

UCSB Salary Scales Academic Year 2022-23

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Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>
Instructor	N/A	N/A	\$58,600	\$4,883.33	\$61,000	\$5,083.33
Assistant Professor	II	2	\$72,200	\$6,016.67	\$75,100	\$6,258.33
(1300,	III	2	\$76,100	\$6,341.67	\$79,400	\$6,616.67
1308-Visiting	IV	2	\$80,500	\$6,708.33	\$83,800	\$6,983.33
3278- Adjunct	V	2	\$84,800	\$7,066.67	\$88,200	\$7,350.00
1307-Acting)						
Associate Professor	I	2	\$84,900	\$7,075.00	\$88,300	\$7,358.33
(1200,	II	2	\$89,300	\$7,441.67	\$92,900	\$7,741.67
1208-Visiting	III	2	\$93,800	\$7,816.67	\$97,700	\$8,141.67
3268-Adjunct	IV	3	\$99,400	\$8,283.33	\$103,400	\$8,616.67
1207-Acting)						
Professor	I	3	\$99,500	\$8,291.67	\$103,500	\$8,625.00
(1100,	II	3	\$107,200	\$8,933.33	\$111,500	\$9,291.67
1108-Visiting	III	3	\$115,500	\$9,625.00	\$120,200	\$10,016.67
3258-Adjunct	IV	3	\$124,000	\$10,333.33	\$129,200	\$10,766.67
1107-Acting)	V	3	\$133,200	\$11,100.00	\$138,900	\$11,575.00
	VI	3	\$143,400	\$11,950.00	\$149,300	\$12,441.67
	VII	3	\$154,600	\$12,883.33	\$160,800	\$13,400.00
	VIII	3	\$167,100	\$13,925.00	\$173,800	\$14,483.33
	IX	4	\$181,100	\$15,091.67	\$188,400	\$15,700.00

Above Scale

merit increment:

\$18,800

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

Rank	Step	Years at Step	10/1/2021 Annual	10/1/2021 Monthly	10/1/2022 Annual	10/1/2022 Monthly
Assistant Professor	II	2	\$95,200	\$7,933.33	\$99,100	\$8,258.33
(1343,	III	2	\$99,900	\$8,325.00	\$104,000	\$8,666.67
1308-Visiting	IV	2	\$105,200	\$8,766.67	\$109,500	\$9,125.00
3371-Adjunct 1977-Acting)	V	2	\$109,900	\$9,158.33	\$114,300	\$9,525.00
Associate Professor	I	2	\$110,000	\$9,166.67	\$114,400	\$9,533.33
(1243,	II	2	\$114,100	\$9,508.33	\$118,800	\$9,900.00
1208-Visiting	III	2	\$118,500	\$9,875.00	\$123,400	\$10,283.33
3374-Adjunct 1974-Acting)	IV	3	\$122,900	\$10,241.67	\$128,000	\$10,666.67
Professor	I	3	\$123,000	\$10,250.00	\$128,100	\$10,675.00
(1143,	II	3	\$128,000	\$10,666.67	\$133,600	\$11,133.33
1108-Visiting	III	3	\$134,200	\$11,183.33	\$140,100	\$11,675.00
3377-Adjunct	IV	3	\$141,400	\$11,783.33	\$147,200	\$12,266.67
1971-Acting)	V	3	\$149,500	\$12,458.33	\$155,500	\$12,958.33
	VI	3	\$160,200	\$13,350.00	\$166,600	\$13,883.33
	VII	3	\$171,600	\$14,300.00	\$178,400	\$14,866.67
	VIII	3	\$183,800	\$15,316.67	\$191,100	\$15,925.00
	IX	4	\$198,400	\$16,533.33	\$206,300	\$17,191.67

Above Scale

merit increment:

\$20,600

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>
Lecturer with Potential for Security of Employment (1680)	II	2	\$72,200	\$6,016.67	\$75,100	\$6,258.33
	III	2	\$76,100	\$6,341.67	\$79,400	\$6,616.67
	IV	2	\$80,500	\$6,708.33	\$83,800	\$6,983.33
	V	2	\$84,800	\$7,066.67	\$88,200	\$7,350.00
Lecturer with Security of Employment (1607)	I	2	\$84,900	\$7,075.00	\$88,300	\$7,358.33
	II	2	\$89,300	\$7,441.67	\$92,900	\$7,741.67
	III	2	\$93,800	\$7,816.67	\$97,700	\$8,141.67
	IV	3	\$99,400	\$8,283.33	\$103,400	\$8,616.67
Senior Lecturer with Security of Employment (1603)	I	3	\$99,500	\$8,291.67	\$103,500	\$8,625.00
	II	3	\$107,200	\$8,933.33	\$111,500	\$9,291.67
	III	3	\$115,500	\$9,625.00	\$120,200	\$10,016.67
	IV	3	\$124,000	\$10,333.33	\$129,200	\$10,766.67
	V	3	\$133,200	\$11,100.00	\$138,900	\$11,575.00
	VI	3	\$143,400	\$11,950.00	\$149,300	\$12,441.67
	VII	3	\$154,600	\$12,883.33	\$160,800	\$13,400.00
	VIII	3	\$167,100	\$13,925.00	\$173,800	\$14,483.33
	IX	4	\$181,100	\$15,091.67	\$188,400	\$15,700.00

Above Scale

merit increment:

\$18,800

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>
Lecturer with Potential for Security of Employment (1688)	II	2	\$95,200	\$7,933.33	\$99,100	\$8,258.33
	III	2	\$99,900	\$8,325.00	\$104,000	\$8,666.67
	IV	2	\$105,200	\$8,766.67	\$109,500	\$9,125.00
	V	2	\$109,900	\$9,158.33	\$114,300	\$9,525.00
Lecturer with Security of Employment (1687)	I	2	\$110,000	\$9,166.67	\$114,400	\$9,533.33
	II	2	\$114,100	\$9,508.33	\$118,800	\$9,900.00
	III	2	\$118,500	\$9,875.00	\$123,400	\$10,283.33
	IV	3	\$122,900	\$10,241.67	\$128,000	\$10,666.67
Senior Lecturer with Security of Employment (1686)	I	3	\$123,000	\$10,250.00	\$128,100	\$10,675.00
	II	3	\$128,000	\$10,666.67	\$133,600	\$11,133.33
	III	3	\$134,200	\$11,183.33	\$140,100	\$11,675.00
	IV	3	\$141,400	\$11,783.33	\$147,200	\$12,266.67
	V	3	\$149,500	\$12,458.33	\$155,500	\$12,958.33
	VI	3	\$160,200	\$13,350.00	\$166,600	\$13,883.33
	VII	3	\$171,600	\$14,300.00	\$178,400	\$14,866.67
	VIII	3	\$183,800	\$15,316.67	\$191,100	\$15,925.00
	IX	4	\$198,400	\$16,533.33	\$206,300	\$17,191.67

Above Scale

merit increment:

\$20,600

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3227, Visiting-3228, WOS-3222)	I	2	\$80,800	\$6,733.33	\$84,100	\$7,008.33	\$86,400	\$7,200.00
	II	2	\$85,800	\$7,150.00	\$89,300	\$7,441.67	\$91,700	\$7,641.67
	III	2	\$90,400	\$7,533.33	\$94,100	\$7,841.67	\$96,600	\$8,050.00
	IV	2	\$95,500	\$7,958.33	\$99,400	\$8,283.33	\$102,100	\$8,508.33
	V	2	\$100,500	\$8,375.00	\$104,600	\$8,716.67	\$107,300	\$8,941.67
Associate Research (3217, Visiting-3218 WOS-3212)	I	2	\$100,600	\$8,383.33	\$104,700	\$8,725.00	\$107,400	\$8,950.00
	II	2	\$105,800	\$8,816.67	\$110,100	\$9,175.00	\$112,600	\$9,383.33
	III	2	\$111,400	\$9,283.33	\$115,900	\$9,658.33	\$118,800	\$9,900.00
	IV	3	\$118,000	\$9,833.33	\$122,800	\$10,233.33	\$126,200	\$10,516.67
Research (3207, Visiting-3208 WOS-3202)	I	3	\$118,100	\$9,841.67	\$122,900	\$10,241.67	\$126,300	\$10,525.00
	II	3	\$127,200	\$10,600.00	\$132,300	\$11,025.00	\$136,000	\$11,333.33
	III	3	\$136,800	\$11,400.00	\$142,300	\$11,858.33	\$145,700	\$12,141.67
	IV	3	\$146,900	\$12,241.67	\$152,800	\$12,733.33	\$156,300	\$13,025.00
	V	3	\$157,700	\$13,141.67	\$164,100	\$13,675.00	\$167,700	\$13,975.00
	VI	3	\$170,100	\$14,175.00	\$177,000	\$14,750.00	\$181,600	\$15,133.33
	VII	3	\$183,500	\$15,291.67	\$190,900	\$15,908.33	\$196,300	\$16,358.33
	VIII	3	\$198,600	\$16,550.00	\$206,600	\$17,216.67	\$212,500	\$17,708.33
	IX	4	\$215,300	\$17,941.67	\$224,000	\$18,666.67	\$230,300	\$19,191.67

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research	I	2	\$38.70	\$40.28	\$41.38
	II	2	\$41.10	\$42.77	\$43.92
	III	2	\$43.30	\$45.07	\$46.27
	IV	2	\$45.74	\$47.61	\$48.90
	V	2	\$48.14	\$50.10	\$51.39
Associate Research	I	2	\$48.19	\$50.15	\$51.44
	II	2	\$50.68	\$52.73	\$53.93
	III	2	\$53.36	\$55.51	\$56.90
	IV	3	\$56.52	\$58.82	\$60.45
Research	I	3	\$56.57	\$58.87	\$60.50
	II	3	\$60.92	\$63.37	\$65.14
	III	3	\$65.52	\$68.16	\$69.79
	IV	3	\$70.36	\$73.19	\$74.87
	V	3	\$75.53	\$78.60	\$80.32
	VI	3	\$81.47	\$84.78	\$86.98
	VII	3	\$87.89	\$91.43	\$94.02
	VIII	3	\$95.12	\$98.95	\$101.78
	IX	4	\$103.12	\$107.28	\$110.30

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (3220)	I	2	\$80,800	\$6,733.33	\$83,300	\$6,941.67	\$85,600	\$7,133.33
	II	2	\$85,800	\$7,150.00	\$88,400	\$7,366.67	\$90,800	\$7,566.67
	III	2	\$90,400	\$7,533.33	\$93,200	\$7,766.67	\$95,700	\$7,975.00
	IV	2	\$95,500	\$7,958.33	\$98,400	\$8,200.00	\$101,100	\$8,425.00
	V	2	\$100,500	\$8,375.00	\$103,600	\$8,633.33	\$106,300	\$8,858.33
Associate Research (3210)	I	2	\$100,600	\$8,383.33	\$103,700	\$8,641.67	\$106,400	\$8,866.67
	II	2	\$105,800	\$8,816.67	\$109,000	\$9,083.33	\$111,500	\$9,291.67
	III	2	\$111,400	\$9,283.33	\$114,800	\$9,566.67	\$117,700	\$9,808.33
	IV	3	\$118,000	\$9,833.33	\$121,600	\$10,133.33	\$125,000	\$10,416.67
Research (3200)	I	3	\$118,100	\$9,841.67	\$121,700	\$10,141.67	\$125,100	\$10,425.00
	II	3	\$127,200	\$10,600.00	\$131,100	\$10,925.00	\$134,800	\$11,233.33
	III	3	\$136,800	\$11,400.00	\$141,000	\$11,750.00	\$144,400	\$12,033.33
	IV	3	\$146,900	\$12,241.67	\$151,400	\$12,616.67	\$154,900	\$12,908.33
	V	3	\$157,700	\$13,141.67	\$162,500	\$13,541.67	\$166,100	\$13,841.67
	VI	3	\$170,100	\$14,175.00	\$175,300	\$14,608.33	\$179,900	\$14,991.67
	VII	3	\$183,500	\$15,291.67	\$189,100	\$15,758.33	\$194,500	\$16,208.33
	VIII	3	\$198,600	\$16,550.00	\$204,600	\$17,050.00	\$210,500	\$17,541.67
	IX	4	\$215,300	\$17,941.67	\$221,800	\$18,483.33	\$228,100	\$19,008.33

NOTES

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research (3190)	I	2	\$38.70	\$39.90	\$41.00
	II	2	\$41.10	\$42.34	\$43.49
	III	2	\$43.30	\$44.64	\$45.84
	IV	2	\$45.74	\$47.13	\$48.42
	V	2	\$48.14	\$49.62	\$50.91
Associate Research (3180)	I	2	\$48.19	\$49.67	\$50.96
	II	2	\$50.68	\$52.21	\$53.41
	III	2	\$53.36	\$54.99	\$56.38
	IV	3	\$56.52	\$58.24	\$59.87
Research (3170)	I	3	\$56.57	\$58.29	\$59.92
	II	3	\$60.92	\$62.79	\$64.56
	III	3	\$65.52	\$67.53	\$69.16
	IV	3	\$70.36	\$72.51	\$74.19
	V	3	\$75.53	\$77.83	\$79.55
	VI	3	\$81.47	\$83.96	\$86.16
	VII	3	\$87.89	\$90.57	\$93.16
	VIII	3	\$95.12	\$97.99	\$100.82
	IX	4	\$103.12	\$106.23	\$109.25

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (1995, Visiting-3228, WOS-3222)	I	2	\$107,600	\$8,966.67	\$112,000	\$9,333.33	\$115,100	\$9,591.67
	II	2	\$113,000	\$9,416.67	\$117,600	\$9,800.00	\$120,900	\$10,075.00
	III	2	\$118,700	\$9,891.67	\$123,500	\$10,291.67	\$127,000	\$10,583.33
	IV	2	\$125,000	\$10,416.67	\$130,000	\$10,833.33	\$133,700	\$11,141.67
	V	2	\$130,300	\$10,858.33	\$135,600	\$11,300.00	\$139,400	\$11,616.67
Associate Research (1994, Visiting-3218, WOS-3212)	I	2	\$130,400	\$10,866.67	\$135,700	\$11,308.33	\$139,500	\$11,625.00
	II	2	\$135,300	\$11,275.00	\$140,800	\$11,733.33	\$144,800	\$12,066.67
	III	2	\$140,600	\$11,716.67	\$146,300	\$12,191.67	\$150,400	\$12,533.33
	IV	3	\$145,700	\$12,141.67	\$151,600	\$12,633.33	\$155,200	\$12,933.33
Research (1993, Visiting-3208, WOS-3202)	I	3	\$145,800	\$12,150.00	\$151,700	\$12,641.67	\$155,300	\$12,941.67
	II	3	\$151,000	\$12,583.33	\$157,100	\$13,091.67	\$159,800	\$13,316.67
	III	3	\$158,800	\$13,233.33	\$165,200	\$13,766.67	\$168,800	\$14,066.67
	IV	3	\$167,800	\$13,983.33	\$174,600	\$14,550.00	\$178,700	\$14,891.67
	V	3	\$177,300	\$14,775.00	\$184,400	\$15,366.67	\$189,400	\$15,783.33
	VI	3	\$190,200	\$15,850.00	\$197,900	\$16,491.67	\$203,700	\$16,975.00
	VII	3	\$203,900	\$16,991.67	\$212,100	\$17,675.00	\$218,100	\$18,175.00
	VIII	3	\$218,200	\$18,183.33	\$227,000	\$18,916.67	\$233,400	\$19,450.00
	IX	4	\$235,800	\$19,650.00	\$245,300	\$20,441.67	\$252,400	\$21,033.33

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Research	I	2	\$51.54	\$53.64	\$55.12
	II	2	\$54.12	\$56.33	\$57.91
	III	2	\$56.85	\$59.15	\$60.83
	IV	2	\$59.87	\$62.27	\$64.04
	V	2	\$62.41	\$64.95	\$66.77
Associate Research	I	2	\$62.46	\$65.00	\$66.82
	II	2	\$64.80	\$67.44	\$69.36
	III	2	\$67.34	\$70.07	\$72.03
	IV	3	\$69.78	\$72.61	\$74.33
Research	I	3	\$69.83	\$72.66	\$74.38
	II	3	\$72.32	\$75.24	\$76.53
	III	3	\$76.06	\$79.12	\$80.84
	IV	3	\$80.37	\$83.63	\$85.59
	V	3	\$84.92	\$88.32	\$90.71
	VI	3	\$91.10	\$94.78	\$97.56
	VII	3	\$97.66	\$101.59	\$104.46
	VIII	3	\$104.51	\$108.72	\$111.79
	IX	4	\$112.94	\$117.49	\$120.89

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Research (1989)	I	2	\$107,600	\$8,966.67	\$110,900	\$9,241.67	\$114,000	\$9,500.00
	II	2	\$113,000	\$9,416.67	\$116,400	\$9,700.00	\$119,700	\$9,975.00
	III	2	\$118,700	\$9,891.67	\$122,300	\$10,191.67	\$125,800	\$10,483.33
	IV	2	\$125,000	\$10,416.67	\$128,800	\$10,733.33	\$132,500	\$11,041.67
	V	2	\$130,300	\$10,858.33	\$134,300	\$11,191.67	\$138,100	\$11,508.33
Associate Research (1988)	I	2	\$130,400	\$10,866.67	\$134,400	\$11,200.00	\$138,200	\$11,516.67
	II	2	\$135,300	\$11,275.00	\$139,400	\$11,616.67	\$143,400	\$11,950.00
	III	2	\$140,600	\$11,716.67	\$144,900	\$12,075.00	\$149,000	\$12,416.67
	IV	3	\$145,700	\$12,141.67	\$150,100	\$12,508.33	\$153,700	\$12,808.33
Research (1987)	I	3	\$145,800	\$12,150.00	\$150,200	\$12,516.67	\$153,800	\$12,816.67
	II	3	\$151,000	\$12,583.33	\$155,600	\$12,966.67	\$158,300	\$13,191.67
	III	3	\$158,800	\$13,233.33	\$163,600	\$13,633.33	\$167,200	\$13,933.33
	IV	3	\$167,800	\$13,983.33	\$172,900	\$14,408.33	\$177,000	\$14,750.00
	V	3	\$177,300	\$14,775.00	\$182,700	\$15,225.00	\$187,700	\$15,641.67
	VI	3	\$190,200	\$15,850.00	\$196,000	\$16,333.33	\$201,800	\$16,816.67
	VII	3	\$203,900	\$16,991.67	\$210,100	\$17,508.33	\$216,100	\$18,008.33
	VIII	3	\$218,200	\$18,183.33	\$224,800	\$18,733.33	\$231,200	\$19,266.67
	IX	4	\$235,800	\$19,650.00	\$242,900	\$20,241.67	\$250,000	\$20,833.33

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

Rank	Step	Years at Step	7/11/2021 Hourly	7/10/2022 Hourly	UCSB Minimum Hourly
Assistant Research (1999)	I	2	\$51.54	\$53.12	\$54.60
	II	2	\$54.12	\$55.75	\$57.33
	III	2	\$56.85	\$58.58	\$60.26
	IV	2	\$59.87	\$61.69	\$63.46
	V	2	\$62.41	\$64.32	\$66.14
Associate Research (1998)	I	2	\$62.46	\$64.37	\$66.19
	II	2	\$64.80	\$66.77	\$68.69
	III	2	\$67.34	\$69.40	\$71.36
	IV	3	\$69.78	\$71.89	\$73.61
Research (1997)	I	3	\$69.83	\$71.94	\$73.66
	II	3	\$72.32	\$74.53	\$75.82
	III	3	\$76.06	\$78.36	\$80.08
	IV	3	\$80.37	\$82.81	\$84.77
	V	3	\$84.92	\$87.50	\$89.89
	VI	3	\$91.10	\$93.87	\$96.65
	VII	3	\$97.66	\$100.63	\$103.50
	VIII	3	\$104.51	\$107.67	\$110.74
	IX	4	\$112.94	\$116.34	\$119.74

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 15
UNIT 18 FACULTY
PRE-SIX YEAR LECTURERS
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
Lecturer (Pre-Six Year)	1	\$62,455	\$5,204.58	\$6,939.44	\$64,329	\$5,360.75	\$7,147.67
	2	\$64,329	\$5,360.75	\$7,147.67	\$66,259	\$5,521.58	\$7,362.11
	3	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00
	4	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56
	5	\$70,294	\$5,857.83	\$7,810.44	\$72,403	\$6,033.58	\$8,044.78
	6	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	7	\$74,575	\$6,214.58	\$8,286.11	\$76,813	\$6,401.08	\$8,534.78
	8	\$76,812	\$6,401.00	\$8,534.67	\$79,117	\$6,593.08	\$8,790.78
	9	\$79,116	\$6,593.00	\$8,790.67	\$81,490	\$6,790.83	\$9,054.44
	10	\$81,489	\$6,790.75	\$9,054.33	\$83,934	\$6,994.50	\$9,326.00
	11	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	12	\$86,452	\$7,204.33	\$9,605.78	\$89,046	\$7,420.50	\$9,894.00
	13	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	14	\$91,717	\$7,643.08	\$10,190.78	\$94,469	\$7,872.42	\$10,496.56
	15	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	16	\$97,303	\$8,108.58	\$10,811.44	\$100,223	\$8,351.92	\$11,135.89
	17	\$100,222	\$8,351.83	\$11,135.78	\$103,229	\$8,602.42	\$11,469.89
	18	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	19	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	20	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	21	\$112,801	\$9,400.08	\$12,533.44	\$116,186	\$9,682.17	\$12,909.56
	22	\$116,185	\$9,682.08	\$12,909.44	\$119,671	\$9,972.58	\$13,296.78
	23	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	24	\$123,261	\$10,271.75	\$13,695.67	\$126,959	\$10,579.92	\$14,106.56
	25	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	26	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	27	\$134,691	\$11,224.25	\$14,965.67	\$138,732	\$11,561.00	\$15,414.67
	28	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	29	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	30	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	31	\$151,596	\$12,633.00	\$16,844.00	\$156,144	\$13,012.00	\$17,349.33
	32	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	33	\$160,828	\$13,402.33	\$17,869.78	\$165,653	\$13,804.42	\$18,405.89
	34	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	35	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	36	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 16
UNIT 18 FACULTY
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
SALARY SCALE**

Job Description	Salary Point	2/1/2022	2/1/2022	2/1/2022	7/1/2022	7/1/2022	7/1/2022
		Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
Lecturer (Continuing)						(1631)	(1633)
	1	\$70,294	\$5,857.83	\$7,810.44	\$72,403	\$6,033.58	\$8,044.78
	2	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	3	\$74,575	\$6,214.58	\$8,286.11	\$76,813	\$6,401.08	\$8,534.78
	4	\$76,812	\$6,401.00	\$8,534.67	\$79,117	\$6,593.08	\$8,790.78
	5	\$79,116	\$6,593.00	\$8,790.67	\$81,490	\$6,790.83	\$9,054.44
	6	\$81,489	\$6,790.75	\$9,054.33	\$83,934	\$6,994.50	\$9,326.00
	7	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	8	\$86,452	\$7,204.33	\$9,605.78	\$89,046	\$7,420.50	\$9,894.00
	9	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	10	\$91,717	\$7,643.08	\$10,190.78	\$94,469	\$7,872.42	\$10,496.56
	11	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	12	\$97,303	\$8,108.58	\$10,811.44	\$100,223	\$8,351.92	\$11,135.89
	13	\$100,222	\$8,351.83	\$11,135.78	\$103,229	\$8,602.42	\$11,469.89
	14	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	15	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	16	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	17	\$112,801	\$9,400.08	\$12,533.44	\$116,186	\$9,682.17	\$12,909.56
	18	\$116,185	\$9,682.08	\$12,909.44	\$119,671	\$9,972.58	\$13,296.78
	19	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	20	\$123,261	\$10,271.75	\$13,695.67	\$126,959	\$10,579.92	\$14,106.56
	21	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	22	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	23	\$134,691	\$11,224.25	\$14,965.67	\$138,732	\$11,561.00	\$15,414.67
	24	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	25	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	26	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	27	\$151,596	\$12,633.00	\$16,844.00	\$156,144	\$13,012.00	\$17,349.33
	28	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	29	\$160,828	\$13,402.33	\$17,869.78	\$165,653	\$13,804.42	\$18,405.89
	30	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	31	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	32	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	33	\$181,014	\$15,084.50	\$20,112.67	\$186,445	\$15,537.08	\$20,716.11
	34	\$186,444	\$15,537.00	\$20,716.00	\$192,038	\$16,003.17	\$21,337.56
	35	\$192,037	\$16,003.08	\$21,337.44	\$197,799	\$16,483.25	\$21,977.67
36	\$197,798	\$16,483.17	\$21,977.56	\$203,732	\$16,977.67	\$22,636.89	
Senior Lecturer (Continuing)						(1641)	(1643)
	1	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	2	\$86,452	\$7,204.33	\$9,605.78	\$89,046	\$7,420.50	\$9,894.00
	3	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	4	\$91,717	\$7,643.08	\$10,190.78	\$94,469	\$7,872.42	\$10,496.56
	5	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	6	\$97,303	\$8,108.58	\$10,811.44	\$100,223	\$8,351.92	\$11,135.89
	7	\$100,222	\$8,351.83	\$11,135.78	\$103,229	\$8,602.42	\$11,469.89
	8	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	9	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	10	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	11	\$112,801	\$9,400.08	\$12,533.44	\$116,186	\$9,682.17	\$12,909.56
	12	\$116,185	\$9,682.08	\$12,909.44	\$119,671	\$9,972.58	\$13,296.78
	13	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
14	\$123,261	\$10,271.75	\$13,695.67	\$126,959	\$10,579.92	\$14,106.56	
15	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78	
16	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78	
17	\$134,691	\$11,224.25	\$14,965.67	\$138,732	\$11,561.00	\$15,414.67	
18	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11	
19	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44	
20	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11	
21	\$151,596	\$12,633.00	\$16,844.00	\$156,144	\$13,012.00	\$17,349.33	
22	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89	

**TABLE 16
UNIT 18 FACULTY
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Salary</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>
	<u>Point</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
	23	\$160,828	\$13,402.33	\$17,869.78	\$165,653	\$13,804.42	\$18,405.89
	24	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	25	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	26	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	27	\$181,014	\$15,084.50	\$20,112.67	\$186,445	\$15,537.08	\$20,716.11
	28	\$186,444	\$15,537.00	\$20,716.00	\$192,038	\$16,003.17	\$21,337.56
	29	\$192,037	\$16,003.08	\$21,337.44	\$197,799	\$16,483.25	\$21,977.67
	30	\$197,798	\$16,483.17	\$21,977.56	\$203,732	\$16,977.67	\$22,636.89

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER
SALARY SCALE**

<u>Job Description</u>	<u>10/1/2021 Hourly</u>	<u>4/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Reader With Baccalaureate	\$17.78	\$19.28	T18H, Grade I
Reader Without Baccalaureate	\$16.90	\$18.40	T18H, Grade II

(2850- GSHIP
2851- non-GSHIP
2500- non-student)

<u>Job Description</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 1/9 Monthly</u>	<u>10/1/2021 Quarterly</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 1/9 Monthly</u>	<u>4/1/2023 Quarterly</u>	<u>4-month rate (Fall only)</u>	<u>Salary Plan, Grade</u>
Teaching Assistant (2310)	\$46,493	\$5,165.89	\$15,497.67	\$50,000	\$5,555.56	\$16,666.67	\$4,166.67	T018, Grade I

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Salary rates displayed reflect 100% full-time equivalent status

**TABLE 19
STUDENT TITLES
ASSOCIATE
ACADEMIC YEAR
SALARY SCALE
(1506)**

<u>10/1/2021</u> <u>Annual</u>	<u>10/1/2021</u> <u>1/9 Monthly</u>	<u>4/1/2023</u> <u>Annual</u>	<u>4/1/2023</u> <u>1/9 Monthly</u>	<u>4-month rate</u> <u>(Fall only)</u>	<u>Salary Plan, Grade</u>	<u>Increment</u>
\$48,711	\$5,412.33	\$52,386	\$5,820.67	\$4,365.50	T19A, Grade I	1
\$49,658	\$5,517.56	\$53,404	\$5,933.78	\$4,450.33	T19A, Grade I	2
\$50,786	\$5,642.89	\$54,617	\$6,068.56	\$4,551.42	T19A, Grade I	3
\$51,893	\$5,765.89	\$55,808	\$6,200.89	\$4,650.67	T19A, Grade I	4
\$52,958	\$5,884.22	\$56,953	\$6,328.11	\$4,746.08	T19A, Grade I	5
\$54,150	\$6,016.67	\$58,235	\$6,470.56	\$4,852.92	T19A, Grade I	6
\$55,400	\$6,155.56	\$59,579	\$6,619.89	\$4,964.92	T19A, Grade I	7
\$56,464	\$6,273.78	\$60,724	\$6,747.11	\$5,060.33	T19A, Grade I	8
\$57,743	\$6,415.89	\$62,099	\$6,899.89	\$5,174.92	T19A, Grade I	9

NOTES:

- 1) Salary Plan, Grade and Increment is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Salary rates displayed reflect 100% full-time equivalent status

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR
SALARY SCALE**

<u>Job Description</u>	<u>10/1/2021 Hourly</u>	<u>4/1/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Remedial Tutor I - Single Student Sessions	\$17.78	\$19.28	T020, Grade I
Remedial Tutor I - Group Sessions	\$23.92	\$25.42	T020, Grade II
Remedial Tutor II - Single Student Sessions	\$21.38	\$22.88	T020, Grade III
Remedial Tutor II - Group Sessions	\$27.51	\$29.01	T020, Grade IV
<u>Remedial Tutor I</u>	<u>Remedial Tutor II</u>		
2288 - GSHIP	2289 - GSHIP		
2280 - non-GSHIP	2290 - non-GSHIP		

NOTES:

The title Remedial Tutor is distinct from the title Tutor. The Tutor title is not used at UCSB.

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 21
 TRAINEE TITLES
 INTERN, RESIDENT, RESIDENT PHYSICIAN, POST-DDS, NON-PHYSICIAN CLINICAL TRAINEE
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
Intern - Clinical Psychology (2716)	None	\$26,400 - \$40,500	\$2,200.00 - \$3,375.00	\$27,500 - \$42,200	\$2,291.67 - \$3,516.67
Non-Physician Clinical Trainee (2741)	None	\$50,400 - \$63,700	\$4,200.00 - \$5,308.33	\$52,500 - \$66,300	\$4,375.00 - \$5,525.00

NOTES:

For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Increment</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>New Increment</u>	<u>4/1/2023 Annual</u>	<u>4/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
Graduate Student Researcher	1	\$44,011	\$3,667.58				
(3284)	2	\$47,435	\$3,952.92				
	3	\$52,604	\$4,383.67				
	4	\$56,818	\$4,734.83	1	\$61,080	\$5,090.00	T022, Grade 1
	5	\$60,599	\$5,049.92	2	\$65,814	\$5,484.50	T022, Grade 1
	6	\$63,412	\$5,284.33	3	\$70,915	\$5,909.58	T022, Grade 1
	7	\$68,492	\$5,707.67	4	\$76,411	\$6,367.58	T022, Grade 1
	8	\$73,941	\$6,161.75	5	\$82,333	\$6,861.08	T022, Grade 1
	9	\$79,873	\$6,656.08	6	\$88,714	\$7,392.83	T022, Grade 1
	10	\$86,239	\$7,186.58				

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Salary rates displayed reflect 100% full-time equivalent status

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED SALARY/STIPEND MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>5/1/2022</u> <u>Annual</u>	<u>5/1/2022</u> <u>Monthly</u>	<u>4/1/2023</u> <u>Annual</u>	<u>4/1/2023</u> <u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$55,632	\$4,636.00	\$60,000	\$5,000.00	T023, Grade L0
Level 1 (12 - 23 months)	\$57,852	\$4,821.00	\$62,220	\$5,185.00	T023, Grade L1
Level 2 (24 - 35 months)	\$59,784	\$4,982.00	\$64,522	\$5,376.83	T023, Grade L2
Level 3 (36 - 47 months)	\$61,992	\$5,166.00	\$66,909	\$5,575.75	T023, Grade L3
Level 4 (48 - 59 months)	\$64,296	\$5,358.00	\$69,385	\$5,782.08	T023, Grade L4
Level 5 (60 - 71 months)	\$66,600	\$5,550.00	\$71,952	\$5,996.00	T023, Grade L5

Job Codes:

- 3252 - Postdoc Scholar - Employee
- 3253 - Postdoc Scholar - Fellow
- 3254 - Postdoc Scholar - Paid Direct
- 3256 - Interim Postdoc Scholar - Employee

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Rates listed above are minimum rates paid for Experience Level.
- 3) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.
- 4) Salary rates displayed reflect 100% full-time equivalent status

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE
MINIMUM
FISCAL YEAR
SALARY SCALE

<u>Experience Level</u>	<u>4/17/2022</u> <u>Hourly</u>	<u>4/2/2023</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$26.65	\$28.74	T23N, Grade L0
Level 1 (12 - 23 months)	\$27.71	\$29.80	T23N, Grade L1
Level 2 (24 - 35 months)	\$28.64	\$30.91	T23N, Grade L2
Level 3 (36 - 47 months)	\$29.69	\$32.05	T23N, Grade L3
Level 4 (48 - 59 months)	\$30.80	\$33.24	T23N, Grade L4
Level 5 (60 - 71 months)	\$31.90	\$34.46	T23N, Grade L5

(3255 - Postdoc Scholar-Employee, non-exempt)

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Rates listed above are minimum hourly rate paid for Experience Level.
- 3) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3333, Visiting-3335, WOS-3328)	I	1	\$46,800	\$3,900.00	\$49,000	\$4,083.33	\$50,300	\$4,191.67
	II	1	\$49,800	\$4,150.00	\$52,200	\$4,350.00	\$53,600	\$4,466.67
Assistant Specialist (3323, Visiting-3325, WOS-3322)	I	2	\$54,900	\$4,575.00	\$57,100	\$4,758.33	\$57,700	\$4,808.33
	II	2	\$57,800	\$4,816.67	\$60,200	\$5,016.67	\$60,800	\$5,066.67
	III	2	\$60,700	\$5,058.33	\$63,200	\$5,266.67	\$65,000	\$5,416.67
Associate Specialist (3313, Visiting-3315, WOS-3312)	I	2	\$65,200	\$5,433.33	\$67,900	\$5,658.33	\$69,800	\$5,816.67
	II	2	\$68,600	\$5,716.67	\$71,400	\$5,950.00	\$73,400	\$6,116.67
	III	2	\$72,300	\$6,025.00	\$75,200	\$6,266.67	\$77,400	\$6,450.00
	IV	2	\$76,200	\$6,350.00	\$79,300	\$6,608.33	\$81,600	\$6,800.00
Specialist (3303, Visiting-3305 WOS-3302)	I	3	\$80,600	\$6,716.67	\$83,900	\$6,991.67	\$86,400	\$7,200.00
	II	3	\$88,600	\$7,383.33	\$92,200	\$7,683.33	\$94,900	\$7,908.33
	III	3	\$98,900	\$8,241.67	\$102,900	\$8,575.00	\$105,900	\$8,825.00
	IV	3	\$111,200	\$9,266.67	\$115,700	\$9,641.67	\$119,100	\$9,925.00
	V	3	\$123,200	\$10,266.67	\$128,200	\$10,683.33	\$132,000	\$11,000.00
	VI	3	\$133,500	\$11,125.00	\$138,900	\$11,575.00	\$140,300	\$11,691.67
	VII	3	\$143,200	\$11,933.33	\$149,000	\$12,416.67	\$150,500	\$12,541.67
	VIII	3	\$153,300	\$12,775.00	\$159,500	\$13,291.67	\$161,200	\$13,433.33
	IX	4	\$168,800	\$14,066.67	\$175,600	\$14,633.33	\$177,400	\$14,783.33

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3334, Visiting-3336)	I	1	\$22.42	\$23.47	\$24.09
	II	1	\$23.86	\$25.00	\$25.67
Assistant Specialist (3324, Visiting-3326)	I	2	\$26.30	\$27.35	\$27.64
	II	2	\$27.69	\$28.84	\$29.13
	III	2	\$29.08	\$30.27	\$31.13
Associate Specialist (3314, Visiting-3316)	I	2	\$31.23	\$32.52	\$33.43
	II	2	\$32.86	\$34.20	\$35.16
	III	2	\$34.63	\$36.02	\$37.07
	IV	2	\$36.50	\$37.98	\$39.08
Specialist (3304, Visiting-3306)	I	3	\$38.61	\$40.19	\$41.39
	II	3	\$42.44	\$44.16	\$45.45
	III	3	\$47.37	\$49.29	\$50.73
	IV	3	\$53.26	\$55.42	\$57.05
	V	3	\$59.01	\$61.40	\$63.22
	VI	3	\$63.94	\$66.53	\$67.20
	VII	3	\$68.59	\$71.37	\$72.09
	VIII	3	\$73.42	\$76.39	\$77.20
	IX	4	\$80.85	\$84.10	\$84.96

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Junior Specialist (3330)	I	1	\$46,800	\$3,900.00	\$49,000	\$4,083.33	\$50,300	\$4,191.67
	II	1	\$49,800	\$4,150.00	\$52,200	\$4,350.00	\$53,600	\$4,466.67
Assistant Specialist (3320)	I	2	\$54,900	\$4,575.00	\$56,600	\$4,716.67	\$57,200	\$4,766.67
	II	2	\$57,800	\$4,816.67	\$59,800	\$4,983.33	\$60,400	\$5,033.33
	III	2	\$60,700	\$5,058.33	\$63,000	\$5,250.00	\$64,800	\$5,400.00
Associate Specialist (3310)	I	2	\$65,200	\$5,433.33	\$67,400	\$5,616.67	\$69,300	\$5,775.00
	II	2	\$68,600	\$5,716.67	\$70,700	\$5,891.67	\$72,700	\$6,058.33
	III	2	\$72,300	\$6,025.00	\$74,500	\$6,208.33	\$76,700	\$6,391.67
	IV	2	\$76,200	\$6,350.00	\$78,500	\$6,541.67	\$80,800	\$6,733.33
Specialist (3300)	I	3	\$80,600	\$6,716.67	\$83,100	\$6,925.00	\$85,600	\$7,133.33
	II	3	\$88,600	\$7,383.33	\$91,300	\$7,608.33	\$94,000	\$7,833.33
	III	3	\$98,900	\$8,241.67	\$101,900	\$8,491.67	\$104,900	\$8,741.67
	IV	3	\$111,200	\$9,266.67	\$114,600	\$9,550.00	\$118,000	\$9,833.33
	V	3	\$123,200	\$10,266.67	\$126,900	\$10,575.00	\$130,700	\$10,891.67
	VI	3	\$133,500	\$11,125.00	\$137,600	\$11,466.67	\$139,000	\$11,583.33
	VII	3	\$143,200	\$11,933.33	\$147,500	\$12,291.67	\$149,000	\$12,416.67
	VIII	3	\$153,300	\$12,775.00	\$157,900	\$13,158.33	\$159,600	\$13,300.00
	IX	4	\$168,800	\$14,066.67	\$173,900	\$14,491.67	\$175,700	\$14,641.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Junior Specialist (3329)	I	1	\$22.42	\$23.47	\$24.09
	II	1	\$23.86	\$25.00	\$25.67
Assistant Specialist (3321)	I	2	\$26.30	\$27.11	\$27.40
	II	2	\$27.69	\$28.64	\$28.93
	III	2	\$29.08	\$30.18	\$31.04
Associate Specialist (3311)	I	2	\$31.23	\$32.28	\$33.19
	II	2	\$32.86	\$33.87	\$34.83
	III	2	\$34.63	\$35.69	\$36.74
	IV	2	\$36.50	\$37.60	\$38.70
Specialist (3301)	I	3	\$38.61	\$39.80	\$41.00
	II	3	\$42.44	\$43.73	\$45.02
	III	3	\$47.37	\$48.81	\$50.25
	IV	3	\$53.26	\$54.89	\$56.52
	V	3	\$59.01	\$60.78	\$62.60
	VI	3	\$63.94	\$65.91	\$66.58
	VII	3	\$68.59	\$70.65	\$71.37
	VIII	3	\$73.42	\$75.63	\$76.44
	IX	4	\$80.85	\$83.29	\$84.15

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 26A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE**

Rank	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>
Assistant Librarian	\$58,365	\$4,863.75	\$60,700	\$5,058.33
3606-Career	\$59,940	\$4,995.00	\$62,338	\$5,194.83
3607-Potential Career	\$61,559	\$5,129.92	\$64,022	\$5,335.17
3622-Temporary	\$63,222	\$5,268.50	\$65,751	\$5,479.25
	\$64,930	\$5,410.83	\$67,528	\$5,627.33
	\$66,683	\$5,556.92	\$69,351	\$5,779.25
	\$68,484	\$5,707.00	\$71,224	\$5,935.33
	\$70,332	\$5,861.00	\$73,146	\$6,095.50
	\$72,232	\$6,019.33	\$75,122	\$6,260.17
Associate Librarian	\$64,930	\$5,410.83	\$67,528	\$5,627.33
3604-Career	\$66,683	\$5,556.92	\$69,351	\$5,779.25
3605-Potential Career	\$68,484	\$5,707.00	\$71,224	\$5,935.33
3618-Temporary	\$70,332	\$5,861.00	\$73,146	\$6,095.50
	\$72,232	\$6,019.33	\$75,122	\$6,260.17
	\$74,182	\$6,181.83	\$77,150	\$6,429.17
	\$76,185	\$6,348.75	\$79,233	\$6,602.75
	\$78,243	\$6,520.25	\$81,373	\$6,781.08
	\$80,356	\$6,696.33	\$83,571	\$6,964.25
	\$82,525	\$6,877.08	\$85,826	\$7,152.17
	\$84,754	\$7,062.83	\$88,145	\$7,345.42
	\$87,043	\$7,253.58	\$90,525	\$7,543.75
	\$89,392	\$7,449.33	\$92,968	\$7,747.33
	\$91,805	\$7,650.42	\$95,478	\$7,956.50
	\$94,285	\$7,857.08	\$98,057	\$8,171.42
	\$96,830	\$8,069.17	\$100,704	\$8,392.00
	\$99,445	\$8,287.08	\$103,423	\$8,618.58
	\$102,129	\$8,510.75	\$106,215	\$8,851.25
Librarian	\$87,043	\$7,253.58	\$90,525	\$7,543.75
3602-Career	\$89,392	\$7,449.33	\$92,968	\$7,747.33
3603-Potential Career	\$91,805	\$7,650.42	\$95,478	\$7,956.50
3614-Temporary	\$94,285	\$7,857.08	\$98,057	\$8,171.42
	\$96,830	\$8,069.17	\$100,704	\$8,392.00
	\$99,445	\$8,287.08	\$103,423	\$8,618.58
	\$102,129	\$8,510.75	\$106,215	\$8,851.25
	\$104,886	\$8,740.50	\$109,082	\$9,090.17
	\$107,720	\$8,976.67	\$112,029	\$9,335.75
	\$110,628	\$9,219.00	\$115,054	\$9,587.83
	\$113,615	\$9,467.92	\$118,160	\$9,846.67
	\$116,682	\$9,723.50	\$121,350	\$10,112.50
	\$119,832	\$9,986.00	\$124,626	\$10,385.50
	\$123,068	\$10,255.67	\$127,991	\$10,665.92
	\$126,389	\$10,532.42	\$131,445	\$10,953.75
	\$129,802	\$10,816.83	\$134,995	\$11,249.58
	\$133,307	\$11,108.92	\$138,640	\$11,553.33
	\$136,907	\$11,408.92	\$142,384	\$11,865.33
	\$140,603	\$11,716.92	\$146,228	\$12,185.67

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>7/11/2021</u>	<u>7/10/2022</u>
	<u>Hourly</u>	<u>Hourly</u>
Assistant Librarian	\$27.96	\$29.08
3670- Career	\$28.71	\$29.86
3671-Potential Career	\$29.49	\$30.67
3672- Temporary	\$30.28	\$31.49
	\$31.10	\$32.35
	\$31.94	\$33.22
	\$32.80	\$34.12
	\$33.69	\$35.04
	\$34.60	\$35.98
Associate Librarian	\$31.10	\$32.35
3666-Career	\$31.94	\$33.22
3667-Potential Career	\$32.80	\$34.12
3668-Temporary	\$33.69	\$35.04
	\$34.60	\$35.98
	\$35.53	\$36.95
	\$36.49	\$37.95
	\$37.48	\$38.98
	\$38.49	\$40.03
	\$39.53	\$41.11
	\$40.60	\$42.22
	\$41.69	\$43.36
	\$42.82	\$44.53
	\$43.97	\$45.73
	\$45.16	\$46.97
	\$46.38	\$48.23
	\$47.63	\$49.54
	\$48.92	\$50.87
Librarian	\$41.69	\$43.36
3662-Career	\$42.82	\$44.53
3663-Potential Career	\$43.97	\$45.73
3664-Temporary	\$45.16	\$46.97
	\$46.38	\$48.23
	\$47.63	\$49.54
	\$48.92	\$50.87
	\$50.24	\$52.25
	\$51.60	\$53.66
	\$52.99	\$55.11
	\$54.42	\$56.60
	\$55.89	\$58.12
	\$57.40	\$59.69
	\$58.95	\$61.30
	\$60.54	\$62.96
	\$62.17	\$64.66
	\$63.85	\$66.40
	\$65.57	\$68.20
	\$67.34	\$70.04

**TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR
SALARY SCALE**

Rank	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>
Assistant Librarian	\$58,365	\$4,863.75	\$60,116	\$5,009.67
3620- Career	\$59,940	\$4,995.00	\$61,739	\$5,144.92
3621-Potential Career	\$61,559	\$5,129.92	\$63,406	\$5,283.83
3622- Temporary	\$63,222	\$5,268.50	\$65,119	\$5,426.58
	\$64,930	\$5,410.83	\$66,878	\$5,573.17
	\$66,683	\$5,556.92	\$68,684	\$5,723.67
	\$68,484	\$5,707.00	\$70,539	\$5,878.25
	\$70,332	\$5,861.00	\$72,442	\$6,036.83
	\$72,232	\$6,019.33	\$74,399	\$6,199.92
Associate Librarian	\$64,930	\$5,410.83	\$66,878	\$5,573.17
3616-Career	\$66,683	\$5,556.92	\$68,684	\$5,723.67
3617-Potential Career	\$68,484	\$5,707.00	\$70,539	\$5,878.25
3618-Temporary	\$70,332	\$5,861.00	\$72,442	\$6,036.83
	\$72,232	\$6,019.33	\$74,399	\$6,199.92
	\$74,182	\$6,181.83	\$76,408	\$6,367.33
	\$76,185	\$6,348.75	\$78,471	\$6,539.25
	\$78,243	\$6,520.25	\$80,591	\$6,715.92
	\$80,356	\$6,696.33	\$82,767	\$6,897.25
	\$82,525	\$6,877.08	\$85,001	\$7,083.42
	\$84,754	\$7,062.83	\$87,297	\$7,274.75
	\$87,043	\$7,253.58	\$89,655	\$7,471.25
	\$89,392	\$7,449.33	\$92,074	\$7,672.83
	\$91,805	\$7,650.42	\$94,560	\$7,880.00
	\$94,285	\$7,857.08	\$97,114	\$8,092.83
	\$96,830	\$8,069.17	\$99,735	\$8,311.25
	\$99,445	\$8,287.08	\$102,429	\$8,535.75
	\$102,129	\$8,510.75	\$105,193	\$8,766.08
Librarian	\$87,043	\$7,253.58	\$89,655	\$7,471.25
3612-Career	\$89,392	\$7,449.33	\$92,074	\$7,672.83
3613-Potential Career	\$91,805	\$7,650.42	\$94,560	\$7,880.00
3614-Temporary	\$94,285	\$7,857.08	\$97,114	\$8,092.83
	\$96,830	\$8,069.17	\$99,735	\$8,311.25
	\$99,445	\$8,287.08	\$102,429	\$8,535.75
	\$102,129	\$8,510.75	\$105,193	\$8,766.08
	\$104,886	\$8,740.50	\$108,033	\$9,002.75
	\$107,720	\$8,976.67	\$110,952	\$9,246.00
	\$110,628	\$9,219.00	\$113,947	\$9,495.58
	\$113,615	\$9,467.92	\$117,024	\$9,752.00
	\$116,682	\$9,723.50	\$120,183	\$10,015.25
	\$119,832	\$9,986.00	\$123,427	\$10,285.58
	\$123,068	\$10,255.67	\$126,761	\$10,563.42
	\$126,389	\$10,532.42	\$130,181	\$10,848.42
	\$129,802	\$10,816.83	\$133,697	\$11,141.42
	\$133,307	\$11,108.92	\$137,307	\$11,442.25
	\$136,907	\$11,408.92	\$141,015	\$11,751.25
	\$140,603	\$11,716.92	\$144,822	\$12,068.50

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>7/11/2021</u> <u>Hourly</u>	<u>7/10/2022</u> <u>Hourly</u>
Assistant Librarian	\$27.96	\$28.80
3670- Career	\$28.71	\$29.57
3671-Potential Career	\$29.49	\$30.37
3672- Temporary	\$30.28	\$31.19
	\$31.10	\$32.03
	\$31.94	\$32.90
	\$32.80	\$33.79
	\$33.69	\$34.70
	\$34.60	\$35.64
Associate Librarian	\$31.10	\$32.03
3666-Career	\$31.94	\$32.90
3667-Potential Career	\$32.80	\$33.79
3668-Temporary	\$33.69	\$34.70
	\$34.60	\$35.64
	\$35.53	\$36.60
	\$36.49	\$37.59
	\$37.48	\$38.60
	\$38.49	\$39.64
	\$39.53	\$40.71
	\$40.60	\$41.81
	\$41.69	\$42.94
	\$42.82	\$44.10
	\$43.97	\$45.29
	\$45.16	\$46.52
	\$46.38	\$47.77
	\$47.63	\$49.06
	\$48.92	\$50.38
Librarian	\$41.69	\$42.94
3662-Career	\$42.82	\$44.10
3663-Potential Career	\$43.97	\$45.29
3664-Temporary	\$45.16	\$46.52
	\$46.38	\$47.77
	\$47.63	\$49.06
	\$48.92	\$50.38
	\$50.24	\$51.74
	\$51.60	\$53.14
	\$52.99	\$54.58
	\$54.42	\$56.05
	\$55.89	\$57.56
	\$57.40	\$59.12
	\$58.95	\$60.71
	\$60.54	\$62.35
	\$62.17	\$64.04
	\$63.85	\$65.77
	\$65.57	\$67.54
	\$67.34	\$69.36

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR
SALARY SCALE**

<u>Job Description</u>	<u>7/1/2021 Annual Range</u>	<u>7/1/2021 Monthly Range</u>	<u>7/1/2022 Annual Range</u>	<u>7/1/2022 Monthly Range</u>
Assistant University Librarian (3610)	\$99,900 - \$180,000	\$8,325.00 - \$15,000.00	\$103,900 - \$187,200	\$8,658.33 - \$15,600.00
Associate University Librarian (3600)	\$109,900 - \$198,000	\$9,158.33 - \$16,500.00	\$114,300 - \$206,000	\$9,525.00 - \$17,166.67

**TABLE 27N
 ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
 FISCAL YEAR
 SALARY SCALE**

<u>Job Description</u>	<u>7/11/2021 Hourly Range</u>	<u>7/10/2022 Hourly Range</u>
Assistant University Librarian (3611)	\$47.84 - \$86.21	\$49.77 - \$89.66
Associate University Librarian (3601)	\$52.63 - \$94.83	\$54.75 - \$98.66

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR
SALARY SCALE**

<u>Level</u>	<u>7/1/2021 Annual Minimum</u>	<u>7/1/2021 Annual Maximum</u>	<u>7/1/2021 Monthly Minimum</u>	<u>7/1/2021 Monthly Maximum</u>	<u>7/1/2022 Annual Minimum</u>	<u>7/1/2022 Annual Maximum</u>	<u>7/1/2022 Monthly Minimum</u>	<u>7/1/2022 Monthly Maximum</u>
I (3520)	\$53,801	\$97,270	\$4,483.42	\$8,105.83	\$55,954	\$101,161	\$4,662.83	\$8,430.08
II (3521)	\$65,471	\$115,524	\$5,455.92	\$9,627.00	\$68,090	\$120,145	\$5,674.17	\$10,012.08
III (3522)	\$78,926	\$162,138	\$6,577.17	\$13,511.50	\$82,084	\$168,624	\$6,840.33	\$14,052.00

NOTES:

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 32
UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	
Supervisor of Teacher Education (Pre-Six Year) (2220)	BA	1	\$62,455	\$5,204.58	\$64,329	\$5,360.75	
	MA	2	\$64,329	\$5,360.75	\$66,259	\$5,521.58	
	Doctoral	3	\$66,259	\$5,521.58	\$68,247	\$5,687.25	
			4	\$68,247	\$5,687.25	\$70,295	\$5,857.92
			5	\$70,294	\$5,857.83	\$72,403	\$6,033.58
			6	\$72,403	\$6,033.58	\$74,576	\$6,214.67
			7	\$74,575	\$6,214.58	\$76,813	\$6,401.08
			8	\$76,812	\$6,401.00	\$79,117	\$6,593.08
			9	\$79,116	\$6,593.00	\$81,490	\$6,790.83
			10	\$81,489	\$6,790.75	\$83,934	\$6,994.50
			11	\$83,934	\$6,994.50	\$86,453	\$7,204.42
			12	\$86,452	\$7,204.33	\$89,046	\$7,420.50
			13	\$89,046	\$7,420.50	\$91,718	\$7,643.17
			14	\$91,717	\$7,643.08	\$94,469	\$7,872.42
			15	\$94,469	\$7,872.42	\$97,304	\$8,108.67
			16	\$97,303	\$8,108.58	\$100,223	\$8,351.92
			17	\$100,222	\$8,351.83	\$103,229	\$8,602.42
			18	\$103,229	\$8,602.42	\$106,326	\$8,860.50
			19	\$106,326	\$8,860.50	\$109,516	\$9,126.33
			20	\$109,516	\$9,126.33	\$112,802	\$9,400.17
			21	\$112,801	\$9,400.08	\$116,186	\$9,682.17
			22	\$116,185	\$9,682.08	\$119,671	\$9,972.58
			23	\$119,671	\$9,972.58	\$123,262	\$10,271.83
			24	\$123,261	\$10,271.75	\$126,959	\$10,579.92
			25	\$126,959	\$10,579.92	\$130,768	\$10,897.33
			26	\$130,768	\$10,897.33	\$134,692	\$11,224.33
			27	\$134,691	\$11,224.25	\$138,732	\$11,561.00
			28	\$138,732	\$11,561.00	\$142,894	\$11,907.83
			29	\$142,894	\$11,907.83	\$147,181	\$12,265.08
			30	\$147,181	\$12,265.08	\$151,597	\$12,633.08
			31	\$151,596	\$12,633.00	\$156,144	\$13,012.00
			32	\$156,144	\$13,012.00	\$160,829	\$13,402.42
			33	\$160,828	\$13,402.33	\$165,653	\$13,804.42
			34	\$165,653	\$13,804.42	\$170,623	\$14,218.58
			35	\$170,623	\$14,218.58	\$175,742	\$14,645.17
			36	\$175,742	\$14,645.17	\$181,015	\$15,084.58

**TABLE 32
UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
Supervisor of Teacher Education (Continuing)		1	\$70,294	\$5,857.83	\$72,403	\$6,033.58
(2221)		2	\$72,403	\$6,033.58	\$74,576	\$6,214.67
		3	\$74,575	\$6,214.58	\$76,813	\$6,401.08
		4	\$76,812	\$6,401.00	\$79,117	\$6,593.08
		5	\$79,116	\$6,593.00	\$81,490	\$6,790.83
		6	\$81,489	\$6,790.75	\$83,934	\$6,994.50
		7	\$83,934	\$6,994.50	\$86,453	\$7,204.42
		8	\$86,452	\$7,204.33	\$89,046	\$7,420.50
		9	\$89,046	\$7,420.50	\$91,718	\$7,643.17
		10	\$91,717	\$7,643.08	\$94,469	\$7,872.42
		11	\$94,469	\$7,872.42	\$97,304	\$8,108.67
		12	\$97,303	\$8,108.58	\$100,223	\$8,351.92
		13	\$100,222	\$8,351.83	\$103,229	\$8,602.42
		14	\$103,229	\$8,602.42	\$106,326	\$8,860.50
		15	\$106,326	\$8,860.50	\$109,516	\$9,126.33
		16	\$109,516	\$9,126.33	\$112,802	\$9,400.17
		17	\$112,801	\$9,400.08	\$116,186	\$9,682.17
		18	\$116,185	\$9,682.08	\$119,671	\$9,972.58
		19	\$119,671	\$9,972.58	\$123,262	\$10,271.83
		20	\$123,261	\$10,271.75	\$126,959	\$10,579.92
		21	\$126,959	\$10,579.92	\$130,768	\$10,897.33
		22	\$130,768	\$10,897.33	\$134,692	\$11,224.33
		23	\$134,691	\$11,224.25	\$138,732	\$11,561.00
		24	\$138,732	\$11,561.00	\$142,894	\$11,907.83
		25	\$142,894	\$11,907.83	\$147,181	\$12,265.08
		26	\$147,181	\$12,265.08	\$151,597	\$12,633.08
		27	\$151,596	\$12,633.00	\$156,144	\$13,012.00
		28	\$156,144	\$13,012.00	\$160,829	\$13,402.42
		29	\$160,828	\$13,402.33	\$165,653	\$13,804.42
		30	\$165,653	\$13,804.42	\$170,623	\$14,218.58
		31	\$170,623	\$14,218.58	\$175,742	\$14,645.17
		32	\$175,742	\$14,645.17	\$181,015	\$15,084.58
		33	\$181,014	\$15,084.50	\$186,445	\$15,537.08
		34	\$186,444	\$15,537.00	\$192,038	\$16,003.17
		35	\$192,037	\$16,003.08	\$197,799	\$16,483.25
		36	\$197,798	\$16,483.17	\$203,732	\$16,977.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I

(0840)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	2	\$48,176	\$4,014.67	\$50,104	\$4,175.33
2	2	\$50,419	\$4,201.58	\$52,436	\$4,369.67
3	2	\$52,517	\$4,376.42	\$54,618	\$4,551.50
4	2	\$54,903	\$4,575.25	\$57,100	\$4,758.33
5	2	\$57,040	\$4,753.33	\$59,322	\$4,943.50
6	2	\$59,820	\$4,985.00	\$62,213	\$5,184.42
7	2	\$62,614	\$5,217.83	\$65,119	\$5,426.58
8	2	\$65,471	\$5,455.92	\$68,090	\$5,674.17
9	2	\$68,606	\$5,717.17	\$71,351	\$5,945.92
10	2	\$72,015	\$6,001.25	\$74,896	\$6,241.33
11	2	\$75,542	\$6,295.17	\$78,564	\$6,547.00
12	2	\$78,926	\$6,577.17	\$82,084	\$6,840.33
13	2	\$82,820	\$6,901.67	\$86,133	\$7,177.75
14	2	\$86,701	\$7,225.08	\$90,170	\$7,514.17
15	2	\$91,238	\$7,603.17	\$94,888	\$7,907.33

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II

(0842)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	2	\$62,614	\$5,217.83	\$65,119	\$5,426.58
2	2	\$65,471	\$5,455.92	\$68,090	\$5,674.17
3	2	\$68,606	\$5,717.17	\$71,351	\$5,945.92
4	2	\$72,015	\$6,001.25	\$74,896	\$6,241.33
5	2	\$75,542	\$6,295.17	\$78,564	\$6,547.00
6	2	\$78,926	\$6,577.17	\$82,084	\$6,840.33
7	2	\$82,820	\$6,901.67	\$86,133	\$7,177.75
8	2	\$86,701	\$7,225.08	\$90,170	\$7,514.17
9	2	\$91,238	\$7,603.17	\$94,888	\$7,907.33
10	2	\$95,067	\$7,922.25	\$98,870	\$8,239.17
11	2	\$100,011	\$8,334.25	\$104,012	\$8,667.67
12	2	\$104,522	\$8,710.17	\$108,703	\$9,058.58
13	2	\$109,504	\$9,125.33	\$113,885	\$9,490.42
14	2	\$115,524	\$9,627.00	\$120,145	\$10,012.08
15	2	\$121,083	\$10,090.25	\$125,927	\$10,493.92

**TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0844)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	3	\$78,926	\$6,577.17	\$82,084	\$6,840.33
2	3	\$85,022	\$7,085.17	\$88,423	\$7,368.58
3	3	\$91,238	\$7,603.17	\$94,888	\$7,907.33
4	3	\$97,270	\$8,105.83	\$101,161	\$8,430.08
5	3	\$104,522	\$8,710.17	\$108,703	\$9,058.58
6	3	\$112,757	\$9,396.42	\$117,268	\$9,772.33
7	3	\$121,083	\$10,090.25	\$125,927	\$10,493.92
8	3	\$130,511	\$10,875.92	\$135,732	\$11,311.00
9	3	\$140,280	\$11,690.00	\$145,892	\$12,157.67

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I
(0841)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	2	\$54,903	\$4,575.25	\$57,100	\$4,758.33
2	2	\$57,040	\$4,753.33	\$59,322	\$4,943.50
3	2	\$59,820	\$4,985.00	\$62,213	\$5,184.42
4	2	\$62,614	\$5,217.83	\$65,119	\$5,426.58
5	2	\$65,471	\$5,455.92	\$68,090	\$5,674.17
6	2	\$68,606	\$5,717.17	\$71,351	\$5,945.92
7	2	\$72,015	\$6,001.25	\$74,896	\$6,241.33
8	2	\$75,542	\$6,295.17	\$78,564	\$6,547.00
9	2	\$78,926	\$6,577.17	\$82,084	\$6,840.33
10	2	\$82,820	\$6,901.67	\$86,133	\$7,177.75
11	2	\$86,701	\$7,225.08	\$90,170	\$7,514.17
12	2	\$91,238	\$7,603.17	\$94,888	\$7,907.33
13	2	\$95,067	\$7,922.25	\$98,870	\$8,239.17
14	2	\$100,011	\$8,334.25	\$104,012	\$8,667.67
15	2	\$104,522	\$8,710.17	\$108,703	\$9,058.58

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II

(0843)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	2	\$72,015	\$6,001.25	\$74,896	\$6,241.33
2	2	\$75,542	\$6,295.17	\$78,564	\$6,547.00
3	2	\$78,926	\$6,577.17	\$82,084	\$6,840.33
4	2	\$82,820	\$6,901.67	\$86,133	\$7,177.75
5	2	\$86,701	\$7,225.08	\$90,170	\$7,514.17
6	2	\$91,238	\$7,603.17	\$94,888	\$7,907.33
7	2	\$95,067	\$7,922.25	\$98,870	\$8,239.17
8	2	\$100,011	\$8,334.25	\$104,012	\$8,667.67
9	2	\$104,522	\$8,710.17	\$108,703	\$9,058.58
10	2	\$109,504	\$9,125.33	\$113,885	\$9,490.42
11	2	\$115,524	\$9,627.00	\$120,145	\$10,012.08
12	2	\$121,083	\$10,090.25	\$125,927	\$10,493.92
13	2	\$127,089	\$10,590.75	\$132,173	\$11,014.42
14	2	\$133,658	\$11,138.17	\$139,005	\$11,583.75
15	2	\$140,280	\$11,690.00	\$145,892	\$12,157.67

**TABLE 36
ACADEMIC COORDINATOR
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0845)

<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>
1	3	\$91,238	\$7,603.17	\$94,888	\$7,907.33
2	3	\$97,270	\$8,105.83	\$101,161	\$8,430.08
3	3	\$104,522	\$8,710.17	\$108,703	\$9,058.58
4	3	\$112,757	\$9,396.42	\$117,268	\$9,772.33
5	3	\$121,083	\$10,090.25	\$125,927	\$10,493.92
6	3	\$130,511	\$10,875.92	\$135,732	\$11,311.00
7	3	\$140,280	\$11,690.00	\$145,892	\$12,157.67
8	3	\$150,796	\$12,566.33	\$156,828	\$13,069.00
9	3	\$162,138	\$13,511.50	\$168,624	\$14,052.00

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR I
(0851)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>
1	2	\$26.29	\$27.35
2	2	\$27.32	\$28.42
3	2	\$28.65	\$29.80
4	2	\$29.99	\$31.19
5	2	\$31.36	\$32.62
6	2	\$32.86	\$34.18
7	2	\$34.49	\$35.87
8	2	\$36.18	\$37.63
9	2	\$37.80	\$39.32
10	2	\$39.66	\$41.26
11	2	\$41.52	\$43.19
12	2	\$43.70	\$45.45
13	2	\$45.53	\$47.36
14	2	\$47.90	\$49.82
15	2	\$50.06	\$52.07

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR II
(0853)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>
1	2	\$34.49	\$35.87
2	2	\$36.18	\$37.63
3	2	\$37.80	\$39.32
4	2	\$39.66	\$41.26
5	2	\$41.52	\$43.19
6	2	\$43.70	\$45.45
7	2	\$45.53	\$47.36
8	2	\$47.90	\$49.82
9	2	\$50.06	\$52.07
10	2	\$52.44	\$54.55
11	2	\$55.33	\$57.55
12	2	\$57.99	\$60.31
13	2	\$60.87	\$63.31
14	2	\$64.01	\$66.58
15	2	\$67.18	\$69.88

**TABLE 36N
ACADEMIC COORDINATOR - NON-EXEMPT
FISCAL YEAR
SALARY SCALE**

ACADEMIC COORDINATOR III
(0855)

<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>
1	3	\$43.70	\$45.45
2	3	\$46.59	\$48.45
3	3	\$50.06	\$52.07
4	3	\$54.00	\$56.17
5	3	\$57.99	\$60.31
6	3	\$62.51	\$65.01
7	3	\$67.18	\$69.88
8	3	\$72.22	\$75.11
9	3	\$77.65	\$80.76

TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3407, Visiting-3398, WOS-3489)	I	2	\$65,700	\$5,475.00	\$68,400	\$5,700.00	\$70,200	\$5,850.00
	II	2	\$69,300	\$5,775.00	\$72,100	\$6,008.33	\$74,200	\$6,183.33
	III	2	\$72,800	\$6,066.67	\$75,800	\$6,316.67	\$77,900	\$6,491.67
	IV	2	\$76,900	\$6,408.33	\$80,000	\$6,666.67	\$82,200	\$6,850.00
	V	2	\$80,600	\$6,716.67	\$83,900	\$6,991.67	\$86,300	\$7,191.67
Associate Project (3405, Visiting-3397, WOS-3488)	I	2	\$80,700	\$6,725.00	\$84,000	\$7,000.00	\$86,400	\$7,200.00
	II	2	\$84,500	\$7,041.67	\$87,900	\$7,325.00	\$90,400	\$7,533.33
	III	2	\$88,700	\$7,391.67	\$92,300	\$7,691.67	\$94,800	\$7,900.00
	IV	3	\$93,100	\$7,758.33	\$96,900	\$8,075.00	\$99,700	\$8,308.33
Project (3403, Visiting-3396, WOS-3487)	I	3	\$93,200	\$7,766.67	\$97,000	\$8,083.33	\$99,800	\$8,316.67
	II	3	\$100,000	\$8,333.33	\$104,000	\$8,666.67	\$107,000	\$8,916.67
	III	3	\$107,900	\$8,991.67	\$112,300	\$9,358.33	\$115,600	\$9,633.33
	IV	3	\$116,600	\$9,716.67	\$121,300	\$10,108.33	\$124,800	\$10,400.00
	V	3	\$126,200	\$10,516.67	\$131,300	\$10,941.67	\$135,000	\$11,250.00
	VI	3	\$137,000	\$11,416.67	\$142,500	\$11,875.00	\$146,700	\$12,225.00
	VII	3	\$148,900	\$12,408.33	\$154,900	\$12,908.33	\$159,400	\$13,283.33
	VIII	3	\$161,000	\$13,416.67	\$167,500	\$13,958.33	\$172,300	\$14,358.33
	IX	4	\$174,900	\$14,575.00	\$181,900	\$15,158.33	\$187,300	\$15,608.33

TABLE 37A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project	I	2	\$31.47	\$32.76	\$33.62
	II	2	\$33.19	\$34.54	\$35.55
	III	2	\$34.87	\$36.31	\$37.32
	IV	2	\$36.83	\$38.32	\$39.37
	V	2	\$38.61	\$40.19	\$41.34
Associate Project	I	2	\$38.65	\$40.23	\$41.38
	II	2	\$40.47	\$42.10	\$43.30
	III	2	\$42.49	\$44.21	\$45.41
	IV	3	\$44.59	\$46.41	\$47.75
Project	I	3	\$44.64	\$46.46	\$47.80
	II	3	\$47.90	\$49.81	\$51.25
	III	3	\$51.68	\$53.79	\$55.37
	IV	3	\$55.85	\$58.10	\$59.78
	V	3	\$60.45	\$62.89	\$64.66
	VI	3	\$65.62	\$68.25	\$70.26
	VII	3	\$71.32	\$74.19	\$76.35
	VIII	3	\$77.11	\$80.23	\$82.53
	IX	4	\$83.77	\$87.12	\$89.71

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3394)	I	2	\$65,700	\$5,475.00	\$68,400	\$5,700.00	\$70,200	\$5,850.00
	II	2	\$69,300	\$5,775.00	\$72,000	\$6,000.00	\$74,100	\$6,175.00
	III	2	\$72,800	\$6,066.67	\$75,800	\$6,316.67	\$77,900	\$6,491.67
	IV	2	\$76,900	\$6,408.33	\$79,300	\$6,608.33	\$81,500	\$6,791.67
	V	2	\$80,600	\$6,716.67	\$83,100	\$6,925.00	\$85,500	\$7,125.00
Associate Project (3392)	I	2	\$80,700	\$6,725.00	\$83,200	\$6,933.33	\$85,600	\$7,133.33
	II	2	\$84,500	\$7,041.67	\$87,100	\$7,258.33	\$89,600	\$7,466.67
	III	2	\$88,700	\$7,391.67	\$91,400	\$7,616.67	\$93,900	\$7,825.00
	IV	3	\$93,100	\$7,758.33	\$95,900	\$7,991.67	\$98,700	\$8,225.00
Project (3390)	I	3	\$93,200	\$7,766.67	\$96,000	\$8,000.00	\$98,800	\$8,233.33
	II	3	\$100,000	\$8,333.33	\$103,000	\$8,583.33	\$106,000	\$8,833.33
	III	3	\$107,900	\$8,991.67	\$111,200	\$9,266.67	\$114,500	\$9,541.67
	IV	3	\$116,600	\$9,716.67	\$120,100	\$10,008.33	\$123,600	\$10,300.00
	V	3	\$126,200	\$10,516.67	\$130,000	\$10,833.33	\$133,700	\$11,141.67
	VI	3	\$137,000	\$11,416.67	\$141,200	\$11,766.67	\$145,400	\$12,116.67
	VII	3	\$148,900	\$12,408.33	\$153,400	\$12,783.33	\$157,900	\$13,158.33
	VIII	3	\$161,000	\$13,416.67	\$165,900	\$13,825.00	\$170,700	\$14,225.00
	IX	4	\$174,900	\$14,575.00	\$180,200	\$15,016.67	\$185,600	\$15,466.67

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3494)	I	2	\$31.47	\$32.76	\$33.62
	II	2	\$33.19	\$34.49	\$35.50
	III	2	\$34.87	\$36.31	\$37.32
	IV	2	\$36.83	\$37.98	\$39.03
	V	2	\$38.61	\$39.80	\$40.95
Associate Project (3492)	I	2	\$38.65	\$39.85	\$41.00
	II	2	\$40.47	\$41.72	\$42.92
	III	2	\$42.49	\$43.78	\$44.98
	IV	3	\$44.59	\$45.93	\$47.27
Project (3490)	I	3	\$44.64	\$45.98	\$47.32
	II	3	\$47.90	\$49.33	\$50.77
	III	3	\$51.68	\$53.26	\$54.84
	IV	3	\$55.85	\$57.52	\$59.20
	V	3	\$60.45	\$62.27	\$64.04
	VI	3	\$65.62	\$67.63	\$69.64
	VII	3	\$71.32	\$73.47	\$75.63
	VIII	3	\$77.11	\$79.46	\$81.76
	IX	4	\$83.77	\$86.31	\$88.90

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	UCSB Minimum Annual	UCSB Minimum Monthly
Assistant Project (3408, Visiting-3398, WOS-3489)	I	2	\$84,000	\$7,000.00	\$87,400	\$7,283.33	\$90,000	\$7,500.00
	II	2	\$88,300	\$7,358.33	\$91,900	\$7,658.33	\$94,500	\$7,875.00
	III	2	\$93,100	\$7,758.33	\$96,900	\$8,075.00	\$99,700	\$8,308.33
	IV	2	\$97,300	\$8,108.33	\$101,200	\$8,433.33	\$104,100	\$8,675.00
	V	2	\$101,700	\$8,475.00	\$105,800	\$8,816.67	\$108,900	\$9,075.00
Associate Project (3406, Visiting-3397, WOS- 3488)	I	2	\$101,800	\$8,483.33	\$105,900	\$8,825.00	\$109,000	\$9,083.33
	II	2	\$105,600	\$8,800.00	\$109,900	\$9,158.33	\$113,100	\$9,425.00
	III	2	\$109,800	\$9,150.00	\$114,200	\$9,516.67	\$117,300	\$9,775.00
	IV	3	\$112,800	\$9,400.00	\$117,400	\$9,783.33	\$120,700	\$10,058.33
Project (3404, Visiting-3396, WOS-3487)	I	3	\$112,900	\$9,408.33	\$117,500	\$9,791.67	\$120,800	\$10,066.67
	II	3	\$117,000	\$9,750.00	\$121,700	\$10,141.67	\$125,200	\$10,433.33
	III	3	\$124,000	\$10,333.33	\$129,000	\$10,750.00	\$132,700	\$11,058.33
	IV	3	\$133,100	\$11,091.67	\$138,500	\$11,541.67	\$142,400	\$11,866.67
	V	3	\$143,000	\$11,916.67	\$148,800	\$12,400.00	\$153,000	\$12,750.00
	VI	3	\$153,900	\$12,825.00	\$160,100	\$13,341.67	\$164,800	\$13,733.33
	VII	3	\$164,700	\$13,725.00	\$171,300	\$14,275.00	\$176,100	\$14,675.00
	VIII	3	\$176,300	\$14,691.67	\$183,400	\$15,283.33	\$188,800	\$15,733.33
	IX	4	\$191,700	\$15,975.00	\$199,400	\$16,616.67	\$205,300	\$17,108.33

TABLE 38A(N)
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	7/11/2021 Hourly	7/10/2022 Hourly	UCSB Minimum Hourly
Assistant Project	I	2	\$40.23	\$41.86	\$43.11
	II	2	\$42.29	\$44.02	\$45.27
	III	2	\$44.59	\$46.41	\$47.75
	IV	2	\$46.60	\$48.47	\$49.86
	V	2	\$48.71	\$50.68	\$52.16
Associate Project	I	2	\$48.76	\$50.72	\$52.20
	II	2	\$50.58	\$52.64	\$54.17
	III	2	\$52.59	\$54.70	\$56.18
	IV	3	\$54.03	\$56.23	\$57.81
Project	I	3	\$54.08	\$56.28	\$57.86
	II	3	\$56.04	\$58.29	\$59.97
	III	3	\$59.39	\$61.79	\$63.56
	IV	3	\$63.75	\$66.34	\$68.21
	V	N/A	\$68.49	\$71.27	\$73.28
	VI	N/A	\$73.71	\$76.68	\$78.93
	VII	N/A	\$78.88	\$82.05	\$84.35
	VIII	N/A	\$84.44	\$87.84	\$90.43
	IX	N/A	\$91.82	\$95.50	\$98.33

NOTES:

Please consult with Academic Personnel regarding job codes for this series.

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
Assistant Project (3395)	I	2	\$84,000	\$7,000.00	\$86,600	\$7,216.67	\$89,200	\$7,433.33
	II	2	\$88,300	\$7,358.33	\$91,000	\$7,583.33	\$93,600	\$7,800.00
	III	2	\$93,100	\$7,758.33	\$95,900	\$7,991.67	\$98,700	\$8,225.00
	IV	2	\$97,300	\$8,108.33	\$100,300	\$8,358.33	\$103,200	\$8,600.00
	V	2	\$101,700	\$8,475.00	\$104,800	\$8,733.33	\$107,900	\$8,991.67
Associate Project (3393)	I	2	\$101,800	\$8,483.33	\$104,900	\$8,741.67	\$108,000	\$9,000.00
	II	2	\$105,600	\$8,800.00	\$108,800	\$9,066.67	\$112,000	\$9,333.33
	III	2	\$109,800	\$9,150.00	\$113,100	\$9,425.00	\$116,200	\$9,683.33
	IV	3	\$112,800	\$9,400.00	\$116,200	\$9,683.33	\$119,500	\$9,958.33
Project (3391)	I	3	\$112,900	\$9,408.33	\$116,300	\$9,691.67	\$119,600	\$9,966.67
	II	3	\$117,000	\$9,750.00	\$120,600	\$10,050.00	\$124,100	\$10,341.67
	III	3	\$124,000	\$10,333.33	\$127,800	\$10,650.00	\$131,500	\$10,958.33
	IV	3	\$133,100	\$11,091.67	\$137,100	\$11,425.00	\$141,000	\$11,750.00
	V	3	\$143,000	\$11,916.67	\$147,300	\$12,275.00	\$151,500	\$12,625.00
	VI	3	\$153,900	\$12,825.00	\$158,600	\$13,216.67	\$163,300	\$13,608.33
	VII	3	\$164,700	\$13,725.00	\$169,700	\$14,141.67	\$174,500	\$14,541.67
	VIII	3	\$176,300	\$14,691.67	\$181,600	\$15,133.33	\$187,000	\$15,583.33
	IX	4	\$191,700	\$15,975.00	\$197,500	\$16,458.33	\$203,400	\$16,950.00

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>UCSB Minimum Hourly</u>
Assistant Project (3495)	I	2	\$40.23	\$41.48	\$42.73
	II	2	\$42.29	\$43.59	\$44.84
	III	2	\$44.59	\$45.93	\$47.27
	IV	2	\$46.60	\$48.04	\$49.43
	V	2	\$48.71	\$50.20	\$51.68
Associate Project (3493)	I	2	\$48.76	\$50.24	\$51.72
	II	2	\$50.58	\$52.11	\$53.64
	III	2	\$52.59	\$54.17	\$55.65
	IV	3	\$54.03	\$55.66	\$57.24
Project (3491)	I	3	\$54.08	\$55.70	\$57.28
	II	3	\$56.04	\$57.76	\$59.44
	III	3	\$59.39	\$61.21	\$62.98
	IV	3	\$63.75	\$65.67	\$67.54
	V	3	\$68.49	\$70.55	\$72.56
	VI	3	\$73.71	\$75.96	\$78.21
	VII	3	\$78.88	\$81.28	\$83.58
	VIII	3	\$84.44	\$86.98	\$89.57
	IX	4	\$91.82	\$94.59	\$97.42

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES
SALARY SCALE

<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2021</u> <u>1/9 Monthly</u>	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2022</u> <u>1/9 Monthly</u>
\$37,004	\$3,083.67	\$4,111.56	\$38,485	\$3,207.08	\$4,276.11
\$37,765	\$3,147.08	\$4,196.11	\$39,276	\$3,273.00	\$4,364.00
\$38,683	\$3,223.58	\$4,298.11	\$40,231	\$3,352.58	\$4,470.11
\$39,115	\$3,259.58	\$4,346.11	\$40,680	\$3,390.00	\$4,520.00
\$39,955	\$3,329.58	\$4,439.44	\$41,554	\$3,462.83	\$4,617.11
\$40,728	\$3,394.00	\$4,525.33	\$42,358	\$3,529.83	\$4,706.44
\$41,646	\$3,470.50	\$4,627.33	\$43,312	\$3,609.33	\$4,812.44
\$42,550	\$3,545.83	\$4,727.78	\$44,252	\$3,687.67	\$4,916.89
\$43,403	\$3,616.92	\$4,822.56	\$45,140	\$3,761.67	\$5,015.56
\$44,426	\$3,702.17	\$4,936.22	\$46,204	\$3,850.33	\$5,133.78
\$45,187	\$3,765.58	\$5,020.78	\$46,995	\$3,916.25	\$5,221.67
\$46,066	\$3,838.83	\$5,118.44	\$47,909	\$3,992.42	\$5,323.22
\$47,113	\$3,926.08	\$5,234.78	\$48,998	\$4,083.17	\$5,444.22
\$48,176	\$4,014.67	\$5,352.89	\$50,104	\$4,175.33	\$5,567.11
\$49,277	\$4,106.42	\$5,475.22	\$51,249	\$4,270.75	\$5,694.33
\$50,419	\$4,201.58	\$5,602.11	\$52,436	\$4,369.67	\$5,826.22
\$51,310	\$4,275.83	\$5,701.11	\$53,363	\$4,446.92	\$5,929.22
\$52,517	\$4,376.42	\$5,835.22	\$54,618	\$4,551.50	\$6,068.67
\$53,801	\$4,483.42	\$5,977.89	\$55,954	\$4,662.83	\$6,217.11
\$54,903	\$4,575.25	\$6,100.33	\$57,100	\$4,758.33	\$6,344.44
\$55,677	\$4,639.75	\$6,186.33	\$57,905	\$4,825.42	\$6,433.89
\$57,040	\$4,753.33	\$6,337.78	\$59,322	\$4,943.50	\$6,591.33
\$58,312	\$4,859.33	\$6,479.11	\$60,645	\$5,053.75	\$6,738.33
\$59,820	\$4,985.00	\$6,646.67	\$62,213	\$5,184.42	\$6,912.56
\$61,157	\$5,096.42	\$6,795.22	\$63,604	\$5,300.33	\$7,067.11
\$62,614	\$5,217.83	\$6,957.11	\$65,119	\$5,426.58	\$7,235.44
\$63,976	\$5,331.33	\$7,108.44	\$66,536	\$5,544.67	\$7,392.89
\$65,471	\$5,455.92	\$7,274.56	\$68,090	\$5,674.17	\$7,565.56
\$67,007	\$5,583.92	\$7,445.22	\$69,688	\$5,807.33	\$7,743.11
\$68,606	\$5,717.17	\$7,622.89	\$71,351	\$5,945.92	\$7,927.89
\$70,324	\$5,860.33	\$7,813.78	\$73,137	\$6,094.75	\$8,126.33
\$72,015	\$6,001.25	\$8,001.67	\$74,896	\$6,241.33	\$8,321.78
\$73,930	\$6,160.83	\$8,214.44	\$76,888	\$6,407.33	\$8,543.11
\$75,542	\$6,295.17	\$8,393.56	\$78,564	\$6,547.00	\$8,729.33

TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES
SALARY SCALE

<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2021</u> <u>1/9 Monthly</u>	<u>7/1/2022</u> <u>Annual</u>	<u>7/1/2022</u> <u>Monthly</u>	<u>7/1/2022</u> <u>1/9 Monthly</u>
\$77,326	\$6,443.83	\$8,591.78	\$80,420	\$6,701.67	\$8,935.56
\$78,926	\$6,577.17	\$8,769.56	\$82,084	\$6,840.33	\$9,120.44
\$80,551	\$6,712.58	\$8,950.11	\$83,774	\$6,981.17	\$9,308.22
\$82,820	\$6,901.67	\$9,202.22	\$86,133	\$7,177.75	\$9,570.33
\$85,022	\$7,085.17	\$9,446.89	\$88,423	\$7,368.58	\$9,824.78
\$86,701	\$7,225.08	\$9,633.44	\$90,170	\$7,514.17	\$10,018.89
\$88,944	\$7,412.00	\$9,882.67	\$92,502	\$7,708.50	\$10,278.00
\$91,238	\$7,603.17	\$10,137.56	\$94,888	\$7,907.33	\$10,543.11
\$93,311	\$7,775.92	\$10,367.89	\$97,044	\$8,087.00	\$10,782.67
\$95,067	\$7,922.25	\$10,563.00	\$98,870	\$8,239.17	\$10,985.56
\$97,270	\$8,105.83	\$10,807.78	\$101,161	\$8,430.08	\$11,240.11
\$100,011	\$8,334.25	\$11,112.33	\$104,012	\$8,667.67	\$11,556.89
\$102,252	\$8,521.00	\$11,361.33	\$106,343	\$8,861.92	\$11,815.89
\$104,522	\$8,710.17	\$11,613.56	\$108,703	\$9,058.58	\$12,078.11
\$106,751	\$8,895.92	\$11,861.22	\$111,022	\$9,251.83	\$12,335.78
\$109,504	\$9,125.33	\$12,167.11	\$113,885	\$9,490.42	\$12,653.89
\$110,553	\$9,212.75	\$12,283.67	\$114,976	\$9,581.33	\$12,775.11
\$112,757	\$9,396.42	\$12,528.56	\$117,268	\$9,772.33	\$13,029.78
\$115,524	\$9,627.00	\$12,836.00	\$120,145	\$10,012.08	\$13,349.44
\$118,369	\$9,864.08	\$13,152.11	\$123,104	\$10,258.67	\$13,678.22
\$121,083	\$10,090.25	\$13,453.67	\$125,927	\$10,493.92	\$13,991.89
\$123,810	\$10,317.50	\$13,756.67	\$128,763	\$10,730.25	\$14,307.00
\$127,089	\$10,590.75	\$14,121.00	\$132,173	\$11,014.42	\$14,685.89
\$130,511	\$10,875.92	\$14,501.22	\$135,732	\$11,311.00	\$15,081.33
\$133,658	\$11,138.17	\$14,850.89	\$139,005	\$11,583.75	\$15,445.00
\$136,845	\$11,403.75	\$15,205.00	\$142,319	\$11,859.92	\$15,813.22
\$140,280	\$11,690.00	\$15,586.67	\$145,892	\$12,157.67	\$16,210.22
\$143,662	\$11,971.83	\$15,962.44	\$149,409	\$12,450.75	\$16,601.00
\$147,243	\$12,270.25	\$16,360.33	\$153,133	\$12,761.08	\$17,014.78
\$150,796	\$12,566.33	\$16,755.11	\$156,828	\$13,069.00	\$17,425.33
\$154,534	\$12,877.83	\$17,170.44	\$160,716	\$13,393.00	\$17,857.33
\$158,323	\$13,193.58	\$17,591.44	\$164,656	\$13,721.33	\$18,295.11
\$162,138	\$13,511.50	\$18,015.33	\$168,624	\$14,052.00	\$18,736.00

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE**

<u>7/11/2021</u>	<u>7/10/2022</u>
<u>Hourly</u>	<u>Hourly</u>
\$17.72	\$18.44
\$18.09	\$18.82
\$18.53	\$19.27
\$18.73	\$19.49
\$19.14	\$19.91
\$19.51	\$20.29
\$19.95	\$20.75
\$20.38	\$21.20
\$20.79	\$21.62
\$21.28	\$22.13
\$21.64	\$22.51
\$22.06	\$22.95
\$22.56	\$23.47
\$23.07	\$24.00
\$23.60	\$24.55
\$24.15	\$25.12
\$24.57	\$25.56
\$25.15	\$26.16
\$25.77	\$26.80
\$26.29	\$27.35
\$26.67	\$27.74
\$27.32	\$28.42
\$27.93	\$29.05
\$28.65	\$29.80
\$29.29	\$30.47
\$29.99	\$31.19
\$30.64	\$31.87
\$31.36	\$32.62
\$32.09	\$33.38
\$32.86	\$34.18
\$33.68	\$35.03
\$34.49	\$35.87
\$35.41	\$36.83
\$36.18	\$37.63

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE**

<u>7/11/2021</u>	<u>7/10/2022</u>
<u>Hourly</u>	<u>Hourly</u>
\$37.03	\$38.52
\$37.80	\$39.32
\$38.58	\$40.13
\$39.66	\$41.26
\$40.72	\$42.35
\$41.52	\$43.19
\$42.60	\$44.31
\$43.70	\$45.45
\$44.69	\$46.48
\$45.53	\$47.36
\$46.59	\$48.45
\$47.90	\$49.82
\$48.97	\$50.94
\$50.06	\$52.07
\$51.13	\$53.18
\$52.44	\$54.55
\$52.95	\$55.07
\$54.00	\$56.17
\$55.33	\$57.55
\$56.69	\$58.96
\$57.99	\$60.31
\$59.30	\$61.67
\$60.87	\$63.31
\$62.51	\$65.01
\$64.01	\$66.58
\$65.54	\$68.17
\$67.18	\$69.88
\$68.80	\$71.56
\$70.52	\$73.34
\$72.22	\$75.11
\$74.01	\$76.98
\$75.83	\$78.86
\$77.65	\$80.76

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

<u>Maximum Allowable</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
	\$75,800	\$78,900

Academic Title and Title Code Indices

(Note: Not all titles listed are used at UCSB, please consult with AP first.)

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2022

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments	\$378,700
Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments	\$415,400
Other academic appointees	\$369,200

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.