UCSB Salary Scales
Academic Year 2018-19

Issued July 2018
Office of the Associate Vice Chancellor
For Academic Personnel
## TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR

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Comp Group A02
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TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
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UCSB Minimum

TABLE 10 - A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

Comp Group A44
For starting salary levels within range, see rates in Tables 10 - B
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Comp Group A44
The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.
### TABLE 10 - B (continued)

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT**

**LECTURERS POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

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**ACADEMIC YEAR MAXIMUM**

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Comp Group A44

*The Academic Year Maximum and Fiscal Year Maximum cover both Lecturer and Senior Lecturer SOE titles.

The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.
TABLE 11
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ACADEMIC YEAR

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Comp Group A90

*This scale is reserved for use only by faculty released to grant during the academic year
**For Engineering/Economics, use annual rate from Table 3
**TABLE 12**

PROFESSIONAL RESEARCH SERIES*

ACADEMIC YEAR - 1/9TH

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Comp Group A90

*To be used for summer research salary only

**For Engineering/Economics, use annual rates from Table 3
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TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR

Comp Group A91
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Comp Group A21
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FISCAL YEAR

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<td>2</td>
<td>58.34</td>
<td>60.68</td>
<td>62.64</td>
</tr>
<tr>
<td></td>
<td>IV</td>
<td>3</td>
<td>60.40</td>
<td>62.84</td>
<td>64.56</td>
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<tr>
<td>Research</td>
<td>I</td>
<td>3</td>
<td>60.45</td>
<td>62.88</td>
<td>64.61</td>
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<tr>
<td>(1997, 3178-Vst)</td>
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<td>3</td>
<td>62.70</td>
<td>65.18</td>
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<td>68.53</td>
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<td></td>
<td>IV</td>
<td>3</td>
<td>69.64</td>
<td>72.41</td>
<td>74.38</td>
</tr>
<tr>
<td></td>
<td>V</td>
<td>3</td>
<td>73.62</td>
<td>76.53</td>
<td>78.93</td>
</tr>
<tr>
<td></td>
<td>VI</td>
<td>3</td>
<td>78.93</td>
<td>82.09</td>
<td>84.87</td>
</tr>
<tr>
<td></td>
<td>VII</td>
<td>3</td>
<td>84.63</td>
<td>88.03</td>
<td>90.90</td>
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<tr>
<td></td>
<td>VIII</td>
<td>3</td>
<td>90.57</td>
<td>94.20</td>
<td>97.27</td>
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<tr>
<td></td>
<td>IX</td>
<td>4</td>
<td>97.90</td>
<td>101.82</td>
<td>105.22</td>
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Comp Group A23
### TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS*

<table>
<thead>
<tr>
<th>ACADEMIC YEAR</th>
<th>Salary Scale</th>
<th>7/1/2017</th>
<th></th>
<th>Salary Scale</th>
<th>7/1/2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Annual</td>
<td>Monthly</td>
<td>Annual</td>
<td>Monthly</td>
<td>Annual</td>
<td>Monthly</td>
</tr>
<tr>
<td>Lecturer (Pre-Six Year) (1630, 1632-1/9th)</td>
<td>53,402</td>
<td>150,645</td>
<td>4,450.17</td>
<td>12,553.75</td>
<td>54,738</td>
<td>154,412</td>
</tr>
<tr>
<td>Senior Lecturer (Pre-Six Year) (1640, 1642-1/9th)</td>
<td>83,290</td>
<td>150,645</td>
<td>6,940.83</td>
<td>12,553.75</td>
<td>85,373</td>
<td>154,412</td>
</tr>
</tbody>
</table>

Comp Group A43

For starting salary levels within range, see Table 17.

*Adjustments to salary rates within these ranges are governed by the MOU.
## TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS*

<table>
<thead>
<tr>
<th>ACADEMIC YEAR</th>
<th>7/1/2017</th>
<th></th>
<th>7/1/2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Annual</td>
<td>Monthly</td>
<td>Annual</td>
<td>Monthly</td>
</tr>
<tr>
<td>Lecturer (Continuing) (1631, 1633- 1/9th)</td>
<td>60,419 - 168,723</td>
<td>5,034.92 - 14,060.25</td>
<td>61,930 - 172,942</td>
<td>5,160.83 - 14,411.83</td>
</tr>
<tr>
<td>Senior Lecturer (Continuing) (1641, 1643- 1/9th)</td>
<td>83,290 - 168,723</td>
<td>6,940.83 - 14,060.25</td>
<td>85,373 - 172,942</td>
<td>7,114.42 - 14,411.83</td>
</tr>
</tbody>
</table>

Comp Group A43

*Adjustments to salary rates within these ranges are governed by the MOU.*
<table>
<thead>
<tr>
<th></th>
<th>7/1/2017</th>
<th></th>
<th>7/1/2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Scale</td>
<td>Minimum: AY Pre-Six Lecturer</td>
<td>Scale</td>
<td>Minimum: AY Pre-Six Sr. Lecturer</td>
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<tr>
<td></td>
<td>Monthly</td>
<td>1/9 Monthly</td>
<td>Monthly</td>
<td>1/9 Monthly</td>
</tr>
<tr>
<td>Annual</td>
<td></td>
<td></td>
<td>Annual</td>
<td></td>
</tr>
<tr>
<td>Minimum: AY Pre-Six Lecturer</td>
<td>53,402</td>
<td>4,450.17</td>
<td>5,933.56</td>
<td>54,738</td>
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<td>54,738</td>
<td>4,561.50</td>
<td>6,082.00</td>
<td>56,106</td>
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<td>56,106</td>
<td>4,675.50</td>
<td>6,234.00</td>
<td>57,507</td>
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<td>4,792.25</td>
<td>6,389.67</td>
<td>59,745</td>
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<td>6,719.22</td>
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<td>5,262.75</td>
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<td>5,507.25</td>
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<td>67,002</td>
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<td>7,743.67</td>
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<td>72,016</td>
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<td>8,476.89</td>
<td>74,523</td>
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<td>8,851.67</td>
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<td>9,237.22</td>
<td>79,543</td>
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<td>7,166.92</td>
<td>9,633.89</td>
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<td>7,462.00</td>
<td>10,039.67</td>
<td>84,571</td>
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<tr>
<td>Minimum: AY Pre-Six Sr. Lecturer</td>
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<td>6,940.83</td>
<td>9,254.44</td>
<td>85,730</td>
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<td>85,730</td>
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<td>88,188</td>
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<td>9,722.56</td>
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<td>9,965.89</td>
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<td>10,220.14</td>
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<td>11,557.11</td>
<td>108,166</td>
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<td>13,078.00</td>
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<td>13,400.29</td>
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<td>13,737.78</td>
<td>125,773</td>
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<td>14,081.44</td>
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<td>14,433.11</td>
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<td>11,095.58</td>
<td>14,794.11</td>
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<td>15,164.00</td>
<td>135,855</td>
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<td>15,543.00</td>
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<td>138,376</td>
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<td>15,931.78</td>
<td>140,897</td>
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<td>140,897</td>
<td>12,247.50</td>
<td>16,330.00</td>
<td>143,419</td>
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<td>Maximum: AY Pre-Six Lecturer/Sr. Lect.</td>
<td>150,645</td>
<td>12,553.75</td>
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<td>17,585.56</td>
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<td>158,248</td>
<td>13,518.92</td>
<td>18,025.22</td>
<td>160,791</td>
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</table>

Comp Group A43

*These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only.

Please refer to Table 15 for minimum and maximum annual salary ranges for the above referenced titles.
### TABLE 18
STUDENT TITLES*
TEACHING ASSISTANT AND EQUIVALENT, OTHER

<table>
<thead>
<tr>
<th>Salary Scale</th>
<th>10/1/16</th>
<th>10/1/17</th>
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<tr>
<td><strong>Hourly</strong></td>
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<tr>
<td>Reader**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>With Baccalaureate</td>
<td>15.32</td>
<td>15.78</td>
</tr>
<tr>
<td>Without Baccalaureate</td>
<td>14.56</td>
<td>15.00</td>
</tr>
<tr>
<td>(2850- Gship</td>
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<td></td>
</tr>
<tr>
<td>2851- non-Gship</td>
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<td></td>
</tr>
<tr>
<td>2500- non-student</td>
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<td></td>
</tr>
<tr>
<td><strong>Annual</strong></td>
<td>40,102</td>
<td>41,306</td>
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<tr>
<td><strong>1/9 Monthly</strong></td>
<td>4,455.78</td>
<td>4,589.56</td>
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<tr>
<td><strong>Quarterly</strong></td>
<td>13,367.33</td>
<td>13,768.67</td>
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<tr>
<td>Teaching Assistant**</td>
<td>40,102</td>
<td>41,306</td>
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Four month rate (fall only)

3,442.17
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<tr>
<th>Salary Scale</th>
<th>Annual Range</th>
<th>1/9 Monthly Range</th>
<th>Four month rate fall only</th>
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</thead>
<tbody>
<tr>
<td>10/1/16</td>
<td>42,016 - 49,807</td>
<td>4,668.44 - 5534.11</td>
<td></td>
</tr>
<tr>
<td></td>
<td>43,277 - 51,302</td>
<td>4,808.56 - 5,700.22</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
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<th></th>
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</thead>
<tbody>
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<td></td>
<td></td>
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</tbody>
</table>

<table>
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<th>Salary Scale</th>
<th>Annual Range</th>
<th>1/9 Monthly Range</th>
<th>Salaries within the Range</th>
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</thead>
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<tr>
<td>10/1/17</td>
<td>42,016 - 49,807</td>
<td>4,668.44 - 5534.11</td>
<td></td>
</tr>
<tr>
<td></td>
<td>43,277 - 51,302</td>
<td>4,808.56 - 5,700.22</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
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</tr>
</thead>
<tbody>
<tr>
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TABLE 19
STUDENT TITLES*
ASSOCIATE**
(1506)

UCOP: Office of Academic Personnel and Programs
<table>
<thead>
<tr>
<th>Student Title</th>
<th>Salary Scale 10/1/16 Hourly</th>
<th>Salary Scale 10/1/17 Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remedial Tutor I</td>
<td>15.32</td>
<td>15.78</td>
</tr>
<tr>
<td>Single Student Sessions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group Sessions</td>
<td>20.62</td>
<td>21.24</td>
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<tr>
<td>(2288-Gship) 2280- non-Gship)</td>
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<td></td>
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<tr>
<td>Remedial Tutor II</td>
<td>18.42</td>
<td>18.98</td>
</tr>
<tr>
<td>Single Student Sessions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group Sessions</td>
<td>23.70</td>
<td>24.42</td>
</tr>
<tr>
<td>(2289- Gship 2290- Non-Gship)</td>
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</table>
## TABLE 21
STUDENT TITLES
NON-PHYSICIAN CLINICAL TRAINEE

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary Scale 7/1/2017 Annual</th>
<th>Monthly</th>
<th>Salary Scale 7/1/2018 Annual</th>
<th>Monthly</th>
</tr>
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<tr>
<td><strong>INTERN</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Psychology</td>
<td>24,133 - 37,000</td>
<td>2,011.09 - 3,083.34</td>
<td>24,857 - 38,110</td>
<td>2,071.42 - 3,175.83</td>
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<tr>
<td>(2715)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Physician Clinical Trainee</td>
<td>47,484 - 60,000</td>
<td>3,957.00 - 5,000.00</td>
<td>47,484 - 60,000</td>
<td>3,957.00 - 5,000.00</td>
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<td>(2740)</td>
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Comp Group B73
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<thead>
<tr>
<th>Rank</th>
<th>Step</th>
<th>Annual 10/1/16</th>
<th>Monthly 10/1/16</th>
<th>Annual 10/1/17</th>
<th>Monthly 10/1/17</th>
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<td>3,163.00</td>
<td>39,096</td>
<td>3,258.00</td>
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<td></td>
<td>II</td>
<td>40,908</td>
<td>3,409.00</td>
<td>42,144</td>
<td>3,512.00</td>
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<td>III</td>
<td>45,372</td>
<td>3,781.00</td>
<td>46,740</td>
<td>3,895.00</td>
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<td>IV</td>
<td>49,008</td>
<td>4,084.00</td>
<td>50,484</td>
<td>4,207.00</td>
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<td>V</td>
<td>52,260</td>
<td>4,355.00</td>
<td>53,832</td>
<td>4,486.00</td>
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<td>VI</td>
<td>54,696</td>
<td>4,558.00</td>
<td>56,340</td>
<td>4,695.00</td>
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<td>VII</td>
<td>59,076</td>
<td>4,923.00</td>
<td>60,852</td>
<td>5,071.00</td>
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<td>VIII</td>
<td>63,780</td>
<td>5,315.00</td>
<td>65,700</td>
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<td>IX</td>
<td>68,892</td>
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<td>74,388</td>
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<td>6,385.00</td>
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*title code 3276 no longer in use.
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<th></th>
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<tbody>
<tr>
<td>Level 0 (0 - 11 months)</td>
<td>48,216</td>
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<td>Level 1 (12 - 23 months)</td>
<td>50,316</td>
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<td>51,324</td>
<td>4,277.00</td>
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<td>Level 2 (24 - 35 months)</td>
<td>52,140</td>
<td>4,345.00</td>
<td>53,184</td>
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(3252- Postdoc Scholar- Employee  
3253-Postdoc Scholar- Fellow  
3254- Postdoc Scholar- Paid Direct  
3256- Interim Postdoctoral Scholar-Employee)
Table 23N
Non-Exempt Postdoctoral Scholar - Employee
Experience-Based Hourly Rate Minimum
Fiscal Year

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**NON-REPRESENTED LIBRARIAN SERIES**
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Comp Group A74

Assistant Librarian
3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian
3616-Career
3617-Potential Career
3618-Temporary

Librarian
3612-Career
3613-Potential Career
3614-Temporary

Assistant Librarian
51,843 4,320.28
Assoc Librarian 53,348 4,445.66
Librarian 55,260 4,604.97
## TABLE 26A(N)
### NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
#### FISCAL YEAR

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Comp Group A47
### TABLE 26B

**REPRESENTED LIBRARIAN SERIES**

**FISCAL YEAR**

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<th>Monthly</th>
<th>Librarian 1/1/17</th>
<th>Monthly</th>
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<th>Monthly</th>
<th>Associate Librarian 7/1/17</th>
<th>Monthly</th>
<th>Librarian 7/1/17</th>
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**Comp Group A75**
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Comp Group A77
## TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR

### Assistant University Librarian

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Comp Group A76
TABLE 26A(N)  
NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT  
FISCAL YEAR

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**TABLE 27N**  
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT  
FISCAL YEAR

**Assistant University Librarian**  
(3611)

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<td>Hourly Range</td>
<td>Hourly</td>
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**Associate University Librarian**  
(3601)

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<td>Hourly Range</td>
<td>Hourly Range</td>
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**Continuing Educator**
**Fiscal Year**

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**UCSB Minimum**

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Comp Group A40
For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.
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### TABLE 32 (continued)
**NON-SENATE FACULTY (NSF) UNIT 18**
**SUPERVISOR OF TEACHER EDUCATION**
**ACADEMIC YEAR**

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Comp Group A50

**Levels 13-22 allowable only to individuals with a doctoral degree.**
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Comp Group A40
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Comp Group A40
### ACADEMIC COORDINATOR II
#### FISCAL YEAR

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### TABLE 36N
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**FISCAL YEAR**

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Comp Group A42
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## ACADEMIC COORDINATOR III - NON-EXEMPT
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 & (3394, 3398-Vst) & III & 2 & 61,800 & 5,150.00 & 63,700 & 5,308.33 & 65,800 & 5,483.33 \\
 & IV & 2 & 65,300 & 5,441.67 & 67,300 & 5,608.33 & 69,500 & 5,791.67 \\
 & V & 2 & 68,600 & 5,716.67 & 70,700 & 5,891.67 & 73,100 & 6,091.67 \\
\hline
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 & II & 2 & 72,100 & 6,008.33 & 74,300 & 6,191.67 & 76,800 & 6,400.00 \\
 & (3392, 3397-Vst) & III & 2 & 76,400 & 6,366.67 & 78,700 & 6,558.33 & 81,200 & 6,766.67 \\
 & IV & 3 & 81,000 & 6,750.00 & 83,400 & 6,950.00 & 86,200 & 7,183.33 \\
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 & (3390, 3396-Vst) & II & 3 & 87,000 & 7,250.00 & 89,600 & 7,466.67 & 92,600 & 7,716.67 \\
 & & III & 3 & 94,400 & 7,866.67 & 97,200 & 8,100.00 & 100,500 & 8,375.00 \\
 & IV & 3 & 102,500 & 8,541.67 & 105,600 & 8,800.00 & 109,100 & 9,091.67 \\
 & V & 3 & 111,000 & 9,250.00 & 114,300 & 9,525.00 & 118,000 & 9,833.33 \\
 & VI & 3 & 120,500 & 10,041.67 & 124,000 & 10,341.67 & 128,300 & 10,691.67 \\
 & VII & 3 & 130,900 & 10,908.33 & 134,800 & 11,233.33 & 139,300 & 11,608.33 \\
 & VIII & 3 & 141,600 & 11,800.00 & 145,800 & 12,150.00 & 150,600 & 12,550.00 \\
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Comp Group A86
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* For additional information, please refer to APM-190 Appendix E.
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UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16

Index limited to academic title codes with corresponding salary scales.

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*Denotes title is for a temporary position.
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* Salary scale for guidance only.

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### UNIVERSITY OF CALIFORNIA
#### ACADEMIC TITLE INDEX
2015-16

Index limited to academic title codes with corresponding salary scales.

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* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.
APPENDIX

Thresholds for Approval of Academic Salaries
Effective April 1, 2018

Academic appointee base salaries (including on, off, and above scale components) which involve a new appointment or a merit increase that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval. For faculty administrator (other than Deans) the threshold also includes administrative compensation.

Regular- Academic Year Faculty Ladder Ranks Scale* $310,000
Business/Engineering- Academic Year Ladder Ranks Scale* $340,100
Other academic appointees $310,000

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less for non-administrators.