

UCSB Salary Scales Academic Year 2024-25

Issued July 2024
Office of the Associate Vice Chancellor
For Academic Personnel

TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR
SALARY SCALE

<u>Rank</u>	<u>Rank2</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>	<u>10/1/2024 Annual</u>	<u>10/1/2024 Monthly</u>
Assistant Professor	Assistant Teaching Professor	II	2	\$78,700	\$6,558.33	\$82,200	\$6,850.00
1300	1680	III	2	\$83,100	\$6,925.00	\$86,600	\$7,216.67
1308-Visiting	1582-Acting	IV	2	\$87,700	\$7,308.33	\$91,400	\$7,616.67
3278- Adjunct		V	2	\$92,400	\$7,700.00	\$96,400	\$8,033.33
1307-Acting		VI	2	\$97,200	\$8,100.00	\$101,400	\$8,450.00
Associate Professor	Associate Teaching Professor	I	2	\$92,500	\$7,708.33	\$96,500	\$8,041.67
1200	1607	II	2	\$97,300	\$8,108.33	\$101,500	\$8,458.33
1208-Visiting		III	2	\$102,400	\$8,533.33	\$106,800	\$8,900.00
3268-Adjunct		IV	3	\$108,200	\$9,016.67	\$112,800	\$9,400.00
1207-Acting)		V	3	\$116,600	\$9,716.67	\$121,600	\$10,133.33
Professor	Teaching Professor	I	3	\$108,300	\$9,025.00	\$112,900	\$9,408.33
1100	1603	II	3	\$116,700	\$9,725.00	\$121,700	\$10,141.67
1108-Visiting		III	3	\$125,800	\$10,483.33	\$131,100	\$10,925.00
3258-Adjunct		IV	3	\$135,300	\$11,275.00	\$141,000	\$11,750.00
1107-Acting		V	3	\$145,400	\$12,116.67	\$151,600	\$12,633.33
		V+/VI	3	\$156,200	\$13,016.67	\$163,000	\$13,583.33
		VII	3	\$168,200	\$14,016.67	\$175,400	\$14,616.67
		VIII	3	\$181,800	\$15,150.00	\$189,500	\$15,791.67
		IX	4	\$197,100	\$16,425.00	\$205,400	\$17,116.67

Above Scale and Step IX+ merit increment: \$20,500

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE

<u>Rank</u>	<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>	<u>10/1/2024 Annual</u>	<u>10/1/2024 Monthly</u>
Assistant Professor	Assistant Teaching Professor	II	2	\$103,700	\$8,641.67	\$108,500	\$9,041.67
1343	1688	III	2	\$108,800	\$9,066.67	\$113,700	\$9,475.00
1308-Visiting	1588-Acting	IV	2	\$114,600	\$9,550.00	\$119,500	\$9,958.33
3371-Adjunct		V	2	\$119,600	\$9,966.67	\$124,700	\$10,391.67
1977-Acting)		VI	2	\$124,300	\$10,358.33	\$129,600	\$10,800.00
Associate Professor	Associate Teaching Professor	I	2	\$119,700	\$9,975.00	\$124,800	\$10,400.00
1243	1687	II	2	\$124,400	\$10,366.67	\$129,700	\$10,808.33
1208-Visiting		III	2	\$129,100	\$10,758.33	\$134,700	\$11,225.00
3374-Adjunct		IV	3	\$133,900	\$11,158.33	\$139,700	\$11,641.67
1974-Acting)		V	3	\$139,800	\$11,650.00	\$146,000	\$12,166.67
Professor	Teaching Professor	I	3	\$134,000	\$11,166.67	\$139,800	\$11,650.00
1143	1686	II	3	\$139,900	\$11,658.33	\$146,100	\$12,175.00
1108-Visiting		III	3	\$146,700	\$12,225.00	\$152,900	\$12,741.67
3377-Adjunct		IV	3	\$154,000	\$12,833.33	\$160,500	\$13,375.00
1971-Acting		V	3	\$162,700	\$13,558.33	\$169,600	\$14,133.33
		V+/VI	3	\$174,300	\$14,525.00	\$181,700	\$15,141.67
		VII	3	\$186,700	\$15,558.33	\$194,600	\$16,216.67
		VIII	3	\$199,900	\$16,658.33	\$208,300	\$17,358.33
		IX	4	\$215,800	\$17,983.33	\$224,900	\$18,741.67

Above Scale and Step IX+ merit increment: \$22,500

TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3227, Visiting-3228, WOS-3222)	I	2	\$88,000	\$7,333.33	\$91,700	\$7,641.67	\$94,000	\$7,833.33
	II	2	\$93,500	\$7,791.67	\$97,500	\$8,125.00	\$99,900	\$8,325.00
	III	2	\$98,500	\$8,208.33	\$102,700	\$8,558.33	\$105,200	\$8,766.67
	IV	2	\$104,000	\$8,666.67	\$108,400	\$9,033.33	\$111,100	\$9,258.33
	V	2	\$109,500	\$9,125.00	\$114,200	\$9,516.67	\$116,900	\$9,741.67
Associate Research (3217, Visiting-3218 WOS-3212	I	2	\$109,600	\$9,133.33	\$114,300	\$9,525.00	\$117,000	\$9,750.00
	II	2	\$115,200	\$9,600.00	\$120,100	\$10,008.33	\$122,600	\$10,216.67
	III	2	\$121,300	\$10,108.33	\$126,400	\$10,533.33	\$129,300	\$10,775.00
	IV	3	\$128,500	\$10,708.33	\$134,000	\$11,166.67	\$137,400	\$11,450.00
Research (3207, Visiting-3208 WOS-3202)	I	3	\$128,600	\$10,716.67	\$134,100	\$11,175.00	\$137,500	\$11,458.33
	II	3	\$138,400	\$11,533.33	\$144,300	\$12,025.00	\$148,000	\$12,333.33
	III	3	\$148,900	\$12,408.33	\$155,200	\$12,933.33	\$158,600	\$13,216.67
	IV	3	\$159,900	\$13,325.00	\$166,700	\$13,891.67	\$170,200	\$14,183.33
	V	3	\$171,700	\$14,308.33	\$179,000	\$14,916.67	\$182,600	\$15,216.67
	VI	3	\$185,200	\$15,433.33	\$193,000	\$16,083.33	\$197,600	\$16,466.67
	VII	3	\$199,700	\$16,641.67	\$208,100	\$17,341.67	\$213,500	\$17,791.67
	VIII	3	\$216,200	\$18,016.67	\$225,300	\$18,775.00	\$231,200	\$19,266.67
	IX	4	\$234,400	\$19,533.33	\$244,300	\$20,358.33	\$250,600	\$20,883.33

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (3191)	I	2	\$42.15	\$43.92	45.02
	II	2	\$44.78	\$46.70	47.85
	III	2	\$47.18	\$49.19	50.39
	IV	2	\$49.81	\$51.92	53.21
	V	2	\$52.45	\$54.70	55.99
Associate Research (3181)	I	2	\$52.50	\$54.75	56.04
	II	2	\$55.18	\$57.52	58.72
	III	2	\$58.10	\$60.54	61.93
	IV	3	\$61.55	\$64.18	65.81
Research (3171)	I	3	\$61.60	\$64.23	65.86
	II	3	\$66.29	\$69.11	70.88
	III	3	\$71.32	\$74.33	75.96
	IV	3	\$76.59	\$79.84	81.52
	V	3	\$82.24	\$85.73	87.45
	VI	3	\$88.70	\$92.44	94.64
	VII	3	\$95.65	\$99.67	102.26
	VIII	3	\$103.55	\$107.91	110.74
	IX	4	\$112.27	\$117.01	120.03

TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3220)	I	2	\$87,100	\$7,258.33	\$90,200	\$7,516.67	\$92,500	\$7,708.33
	II	2	\$92,400	\$7,700.00	\$95,700	\$7,975.00	\$98,100	\$8,175.00
	III	2	\$97,400	\$8,116.67	\$100,900	\$8,408.33	\$103,400	\$8,616.67
	IV	2	\$102,900	\$8,575.00	\$106,600	\$8,883.33	\$109,300	\$9,108.33
	V	2	\$108,300	\$9,025.00	\$112,100	\$9,341.67	\$114,800	\$9,566.67
Associate Research (3210)	I	2	\$108,400	\$9,033.33	\$112,200	\$9,350.00	\$114,900	\$9,575.00
	II	2	\$114,000	\$9,500.00	\$118,000	\$9,833.33	\$120,500	\$10,041.67
	III	2	\$120,000	\$10,000.00	\$124,200	\$10,350.00	\$127,100	\$10,591.67
	IV	3	\$127,100	\$10,591.67	\$131,600	\$10,966.67	\$135,000	\$11,250.00
Research (3200)	I	3	\$127,200	\$10,600.00	\$131,700	\$10,975.00	\$135,100	\$11,258.33
	II	3	\$137,000	\$11,416.67	\$141,800	\$11,816.67	\$145,500	\$12,125.00
	III	3	\$147,400	\$12,283.33	\$152,600	\$12,716.67	\$156,000	\$13,000.00
	IV	3	\$158,300	\$13,191.67	\$163,900	\$13,658.33	\$167,400	\$13,950.00
	V	3	\$169,900	\$14,158.33	\$175,900	\$14,658.33	\$179,500	\$14,958.33
	VI	3	\$183,200	\$15,266.67	\$189,700	\$15,808.33	\$194,300	\$16,191.67
	VII	3	\$197,700	\$16,475.00	\$204,700	\$17,058.33	\$210,100	\$17,508.33
	VIII	3	\$213,900	\$17,825.00	\$221,400	\$18,450.00	\$227,300	\$18,941.67
	IX	4	\$231,800	\$19,316.67	\$240,000	\$20,000.00	\$246,300	\$20,525.00

NOTES

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (3190)	I	2	\$41.72	\$43.20	\$44.30
	II	2	\$44.26	\$45.84	\$46.99
	III	2	\$46.65	\$48.33	\$49.53
	IV	2	\$49.29	\$51.06	\$52.35
	V	2	\$51.87	\$53.69	\$54.98
Associate Research (3180)	I	2	\$51.92	\$53.74	\$55.03
	II	2	\$54.60	\$56.52	\$57.72
	III	2	\$57.48	\$59.49	\$60.88
	IV	3	\$60.88	\$63.03	\$64.66
Research (3170)	I	3	\$60.92	\$63.08	\$64.71
	II	3	\$65.62	\$67.92	\$69.69
	III	3	\$70.60	\$73.09	\$74.72
	IV	3	\$75.82	\$78.50	\$80.18
	V	3	\$81.37	\$84.25	\$85.97
	VI	3	\$87.74	\$90.86	\$93.06
	VII	3	\$94.69	\$98.04	\$100.63
	VIII	3	\$102.45	\$106.04	\$108.87
	IX	4	\$111.02	\$114.95	\$117.97

NOTES:

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TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (1995, Visiting-3228, WOS-3222)	I	2	\$117,200	\$9,766.67	\$122,200	\$10,183.33	\$125,300	\$10,441.67
	II	2	\$123,100	\$10,258.33	\$128,300	\$10,691.67	\$131,600	\$10,966.67
	III	2	\$129,200	\$10,766.67	\$134,700	\$11,225.00	\$138,200	\$11,516.67
	IV	2	\$136,000	\$11,333.33	\$141,800	\$11,816.67	\$145,500	\$12,125.00
	V	2	\$141,900	\$11,825.00	\$147,900	\$12,325.00	\$151,700	\$12,641.67
Associate Research (1994, Visiting-3218, WOS-3212)	I	2	\$142,000	\$11,833.33	\$148,000	\$12,333.33	\$151,800	\$12,650.00
	II	2	\$147,300	\$12,275.00	\$153,500	\$12,791.67	\$157,500	\$13,125.00
	III	2	\$153,100	\$12,758.33	\$159,600	\$13,300.00	\$163,700	\$13,641.67
	IV	3	\$158,600	\$13,216.67	\$165,300	\$13,775.00	\$168,900	\$14,075.00
Research (1993, Visiting-3208, WOS-3202)	I	3	\$158,700	\$13,225.00	\$165,400	\$13,783.33	\$169,000	\$14,083.33
	II	3	\$164,400	\$13,700.00	\$171,400	\$14,283.33	\$174,100	\$14,508.33
	III	3	\$172,800	\$14,400.00	\$180,100	\$15,008.33	\$183,700	\$15,308.33
	IV	3	\$182,700	\$15,225.00	\$190,400	\$15,866.67	\$194,500	\$16,208.33
	V	3	\$192,900	\$16,075.00	\$201,100	\$16,758.33	\$206,100	\$17,175.00
	VI	3	\$207,100	\$17,258.33	\$215,800	\$17,983.33	\$221,600	\$18,466.67
	VII	3	\$221,900	\$18,491.67	\$231,300	\$19,275.00	\$237,300	\$19,775.00
	VIII	3	\$237,500	\$19,791.67	\$247,500	\$20,625.00	\$253,900	\$21,158.33
	IX	4	\$256,600	\$21,383.33	\$267,400	\$22,283.33	\$274,500	\$22,875.00

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (2009)	I	2	\$56.14	\$58.53	\$60.01
	II	2	\$58.96	\$61.45	\$63.03
	III	2	\$61.88	\$64.52	\$66.20
	IV	2	\$65.14	\$67.92	\$69.69
	V	2	\$67.96	\$70.84	\$72.66
Associate Research (2008)	I	2	\$68.01	\$70.89	\$72.71
	II	2	\$70.55	\$73.52	\$75.44
	III	2	\$73.33	\$76.44	\$78.40
	IV	3	\$75.96	\$79.17	\$80.89
Research (2007)	I	3	\$76.01	\$79.22	\$80.94
	II	3	\$78.74	\$82.09	\$83.38
	III	3	\$82.76	\$86.26	\$87.98
	IV	3	\$87.50	\$91.19	\$93.15
	V	3	\$92.39	\$96.32	\$98.71
	VI	3	\$99.19	\$103.36	\$106.14
	VII	3	\$106.28	\$110.78	\$113.65
	VIII	3	\$113.75	\$118.54	\$121.61
	IX	4	\$122.90	\$128.07	\$131.47

TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Research (1989)	I	2	\$115,900	\$9,658.33	\$120,000	\$10,000.00	\$123,100	\$10,258.33
	II	2	\$121,700	\$10,141.67	\$126,000	\$10,500.00	\$129,300	\$10,775.00
	III	2	\$127,900	\$10,658.33	\$132,400	\$11,033.33	\$135,900	\$11,325.00
	IV	2	\$134,600	\$11,216.67	\$139,400	\$11,616.67	\$143,100	\$11,925.00
	V	2	\$140,400	\$11,700.00	\$145,400	\$12,116.67	\$149,200	\$12,433.33
Associate Research (1988)	I	2	\$140,500	\$11,708.33	\$145,500	\$12,125.00	\$149,300	\$12,441.67
	II	2	\$145,700	\$12,141.67	\$150,800	\$12,566.67	\$154,800	\$12,900.00
	III	2	\$151,500	\$12,625.00	\$156,900	\$13,075.00	\$161,000	\$13,416.67
	IV	3	\$156,900	\$13,075.00	\$162,400	\$13,533.33	\$166,000	\$13,833.33
Research (1987)	I	3	\$157,000	\$13,083.33	\$162,500	\$13,541.67	\$166,100	\$13,841.67
	II	3	\$162,700	\$13,558.33	\$168,400	\$14,033.33	\$171,100	\$14,258.33
	III	3	\$171,000	\$14,250.00	\$177,000	\$14,750.00	\$180,600	\$15,050.00
	IV	3	\$180,700	\$15,058.33	\$187,100	\$15,591.67	\$191,200	\$15,933.33
	V	3	\$191,000	\$15,916.67	\$197,700	\$16,475.00	\$202,700	\$16,891.67
	VI	3	\$204,900	\$17,075.00	\$212,100	\$17,675.00	\$217,900	\$18,158.33
	VII	3	\$219,600	\$18,300.00	\$227,300	\$18,941.67	\$233,300	\$19,441.67
	VIII	3	\$235,000	\$19,583.33	\$243,300	\$20,275.00	\$249,700	\$20,808.33
	IX	4	\$253,900	\$21,158.33	\$262,800	\$21,900.00	\$269,900	\$22,491.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (1999)	I	2	\$55.51	\$57.48	\$58.96
	II	2	\$58.29	\$60.35	\$61.93
	III	2	\$61.26	\$63.41	\$65.09
	IV	2	\$64.47	\$66.77	\$68.54
	V	2	\$67.25	\$69.64	\$71.46
Associate Research (1998)	I	2	\$67.29	\$69.69	\$71.51
	II	2	\$69.78	\$72.23	\$74.15
	III	2	\$72.56	\$75.15	\$77.11
	IV	3	\$75.15	\$77.78	\$79.50
Research (1997)	I	3	\$75.20	\$77.83	\$79.55
	II	3	\$77.93	\$80.66	\$81.95
	III	3	\$81.90	\$84.78	\$86.50
	IV	3	\$86.55	\$89.61	\$91.57
	V	3	\$91.48	\$94.69	\$97.08
	VI	3	\$98.14	\$101.59	\$104.37
	VII	3	\$105.18	\$108.87	\$111.74
	VIII	3	\$112.55	\$116.53	\$119.60
	IX	4	\$121.60	\$125.87	\$129.27

NOTES:

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TABLE 15
UNIT 18 FACULTY
PRE-SIX YEAR LECTURERS
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS
ACADEMIC YEAR
SALARY SCALE

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2023 1/9 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u> (1630)	<u>7/1/2024 1/9 Monthly</u> (1632)	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year)	1	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00	T015, Grade 2
	2	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56	T015, Grade 2
	3	\$70,295	\$5,857.92	\$7,810.56	\$72,404	\$6,033.67	\$8,044.89	T015, Grade 2
	4	\$72,404	\$6,033.67	\$8,044.89	\$74,577	\$6,214.75	\$8,286.33	T015, Grade 2
	5	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89	T015, Grade 2
	6	\$76,814	\$6,401.17	\$8,534.89	\$79,119	\$6,593.25	\$8,791.00	T015, Grade 2
	7	\$79,118	\$6,593.17	\$8,790.89	\$81,492	\$6,791.00	\$9,054.67	T015, Grade 2
	8	\$81,491	\$6,790.92	\$9,054.56	\$83,936	\$6,994.67	\$9,326.22	T015, Grade 2
	9	\$83,935	\$6,994.58	\$9,326.11	\$86,454	\$7,204.50	\$9,606.00	T015, Grade 2
	10	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11	T015, Grade 2
	11	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T015, Grade 2
	12	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T015, Grade 2
	13	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T015, Grade 2
	14	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T015, Grade 2
	15	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T015, Grade 2
	16	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T015, Grade 2
	17	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T015, Grade 2
	18	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T015, Grade 2
	19	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T015, Grade 2
	20	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T015, Grade 2
	21	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T015, Grade 2
	22	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T015, Grade 2
	23	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T015, Grade 2
	24	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T015, Grade 2
	25	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T015, Grade 2
	26	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T015, Grade 2
	27	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T015, Grade 2
	28	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T015, Grade 2
	29	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T015, Grade 2
	30	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T015, Grade 2
	31	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T015, Grade 2
	32	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T015, Grade 2
	33	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T015, Grade 2
	34	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T015, Grade 2
	35	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T015, Grade 2
	36	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T015, Grade 2

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 16
UNIT 18 FACULTY
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
SALARY SCALE

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2023 1/9 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2024 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
						(1631)	(1633)	
Lecturer (Continuing)	1	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89	T016, Grade 2
	2	\$76,814	\$6,401.17	\$8,534.89	\$79,119	\$6,593.25	\$8,791.00	T016, Grade 2
	3	\$79,118	\$6,593.17	\$8,790.89	\$81,492	\$6,791.00	\$9,054.67	T016, Grade 2
	4	\$81,491	\$6,790.92	\$9,054.56	\$83,936	\$6,994.67	\$9,326.22	T016, Grade 2
	5	\$83,935	\$6,994.58	\$9,326.11	\$86,454	\$7,204.50	\$9,606.00	T016, Grade 2
	6	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11	T016, Grade 2
	7	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T016, Grade 2
	8	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T016, Grade 2
	9	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T016, Grade 2
	10	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T016, Grade 2
	11	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T016, Grade 2
	12	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T016, Grade 2
	13	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 2
	14	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T016, Grade 2
	15	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T016, Grade 2
	16	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T016, Grade 2
	17	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T016, Grade 2
	18	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T016, Grade 2
	19	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T016, Grade 2
	20	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T016, Grade 2
	21	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T016, Grade 2
	22	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T016, Grade 2
	23	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 2
	24	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T016, Grade 2
	25	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T016, Grade 2
	26	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T016, Grade 2
	27	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T016, Grade 2
	28	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T016, Grade 2
	29	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 2
	30	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T016, Grade 2
	31	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T016, Grade 2
	32	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T016, Grade 2
	33	\$192,039	\$16,003.25	\$21,337.67	\$197,801	\$16,483.42	\$21,977.89	T016, Grade 2
	34	\$197,800	\$16,483.33	\$21,977.78	\$203,734	\$16,977.83	\$22,637.11	T016, Grade 2
	35	\$203,733	\$16,977.75	\$22,637.00	\$209,845	\$17,487.08	\$23,316.11	T016, Grade 2
	36	\$209,844	\$17,487.00	\$23,316.00	\$216,140	\$18,011.67	\$24,015.56	T016, Grade 2
Senior Lecturer (Continuing)						(1641)	(1643)	
	1	\$89,047	\$7,420.58	\$9,894.11	\$91,719	\$7,643.25	\$10,191.00	T016, Grade 3
	2	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67	T016, Grade 3
	3	\$94,470	\$7,872.50	\$10,496.67	\$97,305	\$8,108.75	\$10,811.67	T016, Grade 3
	4	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00	T016, Grade 3
	5	\$100,224	\$8,352.00	\$11,136.00	\$103,231	\$8,602.58	\$11,470.11	T016, Grade 3
	6	\$103,230	\$8,602.50	\$11,470.00	\$106,327	\$8,860.58	\$11,814.11	T016, Grade 3
	7	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 3
	8	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56	T016, Grade 3
	9	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67	T016, Grade 3
	10	\$116,187	\$9,682.25	\$12,909.67	\$119,673	\$9,972.75	\$13,297.00	T016, Grade 3
	11	\$119,672	\$9,972.67	\$13,296.89	\$123,263	\$10,271.92	\$13,695.89	T016, Grade 3
	12	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67	T016, Grade 3
	13	\$126,960	\$10,580.00	\$14,106.67	\$130,769	\$10,897.42	\$14,529.89	T016, Grade 3
	14	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	T016, Grade 3
	15	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78	T016, Grade 3
	16	\$138,733	\$11,561.08	\$15,414.78	\$142,895	\$11,907.92	\$15,877.22	T016, Grade 3
	17	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 3
	18	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	T016, Grade 3
	19	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44	T016, Grade 3
	20	\$156,145	\$13,012.08	\$17,349.44	\$160,830	\$13,402.50	\$17,870.00	T016, Grade 3
	21	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00	T016, Grade 3
	22	\$165,654	\$13,804.50	\$18,406.00	\$170,624	\$14,218.67	\$18,958.22	T016, Grade 3
	23	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 3
	24	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78	T016, Grade 3
	25	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22	T016, Grade 3
	26	\$186,446	\$15,537.17	\$20,716.22	\$192,040	\$16,003.33	\$21,337.78	T016, Grade 3
	27	\$192,039	\$16,003.25	\$21,337.67	\$197,801	\$16,483.42	\$21,977.89	T016, Grade 3
	28	\$197,800	\$16,483.33	\$21,977.78	\$203,734	\$16,977.83	\$22,637.11	T016, Grade 3
	29	\$203,733	\$16,977.75	\$22,637.00	\$209,845	\$17,487.08	\$23,316.11	T016, Grade 3
	30	\$209,844	\$17,487.00	\$23,316.00	\$216,140	\$18,011.67	\$24,015.56	T016, Grade 3

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER
SALARY SCALE

<u>Job Description</u>	<u>10/1/2023</u> <u>Hourly</u>	<u>10/1/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Reader With Baccalaureate	\$20.28	\$21.28	T18H, Grade I
Reader Without Baccalaureate	\$19.40	\$20.40	T18H, Grade II

(2850- GSHIP
2851- non-GSHIP
2500- non-student)

<u>Job Description</u>	<u>Increment</u>	<u>10/1/2023</u> <u>Annual</u>	<u>10/1/2023</u> <u>1/9 Monthly</u>	<u>10/1/2023</u> <u>Quarterly</u>	<u>10/1/2024</u> <u>Annual</u>	<u>10/1/2024</u> <u>1/9 Monthly</u>	<u>10/1/2024</u> <u>Quarterly</u>	<u>4-month rate</u> <u>(Fall only)</u>	<u>Salary Plan, Grade</u>
Teaching Assistant	1	\$58,250	\$6,472.22	\$19,416.67	\$68,000	\$7,555.56	\$22,666.67	\$5,666.67	T18B, Grade 1
(2310)	2	\$59,998	\$6,666.44	\$19,999.33	\$70,040	\$7,782.22	\$23,346.67	\$5,836.67	T18B, Grade 1
	3	\$61,798	\$6,866.44	\$20,599.33	\$72,141	\$8,015.67	\$24,047.00	\$6,011.75	T18B, Grade 1

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 19
STUDENT TITLES
ASSOCIATE INSTRUCTOR
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Increment</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 1/9 Monthly</u>	<u>10/1/2024 Annual</u>	<u>10/1/2024 1/9 Monthly</u>	<u>4-month rate (Fall only)</u>	<u>Salary Plan, Grade</u>
Associate Instructor	1	\$61,030	\$6,781.11	\$71,246	\$7,916.22	\$5,937.17	T19B, Grade 1
(1506)	2	\$62,861	\$6,984.56	\$73,383	\$8,153.67	\$6,115.25	T19B, Grade 1
	3	\$64,747	\$7,194.11	\$75,585	\$8,398.33	\$6,298.75	T19B, Grade 1
	4	\$66,689	\$7,409.89	\$77,852	\$8,650.22	\$6,487.67	T19B, Grade 1
	5	\$68,690	\$7,632.22	\$80,188	\$8,909.78	\$6,682.33	T19B, Grade 1
	6	\$70,751	\$7,861.22	\$82,594	\$9,177.11	\$6,882.83	T19B, Grade 1
	7	\$72,874	\$8,097.11	\$85,072	\$9,452.44	\$7,089.33	T19B, Grade 1

NOTES:

1) Salary Plan, Grade and Increment is for use in UCPATH only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR
SALARY SCALE**

<u>Job Description</u>	<u>10/1/2023</u> <u>Hourly</u>	<u>10/1/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I - Single Student Sessions	\$20.28	\$21.28	T020, Grade I
Remedial Tutor I - Group Sessions	\$26.42	\$27.42	T020, Grade II
Remedial Tutor II - Single Student Sessions	\$23.88	\$24.88	T020, Grade III
Remedial Tutor II - Group Sessions	\$30.01	\$31.01	T020, Grade IV

Remedial Tutor I

2288 - GSHIP

2280 - non-GSHIP

Remedial Tutor II

2289 - GSHIP

2290 - non-GSHIP

NOTES:

The title Remedial Tutor is distinct from the title Tutor. The Tutor title is not used at UCSB.

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 21
TRAINEE TITLES
INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE, POST-DDS
FISCAL YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Step</u>	<u>6/1/2024 Hourly Minimum</u>	<u>Salary Plan, Grade</u>
Intern - Clinical Psychology (Non-Exempt) (2718)	None	\$23.00	T021, Grade 10N

<u>Job Description</u>	<u>Step</u>	<u>7/7/2024 Hourly Minimum</u>	<u>Salary Plan, Grade</u>
Non-Physician Clinical Trainee (Non-Exempt) (2742)	None	\$27.46	T021, Grade 9N

<u>Job Description</u>	<u>Step</u>	<u>6/1/2024 Annual Minimum</u>	<u>6/1/2024 Monthly Minimum</u>	<u>Salary Plan, Grade</u>
Non-Physician Clinical Trainee (Exempt) (2741)	None	\$71,760	\$5,980.00	T021, Grade 9

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA).

TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
SALARY SCALE

<u>Job Description</u>	<u>Increment</u>	<u>10/1/2023</u> <u>Annual</u>	<u>10/1/2023</u> <u>Monthly</u>	<u>10/1/2023</u> <u>Hourly</u>	<u>10/1/2024</u> <u>Annual</u>	<u>10/1/2024</u> <u>Monthly</u>	<u>10/1/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Graduate Student Researcher	1	\$64,990	\$5,415.83	\$31.13	\$69,129	\$5,760.75	\$33.11	T022, Grade 1
(3284)	2	\$70,027	\$5,835.58	\$33.54	\$74,487	\$6,207.25	\$35.67	T022, Grade 1
	3	\$75,454	\$6,287.83	\$36.14	\$80,260	\$6,688.33	\$38.44	T022, Grade 1
	4	\$81,302	\$6,775.17	\$38.94	\$86,481	\$7,206.75	\$41.42	T022, Grade 1
	5	\$87,603	\$7,300.25	\$41.96	\$93,184	\$7,765.33	\$44.63	T022, Grade 1
	6	\$94,392	\$7,866.00	\$45.21	\$100,406	\$8,367.17	\$48.09	T022, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED SALARY/STIPEND MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>10/1/2023</u> <u>Annual</u>	<u>10/1/2023</u> <u>Monthly</u>	<u>10/1/2024</u> <u>Annual</u>	<u>10/1/2024</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$64,480	\$5,373.33	\$66,737	\$5,561.42	T023, Grade L0
Level 1 (12 - 23 months)	\$66,868	\$5,572.33	\$69,209	\$5,767.42	T023, Grade L1
Level 2 (24 - 35 months)	\$69,342	\$5,778.50	\$71,769	\$5,980.75	T023, Grade L2
Level 3 (36 - 47 months)	\$71,908	\$5,992.33	\$74,425	\$6,202.08	T023, Grade L3
Level 4 (48 - 59 months)	\$74,569	\$6,214.08	\$77,179	\$6,431.58	T023, Grade L4
Level 5 (60 - 71 months)	\$77,327	\$6,443.92	\$80,034	\$6,669.50	T023, Grade L5

Job Codes:

3252 - Postdoc Scholar - Employee
3253 - Postdoc Scholar - Fellow
3254 - Postdoc Scholar - Paid Direct
3256 - Interim Postdoc Scholar - Employee

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum rates paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE
MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>10/1/2023</u> <u>Hourly</u>	<u>10/13/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$30.89	\$31.97	T23N, Grade L0
Level 1 (12 - 23 months)	\$32.03	\$33.15	T23N, Grade L1
Level 2 (24 - 35 months)	\$33.21	\$34.38	T23N, Grade L2
Level 3 (36 - 47 months)	\$34.44	\$35.65	T23N, Grade L3
Level 4 (48 - 59 months)	\$35.72	\$36.97	T23N, Grade L4
Level 5 (60 - 71 months)	\$37.04	\$38.34	T23N, Grade L5

(3255 - Postdoc Scholar-Employee, non-exempt)

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3333, Visiting-3335, WOS-3328)	I	1	\$51,300	\$4,275.00	\$53,500	\$4,458.33	\$54,800	\$4,566.67
	II	1	\$54,700	\$4,558.33	\$57,000	\$4,750.00	\$58,400	\$4,866.67
Assistant Specialist (3323, Visiting-3325, WOS-3322)	I	2	\$59,800	\$4,983.33	\$62,400	\$5,200.00	\$63,000	\$5,250.00
	II	2	\$63,000	\$5,250.00	\$65,700	\$5,475.00	\$66,300	\$5,525.00
	III	2	\$66,200	\$5,516.67	\$69,000	\$5,750.00	\$70,800	\$5,900.00
Associate Specialist (3313, Visiting-3315, WOS-3312)	I	2	\$71,100	\$5,925.00	\$74,100	\$6,175.00	\$76,000	\$6,333.33
	II	2	\$74,700	\$6,225.00	\$77,900	\$6,491.67	\$79,900	\$6,658.33
	III	2	\$78,700	\$6,558.33	\$82,100	\$6,841.67	\$84,300	\$7,025.00
	IV	2	\$83,000	\$6,916.67	\$86,500	\$7,208.33	\$88,800	\$7,400.00
Specialist (3303, Visiting-3305 WOS-3302)	I	3	\$87,800	\$7,316.67	\$91,500	\$7,625.00	\$94,000	\$7,833.33
	II	3	\$96,500	\$8,041.67	\$100,600	\$8,383.33	\$103,300	\$8,608.33
	III	3	\$107,700	\$8,975.00	\$112,300	\$9,358.33	\$115,300	\$9,608.33
	IV	3	\$121,100	\$10,091.67	\$126,200	\$10,516.67	\$129,600	\$10,800.00
	V	3	\$134,100	\$11,175.00	\$139,800	\$11,650.00	\$143,600	\$11,966.67
	VI	3	\$145,300	\$12,108.33	\$151,500	\$12,625.00	\$152,900	\$12,741.67
	VII	3	\$155,900	\$12,991.67	\$162,500	\$13,541.67	\$164,000	\$13,666.67
	VIII	3	\$166,900	\$13,908.33	\$174,000	\$14,500.00	\$175,700	\$14,641.67
	IX	4	\$183,700	\$15,308.33	\$191,500	\$15,958.33	\$193,300	\$16,108.33

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3334, Visiting-3336)	I	1	\$24.57	\$25.63	\$26.25
	II	1	\$26.20	\$27.30	\$27.97
Assistant Specialist (3324, Visiting-3326)	I	2	\$28.64	\$29.89	\$30.18
	II	2	\$30.18	\$31.47	\$31.76
	III	2	\$31.71	\$33.05	\$33.91
Associate Specialist (3314, Visiting-3316)	I	2	\$34.06	\$35.49	\$36.40
	II	2	\$35.78	\$37.31	\$38.27
	III	2	\$37.70	\$39.32	\$40.37
	IV	2	\$39.76	\$41.43	\$42.53
Specialist (3304, Visiting-3306)	I	3	\$42.05	\$43.83	\$45.03
	II	3	\$46.22	\$48.19	\$49.48
	III	3	\$51.59	\$53.79	\$55.23
	IV	3	\$58.00	\$60.45	\$62.08
	V	3	\$64.23	\$66.96	\$68.78
	VI	3	\$69.59	\$72.56	\$73.23
	VII	3	\$74.67	\$77.83	\$78.55
	VIII	3	\$79.94	\$83.34	\$84.15
	IX	4	\$87.98	\$91.72	\$92.58

TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3330)	I	1	\$51,300	\$4,275.00	\$53,100	\$4,425.00	\$54,400	\$4,533.33
	II	1	\$54,600	\$4,550.00	\$56,600	\$4,716.67	\$58,000	\$4,833.33
Assistant Specialist (3320)	I	2	\$59,200	\$4,933.33	\$61,300	\$5,108.33	\$61,900	\$5,158.33
	II	2	\$62,500	\$5,208.33	\$64,700	\$5,391.67	\$65,300	\$5,441.67
	III	2	\$65,900	\$5,491.67	\$68,300	\$5,691.67	\$70,100	\$5,841.67
Associate Specialist (3310)	I	2	\$70,500	\$5,875.00	\$73,000	\$6,083.33	\$74,900	\$6,241.67
	II	2	\$73,900	\$6,158.33	\$76,500	\$6,375.00	\$78,500	\$6,541.67
	III	2	\$77,900	\$6,491.67	\$80,700	\$6,725.00	\$82,900	\$6,908.33
	IV	2	\$82,100	\$6,841.67	\$85,000	\$7,083.33	\$87,300	\$7,275.00
Specialist (3300)	I	3	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$92,500	\$7,708.33
	II	3	\$95,500	\$7,958.33	\$98,900	\$8,241.67	\$101,600	\$8,466.67
	III	3	\$106,500	\$8,875.00	\$110,300	\$9,191.67	\$113,300	\$9,441.67
	IV	3	\$119,800	\$9,983.33	\$124,000	\$10,333.33	\$127,400	\$10,616.67
	V	3	\$132,700	\$11,058.33	\$137,400	\$11,450.00	\$141,200	\$11,766.67
	VI	3	\$143,800	\$11,983.33	\$148,900	\$12,408.33	\$150,300	\$12,525.00
	VII	3	\$154,200	\$12,850.00	\$159,600	\$13,300.00	\$161,100	\$13,425.00
	VIII	3	\$165,100	\$13,758.33	\$170,900	\$14,241.67	\$172,600	\$14,383.33
	IX	4	\$181,800	\$15,150.00	\$188,200	\$15,683.33	\$190,000	\$15,833.33

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3329)	I	1	\$24.57	\$25.44	\$26.06
	II	1	\$26.15	\$27.11	\$27.78
Assistant Specialist (3321)	I	2	\$28.36	\$29.36	\$29.65
	II	2	\$29.94	\$30.99	\$31.28
	III	2	\$31.57	\$32.72	\$33.58
Associate Specialist (3311)	I	2	\$33.77	\$34.97	\$35.88
	II	2	\$35.40	\$36.64	\$37.60
	III	2	\$37.31	\$38.65	\$39.70
	IV	2	\$39.32	\$40.71	\$41.81
Specialist (3301)	I	3	\$41.62	\$43.11	\$44.31
	II	3	\$45.74	\$47.37	\$48.66
	III	3	\$51.01	\$52.83	\$54.27
	IV	3	\$57.38	\$59.39	\$61.02
	V	3	\$63.56	\$65.81	\$67.63
	VI	3	\$68.87	\$71.32	\$71.99
	VII	3	\$73.86	\$76.44	\$77.16
	VIII	3	\$79.08	\$81.85	\$82.66
	IX	4	\$87.07	\$90.14	\$91.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 25
MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT
SALARY SCALE

<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>7/1/2024</u> <u>Annual</u>	<u>7/1/2024</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>
\$1,929	\$160.75	\$2,011	\$167.58	T025, Grade I

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 26A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE

Rank	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>7/1/2024</u> <u>Annual</u>	<u>7/1/2024</u> <u>Monthly</u>	Salary Plan, Grade	Increment
Assistant Librarian	\$63,493	\$5,291.08	\$66,160	\$5,513.33	T26A, Grade 3	1
3606-Career	\$65,206	\$5,433.83	\$67,945	\$5,662.08	T26A, Grade 3	2
3607-Potential Career	\$66,968	\$5,580.67	\$69,781	\$5,815.08	T26A, Grade 3	3
3622-Temporary	\$68,776	\$5,731.33	\$71,665	\$5,972.08	T26A, Grade 3	4
	\$70,635	\$5,886.25	\$73,602	\$6,133.50	T26A, Grade 3	5
	\$72,542	\$6,045.17	\$75,589	\$6,299.08	T26A, Grade 3	6
	\$74,501	\$6,208.42	\$77,631	\$6,469.25	T26A, Grade 3	7
	\$76,511	\$6,375.92	\$79,725	\$6,643.75	T26A, Grade 3	8
	\$78,578	\$6,548.17	\$81,879	\$6,823.25	T26A, Grade 3	9
Associate Librarian	\$70,635	\$5,886.25	\$73,602	\$6,133.50	T26A, Grade 2	1
3604-Career	\$72,542	\$6,045.17	\$75,589	\$6,299.08	T26A, Grade 2	2
3605-Potential Career	\$74,501	\$6,208.42	\$77,631	\$6,469.25	T26A, Grade 2	3
3618-Temporary	\$76,511	\$6,375.92	\$79,725	\$6,643.75	T26A, Grade 2	4
	\$78,578	\$6,548.17	\$81,879	\$6,823.25	T26A, Grade 2	5
	\$80,699	\$6,724.92	\$84,089	\$7,007.42	T26A, Grade 2	6
	\$82,878	\$6,906.50	\$86,359	\$7,196.58	T26A, Grade 2	7
	\$85,117	\$7,093.08	\$88,692	\$7,391.00	T26A, Grade 2	8
	\$87,416	\$7,284.67	\$91,088	\$7,590.67	T26A, Grade 2	9
	\$89,774	\$7,481.17	\$93,545	\$7,795.42	T26A, Grade 2	10
	\$92,200	\$7,683.33	\$96,073	\$8,006.08	T26A, Grade 2	11
	\$94,690	\$7,890.83	\$98,667	\$8,222.25	T26A, Grade 2	12
	\$97,245	\$8,103.75	\$101,330	\$8,444.17	T26A, Grade 2	13
	\$99,870	\$8,322.50	\$104,065	\$8,672.08	T26A, Grade 2	14
	\$102,568	\$8,547.33	\$106,876	\$8,906.33	T26A, Grade 2	15
	\$105,337	\$8,778.08	\$109,762	\$9,146.83	T26A, Grade 2	16
	\$108,181	\$9,015.08	\$112,725	\$9,393.75	T26A, Grade 2	17
	\$111,101	\$9,258.42	\$115,768	\$9,647.33	T26A, Grade 2	18
Librarian	\$94,690	\$7,890.83	\$98,667	\$8,222.25	T26A, Grade 1	1
3602-Career	\$97,245	\$8,103.75	\$101,330	\$8,444.17	T26A, Grade 1	2
3603-Potential Career	\$99,870	\$8,322.50	\$104,065	\$8,672.08	T26A, Grade 1	3
3614-Temporary	\$102,568	\$8,547.33	\$106,876	\$8,906.33	T26A, Grade 1	4
	\$105,337	\$8,778.08	\$109,762	\$9,146.83	T26A, Grade 1	5
	\$108,181	\$9,015.08	\$112,725	\$9,393.75	T26A, Grade 1	6
	\$111,101	\$9,258.42	\$115,768	\$9,647.33	T26A, Grade 1	7
	\$114,100	\$9,508.33	\$118,893	\$9,907.75	T26A, Grade 1	8
	\$117,183	\$9,765.25	\$122,105	\$10,175.42	T26A, Grade 1	9
	\$120,347	\$10,028.92	\$125,402	\$10,450.17	T26A, Grade 1	10
	\$123,596	\$10,299.67	\$128,788	\$10,732.33	T26A, Grade 1	11
	\$126,933	\$10,577.75	\$132,265	\$11,022.08	T26A, Grade 1	12
	\$130,359	\$10,863.25	\$135,835	\$11,319.58	T26A, Grade 1	13
	\$133,879	\$11,156.58	\$139,502	\$11,625.17	T26A, Grade 1	14
	\$137,492	\$11,457.67	\$143,267	\$11,938.92	T26A, Grade 1	15
	\$141,205	\$11,767.08	\$147,136	\$12,261.33	T26A, Grade 1	16
	\$145,018	\$12,084.83	\$151,109	\$12,592.42	T26A, Grade 1	17
	\$148,934	\$12,411.17	\$155,190	\$12,932.50	T26A, Grade 1	18
	\$152,955	\$12,746.25	\$159,380	\$13,281.67	T26A, Grade 1	19

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>7/9/2023</u>	<u>7/7/2024</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
Assistant Librarian	\$30.41	\$31.69	T26A, Grade 3N	1
3670- Career	\$31.23	\$32.55	T26A, Grade 3N	2
3671-Potential Career	\$32.08	\$33.43	T26A, Grade 3N	3
3672- Temporary	\$32.94	\$34.33	T26A, Grade 3N	4
	\$33.83	\$35.25	T26A, Grade 3N	5
	\$34.75	\$36.21	T26A, Grade 3N	6
	\$35.69	\$37.18	T26A, Grade 3N	7
	\$36.65	\$38.19	T26A, Grade 3N	8
	\$37.64	\$39.22	T26A, Grade 3N	9
Associate Librarian	\$33.83	\$35.25	T26A, Grade 2N	1
3666-Career	\$34.75	\$36.21	T26A, Grade 2N	2
3667-Potential Career	\$35.69	\$37.18	T26A, Grade 2N	3
3668-Temporary	\$36.65	\$38.19	T26A, Grade 2N	4
	\$37.64	\$39.22	T26A, Grade 2N	5
	\$38.65	\$40.28	T26A, Grade 2N	6
	\$39.70	\$41.36	T26A, Grade 2N	7
	\$40.77	\$42.48	T26A, Grade 2N	8
	\$41.87	\$43.63	T26A, Grade 2N	9
	\$43.00	\$44.81	T26A, Grade 2N	10
	\$44.16	\$46.02	T26A, Grade 2N	11
	\$45.35	\$47.26	T26A, Grade 2N	12
	\$46.58	\$48.53	T26A, Grade 2N	13
	\$47.84	\$49.84	T26A, Grade 2N	14
	\$49.13	\$51.19	T26A, Grade 2N	15
	\$50.45	\$52.57	T26A, Grade 2N	16
	\$51.82	\$53.99	T26A, Grade 2N	17
	\$53.21	\$55.45	T26A, Grade 2N	18
Librarian	\$45.35	\$47.26	T26A, Grade 1N	1
3662-Career	\$46.58	\$48.53	T26A, Grade 1N	2
3663-Potential Career	\$47.84	\$49.84	T26A, Grade 1N	3
3664-Temporary	\$49.13	\$51.19	T26A, Grade 1N	4
	\$50.45	\$52.57	T26A, Grade 1N	5
	\$51.82	\$53.99	T26A, Grade 1N	6
	\$53.21	\$55.45	T26A, Grade 1N	7
	\$54.65	\$56.95	T26A, Grade 1N	8
	\$56.13	\$58.48	T26A, Grade 1N	9
	\$57.64	\$60.06	T26A, Grade 1N	10
	\$59.20	\$61.69	T26A, Grade 1N	11
	\$60.80	\$63.35	T26A, Grade 1N	12
	\$62.44	\$65.06	T26A, Grade 1N	13
	\$64.12	\$66.82	T26A, Grade 1N	14
	\$65.85	\$68.62	T26A, Grade 1N	15
	\$67.63	\$70.47	T26A, Grade 1N	16
	\$69.46	\$72.38	T26A, Grade 1N	17
	\$71.33	\$74.33	T26A, Grade 1N	18
	\$73.26	\$76.34	T26A, Grade 1N	19

NOTES:

Salary Plan, Grade and Increment is for use in UCPath only.

TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE

Rank	<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>11/1/2024</u> <u>Annual</u>	<u>11/1/2024</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
Assistant Librarian	\$61,920	\$5,160.00				
3620- Career	\$63,592	\$5,299.33				
3621-Potential Career	\$65,309	\$5,442.42	\$69,781	\$5,815.08	T26B, Grade 3	1
3622- Temporary	\$67,073	\$5,589.42	\$71,665	\$5,972.08	T26B, Grade 3	2
	\$68,885	\$5,740.42	\$73,602	\$6,133.50	T26B, Grade 3	3
	\$70,745	\$5,895.42	\$75,589	\$6,299.08	T26B, Grade 3	4
	\$72,656	\$6,054.67	\$77,631	\$6,469.25	T26B, Grade 3	5
	\$74,616	\$6,218.00	\$79,725	\$6,643.75	T26B, Grade 3	6
	\$76,631	\$6,385.92	\$81,879	\$6,823.25	T26B, Grade 3	7
Associate Librarian	\$68,885	\$5,740.42				
3616-Career	\$70,745	\$5,895.42				
3617-Potential Career	\$72,656	\$6,054.67	\$77,631	\$6,469.25	T26B, Grade 2	1
3618-Temporary	\$74,616	\$6,218.00	\$79,725	\$6,643.75	T26B, Grade 2	2
	\$76,631	\$6,385.92	\$81,879	\$6,823.25	T26B, Grade 2	3
	\$78,701	\$6,558.42	\$84,089	\$7,007.42	T26B, Grade 2	4
	\$80,826	\$6,735.50	\$86,359	\$7,196.58	T26B, Grade 2	5
	\$83,009	\$6,917.42	\$88,692	\$7,391.00	T26B, Grade 2	6
	\$85,251	\$7,104.25	\$91,088	\$7,590.67	T26B, Grade 2	7
	\$87,552	\$7,296.00	\$93,545	\$7,795.42	T26B, Grade 2	8
	\$89,916	\$7,493.00	\$96,073	\$8,006.08	T26B, Grade 2	9
	\$92,345	\$7,695.42	\$98,667	\$8,222.25	T26B, Grade 2	10
	\$94,837	\$7,903.08	\$101,330	\$8,444.17	T26B, Grade 2	11
	\$97,397	\$8,116.42	\$104,065	\$8,672.08	T26B, Grade 2	12
	\$100,028	\$8,335.67	\$106,876	\$8,906.33	T26B, Grade 2	13
	\$102,728	\$8,560.67	\$109,762	\$9,146.83	T26B, Grade 2	14
	\$105,502	\$8,791.83	\$112,725	\$9,393.75	T26B, Grade 2	15
	\$108,349	\$9,029.08	\$115,768	\$9,647.33	T26B, Grade 2	16
Librarian	\$92,345	\$7,695.42	\$98,667	\$8,222.25	T26B, Grade 1	1
3612-Career	\$94,837	\$7,903.08	\$101,330	\$8,444.17	T26B, Grade 1	2
3613-Potential Career	\$97,397	\$8,116.42	\$104,065	\$8,672.08	T26B, Grade 1	3
3614-Temporary	\$100,028	\$8,335.67	\$106,876	\$8,906.33	T26B, Grade 1	4
	\$102,728	\$8,560.67	\$109,762	\$9,146.83	T26B, Grade 1	5
	\$105,502	\$8,791.83	\$112,725	\$9,393.75	T26B, Grade 1	6
	\$108,349	\$9,029.08	\$115,768	\$9,647.33	T26B, Grade 1	7
	\$111,274	\$9,272.83	\$118,893	\$9,907.75	T26B, Grade 1	8
	\$114,281	\$9,523.42	\$122,105	\$10,175.42	T26B, Grade 1	9
	\$117,366	\$9,780.50	\$125,402	\$10,450.17	T26B, Grade 1	10
	\$120,535	\$10,044.58	\$128,788	\$10,732.33	T26B, Grade 1	11
	\$123,789	\$10,315.75	\$132,265	\$11,022.08	T26B, Grade 1	12
	\$127,130	\$10,594.17	\$135,835	\$11,319.58	T26B, Grade 1	13
	\$130,564	\$10,880.33	\$139,502	\$11,625.17	T26B, Grade 1	14
	\$134,087	\$11,173.92	\$143,267	\$11,938.92	T26B, Grade 1	15
	\$137,708	\$11,475.67	\$147,136	\$12,261.33	T26B, Grade 1	16
	\$141,427	\$11,785.58	\$151,109	\$12,592.42	T26B, Grade 1	17
	\$145,246	\$12,103.83	\$155,190	\$12,932.50	T26B, Grade 1	18
	\$149,167	\$12,430.58	\$159,380	\$13,281.67	T26B, Grade 1	19

NOTES:

1) Salary Plan, Grade and Increment is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

Rank	<u>7/9/2023</u> <u>Hourly</u>	<u>11/10/2024</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
Assistant Librarian	\$29.66			
3670- Career	\$30.46			
3671-Potential Career	\$31.28	\$33.43	T26B, Grade 3N	1
3672- Temporary	\$32.13	\$34.33	T26B, Grade 3N	2
	\$33.00	\$35.25	T26B, Grade 3N	3
	\$33.89	\$36.21	T26B, Grade 3N	4
	\$34.80	\$37.18	T26B, Grade 3N	5
	\$35.74	\$38.19	T26B, Grade 3N	6
	\$36.71	\$39.22	T26B, Grade 3N	7
Associate Librarian	\$33.00			
3666-Career	\$33.89			
3667-Potential Career	\$34.80	\$37.18	T26B, Grade 2N	1
3668-Temporary	\$35.74	\$38.19	T26B, Grade 2N	2
	\$36.71	\$39.22	T26B, Grade 2N	3
	\$37.70	\$40.28	T26B, Grade 2N	4
	\$38.71	\$41.36	T26B, Grade 2N	5
	\$39.76	\$42.48	T26B, Grade 2N	6
	\$40.83	\$43.63	T26B, Grade 2N	7
	\$41.94	\$44.81	T26B, Grade 2N	8
	\$43.07	\$46.02	T26B, Grade 2N	9
	\$44.23	\$47.26	T26B, Grade 2N	10
	\$45.43	\$48.53	T26B, Grade 2N	11
	\$46.65	\$49.84	T26B, Grade 2N	12
	\$47.91	\$51.19	T26B, Grade 2N	13
	\$49.20	\$52.57	T26B, Grade 2N	14
	\$50.53	\$53.99	T26B, Grade 2N	15
	\$51.90	\$55.45	T26B, Grade 2N	16
Librarian	\$44.23	\$47.26	T26B, Grade 1N	1
3662-Career	\$45.43	\$48.53	T26B, Grade 1N	2
3663-Potential Career	\$46.65	\$49.84	T26B, Grade 1N	3
3664-Temporary	\$47.91	\$51.19	T26B, Grade 1N	4
	\$49.20	\$52.57	T26B, Grade 1N	5
	\$50.53	\$53.99	T26B, Grade 1N	6
	\$51.90	\$55.45	T26B, Grade 1N	7
	\$53.30	\$56.95	T26B, Grade 1N	8
	\$54.74	\$58.48	T26B, Grade 1N	9
	\$56.21	\$60.06	T26B, Grade 1N	10
	\$57.73	\$61.69	T26B, Grade 1N	11
	\$59.29	\$63.35	T26B, Grade 1N	12
	\$60.89	\$65.06	T26B, Grade 1N	13
	\$62.54	\$66.82	T26B, Grade 1N	14
	\$64.22	\$68.62	T26B, Grade 1N	15
	\$65.96	\$70.47	T26B, Grade 1N	16
	\$67.74	\$72.38	T26B, Grade 1N	17
	\$69.57	\$74.33	T26B, Grade 1N	18
	\$71.45	\$76.34	T26B, Grade 1N	19

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR
SALARY SCALE

<u>Job Description</u>	<u>7/1/2023</u> <u>Annual Range</u>	<u>7/1/2023</u> <u>Monthly Range</u>	<u>7/1/2024</u> <u>Annual Range</u>	<u>7/1/2024</u> <u>Monthly Range</u>	<u>Salary Plan, Grade</u>
Assistant University Librarian (3610)	\$108,700 - \$195,900	\$9,058.33 - \$16,325.00	\$113,300 - \$204,200	\$9,441.67 - \$17,016.67	T027, Grade 3
Associate University Librarian (3600)	\$119,600 - \$215,500	\$9,966.67 - \$17,958.33	\$124,700 - \$224,600	\$10,391.67 - \$18,716.67	T027, Grade 2

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 27N
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Job Description</u>	<u>7/9/2023</u> <u>Hourly Range</u>	<u>7/7/2024</u> <u>Hourly Range</u>	<u>Salary Plan, Grade</u>
Assistant University Librarian (3611)	\$52.06 - \$93.83	\$54.27 - \$97.80	T27N, Grade 3
Associate University Librarian (3601)	\$57.28 - \$103.21	\$59.73 - \$107.57	T27N, Grade 2

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR
SALARY SCALE**

<u>Level</u>	<u>7/1/2023 Annual Minimum</u>	<u>7/1/2023 Annual Maximum</u>	<u>7/1/2023 Monthly Minimum</u>	<u>7/1/2023 Monthly Maximum</u>	<u>7/1/2024 Annual Minimum</u>	<u>7/1/2024 Annual Maximum</u>	<u>7/1/2024 Monthly Minimum</u>	<u>7/1/2024 Monthly Maximum</u>	<u>Salary Plan, Grade</u>
I (3520)	\$58,528	\$105,815	\$4,877.33	\$8,817.92	\$60,987	\$110,260	\$5,082.25	\$9,188.33	T031, Grade I
II (3521)	\$71,223	\$125,672	\$5,935.25	\$10,472.67	\$74,215	\$130,951	\$6,184.58	\$10,912.58	T031, Grade II
III (3522)	\$85,860	\$176,381	\$7,155.00	\$14,698.42	\$89,467	\$183,790	\$7,455.58	\$15,315.83	T031, Grade III

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 31N
CONTINUING EDUCATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

<u>Level</u>	<u>7/9/2023 Hourly Minimum</u>	<u>7/9/2023 Hourly Maximum</u>	<u>7/7/2024 Hourly Minimum</u>	<u>7/7/2024 Hourly Maximum</u>	<u>Salary Plan, Grade</u>
I (3530)	\$28.04	\$50.68	\$29.21	\$52.81	T31N, Grade I
II (3531)	\$34.12	\$60.19	\$35.55	\$62.72	T31N, Grade II
III (3532)	\$41.13	\$84.48	\$42.85	\$88.03	T31N, Grade III

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For salary levels within the ranges, see Table 39N, Academic Standard Table of Pay Rates - Non-Exempt.

**TABLE 32
UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
Supervisor of Teacher Education (Pre-Six Year) (2220)	BA	1	\$66,259	\$5,521.58	\$68,247	\$5,687.25	T032, Grade 1
	MA	2	\$68,247	\$5,687.25	\$70,295	\$5,857.92	T032, Grade 1
	Doctoral	3	\$70,295	\$5,857.92	\$72,404	\$6,033.67	T032, Grade 1
		4	\$72,404	\$6,033.67	\$74,577	\$6,214.75	T032, Grade 1
		5	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 1
		6	\$76,814	\$6,401.17	\$79,119	\$6,593.25	T032, Grade 1
		7	\$79,118	\$6,593.17	\$81,492	\$6,791.00	T032, Grade 1
		8	\$81,491	\$6,790.92	\$83,936	\$6,994.67	T032, Grade 1
		9	\$83,935	\$6,994.58	\$86,454	\$7,204.50	T032, Grade 1
		10	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 1
		11	\$89,047	\$7,420.58	\$91,719	\$7,643.25	T032, Grade 1
		12	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 1
		13	\$94,470	\$7,872.50	\$97,305	\$8,108.75	T032, Grade 1
		14	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 1
		15	\$100,224	\$8,352.00	\$103,231	\$8,602.58	T032, Grade 1
		16	\$103,230	\$8,602.50	\$106,327	\$8,860.58	T032, Grade 1
		17	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 1
		18	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 1
		19	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 1
		20	\$116,187	\$9,682.25	\$119,673	\$9,972.75	T032, Grade 1
		21	\$119,672	\$9,972.67	\$123,263	\$10,271.92	T032, Grade 1
		22	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 1
		23	\$126,960	\$10,580.00	\$130,769	\$10,897.42	T032, Grade 1
		24	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 1
		25	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 1
		26	\$138,733	\$11,561.08	\$142,895	\$11,907.92	T032, Grade 1
		27	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 1
		28	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 1
		29	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 1
		30	\$156,145	\$13,012.08	\$160,830	\$13,402.50	T032, Grade 1
		31	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 1
		32	\$165,654	\$13,804.50	\$170,624	\$14,218.67	T032, Grade 1
		33	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 1
		34	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 1
		35	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 1
		36	\$186,446	\$15,537.17	\$192,040	\$16,003.33	T032, Grade 1
Supervisor of Teacher Education (Continuing) (2221)		1	\$74,576	\$6,214.67	\$76,814	\$6,401.17	T032, Grade 2
		2	\$76,814	\$6,401.17	\$79,119	\$6,593.25	T032, Grade 2
		3	\$79,118	\$6,593.17	\$81,492	\$6,791.00	T032, Grade 2
		4	\$81,491	\$6,790.92	\$83,936	\$6,994.67	T032, Grade 2
		5	\$83,935	\$6,994.58	\$86,454	\$7,204.50	T032, Grade 2
		6	\$86,453	\$7,204.42	\$89,047	\$7,420.58	T032, Grade 2
		7	\$89,047	\$7,420.58	\$91,719	\$7,643.25	T032, Grade 2
		8	\$91,718	\$7,643.17	\$94,470	\$7,872.50	T032, Grade 2
		9	\$94,470	\$7,872.50	\$97,305	\$8,108.75	T032, Grade 2
		10	\$97,304	\$8,108.67	\$100,224	\$8,352.00	T032, Grade 2
		11	\$100,224	\$8,352.00	\$103,231	\$8,602.58	T032, Grade 2
		12	\$103,230	\$8,602.50	\$106,327	\$8,860.58	T032, Grade 2
		13	\$106,326	\$8,860.50	\$109,516	\$9,126.33	T032, Grade 2
		14	\$109,516	\$9,126.33	\$112,802	\$9,400.17	T032, Grade 2
		15	\$112,802	\$9,400.17	\$116,187	\$9,682.25	T032, Grade 2
		16	\$116,187	\$9,682.25	\$119,673	\$9,972.75	T032, Grade 2
		17	\$119,672	\$9,972.67	\$123,263	\$10,271.92	T032, Grade 2
		18	\$123,262	\$10,271.83	\$126,960	\$10,580.00	T032, Grade 2
		19	\$126,960	\$10,580.00	\$130,769	\$10,897.42	T032, Grade 2
		20	\$130,768	\$10,897.33	\$134,692	\$11,224.33	T032, Grade 2
		21	\$134,692	\$11,224.33	\$138,733	\$11,561.08	T032, Grade 2
		22	\$138,733	\$11,561.08	\$142,895	\$11,907.92	T032, Grade 2
		23	\$142,894	\$11,907.83	\$147,181	\$12,265.08	T032, Grade 2
		24	\$147,181	\$12,265.08	\$151,597	\$12,633.08	T032, Grade 2
		25	\$151,597	\$12,633.08	\$156,145	\$13,012.08	T032, Grade 2
		26	\$156,145	\$13,012.08	\$160,830	\$13,402.50	T032, Grade 2
		27	\$160,829	\$13,402.42	\$165,654	\$13,804.50	T032, Grade 2
		28	\$165,654	\$13,804.50	\$170,624	\$14,218.67	T032, Grade 2
		29	\$170,623	\$14,218.58	\$175,742	\$14,645.17	T032, Grade 2
		30	\$175,742	\$14,645.17	\$181,015	\$15,084.58	T032, Grade 2
		31	\$181,015	\$15,084.58	\$186,446	\$15,537.17	T032, Grade 2
		32	\$186,446	\$15,537.17	\$192,040	\$16,003.33	T032, Grade 2
		33	\$192,039	\$16,003.25	\$197,801	\$16,483.42	T032, Grade 2
		34	\$197,800	\$16,483.33	\$203,734	\$16,977.83	T032, Grade 2
		35	\$203,733	\$16,977.75	\$209,845	\$17,487.08	T032, Grade 2
		36	\$209,844	\$17,487.00	\$216,140	\$18,011.67	T032, Grade 2

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I

(0840)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$52,409	\$4,367.42	\$54,611	\$4,550.92	T035, Grade 1
2	2	\$54,849	\$4,570.75	\$57,153	\$4,762.75	T035, Grade 1
3	2	\$57,131	\$4,760.92	\$59,531	\$4,960.92	T035, Grade 1
4	2	\$59,727	\$4,977.25	\$62,236	\$5,186.33	T035, Grade 1
5	2	\$62,051	\$5,170.92	\$64,658	\$5,388.17	T035, Grade 1
6	2	\$65,075	\$5,422.92	\$67,809	\$5,650.75	T035, Grade 1
7	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T035, Grade 1
8	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T035, Grade 1
9	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T035, Grade 1
10	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T035, Grade 1
11	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T035, Grade 1
12	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 1
13	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T035, Grade 1
14	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T035, Grade 1
15	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 1

**TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II

(0842)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T035, Grade 2
2	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T035, Grade 2
3	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T035, Grade 2
4	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T035, Grade 2
5	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T035, Grade 2
6	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 2
7	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T035, Grade 2
8	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T035, Grade 2
9	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 2
10	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T035, Grade 2
11	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T035, Grade 2
12	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T035, Grade 2
13	2	\$119,124	\$9,927.00	\$124,128	\$10,344.00	T035, Grade 2
14	2	\$125,672	\$10,472.67	\$130,951	\$10,912.58	T035, Grade 2
15	2	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T035, Grade 2

**TABLE 35
ACADEMIC COORDINATOR - ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III

(0844)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	3	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T035, Grade 3
2	3	\$92,491	\$7,707.58	\$96,376	\$8,031.33	T035, Grade 3
3	3	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T035, Grade 3
4	3	\$105,815	\$8,817.92	\$110,260	\$9,188.33	T035, Grade 3
5	3	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T035, Grade 3
6	3	\$122,663	\$10,221.92	\$127,815	\$10,651.25	T035, Grade 3
7	3	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T035, Grade 3
8	3	\$141,976	\$11,831.33	\$147,939	\$12,328.25	T035, Grade 3
9	3	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T035, Grade 3

NOTES:

Salary Plan, Grade is for use in UCPath only.

**TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I
(0841)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$59,727	\$4,977.25	\$62,236	\$5,186.33	T036, Grade 1
2	2	\$62,051	\$5,170.92	\$64,658	\$5,388.17	T036, Grade 1
3	2	\$65,075	\$5,422.92	\$67,809	\$5,650.75	T036, Grade 1
4	2	\$68,115	\$5,676.25	\$70,976	\$5,914.67	T036, Grade 1
5	2	\$71,223	\$5,935.25	\$74,215	\$6,184.58	T036, Grade 1
6	2	\$74,634	\$6,219.50	\$77,769	\$6,480.75	T036, Grade 1
7	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T036, Grade 1
8	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T036, Grade 1
9	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T036, Grade 1
10	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T036, Grade 1
11	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T036, Grade 1
12	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 1
13	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T036, Grade 1
14	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T036, Grade 1
15	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 1

**TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II
(0843)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	2	\$78,342	\$6,528.50	\$81,633	\$6,802.75	T036, Grade 2
2	2	\$82,178	\$6,848.17	\$85,630	\$7,135.83	T036, Grade 2
3	2	\$85,860	\$7,155.00	\$89,467	\$7,455.58	T036, Grade 2
4	2	\$90,096	\$7,508.00	\$93,881	\$7,823.42	T036, Grade 2
5	2	\$94,318	\$7,859.83	\$98,280	\$8,190.00	T036, Grade 2
6	2	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 2
7	2	\$103,419	\$8,618.25	\$107,763	\$8,980.25	T036, Grade 2
8	2	\$108,797	\$9,066.42	\$113,367	\$9,447.25	T036, Grade 2
9	2	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 2
10	2	\$119,124	\$9,927.00	\$124,128	\$10,344.00	T036, Grade 2
11	2	\$125,672	\$10,472.67	\$130,951	\$10,912.58	T036, Grade 2
12	2	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T036, Grade 2
13	2	\$138,253	\$11,521.08	\$144,060	\$12,005.00	T036, Grade 2
14	2	\$145,400	\$12,116.67	\$151,507	\$12,625.58	T036, Grade 2
15	2	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T036, Grade 2

**TABLE 36
ACADEMIC COORDINATOR - FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0845)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	3	\$99,253	\$8,271.08	\$103,422	\$8,618.50	T036, Grade 3
2	3	\$105,815	\$8,817.92	\$110,260	\$9,188.33	T036, Grade 3
3	3	\$113,704	\$9,475.33	\$118,480	\$9,873.33	T036, Grade 3
4	3	\$122,663	\$10,221.92	\$127,815	\$10,651.25	T036, Grade 3
5	3	\$131,720	\$10,976.67	\$137,253	\$11,437.75	T036, Grade 3
6	3	\$141,976	\$11,831.33	\$147,939	\$12,328.25	T036, Grade 3
7	3	\$152,604	\$12,717.00	\$159,014	\$13,251.17	T036, Grade 3
8	3	\$164,043	\$13,670.25	\$170,933	\$14,244.42	T036, Grade 3
9	3	\$176,381	\$14,698.42	\$183,790	\$15,315.83	T036, Grade 3

NOTES:
Salary Plan, Grade is for use in UCPath only.

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I

(0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$28.61	\$29.81	T36N, Grade 1
2	2	\$29.72	\$30.97	T36N, Grade 1
3	2	\$31.17	\$32.48	T36N, Grade 1
4	2	\$32.63	\$34.00	T36N, Grade 1
5	2	\$34.12	\$35.55	T36N, Grade 1
6	2	\$35.75	\$37.25	T36N, Grade 1
7	2	\$37.53	\$39.10	T36N, Grade 1
8	2	\$39.36	\$41.02	T36N, Grade 1
9	2	\$41.13	\$42.85	T36N, Grade 1
10	2	\$43.15	\$44.97	T36N, Grade 1
11	2	\$45.18	\$47.07	T36N, Grade 1
12	2	\$47.54	\$49.54	T36N, Grade 1
13	2	\$49.54	\$51.62	T36N, Grade 1
14	2	\$52.11	\$54.30	T36N, Grade 1
15	2	\$54.46	\$56.75	T36N, Grade 1

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II

(0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	\$37.53	\$39.10	T36N, Grade 2
2	2	\$39.36	\$41.02	T36N, Grade 2
3	2	\$41.13	\$42.85	T36N, Grade 2
4	2	\$43.15	\$44.97	T36N, Grade 2
5	2	\$45.18	\$47.07	T36N, Grade 2
6	2	\$47.54	\$49.54	T36N, Grade 2
7	2	\$49.54	\$51.62	T36N, Grade 2
8	2	\$52.11	\$54.30	T36N, Grade 2
9	2	\$54.46	\$56.75	T36N, Grade 2
10	2	\$57.06	\$59.45	T36N, Grade 2
11	2	\$60.19	\$62.72	T36N, Grade 2
12	2	\$63.09	\$65.74	T36N, Grade 2
13	2	\$66.22	\$69.00	T36N, Grade 2
14	2	\$69.64	\$72.57	T36N, Grade 2
15	2	\$73.09	\$76.16	T36N, Grade 2

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III

(0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	\$47.54	\$49.54	T36N, Grade 3
2	3	\$50.68	\$52.81	T36N, Grade 3
3	3	\$54.46	\$56.75	T36N, Grade 3
4	3	\$58.75	\$61.22	T36N, Grade 3
5	3	\$63.09	\$65.74	T36N, Grade 3
6	3	\$68.00	\$70.86	T36N, Grade 3
7	3	\$73.09	\$76.16	T36N, Grade 3
8	3	\$78.57	\$81.87	T36N, Grade 3
9	3	\$84.48	\$88.03	T36N, Grade 3

NOTES:

Salary Plan, Grade is for use in UCPath only.

TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3407, Visiting-3398, WOS-3489)	I	2	\$71,600	\$5,966.67	\$74,700	\$6,225.00	\$76,500	\$6,375.00
	II	2	\$75,500	\$6,291.67	\$78,700	\$6,558.33	\$80,800	\$6,733.33
	III	2	\$79,300	\$6,608.33	\$82,700	\$6,891.67	\$84,800	\$7,066.67
	IV	2	\$83,700	\$6,975.00	\$87,300	\$7,275.00	\$89,500	\$7,458.33
	V	2	\$87,800	\$7,316.67	\$91,500	\$7,625.00	\$93,900	\$7,825.00
Associate Project (3405, Visiting-3397, WOS-3488)	I	2	\$87,900	\$7,325.00	\$91,600	\$7,633.33	\$94,000	\$7,833.33
	II	2	\$92,000	\$7,666.67	\$95,900	\$7,991.67	\$98,400	\$8,200.00
	III	2	\$96,600	\$8,050.00	\$100,700	\$8,391.67	\$103,200	\$8,600.00
	IV	3	\$101,400	\$8,450.00	\$105,700	\$8,808.33	\$108,500	\$9,041.67
Project (3403, Visiting-3396, WOS-3487)	I	3	\$101,500	\$8,458.33	\$105,800	\$8,816.67	\$108,600	\$9,050.00
	II	3	\$108,800	\$9,066.67	\$113,400	\$9,450.00	\$116,400	\$9,700.00
	III	3	\$117,500	\$9,791.67	\$122,500	\$10,208.33	\$125,800	\$10,483.33
	IV	3	\$126,900	\$10,575.00	\$132,300	\$11,025.00	\$135,800	\$11,316.67
	V	3	\$137,400	\$11,450.00	\$143,200	\$11,933.33	\$146,900	\$12,241.67
	VI	3	\$149,100	\$12,425.00	\$155,400	\$12,950.00	\$159,600	\$13,300.00
	VII	3	\$162,100	\$13,508.33	\$169,000	\$14,083.33	\$173,500	\$14,458.33
	VIII	3	\$175,300	\$14,608.33	\$182,700	\$15,225.00	\$187,500	\$15,625.00
	IX	4	\$190,300	\$15,858.33	\$198,300	\$16,525.00	\$203,700	\$16,975.00

TABLE 37A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3417)	I	2	\$34.30	\$35.78	\$36.64
	II	2	\$36.16	\$37.70	\$38.71
	III	2	\$37.98	\$39.61	\$40.62
	IV	2	\$40.09	\$41.82	\$42.87
	V	2	\$42.05	\$43.83	\$44.98
Associate Project (3415)	I	2	\$42.10	\$43.87	\$45.02
	II	2	\$44.07	\$45.93	\$47.13
	III	2	\$46.27	\$48.23	\$49.43
	IV	3	\$48.57	\$50.63	\$51.97
Project (3413)	I	3	\$48.62	\$50.68	\$52.02
	II	3	\$52.11	\$54.32	\$55.76
	III	3	\$56.28	\$58.67	\$60.25
	IV	3	\$60.78	\$63.37	\$65.05
	V	3	\$65.81	\$68.59	\$70.36
	VI	3	\$71.41	\$74.43	\$76.44
	VII	3	\$77.64	\$80.94	\$83.10
	VIII	3	\$83.96	\$87.50	\$89.80
	IX	4	\$91.14	\$94.98	\$97.57

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3394)	I	2	\$71,500	\$5,958.33	\$74,100	\$6,175.00	\$75,900	\$6,325.00
	II	2	\$75,300	\$6,275.00	\$78,000	\$6,500.00	\$80,100	\$6,675.00
	III	2	\$79,300	\$6,608.33	\$82,100	\$6,841.67	\$84,200	\$7,016.67
	IV	2	\$82,900	\$6,908.33	\$85,900	\$7,158.33	\$88,100	\$7,341.67
	V	2	\$86,900	\$7,241.67	\$90,000	\$7,500.00	\$92,400	\$7,700.00
Associate Project (3392)	I	2	\$87,000	\$7,250.00	\$90,100	\$7,508.33	\$92,500	\$7,708.33
	II	2	\$91,100	\$7,591.67	\$94,300	\$7,858.33	\$96,800	\$8,066.67
	III	2	\$95,600	\$7,966.67	\$99,000	\$8,250.00	\$101,500	\$8,458.33
	IV	3	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$106,700	\$8,891.67
Project (3390)	I	3	\$100,400	\$8,366.67	\$104,000	\$8,666.67	\$106,800	\$8,900.00
	II	3	\$107,700	\$8,975.00	\$111,500	\$9,291.67	\$114,500	\$9,541.67
	III	3	\$116,300	\$9,691.67	\$120,400	\$10,033.33	\$123,700	\$10,308.33
	IV	3	\$125,600	\$10,466.67	\$130,000	\$10,833.33	\$133,500	\$11,125.00
	V	3	\$135,900	\$11,325.00	\$140,700	\$11,725.00	\$144,400	\$12,033.33
	VI	3	\$147,600	\$12,300.00	\$152,800	\$12,733.33	\$157,000	\$13,083.33
	VII	3	\$160,400	\$13,366.67	\$166,100	\$13,841.67	\$170,600	\$14,216.67
	VIII	3	\$173,400	\$14,450.00	\$179,500	\$14,958.33	\$184,300	\$15,358.33
	IX	4	\$188,400	\$15,700.00	\$195,000	\$16,250.00	\$200,400	\$16,700.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3494)	I	2	\$34.25	\$35.49	\$36.35
	II	2	\$36.07	\$37.36	\$38.37
	III	2	\$37.98	\$39.32	\$40.33
	IV	2	\$39.71	\$41.14	\$42.19
	V	2	\$41.62	\$43.11	\$44.26
Associate Project (3492)	I	2	\$41.67	\$43.16	\$44.31
	II	2	\$43.64	\$45.17	\$46.37
	III	2	\$45.79	\$47.42	\$48.62
	IV	3	\$48.04	\$49.77	\$51.11
Project (3490)	I	3	\$48.09	\$49.81	\$51.15
	II	3	\$51.59	\$53.41	\$54.85
	III	3	\$55.70	\$57.67	\$59.25
	IV	3	\$60.16	\$62.27	\$63.95
	V	3	\$65.09	\$67.39	\$69.16
	VI	3	\$70.69	\$73.19	\$75.20
	VII	3	\$76.82	\$79.55	\$81.71
	VIII	3	\$83.05	\$85.97	\$88.27
	IX	4	\$90.23	\$93.40	\$95.99

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3408, Visiting-3398, WOS-3489)	I	2	\$91,500	\$7,625.00	\$95,400	\$7,950.00	\$98,000	\$2,635.49
	II	2	\$96,200	\$8,016.67	\$100,300	\$8,358.33	\$102,900	\$2,637.36
	III	2	\$101,400	\$8,450.00	\$105,700	\$8,808.33	\$108,500	\$2,839.32
	IV	2	\$105,900	\$8,825.00	\$110,400	\$9,200.00	\$113,300	\$2,941.14
	V	2	\$110,700	\$9,225.00	\$115,400	\$9,616.67	\$118,500	\$3,143.11
Associate Project (3406, Visiting-3397, WOS- 3488)	I	2	\$110,800	\$9,233.33	\$115,500	\$9,625.00	\$118,600	\$3,143.16
	II	2	\$115,000	\$9,583.33	\$119,900	\$9,991.67	\$123,100	\$3,245.17
	III	2	\$119,500	\$9,958.33	\$124,600	\$10,383.33	\$127,700	\$3,147.42
	IV	3	\$122,900	\$10,241.67	\$128,100	\$10,675.00	\$131,400	\$3,349.77
Project (3404, Visiting-3396, WOS-3487)	I	3	\$123,000	\$10,250.00	\$128,200	\$10,683.33	\$131,500	\$3,349.81
	II	3	\$127,300	\$10,608.33	\$132,700	\$11,058.33	\$136,200	\$3,553.41
	III	3	\$135,000	\$11,250.00	\$140,700	\$11,725.00	\$144,400	\$3,757.67
	IV	3	\$144,900	\$12,075.00	\$151,000	\$12,583.33	\$154,900	\$3,962.27
	V	3	\$155,700	\$12,975.00	\$162,300	\$13,525.00	\$166,500	\$4,267.39
	VI	3	\$167,500	\$13,958.33	\$174,600	\$14,550.00	\$179,300	\$4,773.19
	VII	3	\$179,200	\$14,933.33	\$186,800	\$15,566.67	\$191,600	\$4,879.55
	VIII	3	\$191,900	\$15,991.67	\$200,000	\$16,666.67	\$205,400	\$5,485.97
	IX	4	\$208,600	\$17,383.33	\$217,400	\$18,116.67	\$223,300	\$5,993.40

TABLE 38A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3418)	I	2	\$43.83	\$45.69	\$46.94
	II	2	\$46.08	\$48.04	\$49.29
	III	2	\$48.57	\$50.63	\$51.97
	IV	2	\$50.72	\$52.88	\$54.27
	V	2	\$53.02	\$55.27	\$56.75
Associate Project (3416)	I	2	\$53.07	\$55.32	\$56.80
	II	2	\$55.08	\$57.43	\$58.96
	III	2	\$57.24	\$59.68	\$61.16
	IV	3	\$58.87	\$61.36	\$62.94
Project (3414)	I	3	\$58.91	\$61.40	\$62.98
	II	3	\$60.97	\$63.56	\$65.24
	III	3	\$64.66	\$67.39	\$69.16
	IV	3	\$69.40	\$72.32	\$74.19
	V	3	\$74.57	\$77.73	\$79.74
	VI	3	\$80.23	\$83.63	\$85.88
	VII	3	\$85.83	\$89.47	\$91.77
	VIII	3	\$91.91	\$95.79	\$98.38
	IX	4	\$99.91	\$104.12	\$106.95

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3395)	I	2	\$90,500	\$7,541.67	\$93,700	\$7,808.33	\$96,300	\$8,025.00
	II	2	\$95,100	\$7,925.00	\$98,500	\$8,208.33	\$101,100	\$8,425.00
	III	2	\$100,300	\$8,358.33	\$103,900	\$8,658.33	\$106,700	\$8,891.67
	IV	2	\$104,900	\$8,741.67	\$108,600	\$9,050.00	\$111,500	\$9,291.67
	V	2	\$109,600	\$9,133.33	\$113,500	\$9,458.33	\$116,600	\$9,716.67
Associate Project (3393)	I	2	\$109,700	\$9,141.67	\$113,600	\$9,466.67	\$116,700	\$9,725.00
	II	2	\$113,700	\$9,475.00	\$117,700	\$9,808.33	\$120,900	\$10,075.00
	III	2	\$118,200	\$9,850.00	\$122,400	\$10,200.00	\$125,500	\$10,458.33
	IV	3	\$121,500	\$10,125.00	\$125,800	\$10,483.33	\$129,100	\$10,758.33
Project (3391)	I	3	\$121,600	\$10,133.33	\$125,900	\$10,491.67	\$129,200	\$10,766.67
	II	3	\$126,100	\$10,508.33	\$130,600	\$10,883.33	\$134,100	\$11,175.00
	III	3	\$133,600	\$11,133.33	\$138,300	\$11,525.00	\$142,000	\$11,833.33
	IV	3	\$143,300	\$11,941.67	\$148,400	\$12,366.67	\$152,300	\$12,691.67
	V	3	\$154,000	\$12,833.33	\$159,400	\$13,283.33	\$163,600	\$13,633.33
	VI	3	\$165,800	\$13,816.67	\$171,700	\$14,308.33	\$176,400	\$14,700.00
	VII	3	\$177,400	\$14,783.33	\$183,700	\$15,308.33	\$188,500	\$15,708.33
	VIII	3	\$189,800	\$15,816.67	\$196,500	\$16,375.00	\$201,900	\$16,825.00
	IX	4	\$206,400	\$17,200.00	\$213,700	\$17,808.33	\$219,600	\$18,300.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3495)	I	2	\$43.35	\$44.88	\$46.13
	II	2	\$45.55	\$47.18	\$48.43
	III	2	\$48.04	\$49.77	\$51.11
	IV	2	\$50.24	\$52.02	\$53.41
	V	2	\$52.50	\$54.36	\$55.84
Associate Project (3493)	I	2	\$52.54	\$54.41	\$55.89
	II	2	\$54.46	\$56.37	\$57.90
	III	2	\$56.61	\$58.63	\$60.11
	IV	3	\$58.19	\$60.25	\$61.83
Project (3491)	I	3	\$58.24	\$60.30	\$61.88
	II	3	\$60.40	\$62.55	\$64.23
	III	3	\$63.99	\$66.24	\$68.01
	IV	3	\$68.64	\$71.08	\$72.95
	V	3	\$73.76	\$76.35	\$78.36
	VI	3	\$79.41	\$82.24	\$84.49
	VII	3	\$84.97	\$87.98	\$90.28
	VIII	3	\$90.91	\$94.11	\$96.70
	IX	4	\$98.86	\$102.35	\$105.18

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES
SALARY SCALE

<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2024</u>	<u>7/1/2024</u>	<u>7/1/2024</u>
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
\$40,256	\$3,354.67	\$4,472.89	\$41,947	\$3,495.58	\$4,660.78
\$41,083	\$3,423.58	\$4,564.78	\$42,809	\$3,567.42	\$4,756.56
\$42,082	\$3,506.83	\$4,675.78	\$43,850	\$3,654.17	\$4,872.22
\$42,552	\$3,546.00	\$4,728.00	\$44,340	\$3,695.00	\$4,926.67
\$43,466	\$3,622.17	\$4,829.56	\$45,292	\$3,774.33	\$5,032.44
\$44,307	\$3,692.25	\$4,923.00	\$46,168	\$3,847.33	\$5,129.78
\$45,305	\$3,775.42	\$5,033.89	\$47,208	\$3,934.00	\$5,245.33
\$46,288	\$3,857.33	\$5,143.11	\$48,233	\$4,019.42	\$5,359.22
\$47,217	\$3,934.75	\$5,246.33	\$49,201	\$4,100.08	\$5,466.78
\$48,330	\$4,027.50	\$5,370.00	\$50,360	\$4,196.67	\$5,595.56
\$49,157	\$4,096.42	\$5,461.89	\$51,222	\$4,268.50	\$5,691.33
\$50,113	\$4,176.08	\$5,568.11	\$52,218	\$4,351.50	\$5,802.00
\$51,252	\$4,271.00	\$5,694.67	\$53,405	\$4,450.42	\$5,933.89
\$52,409	\$4,367.42	\$5,823.22	\$54,611	\$4,550.92	\$6,067.89
\$53,607	\$4,467.25	\$5,956.33	\$55,859	\$4,654.92	\$6,206.56
\$54,849	\$4,570.75	\$6,094.33	\$57,153	\$4,762.75	\$6,350.33
\$55,818	\$4,651.50	\$6,202.00	\$58,163	\$4,846.92	\$6,462.56
\$57,131	\$4,760.92	\$6,347.89	\$59,531	\$4,960.92	\$6,614.56
\$58,528	\$4,877.33	\$6,503.11	\$60,987	\$5,082.25	\$6,776.33
\$59,727	\$4,977.25	\$6,636.33	\$62,236	\$5,186.33	\$6,915.11
\$60,569	\$5,047.42	\$6,729.89	\$63,113	\$5,259.42	\$7,012.56
\$62,051	\$5,170.92	\$6,894.56	\$64,658	\$5,388.17	\$7,184.22
\$63,435	\$5,286.25	\$7,048.33	\$66,100	\$5,508.33	\$7,344.44
\$65,075	\$5,422.92	\$7,230.56	\$67,809	\$5,650.75	\$7,534.33
\$66,530	\$5,544.17	\$7,392.22	\$69,325	\$5,777.08	\$7,702.78
\$68,115	\$5,676.25	\$7,568.33	\$70,976	\$5,914.67	\$7,886.22
\$69,597	\$5,799.75	\$7,733.00	\$72,521	\$6,043.42	\$8,057.89
\$71,223	\$5,935.25	\$7,913.67	\$74,215	\$6,184.58	\$8,246.11
\$72,894	\$6,074.50	\$8,099.33	\$75,956	\$6,329.67	\$8,439.56
\$74,634	\$6,219.50	\$8,292.67	\$77,769	\$6,480.75	\$8,641.00
\$76,502	\$6,375.17	\$8,500.22	\$79,716	\$6,643.00	\$8,857.33
\$78,342	\$6,528.50	\$8,704.67	\$81,633	\$6,802.75	\$9,070.33
\$80,425	\$6,702.08	\$8,936.11	\$83,803	\$6,983.58	\$9,311.44
\$82,178	\$6,848.17	\$9,130.89	\$85,630	\$7,135.83	\$9,514.44
\$84,120	\$7,010.00	\$9,346.67	\$87,654	\$7,304.50	\$9,739.33
\$85,860	\$7,155.00	\$9,540.00	\$89,467	\$7,455.58	\$9,940.78
\$87,628	\$7,302.33	\$9,736.44	\$91,309	\$7,609.08	\$10,145.44
\$90,096	\$7,508.00	\$10,010.67	\$93,881	\$7,823.42	\$10,431.22
\$92,491	\$7,707.58	\$10,276.78	\$96,376	\$8,031.33	\$10,708.44
\$94,318	\$7,859.83	\$10,479.78	\$98,280	\$8,190.00	\$10,920.00
\$96,758	\$8,063.17	\$10,750.89	\$100,822	\$8,401.83	\$11,202.44
\$99,253	\$8,271.08	\$11,028.11	\$103,422	\$8,618.50	\$11,491.33
\$101,509	\$8,459.08	\$11,278.78	\$105,773	\$8,814.42	\$11,752.56
\$103,419	\$8,618.25	\$11,491.00	\$107,763	\$8,980.25	\$11,973.67
\$105,815	\$8,817.92	\$11,757.22	\$110,260	\$9,188.33	\$12,251.11
\$108,797	\$9,066.42	\$12,088.56	\$113,367	\$9,447.25	\$12,596.33
\$111,235	\$9,269.58	\$12,359.44	\$115,907	\$9,658.92	\$12,878.56
\$113,704	\$9,475.33	\$12,633.78	\$118,480	\$9,873.33	\$13,164.44
\$116,130	\$9,677.50	\$12,903.33	\$121,008	\$10,084.00	\$13,445.33
\$119,124	\$9,927.00	\$13,236.00	\$124,128	\$10,344.00	\$13,792.00
\$120,265	\$10,022.08	\$13,362.78	\$125,317	\$10,443.08	\$13,924.11
\$122,663	\$10,221.92	\$13,629.22	\$127,815	\$10,651.25	\$14,201.67
\$125,672	\$10,472.67	\$13,963.56	\$130,951	\$10,912.58	\$14,550.11
\$128,767	\$10,730.58	\$14,307.44	\$134,176	\$11,181.33	\$14,908.44
\$131,720	\$10,976.67	\$14,635.56	\$137,253	\$11,437.75	\$15,250.33
\$134,687	\$11,223.92	\$14,965.22	\$140,344	\$11,695.33	\$15,593.78
\$138,253	\$11,521.08	\$15,361.44	\$144,060	\$12,005.00	\$16,006.67
\$141,976	\$11,831.33	\$15,775.11	\$147,939	\$12,328.25	\$16,437.67
\$145,400	\$12,116.67	\$16,155.56	\$151,507	\$12,625.58	\$16,834.11
\$148,866	\$12,405.50	\$16,540.67	\$155,119	\$12,926.58	\$17,235.44
\$152,604	\$12,717.00	\$16,956.00	\$159,014	\$13,251.17	\$17,668.22
\$156,282	\$13,023.50	\$17,364.67	\$162,846	\$13,570.50	\$18,094.00
\$160,178	\$13,348.17	\$17,797.56	\$166,906	\$13,908.83	\$18,545.11
\$164,043	\$13,670.25	\$18,227.00	\$170,933	\$14,244.42	\$18,992.56
\$168,109	\$14,009.08	\$18,678.78	\$175,170	\$14,597.50	\$19,463.33
\$172,231	\$14,352.58	\$19,136.78	\$179,465	\$14,955.42	\$19,940.56
\$176,381	\$14,698.42	\$19,597.89	\$183,790	\$15,315.83	\$20,421.11

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES
- NON-EXEMPT
SALARY SCALE**

<u>7/9/2023</u>	<u>7/7/2024</u>
<u>Hourly</u>	<u>Hourly</u>
\$19.28	\$20.09
\$19.68	\$20.51
\$20.16	\$21.01
\$20.38	\$21.24
\$20.82	\$21.70
\$21.22	\$22.12
\$21.70	\$22.61
\$22.17	\$23.11
\$22.62	\$23.57
\$23.15	\$24.12
\$23.55	\$24.54
\$24.01	\$25.01
\$24.55	\$25.58
\$25.11	\$26.16
\$25.68	\$26.76
\$26.27	\$27.38
\$26.74	\$27.86
\$27.37	\$28.52
\$28.04	\$29.21
\$28.61	\$29.81
\$29.01	\$30.23
\$29.72	\$30.97
\$30.39	\$31.66
\$31.17	\$32.48
\$31.87	\$33.21
\$32.63	\$34.00
\$33.34	\$34.74
\$34.12	\$35.55
\$34.92	\$36.38
\$35.75	\$37.25
\$36.64	\$38.18
\$37.53	\$39.10
\$38.52	\$40.14
\$39.36	\$41.02
\$40.29	\$41.98
\$41.13	\$42.85
\$41.97	\$43.74
\$43.15	\$44.97
\$44.30	\$46.16
\$45.18	\$47.07
\$46.35	\$48.29
\$47.54	\$49.54
\$48.62	\$50.66
\$49.54	\$51.62
\$50.68	\$52.81
\$52.11	\$54.30
\$53.28	\$55.52
\$54.46	\$56.75
\$55.62	\$57.96
\$57.06	\$59.45
\$57.60	\$60.02
\$58.75	\$61.22
\$60.19	\$62.72
\$61.68	\$64.27
\$63.09	\$65.74
\$64.51	\$67.22
\$66.22	\$69.00
\$68.00	\$70.86
\$69.64	\$72.57
\$71.30	\$74.30
\$73.09	\$76.16
\$74.85	\$78.00
\$76.72	\$79.94
\$78.57	\$81.87
\$80.52	\$83.90
\$82.49	\$85.96
\$84.48	\$88.03

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

<u>Maximum Allowable</u>	<u>7/1/2023</u>	<u>7/1/2024</u>
	\$82,600	\$86,100

Academic Title and Title Code Indices

(Note: Not all titles listed are used at UCSB, please consult with AP first.)

APPENDIX

Thresholds for UCOP Approval of Academic Salaries, Intercampus Startup, and Faculty Recruitment Allowance

Salary Thresholds

Effective July 1, 2024, academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Scale* Inclusive of administrative appointments	\$414,300
Business/Engineering/Econ- Academic Year Faculty Scale* Inclusive of administrative appointments	\$454,500
Other academic appointees	\$404,000

*Chancellors may approve merit increases at salaries beyond the threshold, when the merit comprises a 10% increase or less.

Other Components

New appointees receiving startup commitments that exceed the below thresholds will require Provost and Executive Vice President-Academic Affairs approval.

Faculty Recruitment Allowance (effective August 9, 2017)	\$150,000
Intercampus Startup (effective July 1, 2022)	\$1,024,000