UCSB Academic Salary Scales
October 1, 2004

Academic Salary Scales
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TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03		Salary Scale 10/1/04	
			Annual	Monthly	Annual	Monthly
Assistant	II	2	48,900	4,075.00	48,900	4,075.00
Professor	III	2	51,700	4,308.33	51,700	4,308.33
	IV	2	54,600	4,550.00	54,600	4,550.00
(1300,	V	2	57,300	4,775.00	57,300	4,775.00
1308, Visiting						
3278, Adjunct)						
Associate	I	2	57,400	4,783.33	57,400	4,783.33
Professor	II	2	60,200	5,016.67	60,200	5,016.67
	III	2	63,500	5,291.67	63,500	5,291.67
(1200,	IV	3	67,400	5,616.67	67,400	5,616.67
1208, Visiting						
3268, Adjunct)						
Professor	I	3	67,500	5,625.00	67,500	5,625.00
	II	3	72,700	6,058.33	72,700	6,058.33
(1100,	III	3	78,600	6,550.00	78,600	6,550.00
1108, Visiting	IV	3	85,300	7,108.33	85,300	7,108.33
3258, Adjunct)	V	--	92,600	7,716.67	92,600	7,716.67
	VI	--	100,400	8,366.67	100,400	8,366.67
	VII	--	109,100	9,091.67	109,100	9,091.67
	VIII	--	118,100	9,841.67	118,100	9,841.67
	IX	--	128,300	10,691.67	128,300	10,691.67

Comp Group A02

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/MANAGEMENT/ENGINEERING
ACADEMIC YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Assistant	II	2	64,700	5,391.67	64,700	5,391.67
Professor	III	2	67,900	5,658.33	67,900	5,658.33
	IV	2	71,500	5,958.33	71,500	5,958.33
(1343,	V	2	74,600	6,216.67	74,600	6,216.67
1427, Visiting						
3371, Adjunct)						
Associate	I	2	74,700	6,225.00	74,700	6,225.00
Professor	II	2	77,400	6,450.00	77,400	6,450.00
	III	2	80,500	6,708.33	80,500	6,708.33
(1243,	IV	3	82,800	6,900.00	82,800	6,900.00
1424, Visiting						
3374, Adjunct)						
Professor	I	3	82,900	6,908.33	82,900	6,908.33
	II	3	85,500	7,125.00	85,500	7,125.00
(1143,	III	3	90,900	7,575.00	90,900	7,575.00
1421, Visiting	IV	3	97,400	8,116.67	97,400	8,116.67
3377, Adjunct)	V	--	104,800	8,733.33	104,800	8,733.33
	VI	--	113,000	9,416.67	113,000	9,416.67
	VII	--	121,000	10,083.33	121,000	10,083.33
	VIII	--	130,200	10,850.00	130,200	10,850.00
	IX	--	141,500	11,791.67	141,500	11,791.67

Comp Group A06

TABLE 9
FACULTY--ACTING ASSISTANT PROFESSORS*
ACADEMIC YEAR

			Salary Scale 10/1/03			Salary Scale 10/1/04	
		Step	**Annual**	**Monthly**	**95%**	**Annual**	**Monthly**
Acting	(1307,	II	46,500	3,875.00	46,455	46,500	3,875.00
Assistant	1301 1/9th)	III	49,100	4,091.67	49,115	49,100	4,091.67
Professor		IV	51,900	4,325.00	51,870	51,900	4,325.00

BUSINESS/MANAGEMENT/ENGINEERING

Acting	(1977,	II	61,500	5,125.00	61,465	61,500	5,125.00
Assistant	1979 1/9th)	III	64,500	5,375.00	64,505	64,500	5,375.00
Professor							

* See the regular Professorial scales for salaries for the Acting Associate Professor and Acting Professor titles.

TABLE 10
FACULTY--RECALL TEACHING STIPENDS*
Academic Year--Estimated Scale

Stipend per Regular Quarter Course**

Base Salary at Retirement***	Salary Scale 10/1/03	Salary Scale 10/1/04
less than $60,000	6,700	6,700
$60,000 - $65,000	6,900	6,900
$65,000 - $70,000	7,300	7,300
$70,000 - $75,000	7,700	7,700
$75,000 - $80,000	8,300	8,300
$80,000 - $85,000	9,000	9,000
$85,000 - $90,000	9,500	9,500
more than $90,000	9,700	9,700

(1106- Prof, 1146- Prof Eng)

(1206- Assoc Prof, 1246- Assoc Prof Eng)

(1665- Lect SOE)

*See APM - 200, Appendix A, Guidelines for Faculty Recalled for Post-Retirement Teaching, for salary guidelines for faculty members age 60 (sixty) or older who have entered a pre-retirement agreement for a recall to service after retirement.

**Stipend per regular semester course is 1.5 times these amounts.

TABLE 11
SUPERVISOR OF PHYSICAL EDUCATION
ACADEMIC YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Junior Supervisor (2160)	--	1	35,000	2,916.67	35,000	2,916.67
Assistant Supervisor (2140)	I	2	39,700	3,308.33	39,700	3,308.33
	II	2	41,600	3,466.67	41,600	3,466.67
	III	2	43,800	3,650.00	43,800	3,650.00
	IV	2	46,200	3,850.00	46,200	3,850.00
	V	2	48,500	4,041.67	48,500	4,041.67
Associate Supervisor (2120)	I	2	48,600	4,050.00	48,600	4,050.00
	II	2	51,400	4,283.33	51,400	4,283.33
	III	--	54,300	4,525.00	54,300	4,525.00
Supervisor (2100)	I	3	57,800	4,816.67	57,800	4,816.67
	II	3	61,700	5,141.67	61,700	5,141.67
	III	3	67,400	5,616.67	67,400	5,616.67
	IV	--	73,700	6,141.67	73,700	6,141.67
	V	--	80,300	6,691.67	80,300	6,691.67
	VI	--	85,700	7,141.67	85,700	7,141.67
	VII	--	91,800	7,650.00	91,800	7,650.00

Comp Group A38

TABLE 12A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

	Salary Scale 10/1/03		Salary Scale 10/1/04	
	Annual Range	**Monthly Range**	**Annual Range**	**Monthly Range**
ACADEMIC YEAR				
Lecturer **With Security of Employment** (1607)	40,896 - 110,460	3,408.00 - 9,205.00	40,896 - 110,460	3,408.00 - 9,205.00
With Potential Security of Employment - 100% Time (1680)				
Senior Lecturer **With Security of Employment** (1603)	67,896 - 110,460	5,658.00 - 9,205.00	67,896 - 110,460	5,658.00 - 9,205.00

Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of
of Employment - 100% Time rate table.

TABLE 12B
LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT,
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME

	Salary Scale 10/1/03			Salary Scale 10/1/04	
Annual	**Monthly**	**Hourly**	**Annual**	**Monthly**	**Hourly**
40,896	3,408.00	19.59	40,896	3,408.00	19.59
41,808	3,484.00	20.02	41,808	3,484.00	20.02
42,744	3,562.00	20.47	42,744	3,562.00	20.47
43,764	3,647.00	20.96	43,764	3,647.00	20.96
44,772	3,731.00	21.44	44,772	3,731.00	21.44
45,840	3,820.00	21.95	45,840	3,820.00	21.95
46,836	3,903.00	22.43	46,836	3,903.00	22.43
47,928	3,994.00	22.95	47,928	3,994.00	22.95
49,080	4,090.00	23.51	49,080	4,090.00	23.51
50,184	4,182.00	24.03	50,184	4,182.00	24.03
51,420	4,285.00	24.63	51,420	4,285.00	24.63
52,620	4,385.00	25.20	52,620	4,385.00	25.20
53,832	4,486.00	25.78	53,832	4,486.00	25.78
55,044	4,587.00	26.36	55,044	4,587.00	26.36
56,400	4,700.00	27.01	56,400	4,700.00	27.01
57,684	4,807.00	27.63	57,684	4,807.00	27.63
59,028	4,919.00	28.27	59,028	4,919.00	28.27
60,492	5,041.00	28.97	60,492	5,041.00	28.97
61,992	5,166.00	29.69	61,992	5,166.00	29.69
63,624	5,302.00	30.47	63,624	5,302.00	30.47
65,004	5,417.00	31.13	65,004	5,417.00	31.13
66,540	5,545.00	31.87	66,540	5,545.00	31.87
67,896	5,658.00	32.52	67,896	5,658.00	32.52
69,324	5,777.00	33.20	69,324	5,777.00	33.20
71,268	5,939.00	34.13	71,268	5,939.00	34.13
73,128	6,094.00	35.02	73,128	6,094.00	35.02
74,616	6,218.00	35.74	74,616	6,218.00	35.74

TABLE 12B (continued)
LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT,
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME

	Salary Scale 10/1/03			Salary Scale 10/1/04	
Annual	**Monthly**	**Hourly**	**Annual**	**Monthly**	**Hourly**
76,536	6,378.00	36.66	76,536	6,378.00	36.66
78,528	6,544.00	37.61	78,528	6,544.00	37.61
80,280	6,690.00	38.45	80,280	6,690.00	38.45
81,840	6,820.00	39.20	81,840	6,820.00	39.20
83,748	6,979.00	40.11	83,748	6,979.00	40.11
86,064	7,172.00	41.22	86,064	7,172.00	41.22
88,044	7,337.00	42.17	88,044	7,337.00	42.17
89,976	7,498.00	43.09	89,976	7,498.00	43.09
91,824	7,652.00	43.98	91,824	7,652.00	43.98
94,224	7,852.00	45.13	94,224	7,852.00	45.13
96,084	8,007.00	46.02	96,084	8,007.00	46.02
98,016	8,168.00	46.94	98,016	8,168.00	46.94
100,404	8,367.00	48.09	100,404	8,367.00	48.09
102,912	8,576.00	49.29	102,912	8,576.00	49.29
105,192	8,766.00	50.38	105,192	8,766.00	50.38
107,592	8,966.00	51.53	107,592	8,966.00	51.53
110,460	9,205.00	52.90	110,460	9,205.00	52.90
113,388	9,449.00	54.30	113,388	9,449.00	54.30
116,196	9,683.00	55.65	116,196	9,683.00	55.65
118,932	9,911.00	56.96	118,932	9,911.00	56.96
121,896	10,158.00	58.38	121,896	10,158.00	58.38
124,872	10,406.00	59.80	124,872	10,406.00	59.80
127,932	10,661.00	61.27	127,932	10,661.00	61.27
131,064	10,922.00	62.77	131,064	10,922.00	62.77

Comp Group A44

TABLE 13
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Monthly	Salary Scale 10/1/04 Annual	Monthly
Assistant	II	2	48,900	4,075.00	48,900	4,075.00
Research	III	2	51,700	4,308.33	51,700	4,308.33
(3223)	IV	2	54,600	4,550.00	54,600	4,550.00
	V	2	57,300	4,775.00	57,300	4,775.00
Associate	I	2	57,400	4,783.33	57,400	4,783.33
Research	II	2	60,200	5,016.67	60,200	5,016.67
(3213)	III	2	63,500	5,291.67	63,500	5,291.67
	IV	3	67,400	5,616.67	67,400	5,616.67
Research	I	3	67,500	5,625.00	67,500	5,625.00
(3203)	II	3	72,700	6,058.33	72,700	6,058.33
	III	3	78,600	6,550.00	78,600	6,550.00
	IV	3	85,300	7,108.33	85,300	7,108.33
	V	--	92,600	7,716.67	92,600	7,716.67
	VI	--	100,400	8,366.67	100,400	8,366.67
	VII	--	109,100	9,091.67	109,100	9,091.67
	VIII	--	118,100	9,841.67	118,100	9,841.67
	IX	--	128,300	10,691.67	128,300	10,691.67

Comp Group A90

*This scale is reserved for use only by regular faculty on temporary research appointments (release to grant).

TABLE 14
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9th

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 1/9 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 1/9 Monthly
Assistant	II	2	48,900	5,433.33	48,900	5,433.33
Research	III	2	51,700	5,744.44	51,700	5,744.44
(3225)	IV	2	54,600	6,066.67	54,600	6,066.67
	V	2	57,300	6,366.67	57,300	6,366.67
Associate	I	2	57,400	6,377.78	57,400	6,377.78
Research	II	2	60,200	6,688.89	60,200	6,688.89
(3215)	III	2	63,500	7,055.56	63,500	7,055.56
	IV	3	67,400	7,488.89	67,400	7,488.89
Research	I	3	67,500	7,500.00	67,500	7,500.00
(3205)	II	3	72,700	8,077.78	72,700	8,077.78
	III	3	78,600	8,733.33	78,600	8,733.33
	IV	3	85,300	9,477.78	85,300	9,477.78
	V	--	92,600	10,288.89	92,600	10,288.89
	VI	--	100,400	11,155.56	100,400	11,155.56
	VII	--	109,100	12,122.22	109,100	12,122.22
	VIII	--	118,100	13,122.22	118,100	13,122.22
	IX	--	128,300	14,255.56	128,300	14,255.56

Comp Group A90

*This scale is reserved for use only by regular faculty on temporary research appointments during the summer (1/9ths).
Engineering faculty use codes: Prof -1982, Assoc Prof- 1984, Asst Prof- 9184. Use salary scale #3 from UCOP scales

TABLE 15
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual		Salary Scale 10/1/03 Monthly		Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Assistant	I*	2	48,800 -	53,900	4,066.67 -	4,491.67	53,900	4,491.67
Research	II	2	51,600 -	56,800	4,300.00 -	4,733.33	56,800	4,733.33
(3220,	III	2	54,200 -	59,900	4,516.67 -	4,991.67	59,900	4,991.67
3228, Visiting	IV	2	56,800 -	63,200	4,733.33 -	5,266.67	63,200	5,266.67
	V	2	59,600 -	66,400	4,966.67 -	5,533.33	66,400	5,533.33
Associate	I	2	59,700 -	66,500	4,975.00 -	5,541.67	66,500	5,541.67
Research	II	2	62,800 -	69,800	5,233.33 -	5,816.67	69,800	5,816.67
(3210,	III	2	66,100 -	73,800	5,508.33 -	6,150.00	73,800	6,150.00
3218, Visiting)	IV	3	70,000 -	78,400	5,833.33 -	6,533.33	78,400	6,533.33
Research	I	3	70,100 -	78,500	5,841.67 -	6,541.67	78,500	6,541.67
(3200,	II	3	75,000 -	84,200	6,250.00 -	7,016.67	84,200	7,016.67
3208, Visiting)	III	3	81,700 -	91,300	6,808.33 -	7,608.33	91,300	7,608.33
	IV	3	89,200 -	99,000	7,433.33 -	8,250.00	99,000	8,250.00
	V	--	97,200 -	107,400	8,100.00 -	8,950.00	107,400	8,950.00
	VI	--	105,600 -	116,600	8,800.00 -	9,716.67	116,600	9,716.67
	VII	--	114,000 -	126,500	9,500.00 -	10,541.67	126,500	10,541.67
	VIII	--	122,900 -	137,000	10,241.67 -	11,416.67	137,000	11,416.67
	IX	--	133,600 -	148,800	11,133.33 -	12,400.00	148,800	12,400.00

Comp Group A91

*Asst Res I used for grandfathered employees only, no new appointments

TABLE 16
PROFESSIONAL RESEARCH SERIES--BUSINESS/MANAGEMENT/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual		Salary Scale 10/1/03 Monthly		Salary Scale 10/1/04 Annual		Salary Scale 10/1/04 Monthly	
Assistant	I*	2	48,800 -	71,400	4,066.67 -	5,950.00	48,800 -	71,400	4,066.67 -	5,950.00
Research	II	2	51,600 -	75,100	4,300.00 -	6,258.33	51,600 -	75,100	4,300.00 -	6,258.33
(1989)	III	2	54,200 -	78,900	4,516.67 -	6,575.00	54,200 -	78,900	4,516.67 -	6,575.00
	IV	2	56,800 -	82,600	4,733.33 -	6,883.33	56,800 -	82,600	4,733.33 -	6,883.33
	V	2	59,600 -	86,400	4,966.67 -	7,200.00	59,600 -	86,400	4,966.67 -	7,200.00
Associate	I	2	59,700 -	86,500	4,975.00 -	7,208.33	59,700 -	86,500	4,975.00 -	7,208.33
Research	II	2	62,800 -	89,700	5,233.33 -	7,475.00	62,800 -	89,700	5,233.33 -	7,475.00
(1988)	III	2	66,100 -	93,200	5,508.33 -	7,766.67	66,100 -	93,200	5,508.33 -	7,766.67
	IV	3	70,000 -	96,000	5,833.33 -	8,000.00	70,000 -	96,000	5,833.33 -	8,000.00
Research	I	3	70,100 -	96,100	5,841.67 -	8,008.33	70,100 -	96,100	5,841.67 -	8,008.33
(1987)	II	3	75,000 -	99,300	6,250.00 -	8,275.00	75,000 -	99,300	6,250.00 -	8,275.00
	III	3	81,700 -	105,300	6,808.33 -	8,775.00	81,700 -	105,300	6,808.33 -	8,775.00
	IV	3	89,200 -	113,000	7,433.33 -	9,416.67	89,200 -	113,000	7,433.33 -	9,416.67
	V	--	97,200 -	121,600	8,100.00 -	10,133.33	97,200 -	121,600	8,100.00 -	10,133.33
	VI	--	105,600 -	130,900	8,800.00 -	10,908.33	105,600 -	130,900	8,800.00 -	10,908.33
	VII	--	114,000 -	140,200	9,500.00 -	11,683.33	114,000 -	140,200	9,500.00 -	11,683.33
	VIII	--	122,900 -	150,100	10,241.67 -	12,508.33	122,900 -	150,100	10,241.67 -	12,508.33
	IX	--	133,600 -	163,000	11,133.33 -	13,583.33	133,600 -	163,000	11,133.33 -	13,583.33

Comp Group A93

*Asst Res I used for grandfathered employees only, no new appointments

TABLE 18
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS

	Salary Scale 10/1/04		Salary Scale 7/1/05	
	Annual Range	**Monthly Range**	**Annual Range**	**Monthly Range**
ACADEMIC YEAR				
Lecturer (Pre-six) (1630, 1632- 1/9th)	35,868 - 99,456	2,989 - 8,288	37,572 - 99,456	3,131 - 8,288
Lecturer PSOE (less than 100%) (1605)	35,868 - 99,456	2,989 - 8,288	37,572 - 99,456	3,131 - 8,288
Lecturer (Continuing) (1631, 1633- 1/9th)	40,200 - 99,456	3,350 - 8,288	41,712 - 99,456	3,476 - 8,288
Senior Lecturer (Pre-six) (1640, 1642- 1/9th)	60,552 - 99,456	5,046 - 8,288	60,552 - 99,456	5,046 - 8,288
Senior Lecturer (Continuing) (1641, 1643- 1/9th)	60,552 - 99,456	5,046 - 8,288	60,552 - 99,456	5,046 - 8,288

Comp Group A43

Salaries for exclusively represented appointees are set through the collective bargaining process.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates.

TABLE 19 -1
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/04				Salary Scale 7/1/05		
Annual	**Monthly**	**1/9 Monthly**		**Annual**	**Monthly**	**1/9 Monthly**
35,868	2,989.00	3,985.33				
36,696	3,058.00	4,077.33				
37,572	3,131.00	4,174.67		37,572	3,131.00	4,174.67
38,376	3,198.00	4,264.00		38,376	3,198.00	4,264.00
39,264	3,272.00	4,362.67		39,264	3,272.00	4,362.67
40,200	3,350.00	4,466.67		40,200	3,350.00	4,466.67
41,112	3,426.00	4,568.00		41,112	3,426.00	4,568.00
41,712	3,476.00	4,634.67		41,712	3,476.00	4,634.67
42,588	3,549.00	4,732.00		42,588	3,549.00	4,732.00
43,596	3,633.00	4,844.00		43,596	3,633.00	4,844.00
44,676	3,723.00	4,964.00		44,676	3,723.00	4,964.00
45,660	3,805.00	5,073.33		45,660	3,805.00	5,073.33
46,812	3,901.00	5,201.33		46,812	3,901.00	5,201.33
47,880	3,990.00	5,320.00		47,880	3,990.00	5,320.00
48,996	4,083.00	5,444.00		48,996	4,083.00	5,444.00
50,088	4,174.00	5,565.33		50,088	4,174.00	5,565.33
51,264	4,272.00	5,696.00		51,264	4,272.00	5,696.00
52,476	4,373.00	5,830.67		52,476	4,373.00	5,830.67
53,700	4,475.00	5,966.67		53,700	4,475.00	5,966.67
55,056	4,588.00	6,117.33		55,056	4,588.00	6,117.33
56,376	4,698.00	6,264.00		56,376	4,698.00	6,264.00
57,888	4,824.00	6,432.00		57,888	4,824.00	6,432.00
59,136	4,928.00	6,570.67		59,136	4,928.00	6,570.67
60,552	5,046.00	6,728.00		60,552	5,046.00	6,728.00
61,812	5,151.00	6,868.00		61,812	5,151.00	6,868.00
63,072	5,256.00	7,008.00		63,072	5,256.00	7,008.00
64,824	5,402.00	7,202.67		64,824	5,402.00	7,202.67
66,564	5,547.00	7,396.00		66,564	5,547.00	7,396.00
67,896	5,658.00	7,544.00		67,896	5,658.00	7,544.00
69,612	5,801.00	7,734.67		69,612	5,801.00	7,734.67
71,448	5,954.00	7,938.67		71,448	5,954.00	7,938.67

Comp Group A43

TABLE 19 -2
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/04			Salary Scale 7/1/05		
Annual	**Monthly**	**1/9 Monthly**	**Annual**	**Monthly**	**1/9 Monthly**
73,032	6,086.00	8,114.67	73,032	6,086.00	8,114.67
74,412	6,201.00	8,268.00	74,412	6,201.00	8,268.00
76,176	6,348.00	8,464.00	76,176	6,348.00	8,464.00
78,312	6,526.00	8,701.33	78,312	6,526.00	8,701.33
80,016	6,668.00	8,890.67	80,016	6,668.00	8,890.67
81,852	6,821.00	9,094.67	81,852	6,821.00	9,094.67
82,776	6,898.00	9,197.33	82,776	6,898.00	9,197.33
84,900	7,075.00	9,433.33	84,900	7,075.00	9,433.33
86,568	7,214.00	9,618.67	86,568	7,214.00	9,618.67
88,284	7,357.00	9,809.33	88,284	7,357.00	9,809.33
90,456	7,538.00	10,050.67	90,456	7,538.00	10,050.67
92,700	7,725.00	10,300.00	92,700	7,725.00	10,300.00
94,800	7,900.00	10,533.33	94,800	7,900.00	10,533.33
96,960	8,080.00	10,773.33	96,960	8,080.00	10,773.33
99,456	8,288.00	11,050.67	99,456	8,288.00	11,050.67
102,168	8,514.00	11,352.00	102,168	8,514.00	11,352.00
104,652	8,721.00	11,628.00	104,652	8,721.00	11,628.00
107,124	8,927.00	11,902.67	107,124	8,927.00	11,902.67
109,848	9,154.00	12,205.33	109,848	9,154.00	12,205.33
112,500	9,375.00	12,500.00	112,500	9,375.00	12,500.00
115,284	9,607.00	12,809.33	115,284	9,607.00	12,809.33
118,092	9,841.00	13,121.33	118,092	9,841.00	13,121.33
120,996	10,083.00	13,444.00	120,996	10,083.00	13,444.00
123,996	10,333.00	13,777.33	123,996	10,333.00	13,777.33

Comp Group A43

TABLE 20
STUDENT TITLES*
TEACHING ASSISTANT AND EQUIVALENT, OTHER

	Salary Scale 10/1/03	Salary Scale 1/1/04**	Salary Scale 10/1/04
	Hourly	**Hourly**	**Hourly**
Reader*			
With Baccalaureate	10.82	10.98	11.14
Without Baccalaureate	10.27	10.42	10.58

(2850, Gship
2851, non-Gship
2500, non-student)

	Annual	1/9 Monthly	Quarterly	Annual	1/9 Monthly	Quarterly	Annual	1/9 Monthly	Quarterly
Teaching Assistant*	28,290	3,143.33	9,430.00	28,714	3,190.44	9,571.33	29,145	3,238.33	9,715.00

(2310)

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Represented and non-represented employees who were on payroll and working during December 2003 received a one-time lump-sum payment as follows $70 to employees with an appointment of 25% or more, and $35 to employees with an appointment less than 25%.

***Rates for Reader and Teaching Assistant, apply to both represented and non-represented employees in these titles.
An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California

TABLE 21
STUDENT TITLES*
ASSOCIATE**

ACADEMIC YEAR	Salary Scale 10/1/03		Salary Scale 1/1/04***		Salary Scale 10/1/04	
	Annual	1/9 Monthly	Annual	1/9 Monthly	Annual	1/9 Monthly
(1506)	29,641	3,293.44	30,086	3,342.89	30,537	3,393.00
	30,216	3,357.33	30,669	3,407.67	31,129	3,458.78
	30,903	3,433.67	31,367	3,485.22	31,838	3,537.56
	31,576	3,508.44	32,050	3,561.11	32,531	3,614.56
	32,226	3,580.67	32,709	3,634.33	33,200	3,688.89
	32,950	3,661.11	33,444	3,716.00	33,946	3,771.78
	33,712	3,745.78	34,218	3,802.00	34,731	3,859.00
	34,360	3,817.78	34,875	3,875.00	35,398	3,933.11
	35,136	3,904.00	35,663	3,962.56	36,198	4,022.00

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extend provided for in the MOU.

**This title is available only to registered graduate students.

***Represented and non-represented employees who were on payroll and working during December 2003 received a one-time lump-sum payment as follows: $70 to employees with an appointment of 25% or more, and $35 to employees with an appointment less than 25%.

TABLE 22
STUDENT TITLES*
REMEDIAL TUTOR**

	Salary Scale 10/1/03	Salary Scale 1/1/04***	Salary Scale 10/1/04
	Hourly	**Hourly**	**Hourly**
Remedial Tutor I			
Single Student Sessions	10.82	10.98	11.14
Group Sessions	14.55	14.77	14.99
(2288- Gship 2280- non Gship)			
Remedial Tutor II			
Single Student Sessions	12.99	13.18	13.38
Group Sessions	16.73	16.98	17.23
(2289- Gship 2290-non Gship)			

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Remedial Tutor apply to both represented and non-represented employees in this title.

***Represented and non-represented employees who were on payroll and worked during December 2003 received a one-time lump-sum payment as follows: $70 to employees with an appointment of 25% or more, and $35 to employees with an appointment less than 25%.

TABLE 24
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR

		Salary Scale 10/1/03			Salary Scale 10/1/04		
Rank	**Step**	**Annual**	**Monthly**	**Hourly**	**Annual**	**Monthly**	**Hourly**
Graduate Student	I	29,256	2,438.00	14.01	29,256	2,438.00	14.01
Researcher*	II	31,524	2,627.00	15.10	31,524	2,627.00	15.10
(3266-No remission	III	34,956	2,913.00	16.74	34,956	2,913.00	16.74
3276- Partial remission	IV	37,764	3,147.00	18.09	37,764	3,147.00	18.09
3284- Full remission)	V	40,284	3,357.00	19.29	40,284	3,357.00	19.29
	VI	42,144	3,512.00	20.18	42,144	3,512.00	20.18
	VII	45,516	3,793.00	21.80	45,516	3,793.00	21.80
	VIII	49,152	4,096.00	23.54	49,152	4,096.00	23.54
	IX	53,088	4,424.00	25.43	53,088	4,424.00	25.43
Comp Group A58	X	57,336	4,778.00	27.46	57,336	4,778.00	27.46

TABLE 26A
POSTDOCTORAL SCHOLAR-EMPLOYEE*
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR

Salary/Stipend Scale 10/1/03		Salary/Stipend Scale 10/1/04	
Annual Range	**Monthly Range**	**Annual Range**	**Monthly Range**
29,000 - 75,324	2,416.67 - 6,277.00	30,000 - 75,324	2,500.00 - 6,277.00

(3252- Postdoc Scholar Employee. Title available beginning January 1, 2005))
(3253- Postdoc Scholar Fellow)
(3254- Postdoc Paid Direct)

Comp Group B69

The ranges in this table also apply to Postdoctoral Scholars in Title Codes 3240 ("Postgraduate _____ - Non-Student - Fiscal Year) and 3370 ("Visiting _____ - Postdoc").

TABLE 26B
NON-STUDENT POSTGRADUATE RESEARCHER*
FISCAL YEAR

Rank	Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Postgraduate	I	31,044	2,587.00	31,044	2,587.00
Researcher	II	32,364	2,697.00	32,364	2,697.00
(3240)	III	33,864	2,822.00	33,864	2,822.00
	IV	35,304	2,942.00	35,304	2,942.00
	V	36,912	3,076.00	36,912	3,076.00
	VI	38,652	3,221.00	38,652	3,221.00
	VII**	40,512	3,376.00	40,512	3,376.00
	VIII**	41,940	3,495.00	41,940	3,495.00
	IX**	43,908	3,659.00	43,908	3,659.00
	X**	46,056	3,838.00	46,056	3,838.00
	XI**	48,168	4,014.00	48,168	4,014.00
	XII**	50,472	4,206.00	50,472	4,206.00
	XIII**	52,956	4,413.00	52,956	4,413.00
	XIV**	55,668	4,639.00	55,668	4,639.00
	XV**	58,236	4,853.00	58,236	4,853.00
	XVI**	60,672	5,056.00	60,672	5,056.00
	XVII**	64,020	5,335.00	64,020	5,335.00

*Title may not be used for new appointments after 12/31/04. Grandfatherer reappointments only.
** Appointment to Steps VII-XVII is limited to individuals with doctoral degrees.

Comp Group A40

TABLE 27
FACULTY FELLOW RESEARCHER
ACADEMIC YEAR

	Salary Scale 10/1/04			Salary Scale 7/1/05	
Annual	**Monthly**	**1/9 Monthly**	**Annual**	**Monthly**	**1/9 Monthly**
35,868	2,989.00	3,985.33			
36,696	3,058.00	4,077.33			
37,572	3,131.00	4,174.67	37,572	3,131.00	4,174.67
38,376	3,198.00	4,264.00	38,376	3,198.00	4,264.00
39,264	3,272.00	4,362.67	39,264	3,272.00	4,362.67
40,200	3,350.00	4,466.67	40,200	3,350.00	4,466.67
41,112	3,426.00	4,568.00	41,112	3,426.00	4,568.00
41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67
42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00
43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00
44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00
45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33
46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33
47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00
48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00
50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33
51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00
52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67

Group A43

TABLE 28
SPECIALIST SERIES
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Junior	I	1	31,044	2,587.00	31,044	2,587.00
Specialist	II	1	33,108	2,759.00	33,108	2,759.00
(3330)						
Assistant	I	2	36,096	3,008.00	36,096	3,008.00
Specialist	II	2	38,652	3,221.00	38,652	3,221.00
(3320)	III	2	41,352	3,446.00	41,352	3,446.00
Associate	I	2	45,048	3,754.00	45,048	3,754.00
Specialist	II	2	48,168	4,014.00	48,168	4,014.00
(3310)	III	2	51,660	4,305.00	51,660	4,305.00
	IV	--	54,240	4,520.00	54,240	4,520.00
Specialist	I	3	58,236	4,853.00	58,236	4,853.00
(3300)	II	3	64,020	5,335.00	64,020	5,335.00
	III	--	71,592	5,966.00	71,592	5,966.00
	IV	--	80,388	6,699.00	80,388	6,699.00
	V	--	89,160	7,430.00	89,160	7,430.00

Comp Group A40

TABLE 30
MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT

(2600)

Salary Scale 10/1/03		Salary Scale 10/1/04	
Annual	**Monthly**	**Annual**	**Monthly**
1,335	111.25	1,335	111.25

Comp Group A68

TABLE 31A
LIBRARIAN SERIES*
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Assistant	I	2	37,920	3,160.00	37,920	3,160.00
Librarian	II	2	40,560	3,380.00	40,560	3,380.00
	III	2	42,996	3,583.00	42,996	3,583.00
Associate	I	2	42,996	3,583.00	42,996	3,583.00
Librarian	II	2	46,008	3,834.00	46,008	3,834.00
	III	2	49,224	4,102.00	49,224	4,102.00
	IV	2	52,620	4,385.00	52,620	4,385.00
	V	2	56,256	4,688.00	56,256	4,688.00
	VI	2	60,132	5,011.00	60,132	5,011.00
	VII	3	64,164	5,347.00	64,164	5,347.00
		or ---				
Librarian	I	3	64,164	5,347.00	64,164	5,347.00
	II	3	70,500	5,875.00	70,500	5,875.00
	III	3	76,860	6,405.00	76,860	6,405.00
	IV	3	82,416	6,868.00	82,416	6,868.00
	V	---	88,848	7,404.00	88,848	7,404.00
	VI	---	95,508	7,959.00	95,508	7,959.00
	VII	---	102,480	8,540.00	102,480	8,540.00

Asst Librarian	Associate Librarian	Librarian
3620- Career	3616-Career	3612-Career
3621-Potential Career	3617-Potential Career	3613-Potential Career
3622-Temporary	3618-Temporary	3614-Temporary

Comp Groups A74 and A75

*This Salary Scale applies to both represented and non-represented employees in
these titles. For employees in any of the above-referenced titles who are exclusively
represented, the application of the Salary Scale is subject to the requirements of the
Higher Education Employer-Employee Relations Act (HEERA).
For librarians who are exclusively represented, the Salary Scale applies only to the
extent provided for in the MOU.

TABLE 31B
HOURLY INTERMITTENT LIBRARIAN*
FISCAL YEAR

	Step	Salary Scale 11/21/03 Hourly	Salary Scale 10/1/04 Hourly
HOURLY INTERMITTENT LIBRARIAN	I	18.16	18.16
(3630)	II	19.43	19.43
	III	20.59	20.59

Comp Group A72

* Appointees in the Hourly Intermittent Librarian title are paid on an hourly basis equivalent to the hourly equivalent of the appropriate step of the Assistant Librarian salary scale (Table 31A).

TABLE 32
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR

	Salary Scale 10/1/03		Salary Scale 10/1/04	
	Annual Range	**Monthly Range**	**Annual Range**	**Monthly Range**
Assistant University Librarian (3610)	57,600 - 105,800 57,587 105,827	4,800.00 - 8,816.67	57,600 - 105,800 57,600 105,800	4,800.00 - 8,816.67
Associate University Librarian (3600)	60,900 - 116,400	5,075.00 - 9,700.00	60,900 - 116,400	5,075.00 - 9,700.00

Comp Group A76

TABLE 35
CONTINUING EDUCATION SPECIALISTS--UNIVERSITY EXTENSION

FISCAL YEAR

		Salary Scale 10/1/03				Salary Scale 10/1/04			
		1 Annual/ Monthly	**2** Annual/ Monthly	**3** Annual/ Monthly	**4** Annual/ Monthly	**1** Annual/ Monthly	**2** Annual/ Monthly	**3** Annual/ Monthly	**4** Annual/ Monthly
Rank	**Years at Step**								
I (3514)	1	37,100 3,091.67	38,400 3,200.00	40,100 3,341.67	41,500 3,458.33	37,100 3,091.67	38,400 3,200.00	40,100 3,341.67	41,500 3,458.33
II (3512)	1	42,200 3,516.67	43,900 3,658.33	45,100 3,758.33	46,600 3,883.33	42,200 3,516.67	43,900 3,658.33	45,100 3,758.33	46,600 3,883.33
III (3510)	1	47,800 3,983.33	50,300 4,191.67	51,700 4,308.33	53,300 4,441.67	47,800 3,983.33	50,300 4,191.67	51,700 4,308.33	53,300 4,441.67
IV (3508)	1	55,000 4,583.33	57,000 4,750.00	58,300 4,858.33	60,800 5,066.67	55,000 4,583.33	57,000 4,750.00	58,300 4,858.33	60,800 5,066.67
V (3506)	1	62,900 5,241.67	65,000 5,416.67	67,100 5,591.67	68,900 5,741.67	62,900 5,241.67	65,000 5,416.67	67,100 5,591.67	68,900 5,741.67
VI (3504)	1	71,500 5,958.33	73,900 6,158.33	76,300 6,358.33	79,100 6,591.67	71,500 5,958.33	73,900 6,158.33	76,300 6,358.33	79,100 6,591.67
VII (3502)	---	81,400 6,783.33	83,900 6,991.67	86,800 7,233.33	89,200 7,433.33	81,400 6,783.33	83,900 6,991.67	86,800 7,233.33	89,200 7,433.33
VIII (3500)	---	92,100 7,675.00	95,500 7,958.33	98,800 8,233.33	102,400 8,533.33	92,100 7,675.00	95,500 7,958.33	98,800 8,233.33	102,400 8,533.33

Comp Group A82

TABLE 37A - 1
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
(2220, 2221-Continuing)

		SALARY SCALE 10/1/03						SALARY SCALE 10/1/04					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level													
1	Annual	36,600	38,376	40,200	41,100	41,712	42,588	36,600	38,376	40,200	41,100	41,712	42,588
	Monthly	3,050	3,198	3,350	3,425	3,476	3,549	3,050	3,198	3,350	3,425	3,476	3,549
2	Annual	37,836	39,612	41,472	41,928	42,864	43,932	37,836	39,612	41,472	41,928	42,864	43,932
	Monthly	3,153	3,301	3,456	3,494	3,572	3,661	3,153	3,301	3,456	3,494	3,572	3,661
3	Annual	39,276	41,052	42,384	43,248	44,244	45,216	39,276	41,052	42,384	43,248	44,244	45,216
	Monthly	3,273	3,421	3,532	3,604	3,687	3,768	3,273	3,421	3,532	3,604	3,687	3,768
4	Annual	40,512	41,772	43,704	44,592	45,576	46,488	40,512	41,772	43,704	44,592	45,576	46,488
	Monthly	3,376	3,481	3,642	3,716	3,798	3,874	3,376	3,481	3,642	3,716	3,798	3,874
5	Annual	41,532	43,200	45,096	45,912	46,908	47,880	41,532	43,200	45,096	45,912	46,908	47,880
	Monthly	3,461	3,600	3,758	3,826	3,909	3,990	3,461	3,600	3,758	3,826	3,909	3,990
6	Annual	42,792	44,412	46,428	47,220	48,108	49,176	42,792	44,412	46,428	47,220	48,108	49,176
	Monthly	3,566	3,701	3,869	3,935	4,009	4,098	3,566	3,701	3,869	3,935	4,009	4,098
7	Annual	44,220	45,852	47,688	48,564	49,464	50,496	44,220	45,852	47,688	48,564	49,464	50,496
	Monthly	3,685	3,821	3,974	4,047	4,122	4,208	3,685	3,821	3,974	4,047	4,122	4,208
8	Annual	45,408	47,172	48,996	49,968	50,820	51,792	45,408	47,172	48,996	49,968	50,820	51,792
	Monthly	3,784	3,931	4,083	4,164	4,235	4,316	3,784	3,931	4,083	4,164	4,235	4,316
9	Annual	46,872	48,540	50,256	51,168	52,152	53,184	46,872	48,540	50,256	51,168	52,152	53,184
	Monthly	3,906	4,045	4,188	4,264	4,346	4,432	3,906	4,045	4,188	4,264	4,346	4,432
10	Annual	48,084	49,872	51,528	52,476	53,436	54,396	48,084	49,872	51,528	52,476	53,436	54,396
	Monthly	4,007	4,156	4,294	4,373	4,453	4,533	4,007	4,156	4,294	4,373	4,453	4,533
11	Annual	49,392	51,120	52,956	53,832	54,612	55,728	49,392	51,120	52,956	53,832	54,612	55,728
	Monthly	4,116	4,260	4,413	4,486	4,551	4,644	4,116	4,260	4,413	4,486	4,551	4,644

TABLE 37A - 1 (Continued)
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
(2220, 2221-Continuing)

		SALARY SCALE 10/1/03						SALARY SCALE 10/1/04					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
12	Annual	50,760	52,428	54,252	55,152	56,148	57,060	50,760	52,428	54,252	55,152	56,148	57,060
	Monthly	4,230	4,369	4,521	4,596	4,679	4,755	4,230	4,369	4,521	4,596	4,679	4,755
13*	Annual						58,392						58,392
	Monthly						4,866						4,866
14*	Annual						59,664						59,664
	Monthly						4,972						4,972
15*	Annual						61,020						61,020
	Monthly						5,085						5,085
16*	Annual						62,868						62,868
	Monthly						5,239						5,239
17*	Annual						64,752						64,752
	Monthly						5,396						5,396
18*	Annual						66,696						66,696
	Monthly						5,558						5,558
19*	Annual						68,688						68,688
	Monthly						5,724						5,724
20*	Annual						70,764						70,764
	Monthly						5,897						5,897
21*	Annual						72,888						72,888
	Monthly						6,074						6,074
22*	Annual						75,084						75,084
	Monthly						6,257						6,257

Comp Group A50

* Levels 13-22 allowable only to individuals with doctoral degree.

TABLE 39
ACADEMIC COORDINATOR
ACADEMIC YEAR

SALARY SCALE
10/1/04

I					II					III			
(0840)					(0842)					(0844)			
Step	Years at Step	Annual	Monthly		Step	Years at Step	Annual	Monthly		Step	Years at Step	Annual	Monthly
1	2	36,096	3,008		1	2	47,148	3,929		1	3	59,436	4,953
2	2	37,800	3,150		2	2	49,308	4,109		2	3	64,020	5,335
3	2	39,540	3,295		3	2	51,660	4,305		3	3	68,700	5,725
4	2	41,352	3,446		4	2	54,240	4,520		4	3	73,260	6,105
5	2	42,960	3,580		5	2	56,880	4,740		5	3	78,732	6,561
6	2	45,048	3,754		6	2	59,436	4,953		6	3	84,912	7,076
7	2	47,148	3,929		7	2	62,376	5,198		7	3	91,200	7,600
8	2	49,308	4,109		8	2	65,304	5,442		8	3	98,292	8,191
9	2	51,660	4,305		9	2	68,700	5,725		9	--	105,648	8,804
10	2	54,240	4,520		10	2	71,592	5,966					
11	2	56,880	4,740		11	2	75,324	6,277					
12	2	59,436	4,953		12	2	78,732	6,561					
13	2	62,376	5,198		13	2	82,476	6,873					
14	2	65,304	5,442		14	2	87,012	7,251					
15	--	68,700	5,725		15	--	91,200	7,600					

Comp Group A40

TABLE 40
ACADEMIC COORDINATOR
FISCAL YEAR

SALARY SCALE
10/1/04

	I				II				III		
	(0841)				(0843)				(0845)		
	Years at				Years at				Years at		
Step	Step	Annual	Monthly	Step	Step	Annual	Monthly	Step	Step	Annual	Monthly
1	2	41,352	3,446	1	2	54,240	4,520	1	3	68,700	5,725
2	2	42,960	3,580	2	2	56,880	4,740	2	3	73,260	6,105
3	2	45,048	3,754	3	2	59,436	4,953	3	3	78,732	6,561
4	2	47,148	3,929	4	2	62,376	5,198	4	3	84,912	7,076
5	2	49,308	4,109	5	2	65,304	5,442	5	3	91,200	7,600
6	2	51,660	4,305	6	2	68,700	5,725	6	3	98,292	8,191
7	2	54,240	4,520	7	2	71,592	5,966	7	3	105,648	8,804
8	2	56,880	4,740	8	2	75,324	6,277	8	3	113,592	9,466
9	2	59,436	4,953	9	2	78,732	6,561	9	--	122,112	10,176
10	2	62,376	5,198	10	2	82,476	6,873				
11	2	65,304	5,442	11	2	87,012	7,251				
12	2	68,700	5,725	12	2	91,200	7,600				
13	2	71,592	5,966	13	2	95,700	7,975				
14	2	75,324	6,277	14	2	100,668	8,389				
15	--	78,732	6,561	15	--	105,648	8,804				

Comp Group A40

TABLE 41
PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Monthly	Salary Scale 10/1/04 Annual	Monthly
Assistant	I	2	45,800	3,816.67	45,800	3,816.67
Project	II	2	48,300	4,025.00	48,300	4,025.00
(3394,	III	2	50,900	4,241.67	50,900	4,241.67
3398- Visiting)	IV	2	53,700	4,475.00	53,700	4,475.00
	V	2	56,400	4,700.00	56,400	4,700.00
Associate	I	2	56,500	4,708.33	56,500	4,708.33
Project	II	2	59,300	4,941.67	59,300	4,941.67
(3392,	III	2	62,700	5,225.00	62,700	5,225.00
3397-Visiting)	IV	3	66,600	5,550.00	66,600	5,550.00
Project	I	3	66,700	5,558.33	66,700	5,558.33
(3390,	II	3	71,600	5,966.67	71,600	5,966.67
3396- Visiting)	III	3	77,600	6,466.67	77,600	6,466.67
	IV	3	84,200	7,016.67	84,200	7,016.67
	V	--	91,300	7,608.33	91,300	7,608.33
	VI	--	99,100	8,258.33	99,100	8,258.33
	VII	--	107,500	8,958.33	107,500	8,958.33
	VIII	--	116,500	9,708.33	116,500	9,708.33
	IX	--	126,500	10,541.67	126,500	10,541.67

Comp Group A95

TABLE 42
PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/MANAGEMENT/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/03 Annual	Salary Scale 10/1/03 Monthly	Salary Scale 10/1/04 Annual	Salary Scale 10/1/04 Monthly
Assistant	I	2	60,700	5,058.33	60,700	5,058.33
Project	II	2	63,800	5,316.67	63,800	5,316.67
(3395,	III	2	67,100	5,591.67	67,100	5,591.67
3398- Visiting)	IV	2	70,200	5,850.00	70,200	5,850.00
	V	2	73,400	6,116.67	73,400	6,116.67
Associate	I	2	73,500	6,125.00	73,500	6,125.00
Project	II	2	76,300	6,358.33	76,300	6,358.33
(3393,	III	2	79,200	6,600.00	79,200	6,600.00
3397-Visiting)	IV	3	81,600	6,800.00	81,600	6,800.00
Project	I	3	81,700	6,808.33	81,700	6,808.33
(3391,	II	3	84,400	7,033.33	84,400	7,033.33
3396- Visiting)	III	3	89,500	7,458.33	89,500	7,458.33
	IV	3	96,100	8,008.33	96,100	8,008.33
	V	--	103,400	8,616.67	103,400	8,616.67
	VI	--	111,300	9,275.00	111,300	9,275.00
	VII	--	119,200	9,933.33	119,200	9,933.33
	VIII	--	127,600	10,633.33	127,600	10,633.33
	IX	--	138,600	11,550.00	138,600	11,550.00

Comp Group A96

TABLE 43
ACADEMIC STANDARD TABLE OF PAY RATES

	Salary Scale 10/1/03			Salary Scale 10/1/04	
Annual	**Monthly**	**1/9 Monthly**	**Annual**	**Monthly**	**1/9 Monthly**
27,324	2,277.00	3,036.00	27,324	2,277.00	3,036.00
27,900	2,325.00	3,100.00	27,900	2,325.00	3,100.00
28,548	2,379.00	3,172.00	28,548	2,379.00	3,172.00
29,148	2,429.00	3,238.67	29,148	2,429.00	3,238.67
29,772	2,481.00	3,308.00	29,772	2,481.00	3,308.00
30,360	2,530.00	3,373.33	30,360	2,530.00	3,373.33
31,044	2,587.00	3,449.33	31,044	2,587.00	3,449.33
31,716	2,643.00	3,524.00	31,716	2,643.00	3,524.00
32,364	2,697.00	3,596.00	32,364	2,697.00	3,596.00
33,108	2,759.00	3,678.67	33,108	2,759.00	3,678.67
33,864	2,822.00	3,762.67	33,864	2,822.00	3,762.67
34,512	2,876.00	3,834.67	34,512	2,876.00	3,834.67
35,304	2,942.00	3,922.67	35,304	2,942.00	3,922.67
36,096	3,008.00	4,010.67	36,096	3,008.00	4,010.67
36,912	3,076.00	4,101.33	36,912	3,076.00	4,101.33
37,800	3,150.00	4,200.00	37,800	3,150.00	4,200.00
38,652	3,221.00	4,294.67	38,652	3,221.00	4,294.67
39,540	3,295.00	4,393.33	39,540	3,295.00	4,393.33
40,512	3,376.00	4,501.33	40,512	3,376.00	4,501.33
41,352	3,446.00	4,594.67	41,352	3,446.00	4,594.67
41,940	3,495.00	4,660.00	41,940	3,495.00	4,660.00
42,960	3,580.00	4,773.33	42,960	3,580.00	4,773.33
43,908	3,659.00	4,878.67	43,908	3,659.00	4,878.67
45,048	3,754.00	5,005.33	45,048	3,754.00	5,005.33
46,056	3,838.00	5,117.33	46,056	3,838.00	5,117.33
47,148	3,929.00	5,238.67	47,148	3,929.00	5,238.67
48,168	4,014.00	5,352.00	48,168	4,014.00	5,352.00
49,308	4,109.00	5,478.67	49,308	4,109.00	5,478.67
50,472	4,206.00	5,608.00	50,472	4,206.00	5,608.00
51,660	4,305.00	5,740.00	51,660	4,305.00	5,740.00
52,956	4,413.00	5,884.00	52,956	4,413.00	5,884.00
54,240	4,520.00	6,026.67	54,240	4,520.00	6,026.67
55,668	4,639.00	6,185.33	55,668	4,639.00	6,185.33

TABLE 43 (Continued)
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/03			Salary Scale 10/1/04		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
65,304	5,442.00	7,256.00	65,304	5,442.00	7,256.00
66,984	5,582.00	7,442.67	66,984	5,582.00	7,442.67
68,700	5,725.00	7,633.33	68,700	5,725.00	7,633.33
70,272	5,856.00	7,808.00	70,272	5,856.00	7,808.00
71,592	5,966.00	7,954.67	71,592	5,966.00	7,954.67
73,260	6,105.00	8,140.00	73,260	6,105.00	8,140.00
75,324	6,277.00	8,369.33	75,324	6,277.00	8,369.33
77,004	6,417.00	8,556.00	77,004	6,417.00	8,556.00
78,732	6,561.00	8,748.00	78,732	6,561.00	8,748.00
80,388	6,699.00	8,932.00	80,388	6,699.00	8,932.00
82,476	6,873.00	9,164.00	82,476	6,873.00	9,164.00
83,256	6,938.00	9,250.67	83,256	6,938.00	9,250.67
84,912	7,076.00	9,434.67	84,912	7,076.00	9,434.67
87,012	7,251.00	9,668.00	87,012	7,251.00	9,668.00
89,160	7,430.00	9,906.67	89,160	7,430.00	9,906.67
91,200	7,600.00	10,133.33	91,200	7,600.00	10,133.33
93,252	7,771.00	10,361.33	93,252	7,771.00	10,361.33
95,700	7,975.00	10,633.33	95,700	7,975.00	10,633.33
98,292	8,191.00	10,921.33	98,292	8,191.00	10,921.33
100,668	8,389.00	11,185.33	100,668	8,389.00	11,185.33
103,056	8,588.00	11,450.67	103,056	8,588.00	11,450.67
105,648	8,804.00	11,738.67	105,648	8,804.00	11,738.67
108,228	9,019.00	12,025.33	108,228	9,019.00	12,025.33
110,892	9,241.00	12,321.33	110,892	9,241.00	12,321.33
113,592	9,466.00	12,621.33	113,592	9,466.00	12,621.33
116,388	9,699.00	12,932.00	116,388	9,699.00	12,932.00
119,244	9,937.00	13,249.33	119,244	9,937.00	13,249.33
122,112	10,176.00	13,568.00	122,112	10,176.00	13,568.00

Comp Group A40

TABLE 44
SALARY DIFFERENTIAL HOUSING ALLOWANCE
(3993)

	Salary Scale 10/1/03	Salary Scale 10/1/04
Maximum Allowable	53,300	53,300

ACADEMIC SALARY SCALE NOTES

LIBRARIAN SERIES

Normal Periods of Service

Assistant Librarian: See the *Academic Personnel Manual* for policy on length of service as Assistant Librarian. The period of service at each step is normally two years. The salary for Assistant Librarian, Step III, is identical to that of Associate Librarian, Step 1. An Assistant Librarian promoted to Associate Librarian after two years' service at Step III will be advanced to Associate Librarian, Step II.

Associate Librarian: The normal period of service in this rank is twelve years, but the University is under no obligation to promote to the rank of Librarian. Service at Step VII is normally in lieu of promotion to the rank of Librarian and may be of indefinite duration.

Librarian: The normal period of service at step is three years at Steps I, II, III, and IV, and of indefinite duration at Steps V, VI and VII. Advancement to Step VI will normally not occur with less than three years of service at Step V, except in unusual cases. Advancement from Step V to Step VI is reserved for Librarians with a distinguished career history who have demonstrated significant achievement since attaining Step V. Advancement to Step VII will normally not occur with less than three years of service at Step VI.

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
0840	Academic Coordinator I - Academic Year	39
0841	Academic Coordinator I - Fiscal Year	40
0842	Academic Coordinator II - Academic Year	39
0843	Academic Coordinator II - Fiscal Year	40
0844	Academic Coordinator III - Academic Year	39
0845	Academic Coordinator III - Fiscal Year	40
1061	Academic Administrator I	38
1062	Academic Administrator II	38
1063	Academic Administrator III	38
1064	Academic Administrator IV	38
1065	Academic Administrator V	38
1066	Academic Administrator VI	38
1067	Academic Administrator VII	38
1100	Professor - Academic Year	1
1101	Acting Professor - Academic Year - 1/9	1
1102	Visiting Professor - Academic Year - 1/9	1*
1103	Professor - Academic Year - 1/9	1
1106	Professor - Academic Year - Recalled	1*
1107	Acting Professor - Academic Year	1
1108	Visiting Professor - Academic Year	1*
1109	Professor - Academic Year - Recalled - 1/9	1*
1110	Professor - Fiscal Year	2
1111	_____ - Senate - Academic Year - Recalled - VERIP	10*
1112	_____ - Senate - FY - Recalled - VERIP	10*
1113	_____ - Medcomp - Recalled - VERIP	10*
1114	_____ - Gencomp - Recalled - VERIP	10*
1116	Professor - Fiscal Year - Recalled	2*
1117	Acting Professor - Fiscal Year	2
1118	Visiting Professor - Fiscal Year	2*
1143	Professor - Academic Year - Bus/Eng	3
1144	Professor - Fiscal Year - Bus/Eng	4
1145	Professor - Academic Year - 1/9 - Bus/Eng	3
1146	Professor - Academic Year - Bus/Eng - Recalled	3*
1148	Professor - Academic Year - 1/9 - Bus/Eng - Recalled	3*
1180	Professor - Law School Scale	8
1181	Professor - Law School Scale - 1/9	8
1182	Acting Professor - (I-VIII) - Law School	8
1183	Acting Professor (I-VIII) - Law School - 1/9	8
1188	Visiting Professor - Law School	8*
1200	Associate Professor - Academic Year	1
1201	Acting Associate Professor - Academic Year - 1/9	1
1202	Visiting Associate Professor - Academic Year - 1/9	1*
1203	Associate Professor - Academic Year - 1/9	1
1206	Associate Professor - Academic Year - Recalled	1*
1207	Acting Associate Professor - Academic Year	1
1208	Visiting Associate Professor - Academic Year	1*
1209	Associate Professor - Recalled - Academic Year - 1/9	1*
1210	Associate Professor - Fiscal Year	2
1216	Associate Professor - Fiscal Year - Recalled	2*
1217	Acting Associate Professor - Fiscal Year	2
1218	Visiting Associate Professor - Fiscal Year	2*
1243	Associate Professor - Academic Year - Bus/Eng	3
1244	Associate Professor - Fiscal Year - Bus/Eng	4
1245	Associate Professor - Academic Year - 1/9 - Bus/Eng	3
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	3*

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1248	Associate Professor - Academic Year - 1/9 - Bus/Eng - Recalled	3*
1300	Assistant Professor - Academic Year	1
1301	Acting Assistant Professor - Academic Year - 1/9	9
1302	Visiting Assistant Professor - Academic Year - 1/9	1*
1303	Assistant Professor - Academic Year - 1/9	1
1306	Assistant Professor - Academic Year - Recalled	1*
1307	Acting Assistant Professor - Academic Year	9
1308	Visiting Assistant Professor - Academic Year	1*
1310	Assistant Professor - Fiscal Year	2
1317	Acting Assistant Professor - Fiscal Year	9
1318	Visiting Assistant Professor - Fiscal Year	2*
1343	Assistant Professor - Academic Year - Bus/Eng	3
1344	Assistant Professor - Fiscal Year - Bus/Eng	4
1345	Assistant Professor - Academic Year - 1/9 - Bus/Eng	3
1400	Instructor - Academic Year	1
1403	Instructor - Academic Year - 1/9	1
1410	Instructor - Fiscal Year	2
1421	Visiting Professor - Academic Year - Bus/Eng	3*
1422	Visiting Professor - Fiscal Year - Bus/Eng	4*
1423	Visiting Professor - Academic Year - 1/9	1*
1424	Visiting Associate Professor - Academic Year - Bus/Eng	3*
1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	4*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Eng	3*
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	3*
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	4*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Eng	3*
1431	Visiting Professor - Gencomp	5*
1432	Visiting Associate Professor - Gencomp	5*
1433	Visiting Assistant Professor - Gencomp	5*
1434	Visiting Instructor - Gencomp	5*
1450	Professor of Clinical _____	2
1451	Associate Professor of Clinical _____	2
1452	Assistant Professor of Clinical _____	2
1453	Professor of Clinical _____ - Medcomp - A	5
1454	Associate Professor of Clinical _____ - Medcomp - A	5
1455	Assistant Professor of Clinical _____ - Medcomp - A	5
1456	Professor of Clinical _____ - Gencomp - B	5
1457	Associate Professor of Clinical _____ - Gencomp - B	5
1458	Assistant Professor of Clinical _____ - Gencomp - B	5
1459	Professor of Clinical _____ - Medcomp - B	5
1460	Associate Professor of Clinical _____ - Medcomp - B	5
1461	Assistant Professor of Clinical _____ - Medcomp - B	5
1462	Professor of Clinical _____ - Gencomp - A	5
1463	Associate Professor of Clinical _____ - Gencomp - A	5
1464	Assistant Professor of Clinical _____ - Gencomp - A	5
1465	Professor of Clinical _____ - Fiscal Year - Medcomp	5
1466	Associate Professor of Clinical _____ - Fiscal Year - Medcomp	5
1467	Assistant Professor of Clinical _____ - Fiscal Year - Medcomp	5
1468	Professor of Clinical _____ - Fiscal Year - Gencomp	5
1469	Associate Professor of Clinical _____ - Fiscal Year - Gencomp	5
1470	Assistant Professor of Clinical _____ - Fiscal Year - Gencomp	5
1501	Associate In - Graduate Student - Academic Year - GSHIP	21
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP	21
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP	21
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP	21

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	21
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP	21
1531	Visiting Professor - Gencomp - PTC	5*
1532	Visiting Associate Professor - Gencomp - PTC	5*
1533	Visiting Assistant Professor - Gencomp - PTC	5*
1534	Visiting Instructor - Gencomp - PTC	5*
1535	Instructor - Gencomp - A	5
1537	Assistant Professor - Gencomp - A	5
1539	Associate Professor - Gencomp - A	5
1540	Acting Associate Professor - Gencomp - A	5
1541	Professor - Gencomp - A	5
1542	Acting Professor - Gencomp - A	5
1543	Instructor in Residence - Gencomp - A	5
1544	Assistant Professor in Residence - Gencomp - A	5
1545	Associate Professor in Residence - Gencomp - A	5
1546	Professor in Residence - Gencomp - A	5
1547	Adjunct Instructor - Gencomp - A	5
1548	Assistant Adjunct Professor - Gencomp - A	5
1549	Associate Adjunct Professor - Gencomp - A	5
1560	Adjunct Professor - Gencomp - A	5
1561	Instructor - Fiscal Year - Gencomp	2
1563	Assistant Professor - Fiscal Year - Gencomp	2
1564	Acting Assistant Professor - Fiscal Year - Gencomp	9
1565	Associate Professor - Fiscal Year - Gencomp	2
1566	Acting Associate Professor - Fiscal Year - Gencomp	2
1567	Professor - Fiscal Year - Gencomp	2
1568	Acting Professor - Fiscal Year - Gencomp	2
1569	Instructor in Residence - Fiscal Year - Gencomp	2
1570	Assistant Professor in Residence - Fiscal Year - Gencomp	2
1571	Associate Professor in Residence - Fiscal Year - Gencomp	2
1572	Professor in Residence - Fiscal Year - Gencomp	2
1573	Adjunct Instructor - Fiscal Year - Gencomp	2
1574	Assistant Adjunct Professor - Fiscal Year - Gencomp	2
1575	Associate Adjunct Professor - Fiscal Year - Gencomp	2
1576	Adjunct Professor - Fiscal Year - Gencomp	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	18
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	18
1603	Senior Lecturer with SOE - Academic Year	12
1604	Senior Lecturer with SOE - Academic Year - 1/9	12
1605	Lecturer Potential SOE - Academic Year - Part Time	18
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	18
1607	Lecturer with SOE - Academic Year	12
1608	Lecturer with SOE - Academic Year - 1/9	12
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	18
1613	Senior Lecturer with SOE - Fiscal Year	12
1615	Lecturer Potential SOE - Fiscal Year - Part Time	18
1617	Lecturer with SOE - Fiscal Year	12
1618	Lecturer with SOE - Fiscal Year - Medcomp-A	12
1619	Senior Lecturer with SOE - Fiscal Year - Medcomp-A	12
1622	Lecturer with SOE - Fiscal Year - Gencomp-B	12
1623	Senior Lecturer with SOE - Fiscal Year - Gencomp-B	12
1624	Lecturer with SOE - Fiscal Year - Gencomp-A	12
1625	Senior Lecturer with SOE - Fiscal Year - Gencomp-A	12
1626	Lecturer with SOE - Fiscal Year - Medcomp	12
1627	Senior Lecturer with SOE - Fiscal Year - Medcomp	12

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1628	Lecturer with SOE - Fiscal Year - Gencomp	12
1629	Senior Lecturer with SOE - Fiscal Year - Gencomp	12
1630	Lecturer - Academic Year	18
1631	Lecturer - Academic Year - 3-Year Contract/Continuing Appointment	18
1632	Lecturer - Academic Year - 1/9	18
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract/Continuing Appointment	18
1634	Lecturer - Fiscal Year	18
1635	Lecturer - Fiscal Year - 3-Year Contract/Continuing Appointment	18
1640	Senior Lecturer - Academic Year	18
1641	Senior Lecturer - Academic Year - 3-Year Contract/Continuing Appointment	18
1642	Senior Lecturer - Academic Year - 1/9	18
1643	Senior Lecturer - Academic Year - 1/9th - 3-Year Contract/Continuing Appointment	18
1644	Senior Lecturer - Fiscal Year	18
1645	Senior Lecturer - Fiscal Year - 3-Year Contract/Continuing Appointment	18
1652	Continuing Appointment - Temporary Augmentation	18
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment	18
1660	Senior Lecturer with SOE - Academic Year - Recalled	12*
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9	12*
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	12*
1665	Lecturer with SOE - Academic Year - Recalled	12*
1666	Lecturer with SOE - Academic Year - Recalled - 1/9	12*
1667	Lecturer with SOE - Fiscal Year - Recalled	12*
1680	Lecturer Potential SOE - Academic Year -100%	12
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	12
1682	Lecturer Potential SOE - Fiscal Year - 100%	12
1683	Senior Lecturer Potential SOE - Academic Year - 100%	12
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	12
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	12
1701	Recall _____ - Medcomp - A	5*
1702	Recall _____ - Medcomp - B	5*
1703	Recall _____ - Gencomp - B	5*
1704	Recall _____ - Gencomp - A	5*
1705	Recall _____ - Fiscal Year - Medcomp	2*
1706	Recall _____ - Fiscal Year - Gencomp	2*
1707	Research Professor	2*
1708	Research Professor - VERIP	2*
1711	Visiting Instructor - Medcomp	5*
1712	Visiting Assistant Professor - Medcomp	5*
1713	Visiting Associate Professor - Medcomp	5*
1714	Visiting Professor - Medcomp	5*
1715	Instructor - Medcomp - A	5
1717	Assistant Professor - Medcomp - A	5
1719	Associate Professor - Medcomp - A	5
1720	Acting Associate Professor - Medcomp - A	5
1721	Professor - Medcomp - A	5
1722	Acting Professor - Medcomp - A	5
1723	Instructor in Residence - Medcomp - A	5
1724	Assistant Professor in Residence - Medcomp - A	5
1725	Associate Professor in Residence - Medcomp - A	5
1726	Professor in Residence - Medcomp - A	5
1727	Adjunct Instructor - Medcomp - A	5
1728	Assistant Adjunct Professor - Medcomp - A	5
1729	Associate Adjunct Professor - Medcomp - A	5
1730	Adjunct Professor - Medcomp - A	5
1731	Clinical Instructor - Medcomp - A	5

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1732	Assistant Clinical Professor - Medcomp - A	5
1733	Associate Clinical Professor - Medcomp - A	5
1734	Clinical Professor - Medcomp - A	5
1735	Instructor - Gencomp - B	5
1737	Assistant Professor - Gencomp - B	5
1739	Associate Professor - Gencomp - B	5
1740	Acting Associate Professor - Gencomp - B	5
1741	Professor - Gencomp - B	5
1742	Acting Professor - Gencomp - B	5
1743	Instructor in Residence - Gencomp - B	5
1744	Assistant Professor in Residence - Gencomp - B	5
1745	Associate Professor in Residence - Gencomp - B	5
1746	Professor in Residence - Gencomp - B	5
1747	Adjunct Instructor - Gencomp - B	5
1748	Assistant Adjunct Professor - Gencomp - B	5
1749	Associate Adjunct Professor - Gencomp - B	5
1750	Adjunct Professor - Gencomp - B	5
1755	Instructor - Medcomp - B	5
1757	Assistant Professor - Medcomp - B	5
1759	Associate Professor - Medcomp - B	5
1760	Acting Associate Professor - Medcomp - B	5
1761	Professor - Medcomp - B	5
1762	Acting Professor - Medcomp - B	5
1763	Instructor in Residence - Medcomp - B	5
1764	Assistant Professor in Residence - Medcomp - B	5
1765	Associate Professor in Residence - Medcomp - B	5
1766	Professor in Residence - Medcomp - B	5
1767	Adjunct Instructor - Medcomp - B	5
1768	Assistant Adjunct Professor - Medcomp - B	5
1769	Associate Adjunct Professor - Medcomp - B	5
1770	Adjunct Professor - Medcomp - B	5
1771	Clinical Instructor - Medcomp - B	5
1772	Assistant Clinical Professor - Medcomp - B	5
1773	Associate Clinical Professor - Medcomp - B	5
1774	Clinical Professor - Medcomp - B	5
1775	Instructor - Fiscal Year - Medcomp	2
1777	Assistant Professor - Fiscal Year - Medcomp	2
1778	Acting Assistant Professor - Fiscal Year - Medcomp	9
1779	Associate Professor - Fiscal Year - Medcomp	2
1780	Acting Associate Professor - Fiscal Year - Medcomp	2
1781	Professor - Fiscal Year - Medcomp	2
1782	Acting Professor - Fiscal Year - Medcomp	2
1783	Instructor in Residence - Fiscal Year - Medcomp	2
1784	Assistant Professor in Residence - Fiscal Year - Medcomp	2
1785	Associate Professor in Residence - Fiscal Year - Medcomp	2
1786	Professor in Residence - Fiscal Year - Medcomp	2
1787	Adjunct Instructor - Fiscal Year - Medcomp	2
1788	Assistant Adjunct Professor - Fiscal Year - Medcomp	2
1789	Associate Adjunct Professor - Fiscal Year - Medcomp	2
1790	Adjunct Professor - Fiscal Year - Medcomp	2
1791	Clinical Instructor - Gencomp - B	5
1792	Assistant Clinical Professor - Gencomp - B	5
1793	Associate Clinical Professor - Gencomp - B	5
1794	Clinical Professor - Gencomp - B	5
1803	Clinical Instructor - Fiscal Year - Medcomp	2

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1804	Assistant Clinical Professor - Fiscal Year - Medcomp	2
1805	Associate Clinical Professor - Fiscal Year - Medcomp	2
1806	Clinical Professor - Fiscal Year - Medcomp	2
1807	Clinical Instructor - Fiscal Year - Gencomp	2
1808	Assistant Clinical Professor - Fiscal Year - Gencomp	2
1809	Associate Clinical Professor - Fiscal Year - Gencomp	2
1810	Clinical Professor - Fiscal Year - Gencomp	2
1811	Clinical Instructor - Gencomp - A	5
1812	Assistant Clinical Professor - Gencomp - A	5
1813	Associate Clinical Professor - Gencomp - A	5
1814	Clinical Professor - Gencomp - A	5
1875	Instructor - SFT - PC	6
1877	Assistant Professor - SFT - PC	6
1878	Acting Assistant Professor - SFT - PC	9
1879	Associate Professor - SFT - PC	6
1880	Acting Associate Professor - SFT - PC	6
1881	Professor - SFT - PC	6
1882	Acting Professor - SFT - PC	6
1883	Instructor in Residence - SFT - PC	6
1884	Assistant Professor in Residence - SFT - PC	6
1885	Associate Professor in Residence - SFT - PC	6
1886	Professor in Residence - SFT - PC	6
1887	Adjunct Instructor - SFT - PC	6
1888	Assistant Adjunct Professor - SFT - PC	6
1889	Associate Adjunct Professor - SFT - PC	6
1890	Adjunct Professor - SFT - PC	6
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	9
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1903	Instructor in Residence - SFT - VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1907	Adjunct Instructor - SFT-VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Eng	9
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	9
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Eng	9
1981	Research _____ - Academic Year - Bus/Eng	3
1982	Research _____ - Academic Year - 1/9 - Bus/Eng	3
1983	Associate Research _____ - Academic Year - Bus/Eng	3
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Eng	3
1985	Assistant Research _____ - Academic Year - Bus/Eng	3

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Eng	3
1987	Research _____ - Fiscal Year - Bus/Eng	16
1988	Associate Research _____ - Fiscal Year - Bus/Eng	16
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	16
2000	Clinical Professor - Academic Year	1
2001	Clinical Professor - Dentistry - 50% or more - Academic Year	1
2010	Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2016	Clinical Professor - Recalled - Fiscal Year	2*
2020	Associate Clinical Professor - Academic Year	1
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year	1
2030	Associate Clinical Professor - Fiscal Year	2
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2040	Assistant Clinical Professor - Academic Year	1
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year	1
2050	Assistant Clinical Professor - Fiscal Year	2
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2060	Clinical Instructor - Academic Year	1
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year	1
2070	Clinical Instructor - Fiscal Year	2
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	11
2106	Supervisor of Physical Education - Academic Year - Recalled	11*
2120	Associate Supervisor of Physical Education - Academic Year	11
2140	Assistant Supervisor of Physical Education - Academic Year	11
2160	Junior Supervisor of Physical Education - Academic Year	11
2210	Demonstration Teacher	36
2211	Demonstration Teacher - 3-Year Contract/Continuing Appointment	36
2220	Supervisor of Teacher Education - Academic Year	37A
2221	Supervisor of Teacher Education - Academic Year - 3-Year Contract/Continuing Appointment	37A
2222	Supervisor of Teacher Education - Fiscal Year	37B
2223	Supervisor of Teacher Education - Fiscal Year - 3-Year Contract/Continuing Appointment	37B
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	22
2271	Remedial Tutor I - GSHIP/Non-Represented	22
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	22
2273	Remedial Tutor II - GSHIP/Non-Represented	22
2280	Remedial Tutor I - Non-GSHIP	22
2284	Child Development Demonstration Lecturer - 3-Year Contract/Continuing Appointment	17
2285	Child Development Demonstration Lecturer	17
2286	Nursery School Assistant - GSHIP	20
2287	Nursery School Assistant - non-GSHIP	20
2288	Remedial Tutor I - GSHIP	22
2289	Remedial Tutor II - GSHIP	22
2290	Remedial Tutor II - Non-GSHIP	22
2300	Teaching Fellow - GSHIP	20
2301	Teaching Fellow - Non-GSHIP	20
2302	Teaching Fellow - GSHIP/Non-Represented	20
2303	Teaching Fellow - Non-GSHIP/Non-Represented	20
2305	Community Teaching Fellow - GSHIP	20
2306	Community Teaching Fellow - non-GSHIP	20
2310	Teaching Assistant - GSHIP	20
2311	Teaching Assistant - Non-GSHIP	20
2312	Teaching Assistant - GSHIP/Non-Represented	20
2313	Teaching Assistant - Non-GSHIP/Non-Represented	20
2500	Reader - Non-Student	20

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
2520	Reader - Non-Student/Non-Represented	20
2600	Military/Air Sciences and Tactics Assistant	30
2700	Intern - Hospital/Non Represented	23
2704	Intern - Dietetic/Non Represented	23
2708	Resident Physician I/Non Represented	23
2709	Resident Physician I/Represented	23
2711	Intern - Pharmacy/Non Represented	23
2714	Intern - Veterinary Medicine/Non Represented	23
2723	Resident Physician II-IX/Represented	23
2724	Resident Physician II-IX/Non Represented	23
2727	Post - DDS I-VI/Non Represented	23
2728	Resident - Pharmacy/Non Represented	23
2729	Chief Resident - Pharmacy/Non Represented	23
2730	Resident - Veterinary Medicine/Non Represented	23
2850	Reader - GSHIP	20
2851	Reader - Non-GSHIP	20
2854	Reader - GSHIP/Non-Represented	20
2855	Reader - Non-GSHIP/Non-Represented	20
3000	_____ in the A.E.S.	2
3001	_____ in the A.E.S. - SFT-VM	7
3004	Specialist in the A.E.S.	28
3006	_____ in the A.E.S. - Recalled	2*
3007	Acting _____ in the A.E.S.	2
3008	Visiting _____ in the A.E.S.	2*
3009	Acting _____ in the A.E.S. - SFT-VM	7
3010	Associate _____ in the A.E.S.	2
3011	Associate _____ in the A.E.S. - SFT-VM	7
3012	_____ in the A.E.S. - Bus/Eng	4
3013	Associate _____ in the A.E.S. - Bus/Eng	4
3014	Associate Specialist in the A.E.S.	28
3015	Assistant _____ in the A.E.S. - Bus/Eng	4
3017	Acting Associate _____ in the A.E.S.	2
3018	Visiting Associate _____ in the A.E.S.	2*
3019	Acting Associate _____ in the A.E.S. - SFT-VM	7
3020	Assistant _____ in the A.E.S.	2
3021	Assistant _____ in the A.E.S. - SFT-VM	7
3024	Assistant Specialist in the A.E.S.	28
3027	Acting Assistant _____ in the A.E.S.	9
3028	Visiting Assistant _____ in the A.E.S.	2*
3029	Acting Assistant _____ in the A.E.S. - SFT-VM	9
3030	Junior _____ in the A.E.S.	2
3031	Junior _____ in the A.E.S. - SFT-VM	7
3034	Junior Specialist in the A.E.S.	28
3037	Acting Junior _____ in the A.E.S.	29
3039	Acting Junior _____ in the A.E.S. - SFT-VM	29
3041	Visiting _____ in the A.E.S. - Bus/Eng	4*
3042	Visiting Associate _____ in the A.E.S. - Bus/Eng	4*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Eng	4*
3044	Acting _____ in the A.E.S. - Bus/Eng	4
3045	Acting Associate _____ in the A.E.S. - Bus/Eng	4
3046	Acting Assistant _____ in the A.E.S. - Bus/Eng	9
3060	_____ in the A.E.S. - Academic Year	1
3061	_____ in the A.E.S. - Academic Year - 1/9	1
3062	_____ in the A.E.S. - Bus/Eng - Academic Year	3
3063	_____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3064	Acting _____ in the A.E.S. - Academic Year	1
3065	Acting _____ in the A.E.S. - Academic Year - 1/9	1
3066	Acting _____ in the A.E.S. - Bus/Eng - Academic Year	3
3067	Acting _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3070	Associate in the A.E.S. - Academic Year	1
3071	Associate in the A.E.S. - Academic Year - 1/9	1
3072	Associate in the A.E.S. - Bus/Eng - Academic Year	3
3073	Associate in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3074	Acting Associate in the A.E.S. - Academic Year	1
3075	Acting Associate in the A.E.S. - Academic Year - 1/9	1
3076	Acting Associate in the A.E.S. - Bus/Eng - Academic Year	3
3077	Acting Associate in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3080	Assistant _____ in the A.E.S. - Academic Year	1
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3082	Assistant _____ in the A.E.S. - Bus/Eng - Academic Year	3
3083	Assistant _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3084	Acting Assistant _____ in the A.E.S. - Academic Year	9
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9	9
3086	Acting Assistant _____ in the A.E.S. - Bus/Eng - Academic Year	9
3087	Acting Assistant _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	9
3090	Junior _____ in the A.E.S. - Academic Year	1
3091	Junior _____ in the A.E.S. - Academic Year - 1/9	1
3094	Acting Junior _____ in the A.E.S. - Academic Year	29
3095	Acting Junior _____ in the A.E.S. - Academic Year - 1/9	29
3100	Astronomer	2
3106	Astronomer - Recalled	2*
3107	Acting Astronomer	2
3108	Visiting Astronomer	2*
3110	Associate Astronomer	2
3117	Acting Associate Astronomer	2
3118	Visiting Associate Astronomer	2*
3120	Assistant Astronomer	2
3127	Acting Assistant Astronomer	9
3128	Visiting Assistant Astronomer	2*
3130	Junior Astronomer	2
3137	Acting Junior Astronomer	29
3200	Research _____ - Fiscal Year	15
3203	Research _____ - Academic Year	13
3205	Research _____ - Academic Year - 1/9	14
3208	Visiting Research _____ - Fiscal Year	15*
3209	Research _____ - Recalled	15*
3210	Associate Research _____ - Fiscal Year	15
3213	Associate Research _____ - Academic Year	13
3215	Associate Research _____ - Academic Year - 1/9	14
3218	Visiting Associate Research _____ - Fiscal Year	15*
3220	Assistant Research _____ - Fiscal Year	15
3223	Assistant Research _____ - Academic Year	13
3225	Assistant Research _____ - Academic Year - 1/9	14
3228	Visiting Assistant Research _____ - Fiscal Year	15*
3237	Faculty Fellow Researcher - Academic Year	27
3238	Faculty Fellow Researcher - Academic Year - 1/9	27
3240	Postgraduate Research _____ - Fiscal Year	26
3241	Postgraduate Research _____ - Graduate Student - Fiscal Year - GSHIP	25
3242	Postgraduate Research _____ - Graduate Student - Fiscal Year - non GSHIP	25
3250	Professor in Residence - Academic Year	1

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3251	Professor in Residence - Fiscal Year	2
3252	Postdoctoral Scholar - Employee	26A
3253	Postdoctoral Scholar - Fellow	26A
3258	Adjunct Professor - Academic Year	1
3259	Adjunct Professor - Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	24
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	24
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	24
3265	Research Assistant - non-GSHIP	24
3266	Graduate Student Researcher - No Remission	24
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3272	Research Assistant - Tuition Remission - non-GSHIP	24
3273	Graduate Student Assistant - Researcher - non-GSHIP	24
3274	Graduate Student Assistant - Researcher - GSHIP	24
3275	Research Assistant - Tuition Remission - GSHIP	24
3276	Graduate Student Researcher - Partial Fee Remission	24
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3280	Instructor in Residence - Academic Year	1
3281	Instructor in Residence - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	24
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	24
3284	Graduate Student Researcher - Tuition and Fee Remission	24
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	24
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	24
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	24
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3299	Research Assistant - GSHIP	24
3300	Specialist	28
3310	Associate Specialist	28
3320	Assistant Specialist	28
3330	Junior Specialist	28
3331	Junior Specialist - Graduate Student - GSHIP	28
3332	Junior Specialist - Graduate Student - non-GSHIP	28
3350	Instructor in Residence - Academic Year - 1/9	1
3351	Assistant Professor in Residence - Academic Year - 1/9	1
3352	Associate Professor in Residence - Academic Year - 1/9	1
3353	Professor in Residence - Academic Year - 1/9	1
3360	Adjunct Instructor - Academic Year - 1/9	1
3361	Assistant Adjunct Professor - Academic Year - 1/9	1
3362	Associate Adjunct Professor - Academic Year - 1/9	1
3363	Adjunct Professor - Academic Year - 1/9	1
3370	Visiting (_____) - Postdoc	26*
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3

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3378	Adjunct Professor - Fiscal Year - Bus/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3
3381	Professor in Residence - Academic Year - Bus/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3390	Project _____ - Fiscal Year	41
3391	Project _____ - Fiscal Year - Business/Management/Engineering	42
3392	Associate Project _____ - Fiscal Year	41
3393	Associate Project _____ - Fiscal Year - Business/Management/Engineering	42
3394	Assistant Project _____ - Fiscal Year	41
3395	Assistant Project _____ - Fiscal Year - Business/Management/Engineering	42
3396	Visiting Project _____ - Fiscal Year	41*
3397	Visiting Associate Project _____ - Fiscal Year	41*
3398	Visiting Assistant Project _____ - Fiscal Year	41*
3402	Visiting Cooperative Extension Specialist	34*
3412	Visiting Associate Cooperative Extension Specialist	34*
3422	Visiting Assistant Cooperative Extension Specialist	34*
3441	Cooperative Extension Advisor	33
3451	Associate Cooperative Extension Advisor	33
3461	Assistant Cooperative Extension Advisor	33
3475	Assistant Specialist in Cooperative Extension	34
3477	Associate Specialist in Cooperative Extension	34
3479	Specialist in Cooperative Extension	34
3500	Continuing Education Specialist VIII	35
3501	Coordinator of Public Programs VIII	35
3502	Continuing Education Specialist VII	35
3503	Coordinator of Public Programs VII	35
3504	Continuing Education Specialist VI	35
3505	Coordinator of Public Programs VI	35
3506	Continuing Education Specialist V	35
3507	Coordinator of Public Programs V	35
3508	Continuing Education Specialist IV	35
3509	Coordinator of Public Programs IV	35
3510	Continuing Education Specialist III	35
3511	Coordinator of Public Programs III	35
3512	Continuing Education Specialist II	35
3513	Coordinator of Public Programs II	35
3514	Continuing Education Specialist I	35
3515	Coordinator of Public Programs I	35
3600	Associate University Librarian	32
3610	Assistant University Librarian	32
3612	Librarian - Career Status	31A
3613	Librarian - Potential Career Status	31A
3614	Librarian - Temporary Status	31A
3615	Visiting Librarian - Fiscal Year	31A*
3616	Associate Librarian - Career Status	31A
3617	Associate Librarian - Potential Career Status	31A
3618	Associate Librarian - Temporary Status	31A

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3619	Visiting Associate Librarian - Fiscal Year	31A*
3620	Assistant Librarian - Career Status	31A
3621	Assistant Librarian - Potential Career	31A
3622	Assistant Librarian - Temporary Status	31A
3623	Visiting Assistant Librarian - Fiscal Year	31A*
3630	Hourly Intermittent Librarian	31B
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1114	_____ - Gencomp - Recalled - VERIP	10*
1113	_____ - Medcomp - Recalled - VERIP	10*
1111	_____ - Senate - Academic Year - Recalled - VERIP	10*
1112	_____ - Senate - FY - Recalled - VERIP	10*
3000	_____ in the A.E.S.	2
3060	_____ in the A.E.S. - Academic Year	1
3061	_____ in the A.E.S. - Academic Year - 1/9	1
3012	_____ in the A.E.S. - Bus/Eng	4
3062	_____ in the A.E.S. - Bus/Eng - Academic Year	3
3063	_____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3006	_____ in the A.E.S. - Recalled	2*
3001	_____ in the A.E.S. - SFT-VM	7
1061	Academic Administrator I	38
1062	Academic Administrator II	38
1063	Academic Administrator III	38
1064	Academic Administrator IV	38
1065	Academic Administrator V	38
1066	Academic Administrator VI	38
1067	Academic Administrator VII	38
0840	Academic Coordinator I - Academic Year	39
0841	Academic Coordinator I - Fiscal Year	40
0842	Academic Coordinator II - Academic Year	39
0843	Academic Coordinator II - Fiscal Year	40
0844	Academic Coordinator III - Academic Year	39
0845	Academic Coordinator III - Fiscal Year	40
3007	Acting _____ in the A.E.S.	2
3064	Acting _____ in the A.E.S. - Academic Year	1
3065	Acting _____ in the A.E.S. - Academic Year - 1/9	1
3044	Acting _____ in the A.E.S. - Bus/Eng	4
3066	Acting _____ in the A.E.S. - Bus/Eng - Academic Year	3
3067	Acting _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3009	Acting _____ in the A.E.S. - SFT-VM	7
3027	Acting Assistant _____ in the A.E.S.	9
3084	Acting Assistant _____ in the A.E.S. - Academic Year	9
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9	9
3046	Acting Assistant _____ in the A.E.S. - Bus/Eng	9
3086	Acting Assistant _____ in the A.E.S. - Bus/Eng - Academic Year	9
3087	Acting Assistant _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	9
3029	Acting Assistant _____ in the A.E.S. - SFT-VM	9
3127	Acting Assistant Astronomer	9
1307	Acting Assistant Professor - Academic Year	9
1301	Acting Assistant Professor - Academic Year - 1/9	9
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Eng	9
1977	Acting Assistant Professor - Academic Year - Bus/Eng	9
1317	Acting Assistant Professor - Fiscal Year	9
1978	Acting Assistant Professor - Fiscal Year - Bus/Eng	9
1564	Acting Assistant Professor - Fiscal Year - Gencomp	9
1778	Acting Assistant Professor - Fiscal Year - Medcomp	9
1878	Acting Assistant Professor - SFT - PC	9
1898	Acting Assistant Professor - SFT-VM	9
3017	Acting Associate _____ in the A.E.S.	2
3045	Acting Associate _____ in the A.E.S. - Bus/Eng	4
3019	Acting Associate _____ in the A.E.S. - SFT-VM	7
3117	Acting Associate Astronomer	2
3074	Acting Associate in the A.E.S. - Academic Year	1
3075	Acting Associate in the A.E.S. - Academic Year - 1/9	1

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3076	Acting Associate in the A.E.S. - Bus/Eng - Academic Year	3
3077	Acting Associate in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
1207	Acting Associate Professor - Academic Year	1
1201	Acting Associate Professor - Academic Year - 1/9	1
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Eng	3
1217	Acting Associate Professor - Fiscal Year	2
1975	Acting Associate Professor - Fiscal Year - Bus/Eng	4
1566	Acting Associate Professor - Fiscal Year - Gencomp	2
1780	Acting Associate Professor - Fiscal Year - Medcomp	2
1540	Acting Associate Professor - Gencomp - A	5
1740	Acting Associate Professor - Gencomp - B	5
1720	Acting Associate Professor - Medcomp - A	5
1760	Acting Associate Professor - Medcomp - B	5
1880	Acting Associate Professor - SFT - PC	6
1900	Acting Associate Professor - SFT-VM	7
3107	Acting Astronomer	2
3037	Acting Junior _____ in the A.E.S.	29
3094	Acting Junior _____ in the A.E.S. - Academic Year	29
3095	Acting Junior _____ in the A.E.S. - Academic Year - 1/9	29
3039	Acting Junior _____ in the A.E.S. - SFT-VM	29
3137	Acting Junior Astronomer	29
1182	Acting Professor - (I-VIII) - Law School	8
1107	Acting Professor - Academic Year	1
1101	Acting Professor - Academic Year - 1/9	1
1973	Acting Professor - Academic Year - 1/9 - Bus/Eng	3
1971	Acting Professor - Academic Year - Bus/Eng	3
1117	Acting Professor - Fiscal Year	2
1972	Acting Professor - Fiscal Year - Bus/Eng	4
1568	Acting Professor - Fiscal Year - Gencomp	2
1782	Acting Professor - Fiscal Year - Medcomp	2
1542	Acting Professor - Gencomp - A	5
1742	Acting Professor - Gencomp - B	5
1722	Acting Professor - Medcomp - A	5
1762	Acting Professor - Medcomp - B	5
1882	Acting Professor - SFT - PC	6
1902	Acting Professor - SFT-VM	7
1183	Acting Professor (I-VIII) - Law School - 1/9	8
3288	Adjunct Instructor - Academic Year	1
3360	Adjunct Instructor - Academic Year - 1/9	1
3289	Adjunct Instructor - Fiscal Year	2
1573	Adjunct Instructor - Fiscal Year - Gencomp	2
1787	Adjunct Instructor - Fiscal Year - Medcomp	2
1547	Adjunct Instructor - Gencomp - A	5
1747	Adjunct Instructor - Gencomp - B	5
1727	Adjunct Instructor - Medcomp - A	5
1767	Adjunct Instructor - Medcomp - B	5
1887	Adjunct Instructor - SFT - PC	6
1907	Adjunct Instructor - SFT-VM	7
3258	Adjunct Professor - Academic Year	1
3363	Adjunct Professor - Academic Year - 1/9	1
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Eng	3
3259	Adjunct Professor - Fiscal Year	2
3378	Adjunct Professor - Fiscal Year - Bus/Eng	4
1576	Adjunct Professor - Fiscal Year - Gencomp	2

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1790	Adjunct Professor - Fiscal Year - Medcomp	2
1560	Adjunct Professor - Gencomp - A	5
1750	Adjunct Professor - Gencomp - B	5
1730	Adjunct Professor - Medcomp - A	5
1770	Adjunct Professor - Medcomp - B	5
1890	Adjunct Professor - SFT - PC	6
1910	Adjunct Professor - SFT-VM	7
3020	Assistant _____ in the A.E.S.	2
3080	Assistant _____ in the A.E.S. - Academic Year	1
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3015	Assistant _____ in the A.E.S. - Bus/Eng	4
3082	Assistant _____ in the A.E.S. - Bus/Eng - Academic Year	3
3083	Assistant _____ in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3021	Assistant _____ in the A.E.S. - SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3361	Assistant Adjunct Professor - Academic Year - 1/9	1
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3
3371	Assistant Adjunct Professor - Academic Year - Bus/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Eng	4
1574	Assistant Adjunct Professor - Fiscal Year - Gencomp	2
1788	Assistant Adjunct Professor - Fiscal Year - Medcomp	2
1548	Assistant Adjunct Professor - Gencomp - A	5
1748	Assistant Adjunct Professor - Gencomp - B	5
1728	Assistant Adjunct Professor - Medcomp - A	5
1768	Assistant Adjunct Professor - Medcomp - B	5
1888	Assistant Adjunct Professor - SFT - PC	6
1908	Assistant Adjunct Professor - SFT-VM	7
3120	Assistant Astronomer	2
2040	Assistant Clinical Professor - Academic Year	1
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year	1
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2050	Assistant Clinical Professor - Fiscal Year	2
1808	Assistant Clinical Professor - Fiscal Year - Gencomp	2
1804	Assistant Clinical Professor - Fiscal Year - Medcomp	2
1812	Assistant Clinical Professor - Gencomp - A	5
1792	Assistant Clinical Professor - Gencomp - B	5
1732	Assistant Clinical Professor - Medcomp - A	5
1772	Assistant Clinical Professor - Medcomp - B	5
3461	Assistant Cooperative Extension Advisor	33
3652	Assistant Curator	1
3620	Assistant Librarian - Career Status	31A
3621	Assistant Librarian - Potential Career	31A
3622	Assistant Librarian - Temporary Status	31A
1300	Assistant Professor - Academic Year	1
1303	Assistant Professor - Academic Year - 1/9	1
1345	Assistant Professor - Academic Year - 1/9 - Bus/Eng	3
1343	Assistant Professor - Academic Year - Bus/Eng	3
1306	Assistant Professor - Academic Year - Recalled	1*
1310	Assistant Professor - Fiscal Year	2
1344	Assistant Professor - Fiscal Year - Bus/Eng	4
1563	Assistant Professor - Fiscal Year - Gencomp	2
1777	Assistant Professor - Fiscal Year - Medcomp	2
1537	Assistant Professor - Gencomp - A	5
1737	Assistant Professor - Gencomp - B	5
1717	Assistant Professor - Medcomp - A	5

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1757	Assistant Professor - Medcomp - B	5
1877	Assistant Professor - SFT - PC	6
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3351	Assistant Professor in Residence - Academic Year - 1/9	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Eng	4
1570	Assistant Professor in Residence - Fiscal Year - Gencomp	2
1784	Assistant Professor in Residence - Fiscal Year - Medcomp	2
1544	Assistant Professor in Residence - Gencomp - A	5
1744	Assistant Professor in Residence - Gencomp - B	5
1724	Assistant Professor in Residence - Medcomp - A	5
1764	Assistant Professor in Residence - Medcomp - B	5
1884	Assistant Professor in Residence - SFT - PC	6
1904	Assistant Professor in Residence - SFT - VM	7
1452	Assistant Professor of Clinical _____	2
1470	Assistant Professor of Clinical _____ - Fiscal Year - Gencomp	5
1467	Assistant Professor of Clinical _____ - Fiscal Year - Medcomp	5
1464	Assistant Professor of Clinical _____ - Gencomp - A	5
1458	Assistant Professor of Clinical _____ - Gencomp - B	5
1455	Assistant Professor of Clinical _____ - Medcomp - A	5
1461	Assistant Professor of Clinical _____ - Medcomp - B	5
3223	Assistant Research _____ - Academic Year	13
3225	Assistant Research _____ - Academic Year - 1/9	14
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Eng	3
1985	Assistant Research _____ - Academic Year - Bus/Eng	3
3220	Assistant Research _____ - Fiscal Year	15
1989	Assistant Research _____ - Fiscal Year - Bus/Eng	16
3320	Assistant Specialist	28
3475	Assistant Specialist in Cooperative Extension	34
3024	Assistant Specialist in the A.E.S.	28
2140	Assistant Supervisor of Physical Education - Academic Year	11
3610	Assistant University Librarian	32
1575	Associate Adjunct Professor - Fiscal Year - Gencomp	2
3010	Associate _____ in the A.E.S.	2
3013	Associate _____ in the A.E.S. - Bus/Eng	4
3011	Associate _____ in the A.E.S. - SFT-VM	7
3268	Associate Adjunct Professor - Academic Year	1
3362	Associate Adjunct Professor - Academic Year - 1/9	1
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Eng	4
1789	Associate Adjunct Professor - Fiscal Year - Medcomp	2
1549	Associate Adjunct Professor - Gencomp - A	5
1749	Associate Adjunct Professor - Gencomp - B	5
1729	Associate Adjunct Professor - Medcomp - A	5
1769	Associate Adjunct Professor - Medcomp - B	5
1889	Associate Adjunct Professor - SFT - PC	6
1909	Associate Adjunct Professor - SFT-VM	7
3110	Associate Astronomer	2
2020	Associate Clinical Professor - Academic Year	1
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year	1
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year	2

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
2030	Associate Clinical Professor - Fiscal Year	2
1809	Associate Clinical Professor - Fiscal Year - Gencomp	2
1805	Associate Clinical Professor - Fiscal Year - Medcomp	2
1813	Associate Clinical Professor - Gencomp - A	5
1793	Associate Clinical Professor - Gencomp - B	5
1733	Associate Clinical Professor - Medcomp - A	5
1773	Associate Clinical Professor - Medcomp - B	5
3451	Associate Cooperative Extension Advisor	33
3651	Associate Curator	1
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP	21
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP	21
1501	Associate In - Graduate Student - Academic Year - GSHIP	21
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP	21
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	21
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP	21
3070	Associate in the A.E.S. - Academic Year	1
3071	Associate in the A.E.S. - Academic Year - 1/9	1
3072	Associate in the A.E.S. - Bus/Eng - Academic Year	3
3073	Associate in the A.E.S. - Bus/Eng - Academic Year - 1/9	3
3616	Associate Librarian - Career Status	31A
3617	Associate Librarian - Potential Career Status	31A
3618	Associate Librarian - Temporary Status	31A
1200	Associate Professor - Academic Year	1
1203	Associate Professor - Academic Year - 1/9	1
1245	Associate Professor - Academic Year - 1/9 - Bus/Eng	3
1248	Associate Professor - Academic Year - 1/9 - Bus/Eng - Recalled	3*
1243	Associate Professor - Academic Year - Bus/Eng	3
1246	Associate Professor - Academic Year - Bus/Eng - Recalled	3*
1206	Associate Professor - Academic Year - Recalled	1*
1210	Associate Professor - Fiscal Year	2
1244	Associate Professor - Fiscal Year - Bus/Eng	4
1565	Associate Professor - Fiscal Year - Gencomp	2
1779	Associate Professor - Fiscal Year - Medcomp	2
1216	Associate Professor - Fiscal Year - Recalled	2*
1539	Associate Professor - Gencomp - A	5
1739	Associate Professor - Gencomp - B	5
1719	Associate Professor - Medcomp - A	5
1759	Associate Professor - Medcomp - B	5
1209	Associate Professor - Recalled - Academic Year - 1/9	1*
1879	Associate Professor - SFT - PC	6
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3352	Associate Professor in Residence - Academic Year - 1/9	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Eng	4
1571	Associate Professor in Residence - Fiscal Year - Gencomp	2
1785	Associate Professor in Residence - Fiscal Year - Medcomp	2
1545	Associate Professor in Residence - Gencomp - A	5
1745	Associate Professor in Residence - Gencomp - B	5
1725	Associate Professor in Residence - Medcomp - A	5
1765	Associate Professor in Residence - Medcomp - B	5
1885	Associate Professor in Residence - SFT - PC	6
1905	Associate Professor in Residence - SFT - VM	7
1451	Associate Professor of Clinical _____	2

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1469	Associate Professor of Clinical _____ - Fiscal Year - Gencomp	5
1466	Associate Professor of Clinical _____ - Fiscal Year - Medcomp	5
1463	Associate Professor of Clinical _____ - Gencomp - A	5
1457	Associate Professor of Clinical _____ - Gencomp - B	5
1454	Associate Professor of Clinical _____ - Medcomp - A	5
1460	Associate Professor of Clinical _____ - Medcomp - B	5
3213	Associate Research _____ - Academic Year	13
3215	Associate Research _____ - Academic Year - 1/9	14
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Eng	3
1983	Associate Research _____ - Academic Year - Bus/Eng	3
3210	Associate Research _____ - Fiscal Year	15
1988	Associate Research _____ - Fiscal Year - Bus/Eng	16
3310	Associate Specialist	28
3477	Associate Specialist in Cooperative Extension	34
3014	Associate Specialist in the A.E.S.	28
2120	Associate Supervisor of Physical Education - Academic Year	11
3600	Associate University Librarian	32
3100	Astronomer	2
3106	Astronomer - Recalled	2*
2729	Chief Resident - Pharmacy/Non Represented	23
2285	Child Development Demonstration Lecturer	17
2284	Child Development Demonstration Lecturer - 3-Year Contract/Continuing Apppointment	17
2060	Clinical Instructor - Academic Year	1
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year	1
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year	2
2070	Clinical Instructor - Fiscal Year	2
1807	Clinical Instructor - Fiscal Year - Gencomp	2
1803	Clinical Instructor - Fiscal Year - Medcomp	2
1811	Clinical Instructor - Gencomp - A	5
1791	Clinical Instructor - Gencomp - B	5
1731	Clinical Instructor - Medcomp - A	5
1771	Clinical Instructor - Medcomp - B	5
2000	Clinical Professor - Academic Year	1
2001	Clinical Professor - Dentistry - 50% or more - Academic Year	1
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2010	Clinical Professor - Fiscal Year	2
1810	Clinical Professor - Fiscal Year - Gencomp	2
1806	Clinical Professor - Fiscal Year - Medcomp	2
1814	Clinical Professor - Gencomp - A	5
1794	Clinical Professor - Gencomp - B	5
1734	Clinical Professor - Medcomp - A	5
1774	Clinical Professor - Medcomp - B	5
2016	Clinical Professor - Recalled - Fiscal Year	2*
2305	Community Teaching Fellow - GSHIP	20
2306	Community Teaching Fellow - non-GSHIP	20
1652	Continuing Appointment - Temporary Augmentation	18
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment	18
3514	Continuing Education Specialist I	35
3512	Continuing Education Specialist II	35
3510	Continuing Education Specialist III	35
3508	Continuing Education Specialist IV	35
3506	Continuing Education Specialist V	35
3504	Continuing Education Specialist VI	35
3502	Continuing Education Specialist VII	35
3500	Continuing Education Specialist VIII	35
3441	Cooperative Extension Advisor	33

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TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3515	Coordinator of Public Programs I	35
3513	Coordinator of Public Programs II	35
3511	Coordinator of Public Programs III	35
3509	Coordinator of Public Programs IV	35
3507	Coordinator of Public Programs V	35
3505	Coordinator of Public Programs VI	35
3503	Coordinator of Public Programs VII	35
3501	Coordinator of Public Programs VIII	35
3650	Curator	1
2210	Demonstration Teacher	36
2211	Demonstration Teacher - 3-Year Contract/Continuing Appointment	36
3237	Faculty Fellow Researcher - Academic Year	27
3238	Faculty Fellow Researcher - Academic Year - 1/9	27
3274	Graduate Student Assistant - Researcher - GSHIP	24
3273	Graduate Student Assistant - Researcher - non-GSHIP	24
3282	Graduate Student Researcher - Full Fee Remission	24
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	24
3266	Graduate Student Researcher - No Remission	24
3276	Graduate Student Researcher - Partial Fee Remission	24
3284	Graduate Student Researcher - Tuition and Fee Remission	24
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	24
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	24
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	24
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	24
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	24
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	24
3630	Hourly Intermittent Librarian	31B
1400	Instructor - Academic Year	1
1403	Instructor - Academic Year - 1/9	1
1410	Instructor - Fiscal Year	2
1561	Instructor - Fiscal Year - Gencomp	2
1775	Instructor - Fiscal Year - Medcomp	2
1535	Instructor - Gencomp - A	5
1735	Instructor - Gencomp - B	5
1715	Instructor - Medcomp - A	5
1755	Instructor - Medcomp - B	5
1875	Instructor - SFT - PC	6
1895	Instructor - SFT-VM	7
3280	Instructor in Residence - Academic Year	1
3350	Instructor in Residence - Academic Year - 1/9	1
3281	Instructor in Residence - Fiscal Year	2
1569	Instructor in Residence - Fiscal Year - Gencomp	2
1783	Instructor in Residence - Fiscal Year - Medcomp	2
1543	Instructor in Residence - Gencomp - A	5
1743	Instructor in Residence - Gencomp - B	5
1723	Instructor in Residence - Medcomp - A	5
1763	Instructor in Residence - Medcomp - B	5
1883	Instructor in Residence - SFT - PC	6
1903	Instructor in Residence - SFT - VM	7
2704	Intern - Dietetic/Non Represented	23
2700	Intern - Hospital/Non Represented	23
2711	Intern - Pharmacy/Non Represented	23
2714	Intern - Veterinary Medicine/Non Represented	23
3030	Junior _____ in the A.E.S.	2
3090	Junior _____ in the A.E.S. - Academic Year	1
3091	Junior _____ in the A.E.S. - Academic Year - 1/9	1

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3031	Junior _____ in the A.E.S. - SFT-VM	7
3130	Junior Astronomer	2
3330	Junior Specialist	28
3331	Junior Specialist - Graduate Student - GSHIP	28
3332	Junior Specialist - Graduate Student - non-GSHIP	28
3034	Junior Specialist in the A.E.S.	28
2160	Junior Supervisor of Physical Education - Academic Year	11
1630	Lecturer - Academic Year	18
1632	Lecturer - Academic Year - 1/9	18
1633	Lecturer - Academic Year - 1/9th - 3-Year Contract/Continuing Appointment	18
1631	Lecturer - Academic Year - 3-Year Contract/Continuing Appointment	18
1634	Lecturer - Fiscal Year	18
1635	Lecturer - Fiscal Year - 3-Year Contract/Continuing Appointment	18
1605	Lecturer Potential SOE - Academic Year - Part Time	18
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	18
1615	Lecturer Potential SOE - Fiscal Year - Part Time	18
1680	Lecturer Potential SOE - Academic Year - 100%	12
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	12
1682	Lecturer Potential SOE - Fiscal Year - 100%	12
1607	Lecturer with SOE - Academic Year	12
1608	Lecturer with SOE - Academic Year - 1/9	12
1665	Lecturer with SOE - Academic Year - Recalled	12*
1666	Lecturer with SOE - Academic Year - Recalled - 1/9	12*
1617	Lecturer with SOE - Fiscal Year	12
1628	Lecturer with SOE - Fiscal Year - Gencomp	12
1624	Lecturer with SOE - Fiscal Year - Gencomp-A	12
1622	Lecturer with SOE - Fiscal Year - Gencomp-B	12
1626	Lecturer with SOE - Fiscal Year - Medcomp	12
1618	Lecturer with SOE - Fiscal Year - Medcomp-A	12
1667	Lecturer with SOE - Fiscal Year - Recalled	12*
3612	Librarian - Career Status	31A
3613	Librarian - Potential Career Status	31A
3614	Librarian - Temporary Status	31A
2600	Military/Air Sciences and Tactics Assistant	30
2286	Nursery School Assistant - GSHIP	20
2287	Nursery School Assistant - non-GSHIP	20
2727	Post - DDS I-VI/Non Represented	23
3252	Postdoctoral Scholar - Employee	26A
3253	Postdoctoral Scholar - Fellow	26A
3240	Postgraduate Research _____ - Fiscal Year	26
3241	Postgraduate Research _____ - Graduate Student - Fiscal Year - GSHIP	25
3242	Postgraduate Research _____ - Graduate Student - Fiscal Year - non GSHIP	25
1100	Professor - Academic Year	1
1103	Professor - Academic Year - 1/9	1
1145	Professor - Academic Year - 1/9 - Bus/Eng	3
1148	Professor - Academic Year - 1/9 - Bus/Eng - Recalled	3*
1143	Professor - Academic Year - Bus/Eng	3
1146	Professor - Academic Year - Bus/Eng - Recalled	3*
1106	Professor - Academic Year - Recalled	1*
1109	Professor - Academic Year - Recalled - 1/9	1*
1110	Professor - Fiscal Year	2
1144	Professor - Fiscal Year - Bus/Eng	4
1567	Professor - Fiscal Year - Gencomp	2
1781	Professor - Fiscal Year - Medcomp	2
1116	Professor - Fiscal Year - Recalled	2*
1541	Professor - Gencomp - A	5

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1741	Professor - Gencomp - B	5
1180	Professor - Law School Scale	8
1181	Professor - Law School Scale - 1/9	8
1721	Professor - Medcomp - A	5
1761	Professor - Medcomp - B	5
1881	Professor - SFT - PC	6
1901	Professor - SFT-VM	7
3250	Professor in Residence - Academic Year	1
3353	Professor in Residence - Academic Year - 1/9	1
3383	Professor in Residence - Academic Year - 1/9 - Bus/Eng	3
3381	Professor in Residence - Academic Year - Bus/Eng	3
3251	Professor in Residence - Fiscal Year	2
3382	Professor in Residence - Fiscal Year - Bus/Eng	4
1572	Professor in Residence - Fiscal Year - Gencomp	2
1786	Professor in Residence - Fiscal Year - Medcomp	2
1546	Professor in Residence - Gencomp - A	5
1746	Professor in Residence - Gencomp - B	5
1726	Professor in Residence - Medcomp - A	5
1766	Professor in Residence - Medcomp - B	5
1886	Professor in Residence - SFT - PC	6
1906	Professor in Residence - SFT - VM	7
1450	Professor of Clinical _____	2
1468	Professor of Clinical _____ - Fiscal Year - Gencomp	5
1465	Professor of Clinical _____ - Fiscal Year - Medcomp	5
1462	Professor of Clinical _____ - Gencomp - A	5
1456	Professor of Clinical _____ - Gencomp - B	5
1453	Professor of Clinical _____ - Medcomp - A	5
1459	Professor of Clinical _____ - Medcomp - B	5
3390	Project _____ - Fiscal Year	41
3391	Project _____ - Fiscal Year - Business/Management/Engineering	42
3392	Associate Project _____ - Fiscal Year	41
3393	Associate Project _____ - Fiscal Year - Business/Management/Engineering	42
3394	Assistant Project _____ - Fiscal Year	41
3395	Assistant Project _____ - Fiscal Year - Business/Management/Engineering	42
2850	Reader - GSHIP	20
2854	Reader - GSHIP/Non-Represented	20
2851	Reader - Non-GSHIP	20
2855	Reader - Non-GSHIP/Non-Represented	20
2500	Reader - Non-Student	20
2520	Reader - Non-Student/Non-Represented	20
1706	Recall _____ - Fiscal Year - Gencomp	2*
1705	Recall _____ - Fiscal Year - Medcomp	2*
1704	Recall _____ - Gencomp - A	5*
1703	Recall _____ - Gencomp - B	5*
1701	Recall _____ - Medcomp - A	5*
1702	Recall _____ - Medcomp - B	5*
2288	Remedial Tutor I - GSHIP	22
2271	Remedial Tutor I - GSHIP/Non-Represented	22
2280	Remedial Tutor I - Non-GSHIP	22
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	22
2289	Remedial Tutor II - GSHIP	22
2273	Remedial Tutor II - GSHIP/Non-Represented	22
2290	Remedial Tutor II - Non-GSHIP	22
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	22
3203	Research _____ - Academic Year	13
3205	Research _____ - Academic Year - 1/9	14

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1982	Research _____ - Academic Year - 1/9 - Bus/Eng	3
1981	Research _____ - Academic Year - Bus/Eng	3
3200	Research _____ - Fiscal Year	15
1987	Research _____ - Fiscal Year - Bus/Eng	16
3209	Research _____ - Recalled	15*
3299	Research Assistant - GSHIP	24
3265	Research Assistant - non-GSHIP	24
3275	Research Assistant - Tuition Remission - GSHIP	24
3272	Research Assistant - Tuition Remission - non-GSHIP	24
1707	Research Professor	2*
1708	Research Professor - VERIP	2*
2728	Resident - Pharmacy/Non Represented	23
2730	Resident - Veterinary Medicine/Non Represented	23
2708	Resident Physician I/Non Represented	23
2709	Resident Physician I/Represented	23
2724	Resident Physician II-IX/Non Represented	23
2723	Resident Physician II-IX/Represented	23
1640	Senior Lecturer - Academic Year	18
1642	Senior Lecturer - Academic Year - 1/9	18
1643	Senior Lecturer - Academic Year - 1/9th - 3-Year Contract/Continuing Appointment	18
1641	Senior Lecturer - Academic Year - 3-Year Contract/Continuing Appointment	18
1644	Senior Lecturer - Fiscal Year	18
1645	Senior Lecturer - Fiscal Year - 3-Year Contract/Continuing Appointment	18
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	18
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	18
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	18
1683	Senior Lecturer Potential SOE - Academic Year - 100%	12
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	12
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	12
1603	Senior Lecturer with SOE - Academic Year	12
1604	Senior Lecturer with SOE - Academic Year - 1/9	12
1660	Senior Lecturer with SOE - Academic Year - Recalled	12*
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9	12*
1613	Senior Lecturer with SOE - Fiscal Year	12
1629	Senior Lecturer with SOE - Fiscal Year - Gencomp	12
1625	Senior Lecturer with SOE - Fiscal Year - Gencomp-A	12
1623	Senior Lecturer with SOE - Fiscal Year - Gencomp-B	12
1627	Senior Lecturer with SOE - Fiscal Year - Medcomp	12
1619	Senior Lecturer with SOE - Fiscal Year - Medcomp-A	12
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	12*
3300	Specialist	28
3479	Specialist in Cooperative Extension	34
3004	Specialist in the A.E.S.	28
2100	Supervisor of Physical Education - Academic Year	11
2106	Supervisor of Physical Education - Academic Year - Recalled	11*
2220	Supervisor of Teacher Education - Academic Year	37A
2221	Supervisor of Teacher Education - Academic Year - 3-Year Contract/Continuing Appointment	37A
2222	Supervisor of Teacher Education - Fiscal Year	37B
2223	Supervisor of Teacher Education - Fiscal Year - 3-Year Contract/Continuing Appointment	37B
2310	Teaching Assistant - GSHIP	20
2312	Teaching Assistant - GSHIP/Non-Represented	20
2311	Teaching Assistant - Non-GSHIP	20
2313	Teaching Assistant - Non-GSHIP/Non-Represented	20
2300	Teaching Fellow - GSHIP	20
2302	Teaching Fellow - GSHIP/Non-Represented	20
2301	Teaching Fellow - Non-GSHIP	20

Index limited to title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
2303	Teaching Fellow - Non-GSHIP/Non-Represented	20
3370	Visiting (_____) - Postdoc	26*
3008	Visiting _____ in the A.E.S.	2*
3041	Visiting _____ in the A.E.S. - Bus/Eng	4*
3028	Visiting Assistant _____ in the A.E.S.	2*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Eng	4*
3128	Visiting Assistant Astronomer	2*
3422	Visiting Assistant Cooperative Extension Specialist	34*
3623	Visiting Assistant Librarian - Fiscal Year	31A*
1308	Visiting Assistant Professor - Academic Year	1*
1302	Visiting Assistant Professor - Academic Year - 1/9	1*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Eng	3*
1427	Visiting Assistant Professor - Academic Year - Bus/Eng	3*
1318	Visiting Assistant Professor - Fiscal Year	2*
1428	Visiting Assistant Professor - Fiscal Year - Bus/Eng	4*
1433	Visiting Assistant Professor - Gencomp	5*
1533	Visiting Assistant Professor - Gencomp - PTC	5*
1712	Visiting Assistant Professor - Medcomp	5*
3398	Visiting Assistant Project _____ - Fiscal Year	41*
3228	Visiting Assistant Research _____ - Fiscal Year	15*
3018	Visiting Associate _____ in the A.E.S.	2*
3042	Visiting Associate _____ in the A.E.S. - Bus/Eng	4*
3118	Visiting Associate Astronomer	2*
3412	Visiting Associate Cooperative Extension Specialist	34*
3619	Visiting Associate Librarian - Fiscal Year	31A*
1208	Visiting Associate Professor - Academic Year	1*
1202	Visiting Associate Professor - Academic Year - 1/9	1*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Eng	3*
1424	Visiting Associate Professor - Academic Year - Bus/Eng	3*
1218	Visiting Associate Professor - Fiscal Year	2*
1425	Visiting Associate Professor - Fiscal Year - Bus/Eng	4*
1432	Visiting Associate Professor - Gencomp	5*
1532	Visiting Associate Professor - Gencomp - PTC	5*
1713	Visiting Associate Professor - Medcomp	5*
3397	Visiting Associate Project _____ - Fiscal Year	41*
3218	Visiting Associate Research _____ - Fiscal Year	15*
3108	Visiting Astronomer	2*
3402	Visiting Cooperative Extension Specialist	34*
1434	Visiting Instructor - Gencomp	5*
1534	Visiting Instructor - Gencomp - PTC	5*
1711	Visiting Instructor - Medcomp	5*
3615	Visiting Librarian - Fiscal Year	31A*
1108	Visiting Professor - Academic Year	1*
1102	Visiting Professor - Academic Year - 1/9	1*
1423	Visiting Professor - Academic Year - 1/9	1*
1421	Visiting Professor - Academic Year - Bus/Eng	3*
1118	Visiting Professor - Fiscal Year	2*
1422	Visiting Professor - Fiscal Year - Bus/Eng	4*
1431	Visiting Professor - Gencomp	5*
1531	Visiting Professor - Gencomp - PTC	5*
1188	Visiting Professor - Law School	8*
1714	Visiting Professor - Medcomp	5*
3396	Visiting Project _____ - Fiscal Year	41*
3208	Visiting Research _____ - Fiscal Year	15*

APPENDIX

Thresholds for Approval of Academic Salaries
Effective October 1, 2004

Faculty salaries, which involve a new appointment or a merit increase, that exceed the following levels require Presidential approval.

Regular – Academic Year Ladder Ranks Scale	$168,000
Regular – Fiscal Year Ladder Ranks Scale	$194,900
Academic-Year Business/Management and Engineering Ladder Ranks Scale	$185,300
Fiscal-Year Business/Management and Engineering Ladder Ranks Scale	$213,500
Law School Scale	$226,500

For non-faculty academic salaries, which involve a new appointment or a merit increase, the threshold is $168,000.