$141,015	\$11,751.25	\$145,246	\$12,103.83	T26B, Grade 1	18
	\$144,822	\$12,068.50	\$149,167	\$12,430.58	T26B, Grade 1	19

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

Rank	7/10/2022 Hourly	7/9/2023 Hourly	Salary Plan, Grade	Increment
Assistant Librarian	\$28.80	\$29.66	T26B, Grade 3N	1
3670- Career	\$29.57	\$30.46	T26B, Grade 3N	2
3671-Potential Career	\$30.37	\$31.28	T26B, Grade 3N	3
3672- Temporary	\$31.19	\$32.13	T26B, Grade 3N	4
	\$32.03	\$33.00	T26B, Grade 3N	5
	\$32.90	\$33.89	T26B, Grade 3N	6
	\$33.79	\$34.80	T26B, Grade 3N	7
	\$34.70	\$35.74	T26B, Grade 3N	8
	\$35.64	\$36.71	T26B, Grade 3N	9
Associate Librarian	\$32.03	\$33.00	T26B, Grade 2N	1
3666-Career	\$32.90	\$33.89	T26B, Grade 2N	2
3667-Potential Career	\$33.79	\$34.80	T26B, Grade 2N	3
3668-Temporary	\$34.70	\$35.74	T26B, Grade 2N	4
	\$35.64	\$36.71	T26B, Grade 2N	5
	\$36.60	\$37.70	T26B, Grade 2N	6
	\$37.59	\$38.71	T26B, Grade 2N	7
	\$38.60	\$39.76	T26B, Grade 2N	8
	\$39.64	\$40.83	T26B, Grade 2N	9
	\$40.71	\$41.94	T26B, Grade 2N	10
	\$41.81	\$43.07	T26B, Grade 2N	11
	\$42.94	\$44.23	T26B, Grade 2N	12
	\$44.10	\$45.43	T26B, Grade 2N	13
	\$45.29	\$46.65	T26B, Grade 2N	14
	\$46.52	\$47.91	T26B, Grade 2N	15
	\$47.77	\$49.20	T26B, Grade 2N	16
	\$49.06	\$50.53	T26B, Grade 2N	17
	\$50.38	\$51.90	T26B, Grade 2N	18
Librarian	\$42.94	\$44.23	T26B, Grade 1N	1
3662-Career	\$44.10	\$45.43	T26B, Grade 1N	2
3663-Potential Career	\$45.29	\$46.65	T26B, Grade 1N	3
3664-Temporary	\$46.52	\$47.91	T26B, Grade 1N	4
	\$47.77	\$49.20	T26B, Grade 1N	5
	\$49.06	\$50.53	T26B, Grade 1N	6
	\$50.38	\$51.90	T26B, Grade 1N	7
	\$51.74	\$53.30	T26B, Grade 1N	8
	\$53.14	\$54.74	T26B, Grade 1N	9
	\$54.58	\$56.21	T26B, Grade 1N	10
	\$56.05	\$57.73	T26B, Grade 1N	11
	\$57.56	\$59.29	T26B, Grade 1N	12
	\$59.12	\$60.89	T26B, Grade 1N	13
	\$60.71	\$62.54	T26B, Grade 1N	14
	\$62.35	\$64.22	T26B, Grade 1N	15
	\$64.04	\$65.96	T26B, Grade 1N	16
	\$65.77	\$67.74	T26B, Grade 1N	17
	\$67.54	\$69.57	T26B, Grade 1N	18
	\$69.36	\$71.45	T26B, Grade 1N	19

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR
SALARY SCALE**

<u>Job Description</u>	<u>7/1/2022 Annual Range</u>	<u>7/1/2022 Monthly Range</u>	<u>7/1/2023 Annual Range</u>	<u>7/1/2023 Monthly Range</u>	<u>Salary Plan, Grade</u>
Assistant University Librarian (3610)	\$103,900 - \$187,200	\$8,658.33 - \$15,600.00	\$108,700 - \$195,900	\$9,058.33 - \$16,325.00	T027, Grade 3
Associate University Librarian (3600)	\$114,300 - \$206,000	\$9,525.00 - \$17,166.67	\$119,600 - \$215,500	\$9,966.67 - \$17,958.33	T027, Grade 2

NOTES:

Salary Plan, Grade is for use in UCPATH only.

**TABLE 27N
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

<u>Job Description</u>	<u>7/10/2022 Hourly Range</u>	<u>7/9/2023 Hourly Range</u>	<u>Salary Plan, Grade</u>
Assistant University Librarian (3611)	\$49.77 - \$89.66	\$52.06 - \$93.83	T27N, Grade 3
Associate University Librarian (3601)	\$54.75 - \$98.66	\$57.28 - \$103.21	T27N, Grade 2

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR
SALARY SCALE**

<u>Level</u>	<u>7/1/2022 Annual Minimum</u>	<u>7/1/2022 Annual Maximum</u>	<u>7/1/2022 Monthly Minimum</u>	<u>7/1/2022 Monthly Maximum</u>	<u>7/1/2023 Annual Minimum</u>	<u>7/1/2023 Annual Maximum</u>	<u>7/1/2023 Monthly Minimum</u>	<u>7/1/2023 Monthly Maximum</u>	<u>Salary Plan, Grade</u>
I (3520)	\$55,954	\$101,161	\$4,662.83	\$8,430.08	\$58,528	\$105,815	\$4,877.33	\$8,817.92	T031, Grade I
II (3521)	\$68,090	\$120,145	\$5,674.17	\$10,012.08	\$71,223	\$125,672	\$5,935.25	\$10,472.67	T031, Grade II
III (3522)	\$82,084	\$168,624	\$6,840.33	\$14,052.00	\$85,860	\$176,381	\$7,155.00	\$14,698.42	T031, Grade III

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 32
UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE**

Job Description	Education Level	Salary Point	7/1/2022	7/1/2022	7/1/2023	7/1/2023	Salary Plan, Grade
			Annual	Monthly	Annual	Monthly	
Supervisor of Teacher Education (Pre-Six Year) (2220)	BA	1	\$64,329	\$5,360.75	\$66,259	\$5,521.58	T032, Grade 1
	MA	2	\$66,259	\$5,521.58	\$68,247	\$5,687.25	T032, Grade 1
	Doctoral	3	\$68,247	\$5,687.25	\$70,295	\$5,857.92	T032, Grade 1
		4	\$70,295	\$5,857.92	\$72,404	\$6,033.67	T032, Grade 1
		5	\$72,403	\$6,033.58	\$74,576	\$6,214.67	T032, Grade 1
		6	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 1
		7	\$76,813	\$6,401.08	\$79,118	\$6,593.17	T032, Grade 1
		8	\$79,117	\$6,593.08	\$81,491	\$6,790.92	T032, Grade 1
		9	\$81,490	\$6,790.83	\$83,935	\$6,994.58	T032, Grade 1
		10	\$83,934	\$6,994.50	\$86,453	\$7,204.42	T032, Grade 1
		11	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 1
		12	\$89,046	\$7,420.50	\$91,718	\$7,643.17	T032, Grade 1
		13	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 1
		14	\$94,469	\$7,872.42	\$97,304	\$8,108.67	T032, Grade 1
		15	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 1
		16	\$100,223	\$8,351.92	\$103,230	\$8,602.50	T032, Grade 1
		17	\$103,229	\$8,602.42	\$106,326	\$8,860.50	T032, Grade 1
		18	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 1
		19	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 1
		20	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 1
		21	\$116,186	\$9,682.17	\$119,672	\$9,972.67	T032, Grade 1
		22	\$119,671	\$9,972.58	\$123,262	\$10,271.83	T032, Grade 1
		23	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 1
		24	\$126,959	\$10,579.92	\$130,768	\$10,897.33	T032, Grade 1
		25	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 1
		26	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 1
		27	\$138,732	\$11,561.00	\$142,894	\$11,907.83	T032, Grade 1
		28	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 1
		29	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 1
		30	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 1
		31	\$156,144	\$13,012.00	\$160,829	\$13,402.42	T032, Grade 1
		32	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 1
		33	\$165,653	\$13,804.42	\$170,623	\$14,218.58	T032, Grade 1
		34	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 1
		35	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 1
		36	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 1
Supervisor of Teacher Education (Continuing) (2221)	1	\$72,403	\$6,033.58	\$74,576	\$6,214.67	T032, Grade 2	
	2	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 2	
	3	\$76,813	\$6,401.08	\$79,118	\$6,593.17	T032, Grade 2	
	4	\$79,117	\$6,593.08	\$81,491	\$6,790.92	T032, Grade 2	
	5	\$81,490	\$6,790.83	\$83,935	\$6,994.58	T032, Grade 2	
	6	\$83,934	\$6,994.50	\$86,453	\$7,204.42	T032, Grade 2	
	7	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 2	
	8	\$89,046	\$7,420.50	\$91,718	\$7,643.17	T032, Grade 2	
	9	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 2	
	10	\$94,469	\$7,872.42	\$97,304	\$8,108.67	T032, Grade 2	
	11	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 2	
	12	\$100,223	\$8,351.92	\$103,230	\$8,602.50	T032, Grade 2	
	13	\$103,229	\$8,602.42	\$106,326	\$8,860.50	T032, Grade 2	
	14	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 2	
	15	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 2	
	16	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 2	
	17	\$116,186	\$9,682.17	\$119,672	\$9,972.67	T032, Grade 2	
	18	\$119,671	\$9,972.58	\$123,262	\$10,271.83	T032, Grade 2	
	19	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 2	
	20	\$126,959	\$10,579.92	\$130,768	\$10,897.33	T032, Grade 2	
	21	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 2	
	22	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 2	
	23	\$138,732	\$11,561.00	\$142,894	\$11,907.83	T032, Grade 2	
	24	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 2	
	25	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 2	
	26	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 2	
	27	\$156,144	\$13,012.00	\$160,829	\$13,402.42	T032, Grade 2	
	28	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 2	
	29	\$165,653	\$13,804.42	\$170,623	\$14,218.58	T032, Grade 2	
	30	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 2	
	31	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 2	
	32	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 2	
	33	\$186,445	\$15,537.08	\$192,039	\$16,003.25	T032, Grade 2	
	34	\$192,038	\$16,003.17	\$197,800	\$16,483.33	T032, Grade 2	
	35	\$197,799	\$16,483.25	\$203,733	\$16,977.75	T032, Grade 2	
	36	\$203,732	\$16,977.67	\$209,844	\$17,487.00	T032, Grade 2	

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I
(0840)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$50,104	\$4,175.33	\$52,409	\$4,367.42	T035, Grade 1
2	2	\$52,436	\$4,369.67	\$54,849	\$4,570.75	T035, Grade 1
3	2	\$54,618	\$4,551.50	\$57,131	\$4,760.92	T035, Grade 1
4	2	\$57,100	\$4,758.33	\$59,727	\$4,977.25	T035, Grade 1
5	2	\$59,322	\$4,943.50	\$62,051	\$5,170.92	T035, Grade 1
6	2	\$62,213	\$5,184.42	\$65,075	\$5,422.92	T035, Grade 1
7	2	\$65,119	\$5,426.58	\$68,115	\$5,676.25	T035, Grade 1
8	2	\$68,090	\$5,674.17	\$71,223	\$5,935.25	T035, Grade 1
9	2	\$71,351	\$5,945.92	\$74,634	\$6,219.50	T035, Grade 1
10	2	\$74,896	\$6,241.33	\$78,342	\$6,528.50	T035, Grade 1
11	2	\$78,564	\$6,547.00	\$82,178	\$6,848.17	T035, Grade 1
12	2	\$82,084	\$6,840.33	\$85,860	\$7,155.00	T035, Grade 1
13	2	\$86,133	\$7,177.75	\$90,096	\$7,508.00	T035, Grade 1
14	2	\$90,170	\$7,514.17	\$94,318	\$7,859.83	T035, Grade 1
15	2	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T035, Grade 1

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II
(0842)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$65,119	\$5,426.58	\$68,115	\$5,676.25	T035, Grade 2
2	2	\$68,090	\$5,674.17	\$71,223	\$5,935.25	T035, Grade 2
3	2	\$71,351	\$5,945.92	\$74,634	\$6,219.50	T035, Grade 2
4	2	\$74,896	\$6,241.33	\$78,342	\$6,528.50	T035, Grade 2
5	2	\$78,564	\$6,547.00	\$82,178	\$6,848.17	T035, Grade 2
6	2	\$82,084	\$6,840.33	\$85,860	\$7,155.00	T035, Grade 2
7	2	\$86,133	\$7,177.75	\$90,096	\$7,508.00	T035, Grade 2
8	2	\$90,170	\$7,514.17	\$94,318	\$7,859.83	T035, Grade 2
9	2	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T035, Grade 2
10	2	\$98,870	\$8,239.17	\$103,419	\$8,618.25	T035, Grade 2
11	2	\$104,012	\$8,667.67	\$108,797	\$9,066.42	T035, Grade 2
12	2	\$108,703	\$9,058.58	\$113,704	\$9,475.33	T035, Grade 2
13	2	\$113,885	\$9,490.42	\$119,124	\$9,927.00	T035, Grade 2
14	2	\$120,145	\$10,012.08	\$125,672	\$10,472.67	T035, Grade 2
15	2	\$125,927	\$10,493.92	\$131,720	\$10,976.67	T035, Grade 2

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0844)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	3	\$82,084	\$6,840.33	\$85,860	\$7,155.00	T035, Grade 3
2	3	\$88,423	\$7,368.58	\$92,491	\$7,707.58	T035, Grade 3
3	3	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T035, Grade 3
4	3	\$101,161	\$8,430.08	\$105,815	\$8,817.92	T035, Grade 3
5	3	\$108,703	\$9,058.58	\$113,704	\$9,475.33	T035, Grade 3
6	3	\$117,268	\$9,772.33	\$122,663	\$10,221.92	T035, Grade 3
7	3	\$125,927	\$10,493.92	\$131,720	\$10,976.67	T035, Grade 3
8	3	\$135,732	\$11,311.00	\$141,976	\$11,831.33	T035, Grade 3
9	3	\$145,892	\$12,157.67	\$152,604	\$12,717.00	T035, Grade 3

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

**ACADEMIC COORDINATOR I
(0841)**

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$57,100	\$4,758.33	\$59,727	\$4,977.25	T036, Grade 1
2	2	\$59,322	\$4,943.50	\$62,051	\$5,170.92	T036, Grade 1
3	2	\$62,213	\$5,184.42	\$65,075	\$5,422.92	T036, Grade 1
4	2	\$65,119	\$5,426.58	\$68,115	\$5,676.25	T036, Grade 1
5	2	\$68,090	\$5,674.17	\$71,223	\$5,935.25	T036, Grade 1
6	2	\$71,351	\$5,945.92	\$74,634	\$6,219.50	T036, Grade 1
7	2	\$74,896	\$6,241.33	\$78,342	\$6,528.50	T036, Grade 1
8	2	\$78,564	\$6,547.00	\$82,178	\$6,848.17	T036, Grade 1
9	2	\$82,084	\$6,840.33	\$85,860	\$7,155.00	T036, Grade 1
10	2	\$86,133	\$7,177.75	\$90,096	\$7,508.00	T036, Grade 1
11	2	\$90,170	\$7,514.17	\$94,318	\$7,859.83	T036, Grade 1
12	2	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T036, Grade 1
13	2	\$98,870	\$8,239.17	\$103,419	\$8,618.25	T036, Grade 1
14	2	\$104,012	\$8,667.67	\$108,797	\$9,066.42	T036, Grade 1
15	2	\$108,703	\$9,058.58	\$113,704	\$9,475.33	T036, Grade 1

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

**ACADEMIC COORDINATOR II
(0843)**

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$74,896	\$6,241.33	\$78,342	\$6,528.50	T036, Grade 2
2	2	\$78,564	\$6,547.00	\$82,178	\$6,848.17	T036, Grade 2
3	2	\$82,084	\$6,840.33	\$85,860	\$7,155.00	T036, Grade 2
4	2	\$86,133	\$7,177.75	\$90,096	\$7,508.00	T036, Grade 2
5	2	\$90,170	\$7,514.17	\$94,318	\$7,859.83	T036, Grade 2
6	2	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T036, Grade 2
7	2	\$98,870	\$8,239.17	\$103,419	\$8,618.25	T036, Grade 2
8	2	\$104,012	\$8,667.67	\$108,797	\$9,066.42	T036, Grade 2
9	2	\$108,703	\$9,058.58	\$113,704	\$9,475.33	T036, Grade 2
10	2	\$113,885	\$9,490.42	\$119,124	\$9,927.00	T036, Grade 2
11	2	\$120,145	\$10,012.08	\$125,672	\$10,472.67	T036, Grade 2
12	2	\$125,927	\$10,493.92	\$131,720	\$10,976.67	T036, Grade 2
13	2	\$132,173	\$11,014.42	\$138,253	\$11,521.08	T036, Grade 2
14	2	\$139,005	\$11,583.75	\$145,400	\$12,116.67	T036, Grade 2
15	2	\$145,892	\$12,157.67	\$152,604	\$12,717.00	T036, Grade 2

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

**ACADEMIC COORDINATOR III
(0845)**

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
1	3	\$94,888	\$7,907.33	\$99,253	\$8,271.08	T036, Grade 3
2	3	\$101,161	\$8,430.08	\$105,815	\$8,817.92	T036, Grade 3
3	3	\$108,703	\$9,058.58	\$113,704	\$9,475.33	T036, Grade 3
4	3	\$117,268	\$9,772.33	\$122,663	\$10,221.92	T036, Grade 3
5	3	\$125,927	\$10,493.92	\$131,720	\$10,976.67	T036, Grade 3
6	3	\$135,732	\$11,311.00	\$141,976	\$11,831.33	T036, Grade 3
7	3	\$145,892	\$12,157.67	\$152,604	\$12,717.00	T036, Grade 3
8	3	\$156,828	\$13,069.00	\$164,043	\$13,670.25	T036, Grade 3
9	N/A	\$168,624	\$14,052.00	\$176,381	\$14,698.42	T036, Grade 3

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I
(0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$27.35	\$28.61	T36N, Grade 1
2	2	\$28.42	\$29.72	T36N, Grade 1
3	2	\$29.80	\$31.17	T36N, Grade 1
4	2	\$31.19	\$32.63	T36N, Grade 1
5	2	\$32.62	\$34.12	T36N, Grade 1
6	2	\$34.18	\$35.75	T36N, Grade 1
7	2	\$35.87	\$37.53	T36N, Grade 1
8	2	\$37.63	\$39.36	T36N, Grade 1
9	2	\$39.32	\$41.13	T36N, Grade 1
10	2	\$41.26	\$43.15	T36N, Grade 1
11	2	\$43.19	\$45.18	T36N, Grade 1
12	2	\$45.45	\$47.54	T36N, Grade 1
13	2	\$47.36	\$49.54	T36N, Grade 1
14	2	\$49.82	\$52.11	T36N, Grade 1
15	N/A	\$52.07	\$54.46	T36N, Grade 1

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II
(0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$35.87	\$37.53	T36N, Grade 2
2	2	\$37.63	\$39.36	T36N, Grade 2
3	2	\$39.32	\$41.13	T36N, Grade 2
4	2	\$41.26	\$43.15	T36N, Grade 2
5	2	\$43.19	\$45.18	T36N, Grade 2
6	2	\$45.45	\$47.54	T36N, Grade 2
7	2	\$47.36	\$49.54	T36N, Grade 2
8	2	\$49.82	\$52.11	T36N, Grade 2
9	2	\$52.07	\$54.46	T36N, Grade 2
10	2	\$54.55	\$57.06	T36N, Grade 2
11	2	\$57.55	\$60.19	T36N, Grade 2
12	2	\$60.31	\$63.09	T36N, Grade 2
13	2	\$63.31	\$66.22	T36N, Grade 2
14	2	\$66.58	\$69.64	T36N, Grade 2
15	N/A	\$69.88	\$73.09	T36N, Grade 2

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	\$45.45	\$47.54	T36N, Grade 3
2	3	\$48.45	\$50.68	T36N, Grade 3
3	3	\$52.07	\$54.46	T36N, Grade 3
4	3	\$56.17	\$58.75	T36N, Grade 3
5	3	\$60.31	\$63.09	T36N, Grade 3
6	3	\$65.01	\$68.00	T36N, Grade 3
7	3	\$69.88	\$73.09	T36N, Grade 3
8	3	\$75.11	\$78.57	T36N, Grade 3
9	N/A	\$80.76	\$84.48	T36N, Grade 3

NOTES:
Salary Plan, Grade is for use in UCPath only.

TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2022 Annual	7/1/2022 Monthly	7/1/2023 Annual	7/1/2023 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3407, Visiting-3398, WOS-3489)	I	2	\$68,400	\$5,700.00	\$71,600	\$5,966.67	\$73,400	\$6,116.67
	II	2	\$72,100	\$6,008.33	\$75,500	\$6,291.67	\$77,600	\$6,466.67
	III	2	\$75,800	\$6,316.67	\$79,300	\$6,608.33	\$81,400	\$6,783.33
	IV	2	\$80,000	\$6,666.67	\$83,700	\$6,975.00	\$85,900	\$7,158.33
	V	2	\$83,900	\$6,991.67	\$87,800	\$7,316.67	\$90,200	\$7,516.67
Associate Project (3405, Visiting-3397, WOS-3488)	I	2	\$84,000	\$7,000.00	\$87,900	\$7,325.00	\$90,300	\$7,525.00
	II	2	\$87,900	\$7,325.00	\$92,000	\$7,666.67	\$94,500	\$7,875.00
	III	2	\$92,300	\$7,691.67	\$96,600	\$8,050.00	\$99,100	\$8,258.33
	IV	3	\$96,900	\$8,075.00	\$101,400	\$8,450.00	\$104,200	\$8,683.33
Project (3403, Visiting-3396, WOS-3487)	I	3	\$97,000	\$8,083.33	\$101,500	\$8,458.33	\$104,300	\$8,691.67
	II	3	\$104,000	\$8,666.67	\$108,800	\$9,066.67	\$111,800	\$9,316.67
	III	3	\$112,300	\$9,358.33	\$117,500	\$9,791.67	\$120,800	\$10,066.67
	IV	3	\$121,300	\$10,108.33	\$126,900	\$10,575.00	\$130,400	\$10,866.67
	V	3	\$131,300	\$10,941.67	\$137,400	\$11,450.00	\$141,100	\$11,758.33
	VI	3	\$142,500	\$11,875.00	\$149,100	\$12,425.00	\$153,300	\$12,775.00
	VII	3	\$154,900	\$12,908.33	\$162,100	\$13,508.33	\$166,600	\$13,883.33
	VIII	3	\$167,500	\$13,958.33	\$175,300	\$14,608.33	\$180,100	\$15,008.33
	IX	4	\$181,900	\$15,158.33	\$190,300	\$15,858.33	\$195,700	\$16,308.33

TABLE 37A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project	I	2	\$32.76	\$34.30	\$35.16
	II	2	\$34.54	\$36.16	\$37.17
	III	2	\$36.31	\$37.98	\$38.99
	IV	2	\$38.32	\$40.09	\$41.14
	V	2	\$40.19	\$42.05	\$43.20
Associate Project	I	2	\$40.23	\$42.10	\$43.25
	II	2	\$42.10	\$44.07	\$45.27
	III	2	\$44.21	\$46.27	\$47.47
	IV	3	\$46.41	\$48.57	\$49.91
Project	I	3	\$46.46	\$48.62	\$49.96
	II	3	\$49.81	\$52.11	\$53.55
	III	3	\$53.79	\$56.28	\$57.86
	IV	3	\$58.10	\$60.78	\$62.46
	V	3	\$62.89	\$65.81	\$67.58
	VI	3	\$68.25	\$71.41	\$73.42
	VII	3	\$74.19	\$77.64	\$79.80
	VIII	3	\$80.23	\$83.96	\$86.26
	IX	4	\$87.12	\$91.14	\$93.73

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2022	7/1/2022	7/1/2023	7/1/2023	UCSB Minimum	UCSB Minimum
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Project (3394)	I	2	\$68,400	\$5,700.00	\$71,500	\$5,958.33	\$73,300	\$6,108.33
	II	2	\$72,000	\$6,000.00	\$75,300	\$6,275.00	\$77,400	\$6,450.00
	III	2	\$75,800	\$6,316.67	\$79,300	\$6,608.33	\$81,400	\$6,783.33
	IV	2	\$79,300	\$6,608.33	\$82,900	\$6,908.33	\$85,100	\$7,091.67
	V	2	\$83,100	\$6,925.00	\$86,900	\$7,241.67	\$89,300	\$7,441.67
Associate Project (3392)	I	2	\$83,200	\$6,933.33	\$87,000	\$7,250.00	\$89,400	\$7,450.00
	II	2	\$87,100	\$7,258.33	\$91,100	\$7,591.67	\$93,600	\$7,800.00
	III	2	\$91,400	\$7,616.67	\$95,600	\$7,966.67	\$98,100	\$8,175.00
	IV	3	\$95,900	\$7,991.67	\$100,300	\$8,358.33	\$103,100	\$8,591.67
Project (3390)	I	3	\$96,000	\$8,000.00	\$100,400	\$8,366.67	\$103,200	\$8,600.00
	II	3	\$103,000	\$8,583.33	\$107,700	\$8,975.00	\$110,700	\$9,225.00
	III	3	\$111,200	\$9,266.67	\$116,300	\$9,691.67	\$119,600	\$9,966.67
	IV	3	\$120,100	\$10,008.33	\$125,600	\$10,466.67	\$129,100	\$10,758.33
	V	3	\$130,000	\$10,833.33	\$135,900	\$11,325.00	\$139,600	\$11,633.33
	VI	3	\$141,200	\$11,766.67	\$147,600	\$12,300.00	\$151,800	\$12,650.00
	VII	3	\$153,400	\$12,783.33	\$160,400	\$13,366.67	\$164,900	\$13,741.67
	VIII	3	\$165,900	\$13,825.00	\$173,400	\$14,450.00	\$178,200	\$14,850.00
	IX	4	\$180,200	\$15,016.67	\$188,400	\$15,700.00	\$193,800	\$16,150.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3494)	I	2	\$32.76	\$34.25	\$35.11
	II	2	\$34.49	\$36.07	\$37.08
	III	2	\$36.31	\$37.98	\$38.99
	IV	2	\$37.98	\$39.71	\$40.76
	V	2	\$39.80	\$41.62	\$42.77
Associate Project (3492)	I	2	\$39.85	\$41.67	\$42.82
	II	2	\$41.72	\$43.64	\$44.84
	III	2	\$43.78	\$45.79	\$46.99
	IV	3	\$45.93	\$48.04	\$49.38
Project (3490)	I	3	\$45.98	\$48.09	\$49.43
	II	3	\$49.33	\$51.59	\$53.03
	III	3	\$53.26	\$55.70	\$57.28
	IV	3	\$57.52	\$60.16	\$61.84
	V	3	\$62.27	\$65.09	\$66.86
	VI	3	\$67.63	\$70.69	\$72.70
	VII	3	\$73.47	\$76.82	\$78.98
	VIII	3	\$79.46	\$83.05	\$85.35
	IX	4	\$86.31	\$90.23	\$92.82

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2022 Annual	7/1/2022 Monthly	7/1/2023 Annual	7/1/2023 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3408, Visiting-3398, WOS-3489)	I	2	\$87,400	\$7,283.33	\$91,500	\$7,625.00	\$94,100	\$7,841.67
	II	2	\$91,900	\$7,658.33	\$96,200	\$8,016.67	\$98,800	\$8,233.33
	III	2	\$96,900	\$8,075.00	\$101,400	\$8,450.00	\$104,200	\$8,683.33
	IV	2	\$101,200	\$8,433.33	\$105,900	\$8,825.00	\$108,800	\$9,066.67
	V	2	\$105,800	\$8,816.67	\$110,700	\$9,225.00	\$113,800	\$9,483.33
Associate Project (3406, Visiting-3397, WOS- 3488)	I	2	\$105,900	\$8,825.00	\$110,800	\$9,233.33	\$113,900	\$9,491.67
	II	2	\$109,900	\$9,158.33	\$115,000	\$9,583.33	\$118,200	\$9,850.00
	III	2	\$114,200	\$9,516.67	\$119,500	\$9,958.33	\$122,600	\$10,216.67
	IV	3	\$117,400	\$9,783.33	\$122,900	\$10,241.67	\$126,200	\$10,516.67
Project (3404, Visiting-3396, WOS-3487)	I	3	\$117,500	\$9,791.67	\$123,000	\$10,250.00	\$126,300	\$10,525.00
	II	3	\$121,700	\$10,141.67	\$127,300	\$10,608.33	\$130,800	\$10,900.00
	III	3	\$129,000	\$10,750.00	\$135,000	\$11,250.00	\$138,700	\$11,558.33
	IV	3	\$138,500	\$11,541.67	\$144,900	\$12,075.00	\$148,800	\$12,400.00
	V	3	\$148,800	\$12,400.00	\$155,700	\$12,975.00	\$159,900	\$13,325.00
	VI	3	\$160,100	\$13,341.67	\$167,500	\$13,958.33	\$172,200	\$14,350.00
	VII	3	\$171,300	\$14,275.00	\$179,200	\$14,933.33	\$184,000	\$15,333.33
	VIII	3	\$183,400	\$15,283.33	\$191,900	\$15,991.67	\$197,300	\$16,441.67
	IX	4	\$199,400	\$16,616.67	\$208,600	\$17,383.33	\$214,500	\$17,875.00

TABLE 38A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project	I	2	\$41.86	\$43.83	\$45.08
	II	2	\$44.02	\$46.08	\$47.33
	III	2	\$46.41	\$48.57	\$49.91
	IV	2	\$48.47	\$50.72	\$52.11
	V	2	\$50.68	\$53.02	\$54.50
Associate Project	I	2	\$50.72	\$53.07	\$54.55
	II	2	\$52.64	\$55.08	\$56.61
	III	2	\$54.70	\$57.24	\$58.72
	IV	3	\$56.23	\$58.87	\$60.45
Project	I	3	\$56.28	\$58.91	\$60.49
	II	3	\$58.29	\$60.97	\$62.65
	III	3	\$61.79	\$64.66	\$66.43
	IV	3	\$66.34	\$69.40	\$71.27
	V	3	\$71.27	\$74.57	\$76.58
	VI	3	\$76.68	\$80.23	\$82.48
	VII	3	\$82.05	\$85.83	\$88.13
	VIII	3	\$87.84	\$91.91	\$94.50
	IX	4	\$95.50	\$99.91	\$102.74

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2022	7/1/2022	7/1/2023	7/1/2023	UCSB Minimum	UCSB Minimum
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Project (3395)	I	2	\$86,600	\$7,216.67	\$90,500	\$7,541.67	\$93,100	\$7,758.33
	II	2	\$91,000	\$7,583.33	\$95,100	\$7,925.00	\$97,700	\$8,141.67
	III	2	\$95,900	\$7,991.67	\$100,300	\$8,358.33	\$103,100	\$8,591.67
	IV	2	\$100,300	\$8,358.33	\$104,900	\$8,741.67	\$107,800	\$8,983.33
	V	2	\$104,800	\$8,733.33	\$109,600	\$9,133.33	\$112,700	\$9,391.67
Associate Project (3393)	I	2	\$104,900	\$8,741.67	\$109,700	\$9,141.67	\$112,800	\$9,400.00
	II	2	\$108,800	\$9,066.67	\$113,700	\$9,475.00	\$116,900	\$9,741.67
	III	2	\$113,100	\$9,425.00	\$118,200	\$9,850.00	\$121,300	\$10,108.33
	IV	3	\$116,200	\$9,683.33	\$121,500	\$10,125.00	\$124,800	\$10,400.00
Project (3391)	I	3	\$116,300	\$9,691.67	\$121,600	\$10,133.33	\$124,900	\$10,408.33
	II	3	\$120,600	\$10,050.00	\$126,100	\$10,508.33	\$129,600	\$10,800.00
	III	3	\$127,800	\$10,650.00	\$133,600	\$11,133.33	\$137,300	\$11,441.67
	IV	3	\$137,100	\$11,425.00	\$143,300	\$11,941.67	\$147,200	\$12,266.67
	V	3	\$147,300	\$12,275.00	\$154,000	\$12,833.33	\$158,200	\$13,183.33
	VI	3	\$158,600	\$13,216.67	\$165,800	\$13,816.67	\$170,500	\$14,208.33
	VII	3	\$169,700	\$14,141.67	\$177,400	\$14,783.33	\$182,200	\$15,183.33
	VIII	3	\$181,600	\$15,133.33	\$189,800	\$15,816.67	\$195,200	\$16,266.67
	IX	4	\$197,500	\$16,458.33	\$206,400	\$17,200.00	\$212,300	\$17,691.67

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3495)	I	2	\$41.48	\$43.35	\$44.60
	II	2	\$43.59	\$45.55	\$46.80
	III	2	\$45.93	\$48.04	\$49.38
	IV	2	\$48.04	\$50.24	\$51.63
	V	2	\$50.20	\$52.50	\$53.98
Associate Project (3493)	I	2	\$50.24	\$52.54	\$54.02
	II	2	\$52.11	\$54.46	\$55.99
	III	2	\$54.17	\$56.61	\$58.09
	IV	3	\$55.66	\$58.19	\$59.77
Project (3491)	I	3	\$55.70	\$58.24	\$59.82
	II	3	\$57.76	\$60.40	\$62.08
	III	3	\$61.21	\$63.99	\$65.76
	IV	3	\$65.67	\$68.64	\$70.51
	V	3	\$70.55	\$73.76	\$75.77
	VI	3	\$75.96	\$79.41	\$81.66
	VII	3	\$81.28	\$84.97	\$87.27
	VIII	3	\$86.98	\$90.91	\$93.50
	IX	4	\$94.59	\$98.86	\$101.69

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES
SALARY SCALE**

<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2022</u> <u>1/9 Monthly</u>	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>7/1/2023</u> <u>1/9 Monthly</u>
\$38,485	\$3,207.08	\$4,276.11	\$40,256	\$3,354.67	\$4,472.89
\$39,276	\$3,273.00	\$4,364.00	\$41,083	\$3,423.58	\$4,564.78
\$40,231	\$3,352.58	\$4,470.11	\$42,082	\$3,506.83	\$4,675.78
\$40,680	\$3,390.00	\$4,520.00	\$42,552	\$3,546.00	\$4,728.00
\$41,554	\$3,462.83	\$4,617.11	\$43,466	\$3,622.17	\$4,829.56
\$42,358	\$3,529.83	\$4,706.44	\$44,307	\$3,692.25	\$4,923.00
\$43,312	\$3,609.33	\$4,812.44	\$45,305	\$3,775.42	\$5,033.89
\$44,252	\$3,687.67	\$4,916.89	\$46,288	\$3,857.33	\$5,143.11
\$45,140	\$3,761.67	\$5,015.56	\$47,217	\$3,934.75	\$5,246.33
\$46,204	\$3,850.33	\$5,133.78	\$48,330	\$4,027.50	\$5,370.00
\$46,995	\$3,916.25	\$5,221.67	\$49,157	\$4,096.42	\$5,461.89
\$47,909	\$3,992.42	\$5,323.22	\$50,113	\$4,176.08	\$5,568.11
\$48,998	\$4,083.17	\$5,444.22	\$51,252	\$4,271.00	\$5,694.67
\$50,104	\$4,175.33	\$5,567.11	\$52,409	\$4,367.42	\$5,823.22
\$51,249	\$4,270.75	\$5,694.33	\$53,607	\$4,467.25	\$5,956.33
\$52,436	\$4,369.67	\$5,826.22	\$54,849	\$4,570.75	\$6,094.33
\$53,363	\$4,446.92	\$5,929.22	\$55,818	\$4,651.50	\$6,202.00
\$54,618	\$4,551.50	\$6,068.67	\$57,131	\$4,760.92	\$6,347.89
\$55,954	\$4,662.83	\$6,217.11	\$58,528	\$4,877.33	\$6,503.11
\$57,100	\$4,758.33	\$6,344.44	\$59,727	\$4,977.25	\$6,636.33
\$57,905	\$4,825.42	\$6,433.89	\$60,569	\$5,047.42	\$6,729.89
\$59,322	\$4,943.50	\$6,591.33	\$62,051	\$5,170.92	\$6,894.56
\$60,645	\$5,053.75	\$6,738.33	\$63,435	\$5,286.25	\$7,048.33
\$62,213	\$5,184.42	\$6,912.56	\$65,075	\$5,422.92	\$7,230.56
\$63,604	\$5,300.33	\$7,067.11	\$66,530	\$5,544.17	\$7,392.22
\$65,119	\$5,426.58	\$7,235.44	\$68,115	\$5,676.25	\$7,568.33
\$66,536	\$5,544.67	\$7,392.89	\$69,597	\$5,799.75	\$7,733.00
\$68,090	\$5,674.17	\$7,565.56	\$71,223	\$5,935.25	\$7,913.67
\$69,688	\$5,807.33	\$7,743.11	\$72,894	\$6,074.50	\$8,099.33
\$71,351	\$5,945.92	\$7,927.89	\$74,634	\$6,219.50	\$8,292.67
\$73,137	\$6,094.75	\$8,126.33	\$76,502	\$6,375.17	\$8,500.22
\$74,896	\$6,241.33	\$8,321.78	\$78,342	\$6,528.50	\$8,704.67
\$76,888	\$6,407.33	\$8,543.11	\$80,425	\$6,702.08	\$8,936.11
\$78,564	\$6,547.00	\$8,729.33	\$82,178	\$6,848.17	\$9,130.89
\$80,420	\$6,701.67	\$8,935.56	\$84,120	\$7,010.00	\$9,346.67
\$82,084	\$6,840.33	\$9,120.44	\$85,860	\$7,155.00	\$9,540.00
\$83,774	\$6,981.17	\$9,308.22	\$87,628	\$7,302.33	\$9,736.44
\$86,133	\$7,177.75	\$9,570.33	\$90,096	\$7,508.00	\$10,010.67
\$88,423	\$7,368.58	\$9,824.78	\$92,491	\$7,707.58	\$10,276.78
\$90,170	\$7,514.17	\$10,018.89	\$94,318	\$7,859.83	\$10,479.78
\$92,502	\$7,708.50	\$10,278.00	\$96,758	\$8,063.17	\$10,750.89
\$94,888	\$7,907.33	\$10,543.11	\$99,253	\$8,271.08	\$11,028.11
\$97,044	\$8,087.00	\$10,782.67	\$101,509	\$8,459.08	\$11,278.78
\$98,870	\$8,239.17	\$10,985.56	\$103,419	\$8,618.25	\$11,491.00
\$101,161	\$8,430.08	\$11,240.11	\$105,815	\$8,817.92	\$11,757.22
\$104,012	\$8,667.67	\$11,556.89	\$108,797	\$9,066.42	\$12,088.56
\$106,343	\$8,861.92	\$11,815.89	\$111,235	\$9,269.58	\$12,359.44
\$108,703	\$9,058.58	\$12,078.11	\$113,704	\$9,475.33	\$12,633.78
\$111,022	\$9,251.83	\$12,335.78	\$116,130	\$9,677.50	\$12,903.33
\$113,885	\$9,490.42	\$12,653.89	\$119,124	\$9,927.00	\$13,236.00
\$114,976	\$9,581.33	\$12,775.11	\$120,265	\$10,022.08	\$13,362.78
\$117,268	\$9,772.33	\$13,029.78	\$122,663	\$10,221.92	\$13,629.22
\$120,145	\$10,012.08	\$13,349.44	\$125,672	\$10,472.67	\$13,963.56
\$123,104	\$10,258.67	\$13,678.22	\$128,767	\$10,730.58	\$14,307.44
\$125,927	\$10,493.92	\$13,991.89	\$131,720	\$10,976.67	\$14,635.56
\$128,763	\$10,730.25	\$14,307.00	\$134,687	\$11,223.92	\$14,965.22
\$132,173	\$11,014.42	\$14,685.89	\$138,253	\$11,521.08	\$15,361.44
\$135,732	\$11,311.00	\$15,081.33	\$141,976	\$11,831.33	\$15,775.11
\$139,005	\$11,583.75	\$15,445.00	\$145,400	\$12,116.67	\$16,155.56
\$142,319	\$11,859.92	\$15,813.22	\$148,866	\$12,405.50	\$16,540.67
\$145,892	\$12,157.67	\$16,210.22	\$152,604	\$12,717.00	\$16,956.00
\$149,409	\$12,450.75	\$16,601.00	\$156,282	\$13,023.50	\$17,364.67
\$153,133	\$12,761.08	\$17,014.78	\$160,178	\$13,348.17	\$17,797.56
\$156,828	\$13,069.00	\$17,425.33	\$164,043	\$13,670.25	\$18,227.00
\$160,716	\$13,393.00	\$17,857.33	\$168,109	\$14,009.08	\$18,678.78
\$164,656	\$13,721.33	\$18,295.11	\$172,231	\$14,352.58	\$19,136.78
\$168,624	\$14,052.00	\$18,736.00	\$176,381	\$14,698.42	\$19,597.89

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES
- NON-EXEMPT
SALARY SCALE**

<u>7/10/2022</u>	<u>7/9/2023</u>
<u>Hourly</u>	<u>Hourly</u>
\$18.44	\$19.28
\$18.82	\$19.68
\$19.27	\$20.16
\$19.49	\$20.38
\$19.91	\$20.82
\$20.29	\$21.22
\$20.75	\$21.70
\$21.20	\$22.17
\$21.62	\$22.62
\$22.13	\$23.15
\$22.51	\$23.55
\$22.95	\$24.01
\$23.47	\$24.55
\$24.00	\$25.11
\$24.55	\$25.68
\$25.12	\$26.27
\$25.56	\$26.74
\$26.16	\$27.37
\$26.80	\$28.04
\$27.35	\$28.61
\$27.74	\$29.01
\$28.42	\$29.72
\$29.05	\$30.39
\$29.80	\$31.17
\$30.47	\$31.87
\$31.19	\$32.63
\$31.87	\$33.34
\$32.62	\$34.12
\$33.38	\$34.92
\$34.18	\$35.75
\$35.03	\$36.64
\$35.87	\$37.53
\$36.83	\$38.52
\$37.63	\$39.36
\$38.52	\$40.29
\$39.32	\$41.13
\$40.13	\$41.97
\$41.26	\$43.15
\$42.35	\$44.30
\$43.19	\$45.18
\$44.31	\$46.35
\$45.45	\$47.54
\$46.48	\$48.62
\$47.36	\$49.54
\$48.45	\$50.68
\$49.82	\$52.11
\$50.94	\$53.28
\$52.07	\$54.46
\$53.18	\$55.62
\$54.55	\$57.06
\$55.07	\$57.60
\$56.17	\$58.75
\$57.55	\$60.19
\$58.96	\$61.68
\$60.31	\$63.09
\$61.67	\$64.51
\$63.31	\$66.22
\$65.01	\$68.00
\$66.58	\$69.64
\$68.17	\$71.30
\$69.88	\$73.09
\$71.56	\$74.85
\$73.34	\$76.72
\$75.11	\$78.57
\$76.98	\$80.52
\$78.86	\$82.49
\$80.76	\$84.48

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

<u>Maximum Allowable</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
	\$78,900	\$82,600

Academic Title and Title Code Indices

(Note: Not all titles listed are used at UCSB, please consult with AP first.)

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2022

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments	\$378,700
Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments	\$415,400
Other academic appointees	\$369,200

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.