

UCSB Salary Scales Academic Year 2021-22

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Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>
Assistant Professor	II	2	\$70,100	\$5,841.67	\$72,200	\$6,016.67
(1300,	III	2	\$73,900	\$6,158.33	\$76,100	\$6,341.67
1308-Visiting	IV	2	\$78,100	\$6,508.33	\$80,500	\$6,708.33
3278- Adjunct 1307-Acting)	V	2	\$82,300	\$6,858.33	\$84,800	\$7,066.67
Associate Professor	I	2	\$82,400	\$6,866.67	\$84,900	\$7,075.00
(1200,	II	2	\$86,700	\$7,225.00	\$89,300	\$7,441.67
1208-Visiting	III	2	\$91,100	\$7,591.67	\$93,800	\$7,816.67
3268-Adjunct 1207-Acting)	IV	3	\$96,500	\$8,041.67	\$99,400	\$8,283.33
Professor	I	3	\$96,600	\$8,050.00	\$99,500	\$8,291.67
(1100,	II	3	\$104,100	\$8,675.00	\$107,200	\$8,933.33
1108-Visiting	III	3	\$112,100	\$9,341.67	\$115,500	\$9,625.00
3258-Adjunct	IV	3	\$120,400	\$10,033.33	\$124,000	\$10,333.33
1107-Acting)	V	3	\$129,300	\$10,775.00	\$133,200	\$11,100.00
	VI	3	\$139,200	\$11,600.00	\$143,400	\$11,950.00
	VII	3	\$150,100	\$12,508.33	\$154,600	\$12,883.33
	VIII	3	\$162,200	\$13,516.67	\$167,100	\$13,925.00
	IX	4	\$175,800	\$14,650.00	\$181,100	\$15,091.67

Above Scale

merit increment

\$18,100

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

Rank	Step	Years at Step	10/1/2019 Annual	10/1/2019 Monthly	10/1/2021 Annual	10/1/2021 Monthly
Assistant Professor	II	2	\$92,400	\$7,700.00	\$95,200	\$7,933.33
(1343,	III	2	\$97,000	\$8,083.33	\$99,900	\$8,325.00
1308-Visiting	IV	2	\$102,100	\$8,508.33	\$105,200	\$8,766.67
3371-Adjunct	V	2	\$106,700	\$8,891.67	\$109,900	\$9,158.33
1977-Acting)						
Associate Professor	I	2	\$106,800	\$8,900.00	\$110,000	\$9,166.67
(1243,	II	2	\$110,800	\$9,233.33	\$114,100	\$9,508.33
1208-Visiting	III	2	\$115,000	\$9,583.33	\$118,500	\$9,875.00
3374-Adjunct	IV	3	\$119,300	\$9,941.67	\$122,900	\$10,241.67
1974-Acting)						
Professor	I	3	\$119,400	\$9,950.00	\$123,000	\$10,250.00
(1143,	II	3	\$124,300	\$10,358.33	\$128,000	\$10,666.67
1108-Visiting	III	3	\$130,300	\$10,858.33	\$134,200	\$11,183.33
3377-Adjunct	IV	3	\$137,300	\$11,441.67	\$141,400	\$11,783.33
1971-Acting)	V	3	\$145,100	\$12,091.67	\$149,500	\$12,458.33
	VI	3	\$155,500	\$12,958.33	\$160,200	\$13,350.00
	VII	3	\$166,600	\$13,883.33	\$171,600	\$14,300.00
	VIII	3	\$178,400	\$14,866.67	\$183,800	\$15,316.67
	IX	4	\$192,600	\$16,050.00	\$198,400	\$16,533.33

Above Scale

merit increment

\$19,800

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>
Lecturer PSOE (1680)	II	2	\$70,100	\$5,841.67	\$72,200	\$6,016.67
	III	2	\$73,900	\$6,158.33	\$76,100	\$6,341.67
	IV	2	\$78,100	\$6,508.33	\$80,500	\$6,708.33
	V	2	\$82,300	\$6,858.33	\$84,800	\$7,066.67
Lecturer SOE (1607)	I	2	\$82,400	\$6,866.67	\$84,900	\$7,075.00
	II	2	\$86,700	\$7,225.00	\$89,300	\$7,441.67
	III	2	\$91,100	\$7,591.67	\$93,800	\$7,816.67
	IV	3	\$96,500	\$8,041.67	\$99,400	\$8,283.33
Senior Lecturer SOE (1603)	I	3	\$96,600	\$8,050.00	\$99,500	\$8,291.67
	II	3	\$104,100	\$8,675.00	\$107,200	\$8,933.33
	III	3	\$112,100	\$9,341.67	\$115,500	\$9,625.00
	IV	3	\$120,400	\$10,033.33	\$124,000	\$10,333.33
	V	3	\$129,300	\$10,775.00	\$133,200	\$11,100.00
	VI	3	\$139,200	\$11,600.00	\$143,400	\$11,950.00
	VII	3	\$150,100	\$12,508.33	\$154,600	\$12,883.33
	VIII	3	\$162,200	\$13,516.67	\$167,100	\$13,925.00
	IX	4	\$175,800	\$14,650.00	\$181,100	\$15,091.67
	Above Scale			merit increment	\$18,100	

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>
Lecturer PSOE (1688)	II	2	\$92,400	\$7,700.00	\$95,200	\$7,933.33
	III	2	\$97,000	\$8,083.33	\$99,900	\$8,325.00
	IV	2	\$102,100	\$8,508.33	\$105,200	\$8,766.67
	V	2	\$106,700	\$8,891.67	\$109,900	\$9,158.33
Lecturer SOE (1687)	I	2	\$106,800	\$8,900.00	\$110,000	\$9,166.67
	II	2	\$110,800	\$9,233.33	\$114,100	\$9,508.33
	III	2	\$115,000	\$9,583.33	\$118,500	\$9,875.00
	IV	3	\$119,300	\$9,941.67	\$122,900	\$10,241.67
Senior Lecturer SOE (1686)	I	3	\$119,400	\$9,950.00	\$123,000	\$10,250.00
	II	3	\$124,300	\$10,358.33	\$128,000	\$10,666.67
	III	3	\$130,300	\$10,858.33	\$134,200	\$11,183.33
	IV	3	\$137,300	\$11,441.67	\$141,400	\$11,783.33
	V	3	\$145,100	\$12,091.67	\$149,500	\$12,458.33
	VI	3	\$155,500	\$12,958.33	\$160,200	\$13,350.00
	VII	3	\$166,600	\$13,883.33	\$171,600	\$14,300.00
	VIII	3	\$178,400	\$14,866.67	\$183,800	\$15,316.67
	IX	4	\$192,600	\$16,050.00	\$198,400	\$16,533.33
Above Scale			merit increment		\$19,800	

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3227, Visiting-3228, WOS-3222)	I	2	\$75,000	\$6,250.00	\$80,800	\$6,733.33	\$83,100	\$6,925.00
	II	2	\$79,700	\$6,641.67	\$85,800	\$7,150.00	\$88,200	\$7,350.00
	III	2	\$83,900	\$6,991.67	\$90,400	\$7,533.33	\$92,900	\$7,741.67
	IV	2	\$88,700	\$7,391.67	\$95,500	\$7,958.33	\$98,200	\$8,183.33
	V	2	\$93,300	\$7,775.00	\$100,500	\$8,375.00	\$103,200	\$8,600.00
Associate Research (3217, Visiting-3218 WOS-3212)	I	2	\$93,400	\$7,783.33	\$100,600	\$8,383.33	\$103,300	\$8,608.33
	II	2	\$98,300	\$8,191.67	\$105,800	\$8,816.67	\$108,300	\$9,025.00
	III	2	\$103,400	\$8,616.67	\$111,400	\$9,283.33	\$114,300	\$9,525.00
	IV	3	\$109,500	\$9,125.00	\$118,000	\$9,833.33	\$121,400	\$10,116.67
Research (3207, Visiting-3208 WOS-3202)	I	3	\$109,600	\$9,133.33	\$118,100	\$9,841.67	\$121,500	\$10,125.00
	II	3	\$118,100	\$9,841.67	\$127,200	\$10,600.00	\$130,900	\$10,908.33
	III	3	\$127,000	\$10,583.33	\$136,800	\$11,400.00	\$140,200	\$11,683.33
	IV	3	\$136,400	\$11,366.67	\$146,900	\$12,241.67	\$150,400	\$12,533.33
	V	3	\$146,500	\$12,208.33	\$157,700	\$13,141.67	\$161,300	\$13,441.67
	VI	3	\$157,900	\$13,158.33	\$170,100	\$14,175.00	\$174,700	\$14,558.33
	VII	3	\$170,400	\$14,200.00	\$183,500	\$15,291.67	\$188,900	\$15,741.67
	VIII	3	\$184,400	\$15,366.67	\$198,600	\$16,550.00	\$204,500	\$17,041.67
	IX	4	\$200,000	\$16,666.67	\$215,300	\$17,941.67	\$221,600	\$18,466.67

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research	I	2	\$35.92	\$38.70	\$39.80
	II	2	\$38.18	\$41.10	\$42.24
	III	2	\$40.19	\$43.30	\$44.49
	IV	2	\$42.49	\$45.74	\$47.03
	V	2	\$44.69	\$48.14	\$49.43
Associate Research	I	2	\$44.74	\$48.19	\$49.47
	II	2	\$47.08	\$50.68	\$51.87
	III	2	\$49.53	\$53.36	\$54.74
	IV	3	\$52.45	\$56.52	\$58.14
Research	I	3	\$52.50	\$56.57	\$58.19
	II	3	\$56.57	\$60.92	\$62.69
	III	3	\$60.83	\$65.52	\$67.15
	IV	3	\$65.33	\$70.36	\$72.03
	V	3	\$70.17	\$75.53	\$77.25
	VI	3	\$75.63	\$81.47	\$83.67
	VII	3	\$81.61	\$87.89	\$90.47
	VIII	3	\$88.32	\$95.12	\$97.94
	IX	4	\$95.79	\$103.12	\$106.13

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2020 Annual</u>	<u>7/1/2020 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3220)	I	2	\$78,400	\$6,533.33	\$80,800	\$6,733.33	\$83,100	\$6,925.00
	II	2	\$83,300	\$6,941.67	\$85,800	\$7,150.00	\$88,200	\$7,350.00
	III	2	\$87,700	\$7,308.33	\$90,400	\$7,533.33	\$92,900	\$7,741.67
	IV	2	\$92,700	\$7,725.00	\$95,500	\$7,958.33	\$98,200	\$8,183.33
	V	2	\$97,500	\$8,125.00	\$100,500	\$8,375.00	\$103,200	\$8,600.00
Associate Research (3210)	I	2	\$97,600	\$8,133.33	\$100,600	\$8,383.33	\$103,300	\$8,608.33
	II	2	\$102,700	\$8,558.33	\$105,800	\$8,816.67	\$108,300	\$9,025.00
	III	2	\$108,100	\$9,008.33	\$111,400	\$9,283.33	\$114,300	\$9,525.00
	IV	3	\$114,500	\$9,541.67	\$118,000	\$9,833.33	\$121,400	\$10,116.67
Research (3200)	I	3	\$114,600	\$9,550.00	\$118,100	\$9,841.67	\$121,500	\$10,125.00
	II	3	\$123,400	\$10,283.33	\$127,200	\$10,600.00	\$130,900	\$10,908.33
	III	3	\$132,800	\$11,066.67	\$136,800	\$11,400.00	\$140,200	\$11,683.33
	IV	3	\$142,600	\$11,883.33	\$146,900	\$12,241.67	\$150,400	\$12,533.33
	V	3	\$153,100	\$12,758.33	\$157,700	\$13,141.67	\$161,300	\$13,441.67
	VI	3	\$165,100	\$13,758.33	\$170,100	\$14,175.00	\$174,700	\$14,558.33
	VII	3	\$178,100	\$14,841.67	\$183,500	\$15,291.67	\$188,900	\$15,741.67
	VIII	3	\$192,800	\$16,066.67	\$198,600	\$16,550.00	\$204,500	\$17,041.67
	IX	4	\$209,000	\$17,416.67	\$215,300	\$17,941.67	\$221,600	\$18,466.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (3190)	I	2	\$37.55	\$38.70	\$39.80
	II	2	\$39.90	\$41.10	\$42.24
	III	2	\$42.01	\$43.30	\$44.49
	IV	2	\$44.40	\$45.74	\$47.03
	V	2	\$46.70	\$48.14	\$49.43
Associate Research (3180)	I	2	\$46.75	\$48.19	\$49.47
	II	2	\$49.19	\$50.68	\$51.87
	III	2	\$51.78	\$53.36	\$54.74
	IV	3	\$54.84	\$56.52	\$58.14
Research (3170)	I	3	\$54.89	\$56.57	\$58.19
	II	3	\$59.10	\$60.92	\$62.69
	III	3	\$63.61	\$65.52	\$67.15
	IV	3	\$68.30	\$70.36	\$72.03
	V	3	\$73.33	\$75.53	\$77.25
	VI	3	\$79.08	\$81.47	\$83.67
	VII	3	\$85.30	\$87.89	\$90.47
	VIII	3	\$92.34	\$95.12	\$97.94
	IX	4	\$100.10	\$103.12	\$106.13

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES -- BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research	I	2	\$99,900	\$8,325.00	\$107,600	\$8,966.67	\$112,300	\$9,358.33
(1995,	II	2	\$105,000	\$8,750.00	\$113,000	\$9,416.67	\$117,700	\$9,808.33
Visiting-3228,	III	2	\$110,200	\$9,183.33	\$118,700	\$9,891.67	\$123,700	\$10,308.33
WOS-3222)	IV	2	\$116,000	\$9,666.67	\$125,000	\$10,416.67	\$130,300	\$10,858.33
	V	2	\$121,100	\$10,091.67	\$130,300	\$10,858.33	\$135,700	\$11,308.33
Associate Research	I	2	\$121,200	\$10,100.00	\$130,400	\$10,866.67	\$135,800	\$11,316.67
(1994,	II	2	\$125,600	\$10,466.67	\$135,300	\$11,275.00	\$141,000	\$11,750.00
Visiting-3218,	III	2	\$130,600	\$10,883.33	\$140,600	\$11,716.67	\$146,500	\$12,208.33
WOS-3212)	IV	3	\$135,200	\$11,266.67	\$145,700	\$12,141.67	\$152,600	\$12,716.67
Research	I	3	\$135,300	\$11,275.00	\$145,800	\$12,150.00	\$152,700	\$12,725.00
(1993,	II	3	\$140,200	\$11,683.33	\$151,000	\$12,583.33	\$159,100	\$13,258.33
Visiting-3208,	III	3	\$147,400	\$12,283.33	\$158,800	\$13,233.33	\$166,600	\$13,883.33
WOS-3202)	IV	3	\$155,800	\$12,983.33	\$167,800	\$13,983.33	\$175,700	\$14,641.67
	V	3	\$164,600	\$13,716.67	\$177,300	\$14,775.00	\$185,000	\$15,416.67
	VI	3	\$176,600	\$14,716.67	\$190,200	\$15,850.00	\$198,000	\$16,500.00
	VII	3	\$189,400	\$15,783.33	\$203,900	\$16,991.67	\$212,400	\$17,700.00
	VIII	3	\$202,700	\$16,891.67	\$218,200	\$18,183.33	\$227,300	\$18,941.67
	IX	4	\$219,000	\$18,250.00	\$235,800	\$19,650.00	\$245,500	\$20,458.33

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research	I	2	\$47.85	\$51.54	\$53.78
	II	2	\$50.29	\$54.12	\$56.37
	III	2	\$52.78	\$56.85	\$59.24
	IV	2	\$55.56	\$59.87	\$62.40
	V	2	\$58.00	\$62.41	\$64.99
Associate Research	I	2	\$58.05	\$62.46	\$65.04
	II	2	\$60.16	\$64.80	\$67.53
	III	2	\$62.55	\$67.34	\$70.16
	IV	3	\$64.76	\$69.78	\$73.08
Research	I	3	\$64.80	\$69.83	\$73.13
	II	3	\$67.15	\$72.32	\$76.20
	III	3	\$70.60	\$76.06	\$79.79
	IV	3	\$74.62	\$80.37	\$84.15
	V	3	\$78.84	\$84.92	\$88.60
	VI	3	\$84.58	\$91.10	\$94.83
	VII	3	\$90.71	\$97.66	\$101.72
	VIII	3	\$97.08	\$104.51	\$108.86
	IX	4	\$104.89	\$112.94	\$117.58

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2020 Annual</u>	<u>7/1/2020 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (1989)	I	2	\$104,400	\$8,700.00	\$107,600	\$8,966.67	\$112,300	\$9,358.33
	II	2	\$109,700	\$9,141.67	\$113,000	\$9,416.67	\$117,700	\$9,808.33
	III	2	\$115,200	\$9,600.00	\$118,700	\$9,891.67	\$123,700	\$10,308.33
	IV	2	\$121,300	\$10,108.33	\$125,000	\$10,416.67	\$130,300	\$10,858.33
	V	2	\$126,500	\$10,541.67	\$130,300	\$10,858.33	\$135,700	\$11,308.33
Associate Research (1988)	I	2	\$126,600	\$10,550.00	\$130,400	\$10,866.67	\$135,800	\$11,316.67
	II	2	\$131,300	\$10,941.67	\$135,300	\$11,275.00	\$141,000	\$11,750.00
	III	2	\$136,500	\$11,375.00	\$140,600	\$11,716.67	\$146,500	\$12,208.33
	IV	3	\$141,400	\$11,783.33	\$145,700	\$12,141.67	\$152,600	\$12,716.67
Research (1987)	I	3	\$141,500	\$11,791.67	\$145,800	\$12,150.00	\$152,700	\$12,725.00
	II	3	\$146,600	\$12,216.67	\$151,000	\$12,583.33	\$159,100	\$13,258.33
	III	3	\$154,100	\$12,841.67	\$158,800	\$13,233.33	\$166,600	\$13,883.33
	IV	3	\$162,900	\$13,575.00	\$167,800	\$13,983.33	\$175,700	\$14,641.67
	V	3	\$172,100	\$14,341.67	\$177,300	\$14,775.00	\$185,000	\$15,416.67
	VI	3	\$184,600	\$15,383.33	\$190,200	\$15,850.00	\$198,000	\$16,500.00
	VII	3	\$197,900	\$16,491.67	\$203,900	\$16,991.67	\$212,400	\$17,700.00
	VIII	3	\$211,800	\$17,650.00	\$218,200	\$18,183.33	\$227,300	\$18,941.67
	IX	4	\$228,900	\$19,075.00	\$235,800	\$19,650.00	\$245,500	\$20,458.33

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (1999)	I	2	\$50.00	\$51.54	\$53.78
	II	2	\$52.54	\$54.12	\$56.37
	III	2	\$55.18	\$56.85	\$59.24
	IV	2	\$58.10	\$59.87	\$62.40
	V	2	\$60.59	\$62.41	\$64.99
Associate Research (1998)	I	2	\$60.64	\$62.46	\$65.04
	II	2	\$62.89	\$64.80	\$67.53
	III	2	\$65.38	\$67.34	\$70.16
	IV	3	\$67.73	\$69.78	\$73.08
Research (1997)	I	3	\$67.77	\$69.83	\$73.13
	II	3	\$70.22	\$72.32	\$76.20
	III	3	\$73.81	\$76.06	\$79.79
	IV	3	\$78.02	\$80.37	\$84.15
	V	3	\$82.43	\$84.92	\$88.60
	VI	3	\$88.41	\$91.10	\$94.83
	VII	3	\$94.78	\$97.66	\$101.72
	VIII	3	\$101.44	\$104.51	\$108.86
	IX	4	\$109.63	\$112.94	\$117.58

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS**

<u>Academic Year (AY)</u>	<u>Annual</u>	<u>Salary Scale 7/1/2019</u>		<u>Salary Scale 6/1/2021</u>		
		<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)	<u>Annual</u>	<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)
Lecturer (Pre-Six Year) - AY	\$56,381 - \$159,045	\$4,698.42 - \$13,253.75	\$6,264.56 - \$17,671.67	\$56,945 - \$160,636	\$4,745.42 - \$13,386.33	\$6,327.22 - \$17,848.44
Senior Lecturer (Pre-Six Year) - AY	\$87,935 - \$159,045	\$7,327.92 - \$13,253.75	\$9,770.56 - \$17,671.67	\$88,815 - \$160,636	\$7,401.25 - \$13,386.33	\$9,868.33 - \$17,848.44

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For starting salary levels within range, see Table 17.
- 4) Adjustments to salary rates within these ranges are governed by the MOU.

**TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS**

<u>Academic Year (AY)</u>	<u>Annual</u>	<u>Salary Scale 7/1/2019</u>		<u>Salary Scale 6/1/2021</u>		
		<u>Monthly</u> (1631)	<u>1/9 Monthly</u> (1633)	<u>Annual</u>	<u>Monthly</u> (1631)	<u>1/9 Monthly</u> (1633)
Lecturer (Continuing) - AY	\$63,788 - \$178,131	\$5,315.67 - \$14,844.25	\$7,087.56 - \$19,792.33	\$64,426 - \$179,913	\$5,368.83 - \$14,992.75	\$7,158.44 - \$19,990.33
Senior Lecturer (Continuing) - AY	\$87,935 - \$178,131	\$7,327.92 - \$14,844.25	\$9,770.56 - \$19,792.33	\$88,815 - \$179,913	\$7,401.25 - \$14,992.75	\$9,868.33 - \$19,990.33

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Adjustments to salary rates within these ranges are governed by the MOU.

**TABLE 17
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
STANDARD TABLE OF STARTING SALARIES**

<u>7/1/2019</u>			<u>6/1/2021</u>			<u>Notes</u>
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	
\$56,381	\$4,698.42	\$6,264.56	\$56,945	\$4,745.42	\$6,327.22	Minimum for AY Pre-Six Lecturer
\$57,791	\$4,815.92	\$6,421.22	\$58,369	\$4,864.08	\$6,485.44	
\$59,235	\$4,936.25	\$6,581.67	\$59,828	\$4,985.67	\$6,647.56	
\$60,714	\$5,059.50	\$6,746.00	\$61,322	\$5,110.17	\$6,813.56	
\$62,232	\$5,186.00	\$6,914.67	\$62,855	\$5,237.92	\$6,983.89	
\$63,788	\$5,315.67	\$7,087.56	\$64,426	\$5,368.83	\$7,158.44	
\$65,384	\$5,448.67	\$7,264.89	\$66,038	\$5,503.17	\$7,337.56	
\$67,017	\$5,584.75	\$7,446.33	\$67,688	\$5,640.67	\$7,520.89	
\$68,692	\$5,724.33	\$7,632.44	\$69,379	\$5,781.58	\$7,708.78	
\$70,411	\$5,867.58	\$7,823.44	\$71,116	\$5,926.33	\$7,901.78	
\$72,170	\$6,014.17	\$8,018.89	\$72,892	\$6,074.33	\$8,099.11	
\$73,973	\$6,164.42	\$8,219.22	\$74,713	\$6,226.08	\$8,301.44	
\$75,824	\$6,318.67	\$8,424.89	\$76,583	\$6,381.92	\$8,509.22	
\$77,719	\$6,476.58	\$8,635.44	\$78,497	\$6,541.42	\$8,721.89	
\$79,663	\$6,638.58	\$8,851.44	\$80,460	\$6,705.00	\$8,940.00	
\$81,655	\$6,804.58	\$9,072.78	\$82,472	\$6,872.67	\$9,163.56	
\$83,695	\$6,974.58	\$9,299.44	\$84,532	\$7,044.33	\$9,392.44	
\$85,788	\$7,149.00	\$9,532.00	\$86,646	\$7,220.50	\$9,627.33	
\$87,935	\$7,327.92	\$9,770.56	\$88,815	\$7,401.25	\$9,868.33	Minimum for AY Pre-Six Senior Lecturer
\$90,131	\$7,510.92	\$10,014.56	\$91,033	\$7,586.08	\$10,114.78	
\$92,382	\$7,698.50	\$10,264.67	\$93,306	\$7,775.50	\$10,367.33	
\$94,695	\$7,891.25	\$10,521.67	\$95,642	\$7,970.17	\$10,626.89	
\$97,060	\$8,088.33	\$10,784.44	\$98,031	\$8,169.25	\$10,892.33	
\$99,485	\$8,290.42	\$11,053.89	\$100,480	\$8,373.33	\$11,164.44	
\$101,972	\$8,497.67	\$11,330.22	\$102,992	\$8,582.67	\$11,443.56	
\$104,524	\$8,710.33	\$11,613.78	\$105,570	\$8,797.50	\$11,730.00	
\$107,138	\$8,928.17	\$11,904.22	\$108,210	\$9,017.50	\$12,023.33	
\$109,814	\$9,151.17	\$12,201.56	\$110,913	\$9,242.75	\$12,323.67	
\$112,562	\$9,380.17	\$12,506.89	\$113,688	\$9,474.00	\$12,632.00	
\$115,375	\$9,614.58	\$12,819.44	\$116,529	\$9,710.75	\$12,947.67	
\$118,257	\$9,854.75	\$13,139.67	\$119,440	\$9,953.33	\$13,271.11	
\$121,215	\$10,101.25	\$13,468.33	\$122,428	\$10,202.33	\$13,603.11	
\$124,246	\$10,353.83	\$13,805.11	\$125,489	\$10,457.42	\$13,943.22	
\$127,352	\$10,612.67	\$14,150.22	\$128,626	\$10,718.83	\$14,291.78	
\$130,533	\$10,877.75	\$14,503.67	\$131,839	\$10,986.58	\$14,648.78	
\$133,800	\$11,150.00	\$14,866.67	\$135,138	\$11,261.50	\$15,015.33	
\$137,141	\$11,428.42	\$15,237.89	\$138,513	\$11,542.75	\$15,390.33	
\$140,571	\$11,714.25	\$15,619.00	\$141,977	\$11,831.42	\$15,775.22	
\$144,085	\$12,007.08	\$16,009.44	\$145,526	\$12,127.17	\$16,169.56	
\$147,687	\$12,307.25	\$16,409.67	\$149,164	\$12,430.33	\$16,573.78	
\$151,381	\$12,615.08	\$16,820.11	\$152,895	\$12,741.25	\$16,988.33	
\$155,165	\$12,930.42	\$17,240.56	\$156,717	\$13,059.75	\$17,413.00	
\$159,045	\$13,253.75	\$17,671.67	\$160,636	\$13,386.33	\$17,848.44	Maximum for AY Pre-Six Lecturer/Senior Lecturer
\$163,021	\$13,585.08	\$18,113.44	\$164,652	\$13,721.00	\$18,294.67	
\$167,094	\$13,924.50	\$18,566.00	\$168,765	\$14,063.75	\$18,751.67	
\$171,272	\$14,272.67	\$19,030.22	\$172,985	\$14,415.42	\$19,220.56	

NOTES:

- 1) These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only.
- 2) Any salary adjustments for Unit 18 Pre-Six and Continuing NSF are governed by their MOU.
- 3) Please refer to Table 15 for minimum and maximum annual salary ranges for the above-referenced titles.

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER
SALARY SCALE**

<u>Job Description</u>	<u>10/1/2020 Hourly</u>	<u>10/1/2021 Hourly</u>	<u>Grade</u>
Reader With Baccalaureate	\$17.26	\$17.78	I
Reader Without Baccalaureate	\$16.40	\$16.90	II

(2850- GSHIP
2851- non-GSHIP
2500- non-student)

<u>Job Description</u>	<u>10/1/2020 Annual</u>	<u>10/1/2020 1/9 Monthly</u>	<u>10/1/2020 Quarterly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 1/9 Monthly</u>	<u>10/1/2021 Quarterly</u>	<u>4-month rate (Fall only)</u>	<u>Grade</u>
Teaching Assistant	\$45,138	\$5,015.33	\$15,046.00	\$46,493	\$5,165.89	\$15,497.67	\$3,874.42	I

(2310)

**TABLE 19
STUDENT TITLES
ASSOCIATE
SALARY SCALE**

(1506)

<u>Grade</u>	<u>Increment</u>	<u>10/1/2020 Annual</u>	<u>10/1/2020 1/9 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 1/9 Monthly</u>	<u>4-month rate (Fall only)</u>
I	1	\$47,292	\$5,254.67	\$48,711	\$5,412.33	\$4,059.25
I	2	\$48,211	\$5,356.78	\$49,658	\$5,517.56	\$4,138.17
I	3	\$49,306	\$5,478.44	\$50,786	\$5,642.89	\$4,232.17
I	4	\$50,381	\$5,597.89	\$51,893	\$5,765.89	\$4,324.42
I	5	\$51,415	\$5,712.78	\$52,958	\$5,884.22	\$4,413.17
I	6	\$52,572	\$5,841.33	\$54,150	\$6,016.67	\$4,512.50
I	7	\$53,786	\$5,976.22	\$55,400	\$6,155.56	\$4,616.67
I	8	\$54,819	\$6,091.00	\$56,464	\$6,273.78	\$4,705.33
I	9	\$56,061	\$6,229.00	\$57,743	\$6,415.89	\$4,811.92

NOTES:

- 1) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 2) This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR
SALARY SCALE**

<u>Grade</u>	<u>Job Description</u>	<u>10/1/2020 Hourly</u>	<u>10/1/2021 Hourly</u>
I	Remedial Tutor I - Single Student Sessions	\$17.26	\$17.78
II	Remedial Tutor I - Group Sessions	\$23.22	\$23.92
III	Remedial Tutor II - Single Student Sessions	\$20.75	\$21.38
IV	Remedial Tutor II - Group Sessions	\$26.70	\$27.51
	<u>Remedial Tutor I</u>	<u>Remedial Tutor II</u>	
	2288 - GSHIP	2289 - GSHIP	
	2280 - non-GSHIP	2290 - non-GSHIP	

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates for Remedial Tutor apply to both represented and non-represented employees in this title.

**TABLE 21
 TRAINEE TITLES
 INTERN, RESIDENT, RESIDENT PHYSICIAN, POST-DDS, NON-PHYSICIAN CLINICAL TRAINEE**

<u>Rank</u>	<u>Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
Intern - Clinical Psychology (2716)	None	\$25,600 - \$39,300	\$2,133.33 - \$3,275.00	\$26,400 - \$40,500	\$2,200.00 - \$3,375.00
Non-Physician Clinical Trainee (2741)	None	\$48,900 - \$61,800	\$4,075.00 - \$5,150.00	\$50,400 - \$63,700	\$4,200.00 - \$5,308.33

NOTES:

1) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Grade</u>	<u>Step</u>	<u>10/1/2020 Annual</u>	<u>10/1/2020 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>
Graduate Student Researcher	IV	1	\$42,729	\$3,560.75	\$44,011	\$3,667.58
(3284)	IV	2	\$46,053	\$3,837.75	\$47,435	\$3,952.92
	IV	3	\$51,072	\$4,256.00	\$52,604	\$4,383.67
	IV	4	\$55,163	\$4,596.92	\$56,818	\$4,734.83
	IV	5	\$58,834	\$4,902.83	\$60,599	\$5,049.92
	IV	6	\$61,565	\$5,130.42	\$63,412	\$5,284.33
	IV	7	\$66,497	\$5,541.42	\$68,492	\$5,707.67
	IV	8	\$71,787	\$5,982.25	\$73,941	\$6,161.75
	IV	9	\$77,547	\$6,462.25	\$79,873	\$6,656.08
	IV	10	\$83,727	\$6,977.25	\$86,239	\$7,186.58

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

FISCAL YEAR

Salary Scale
3/1/20

Salary Scale
2/1/21

<u>Experience level</u>	<u>Annual Minimum</u>	<u>Monthly Minimum</u>	<u>Annual Minimum</u>	<u>Monthly Minimum</u>
Level 0 (0 - 11 months)	53,460	4,455.00	54,540	4545.00
Level 1 (12 - 23 months)	55,596	4,633.00	56,712	4726.00
Level 2 (24 - 35 months)	57,456	4,788.00	58,608	4884.00
Level 3 (36 - 47 months)	59,580	4,965.00	60,780	5065.00
Level 4 (48 - 59 months)	61,800	5,150.00	63,036	5253.00
Level 5 (60 - 71 months)	64,008	5,334.00	65,292	5441.00

Comp Group B69

(3252- Postdoc Scholar- Employee
3253- Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct
3256- Interim Postdoc Scholar- Employee)

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

FISCAL YEAR

<u>Experience level</u>	Salary Scale	Salary Scale
	12/2/18	2/9/20
	<u>Hourly Minimum</u>	<u>Hourly Minimum</u>
Level 0 (0 - 11 months)	24.32	25.61
Level 1 (12 - 23 months)	25.34	26.63
Level 2 (24 - 35 months)	26.23	27.52
Level 3 (36 - 47 months)	27.25	28.54
Level 4 (48 - 59 months)	28.31	29.60
Level 5 (60 - 71 months)	29.37	30.66

(3255- Postdoc Scholar- Employee, non-exempt)

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3333, Visiting-3335, WOS-3328)	I	1	\$40,700	\$3,391.67	\$46,800	\$3,900.00	\$48,100	\$4,008.33
	II	1	\$43,400	\$3,616.67	\$49,800	\$4,150.00	\$51,200	\$4,266.67
Assistant Specialist (3323, Visiting-3325, WOS-3322)	I	2	\$51,200	\$4,266.67	\$54,900	\$4,575.00	\$55,500	\$4,625.00
	II	2	\$52,300	\$4,358.33	\$57,800	\$4,816.67	\$58,400	\$4,866.67
	III	2	\$53,400	\$4,450.00	\$60,700	\$5,058.33	\$62,500	\$5,208.33
Associate Specialist (3313, Visiting-3315, WOS-3312)	I	2	\$58,100	\$4,841.67	\$65,200	\$5,433.33	\$67,100	\$5,591.67
	II	2	\$62,200	\$5,183.33	\$68,600	\$5,716.67	\$70,600	\$5,883.33
	III	2	\$66,700	\$5,558.33	\$72,300	\$6,025.00	\$74,500	\$6,208.33
	IV	2	\$70,000	\$5,833.33	\$76,200	\$6,350.00	\$78,500	\$6,541.67
Specialist (3303, Visiting-3305 WOS-3302)	I	3	\$75,100	\$6,258.33	\$80,600	\$6,716.67	\$83,100	\$6,925.00
	II	3	\$82,600	\$6,883.33	\$88,600	\$7,383.33	\$91,300	\$7,608.33
	III	3	\$92,300	\$7,691.67	\$98,900	\$8,241.67	\$101,900	\$8,491.67
	IV	3	\$103,700	\$8,641.67	\$111,200	\$9,266.67	\$114,600	\$9,550.00
	V	3	\$115,000	\$9,583.33	\$123,200	\$10,266.67	\$127,000	\$10,583.33
	VI	3	\$123,400	\$10,283.33	\$133,500	\$11,125.00	\$134,900	\$11,241.67
	VII	3	\$129,800	\$10,816.67	\$143,200	\$11,933.33	\$144,700	\$12,058.33
	VIII	3	\$143,000	\$11,916.67	\$153,300	\$12,775.00	\$155,000	\$12,916.67
	IX	4	\$157,400	\$13,116.67	\$168,800	\$14,066.67	\$170,600	\$14,216.67

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3334, Visiting-3336)	I	1	\$19.50	\$22.42	\$23.04
	II	1	\$20.79	\$23.86	\$24.52
Assistant Specialist (3324, Visiting-3326)	I	2	\$24.53	\$26.30	\$26.58
	II	2	\$25.05	\$27.69	\$27.97
	III	2	\$25.58	\$29.08	\$29.93
Associate Specialist (3314, Visiting-3316)	I	2	\$27.83	\$31.23	\$32.14
	II	2	\$29.79	\$32.86	\$33.81
	III	2	\$31.95	\$34.63	\$35.68
	IV	2	\$33.53	\$36.50	\$37.60
Specialist (3304, Visiting-3306)	I	3	\$35.97	\$38.61	\$39.80
	II	3	\$39.56	\$42.44	\$43.73
	III	3	\$44.21	\$47.37	\$48.80
	IV	3	\$49.67	\$53.26	\$54.89
	V	3	\$55.08	\$59.01	\$60.82
	VI	3	\$59.10	\$63.94	\$64.61
	VII	3	\$62.17	\$68.59	\$69.30
	VIII	3	\$68.49	\$73.42	\$74.23
	IX	4	\$75.39	\$80.85	\$81.70

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2020 Annual</u>	<u>7/1/2020 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3330)	I	1	\$44,500	\$3,708.33	\$46,800	\$3,900.00	\$48,100.00	\$4,008.33
	II	1	\$47,400	\$3,950.00	\$49,800	\$4,150.00	\$51,200.00	\$4,266.67
Assistant Specialist (3320)	I	2	\$53,300	\$4,441.67	\$54,900	\$4,575.00	\$55,500.00	\$4,625.00
	II	2	\$55,500	\$4,625.00	\$57,800	\$4,816.67	\$58,400.00	\$4,866.67
	III	2	\$57,800	\$4,816.67	\$60,700	\$5,058.33	\$62,500.00	\$5,208.33
Associate Specialist (3310)	I	2	\$62,300	\$5,191.67	\$65,200	\$5,433.33	\$67,100.00	\$5,591.67
	II	2	\$66,000	\$5,500.00	\$68,600	\$5,716.67	\$70,600.00	\$5,883.33
	III	2	\$70,100	\$5,841.67	\$72,300	\$6,025.00	\$74,500.00	\$6,208.33
	IV	2	\$73,900	\$6,158.33	\$76,200	\$6,350.00	\$78,500.00	\$6,541.67
Specialist (3300)	I	3	\$78,200	\$6,516.67	\$80,600	\$6,716.67	\$83,100.00	\$6,925.00
	II	3	\$86,000	\$7,166.67	\$88,600	\$7,383.33	\$91,300.00	\$7,608.33
	III	3	\$96,000	\$8,000.00	\$98,900	\$8,241.67	\$101,900.00	\$8,491.67
	IV	3	\$107,900	\$8,991.67	\$111,200	\$9,266.67	\$114,600.00	\$9,550.00
	V	3	\$119,600	\$9,966.67	\$123,200	\$10,266.67	\$127,000.00	\$10,583.33
	VI	3	\$129,600	\$10,800.00	\$133,500	\$11,125.00	\$134,900.00	\$11,241.67
	VII	3	\$137,600	\$11,466.67	\$143,200	\$11,933.33	\$144,700.00	\$12,058.33
	VIII	3	\$148,800	\$12,400.00	\$153,300	\$12,775.00	\$155,000.00	\$12,916.67
	IX	4	\$163,800	\$13,650.00	\$168,800	\$14,066.67	\$170,600.00	\$14,216.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3329)	I	1	\$21.32	\$22.42	\$23.04
	II	1	\$22.71	\$23.86	\$24.52
Assistant Specialist (3321)	I	2	\$25.53	\$26.30	\$26.58
	II	2	\$26.59	\$27.69	\$27.97
	III	2	\$27.69	\$29.08	\$29.93
Associate Specialist (3311)	I	2	\$29.84	\$31.23	\$32.14
	II	2	\$31.61	\$32.86	\$33.81
	III	2	\$33.58	\$34.63	\$35.68
	IV	2	\$35.40	\$36.50	\$37.60
Specialist (3301)	I	3	\$37.46	\$38.61	\$39.80
	II	3	\$41.19	\$42.44	\$43.73
	III	3	\$45.98	\$47.37	\$48.80
	IV	3	\$51.68	\$53.26	\$54.89
	V	3	\$57.28	\$59.01	\$60.82
	VI	3	\$62.07	\$63.94	\$64.61
	VII	3	\$65.91	\$68.59	\$69.30
	VIII	3	\$71.27	\$73.42	\$74.23
	IX	4	\$78.45	\$80.85	\$81.70

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 26A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

<u>Rank</u>	<u>7/1/2019</u> <u>Annual</u>	<u>7/1/2019</u> <u>Monthly</u>	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>
Assistant Librarian	\$55,014	\$4,584.50	\$58,365	\$4,863.75
3606-Career	\$56,499	\$4,708.25	\$59,940	\$4,995.00
3607-Potential Career	\$58,025	\$4,835.42	\$61,559	\$5,129.92
3622-Temporary	\$59,592	\$4,966.00	\$63,222	\$5,268.50
	\$61,201	\$5,100.08	\$64,930	\$5,410.83
	\$62,854	\$5,237.83	\$66,683	\$5,556.92
	\$64,552	\$5,379.33	\$68,484	\$5,707.00
	\$66,294	\$5,524.50	\$70,332	\$5,861.00
	\$68,085	\$5,673.75	\$72,232	\$6,019.33
Associate Librarian	\$61,201	\$5,100.08	\$64,930	\$5,410.83
3604-Career	\$62,854	\$5,237.83	\$66,683	\$5,556.92
3605-Potential Career	\$64,552	\$5,379.33	\$68,484	\$5,707.00
3618-Temporary	\$66,294	\$5,524.50	\$70,332	\$5,861.00
	\$68,085	\$5,673.75	\$72,232	\$6,019.33
	\$69,923	\$5,826.92	\$74,182	\$6,181.83
	\$71,811	\$5,984.25	\$76,185	\$6,348.75
	\$73,751	\$6,145.92	\$78,243	\$6,520.25
	\$75,742	\$6,311.83	\$80,356	\$6,696.33
	\$77,787	\$6,482.25	\$82,525	\$6,877.08
	\$79,888	\$6,657.33	\$84,754	\$7,062.83
	\$82,045	\$6,837.08	\$87,043	\$7,253.58
	\$84,260	\$7,021.67	\$89,392	\$7,449.33
	\$86,534	\$7,211.17	\$91,805	\$7,650.42
	\$88,871	\$7,405.92	\$94,285	\$7,857.08
	\$91,270	\$7,605.83	\$96,830	\$8,069.17
	\$93,735	\$7,811.25	\$99,445	\$8,287.08
	\$96,266	\$8,022.17	\$102,129	\$8,510.75
Librarian	\$82,045	\$6,837.08	\$87,043	\$7,253.58
3602-Career	\$84,260	\$7,021.67	\$89,392	\$7,449.33
3603-Potential Career	\$86,534	\$7,211.17	\$91,805	\$7,650.42
3614-Temporary	\$88,871	\$7,405.92	\$94,285	\$7,857.08
	\$91,270	\$7,605.83	\$96,830	\$8,069.17
	\$93,735	\$7,811.25	\$99,445	\$8,287.08
	\$96,266	\$8,022.17	\$102,129	\$8,510.75
	\$98,865	\$8,238.75	\$104,886	\$8,740.50
	\$101,535	\$8,461.25	\$107,720	\$8,976.67
	\$104,276	\$8,689.67	\$110,628	\$9,219.00
	\$107,092	\$8,924.33	\$113,615	\$9,467.92
	\$109,983	\$9,165.25	\$116,682	\$9,723.50
	\$112,952	\$9,412.67	\$119,832	\$9,986.00
	\$116,002	\$9,666.83	\$123,068	\$10,255.67
	\$119,133	\$9,927.75	\$126,389	\$10,532.42
	\$122,350	\$10,195.83	\$129,802	\$10,816.83
	\$125,654	\$10,471.17	\$133,307	\$11,108.92
	\$129,047	\$10,753.92	\$136,907	\$11,408.92
	\$132,531	\$11,044.25	\$140,603	\$11,716.92

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES -
NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>7/14/2019</u> <u>Hourly</u>	<u>7/11/2021</u> <u>Hourly</u>
Assistant Librarian	\$26.35	\$27.96
3670- Career	\$27.06	\$28.71
3671-Potential Career	\$27.79	\$29.49
3672- Temporary	\$28.55	\$30.28
	\$29.32	\$31.10
	\$30.11	\$31.94
	\$30.92	\$32.80
	\$31.75	\$33.69
	\$32.61	\$34.60
Associate Librarian	\$29.32	\$31.10
3666-Career	\$30.11	\$31.94
3667-Potential Career	\$30.92	\$32.80
3668-Temporary	\$31.75	\$33.69
	\$32.61	\$34.60
	\$33.49	\$35.53
	\$34.40	\$36.49
	\$35.33	\$37.48
	\$36.28	\$38.49
	\$37.26	\$39.53
	\$38.27	\$40.60
	\$39.30	\$41.69
	\$40.36	\$42.82
	\$41.45	\$43.97
	\$42.57	\$45.16
	\$43.72	\$46.38
	\$44.90	\$47.63
	\$46.11	\$48.92
Librarian	\$39.30	\$41.69
3662-Career	\$40.36	\$42.82
3663-Potential Career	\$41.45	\$43.97
3664-Temporary	\$42.57	\$45.16
	\$43.72	\$46.38
	\$44.90	\$47.63
	\$46.11	\$48.92
	\$47.35	\$50.24
	\$48.63	\$51.60
	\$49.95	\$52.99
	\$51.29	\$54.42
	\$52.68	\$55.89
	\$54.10	\$57.40
	\$55.56	\$58.95
	\$57.06	\$60.54
	\$58.60	\$62.17
	\$60.18	\$63.85
	\$61.81	\$65.57
	\$63.48	\$67.34

**TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

Rank	<u>7/1/2020</u> <u>Annual</u>	<u>7/1/2020</u> <u>Monthly</u>	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>
Assistant Librarian	\$56,665	\$4,722.08	\$58,365	\$4,863.75
3620- Career	\$58,194	\$4,849.50	\$59,940	\$4,995.00
3621-Potential Career	\$59,766	\$4,980.50	\$61,559	\$5,129.92
3622- Temporary	\$61,380	\$5,115.00	\$63,222	\$5,268.50
	\$63,038	\$5,253.17	\$64,930	\$5,410.83
	\$64,740	\$5,395.00	\$66,683	\$5,556.92
	\$66,489	\$5,540.75	\$68,484	\$5,707.00
	\$68,283	\$5,690.25	\$70,332	\$5,861.00
	\$70,128	\$5,844.00	\$72,232	\$6,019.33
Associate Librarian	\$63,038	\$5,253.17	\$64,930	\$5,410.83
3616-Career	\$64,740	\$5,395.00	\$66,683	\$5,556.92
3617-Potential Career	\$66,489	\$5,540.75	\$68,484	\$5,707.00
3618-Temporary	\$68,283	\$5,690.25	\$70,332	\$5,861.00
	\$70,128	\$5,844.00	\$72,232	\$6,019.33
	\$72,021	\$6,001.75	\$74,182	\$6,181.83
	\$73,966	\$6,163.83	\$76,185	\$6,348.75
	\$75,964	\$6,330.33	\$78,243	\$6,520.25
	\$78,015	\$6,501.25	\$80,356	\$6,696.33
	\$80,121	\$6,676.75	\$82,525	\$6,877.08
	\$82,285	\$6,857.08	\$84,754	\$7,062.83
	\$84,507	\$7,042.25	\$87,043	\$7,253.58
	\$86,788	\$7,232.33	\$89,392	\$7,449.33
	\$89,131	\$7,427.58	\$91,805	\$7,650.42
	\$91,538	\$7,628.17	\$94,285	\$7,857.08
	\$94,009	\$7,834.08	\$96,830	\$8,069.17
	\$96,548	\$8,045.67	\$99,445	\$8,287.08
	\$99,154	\$8,262.83	\$102,129	\$8,510.75
Librarian	\$84,507	\$7,042.25	\$87,043	\$7,253.58
3612-Career	\$86,788	\$7,232.33	\$89,392	\$7,449.33
3613-Potential Career	\$89,131	\$7,427.58	\$91,805	\$7,650.42
3614-Temporary	\$91,538	\$7,628.17	\$94,285	\$7,857.08
	\$94,009	\$7,834.08	\$96,830	\$8,069.17
	\$96,548	\$8,045.67	\$99,445	\$8,287.08
	\$99,154	\$8,262.83	\$102,129	\$8,510.75
	\$101,831	\$8,485.92	\$104,886	\$8,740.50
	\$104,582	\$8,715.17	\$107,720	\$8,976.67
	\$107,405	\$8,950.42	\$110,628	\$9,219.00
	\$110,305	\$9,192.08	\$113,615	\$9,467.92
	\$113,283	\$9,440.25	\$116,682	\$9,723.50
	\$116,341	\$9,695.08	\$119,832	\$9,986.00
	\$119,483	\$9,956.92	\$123,068	\$10,255.67
	\$122,707	\$10,225.58	\$126,389	\$10,532.42
	\$126,021	\$10,501.75	\$129,802	\$10,816.83
	\$129,424	\$10,785.33	\$133,307	\$11,108.92
	\$132,919	\$11,076.58	\$136,907	\$11,408.92
	\$136,507	\$11,375.58	\$140,603	\$11,716.92

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR

Rank	<u>7/12/2020</u> <u>Hourly</u>	<u>7/11/2021</u> <u>Hourly</u>
Assistant Librarian	\$27.14	\$27.96
3670- Career	\$27.88	\$28.71
3671-Potential Career	\$28.63	\$29.49
3672- Temporary	\$29.40	\$30.28
	\$30.20	\$31.10
	\$31.01	\$31.94
	\$31.85	\$32.80
	\$32.71	\$33.69
	\$33.59	\$34.60
Associate Librarian	\$30.20	\$31.10
3666-Career	\$31.01	\$31.94
3667-Potential Career	\$31.85	\$32.80
3668-Temporary	\$32.71	\$33.69
	\$33.59	\$34.60
	\$34.50	\$35.53
	\$35.43	\$36.49
	\$36.39	\$37.48
	\$37.37	\$38.49
	\$38.38	\$39.53
	\$39.41	\$40.60
	\$40.48	\$41.69
	\$41.57	\$42.82
	\$42.69	\$43.97
	\$43.85	\$45.16
	\$45.03	\$46.38
	\$46.24	\$47.63
	\$47.49	\$48.92
Librarian	\$40.48	\$41.69
3662-Career	\$41.57	\$42.82
3663-Potential Career	\$42.69	\$43.97
3664-Temporary	\$43.85	\$45.16
	\$45.03	\$46.38
	\$46.24	\$47.63
	\$47.49	\$48.92
	\$48.77	\$50.24
	\$50.09	\$51.60
	\$51.44	\$52.99
	\$52.83	\$54.42
	\$54.26	\$55.89
	\$55.72	\$57.40
	\$57.23	\$58.95
	\$58.77	\$60.54
	\$60.36	\$62.17
	\$61.99	\$63.85
	\$63.66	\$65.57
	\$65.38	\$67.34

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

<u>Job Description</u>	<u>7/1/2019 Annual Range</u>	<u>7/1/2019 Monthly Range</u>	<u>7/1/2021 Annual Range</u>	<u>7/1/2021 Monthly Range</u>
Assistant University Librarian (3610)	\$97,000 - \$174,800	\$8,083.33 - \$14,566.67	\$99,900 - \$180,000	\$8,325.00 - \$15,000.00
Associate University Librarian (3600)	\$106,700 - \$192,200	\$8,891.67 - \$16,016.67	\$109,900 - \$198,000	\$9,158.33 - \$16,500.00

**TABLE 27N
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
FISCAL YEAR**

<u>Job Description</u>	<u>7/14/2019 Hourly Range</u>	<u>7/11/2021 Hourly Range</u>
Assistant University Librarian (3611)	\$46.46 - \$83.72	\$47.84 - \$86.21
Associate University Librarian (3601)	\$51.10 - \$92.05	\$52.63 - \$94.83

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR
SALARY SCALE**

<u>Level</u>	<u>7/1/2019 Annual Minimum</u>	<u>7/1/2019 Annual Maximum</u>	<u>7/1/2019 Monthly Minimum</u>	<u>7/1/2019 Monthly Maximum</u>	<u>7/1/2021 Annual Minimum</u>	<u>7/1/2021 Annual Maximum</u>	<u>7/1/2021 Monthly Minimum</u>	<u>7/1/2021 Monthly Maximum</u>
I (3520)	\$52,234	\$94,437	\$4,352.83	\$7,869.75	\$53,801	\$97,270	\$4,483.42	\$8,105.83
II (3521)	\$63,564	\$112,159	\$5,297.00	\$9,346.58	\$65,471	\$115,524	\$5,455.92	\$9,627.00
III (3522)	\$76,627	\$157,416	\$6,385.58	\$13,118.00	\$78,926	\$162,138	\$6,577.17	\$13,511.50

NOTES:

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

TABLE 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE

(2220, 2221 - Continuing)

<u>Education/Experience</u>	<u>Level</u>	<u>7/1/2019</u>		<u>6/1/2021</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly2</u>
BA	1	\$52,561	\$4,380.08	\$53,087	\$4,423.92
BA	2	\$54,314	\$4,526.17	\$54,858	\$4,571.50
BA	3	\$56,392	\$4,699.33	\$56,956	\$4,746.33
BA	4	\$58,188	\$4,849.00	\$58,770	\$4,897.50
BA	5	\$59,649	\$4,970.75	\$60,246	\$5,020.50
BA	6	\$61,456	\$5,121.33	\$62,071	\$5,172.58
BA	7	\$63,501	\$5,291.75	\$64,137	\$5,344.75
BA	8	\$65,212	\$5,434.33	\$65,865	\$5,488.75
BA	9	\$67,310	\$5,609.17	\$67,984	\$5,665.33
BA	10	\$69,064	\$5,755.33	\$69,755	\$5,812.92
BA	11	\$70,915	\$5,909.58	\$71,625	\$5,968.75
BA	12	\$72,883	\$6,073.58	\$73,612	\$6,134.33
BA +12	1	\$55,116	\$4,593.00	\$55,668	\$4,639.00
BA +12	2	\$56,878	\$4,739.83	\$57,447	\$4,787.25
BA +12	3	\$58,945	\$4,912.08	\$59,535	\$4,961.25
BA +12	4	\$60,006	\$5,000.50	\$60,607	\$5,050.58
BA +12	5	\$62,042	\$5,170.17	\$62,663	\$5,221.92
BA +12	6	\$63,804	\$5,317.00	\$64,443	\$5,370.25
BA +12	7	\$65,850	\$5,487.50	\$66,509	\$5,542.42
BA +12	8	\$67,744	\$5,645.33	\$68,422	\$5,701.83
BA +12	9	\$69,713	\$5,809.42	\$70,411	\$5,867.58
BA +12	10	\$71,629	\$5,969.08	\$72,346	\$6,028.83
BA +12	11	\$73,414	\$6,117.83	\$74,149	\$6,179.08
BA +12	12	\$75,275	\$6,272.92	\$76,028	\$6,335.67
MA	1	\$57,734	\$4,811.17	\$58,312	\$4,859.33
MA	2	\$59,574	\$4,964.50	\$60,170	\$5,014.17
MA	3	\$60,872	\$5,072.67	\$61,481	\$5,123.42
MA	4	\$62,754	\$5,229.50	\$63,382	\$5,281.83
MA	5	\$64,757	\$5,396.42	\$65,405	\$5,450.42
MA	6	\$66,672	\$5,556.00	\$67,339	\$5,611.58
MA	7	\$68,502	\$5,708.50	\$69,188	\$5,765.67
MA	8	\$70,330	\$5,860.83	\$71,034	\$5,919.50
MA	9	\$72,181	\$6,015.08	\$72,903	\$6,075.25
MA	10	\$73,999	\$6,166.58	\$74,739	\$6,228.25
MA	11	\$76,054	\$6,337.83	\$76,815	\$6,401.25
MA	12	\$77,884	\$6,490.33	\$78,663	\$6,555.25
MA +12	1	\$59,032	\$4,919.33	\$59,623	\$4,968.58
MA +12	2	\$60,201	\$5,016.75	\$60,804	\$5,067.00
MA +12	3	\$62,116	\$5,176.33	\$62,738	\$5,228.17
MA +12	4	\$64,033	\$5,336.08	\$64,674	\$5,389.50
MA +12	5	\$65,947	\$5,495.58	\$66,607	\$5,550.58
MA +12	6	\$67,808	\$5,650.67	\$68,487	\$5,707.25
MA +12	7	\$69,746	\$5,812.17	\$70,444	\$5,870.33
MA +12	8	\$71,759	\$5,979.92	\$72,477	\$6,039.75
MA +12	9	\$73,468	\$6,122.33	\$74,203	\$6,183.58
MA +12	10	\$75,341	\$6,278.42	\$76,095	\$6,341.25
MA +12	11	\$77,321	\$6,443.42	\$78,095	\$6,507.92
MA +12	12	\$79,193	\$6,599.42	\$79,985	\$6,665.42

TABLE 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE

(2220, 2221 - Continuing)

<u>Education/Experience</u>	<u>Level</u>	<u>7/1/2019</u>		<u>6/1/2021</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly2</u>
MA +26	1	\$59,931	\$4,994.25	\$60,531	\$5,044.25
MA +26	2	\$61,543	\$5,128.58	\$62,159	\$5,179.92
MA +26	3	\$63,544	\$5,295.33	\$64,180	\$5,348.33
MA +26	4	\$65,461	\$5,455.08	\$66,116	\$5,509.67
MA +26	5	\$67,353	\$5,612.75	\$68,027	\$5,668.92
MA +26	6	\$69,097	\$5,758.08	\$69,788	\$5,815.67
MA +26	7	\$71,055	\$5,921.25	\$71,766	\$5,980.50
MA +26	8	\$72,970	\$6,080.83	\$73,700	\$6,141.67
MA +26	9	\$74,907	\$6,242.25	\$75,657	\$6,304.75
MA +26	10	\$76,725	\$6,393.75	\$77,493	\$6,457.75
MA +26	11	\$78,425	\$6,535.42	\$79,210	\$6,600.83
MA +26	12	\$80,632	\$6,719.33	\$81,439	\$6,786.58
MA +36	1	\$61,154	\$5,096.17	\$61,766	\$5,147.17
MA +36	2	\$63,090	\$5,257.50	\$63,721	\$5,310.08
MA +36	3	\$64,941	\$5,411.75	\$65,591	\$5,465.92
MA +36	4	\$66,759	\$5,563.25	\$67,427	\$5,618.92
MA +36	5	\$68,761	\$5,730.08	\$69,449	\$5,787.42
MA +36	6	\$70,643	\$5,886.92	\$71,350	\$5,945.83
MA +36	7	\$72,484	\$6,040.33	\$73,209	\$6,100.75
MA +36	8	\$74,378	\$6,198.17	\$75,122	\$6,260.17
MA +36	9	\$76,369	\$6,364.08	\$77,133	\$6,427.75
MA +36	10	\$78,121	\$6,510.08	\$78,903	\$6,575.25
MA +36	11	\$80,025	\$6,668.75	\$80,826	\$6,735.50
MA +36	12	\$81,931	\$6,827.58	\$82,751	\$6,895.92
MA +36	13	\$83,835	\$6,986.25	\$84,674	\$7,056.17
MA +36	14	\$85,685	\$7,140.42	\$86,542	\$7,211.83
MA +36	15	\$87,634	\$7,302.83	\$88,511	\$7,375.92
MA +36	16	\$90,295	\$7,524.58	\$91,198	\$7,599.83
MA +36	17	\$92,968	\$7,747.33	\$93,898	\$7,824.83
MA +36	18	\$95,771	\$7,980.92	\$96,729	\$8,060.75
MA +36	19	\$98,649	\$8,220.75	\$99,636	\$8,303.00
MA +36	20	\$101,615	\$8,467.92	\$102,632	\$8,552.67
MA +36	21	\$104,666	\$8,722.17	\$105,713	\$8,809.42
MA +36	22	\$107,794	\$8,982.83	\$108,872	\$9,072.67

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR**

ACADEMIC COORDINATOR I
(0840)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	2	\$46,773	\$3,897.75	\$48,176	\$4,014.67
2	2	\$48,950	\$4,079.17	\$50,419	\$4,201.58
3	2	\$50,987	\$4,248.92	\$52,517	\$4,376.42
4	2	\$53,304	\$4,442.00	\$54,903	\$4,575.25
5	2	\$55,379	\$4,614.92	\$57,040	\$4,753.33
6	2	\$58,078	\$4,839.83	\$59,820	\$4,985.00
7	2	\$60,790	\$5,065.83	\$62,614	\$5,217.83
8	2	\$63,564	\$5,297.00	\$65,471	\$5,455.92
9	2	\$66,608	\$5,550.67	\$68,606	\$5,717.17
10	2	\$69,917	\$5,826.42	\$72,015	\$6,001.25
11	2	\$73,342	\$6,111.83	\$75,542	\$6,295.17
12	2	\$76,627	\$6,385.58	\$78,926	\$6,577.17
13	2	\$80,408	\$6,700.67	\$82,820	\$6,901.67
14	2	\$84,176	\$7,014.67	\$86,701	\$7,225.08
15	2	\$88,581	\$7,381.75	\$91,238	\$7,603.17

ACADEMIC COORDINATOR II
(0842)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	2	\$60,790	\$5,065.83	\$62,614	\$5,217.83
2	2	\$63,564	\$5,297.00	\$65,471	\$5,455.92
3	2	\$66,608	\$5,550.67	\$68,606	\$5,717.17
4	2	\$69,917	\$5,826.42	\$72,015	\$6,001.25
5	2	\$73,342	\$6,111.83	\$75,542	\$6,295.17
6	2	\$76,627	\$6,385.58	\$78,926	\$6,577.17
7	2	\$80,408	\$6,700.67	\$82,820	\$6,901.67
8	2	\$84,176	\$7,014.67	\$86,701	\$7,225.08
9	2	\$88,581	\$7,381.75	\$91,238	\$7,603.17
10	2	\$92,298	\$7,691.50	\$95,067	\$7,922.25
11	2	\$97,098	\$8,091.50	\$100,011	\$8,334.25
12	2	\$101,478	\$8,456.50	\$104,522	\$8,710.17
13	2	\$106,315	\$8,859.58	\$109,504	\$9,125.33
14	2	\$112,159	\$9,346.58	\$115,524	\$9,627.00
15	2	\$117,556	\$9,796.33	\$121,083	\$10,090.25

ACADEMIC COORDINATOR III
(0844)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	3	\$76,627	\$6,385.58	\$78,926	\$6,577.17
2	3	\$82,546	\$6,878.83	\$85,022	\$7,085.17
3	3	\$88,581	\$7,381.75	\$91,238	\$7,603.17
4	3	\$94,437	\$7,869.75	\$97,270	\$8,105.83
5	3	\$101,478	\$8,456.50	\$104,522	\$8,710.17
6	3	\$109,473	\$9,122.75	\$112,757	\$9,396.42
7	3	\$117,556	\$9,796.33	\$121,083	\$10,090.25
8	3	\$126,710	\$10,559.17	\$130,511	\$10,875.92
9	3	\$136,194	\$11,349.50	\$140,280	\$11,690.00

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR**

ACADEMIC COORDINATOR I
(0841)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	2	\$53,304	\$4,442.00	\$54,903	\$4,575.25
2	2	\$55,379	\$4,614.92	\$57,040	\$4,753.33
3	2	\$58,078	\$4,839.83	\$59,820	\$4,985.00
4	2	\$60,790	\$5,065.83	\$62,614	\$5,217.83
5	2	\$63,564	\$5,297.00	\$65,471	\$5,455.92
6	2	\$66,608	\$5,550.67	\$68,606	\$5,717.17
7	2	\$69,917	\$5,826.42	\$72,015	\$6,001.25
8	2	\$73,342	\$6,111.83	\$75,542	\$6,295.17
9	2	\$76,627	\$6,385.58	\$78,926	\$6,577.17
10	2	\$80,408	\$6,700.67	\$82,820	\$6,901.67
11	2	\$84,176	\$7,014.67	\$86,701	\$7,225.08
12	2	\$88,581	\$7,381.75	\$91,238	\$7,603.17
13	2	\$92,298	\$7,691.50	\$95,067	\$7,922.25
14	2	\$97,098	\$8,091.50	\$100,011	\$8,334.25
15	2	\$101,478	\$8,456.50	\$104,522	\$8,710.17

ACADEMIC COORDINATOR II
(0843)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	2	\$69,917	\$5,826.42	\$72,015	\$6,001.25
2	2	\$73,342	\$6,111.83	\$75,542	\$6,295.17
3	2	\$76,627	\$6,385.58	\$78,926	\$6,577.17
4	2	\$80,408	\$6,700.67	\$82,820	\$6,901.67
5	2	\$84,176	\$7,014.67	\$86,701	\$7,225.08
6	2	\$88,581	\$7,381.75	\$91,238	\$7,603.17
7	2	\$92,298	\$7,691.50	\$95,067	\$7,922.25
8	2	\$97,098	\$8,091.50	\$100,011	\$8,334.25
9	2	\$101,478	\$8,456.50	\$104,522	\$8,710.17
10	2	\$106,315	\$8,859.58	\$109,504	\$9,125.33
11	2	\$112,159	\$9,346.58	\$115,524	\$9,627.00
12	2	\$117,556	\$9,796.33	\$121,083	\$10,090.25
13	2	\$123,387	\$10,282.25	\$127,089	\$10,590.75
14	2	\$129,765	\$10,813.75	\$133,658	\$11,138.17
15	2	\$136,194	\$11,349.50	\$140,280	\$11,690.00

ACADEMIC COORDINATOR III
(0845)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>
1	3	\$88,581	\$7,381.75	\$91,238	\$7,603.17
2	3	\$94,437	\$7,869.75	\$97,270	\$8,105.83
3	3	\$101,478	\$8,456.50	\$104,522	\$8,710.17
4	3	\$109,473	\$9,122.75	\$112,757	\$9,396.42
5	3	\$117,556	\$9,122.75	\$121,083	\$10,090.25
6	3	\$126,710	\$10,559.17	\$130,511	\$10,875.92
7	3	\$136,194	\$11,349.50	\$140,280	\$11,690.00
8	3	\$146,404	\$12,200.33	\$150,796	\$12,566.33
9	3	\$157,416	\$13,118.00	\$162,138	\$13,511.50

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR**

ACADEMIC COORDINATOR I

(0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>
1	2	\$25.53	\$26.29
2	2	\$26.52	\$27.32
3	2	\$27.82	\$28.65
4	2	\$29.11	\$29.99
5	2	\$30.44	\$31.36
6	2	\$31.90	\$32.86
7	2	\$33.49	\$34.49
8	2	\$35.13	\$36.18
9	2	\$36.70	\$37.80
10	2	\$38.51	\$39.66
11	2	\$40.31	\$41.52
12	2	\$42.42	\$43.70
13	2	\$44.20	\$45.53
14	2	\$46.50	\$47.90
15	2	\$48.60	\$50.06

ACADEMIC COORDINATOR II

(0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>
1	2	\$33.49	\$34.49
2	2	\$35.13	\$36.18
3	2	\$36.70	\$37.80
4	2	\$38.51	\$39.66
5	2	\$40.31	\$41.52
6	2	\$42.42	\$43.70
7	2	\$44.20	\$45.53
8	2	\$46.50	\$47.90
9	2	\$48.60	\$50.06
10	2	\$50.92	\$52.44
11	2	\$53.72	\$55.33
12	2	\$56.30	\$57.99
13	2	\$59.09	\$60.87
14	2	\$62.15	\$64.01
15	2	\$65.23	\$67.18

ACADEMIC COORDINATOR III

(0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>
1	3	\$42.42	\$43.70
2	3	\$45.23	\$46.59
3	3	\$48.60	\$50.06
4	3	\$52.43	\$54.00
5	3	\$56.30	\$57.99
6	3	\$60.68	\$62.51
7	3	\$65.23	\$67.18
8	3	\$70.12	\$72.22
9	3	\$75.39	\$77.65

**TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Project (3407, Visiting-3398, WOS-3489)	I	2	\$59,200	\$4,933.33	\$65,700	\$5,475.00	\$67,500	\$5,625.00
	II	2	\$62,500	\$5,208.33	\$69,300	\$5,775.00	\$71,400	\$5,950.00
	III	2	\$65,700	\$5,475.00	\$72,800	\$6,066.67	\$74,900	\$6,241.67
	IV	2	\$69,400	\$5,783.33	\$76,900	\$6,408.33	\$79,100	\$6,591.67
	V	2	\$73,100	\$6,091.67	\$80,600	\$6,716.67	\$83,000	\$6,916.67
Associate Project (3405, Visiting-3397, WOS-3488)	I	2	\$73,200	\$6,100.00	\$80,700	\$6,725.00	\$83,100	\$6,925.00
	II	2	\$76,600	\$6,383.33	\$84,500	\$7,041.67	\$87,000	\$7,250.00
	III	2	\$81,100	\$6,758.33	\$88,700	\$7,391.67	\$91,200	\$7,600.00
	IV	3	\$86,000	\$7,166.67	\$93,100	\$7,758.33	\$95,900	\$7,991.67
Project (3403, Visiting-3396, WOS-3487)	I	3	\$86,100	\$7,175.00	\$93,200	\$7,766.67	\$96,000	\$8,000.00
	II	3	\$92,300	\$7,691.67	\$100,000	\$8,333.33	\$103,000	\$8,583.33
	III	3	\$100,200	\$8,350.00	\$107,900	\$8,991.67	\$111,200	\$9,266.67
	IV	3	\$108,800	\$9,066.67	\$116,600	\$9,716.67	\$120,100	\$10,008.33
	V	3	\$117,800	\$9,816.67	\$126,200	\$10,516.67	\$129,900	\$10,825.00
	VI	3	\$127,900	\$10,658.33	\$137,000	\$11,416.67	\$141,200	\$11,766.67
	VII	3	\$138,900	\$11,575.00	\$148,900	\$12,408.33	\$153,400	\$12,783.33
	VIII	3	\$150,200	\$12,516.67	\$161,000	\$13,416.67	\$165,800	\$13,816.67
	IX	4	\$163,200	\$13,600.00	\$174,900	\$14,575.00	\$180,300	\$15,025.00

TABLE 37A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project	I	2	\$28.36	\$31.47	\$32.33
	II	2	\$29.94	\$33.19	\$34.20
	III	2	\$31.47	\$34.87	\$35.87
	IV	2	\$33.24	\$36.83	\$37.88
	V	2	\$35.01	\$38.61	\$39.75
Associate Project	I	2	\$35.06	\$38.65	\$39.80
	II	2	\$36.69	\$40.47	\$41.67
	III	2	\$38.85	\$42.49	\$43.68
	IV	3	\$41.19	\$44.59	\$45.93
Project	I	3	\$41.24	\$44.64	\$45.98
	II	3	\$44.21	\$47.90	\$49.33
	III	3	\$47.99	\$51.68	\$53.26
	IV	3	\$52.11	\$55.85	\$57.52
	V	3	\$56.42	\$60.45	\$62.21
	VI	3	\$61.26	\$65.62	\$67.62
	VII	3	\$66.53	\$71.32	\$73.47
	VIII	3	\$71.94	\$77.11	\$79.41
	IX	4	\$78.17	\$83.77	\$86.35

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2020 Annual</u>	<u>7/1/2020 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Project (3394)	I	2	\$63,100	\$5,258.33	\$65,700	\$5,475.00	\$67,500	\$5,625.00
	II	2	\$66,600	\$5,550.00	\$69,300	\$5,775.00	\$71,400	\$5,950.00
	III	2	\$70,000	\$5,833.33	\$72,800	\$6,066.67	\$74,900	\$6,241.67
	IV	2	\$74,300	\$6,191.67	\$76,900	\$6,408.33	\$79,100	\$6,591.67
	V	2	\$77,500	\$6,458.33	\$80,600	\$6,716.67	\$83,000	\$6,916.67
Associate Project (3392)	I	2	\$77,600	\$6,466.67	\$80,700	\$6,725.00	\$83,100	\$6,916.67
	II	2	\$81,300	\$6,775.00	\$84,500	\$7,041.67	\$87,000	\$7,250.00
	III	2	\$86,100	\$7,175.00	\$88,700	\$7,391.67	\$91,200	\$7,600.00
	IV	3	\$90,300	\$7,525.00	\$93,100	\$7,758.33	\$95,900	\$7,991.67
Project (3390)	I	3	\$90,400	\$7,533.33	\$93,200	\$7,766.67	\$96,000	\$8,000.00
	II	3	\$97,000	\$8,083.33	\$100,000	\$8,333.33	\$103,000	\$8,583.33
	III	3	\$104,700	\$8,725.00	\$107,900	\$8,991.67	\$111,200	\$9,266.67
	IV	3	\$113,200	\$9,433.33	\$116,600	\$9,716.67	\$120,100	\$10,008.33
	V	3	\$122,500	\$10,208.33	\$126,200	\$10,516.67	\$129,900	\$10,825.00
	VI	3	\$133,000	\$11,083.33	\$137,000	\$11,416.67	\$141,200	\$11,766.67
	VII	3	\$144,500	\$12,041.67	\$148,900	\$12,408.33	\$153,400	\$12,783.33
	VIII	3	\$156,300	\$13,025.00	\$161,000	\$13,416.67	\$165,800	\$13,816.67
	IX	4	\$169,800	\$14,150.00	\$174,900	\$14,575.00	\$180,300	\$15,025.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3494)	I	2	\$30.23	\$31.47	\$32.33
	II	2	\$31.90	\$33.19	\$34.20
	III	2	\$33.53	\$34.87	\$35.87
	IV	2	\$35.59	\$36.83	\$37.88
	V	2	\$37.12	\$38.61	\$39.75
Associate Project (3492)	I	2	\$37.17	\$38.65	\$39.80
	II	2	\$38.94	\$40.47	\$41.67
	III	2	\$41.24	\$42.49	\$43.68
	IV	3	\$43.25	\$44.59	\$45.93
Project (3490)	I	3	\$43.30	\$44.64	\$45.98
	II	3	\$46.46	\$47.90	\$49.33
	III	3	\$50.15	\$51.68	\$53.26
	IV	3	\$54.22	\$55.85	\$57.52
	V	3	\$58.67	\$60.45	\$62.21
	VI	3	\$63.70	\$65.62	\$67.62
	VII	3	\$69.21	\$71.32	\$73.47
	VIII	3	\$74.86	\$77.11	\$79.41
	IX	4	\$81.33	\$83.77	\$86.35

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Project (3408, Visiting-3398, WOS-3489)	I	2	\$78,300	\$6,525.00	\$84,000	\$7,000.00	\$86,600	\$7,216.67
	II	2	\$82,400	\$6,866.67	\$88,300	\$7,358.33	\$90,900	\$7,575.00
	III	2	\$86,800	\$7,233.33	\$93,100	\$7,758.33	\$95,900	\$7,991.67
	IV	2	\$90,700	\$7,558.33	\$97,300	\$8,108.33	\$100,200	\$8,350.00
	V	2	\$94,900	\$7,908.33	\$101,700	\$8,475.00	\$104,800	\$8,733.33
Associate Project (3406, Visiting-3397, WOS- 3488)	I	2	\$95,000	\$7,916.67	\$101,800	\$8,483.33	\$104,900	\$8,741.67
	II	2	\$98,500	\$8,208.33	\$105,600	\$8,800.00	\$108,800	\$9,066.67
	III	2	\$102,400	\$8,533.33	\$109,800	\$9,150.00	\$112,900	\$9,408.33
	IV	3	\$105,300	\$8,775.00	\$112,800	\$9,400.00	\$116,100	\$9,675.00
Project (3404, Visiting-3396, WOS-3487)	I	3	\$105,400	\$8,783.33	\$112,900	\$9,408.33	\$116,200	\$9,683.33
	II	3	\$109,000	\$9,083.33	\$117,000	\$9,750.00	\$120,500	\$10,041.67
	III	3	\$115,600	\$9,633.33	\$124,000	\$10,333.33	\$127,700	\$10,641.67
	IV	3	\$124,200	\$10,350.00	\$133,100	\$11,091.67	\$137,000	\$11,416.67
	V	3	\$133,400	\$11,116.67	\$143,000	\$11,916.67	\$147,200	\$12,266.67
	VI	3	\$143,600	\$11,966.67	\$153,900	\$12,825.00	\$158,600	\$13,216.67
	VII	3	\$153,700	\$12,808.33	\$164,700	\$13,725.00	\$169,500	\$14,125.00
	VIII	3	\$164,500	\$13,708.33	\$176,300	\$14,691.67	\$181,700	\$15,141.67
	IX	4	\$178,900	\$14,908.33	\$191,700	\$15,975.00	\$197,600	\$16,466.67

TABLE 38A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project	I	2	\$37.50	\$40.23	\$41.48
	II	2	\$39.47	\$42.29	\$43.53
	III	2	\$41.58	\$44.59	\$45.93
	IV	2	\$43.44	\$46.60	\$47.99
	V	2	\$45.46	\$48.71	\$50.19
Associate Project	I	2	\$45.50	\$48.76	\$50.24
	II	2	\$47.18	\$50.58	\$52.11
	III	2	\$49.05	\$52.59	\$54.07
	IV	3	\$50.44	\$54.03	\$55.60
Project	I	3	\$50.48	\$54.08	\$55.65
	II	3	\$52.21	\$56.04	\$57.71
	III	3	\$55.37	\$59.39	\$61.16
	IV	3	\$59.49	\$63.75	\$65.61
	V	3	\$63.89	\$68.49	\$70.50
	VI	3	\$68.78	\$73.71	\$75.96
	VII	3	\$73.62	\$78.88	\$81.18
	VIII	3	\$78.79	\$84.44	\$87.02
	IX	4	\$85.69	\$91.82	\$94.64

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2020 Annual</u>	<u>7/1/2020 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Project (3395)	I	2	\$81,500	\$6,791.67	\$84,000	\$7,000.00	\$86,600	\$7,216.67
	II	2	\$85,700	\$7,141.67	\$88,300	\$7,358.33	\$90,900	\$7,575.00
	III	2	\$90,300	\$7,525.00	\$93,100	\$7,758.33	\$95,900	\$7,991.67
	IV	2	\$94,400	\$7,866.67	\$97,300	\$8,108.33	\$100,200	\$8,350.00
	V	2	\$98,700	\$8,225.00	\$101,700	\$8,475.00	\$104,800	\$8,733.33
Associate Project (3393)	I	2	\$98,800	\$8,233.33	\$101,800	\$8,483.33	\$104,900	\$8,733.33
	II	2	\$102,500	\$8,541.67	\$105,600	\$8,800.00	\$108,800	\$9,066.67
	III	2	\$106,600	\$8,883.33	\$109,800	\$9,150.00	\$112,900	\$9,408.33
	IV	3	\$109,500	\$9,125.00	\$112,800	\$9,400.00	\$116,100	\$9,675.00
Project (3391)	I	3	\$109,600	\$9,133.33	\$112,900	\$9,408.33	\$116,200	\$9,683.33
	II	3	\$113,500	\$9,458.33	\$117,000	\$9,750.00	\$120,500	\$10,041.67
	III	3	\$120,300	\$10,025.00	\$124,000	\$10,333.33	\$127,700	\$10,641.67
	IV	3	\$129,200	\$10,766.67	\$133,100	\$11,091.67	\$137,000	\$11,416.67
	V	3	\$138,800	\$11,566.67	\$143,000	\$11,916.67	\$147,200	\$12,266.67
	VI	3	\$149,400	\$12,450.00	\$153,900	\$12,825.00	\$158,600	\$13,216.67
	VII	3	\$159,900	\$13,325.00	\$164,700	\$13,725.00	\$169,500	\$14,125.00
	VIII	3	\$171,100	\$14,258.33	\$176,300	\$14,691.67	\$181,700	\$15,141.67
	IX	4	\$186,100	\$15,508.33	\$191,700	\$15,975.00	\$197,600	\$16,466.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3495)	I	2	\$39.04	\$40.23	\$41.48
	II	2	\$41.05	\$42.29	\$43.53
	III	2	\$43.25	\$44.59	\$45.93
	IV	2	\$45.22	\$46.60	\$47.99
	V	2	\$47.28	\$48.71	\$50.19
Associate Project (3493)	I	2	\$47.32	\$48.76	\$50.24
	II	2	\$49.10	\$50.58	\$52.11
	III	2	\$51.06	\$52.59	\$54.07
	IV	3	\$52.45	\$54.03	\$55.60
Project (3491)	I	3	\$52.50	\$54.08	\$55.65
	II	3	\$54.36	\$56.04	\$57.71
	III	3	\$57.62	\$59.39	\$61.16
	IV	3	\$61.88	\$63.75	\$65.61
	V	3	\$66.48	\$68.49	\$70.50
	VI	3	\$71.56	\$73.71	\$75.96
	VII	3	\$76.59	\$78.88	\$81.18
	VIII	3	\$81.95	\$84.44	\$87.02
	IX	4	\$89.13	\$91.82	\$94.64

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

<u>7/1/2019</u> <u>Annual</u>	<u>7/1/2019</u> <u>Monthly</u>	<u>7/1/2019</u> <u>1/9 Monthly</u>	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2021</u> <u>1/9 Monthly</u>
\$35,926	\$2,993.83	\$3,991.78	\$37,004	\$3,083.67	\$4,111.56
\$36,665	\$3,055.42	\$4,073.89	\$37,765	\$3,147.08	\$4,196.11
\$37,556	\$3,129.67	\$4,172.89	\$38,683	\$3,223.58	\$4,298.11
\$37,976	\$3,164.67	\$4,219.56	\$39,115	\$3,259.58	\$4,346.11
\$38,791	\$3,232.58	\$4,310.11	\$39,955	\$3,329.58	\$4,439.44
\$39,542	\$3,295.17	\$4,393.56	\$40,728	\$3,394.00	\$4,525.33
\$40,433	\$3,369.42	\$4,492.56	\$41,646	\$3,470.50	\$4,627.33
\$41,311	\$3,442.58	\$4,590.11	\$42,550	\$3,545.83	\$4,727.78
\$42,139	\$3,511.58	\$4,682.11	\$43,403	\$3,616.92	\$4,822.56
\$43,132	\$3,594.33	\$4,792.44	\$44,426	\$3,702.17	\$4,936.22
\$43,871	\$3,655.92	\$4,874.56	\$45,187	\$3,765.58	\$5,020.78
\$44,724	\$3,727.00	\$4,969.33	\$46,066	\$3,838.83	\$5,118.44
\$45,741	\$3,811.75	\$5,082.33	\$47,113	\$3,926.08	\$5,234.78
\$46,773	\$3,897.75	\$5,197.00	\$48,176	\$4,014.67	\$5,352.89
\$47,842	\$3,986.83	\$5,315.78	\$49,277	\$4,106.42	\$5,475.22
\$48,950	\$4,079.17	\$5,438.89	\$50,419	\$4,201.58	\$5,602.11
\$49,816	\$4,151.33	\$5,535.11	\$51,310	\$4,275.83	\$5,701.11
\$50,987	\$4,248.92	\$5,665.22	\$52,517	\$4,376.42	\$5,835.22
\$52,234	\$4,352.83	\$5,803.78	\$53,801	\$4,483.42	\$5,977.89
\$53,304	\$4,442.00	\$5,922.67	\$54,903	\$4,575.25	\$6,100.33
\$54,055	\$4,504.58	\$6,006.11	\$55,677	\$4,639.75	\$6,186.33
\$55,379	\$4,614.92	\$6,153.22	\$57,040	\$4,753.33	\$6,337.78
\$56,614	\$4,717.83	\$6,290.44	\$58,312	\$4,859.33	\$6,479.11
\$58,078	\$4,839.83	\$6,453.11	\$59,820	\$4,985.00	\$6,646.67
\$59,376	\$4,948.00	\$6,597.33	\$61,157	\$5,096.42	\$6,795.22
\$60,790	\$5,065.83	\$6,754.44	\$62,614	\$5,217.83	\$6,957.11
\$62,113	\$5,176.08	\$6,901.44	\$63,976	\$5,331.33	\$7,108.44
\$63,564	\$5,297.00	\$7,062.67	\$65,471	\$5,455.92	\$7,274.56
\$65,055	\$5,421.25	\$7,228.33	\$67,007	\$5,583.92	\$7,445.22
\$66,608	\$5,550.67	\$7,400.89	\$68,606	\$5,717.17	\$7,622.89
\$68,276	\$5,689.67	\$7,586.22	\$70,324	\$5,860.33	\$7,813.78
\$69,917	\$5,826.42	\$7,768.56	\$72,015	\$6,001.25	\$8,001.67
\$71,777	\$5,981.42	\$7,975.22	\$73,930	\$6,160.83	\$8,214.44
\$73,342	\$6,111.83	\$8,149.11	\$75,542	\$6,295.17	\$8,393.56
\$75,074	\$6,256.17	\$8,341.56	\$77,326	\$6,443.83	\$8,591.78
\$76,627	\$6,385.58	\$8,514.11	\$78,926	\$6,577.17	\$8,769.56
\$78,205	\$6,517.08	\$8,689.44	\$80,551	\$6,712.58	\$8,950.11
\$80,408	\$6,700.67	\$8,934.22	\$82,820	\$6,901.67	\$9,202.22
\$82,546	\$6,878.83	\$9,171.78	\$85,022	\$7,085.17	\$9,446.89
\$84,176	\$7,014.67	\$9,352.89	\$86,701	\$7,225.08	\$9,633.44
\$86,353	\$7,196.08	\$9,594.78	\$88,944	\$7,412.00	\$9,882.67
\$88,581	\$7,381.75	\$9,842.33	\$91,238	\$7,603.17	\$10,137.56
\$90,593	\$7,549.42	\$10,065.89	\$93,311	\$7,775.92	\$10,367.89
\$92,298	\$7,691.50	\$10,255.33	\$95,067	\$7,922.25	\$10,563.00
\$94,437	\$7,869.75	\$10,493.00	\$97,270	\$8,105.83	\$10,807.78
\$97,098	\$8,091.50	\$10,788.67	\$100,011	\$8,334.25	\$11,112.33
\$99,274	\$8,272.83	\$11,030.44	\$102,252	\$8,521.00	\$11,361.33
\$101,478	\$8,456.50	\$11,275.33	\$104,522	\$8,710.17	\$11,613.56
\$103,642	\$8,636.83	\$11,515.78	\$106,751	\$8,895.92	\$11,861.22
\$106,315	\$8,859.58	\$11,812.78	\$109,504	\$9,125.33	\$12,167.11
\$107,333	\$8,944.42	\$11,925.89	\$110,553	\$9,212.75	\$12,283.67
\$109,473	\$9,122.75	\$12,163.67	\$112,757	\$9,396.42	\$12,528.56
\$112,159	\$9,346.58	\$12,462.11	\$115,524	\$9,627.00	\$12,836.00
\$114,921	\$9,576.75	\$12,769.00	\$118,369	\$9,864.08	\$13,152.11
\$117,556	\$9,796.33	\$13,061.78	\$121,083	\$10,090.25	\$13,453.67
\$120,204	\$10,017.00	\$13,356.00	\$123,810	\$10,317.50	\$13,756.67
\$123,387	\$10,282.25	\$13,709.67	\$127,089	\$10,590.75	\$14,121.00
\$126,710	\$10,559.17	\$14,078.89	\$130,511	\$10,875.92	\$14,501.22
\$129,765	\$10,813.75	\$14,418.33	\$133,658	\$11,138.17	\$14,850.89
\$132,859	\$11,071.58	\$14,762.11	\$136,845	\$11,403.75	\$15,205.00
\$136,194	\$11,349.50	\$15,132.67	\$140,280	\$11,690.00	\$15,586.67
\$139,478	\$11,623.17	\$15,497.56	\$143,662	\$11,971.83	\$15,962.44
\$142,954	\$11,912.83	\$15,883.78	\$147,243	\$12,270.25	\$16,360.33
\$146,404	\$12,200.33	\$16,267.11	\$150,796	\$12,566.33	\$16,755.11
\$150,033	\$12,502.75	\$16,670.33	\$154,534	\$12,877.83	\$17,170.44
\$153,712	\$12,809.33	\$17,079.11	\$158,323	\$13,193.58	\$17,591.44
\$157,416	\$13,118.00	\$17,490.67	\$162,138	\$13,511.50	\$18,015.33

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES
- NON-EXEMPT
SALARY SCALE**

<u>7/14/2019</u> <u>Hourly</u>	<u>7/11/2021</u> <u>Hourly</u>
\$17.21	\$17.72
\$17.56	\$18.09
\$17.99	\$18.53
\$18.19	\$18.73
\$18.58	\$19.14
\$18.94	\$19.51
\$19.36	\$19.95
\$19.78	\$20.38
\$20.18	\$20.79
\$20.66	\$21.28
\$21.01	\$21.64
\$21.42	\$22.06
\$21.91	\$22.56
\$22.40	\$23.07
\$22.91	\$23.60
\$23.44	\$24.15
\$23.86	\$24.57
\$24.42	\$25.15
\$25.02	\$25.77
\$25.53	\$26.29
\$25.89	\$26.67
\$26.52	\$27.32
\$27.11	\$27.93
\$27.82	\$28.65
\$28.44	\$29.29
\$29.11	\$29.99
\$29.75	\$30.64
\$30.44	\$31.36
\$31.16	\$32.09
\$31.90	\$32.86
\$32.70	\$33.68
\$33.49	\$34.49
\$34.38	\$35.41
\$35.13	\$36.18
\$35.95	\$37.03
\$36.70	\$37.80
\$37.45	\$38.58
\$38.51	\$39.66
\$39.53	\$40.72
\$40.31	\$41.52
\$41.36	\$42.60
\$42.42	\$43.70
\$43.39	\$44.69
\$44.20	\$45.53
\$45.23	\$46.59
\$46.50	\$47.90
\$47.55	\$48.97
\$48.60	\$50.06
\$49.64	\$51.13
\$50.92	\$52.44
\$51.40	\$52.95
\$52.43	\$54.00
\$53.72	\$55.33
\$55.04	\$56.69
\$56.30	\$57.99
\$57.57	\$59.30
\$59.09	\$60.87
\$60.68	\$62.51
\$62.15	\$64.01
\$63.63	\$65.54
\$65.23	\$67.18
\$66.80	\$68.80
\$68.46	\$70.52
\$70.12	\$72.22
\$71.85	\$74.01
\$73.62	\$75.83
\$75.39	\$77.65

**TABLE 40
FACULTY RECRUITMENT ALLOWANCE**

<u>Maximum Allowable</u>	<u>7/1/2019</u>	<u>7/1/2021</u>
	\$73,600	\$75,800

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
1100	Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1103	Professor-Academic Year-1/9	1
1107	Acting Professor-Academic Year	1
1108	Visiting Professor	1*
1110	Professor-Fiscal Year	2
1117	Acting Professor-Fiscal Year	2
1143	Professor-Academic Year-Bus/Econ/Eng	3
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1182	Acting Professor-Academic Year-Law	8
1183	Acting Professor Academic Year -Law-1/9	8
1200	Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1203	Associate Professor-Academic Year-1/9	1
1207	Acting Associate Professor-Academic Year	1
1208	Visiting Associate Professor	1*
1210	Associate Professor-Fiscal Year	2
1217	Acting Associate Professor-Fiscal Year	2
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1300	Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1303	Assistant Professor-Academic Year-1/9	1
1307	Acting Assistant Professor-Academic Year	1
1308	Visiting Assistant Professor	1*
1310	Assistant Professor-Fiscal Year	2
1317	Acting Assistant Professor-Fiscal Year	2
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1403	Instructor-Academic Year-1/9	1
1450	Professor of Clinical _____ - FY	2
1451	Associate Professor of Clinical _____ - FY	2
1452	Assistant Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1454	Associate Professor of Clinical _____ - HCOMP	5
1455	Assistant Professor of Clinical _____ - HCOMP	5
1501	Associate In _____ - Academic Year-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19

**UNIVERSITY OF CALIFORNIA
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Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1640	Senior Lecturer - Academic Year	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1712	Visiting Assistant Professor - HCOMP	5*
1713	Visiting Associate Professor - HCOMP	5*
1714	Visiting Professor - HCOMP	5*
1715	Instructor - HCOMP	5
1717	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5

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1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2120	Associate Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointment	16

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2285	Child Development Demonstration Lecturer	16
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
2310	Teaching Assistant - GSHIP	18
2311	Teaching Assistant - Non-GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2704	Intern-Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
2740	Non-Physician Clinical Trainee	21
2850	Reader-GSHIP	18
2851	Reader-Non-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2855	Reader-Non-GSHIP/Non-Represented	18
3000	Agronomist in the AES	2
3001	Agronomist in the ASE-SFT-VM	7
3004	Specialist in the AES	24
3007	Acting Agronomist in the AES	2
3009	Acting Agronomist in the AES-SFT-VM	7
3010	Associate Agronomist in the AES	2
3011	Associate Agronomist in the ASE-SFT-VM	7
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3014	Associate Specialist in the AES	24
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3017	Acting Associate Agronomist in the AES	2
3019	Acting Associate Agronomist in the AES-SFT-VM	7
3020	Assistant Agronomist in the AES	2
3021	Assistant Agronomist in the AES-SFT-VM	7
3024	Assistant Specialist in the AES	24
3027	Acting Assistant Agronomist in the AES	2
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3060	Agronomist in the AES-Academic Year	1

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3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3064	Acting Agronomist in the AES-Academic Year	1
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3074	Acting Associate Agronomist in the AES-Academic Year	1
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3100	Astronomer	2
3110	Associate Astronomer	2
3200	Researcher-Fiscal Year	13
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3208	Visiting Researcher	13*
3210	Associate Researcher-Fiscal Year	13
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3218	Visiting Associate Researcher	13*
3220	Assistant Researcher-Fiscal Year	13
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3228	Visiting Assistant Researcher	13*
3250	Professor in Residence-Academic Year	1
3251	Professor in Residence-Fiscal Year	2
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
3258	Adjunct Professor-Academic Year	1
3259	Adjunct Professor-Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3274	Graduate Student Assistant Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24

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3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3351	Assistant Professor in Residence-Academic Year-1/9	1
3352	Associate Professor in Residence-Academic Year-1/9	1
3353	Professor in Residence-Academic Year-1/9	1
3360	Adjunct Instructor-Academic Year-1/9	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3363	Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3396	Visiting Project Scientist	37*
3397	Visiting Associate Project Scientist	37*
3398	Visiting Assistant Project Scientist	37*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28
3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI	30
3507	Coordinator of Public Programs V	30
3509	Coordinator of Public Programs IV	30
3511	Coordinator of Public Programs III	30
3513	Coordinator of Public Programs II	30
3515	Coordinator of Public Programs I	30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27

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3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
3615	Visiting Librarian	26*
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

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1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
3007	Acting Agronomist in the AES	2
3064	Acting Agronomist in the AES-Academic Year	1
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3009	Acting Agronomist in the AES-SFT-VM	7
3027	Acting Assistant Agronomist in the AES	2
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
1307	Acting Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1317	Acting Assistant Professor-Fiscal Year	2
3017	Acting Associate Agronomist in the AES	2
3074	Acting Associate Agronomist in the AES-Academic Year	1
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3019	Acting Associate Agronomist in the AES-SFT-VM	7
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1900	Acting Associate Professor - SFT-VM	7
1207	Acting Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1217	Acting Associate Professor-Fiscal Year	2
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1902	Acting Professor - SFT-VM	7
1183	Acting Professor Academic Year -Law-1/9	8
1107	Acting Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1182	Acting Professor-Academic Year-Law	8
1117	Acting Professor-Fiscal Year	2
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2

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3360	Adjunct Instructor-Academic Year-1/9	1
3380	Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1730	Adjunct Professor - HCOMP	5
1910	Adjunct Professor - SFT-VM	7
3258	Adjunct Professor-Academic Year	1
3367	Adjunct Professor-Academic Year-1/10	1
3363	Adjunct Professor-Academic Year-1/9	1
3259	Adjunct Professor-Fiscal Year	2
3000	Agronomist in the AES	2
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3001	Agronomist in the ASE-SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3368	Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908	Assistant Adjunct Professor - SFT-VM	7
3365	Assistant Adjunct Professor-Academic Year-1/10	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3020	Assistant Agronomist in the AES	2
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3021	Assistant Agronomist in the AES-SFT-VM	7
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3621	Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74)	26
3622	Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1717	Assistant Professor - HCOMP	5
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
3351	Assistant Professor in Residence-Academic Year-1/9	1
1452	Assistant Professor of Clinical _____ - FY	2
1455	Assistant Professor of Clinical _____ - HCOMP	5
1300	Assistant Professor-Academic Year	1
1303	Assistant Professor-Academic Year-1/9	1
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1310	Assistant Professor-Fiscal Year	2
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
3394	Assistant Project Scientist-Fiscal Year	37

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3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3220	Assistant Researcher-Fiscal Year	13
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the AES	24
3610	Assistant University Librarian	27
3268	Associate Adjunct Professor - Academic Year	1
3369	Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1729	Associate Adjunct Professor - HCOMP	5
1909	Associate Adjunct Professor - SFT-VM	7
3366	Associate Adjunct Professor-Academic Year-1/10	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3010	Associate Agronomist in the AES	2
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3011	Associate Agronomist in the ASE-SFT-VM	7
3110	Associate Astronomer	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1501	Associate In _____ - Academic Year-GSHIP	19
3616	Associate Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3617	Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3618	Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1719	Associate Professor - HCOMP	5
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7
3352	Associate Professor in Residence-Academic Year-1/9	1
1451	Associate Professor of Clinical _____ - FY	2
1454	Associate Professor of Clinical _____ - HCOMP	5
1200	Associate Professor-Academic Year	1
1203	Associate Professor-Academic Year-1/9	1
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1210	Associate Professor-Fiscal Year	2
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3210	Associate Researcher-Fiscal Year	13
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the AES	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
2285	Child Development Demonstration Lecturer	16
2284	Child Development Demonstration Lecturer - Continuing Appointment	16
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
3274	Graduate Student Assistant Researcher - GSHIP	22
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1

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2070	Health Sciences Clinical Instructor - Fiscal Year	2
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
1715	Instructor - HCOMP	5
1895	Instructor - SFT-VM	7
1723	Instructor in Residence - HCOMP	5
1403	Instructor-Academic Year-1/9	1
2704	Intern-Dietetic/Non Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
3330	Junior Specialist	24
1630	Lecturer - Academic Year	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
3612	Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3613	Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3614	Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
2600	Military/Air Sciences and Tactics Assistant	25
2740	Non-Physician Clinical Trainee	21
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
1721	Professor - HCOMP	5
1901	Professor - SFT-VM	7
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
3250	Professor in Residence-Academic Year	1
3353	Professor in Residence-Academic Year-1/9	1
3251	Professor in Residence-Fiscal Year	2
1450	Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1100	Professor-Academic Year	1
1103	Professor-Academic Year-1/9	1
1143	Professor-Academic Year-Bus/Econ/Eng	3

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1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1110	Professor-Fiscal Year	2
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
2850	Reader-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2851	Reader-Non-GSHIP	18
2855	Reader-Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3200	Researcher-Fiscal Year	13
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
1640	Senior Lecturer - Academic Year	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1613	Senior Lecturer with SOE - Fiscal Year	10
1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004	Specialist in the AES	24
2100	Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2310	Teaching Assistant - GSHIP	18

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2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301	Teaching Fellow - Non-GSHIP	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
1308	Visiting Assistant Professor	1*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project Scientist	37*
3228	Visiting Assistant Researcher	13*
1208	Visiting Associate Professor	1*
1713	Visiting Associate Professor - HCOMP	5*
3397	Visiting Associate Project Scientist	37*
3218	Visiting Associate Researcher	13*
3615	Visiting Librarian	26*
1108	Visiting Professor	1*
1714	Visiting Professor - HCOMP	5*
3396	Visiting Project Scientist	37*
3208	Visiting Researcher	13*

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2019

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments	\$332,100
Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments	\$364,300
Other academic appointees	\$323,700

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.