

UCSB Salary Scales Academic Year 2020-21

Issued July 2020
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 10/1/19</u> | | <u>UCSB Minimum 10/1/19</u> | |
|---|-------------|----------------------|----------------------------|-----------------|-----------------------------|----------------|-----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Professor (1300, 1308-Visiting 3278- Adjunct 1307-Acting) | II | 2 | 66,600 | 5,550.00 | 70,100 | 5,841.67 | 72,300 | 6,025.00 |
| | III | 2 | 70,200 | 5,850.00 | 73,900 | 6,158.33 | 76,200 | 6,350.00 |
| | IV | 2 | 74,200 | 6,183.33 | 78,100 | 6,508.33 | 80,600 | 6,716.67 |
| | V | 2 | 78,000 | 6,500.00 | 82,300 | 6,858.33 | 84,800 | 7,066.67 |
| Associate Professor (1200, 1208-Visiting 3268-Adjunct 1207-Acting) | I | 2 | 78,100 | 6,508.33 | 82,400 | 6,866.67 | 84,900 | 7,075.00 |
| | II | 2 | 82,200 | 6,850.00 | 86,700 | 7,225.00 | 89,000 | 7,416.67 |
| | III | 2 | 86,400 | 7,200.00 | 91,100 | 7,591.67 | 93,900 | 7,825.00 |
| | IV | 3 | 91,600 | 7,633.33 | 96,500 | 8,041.67 | 99,400 | 8,283.33 |
| Professor (1100, 1108-Visiting 3258-Adjunct 1107-Acting) | I | 3 | 91,700 | 7,641.67 | 96,600 | 8,050.00 | 99,800 | 8,316.67 |
| | II | 3 | 98,800 | 8,233.33 | 104,100 | 8,675.00 | 107,400 | 8,950.00 |
| | III | 3 | 106,300 | 8,858.33 | 112,100 | 9,341.67 | 115,500 | 9,625.00 |
| | IV | 3 | 114,100 | 9,508.33 | 120,400 | 10,033.33 | 123,800 | 10,316.67 |
| | V | 3 | 122,500 | 10,208.33 | 129,300 | 10,775.00 | 132,700 | 11,058.33 |
| | VI | 3 | 132,100 | 11,008.33 | 139,200 | 11,600.00 | 143,200 | 11,933.33 |
| | VII | 3 | 142,500 | 11,875.00 | 150,100 | 12,508.33 | 155,100 | 12,925.00 |
| | VIII | 3 | 154,100 | 12,841.67 | 162,200 | 13,516.67 | 167,600 | 13,966.67 |
| | IX | 4 | 167,200 | 13,933.33 | 175,800 | 14,650.00 | 181,700 | 15,141.67 |
| | Above scale | 4 | | merit increment | 17,600 | | | |

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 10/1/19</u> | | <u>UCSB Minimum 10/1/19</u> | |
|---|-------------|----------------------|----------------------------|-----------------|-----------------------------|----------------|-----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Professor (1343, 1308-Visiting 3371-Adjunct 1977-Acting) | II | 2 | 87,800 | 7,316.67 | 92,400 | 7,700.00 | 95,300 | 7,941.67 |
| | III | 2 | 92,100 | 7,675.00 | 97,000 | 8,083.33 | 100,100 | 8,341.67 |
| | IV | 2 | 97,000 | 8,083.33 | 102,100 | 8,508.33 | 105,500 | 8,791.67 |
| | V | 2 | 101,300 | 8,441.67 | 106,700 | 8,891.67 | 110,100 | 9,175.00 |
| Associate Professor (1243, 1208-Visiting 3374-Adjunct 1974-Acting) | I | 2 | 101,400 | 8,450.00 | 106,800 | 8,900.00 | 110,200 | 9,183.33 |
| | II | 2 | 105,000 | 8,750.00 | 110,800 | 9,233.33 | 114,300 | 9,525.00 |
| | III | 2 | 109,200 | 9,100.00 | 115,000 | 9,583.33 | 118,800 | 9,900.00 |
| | IV | 3 | 113,100 | 9,425.00 | 119,300 | 9,941.67 | 122,700 | 10,225.00 |
| Professor (1143, 1108-Visiting 3377-Adjunct 1971-Acting) | I | 3 | 113,200 | 9,433.33 | 119,400 | 9,950.00 | 122,800 | 10,233.33 |
| | II | 3 | 117,300 | 9,775.00 | 124,300 | 10,358.33 | 126,800 | 10,566.67 |
| | III | 3 | 123,300 | 10,275.00 | 130,300 | 10,858.33 | 133,600 | 11,133.33 |
| | IV | 3 | 130,300 | 10,858.33 | 137,300 | 11,441.67 | 141,200 | 11,766.67 |
| | V | 3 | 137,800 | 11,483.33 | 145,100 | 12,091.67 | 149,500 | 12,458.33 |
| | VI | 3 | 147,700 | 12,308.33 | 155,500 | 12,958.33 | 160,900 | 13,408.33 |
| | VII | 3 | 158,400 | 13,200.00 | 166,600 | 13,883.33 | 172,100 | 14,341.67 |
| | VIII | 3 | 169,500 | 14,125.00 | 178,400 | 14,866.67 | 184,300 | 15,358.33 |
| | IX | 4 | 183,200 | 15,266.67 | 192,600 | 16,050.00 | 199,000 | 16,583.33 |
| | Above Scale | 4 | | merit increment | 19,300 | | | |

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
ACADEMIC YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/1/2019*</u> | | <u>Salary Scale 10/1/19</u> | |
|-----------------------------------|----------------|----------------------|-----------------------------------|-----------------|---------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Lecturer PSOE (1680) | II | 2 | 66,600 | 5,550.00 | 70,100 | 5,841.67 |
| | III | 2 | 70,200 | 5,850.00 | 73,900 | 6,158.33 |
| | IV | 2 | 74,200 | 6,183.33 | 78,100 | 6,508.33 |
| | V | 2 | 78,000 | 6,500.00 | 82,300 | 6,858.33 |
| Lecturer SOE (1607) | I | 2 | 78,100 | 6,508.33 | 82,400 | 6,866.67 |
| | II | 2 | 82,200 | 6,850.00 | 86,700 | 7,225.00 |
| | III | 2 | 86,400 | 7,200.00 | 91,100 | 7,591.67 |
| | IV | 3 | 91,600 | 7,633.33 | 96,500 | 8,041.67 |
| Sr. Lecturer SOE (1603) | I | 3 | 91,700 | 7,641.67 | 96,600 | 8,050.00 |
| | II | 3 | 98,800 | 8,233.33 | 104,100 | 8,675.00 |
| | III | 3 | 106,300 | 8,858.33 | 112,100 | 9,341.67 |
| | IV | 3 | 114,100 | 9,508.33 | 120,400 | 10,033.33 |
| | V | 3 | 122,500 | 10,208.33 | 129,300 | 10,775.00 |
| | VI | 3 | 132,100 | 11,008.33 | 139,200 | 11,600.00 |
| | VII | 3 | 142,500 | 11,875.00 | 150,100 | 12,508.33 |
| | VIII | 3 | 154,100 | 12,841.67 | 162,200 | 13,516.67 |
| | IX | 4 | 167,200 | 13,933.33 | 175,800 | 14,650.00 |
| | Above scale | 4 | | merit increment | 17,600 | |

Comp Group A02

*Implemented at UCSB 7/1/19

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/1/19*</u> | | <u>Salary Scale 10/1/19</u> | | <u>UCSB Minimum 10/1/19</u> | |
|-----------------------------------|-------------|----------------------|-----------------------------|-----------------|-----------------------------|----------------|-----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Lecturer PSOE (1688) | II | 2 | 87,800 | 7,316.67 | 92,400 | 7,700.00 | 95,300 | 7,941.67 |
| | III | 2 | 92,100 | 7,675.00 | 97,000 | 8,083.33 | 100,100 | 8,341.67 |
| | IV | 2 | 97,000 | 8,083.33 | 102,100 | 8,508.33 | 105,500 | 8,791.67 |
| | V | 2 | 101,300 | 8,441.67 | 106,700 | 8,891.67 | 110,100 | 9,175.00 |
| Lecturer SOE (1687) | I | 2 | 101,400 | 8,450.00 | 106,800 | 8,900.00 | 110,200 | 9,183.33 |
| | II | 2 | 105,000 | 8,750.00 | 110,800 | 9,233.33 | 114,300 | 9,525.00 |
| | III | 2 | 109,200 | 9,100.00 | 115,000 | 9,583.33 | 118,800 | 9,900.00 |
| | IV | 3 | 113,100 | 9,425.00 | 119,300 | 9,941.67 | 122,700 | 10,225.00 |
| Sr. Lecturer SOE (1686) | I | 3 | 113,200 | 9,433.33 | 119,400 | 9,950.00 | 122,800 | 10,233.33 |
| | II | 3 | 117,300 | 9,775.00 | 124,300 | 10,358.33 | 126,800 | 10,566.67 |
| | III | 3 | 123,300 | 10,275.00 | 130,300 | 10,858.33 | 133,600 | 11,133.33 |
| | IV | 3 | 130,300 | 10,858.33 | 137,300 | 11,441.67 | 141,200 | 11,766.67 |
| | V | 3 | 137,800 | 11,483.33 | 145,100 | 12,091.67 | 149,500 | 12,458.33 |
| | VI | 3 | 147,700 | 12,308.33 | 155,500 | 12,958.33 | 160,900 | 13,408.33 |
| | VII | 3 | 158,400 | 13,200.00 | 166,600 | 13,883.33 | 172,100 | 14,341.67 |
| | VIII | 3 | 169,500 | 14,125.00 | 178,400 | 14,866.67 | 184,300 | 15,358.33 |
| | IX | 4 | 183,200 | 15,266.67 | 192,600 | 16,050.00 | 199,000 | 16,583.33 |
| | Above Scale | 4 | | merit increment | | 19,300 | | |

Comp Group A06

*Implemented at UCSB 7/1/19

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 7/1/19</u> | | <u>UCSB Minimum 7/1/19</u> | |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3227, Visiting- 3228, WOS-3222) | I | 2 | 72,800 | 6,066.67 | 75,000 | 6,250.00 | 77,300 | 6,441.67 |
| | II | 2 | 77,300 | 6,441.67 | 79,700 | 6,641.67 | 82,100 | 6,841.67 |
| | III | 2 | 81,400 | 6,783.33 | 83,900 | 6,991.67 | 86,400 | 7,200.00 |
| | IV | 2 | 86,100 | 7,175.00 | 88,700 | 7,391.67 | 91,400 | 7,616.67 |
| | V | 2 | 90,500 | 7,541.67 | 93,300 | 7,775.00 | 96,000 | 8,000.00 |
| Associate Research (3217, Visiting- 3218, WOS-3212) | I | 2 | 90,600 | 7,550.00 | 93,400 | 7,783.33 | 96,100 | 8,008.33 |
| | II | 2 | 95,400 | 7,950.00 | 98,300 | 8,191.67 | 100,800 | 8,400.00 |
| | III | 2 | 100,300 | 8,358.33 | 103,400 | 8,616.67 | 106,300 | 8,858.33 |
| | IV | 3 | 106,300 | 8,858.33 | 109,500 | 9,125.00 | 112,900 | 9,408.33 |
| Research (3207, Visiting-3208 WOS- 3202) | I | 3 | 106,400 | 8,866.67 | 109,600 | 9,133.33 | 113,000 | 9,416.67 |
| | II | 3 | 114,600 | 9,550.00 | 118,100 | 9,841.67 | 121,800 | 10,150.00 |
| | III | 3 | 123,300 | 10,275.00 | 127,000 | 10,583.33 | 130,400 | 10,866.67 |
| | IV | 3 | 132,400 | 11,033.33 | 136,400 | 11,366.67 | 139,900 | 11,658.33 |
| | V | 3 | 142,200 | 11,850.00 | 146,500 | 12,208.33 | 150,100 | 12,508.33 |
| | VI | 3 | 153,300 | 12,775.00 | 157,900 | 13,158.33 | 162,500 | 13,541.67 |
| | VII | 3 | 165,400 | 13,783.33 | 170,400 | 14,200.00 | 175,800 | 14,650.00 |
| | VIII | 3 | 179,000 | 14,916.67 | 184,400 | 15,366.67 | 190,300 | 15,858.33 |
| | IX | 4 | 194,100 | 16,175.00 | 200,000 | 16,666.67 | 206,300 | 17,191.67 |

Comp Group A83

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|---------------------------|--------------------|-----------------------------|--|---|---|
| Assistant Research | I | 2 | 34.87 | 35.92 | 37.02 |
| | II | 2 | 37.02 | 38.18 | 39.32 |
| | III | 2 | 38.98 | 40.19 | 41.38 |
| | IV | 2 | 41.24 | 42.49 | 43.77 |
| | V | 2 | 43.34 | 44.69 | 45.98 |
| Associate Research | I | 2 | 43.39 | 44.74 | 46.02 |
| | II | 2 | 45.69 | 47.08 | 48.28 |
| | III | 2 | 48.04 | 49.53 | 50.91 |
| | IV | 3 | 50.91 | 52.45 | 54.07 |
| Research | I | 3 | 50.96 | 52.50 | 54.12 |
| | II | 3 | 54.89 | 56.57 | 58.33 |
| | III | 3 | 59.05 | 60.83 | 62.45 |
| | IV | 3 | 63.41 | 65.33 | 67.00 |
| | V | 3 | 68.10 | 70.17 | 71.89 |
| | VI | 3 | 73.42 | 75.63 | 77.83 |
| | VII | 3 | 79.21 | 81.61 | 84.20 |
| | VIII | 3 | 85.73 | 88.32 | 91.14 |
| | IX | 4 | 92.96 | 95.79 | 98.80 |

Comp Group N/A

Consult with Academic Personnel regarding job codes for this series.

**TABLE 13B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale 1/1/20 | | Salary Scale 7/1/20 | | UCSB Minimum 7/1/20 | |
|---|-------------|-------------------------|------------------------|----------------|------------------------|----------------|------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3220) | I | 2 | 76,100 | 6,341.67 | 78,400 | 6,533.33 | 80,700 | 6,725.00 |
| | II | 2 | 80,800 | 6,733.33 | 83,300 | 6,941.67 | 85,700 | 7,141.67 |
| | III | 2 | 85,100 | 7,091.67 | 87,700 | 7,308.33 | 90,200 | 7,516.67 |
| | IV | 2 | 90,000 | 7,500.00 | 92,700 | 7,725.00 | 95,400 | 7,950.00 |
| | V | 2 | 94,600 | 7,883.33 | 97,500 | 8,125.00 | 100,200 | 8,350.00 |
| Associate Research (3210) | I | 2 | 94,700 | 7,891.67 | 97,600 | 8,133.33 | 100,300 | 8,358.33 |
| | II | 2 | 99,700 | 8,308.33 | 102,700 | 8,558.33 | 105,200 | 8,766.67 |
| | III | 2 | 104,900 | 8,741.67 | 108,100 | 9,008.33 | 111,000 | 9,250.00 |
| | IV | 3 | 111,100 | 9,258.33 | 114,500 | 9,541.67 | 117,900 | 9,825.00 |
| Research (3200) | I | 3 | 111,200 | 9,266.67 | 114,600 | 9,550.00 | 118,000 | 9,833.33 |
| | II | 3 | 119,800 | 9,983.33 | 123,400 | 10,283.33 | 127,100 | 10,591.67 |
| | III | 3 | 128,900 | 10,741.67 | 132,800 | 11,066.67 | 136,200 | 11,350.00 |
| | IV | 3 | 138,400 | 11,533.33 | 142,600 | 11,883.33 | 146,100 | 12,175.00 |
| | V | 3 | 148,600 | 12,383.33 | 153,100 | 12,758.33 | 156,700 | 13,058.33 |
| | VI | 3 | 160,200 | 13,350.00 | 165,100 | 13,758.33 | 169,700 | 14,141.67 |
| | VII | 3 | 172,900 | 14,408.33 | 178,100 | 14,841.67 | 183,500 | 15,291.67 |
| | VIII | 3 | 187,100 | 15,591.67 | 192,800 | 16,066.67 | 198,700 | 16,558.33 |
| | IX | 4 | 202,900 | 16,908.33 | 209,000 | 17,416.67 | 215,300 | 17,941.67 |
| Comp Group A91 | | | | | | | | |

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/12/20 Hourly</u> | <u>Salary Scale 7/12/20 Hourly</u> | <u>UCSB Minimum 7/12/20 Hourly</u> |
|-------------------------------------|--------------------|-----------------------------|---|---|---|
| Assistant Research (3190) | I | 2 | 36.45 | 37.55 | 38.65 |
| | II | 2 | 38.70 | 39.90 | 41.04 |
| | III | 2 | 40.76 | 42.01 | 43.20 |
| | IV | 2 | 43.11 | 44.40 | 45.69 |
| | V | 2 | 45.31 | 46.70 | 47.99 |
| Associate Research (3180) | I | 2 | 45.36 | 46.75 | 48.04 |
| | II | 2 | 47.75 | 49.19 | 50.38 |
| | III | 2 | 50.24 | 51.78 | 53.16 |
| | IV | 3 | 53.21 | 54.84 | 56.47 |
| Research (3170) | I | 3 | 53.26 | 54.89 | 56.51 |
| | II | 3 | 57.38 | 59.10 | 60.87 |
| | III | 3 | 61.74 | 63.61 | 65.23 |
| | IV | 3 | 66.29 | 68.30 | 69.97 |
| | V | 3 | 71.17 | 73.33 | 75.05 |
| | VI | 3 | 76.73 | 79.08 | 81.27 |
| | VII | 3 | 82.81 | 85.30 | 87.88 |
| | VIII | 3 | 89.61 | 92.34 | 95.16 |
| | IX | 4 | 97.18 | 100.10 | 103.11 |

Comp Group A21

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**

FISCAL YEAR

| Rank | Step | Years at Step | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Research (1995, Visiting- 3228, WOS-3222) | I | 2 | 96,900 | 8,075.00 | 99,900 | 8,325.00 | 102,900 | 8,575.00 |
| | II | 2 | 101,900 | 8,491.67 | 105,000 | 8,750.00 | 108,300 | 9,025.00 |
| | III | 2 | 106,900 | 8,908.33 | 110,200 | 9,183.33 | 113,700 | 9,475.00 |
| | IV | 2 | 112,600 | 9,383.33 | 116,000 | 9,666.67 | 119,700 | 9,975.00 |
| | V | 2 | 117,500 | 9,791.67 | 121,100 | 10,091.67 | 124,900 | 10,408.33 |
| Associate Research (1994, Visiting-3218, WOS-3212) | I | 2 | 117,600 | 9,800.00 | 121,200 | 10,100.00 | 125,000 | 10,416.67 |
| | II | 2 | 121,900 | 10,158.33 | 125,600 | 10,466.67 | 129,600 | 10,800.00 |
| | III | 2 | 126,700 | 10,558.33 | 130,600 | 10,883.33 | 134,700 | 11,225.00 |
| | IV | 3 | 131,200 | 10,933.33 | 135,200 | 11,266.67 | 138,800 | 11,566.67 |
| Research (1993, Visiting-3208, WOS-3202) | I | 3 | 131,300 | 10,941.67 | 135,300 | 11,275.00 | 138,900 | 11,575.00 |
| | II | 3 | 136,100 | 11,341.67 | 140,200 | 11,683.33 | 142,900 | 11,908.33 |
| | III | 3 | 143,100 | 11,925.00 | 147,400 | 12,283.33 | 151,000 | 12,583.33 |
| | IV | 3 | 151,200 | 12,600.00 | 155,800 | 12,983.33 | 159,900 | 13,325.00 |
| | V | 3 | 159,800 | 13,316.67 | 164,600 | 13,716.67 | 169,600 | 14,133.33 |
| | VI | 3 | 171,400 | 14,283.33 | 176,600 | 14,716.67 | 182,400 | 15,200.00 |
| | VII | 3 | 183,800 | 15,316.67 | 189,400 | 15,783.33 | 195,400 | 16,283.33 |
| | VIII | 3 | 196,700 | 16,391.67 | 202,700 | 16,891.67 | 209,100 | 17,425.00 |
| | IX | 4 | 212,600 | 17,716.67 | 219,000 | 18,250.00 | 226,100 | 18,841.67 |

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING -
NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|---------------------------|-------------|----------------------|-----------------------------------|------------------------------------|------------------------------------|
| Assistant Research | I | 2 | 46.41 | 47.85 | 49.28 |
| | II | 2 | 48.80 | 50.29 | 51.87 |
| | III | 2 | 51.20 | 52.78 | 54.45 |
| | IV | 2 | 53.93 | 55.56 | 57.33 |
| | V | 2 | 56.27 | 58.00 | 59.82 |
| Associate Research | I | 2 | 56.32 | 58.05 | 59.87 |
| | II | 2 | 58.38 | 60.16 | 62.07 |
| | III | 2 | 60.68 | 62.55 | 64.51 |
| | IV | 3 | 62.84 | 64.76 | 66.48 |
| Research | I | 3 | 62.88 | 64.80 | 66.52 |
| | II | 3 | 65.18 | 67.15 | 68.44 |
| | III | 3 | 68.53 | 70.60 | 72.32 |
| | IV | 3 | 72.41 | 74.62 | 76.58 |
| | V | 3 | 76.53 | 78.84 | 81.23 |
| | VI | 3 | 82.09 | 84.58 | 87.36 |
| | VII | 3 | 88.03 | 90.71 | 93.58 |
| | VIII | 3 | 94.20 | 97.08 | 100.14 |
| | IX | 4 | 101.82 | 104.89 | 108.29 |

Comp Group N/A

Consult with Academic Personnel regarding job codes for this series.

TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/1/20</u> | | <u>Salary Scale 7/1/20</u> | | <u>UCSB Minimum 7/1/20</u> | |
|-------------------------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (1989) | I | 2 | 101,300 | 8,441.67 | 104,400 | 8,700.00 | 107,500 | 8,958.33 |
| | II | 2 | 106,500 | 8,875.00 | 109,700 | 9,141.67 | 113,000 | 9,416.67 |
| | III | 2 | 111,800 | 9,316.67 | 115,200 | 9,600.00 | 118,700 | 9,891.67 |
| | IV | 2 | 117,700 | 9,808.33 | 121,300 | 10,108.33 | 125,000 | 10,416.67 |
| | V | 2 | 122,800 | 10,233.33 | 126,500 | 10,541.67 | 130,300 | 10,858.33 |
| Associate Research (1988) | I | 2 | 122,900 | 10,241.67 | 126,600 | 10,550.00 | 130,400 | 10,866.67 |
| | II | 2 | 127,400 | 10,616.67 | 131,300 | 10,941.67 | 135,300 | 11,275.00 |
| | III | 2 | 132,500 | 11,041.67 | 136,500 | 11,375.00 | 140,600 | 11,716.67 |
| | IV | 3 | 137,200 | 11,433.33 | 141,400 | 11,783.33 | 145,000 | 12,083.33 |
| Research (1987) | I | 3 | 137,300 | 11,441.67 | 141,500 | 11,791.67 | 145,100 | 12,091.67 |
| | II | 3 | 142,300 | 11,858.33 | 146,600 | 12,216.67 | 149,300 | 12,441.67 |
| | III | 3 | 149,600 | 12,466.67 | 154,100 | 12,841.67 | 157,700 | 13,141.67 |
| | IV | 3 | 158,100 | 13,175.00 | 162,900 | 13,575.00 | 167,000 | 13,916.67 |
| | V | 3 | 167,000 | 13,916.67 | 172,100 | 14,341.67 | 177,100 | 14,758.33 |
| | VI | 3 | 179,200 | 14,933.33 | 184,600 | 15,383.33 | 190,400 | 15,866.67 |
| | VII | 3 | 192,100 | 16,008.33 | 197,900 | 16,491.67 | 203,900 | 16,991.67 |
| | VIII | 3 | 205,600 | 17,133.33 | 211,800 | 17,650.00 | 218,200 | 18,183.33 |
| | IX | 4 | 222,200 | 18,516.67 | 228,900 | 19,075.00 | 236,000 | 19,666.67 |

Comp Group A93

TABLE 14B(N)

REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT

FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/12/20 Hourly</u> | <u>Salary Scale 7/12/20 Hourly</u> | <u>UCSB Minimum 7/12/20 Hourly</u> |
|-------------------------------------|-------------|----------------------|------------------------------------|------------------------------------|------------------------------------|
| Assistant Research (1999) | I | 2 | 48.52 | 50.00 | 51.48 |
| | II | 2 | 51.01 | 52.54 | 54.12 |
| | III | 2 | 53.55 | 55.18 | 56.85 |
| | IV | 2 | 56.37 | 58.10 | 59.87 |
| | V | 2 | 58.82 | 60.59 | 62.40 |
| Associate Research (1998) | I | 2 | 58.87 | 60.64 | 62.45 |
| | II | 2 | 61.02 | 62.89 | 64.80 |
| | III | 2 | 63.46 | 65.38 | 67.34 |
| | IV | 3 | 65.71 | 67.73 | 69.44 |
| Research (1997) | I | 3 | 65.76 | 67.77 | 69.49 |
| | II | 3 | 68.16 | 70.22 | 71.50 |
| | III | 3 | 71.65 | 73.81 | 75.53 |
| | IV | 3 | 75.72 | 78.02 | 79.98 |
| | V | 3 | 79.99 | 82.43 | 84.82 |
| | VI | 3 | 85.83 | 88.41 | 91.19 |
| | VII | 3 | 92.01 | 94.78 | 97.65 |
| | VIII | 3 | 98.47 | 101.44 | 104.50 |
| | IX | 4 | 106.42 | 109.63 | 113.03 |

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS**

| <u>Academic Year (AY)</u> | <u>Annual</u> | <u>Salary Scale 7/1/2019</u> | | <u>Salary Scale 6/1/2021</u> | | |
|-------------------------------------|----------------------|----------------------------------|------------------------------|----------------------------------|--------------------------|------------------------------|
| | | <u>Monthly</u> (1630) | <u>1/9 Monthly</u> (1632) | <u>Annual</u> | <u>Monthly</u> (1630) | <u>1/9 Monthly</u> (1632) |
| Lecturer (Pre-Six Year) - AY | \$56,381 - \$159,045 | \$4,698.42 - \$13,253.75 | \$6,264.56 - \$17,671.67 | \$56,945 - \$160,636 | \$4,745.42 - \$13,386.33 | \$6,327.22 - \$17,848.44 |
| Senior Lecturer (Pre-Six Year) - AY | \$87,935 - \$159,045 | \$7,327.92 - \$13,253.75 | \$9,770.56 - \$17,671.67 | \$88,815 - \$160,636 | \$7,401.25 - \$13,386.33 | \$9,868.33 - \$17,848.44 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For starting salary levels within range, see Table 17.
- 4) Adjustments to salary rates within these ranges are governed by the MOU.

**TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS**

| <u>Academic Year (AY)</u> | <u>Annual</u> | <u>Salary Scale 7/1/2019</u> | | <u>Salary Scale 6/1/2021</u> | | |
|-----------------------------------|----------------------|----------------------------------|------------------------------|----------------------------------|--------------------------|------------------------------|
| | | <u>Monthly</u> (1631) | <u>1/9 Monthly</u> (1633) | <u>Annual</u> | <u>Monthly</u> (1631) | <u>1/9 Monthly</u> (1633) |
| Lecturer (Continuing) - AY | \$63,788 - \$178,131 | \$5,315.67 - \$14,844.25 | \$7,087.56 - \$19,792.33 | \$64,426 - \$179,913 | \$5,368.83 - \$14,992.75 | \$7,158.44 - \$19,990.33 |
| Senior Lecturer (Continuing) - AY | \$87,935 - \$178,131 | \$7,327.92 - \$14,844.25 | \$9,770.56 - \$19,792.33 | \$88,815 - \$179,913 | \$7,401.25 - \$14,992.75 | \$9,868.33 - \$19,990.33 |

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Adjustments to salary rates within these ranges are governed by the MOU.

**TABLE 17
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
STANDARD TABLE OF STARTING SALARIES**

| <u>7/1/2019</u> | | | <u>6/1/2021</u> | | | <u>Notes</u> |
|-----------------|----------------|--------------------|-----------------|----------------|--------------------|---|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | |
| \$56,381 | \$4,698.42 | \$6,264.56 | \$56,945 | \$4,745.42 | \$6,327.22 | Minimum for AY Pre-Six Lecturer |
| \$57,791 | \$4,815.92 | \$6,421.22 | \$58,369 | \$4,864.08 | \$6,485.44 | |
| \$59,235 | \$4,936.25 | \$6,581.67 | \$59,828 | \$4,985.67 | \$6,647.56 | |
| \$60,714 | \$5,059.50 | \$6,746.00 | \$61,322 | \$5,110.17 | \$6,813.56 | |
| \$62,232 | \$5,186.00 | \$6,914.67 | \$62,855 | \$5,237.92 | \$6,983.89 | |
| \$63,788 | \$5,315.67 | \$7,087.56 | \$64,426 | \$5,368.83 | \$7,158.44 | |
| \$65,384 | \$5,448.67 | \$7,264.89 | \$66,038 | \$5,503.17 | \$7,337.56 | |
| \$67,017 | \$5,584.75 | \$7,446.33 | \$67,688 | \$5,640.67 | \$7,520.89 | |
| \$68,692 | \$5,724.33 | \$7,632.44 | \$69,379 | \$5,781.58 | \$7,708.78 | |
| \$70,411 | \$5,867.58 | \$7,823.44 | \$71,116 | \$5,926.33 | \$7,901.78 | |
| \$72,170 | \$6,014.17 | \$8,018.89 | \$72,892 | \$6,074.33 | \$8,099.11 | |
| \$73,973 | \$6,164.42 | \$8,219.22 | \$74,713 | \$6,226.08 | \$8,301.44 | |
| \$75,824 | \$6,318.67 | \$8,424.89 | \$76,583 | \$6,381.92 | \$8,509.22 | |
| \$77,719 | \$6,476.58 | \$8,635.44 | \$78,497 | \$6,541.42 | \$8,721.89 | |
| \$79,663 | \$6,638.58 | \$8,851.44 | \$80,460 | \$6,705.00 | \$8,940.00 | |
| \$81,655 | \$6,804.58 | \$9,072.78 | \$82,472 | \$6,872.67 | \$9,163.56 | |
| \$83,695 | \$6,974.58 | \$9,299.44 | \$84,532 | \$7,044.33 | \$9,392.44 | |
| \$85,788 | \$7,149.00 | \$9,532.00 | \$86,646 | \$7,220.50 | \$9,627.33 | |
| \$87,935 | \$7,327.92 | \$9,770.56 | \$88,815 | \$7,401.25 | \$9,868.33 | Minimum for AY Pre-Six Senior Lecturer |
| \$90,131 | \$7,510.92 | \$10,014.56 | \$91,033 | \$7,586.08 | \$10,114.78 | |
| \$92,382 | \$7,698.50 | \$10,264.67 | \$93,306 | \$7,775.50 | \$10,367.33 | |
| \$94,695 | \$7,891.25 | \$10,521.67 | \$95,642 | \$7,970.17 | \$10,626.89 | |
| \$97,060 | \$8,088.33 | \$10,784.44 | \$98,031 | \$8,169.25 | \$10,892.33 | |
| \$99,485 | \$8,290.42 | \$11,053.89 | \$100,480 | \$8,373.33 | \$11,164.44 | |
| \$101,972 | \$8,497.67 | \$11,330.22 | \$102,992 | \$8,582.67 | \$11,443.56 | |
| \$104,524 | \$8,710.33 | \$11,613.78 | \$105,570 | \$8,797.50 | \$11,730.00 | |
| \$107,138 | \$8,928.17 | \$11,904.22 | \$108,210 | \$9,017.50 | \$12,023.33 | |
| \$109,814 | \$9,151.17 | \$12,201.56 | \$110,913 | \$9,242.75 | \$12,323.67 | |
| \$112,562 | \$9,380.17 | \$12,506.89 | \$113,688 | \$9,474.00 | \$12,632.00 | |
| \$115,375 | \$9,614.58 | \$12,819.44 | \$116,529 | \$9,710.75 | \$12,947.67 | |
| \$118,257 | \$9,854.75 | \$13,139.67 | \$119,440 | \$9,953.33 | \$13,271.11 | |
| \$121,215 | \$10,101.25 | \$13,468.33 | \$122,428 | \$10,202.33 | \$13,603.11 | |
| \$124,246 | \$10,353.83 | \$13,805.11 | \$125,489 | \$10,457.42 | \$13,943.22 | |
| \$127,352 | \$10,612.67 | \$14,150.22 | \$128,626 | \$10,718.83 | \$14,291.78 | |
| \$130,533 | \$10,877.75 | \$14,503.67 | \$131,839 | \$10,986.58 | \$14,648.78 | |
| \$133,800 | \$11,150.00 | \$14,866.67 | \$135,138 | \$11,261.50 | \$15,015.33 | |
| \$137,141 | \$11,428.42 | \$15,237.89 | \$138,513 | \$11,542.75 | \$15,390.33 | |
| \$140,571 | \$11,714.25 | \$15,619.00 | \$141,977 | \$11,831.42 | \$15,775.22 | |
| \$144,085 | \$12,007.08 | \$16,009.44 | \$145,526 | \$12,127.17 | \$16,169.56 | |
| \$147,687 | \$12,307.25 | \$16,409.67 | \$149,164 | \$12,430.33 | \$16,573.78 | |
| \$151,381 | \$12,615.08 | \$16,820.11 | \$152,895 | \$12,741.25 | \$16,988.33 | |
| \$155,165 | \$12,930.42 | \$17,240.56 | \$156,717 | \$13,059.75 | \$17,413.00 | |
| \$159,045 | \$13,253.75 | \$17,671.67 | \$160,636 | \$13,386.33 | \$17,848.44 | Maximum for AY Pre-Six Lecturer/Senior Lecturer |
| \$163,021 | \$13,585.08 | \$18,113.44 | \$164,652 | \$13,721.00 | \$18,294.67 | |
| \$167,094 | \$13,924.50 | \$18,566.00 | \$168,765 | \$14,063.75 | \$18,751.67 | |
| \$171,272 | \$14,272.67 | \$19,030.22 | \$172,985 | \$14,415.42 | \$19,220.56 | |

NOTES:

- 1) These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only.
- 2) Any salary adjustments for Unit 18 Pre-Six and Continuing NSF are governed by their MOU.
- 3) Please refer to Table 15 for minimum and maximum annual salary ranges for the above-referenced titles.

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

| | <u>Grade</u> | <u>Step</u> | <u>Salary Scale</u> <u>10/1/18</u> | | | <u>Salary Scale</u> <u>10/6/19</u> | | |
|---|--------------|-------------|---------------------------------------|---------------------------------------|------------------|---------------------------------------|---|------------------|
| | | | <u>Hourly</u> | | | <u>Hourly</u> | | |
| Reader | | | | | | | | |
| With Baccalaureate | I | 1 | | 16.26 | | | 16.75 | |
| Without Baccalaureate | II | 1 | | 15.45 | | | 15.92 | |
| (2850- Gship 2851- non-Gship 2500- non-student) | | | | | | | | |
| | <u>Grade</u> | <u>Step</u> | <u>Annual</u> | <u>Salary Scale</u> <u>10/1/18</u> | | <u>Salary Scale</u> <u>10/1/19</u> | | |
| | | | | <u>1/9 Monthly</u> | <u>Quarterly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Quarterly</u> |
| Teaching Assistant | I | 1 | 42,546 | 4,727.33 | 14,182.00 | 43,823 | 4,869.22 | 14,607.67 |
| (2310) | | | | | | | | |
| | | | | | | | <u>Four month rate (fall only)</u> | |
| | | | | | | | 3,651.92 | |

Comp Group A63/B63

TABLE 19
STUDENT TITLES
ASSOCIATE
(1506)

| <u>Grade</u> | <u>Step</u> | <u>Salary Scale</u> <u>10/1/18</u> | | <u>Salary Scale</u> <u>10/1/19</u> | | <u>Four month rate</u> <u>(fall only)</u> |
|--------------|-------------|---------------------------------------|--------------------|---------------------------------------|--------------------|--|
| | | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | |
| I | 1 | 44,576 | 4,952.89 | 45,914 | 5,101.56 | 3,826.17 |
| I | 2 | 45,442 | 5,049.11 | 46,806 | 5,200.67 | 3,900.50 |
| I | 3 | 46,474 | 5,163.78 | 47,869 | 5,318.78 | 3,989.08 |
| I | 4 | 47,488 | 5,276.44 | 48,913 | 5,434.78 | 4,076.08 |
| I | 5 | 48,463 | 5,384.78 | 49,917 | 5,546.33 | 4,159.75 |
| I | 6 | 49,553 | 5,505.89 | 51,040 | 5,671.11 | 4,253.33 |
| I | 7 | 50,698 | 5,633.11 | 52,219 | 5,802.11 | 4,351.58 |
| I | 8 | 51,671 | 5,741.22 | 53,222 | 5,913.56 | 4,435.17 |
| I | 9 | 52,842 | 5,871.33 | 54,428 | 6,047.56 | 4,535.67 |

Comp Group A67

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR**

| | | | Salary Scale 10/1/18 | Salary Scale 10/6/19 |
|----------------------------------|---------------------|--------------------|---------------------------------|---------------------------------|
| | <u>Grade</u> | <u>Step</u> | <u>Hourly</u> | <u>Hourly</u> |
| Remedial Tutor I | | | | |
| Single Student Sessions | I | 1 | 16.26 | 16.75 |
| Group Sessions | II | 1 | 21.88 | 22.54 |
| (2288- Gship 2280- non-Gship) | | | | |
| | | | | |
| Remedial Tutor II | | | | |
| Single Student Sessions | III | 1 | 19.55 | 20.14 |
| Group Sessions | IV | 1 | 25.16 | 25.92 |
| (2289- Gship 2290- Non-Gship) | | | | |

Comp Group A62/B62

**TABLE 21
STUDENT TITLES*
NON-PHYSICIAN CLINICAL TRAINEE**

| <u>Rank</u> | <u>Step</u> | <u>Salary Scale</u> 7/1/2018 | | <u>Salary Scale</u> 7/1/2019 | |
|--|-------------|---------------------------------|---------------------|---------------------------------|---------------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| INTERN | | | | | |
| Clinical Psychology (2716) | -- | 24,857 - 38,110 | 2,071.42 - 3,175.83 | 25,600 - 39,300 | 2,133.33 - 3,275.00 |
| Non-Physician Clinical Trainee (2741) | | 47,484 - 60,000 | 3,957.00 - 5,000.00 | 48,900 - 61,800 | 4,075.00 - 5,150.00 |

Comp Group B73

TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
(3284)

| <u>Rank</u> | <u>Grade</u> | <u>Step</u> | <u>Salary Scale</u> 10/1/18 | | <u>Salary Scale</u> 10/1/19 | |
|--|--------------|-------------|--------------------------------|----------------|--------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Graduate Student Researcher | IV | 1 | 40,272 | 3,356.00 | 41,484 | 3,457.00 |
| | IV | 2 | 43,404 | 3,617.00 | 44,712 | 3,726.00 |
| | IV | 3 | 48,144 | 4,012.00 | 49,584 | 4,132.00 |
| | IV | 4 | 51,996 | 4,333.00 | 53,556 | 4,463.00 |
| | IV | 5 | 55,452 | 4,621.00 | 57,120 | 4,760.00 |
| | IV | 6 | 58,032 | 4,836.00 | 59,772 | 4,981.00 |
| | IV | 7 | 62,676 | 5,223.00 | 64,560 | 5,380.00 |
| | IV | 8 | 67,668 | 5,639.00 | 69,696 | 5,808.00 |
| | IV | 9 | 73,092 | 6,091.00 | 75,288 | 6,274.00 |
| | IV | 10 | 78,924 | 6,577.00 | 81,288 | 6,774.00 |

Comp Group A58

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

FISCAL YEAR

Salary Scale
3/1/20

Salary Scale
2/1/21

| <u>Experience level</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> |
|--------------------------------|------------------------------|-------------------------------|------------------------------|-------------------------------|
| Level 0 (0 - 11 months) | 53,460 | 4,455.00 | 54,540 | 4545.00 |
| Level 1 (12 - 23 months) | 55,596 | 4,633.00 | 56,712 | 4726.00 |
| Level 2 (24 - 35 months) | 57,456 | 4,788.00 | 58,608 | 4884.00 |
| Level 3 (36 - 47 months) | 59,580 | 4,965.00 | 60,780 | 5065.00 |
| Level 4 (48 - 59 months) | 61,800 | 5,150.00 | 63,036 | 5253.00 |
| Level 5 (60 - 71 months) | 64,008 | 5,334.00 | 65,292 | 5441.00 |

Comp Group B69

(3252- Postdoc Scholar- Employee
3253- Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct
3256- Interim Postdoc Scholar- Employee)

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

FISCAL YEAR

| | Salary Scale 12/2/18 | Salary Scale 2/9/20 |
|--------------------------------|----------------------------------|----------------------------------|
| <u>Experience level</u> | <u>Hourly Minimum</u> | <u>Hourly Minimum</u> |
| Level 0 (0 - 11 months) | 24.32 | 25.61 |
| Level 1 (12 - 23 months) | 25.34 | 26.63 |
| Level 2 (24 - 35 months) | 26.23 | 27.52 |
| Level 3 (36 - 47 months) | 27.25 | 28.54 |
| Level 4 (48 - 59 months) | 28.31 | 29.60 |
| Level 5 (60 - 71 months) | 29.37 | 30.66 |

(3255- Postdoc Scholar- Employee, non-exempt)

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

| Rank | Step | Years at Step | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|--|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Junior Specialist (3333, Visiting-3335, WOS-3328) | I | 1 | 39,500 | 3,291.67 | 40,700 | 3,391.67 | 42,000 | 3,500.00 |
| | II | 1 | 42,100 | 3,508.33 | 43,400 | 3,616.67 | 44,800 | 3,733.33 |
| Assistant Specialist (3323, Visiting-3325, WOS-3322) | I | 2 | 49,700 | 4,141.67 | 51,200 | 4,266.67 | 51,800 | 4,316.67 |
| | II | 2 | 50,700 | 4,225.00 | 52,300 | 4,358.33 | 52,900 | 4,408.33 |
| | III | 2 | 51,800 | 4,316.67 | 53,400 | 4,450.00 | 55,200 | 4,600.00 |
| Associate Specialist (3313, Visiting-3315, WOS-3312) | I | 2 | 56,400 | 4,700.00 | 58,100 | 4,841.67 | 60,000 | 5,000.00 |
| | II | 2 | 60,300 | 5,025.00 | 62,200 | 5,183.33 | 64,200 | 5,350.00 |
| | III | 2 | 64,700 | 5,391.67 | 66,700 | 5,558.33 | 68,900 | 5,741.67 |
| | IV | 2 | 67,900 | 5,658.33 | 70,000 | 5,833.33 | 72,300 | 6,025.00 |
| Specialist (3303, Visiting-3305, WOS-3302) | I | 3 | 72,900 | 6,075.00 | 75,100 | 6,258.33 | 77,600 | 6,466.67 |
| | II | 3 | 80,100 | 6,675.00 | 82,600 | 6,883.33 | 85,300 | 7,108.33 |
| | III | 3 | 89,600 | 7,466.67 | 92,300 | 7,691.67 | 95,300 | 7,941.67 |
| | IV | 3 | 100,600 | 8,383.33 | 103,700 | 8,641.67 | 107,100 | 8,925.00 |
| | V | 3 | 111,600 | 9,300.00 | 115,000 | 9,583.33 | 118,800 | 9,900.00 |
| | VI | 3 | 119,800 | 9,983.33 | 123,400 | 10,283.33 | 124,800 | 10,400.00 |
| | VII | 3 | 126,000 | 10,500.00 | 129,800 | 10,816.67 | 131,300 | 10,941.67 |
| | VIII | 3 | 138,800 | 11,566.67 | 143,000 | 11,916.67 | 144,700 | 12,058.33 |
| | IX | 4 | 152,800 | 12,733.33 | 157,400 | 13,116.67 | 159,200 | 13,266.67 |

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|--|--------------------|-----------------------------|--|---|---|
| Junior Specialist (3334, Visiting-3336) | I | 1 | 18.92 | 19.50 | 20.12 |
| | II | 1 | 20.16 | 20.79 | 21.46 |
| Assistant Specialist (3324, Visiting- 3326) | I | 2 | 23.80 | 24.53 | 24.82 |
| | II | 2 | 24.28 | 25.05 | 25.34 |
| | III | 2 | 24.81 | 25.58 | 26.44 |
| Associate Specialist (3314, Visiting-3316) | I | 2 | 27.01 | 27.83 | 28.74 |
| | II | 2 | 28.88 | 29.79 | 30.75 |
| | III | 2 | 30.99 | 31.95 | 33.00 |
| | IV | 2 | 32.52 | 33.53 | 34.63 |
| Specialist (3304, Visiting-3306) | I | 3 | 34.91 | 35.97 | 37.17 |
| | II | 3 | 38.36 | 39.56 | 40.86 |
| | III | 3 | 42.91 | 44.21 | 45.65 |
| | IV | 3 | 48.18 | 49.67 | 51.30 |
| | V | 3 | 53.45 | 55.08 | 56.90 |
| | VI | 3 | 57.38 | 59.10 | 59.77 |
| | VII | 3 | 60.34 | 62.17 | 62.89 |
| | VIII | 3 | 66.48 | 68.49 | 69.30 |
| | IX | 4 | 73.18 | 75.39 | 76.25 |

Comp Group A33

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale 1/1/20 | | Salary Scale 7/1/20 | | UCSB Minimum 7/1/20 | |
|---|-------------|-------------------------|------------------------|----------------|------------------------|----------------|------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Junior Specialist (3330) | I | 1 | 42,300 | 3,525.00 | 44,500 | 3,708.33 | 45,800 | 3,816.67 |
| | II | 1 | 45,100 | 3,758.33 | 47,400 | 3,950.00 | 48,800 | 4,066.67 |
| Assistant Specialist (3320) | I | 2 | 51,700 | 4,308.33 | 53,300 | 4,441.67 | 53,900 | 4,491.67 |
| | II | 2 | 53,300 | 4,441.67 | 55,500 | 4,625.00 | 56,100 | 4,675.00 |
| | III | 2 | 55,000 | 4,583.33 | 57,800 | 4,816.67 | 59,600 | 4,966.67 |
| Associate Specialist (3310) | I | 2 | 59,600 | 4,966.67 | 62,300 | 5,191.67 | 64,200 | 5,350.00 |
| | II | 2 | 63,400 | 5,283.33 | 66,000 | 5,500.00 | 68,000 | 5,666.67 |
| | III | 2 | 68,000 | 5,666.67 | 70,100 | 5,841.67 | 72,300 | 6,025.00 |
| | IV | 2 | 71,300 | 5,941.67 | 73,900 | 6,158.33 | 76,200 | 6,350.00 |
| Specialist (3300) | I | 3 | 75,900 | 6,325.00 | 78,200 | 6,516.67 | 80,700 | 6,725.00 |
| | II | 3 | 83,400 | 6,950.00 | 86,000 | 7,166.67 | 88,700 | 7,391.67 |
| | III | 3 | 93,200 | 7,766.67 | 96,000 | 8,000.00 | 99,000 | 8,250.00 |
| | IV | 3 | 104,700 | 8,725.00 | 107,900 | 8,991.67 | 111,300 | 9,275.00 |
| | V | 3 | 116,100 | 9,675.00 | 119,600 | 9,966.67 | 123,400 | 10,283.33 |
| | VI | 3 | 125,800 | 10,483.33 | 129,600 | 10,800.00 | 131,000 | 10,916.67 |
| | VII | 3 | 132,300 | 11,025.00 | 137,600 | 11,466.67 | 139,100 | 11,591.67 |
| | VIII | 3 | 144,400 | 12,033.33 | 148,800 | 12,400.00 | 150,500 | 12,541.67 |
| | IX | 4 | 159,000 | 13,250.00 | 163,800 | 13,650.00 | 165,600 | 13,800.00 |

Comp Group A87

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/12/20 Hourly</u> | <u>Salary Scale 7/12/20 Hourly</u> | <u>UCSB Minimum 7/12/20 Hourly</u> |
|---------------------------------------|-------------|----------------------|------------------------------------|------------------------------------|------------------------------------|
| Junior Specialist (3329) | I | 1 | 20.26 | 21.32 | 21.93 |
| | II | 1 | 21.60 | 22.71 | 23.37 |
| Assistant Specialist (3321) | I | 2 | 24.77 | 25.53 | 25.81 |
| | II | 2 | 25.53 | 26.59 | 26.87 |
| | III | 2 | 26.35 | 27.69 | 28.54 |
| Associate Specialist (3311) | I | 2 | 28.55 | 29.84 | 30.75 |
| | II | 2 | 30.37 | 31.61 | 32.57 |
| | III | 2 | 32.57 | 33.58 | 34.63 |
| | IV | 2 | 34.15 | 35.40 | 36.49 |
| Specialist (3301) | I | 3 | 36.36 | 37.46 | 38.65 |
| | II | 3 | 39.95 | 41.19 | 42.48 |
| | III | 3 | 44.64 | 45.98 | 47.41 |
| | IV | 3 | 50.15 | 51.68 | 53.30 |
| | V | 3 | 55.61 | 57.28 | 59.10 |
| | VI | 3 | 60.25 | 62.07 | 62.74 |
| | VII | 3 | 63.37 | 65.91 | 66.62 |
| | VIII | 3 | 69.16 | 71.27 | 72.08 |
| | IX | 4 | 76.15 | 78.45 | 79.31 |

Comp Group A88

**TABLE 26A
NON-REPRESENTED LIBRARIANS SERIES
FISCAL YEAR**

| Assistant Librarian 7/1/18 | | Salary Scale Associate Librarian 7/1/18 | | Librarian 7/1/18 | | Assistant Librarian 7/1/19 | | Salary Scale Associate Librarian 7/1/19 | | Librarian 7/1/19 | |
|---------------------------------------|----------------|--|----------------|-----------------------------|----------------|---------------------------------------|----------------|--|----------------|-----------------------------|----------------|
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 50,640 | 4,220.00 | 56,364 | 4,697.00 | 77,717 | 6,476.42 | 55,014 | 4,584.50 | 61,201 | 5,100.08 | 82,045 | 6,837.08 |
| 52,008 | 4,334.00 | 57,886 | 4,823.83 | 79,815 | 6,651.25 | 56,499 | 4,708.25 | 62,854 | 5,237.83 | 84,260 | 7,021.67 |
| 53,413 | 4,451.08 | 59,449 | 4,954.08 | 81,970 | 6,830.83 | 58,025 | 4,835.42 | 64,552 | 5,379.33 | 86,534 | 7,211.17 |
| 54,855 | 4,571.25 | 61,055 | 5,087.92 | 84,182 | 7,015.17 | 59,592 | 4,966.00 | 66,294 | 5,524.50 | 88,871 | 7,405.92 |
| 56,335 | 4,694.58 | 62,703 | 5,225.25 | 86,457 | 7,204.75 | 61,201 | 5,100.08 | 68,085 | 5,673.75 | 91,270 | 7,605.83 |
| 57,856 | 4,821.33 | 64,395 | 5,366.25 | 88,791 | 7,399.25 | 62,854 | 5,237.83 | 69,923 | 5,826.92 | 93,735 | 7,811.25 |
| 59,417 | 4,951.42 | 66,134 | 5,511.17 | 91,187 | 7,598.92 | 64,552 | 5,379.33 | 71,811 | 5,984.25 | 96,266 | 8,022.17 |
| 61,022 | 5,085.17 | 67,921 | 5,660.08 | 93,649 | 7,804.08 | 66,294 | 5,524.50 | 73,751 | 6,145.92 | 98,865 | 8,238.75 |
| 62,669 | 5,222.42 | 69,754 | 5,812.83 | 96,178 | 8,014.83 | 68,085 | 5,673.75 | 75,742 | 6,311.83 | 101,535 | 8,461.25 |
| - | - | 71,637 | 5,969.75 | 98,775 | 8,231.25 | - | - | 77,787 | 6,482.25 | 104,276 | 8,689.67 |
| - | - | 73,570 | 6,130.83 | 101,441 | 8,453.42 | - | - | 79,888 | 6,657.33 | 107,092 | 8,924.33 |
| - | - | 75,558 | 6,296.50 | 104,180 | 8,681.67 | - | - | 82,045 | 6,837.08 | 109,983 | 9,165.25 |
| - | - | 77,598 | 6,466.50 | 106,994 | 8,916.17 | - | - | 84,260 | 7,021.67 | 112,952 | 9,412.67 |
| - | - | 79,693 | 6,641.08 | 109,883 | 9,156.92 | - | - | 86,534 | 7,211.17 | 116,002 | 9,666.83 |
| - | - | 81,844 | 6,820.33 | 112,849 | 9,404.08 | - | - | 88,871 | 7,405.92 | 119,133 | 9,927.75 |
| - | - | 84,055 | 7,004.58 | 115,896 | 9,658.00 | - | - | 91,270 | 7,605.83 | 122,350 | 10,195.83 |
| - | - | 86,324 | 7,193.67 | 119,025 | 9,918.75 | - | - | 93,735 | 7,811.25 | 125,654 | 10,471.17 |
| - | - | 88,655 | 7,387.92 | 122,238 | 10,186.50 | - | - | 96,266 | 8,022.17 | 129,047 | 10,753.92 |
| - | - | - | - | 123,327 | 10,277.25 | - | - | - | - | 132,531 | 11,044.25 |

Asst Librarian
3606- Career
3607-Potential Career
3622- Temporary

Assoc Librarian
3604-Career
3605-Potential Career
3618-Temporary

Librarian
3602-Career
3603-Potential Career
3614-Temporary

| UCSB Minimum 7/1/2019 | | |
|----------------------------------|---------------|----------------|
| | <u>Annual</u> | <u>Monthly</u> |
| Assistant Librarian | 56,217 | 4,684.75 |
| Associate Librarian | 62,541 | 5,211.75 |
| Librarian | 83,892 | 6,991.00 |

**TABLE 26A(N)
NON-REPRESENTED LIBRARIANS SERIES - NON-EXEMPT
FISCAL YEAR**

| Assistant Librarian | Salary Scale Associate Librarian | Librarian | Assistant Librarian | Salary Scale Associate Librarian | Librarian | (For UCPath Use Only) |
|----------------------------|---|----------------------|----------------------------|---|----------------------|----------------------------------|
| 7/1/18 | 7/1/18 | 7/1/18 | 7/14/19 | 7/14/19 | 7/14/19 | |
| <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Increment No.</u> |
| 24.26 | 27.00 | 37.23 | 26.35 | 29.32 | 39.30 | 1 |
| 24.91 | 27.73 | 38.23 | 27.06 | 30.11 | 40.36 | 2 |
| 25.59 | 28.48 | 39.26 | 27.79 | 30.92 | 41.45 | 3 |
| 26.28 | 29.25 | 40.32 | 28.55 | 31.75 | 42.57 | 4 |
| 26.99 | 30.04 | 41.41 | 29.32 | 32.61 | 43.72 | 5 |
| 27.71 | 30.85 | 42.53 | 30.11 | 33.49 | 44.90 | 6 |
| 28.46 | 31.68 | 43.68 | 30.92 | 34.40 | 46.11 | 7 |
| 29.23 | 32.53 | 44.86 | 31.75 | 35.33 | 47.35 | 8 |
| 30.02 | 33.41 | 46.07 | 32.61 | 36.28 | 48.63 | 9 |
| - | 34.31 | 47.31 | - | 37.26 | 49.95 | 10 |
| - | 35.24 | 48.59 | - | 38.27 | 51.29 | 11 |
| - | 36.19 | 49.90 | - | 39.30 | 52.68 | 12 |
| - | 37.17 | 51.25 | - | 40.36 | 54.10 | 13 |
| - | 38.17 | 52.63 | - | 41.45 | 55.56 | 14 |
| - | 39.20 | 54.05 | - | 42.57 | 57.06 | 15 |
| - | 40.26 | 55.51 | - | 43.72 | 58.60 | 16 |
| - | 41.35 | 57.01 | - | 44.90 | 60.18 | 17 |
| - | 42.46 | 58.55 | - | 46.11 | 61.81 | 18 |
| - | - | 59.07 | - | - | 63.48 | 19 |

Asst Librarian
3670- Career
3671-Potential Career
3672- Temporary

Assoc Librarian
3666-Career
3667-Potential Career
3668-Temporary

Librarian
3662-Career
3663-Potential Career
3664-Temporary

**TABLE 26B
REPRESENTED LIBRARIANS SERIES
FISCAL YEAR**

| Assistant Librarian 7/1/19 | | Salary Scale Associate Librarian 7/1/19 | | Librarian 7/1/19 | | Assistant Librarian 7/1/20 | | Salary Scale Associate Librarian 7/1/20 | | Librarian 7/1/20 | | (For UCPath Use Only) |
|-------------------------------|----------|---|----------|---------------------|-----------|-------------------------------|----------|---|----------|---------------------|-----------|--------------------------|
| Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly | Increment No. |
| 55,014 | 4,584.50 | 61,201 | 5,100.08 | 82,045 | 6,837.08 | 56,665 | 4,722.08 | 63,038 | 5,253.17 | 84,507 | 7,042.25 | 1 |
| 56,499 | 4,708.25 | 62,854 | 5,237.83 | 84,260 | 7,021.67 | 58,194 | 4,849.50 | 64,740 | 5,395.00 | 86,788 | 7,232.33 | 2 |
| 58,025 | 4,835.42 | 64,552 | 5,379.33 | 86,534 | 7,211.17 | 59,766 | 4,980.50 | 66,489 | 5,540.75 | 89,131 | 7,427.58 | 3 |
| 59,592 | 4,966.00 | 66,294 | 5,524.50 | 88,871 | 7,405.92 | 61,380 | 5,115.00 | 68,283 | 5,690.25 | 91,538 | 7,628.17 | 4 |
| 61,201 | 5,100.08 | 68,085 | 5,673.75 | 91,270 | 7,605.83 | 63,038 | 5,253.17 | 70,128 | 5,844.00 | 94,009 | 7,834.08 | 5 |
| 62,854 | 5,237.83 | 69,923 | 5,826.92 | 93,735 | 7,811.25 | 64,740 | 5,395.00 | 72,021 | 6,001.75 | 96,548 | 8,045.67 | 6 |
| 64,552 | 5,379.33 | 71,811 | 5,984.25 | 96,266 | 8,022.17 | 66,489 | 5,540.75 | 73,966 | 6,163.83 | 99,154 | 8,262.83 | 7 |
| 66,294 | 5,524.50 | 73,751 | 6,145.92 | 98,865 | 8,238.75 | 68,283 | 5,690.25 | 75,964 | 6,330.33 | 101,831 | 8,485.92 | 8 |
| 68,085 | 5,673.75 | 75,742 | 6,311.83 | 101,535 | 8,461.25 | 70,128 | 5,844.00 | 78,015 | 6,501.25 | 104,582 | 8,715.17 | 9 |
| - | - | 77,787 | 6,482.25 | 104,276 | 8,689.67 | - | - | 80,121 | 6,676.75 | 107,405 | 8,950.42 | 10 |
| - | - | 79,888 | 6,657.33 | 107,092 | 8,924.33 | - | - | 82,285 | 6,857.08 | 110,305 | 9,192.08 | 11 |
| - | - | 82,045 | 6,837.08 | 109,983 | 9,165.25 | - | - | 84,507 | 7,042.25 | 113,283 | 9,440.25 | 12 |
| - | - | 84,260 | 7,021.67 | 112,952 | 9,412.67 | - | - | 86,788 | 7,232.33 | 116,341 | 9,695.08 | 13 |
| - | - | 86,534 | 7,211.17 | 116,002 | 9,666.83 | - | - | 89,131 | 7,427.58 | 119,483 | 9,956.92 | 14 |
| - | - | 88,871 | 7,405.92 | 119,133 | 9,927.75 | - | - | 91,538 | 7,628.17 | 122,707 | 10,225.58 | 15 |
| - | - | 91,270 | 7,605.83 | 122,350 | 10,195.83 | - | - | 94,009 | 7,834.08 | 126,021 | 10,501.75 | 16 |
| - | - | 93,735 | 7,811.25 | 125,654 | 10,471.17 | - | - | 96,548 | 8,045.67 | 129,424 | 10,785.33 | 17 |
| - | - | 96,266 | 8,022.17 | 129,047 | 10,753.92 | - | - | 99,154 | 8,262.83 | 132,919 | 11,076.58 | 18 |
| - | - | - | - | 132,531 | 11,044.25 | - | - | - | - | 136,507 | 11,375.58 | 19 |

| | | |
|-----------------------|------------------------|-----------------------|
| <u>Asst Librarian</u> | <u>Assoc Librarian</u> | <u>Librarian</u> |
| 3620- Career | 3616-Career | 3612-Career |
| 3621-Potential Career | 3617-Potential Career | 3613-Potential Career |
| 3622- Temporary | 3618-Temporary | 3614-Temporary |

TABLE 26B(N)
REPRESENTED LIBRARIANS SERIES - NON-EXEMPT
FISCAL YEAR

| Assistant Librarian 7/14/19 <u>Hourly</u> | Salary Scale | | Assistant Librarian 7/12/20 <u>Hourly</u> | Salary Scale | | Librarian 7/12/20 <u>Hourly</u> | (For UCPATH Use Only) <u>Increment No.</u> |
|---|---|---------------------------------------|---|---|---------------------------------------|---------------------------------------|--|
| | Associate Librarian 7/14/19 <u>Hourly</u> | Librarian 7/14/19 <u>Hourly</u> | | Associate Librarian 7/12/20 <u>Hourly</u> | Librarian 7/12/20 <u>Hourly</u> | | |
| 26.35 | 29.32 | 39.30 | 27.14 | 30.20 | 40.48 | 1 | |
| 27.06 | 30.11 | 40.36 | 27.88 | 31.01 | 41.57 | 2 | |
| 27.79 | 30.92 | 41.45 | 28.63 | 31.85 | 42.69 | 3 | |
| 28.55 | 31.75 | 42.57 | 29.40 | 32.71 | 43.85 | 4 | |
| 29.32 | 32.61 | 43.72 | 30.20 | 33.59 | 45.03 | 5 | |
| 30.11 | 33.49 | 44.90 | 31.01 | 34.50 | 46.24 | 6 | |
| 30.92 | 34.40 | 46.11 | 31.85 | 35.43 | 47.49 | 7 | |
| 31.75 | 35.33 | 47.35 | 32.71 | 36.39 | 48.77 | 8 | |
| 32.61 | 36.28 | 48.63 | 33.59 | 37.37 | 50.09 | 9 | |
| - | 37.26 | 49.95 | - | 38.38 | 51.44 | 10 | |
| - | 38.27 | 51.29 | - | 39.41 | 52.83 | 11 | |
| - | 39.30 | 52.68 | - | 40.48 | 54.26 | 12 | |
| - | 40.36 | 54.10 | - | 41.57 | 55.72 | 13 | |
| - | 41.45 | 55.56 | - | 42.69 | 57.23 | 14 | |
| - | 42.57 | 57.06 | - | 43.85 | 58.77 | 15 | |
| - | 43.72 | 58.60 | - | 45.03 | 60.36 | 16 | |
| - | 44.90 | 60.18 | - | 46.24 | 61.99 | 17 | |
| - | 46.11 | 61.81 | - | 47.49 | 63.66 | 18 | |
| - | - | 63.48 | - | - | 65.38 | 19 | |

| | | |
|-----------------------|------------------------|-----------------------|
| <u>Asst Librarian</u> | <u>Assoc Librarian</u> | <u>Librarian</u> |
| 3670- Career | 3666-Career | 3662-Career |
| 3671-Potential Career | 3667-Potential Career | 3663-Potential Career |
| 3672- Temporary | 3668-Temporary | 3664-Temporary |

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

Assistant University Librarian

(3610)

| | Salary Scale 7/1/2018 | Salary Scale 7/1/2019 | UCSB Minimum 7/1/2019 |
|-----------------------------|----------------------------------|----------------------------------|----------------------------------|
| <u>Annual Range</u> | 94,200 - 169,700 | 97,000 - 174,800 | 100,219 |
| <u>Monthly Range</u> | 7,850.00 - 14,141.67 | 8,083.33 - 14,566.67 | 8,351.58 |

Associate University Librarian

(3600)

| | Salary Scale 7/1/2018 | Salary Scale 7/1/2019 | |
|-----------------------------|----------------------------------|----------------------------------|---------|
| <u>Annual Range</u> | 103,600 - 186,600 | 106,700 - 192,200 | 110,313 |
| <u>Monthly Range</u> | 8,633.33 - 15,550.00 | 8,891.67 - 16,016.67 | 9192.75 |

**TABLE 27N
 ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
 FISCAL YEAR**

Assistant University Librarian

(3611)

| Salary Scale 7/1/2018 <u>Hourly Range</u> | Salary Scale 7/14/2019 <u>Hourly Range</u> | UCSB Minimum 7/14/2019 <u>Hourly</u> |
|--|---|---|
| 45.11 - 81.27 | 46.46 - 83.72 | 48.00 |

Associate University Librarian

(3601)

| Salary Scale 7/1/2018 <u>Hourly Range</u> | Salary Scale 7/14/2019 <u>Hourly Range</u> | UCSB Minimum 7/14/2019 <u>Hourly</u> |
|--|---|---|
| 49.62 - 89.37 | 51.10 - 92.05 | 52.83 |

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

| | Salary Scale 7/1/2018 | | | | | |
|----------------|--------------------------|----------------|--------------------|----------------|---------------------|----------------|
| | Level I (3520) | | Level II (3521) | | Level III (3522) | |
| | Salary Range | | Salary Range | | Salary Range | |
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Minimum | 50,713 | 4,226.08 | 61,713 | 5,142.75 | 74,395 | 6,199.58 |
| Maximum | 91,686 | 7,640.50 | 108,892 | 9,074.33 | 152,831 | 12,735.92 |

| | Salary Scale 7/1/2019 | | | | | |
|----------------|--------------------------|----------------|---------------|----------------|---------------|----------------|
| | Level I | | Level II | | Level III | |
| | Salary Range | | Salary Range | | Salary Range | |
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Minimum | 52,234 | 4,352.83 | 63,564 | 5,297.00 | 76,627 | 6,385.58 |
| Maximum | 94,437 | 7,869.75 | 112,159 | 9,346.58 | 157,416 | 13,118.00 |

| UCSB Minimum 7/1/2019 | | | | | | |
|--------------------------|---------------|----------------|---------------|----------------|---------------|----------------|
| | Level I | | Level II | | Level III | |
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| | 52,420 | 4,368.31 | 63,801 | 5,316.73 | 76,915 | 6,409.62 |
| | 53,993 | 4,499.38 | 65,715 | 5,476.25 | 79,222 | 6,601.87 |

Comp Group A40

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

TABLE 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE

(2220, 2221 - Continuing)

| <u>Education/Experience</u> | <u>Level</u> | <u>7/1/2019</u> | | <u>6/1/2021</u> | |
|-----------------------------|--------------|-----------------|----------------|-----------------|-----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly2</u> |
| BA | 1 | \$52,561 | \$4,380.08 | \$53,087 | \$4,423.92 |
| BA | 2 | \$54,314 | \$4,526.17 | \$54,858 | \$4,571.50 |
| BA | 3 | \$56,392 | \$4,699.33 | \$56,956 | \$4,746.33 |
| BA | 4 | \$58,188 | \$4,849.00 | \$58,770 | \$4,897.50 |
| BA | 5 | \$59,649 | \$4,970.75 | \$60,246 | \$5,020.50 |
| BA | 6 | \$61,456 | \$5,121.33 | \$62,071 | \$5,172.58 |
| BA | 7 | \$63,501 | \$5,291.75 | \$64,137 | \$5,344.75 |
| BA | 8 | \$65,212 | \$5,434.33 | \$65,865 | \$5,488.75 |
| BA | 9 | \$67,310 | \$5,609.17 | \$67,984 | \$5,665.33 |
| BA | 10 | \$69,064 | \$5,755.33 | \$69,755 | \$5,812.92 |
| BA | 11 | \$70,915 | \$5,909.58 | \$71,625 | \$5,968.75 |
| BA | 12 | \$72,883 | \$6,073.58 | \$73,612 | \$6,134.33 |
| BA +12 | 1 | \$55,116 | \$4,593.00 | \$55,668 | \$4,639.00 |
| BA +12 | 2 | \$56,878 | \$4,739.83 | \$57,447 | \$4,787.25 |
| BA +12 | 3 | \$58,945 | \$4,912.08 | \$59,535 | \$4,961.25 |
| BA +12 | 4 | \$60,006 | \$5,000.50 | \$60,607 | \$5,050.58 |
| BA +12 | 5 | \$62,042 | \$5,170.17 | \$62,663 | \$5,221.92 |
| BA +12 | 6 | \$63,804 | \$5,317.00 | \$64,443 | \$5,370.25 |
| BA +12 | 7 | \$65,850 | \$5,487.50 | \$66,509 | \$5,542.42 |
| BA +12 | 8 | \$67,744 | \$5,645.33 | \$68,422 | \$5,701.83 |
| BA +12 | 9 | \$69,713 | \$5,809.42 | \$70,411 | \$5,867.58 |
| BA +12 | 10 | \$71,629 | \$5,969.08 | \$72,346 | \$6,028.83 |
| BA +12 | 11 | \$73,414 | \$6,117.83 | \$74,149 | \$6,179.08 |
| BA +12 | 12 | \$75,275 | \$6,272.92 | \$76,028 | \$6,335.67 |
| MA | 1 | \$57,734 | \$4,811.17 | \$58,312 | \$4,859.33 |
| MA | 2 | \$59,574 | \$4,964.50 | \$60,170 | \$5,014.17 |
| MA | 3 | \$60,872 | \$5,072.67 | \$61,481 | \$5,123.42 |
| MA | 4 | \$62,754 | \$5,229.50 | \$63,382 | \$5,281.83 |
| MA | 5 | \$64,757 | \$5,396.42 | \$65,405 | \$5,450.42 |
| MA | 6 | \$66,672 | \$5,556.00 | \$67,339 | \$5,611.58 |
| MA | 7 | \$68,502 | \$5,708.50 | \$69,188 | \$5,765.67 |
| MA | 8 | \$70,330 | \$5,860.83 | \$71,034 | \$5,919.50 |
| MA | 9 | \$72,181 | \$6,015.08 | \$72,903 | \$6,075.25 |
| MA | 10 | \$73,999 | \$6,166.58 | \$74,739 | \$6,228.25 |
| MA | 11 | \$76,054 | \$6,337.83 | \$76,815 | \$6,401.25 |
| MA | 12 | \$77,884 | \$6,490.33 | \$78,663 | \$6,555.25 |
| MA +12 | 1 | \$59,032 | \$4,919.33 | \$59,623 | \$4,968.58 |
| MA +12 | 2 | \$60,201 | \$5,016.75 | \$60,804 | \$5,067.00 |
| MA +12 | 3 | \$62,116 | \$5,176.33 | \$62,738 | \$5,228.17 |
| MA +12 | 4 | \$64,033 | \$5,336.08 | \$64,674 | \$5,389.50 |
| MA +12 | 5 | \$65,947 | \$5,495.58 | \$66,607 | \$5,550.58 |
| MA +12 | 6 | \$67,808 | \$5,650.67 | \$68,487 | \$5,707.25 |
| MA +12 | 7 | \$69,746 | \$5,812.17 | \$70,444 | \$5,870.33 |
| MA +12 | 8 | \$71,759 | \$5,979.92 | \$72,477 | \$6,039.75 |
| MA +12 | 9 | \$73,468 | \$6,122.33 | \$74,203 | \$6,183.58 |
| MA +12 | 10 | \$75,341 | \$6,278.42 | \$76,095 | \$6,341.25 |
| MA +12 | 11 | \$77,321 | \$6,443.42 | \$78,095 | \$6,507.92 |
| MA +12 | 12 | \$79,193 | \$6,599.42 | \$79,985 | \$6,665.42 |

TABLE 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
SALARY SCALE

(2220, 2221 - Continuing)

| <u>Education/Experience</u> | <u>Level</u> | <u>7/1/2019</u> | | <u>6/1/2021</u> | |
|-----------------------------|--------------|-----------------|----------------|-----------------|-----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly2</u> |
| MA +26 | 1 | \$59,931 | \$4,994.25 | \$60,531 | \$5,044.25 |
| MA +26 | 2 | \$61,543 | \$5,128.58 | \$62,159 | \$5,179.92 |
| MA +26 | 3 | \$63,544 | \$5,295.33 | \$64,180 | \$5,348.33 |
| MA +26 | 4 | \$65,461 | \$5,455.08 | \$66,116 | \$5,509.67 |
| MA +26 | 5 | \$67,353 | \$5,612.75 | \$68,027 | \$5,668.92 |
| MA +26 | 6 | \$69,097 | \$5,758.08 | \$69,788 | \$5,815.67 |
| MA +26 | 7 | \$71,055 | \$5,921.25 | \$71,766 | \$5,980.50 |
| MA +26 | 8 | \$72,970 | \$6,080.83 | \$73,700 | \$6,141.67 |
| MA +26 | 9 | \$74,907 | \$6,242.25 | \$75,657 | \$6,304.75 |
| MA +26 | 10 | \$76,725 | \$6,393.75 | \$77,493 | \$6,457.75 |
| MA +26 | 11 | \$78,425 | \$6,535.42 | \$79,210 | \$6,600.83 |
| MA +26 | 12 | \$80,632 | \$6,719.33 | \$81,439 | \$6,786.58 |
| MA +36 | 1 | \$61,154 | \$5,096.17 | \$61,766 | \$5,147.17 |
| MA +36 | 2 | \$63,090 | \$5,257.50 | \$63,721 | \$5,310.08 |
| MA +36 | 3 | \$64,941 | \$5,411.75 | \$65,591 | \$5,465.92 |
| MA +36 | 4 | \$66,759 | \$5,563.25 | \$67,427 | \$5,618.92 |
| MA +36 | 5 | \$68,761 | \$5,730.08 | \$69,449 | \$5,787.42 |
| MA +36 | 6 | \$70,643 | \$5,886.92 | \$71,350 | \$5,945.83 |
| MA +36 | 7 | \$72,484 | \$6,040.33 | \$73,209 | \$6,100.75 |
| MA +36 | 8 | \$74,378 | \$6,198.17 | \$75,122 | \$6,260.17 |
| MA +36 | 9 | \$76,369 | \$6,364.08 | \$77,133 | \$6,427.75 |
| MA +36 | 10 | \$78,121 | \$6,510.08 | \$78,903 | \$6,575.25 |
| MA +36 | 11 | \$80,025 | \$6,668.75 | \$80,826 | \$6,735.50 |
| MA +36 | 12 | \$81,931 | \$6,827.58 | \$82,751 | \$6,895.92 |
| MA +36 | 13 | \$83,835 | \$6,986.25 | \$84,674 | \$7,056.17 |
| MA +36 | 14 | \$85,685 | \$7,140.42 | \$86,542 | \$7,211.83 |
| MA +36 | 15 | \$87,634 | \$7,302.83 | \$88,511 | \$7,375.92 |
| MA +36 | 16 | \$90,295 | \$7,524.58 | \$91,198 | \$7,599.83 |
| MA +36 | 17 | \$92,968 | \$7,747.33 | \$93,898 | \$7,824.83 |
| MA +36 | 18 | \$95,771 | \$7,980.92 | \$96,729 | \$8,060.75 |
| MA +36 | 19 | \$98,649 | \$8,220.75 | \$99,636 | \$8,303.00 |
| MA +36 | 20 | \$101,615 | \$8,467.92 | \$102,632 | \$8,552.67 |
| MA +36 | 21 | \$104,666 | \$8,722.17 | \$105,713 | \$8,809.42 |
| MA +36 | 22 | \$107,794 | \$8,982.83 | \$108,872 | \$9,072.67 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Levels 13-22 allowable only to individuals with a doctoral degree.

TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
(0840)

ACADEMIC COORDINATOR I

| <u>Step</u> | <u>Years at Step</u> | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|--------------------|-----------------------------|--------------------------------|-----------------------|--------------------------------|-----------------------|--------------------------------|-----------------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 45,411 | 3,784.25 | 46,773 | 3,897.75 | 48,294 | 4,024.50 |
| 2 | 2 | 47,524 | 3,960.33 | 48,950 | 4,079.17 | 50,557 | 4,213.08 |
| 3 | 2 | 49,502 | 4,125.17 | 50,987 | 4,248.92 | 52,643 | 4,386.92 |
| 4 | 2 | 51,751 | 4,312.58 | 53,304 | 4,442.00 | 55,055 | 4,587.92 |
| 5 | 2 | 53,766 | 4,480.50 | 55,379 | 4,614.92 | 57,182 | 4,765.17 |
| 6 | 2 | 56,386 | 4,698.83 | 58,078 | 4,839.83 | 59,972 | 4,997.67 |
| 7 | 2 | 59,019 | 4,918.25 | 60,790 | 5,065.83 | 62,777 | 5,231.42 |
| 8 | 2 | 61,713 | 5,142.75 | 63,564 | 5,297.00 | 65,648 | 5,470.67 |
| 9 | 2 | 64,668 | 5,389.00 | 66,608 | 5,550.67 | 68,778 | 5,731.50 |
| 10 | 2 | 67,881 | 5,656.75 | 69,917 | 5,826.42 | 72,205 | 6,017.08 |
| 11 | 2 | 71,206 | 5,933.83 | 73,342 | 6,111.83 | 75,741 | 6,311.75 |
| 12 | 2 | 74,395 | 6,199.58 | 76,627 | 6,385.58 | 79,141 | 6,595.08 |
| 13 | 2 | 78,066 | 6,505.50 | 80,408 | 6,700.67 | 83,044 | 6,920.33 |
| 14 | 2 | 81,724 | 6,810.33 | 84,176 | 7,014.67 | 86,932 | 7,244.33 |
| 15 | 2 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |

ACADEMIC COORDINATOR II
ACADEMIC YEAR

(0842)

| <u>Step</u> | Years at <u>Step</u> | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|--------------------|---------------------------------|--------------------------------|-----------------------|--------------------------------|-----------------------|--------------------------------|-----------------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 59,019 | 4,918.25 | 60,790 | 5,065.83 | 62,777 | 5,231.42 |
| 2 | 2 | 61,713 | 5,142.75 | 63,564 | 5,297.00 | 65,648 | 5,470.67 |
| 3 | 2 | 64,668 | 5,389.00 | 66,608 | 5,550.67 | 68,778 | 5,731.50 |
| 4 | 2 | 67,881 | 5,656.75 | 69,917 | 5,826.42 | 72,205 | 6,017.08 |
| 5 | 2 | 71,206 | 5,933.83 | 73,342 | 6,111.83 | 75,741 | 6,311.75 |
| 6 | 2 | 74,395 | 6,199.58 | 76,627 | 6,385.58 | 79,141 | 6,595.08 |
| 7 | 2 | 78,066 | 6,505.50 | 80,408 | 6,700.67 | 83,044 | 6,920.33 |
| 8 | 2 | 81,724 | 6,810.33 | 84,176 | 7,014.67 | 86,932 | 7,244.33 |
| 9 | 2 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |
| 10 | 2 | 89,610 | 7,467.50 | 92,298 | 7,691.50 | 95,316 | 7,943.00 |
| 11 | 2 | 94,270 | 7,855.83 | 97,098 | 8,091.50 | 100,275 | 8,356.25 |
| 12 | 2 | 98,522 | 8,210.17 | 101,478 | 8,456.50 | 104,800 | 8,733.33 |
| 13 | 2 | 103,218 | 8,601.50 | 106,315 | 8,859.58 | 109,798 | 9,149.83 |
| 14 | 2 | 108,892 | 9,074.33 | 112,159 | 9,346.58 | 115,827 | 9,652.25 |
| 15 | 2 | 114,132 | 9,511.00 | 117,556 | 9,796.33 | 121,408 | 10,117.33 |

**ACADEMIC COORDINATOR III
ACADEMIC YEAR**

(0844)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 7/1/19</u> | | <u>UCSB Minimum 7/1/19</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 74,395 | 6,199.58 | 76,627 | 6,385.58 | 79,141 | 6,595.08 |
| 2 | 3 | 80,142 | 6,678.50 | 82,546 | 6,878.83 | 85,250 | 7,104.17 |
| 3 | 3 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |
| 4 | 3 | 91,686 | 7,640.50 | 94,437 | 7,869.75 | 97,538 | 8,128.17 |
| 5 | 3 | 98,522 | 8,210.17 | 101,478 | 8,456.50 | 104,800 | 8,733.33 |
| 6 | 3 | 106,284 | 8,857.00 | 109,473 | 9,122.75 | 113,050 | 9,420.83 |
| 7 | 3 | 114,132 | 9,511.00 | 117,556 | 9,796.33 | 121,408 | 10,117.33 |
| 8 | 3 | 123,019 | 10,251.58 | 126,710 | 10,559.17 | 130,864 | 10,905.33 |
| 9 | 3 | 132,227 | 11,018.92 | 136,194 | 11,349.50 | 140,658 | 11,721.50 |

Comp Group A40

TABLE 36
ACADEMIC COORDINATOR I
FISCAL YEAR
(0841)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 7/1/19</u> | | <u>UCSB Minimum 7/1/19</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 51,751 | 4,312.58 | 53,304 | 4,442.00 | 55,055 | 4,587.92 |
| 2 | 2 | 53,766 | 4,480.50 | 55,379 | 4,614.92 | 57,182 | 4,765.17 |
| 3 | 2 | 56,386 | 4,698.83 | 58,078 | 4,839.83 | 59,972 | 4,997.67 |
| 4 | 2 | 59,019 | 4,918.25 | 60,790 | 5,065.83 | 62,777 | 5,231.42 |
| 5 | 2 | 61,713 | 5,142.75 | 63,564 | 5,297.00 | 65,648 | 5,470.67 |
| 6 | 2 | 64,668 | 5,389.00 | 66,608 | 5,550.67 | 68,778 | 5,731.50 |
| 7 | 2 | 67,881 | 5,656.75 | 69,917 | 5,826.42 | 72,205 | 6,017.08 |
| 8 | 2 | 71,206 | 5,933.83 | 73,342 | 6,111.83 | 75,741 | 6,311.75 |
| 9 | 2 | 74,395 | 6,199.58 | 76,627 | 6,385.58 | 79,141 | 6,595.08 |
| 10 | 2 | 78,066 | 6,505.50 | 80,408 | 6,700.67 | 83,044 | 6,920.33 |
| 11 | 2 | 81,724 | 6,810.33 | 84,176 | 7,014.67 | 86,932 | 7,244.33 |
| 12 | 2 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |
| 13 | 2 | 89,610 | 7,467.50 | 92,298 | 7,691.50 | 95,316 | 7,943.00 |
| 14 | 2 | 94,270 | 7,855.83 | 97,098 | 8,091.50 | 100,275 | 8,356.25 |
| 15 | 2 | 98,522 | 8,210.17 | 101,478 | 8,456.50 | 104,800 | 8,733.33 |

**ACADEMIC COORDINATOR II
FISCAL YEAR**

(0843)

| <u>Step</u> | Years at <u>Step</u> | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|-------------|-------------------------|--------------------------------|----------------|--------------------------------|----------------|--------------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 67,881 | 5,656.75 | 69,917 | 5,826.42 | 72,205 | 6,017.08 |
| 2 | 2 | 71,206 | 5,933.83 | 73,342 | 6,111.83 | 75,741 | 6,311.75 |
| 3 | 2 | 74,395 | 6,199.58 | 76,627 | 6,385.58 | 79,141 | 6,595.08 |
| 4 | 2 | 78,066 | 6,505.50 | 80,408 | 6,700.67 | 83,044 | 6,920.33 |
| 5 | 2 | 81,724 | 6,810.33 | 84,176 | 7,014.67 | 86,932 | 7,244.33 |
| 6 | 2 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |
| 7 | 2 | 89,610 | 7,467.50 | 92,298 | 7,691.50 | 95,316 | 7,943.00 |
| 8 | 2 | 94,270 | 7,855.83 | 97,098 | 8,091.50 | 100,275 | 8,356.25 |
| 9 | 2 | 98,522 | 8,210.17 | 101,478 | 8,456.50 | 104,800 | 8,733.33 |
| 10 | 2 | 103,218 | 8,601.50 | 106,315 | 8,859.58 | 109,798 | 9,149.83 |
| 11 | 2 | 108,892 | 9,074.33 | 112,159 | 9,346.58 | 115,827 | 9,652.25 |
| 12 | 2 | 114,132 | 9,511.00 | 117,556 | 9,796.33 | 121,408 | 10,117.33 |
| 13 | 2 | 119,793 | 9,982.75 | 123,387 | 10,282.25 | 127,423 | 10,618.58 |
| 14 | 2 | 125,985 | 10,498.75 | 129,765 | 10,813.75 | 134,020 | 11,168.33 |
| 15 | -- | 132,227 | 11,018.92 | 136,194 | 11,349.50 | 140,658 | 11,721.50 |

**ACADEMIC COORDINATOR III
FISCAL YEAR
(0845)**

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 7/1/19</u> | | <u>UCSB Minimum 7/1/19</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 86,001 | 7,166.75 | 88,581 | 7,381.75 | 91,483 | 7,623.58 |
| 2 | 3 | 91,686 | 7,640.50 | 94,437 | 7,869.75 | 97,538 | 8,128.17 |
| 3 | 3 | 98,522 | 8,210.17 | 101,478 | 8,456.50 | 104,800 | 8,733.33 |
| 4 | 3 | 106,284 | 8,857.00 | 109,473 | 9,122.75 | 113,050 | 9,420.83 |
| 5 | 3 | 114,132 | 9,511.00 | 117,556 | 9,796.33 | 121,408 | 10,117.33 |
| 6 | 3 | 123,019 | 10,251.58 | 126,710 | 10,559.17 | 130,864 | 10,905.33 |
| 7 | 3 | 132,227 | 11,018.92 | 136,194 | 11,349.50 | 140,658 | 11,721.50 |
| 8 | 3 | 142,140 | 11,845.00 | 146,404 | 12,200.33 | 151,211 | 12,600.92 |
| 9 | -- | 152,831 | 12,735.92 | 157,416 | 13,118.00 | 162,577 | 13,548.08 |

Comp Group A40

TABLE 36N
ACADEMIC COORDINATOR I - NON-EXEMPT
FISCAL YEAR
(0851)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|-------------|----------------------|-----------------------------------|------------------------------------|------------------------------------|
| 1 | 2 | 24.78 | 25.53 | 26.37 |
| 2 | 2 | 25.75 | 26.52 | 27.38 |
| 3 | 2 | 27.00 | 27.82 | 28.73 |
| 4 | 2 | 28.27 | 29.11 | 30.06 |
| 5 | 2 | 29.56 | 30.44 | 31.43 |
| 6 | 2 | 30.97 | 31.90 | 32.94 |
| 7 | 2 | 32.51 | 33.49 | 34.59 |
| 8 | 2 | 34.10 | 35.13 | 36.28 |
| 9 | 2 | 35.63 | 36.70 | 37.90 |
| 10 | 2 | 37.39 | 38.51 | 39.77 |
| 11 | 2 | 39.14 | 40.31 | 41.63 |
| 12 | 2 | 41.19 | 42.42 | 43.81 |
| 13 | 2 | 42.92 | 44.20 | 45.64 |
| 14 | 2 | 45.15 | 46.50 | 48.02 |
| 15 | -- | 47.18 | 48.60 | 50.20 |

TABLE 36N
ACADEMIC COORDINATOR II - NON-EXEMPT
FISCAL YEAR
(0853)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|-------------|----------------------|-----------------------------------|------------------------------------|------------------------------------|
| 1 | 2 | 32.51 | 33.49 | 34.59 |
| 2 | 2 | 34.10 | 35.13 | 36.28 |
| 3 | 2 | 35.63 | 36.70 | 37.90 |
| 4 | 2 | 37.39 | 38.51 | 39.77 |
| 5 | 2 | 39.14 | 40.31 | 41.63 |
| 6 | 2 | 41.19 | 42.42 | 43.81 |
| 7 | 2 | 42.92 | 44.20 | 45.64 |
| 8 | 2 | 45.15 | 46.50 | 48.02 |
| 9 | 2 | 47.18 | 48.60 | 50.20 |
| 10 | 2 | 49.43 | 50.92 | 52.59 |
| 11 | 2 | 52.15 | 53.72 | 55.48 |
| 12 | 2 | 54.66 | 56.30 | 58.15 |
| 13 | 2 | 57.37 | 59.09 | 61.03 |
| 14 | 2 | 60.34 | 62.15 | 64.19 |
| 15 | -- | 63.33 | 65.23 | 67.37 |

TABLE 36N
ACADEMIC COORDINATOR III - NON-EXEMPT
FISCAL YEAR
(0855)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18 Hourly</u> | <u>Salary Scale 7/14/19 Hourly</u> | <u>UCSB Minimum 7/14/19 Hourly</u> |
|-------------|----------------------|-----------------------------------|------------------------------------|------------------------------------|
| 1 | 3 | 41.19 | 42.42 | 43.81 |
| 2 | 3 | 43.91 | 45.23 | 46.72 |
| 3 | 3 | 47.18 | 48.60 | 50.20 |
| 4 | 3 | 50.90 | 52.43 | 54.15 |
| 5 | 3 | 54.66 | 56.30 | 58.15 |
| 6 | 3 | 58.92 | 60.68 | 62.67 |
| 7 | 3 | 63.33 | 65.23 | 67.37 |
| 8 | 3 | 68.07 | 70.12 | 72.43 |
| 9 | -- | 73.19 | 75.39 | 77.87 |

Comp Group A42

**TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/18</u> | | <u>Salary Scale 7/1/19</u> | | <u>UCSB Minimum 7/1/19</u> | |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Project (3407, Visiting-3398, WOS-3489) | I | 2 | 57,400 | 4,783.33 | 59,200 | 4,933.33 | 61,000 | 5,083.33 |
| | II | 2 | 60,600 | 5,050.00 | 62,500 | 5,208.33 | 64,600 | 5,383.33 |
| | III | 2 | 63,700 | 5,308.33 | 65,700 | 5,475.00 | 67,800 | 5,650.00 |
| | IV | 2 | 67,300 | 5,608.33 | 69,400 | 5,783.33 | 71,600 | 5,966.67 |
| | V | 2 | 70,700 | 5,891.67 | 73,100 | 6,091.67 | 75,500 | 6,291.67 |
| Associate Project (3405, Visiting-3397, WOS-3488) | I | 2 | 71,000 | 5,916.67 | 73,200 | 6,100.00 | 75,500 | 6,291.67 |
| | II | 2 | 74,300 | 6,191.67 | 76,600 | 6,383.33 | 79,100 | 6,591.67 |
| | III | 2 | 78,700 | 6,558.33 | 81,100 | 6,758.33 | 83,600 | 6,966.67 |
| | IV | 3 | 83,400 | 6,950.00 | 86,000 | 7,166.67 | 88,800 | 7,400.00 |
| Project (3403, Visiting-3396, WOS-3487) | I | 3 | 83,500 | 6,958.33 | 86,100 | 7,175.00 | 88,900 | 7,408.33 |
| | II | 3 | 89,600 | 7,466.67 | 92,300 | 7,691.67 | 95,300 | 7,941.67 |
| | III | 3 | 97,200 | 8,100.00 | 100,200 | 8,350.00 | 103,500 | 8,625.00 |
| | IV | 3 | 105,600 | 8,800.00 | 108,800 | 9,066.67 | 112,300 | 9,358.33 |
| | V | 3 | 114,300 | 9,525.00 | 117,800 | 9,816.67 | 121,500 | 10,125.00 |
| | VI | 3 | 124,100 | 10,341.67 | 127,900 | 10,658.33 | 132,100 | 11,008.33 |
| | VII | 3 | 134,800 | 11,233.33 | 138,900 | 11,575.00 | 143,400 | 11,950.00 |
| | VIII | 3 | 145,800 | 12,150.00 | 150,200 | 12,516.67 | 155,000 | 12,916.67 |
| | IX | 4 | 158,400 | 13,200.00 | 163,200 | 13,600.00 | 168,600 | 14,050.00 |

Comp Group A97

Consult Academic Personnel for use of non-exempt job codes and scales in this series

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale 1/1/20 | | Salary Scale 7/1/20 | | UCSB Minimum 7/1/20 | |
|--|-------------|-------------------------|------------------------|----------------|------------------------|----------------|------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Project (3394) | I | 2 | 60,600 | 5,050.00 | 63,100 | 5,258.33 | 64,900 | 5,408.33 |
| | II | 2 | 64,000 | 5,333.33 | 66,600 | 5,550.00 | 68,700 | 5,725.00 |
| | III | 2 | 67,300 | 5,608.33 | 70,000 | 5,833.33 | 72,100 | 6,008.33 |
| | IV | 2 | 71,100 | 5,925.00 | 74,300 | 6,191.67 | 76,500 | 6,375.00 |
| | V | 2 | 74,500 | 6,208.33 | 77,500 | 6,458.33 | 79,900 | 6,658.33 |
| Associate Project (3392) | I | 2 | 74,600 | 6,216.67 | 77,600 | 6,466.67 | 80,000 | 6,666.67 |
| | II | 2 | 78,100 | 6,508.33 | 81,300 | 6,775.00 | 83,800 | 6,983.33 |
| | III | 2 | 82,700 | 6,891.67 | 86,100 | 7,175.00 | 88,600 | 7,383.33 |
| | IV | 3 | 87,600 | 7,300.00 | 90,300 | 7,525.00 | 93,100 | 7,758.33 |
| Project (3390) | I | 3 | 87,700 | 7,308.33 | 90,400 | 7,533.33 | 93,200 | 7,766.67 |
| | II | 3 | 94,100 | 7,841.67 | 97,000 | 8,083.33 | 100,000 | 8,333.33 |
| | III | 3 | 101,600 | 8,466.67 | 104,700 | 8,725.00 | 108,000 | 9,000.00 |
| | IV | 3 | 109,900 | 9,158.33 | 113,200 | 9,433.33 | 116,700 | 9,725.00 |
| | V | 3 | 118,900 | 9,908.33 | 122,500 | 10,208.33 | 126,200 | 10,516.67 |
| | VI | 3 | 129,100 | 10,758.33 | 133,000 | 11,083.33 | 137,200 | 11,433.33 |
| | VII | 3 | 140,200 | 11,683.33 | 144,500 | 12,041.67 | 149,000 | 12,416.67 |
| | VIII | 3 | 151,700 | 12,641.67 | 156,300 | 13,025.00 | 161,100 | 13,425.00 |
| | IX | 4 | 164,800 | 13,733.33 | 169,800 | 14,150.00 | 175,200 | 14,600.00 |

Comp Group A95

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/12/20 Hourly</u> | <u>Salary Scale 7/12/20 Hourly</u> | <u>UCSB Minimum 7/12/20 Hourly</u> |
|------------------------------------|-------------|----------------------|------------------------------------|------------------------------------|------------------------------------|
| Assistant Project (3494) | I | 2 | 29.03 | 30.23 | 31.08 |
| | II | 2 | 30.66 | 31.90 | 32.90 |
| | III | 2 | 32.24 | 33.53 | 34.53 |
| | IV | 2 | 34.06 | 35.59 | 36.64 |
| | V | 2 | 35.69 | 37.12 | 38.27 |
| Associate Project (3492) | I | 2 | 35.73 | 37.17 | 38.31 |
| | II | 2 | 37.41 | 38.94 | 40.13 |
| | III | 2 | 39.61 | 41.24 | 42.43 |
| | IV | 3 | 41.96 | 43.25 | 44.59 |
| Project (3490) | I | 3 | 42.01 | 43.30 | 44.64 |
| | II | 3 | 45.07 | 46.46 | 47.89 |
| | III | 3 | 48.66 | 50.15 | 51.72 |
| | IV | 3 | 52.64 | 54.22 | 55.89 |
| | V | 3 | 56.95 | 58.67 | 60.44 |
| | VI | 3 | 61.83 | 63.70 | 65.71 |
| | VII | 3 | 67.15 | 69.21 | 71.36 |
| | VIII | 3 | 72.66 | 74.86 | 77.16 |
| | IX | 4 | 78.93 | 81.33 | 83.91 |

Comp Group A25

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| Rank | Step | Years at Step | Salary Scale 7/1/18 | | Salary Scale 7/1/19 | | UCSB Minimum 7/1/19 | |
|--|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Project (3408, Visiting-3398, WOS-3489) | I | 2 | 76,000 | 6,333.33 | 78,300 | 6,525.00 | 80,900 | 6,741.67 |
| | II | 2 | 80,000 | 6,666.67 | 82,400 | 6,866.67 | 85,000 | 7,083.33 |
| | III | 2 | 84,200 | 7,016.67 | 86,800 | 7,233.33 | 89,600 | 7,466.67 |
| | IV | 2 | 88,000 | 7,333.33 | 90,700 | 7,558.33 | 93,600 | 7,800.00 |
| | V | 2 | 92,000 | 7,666.67 | 94,900 | 7,908.33 | 98,000 | 8,166.67 |
| Associate Project (3406, Visiting-3397, WOS- 3488) | I | 2 | 92,200 | 7,683.33 | 95,000 | 7,916.67 | 98,000 | 8,166.67 |
| | II | 2 | 95,600 | 7,966.67 | 98,500 | 8,208.33 | 101,700 | 8,475.00 |
| | III | 2 | 99,400 | 8,283.33 | 102,400 | 8,533.33 | 105,500 | 8,791.67 |
| | IV | 3 | 102,200 | 8,516.67 | 105,300 | 8,775.00 | 108,600 | 9,050.00 |
| Project (3404, Visiting-3396, WOS-3487) | I | 3 | 102,300 | 8,525.00 | 105,400 | 8,783.33 | 108,700 | 9,058.33 |
| | II | 3 | 105,800 | 8,816.67 | 109,000 | 9,083.33 | 112,500 | 9,375.00 |
| | III | 3 | 112,200 | 9,350.00 | 115,600 | 9,633.33 | 119,300 | 9,941.67 |
| | IV | 3 | 120,500 | 10,041.67 | 124,200 | 10,350.00 | 128,100 | 10,675.00 |
| | V | 3 | 129,500 | 10,791.67 | 133,400 | 11,116.67 | 137,600 | 11,466.67 |
| | VI | 3 | 139,400 | 11,616.67 | 143,600 | 11,966.67 | 148,300 | 12,358.33 |
| | VII | 3 | 149,200 | 12,433.33 | 153,700 | 12,808.33 | 158,500 | 13,208.33 |
| | VIII | 3 | 159,700 | 13,308.33 | 164,500 | 13,708.33 | 169,900 | 14,158.33 |
| | IX | 4 | 173,600 | 14,466.67 | 178,900 | 14,908.33 | 184,800 | 15,400.00 |

Comp Group A98

Consult Academic Personnel for use of non-exempt job codes and scales in this series

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| Rank | Step | Years at Step | Salary Scale 1/1/20 | | Salary Scale 7/1/20 | | UCSB Minimum 7/1/20 | |
|------------------------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Project (3395) | I | 2 | 79,100 | 6,591.67 | 81,500 | 6,791.67 | 84,100 | 7,008.33 |
| | II | 2 | 83,200 | 6,933.33 | 85,700 | 7,141.67 | 88,300 | 7,358.33 |
| | III | 2 | 87,600 | 7,300.00 | 90,300 | 7,525.00 | 93,100 | 7,758.33 |
| | IV | 2 | 91,600 | 7,633.33 | 94,400 | 7,866.67 | 97,300 | 8,108.33 |
| | V | 2 | 95,800 | 7,983.33 | 98,700 | 8,225.00 | 101,800 | 8,483.33 |
| Associate Project (3393) | I | 2 | 95,900 | 7,991.67 | 98,800 | 8,233.33 | 101,900 | 8,491.67 |
| | II | 2 | 99,500 | 8,291.67 | 102,500 | 8,541.67 | 105,700 | 8,808.33 |
| | III | 2 | 103,400 | 8,616.67 | 106,600 | 8,883.33 | 109,700 | 9,141.67 |
| | IV | 3 | 106,300 | 8,858.33 | 109,500 | 9,125.00 | 112,800 | 9,400.00 |
| Project (3391) | I | 3 | 106,400 | 8,866.67 | 109,600 | 9,133.33 | 112,900 | 9,408.33 |
| | II | 3 | 110,100 | 9,175.00 | 113,500 | 9,458.33 | 117,000 | 9,750.00 |
| | III | 3 | 116,700 | 9,725.00 | 120,300 | 10,025.00 | 124,000 | 10,333.33 |
| | IV | 3 | 125,400 | 10,450.00 | 129,200 | 10,766.67 | 133,100 | 11,091.67 |
| | V | 3 | 134,700 | 11,225.00 | 138,800 | 11,566.67 | 143,000 | 11,916.67 |
| | VI | 3 | 145,000 | 12,083.33 | 149,400 | 12,450.00 | 154,100 | 12,841.67 |
| | VII | 3 | 155,200 | 12,933.33 | 159,900 | 13,325.00 | 164,700 | 13,725.00 |
| | VIII | 3 | 166,100 | 13,841.67 | 171,100 | 14,258.33 | 176,500 | 14,708.33 |
| | IX | 4 | 180,600 | 15,050.00 | 186,100 | 15,508.33 | 192,000 | 16,000.00 |

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 1/12/20 Hourly</u> | <u>Salary Scale 7/12/20 Hourly</u> | <u>UCSB Minimum 7/12/20 Hourly</u> |
|------------------------------------|-------------|----------------------|------------------------------------|------------------------------------|------------------------------------|
| Assistant Project (3495) | I | 2 | 37.89 | 39.04 | 40.28 |
| | II | 2 | 39.85 | 41.05 | 42.29 |
| | III | 2 | 41.96 | 43.25 | 44.59 |
| | IV | 2 | 43.87 | 45.22 | 46.60 |
| | V | 2 | 45.89 | 47.28 | 48.75 |
| Associate Project (3493) | I | 2 | 45.93 | 47.32 | 48.80 |
| | II | 2 | 47.66 | 49.10 | 50.62 |
| | III | 2 | 49.53 | 51.06 | 52.54 |
| | IV | 3 | 50.91 | 52.45 | 54.02 |
| Project (3491) | I | 3 | 50.96 | 52.50 | 54.07 |
| | II | 3 | 52.73 | 54.36 | 56.03 |
| | III | 3 | 55.90 | 57.62 | 59.39 |
| | IV | 3 | 60.06 | 61.88 | 63.75 |
| | V | 3 | 64.52 | 66.48 | 68.49 |
| | VI | 3 | 69.45 | 71.56 | 73.80 |
| | VII | 3 | 74.33 | 76.59 | 78.88 |
| | VIII | 3 | 79.55 | 81.95 | 84.53 |
| | IX | 4 | 86.50 | 89.13 | 91.95 |

Comp Group A86

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

| <u>Annual</u> | <u>Salary Scale 7/1/18</u> | | <u>Annual</u> | <u>Salary Scale 7/1/19</u> | |
|---------------|--------------------------------|--------------------|---------------|--------------------------------|--------------------|
| | <u>Monthly</u> | <u>1/9 Monthly</u> | | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 34,880 | 2,906.67 | 3,875.56 | 35,926 | 2,993.83 | 3,991.78 |
| 35,597 | 2,966.42 | 3,955.22 | 36,665 | 3,055.42 | 4,073.89 |
| 36,462 | 3,038.50 | 4,051.33 | 37,556 | 3,129.67 | 4,172.89 |
| 36,870 | 3,072.50 | 4,096.67 | 37,976 | 3,164.67 | 4,219.56 |
| 37,661 | 3,138.42 | 4,184.56 | 38,791 | 3,232.58 | 4,310.11 |
| 38,390 | 3,199.17 | 4,265.56 | 39,542 | 3,295.17 | 4,393.56 |
| 39,255 | 3,271.25 | 4,361.67 | 40,433 | 3,369.42 | 4,492.56 |
| 40,108 | 3,342.33 | 4,456.44 | 41,311 | 3,442.58 | 4,590.11 |
| 40,912 | 3,409.33 | 4,545.78 | 42,139 | 3,511.58 | 4,682.11 |
| 41,876 | 3,489.67 | 4,652.89 | 43,132 | 3,594.33 | 4,792.44 |
| 42,593 | 3,549.42 | 4,732.56 | 43,871 | 3,655.92 | 4,874.56 |
| 43,421 | 3,618.42 | 4,824.56 | 44,724 | 3,727.00 | 4,969.33 |
| 44,409 | 3,700.75 | 4,934.33 | 45,741 | 3,811.75 | 5,082.33 |
| 45,411 | 3,784.25 | 5,045.67 | 46,773 | 3,897.75 | 5,197.00 |
| 46,449 | 3,870.75 | 5,161.00 | 47,842 | 3,986.83 | 5,315.78 |
| 47,524 | 3,960.33 | 5,280.44 | 48,950 | 4,079.17 | 5,438.89 |
| 48,365 | 4,030.42 | 5,373.89 | 49,816 | 4,151.33 | 5,535.11 |
| 49,502 | 4,125.17 | 5,500.22 | 50,987 | 4,248.92 | 5,665.22 |
| 50,713 | 4,226.08 | 5,634.78 | 52,234 | 4,352.83 | 5,803.78 |
| 51,751 | 4,312.58 | 5,750.11 | 53,304 | 4,442.00 | 5,922.67 |
| 52,481 | 4,373.42 | 5,831.22 | 54,055 | 4,504.58 | 6,006.11 |
| 53,766 | 4,480.50 | 5,974.00 | 55,379 | 4,614.92 | 6,153.22 |
| 54,965 | 4,580.42 | 6,107.22 | 56,614 | 4,717.83 | 6,290.44 |
| 56,386 | 4,698.83 | 6,265.11 | 58,078 | 4,839.83 | 6,453.11 |
| 57,647 | 4,803.92 | 6,405.22 | 59,376 | 4,948.00 | 6,597.33 |
| 59,019 | 4,918.25 | 6,557.67 | 60,790 | 5,065.83 | 6,754.44 |
| 60,304 | 5,025.33 | 6,700.44 | 62,113 | 5,176.08 | 6,901.44 |
| 61,713 | 5,142.75 | 6,857.00 | 63,564 | 5,297.00 | 7,062.67 |
| 63,160 | 5,263.33 | 7,017.78 | 65,055 | 5,421.25 | 7,228.33 |
| 64,668 | 5,389.00 | 7,185.33 | 66,608 | 5,550.67 | 7,400.89 |
| 66,287 | 5,523.92 | 7,365.22 | 68,276 | 5,689.67 | 7,586.22 |
| 67,881 | 5,656.75 | 7,542.33 | 69,917 | 5,826.42 | 7,768.56 |
| 69,686 | 5,807.17 | 7,742.89 | 71,777 | 5,981.42 | 7,975.22 |

**TABLE 39 (continued)
ACADEMIC STANDARD TABLE OF PAY RATES**

| Salary Scale 7/1/18 | | | Salary Scale 7/1/19 | | |
|--------------------------------|-----------------------|---------------------------|--------------------------------|-----------------------|---------------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 71,206 | 5,933.83 | 7,911.78 | 73,342 | 6,111.83 | 8,149.11 |
| 72,887 | 6,073.92 | 8,098.56 | 75,074 | 6,256.17 | 8,341.56 |
| 74,395 | 6,199.58 | 8,266.11 | 76,627 | 6,385.58 | 8,514.11 |
| 75,927 | 6,327.25 | 8,436.33 | 78,205 | 6,517.08 | 8,689.44 |
| 78,066 | 6,505.50 | 8,674.00 | 80,408 | 6,700.67 | 8,934.22 |
| 80,142 | 6,678.50 | 8,904.67 | 82,546 | 6,878.83 | 9,171.78 |
| 81,724 | 6,810.33 | 9,080.44 | 84,176 | 7,014.67 | 9,352.89 |
| 83,838 | 6,986.50 | 9,315.33 | 86,353 | 7,196.08 | 9,594.78 |
| 86,001 | 7,166.75 | 9,555.67 | 88,581 | 7,381.75 | 9,842.33 |
| 87,954 | 7,329.50 | 9,772.67 | 90,593 | 7,549.42 | 10,065.89 |
| 89,610 | 7,467.50 | 9,956.67 | 92,298 | 7,691.50 | 10,255.33 |
| 91,686 | 7,640.50 | 10,187.33 | 94,437 | 7,869.75 | 10,493.00 |
| 94,270 | 7,855.83 | 10,474.44 | 97,098 | 8,091.50 | 10,788.67 |
| 96,383 | 8,031.92 | 10,709.22 | 99,274 | 8,272.83 | 11,030.44 |
| 98,522 | 8,210.17 | 10,946.89 | 101,478 | 8,456.50 | 11,275.33 |
| 100,623 | 8,385.25 | 11,180.33 | 103,642 | 8,636.83 | 11,515.78 |
| 103,218 | 8,601.50 | 11,468.67 | 106,315 | 8,859.58 | 11,812.78 |
| 104,207 | 8,683.92 | 11,578.56 | 107,333 | 8,944.42 | 11,925.89 |
| 106,284 | 8,857.00 | 11,809.33 | 109,473 | 9,122.75 | 12,163.67 |
| 108,892 | 9,074.33 | 12,099.11 | 112,159 | 9,346.58 | 12,462.11 |
| 111,574 | 9,297.83 | 12,397.11 | 114,921 | 9,576.75 | 12,769.00 |
| 114,132 | 9,511.00 | 12,681.33 | 117,556 | 9,796.33 | 13,061.78 |
| 116,703 | 9,725.25 | 12,967.00 | 120,204 | 10,017.00 | 13,356.00 |
| 119,793 | 9,982.75 | 13,310.33 | 123,387 | 10,282.25 | 13,709.67 |
| 123,019 | 10,251.58 | 13,668.78 | 126,710 | 10,559.17 | 14,078.89 |
| 125,985 | 10,498.75 | 13,998.33 | 129,765 | 10,813.75 | 14,418.33 |
| 128,989 | 10,749.08 | 14,332.11 | 132,859 | 11,071.58 | 14,762.11 |
| 132,227 | 11,018.92 | 14,691.89 | 136,194 | 11,349.50 | 15,132.67 |
| 135,416 | 11,284.67 | 15,046.22 | 139,478 | 11,623.17 | 15,497.56 |
| 138,790 | 11,565.83 | 15,421.11 | 142,954 | 11,912.83 | 15,883.78 |
| 142,140 | 11,845.00 | 15,793.33 | 146,404 | 12,200.33 | 16,267.11 |
| 145,663 | 12,138.58 | 16,184.78 | 150,033 | 12,502.75 | 16,670.33 |
| 149,235 | 12,436.25 | 16,581.67 | 153,712 | 12,809.33 | 17,079.11 |
| 152,831 | 12,735.92 | 16,981.22 | 157,416 | 13,118.00 | 17,490.67 |

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

| Salary Scale 7/1/18 Hourly | Salary Scale 7/14/19 Hourly |
|---|--|
| 16.70 | 17.21 |
| 17.05 | 17.56 |
| 17.46 | 17.99 |
| 17.66 | 18.19 |
| 18.04 | 18.58 |
| 18.39 | 18.94 |
| 18.80 | 19.36 |
| 19.21 | 19.78 |
| 19.59 | 20.18 |
| 20.06 | 20.66 |
| 20.40 | 21.01 |
| 20.80 | 21.42 |
| 21.27 | 21.91 |
| 21.75 | 22.40 |
| 22.25 | 22.91 |
| 22.76 | 23.44 |
| 23.16 | 23.86 |
| 23.71 | 24.42 |
| 24.29 | 25.02 |
| 24.78 | 25.53 |
| 25.13 | 25.89 |
| 25.75 | 26.52 |
| 26.32 | 27.11 |
| 27.00 | 27.82 |
| 27.61 | 28.44 |
| 28.27 | 29.11 |
| 28.88 | 29.75 |
| 29.56 | 30.44 |
| 30.25 | 31.16 |
| 30.97 | 31.90 |
| 31.75 | 32.70 |
| 32.51 | 33.49 |
| 33.37 | 34.38 |

TABLE 39N (continued)
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

| Salary Scale 7/1/18 Hourly | Salary Scale 7/14/19 Hourly |
|---|--|
| 34.10 | 35.13 |
| 34.91 | 35.95 |
| 35.63 | 36.70 |
| 36.36 | 37.45 |
| 37.39 | 38.51 |
| 38.38 | 39.53 |
| 39.14 | 40.31 |
| 40.15 | 41.36 |
| 41.19 | 42.42 |
| 42.12 | 43.39 |
| 42.92 | 44.20 |
| 43.91 | 45.23 |
| 45.15 | 46.50 |
| 46.16 | 47.55 |
| 47.18 | 48.60 |
| 48.19 | 49.64 |
| 49.43 | 50.92 |
| 49.91 | 51.40 |
| 50.90 | 52.43 |
| 52.15 | 53.72 |
| 53.44 | 55.04 |
| 54.66 | 56.30 |
| 55.89 | 57.57 |
| 57.37 | 59.09 |
| 58.92 | 60.68 |
| 60.34 | 62.15 |
| 61.78 | 63.63 |
| 63.33 | 65.23 |
| 64.85 | 66.80 |
| 66.47 | 68.46 |
| 68.07 | 70.12 |
| 69.76 | 71.85 |
| 71.47 | 73.62 |
| 73.19 | 75.39 |

TABLE 40
FACULTY RECRUITMENT ALLOWANCE
(3993)

| | 7/1/2018 | 7/1/2019 |
|---------------------------|-----------------|-----------------|
| Maximum Allowable* | 70,800 | 73,600 |

* For additional information, please refer to APM-190 Appendix E.

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| TITLE CODE | ACADEMIC TITLE | TABLE NUMBER |
|-----------------------|--|-------------------------|
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 1100 | Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1108 | Visiting Professor | 1* |
| 1110 | Professor-Fiscal Year | 2 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1208 | Visiting Associate Professor | 1* |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1308 | Visiting Assistant Professor | 1* |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |

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| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 1630 | Lecturer - Academic Year | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 1715 | Instructor - HCOMP | 5 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1721 | Professor - HCOMP | 5 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1727 | Adjunct Instructor - HCOMP | 5 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1730 | Adjunct Professor - HCOMP | 5 |

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| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1901 | Professor - SFT-VM | 7 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |
| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |

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| 2285 | Child Development Demonstration Lecturer | 16 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 2310 | Teaching Assistant - GSHIP | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2850 | Reader-GSHIP | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 3000 | Agronomist in the AES | 2 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3004 | Specialist in the AES | 24 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3014 | Associate Specialist in the AES | 24 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3060 | Agronomist in the AES-Academic Year | 1 |

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|-----------------------|--|-------------------------|
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3100 | Astronomer | 2 |
| 3110 | Associate Astronomer | 2 |
| 3200 | Researcher-Fiscal Year | 13 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3208 | Visiting Researcher | 13* |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3218 | Visiting Associate Researcher | 13* |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3228 | Visiting Assistant Researcher | 13* |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |
| 3300 | Specialist | 24 |

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| 3310 | Associate Specialist | 24 |
| 3320 | Assistant Specialist | 24 |
| 3330 | Junior Specialist | 24 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3396 | Visiting Project Scientist | 37* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3441 | Cooperative Extension Advisor | 28 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3600 | Associate University Librarian | 27 |
| 3610 | Assistant University Librarian | 27 |

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| 3612 | Librarian-Career Status | 26 |
| 3613 | Librarian-Potential Career Status | 26 |
| 3614 | Librarian-Temporary Status | 26 |
| 3615 | Visiting Librarian | 26* |
| 3616 | Associate Librarian-Career Status | 26 |
| 3617 | Associate Librarian-Potential Career Status | 26 |
| 3618 | Associate Librarian-Temporary Status | 26 |
| 3620 | Assistant Librarian-Career Status | 26 |
| 3621 | Assistant Librarian-Potential Career | 26 |
| 3622 | Assistant Librarian-Temporary Status | 26 |
| 3650 | Curator | 1 |
| 3651 | Associate Curator | 1 |
| 3652 | Assistant Curator | 1 |

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

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| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |

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| 1727 | Adjunct Instructor - HCOMP | 5 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3380 | Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1730 | Adjunct Professor - HCOMP | 5 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3367 | Adjunct Professor-Academic Year-1/10 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3000 | Agronomist in the AES | 2 |
| 3060 | Agronomist in the AES-Academic Year | 1 |
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3368 | Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 3365 | Assistant Adjunct Professor-Academic Year-1/10 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3652 | Assistant Curator | 1 |
| 3620 | Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3621 | Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74) | 26 |
| 3622 | Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |

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|------------------------------|---|--------------------------------|
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3320 | Assistant Specialist | 24 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3610 | Assistant University Librarian | 27 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3369 | Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 3366 | Associate Adjunct Professor-Academic Year-1/10 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3110 | Associate Astronomer | 2 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3651 | Associate Curator | 1 |
| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 3616 | Associate Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3617 | Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3618 | Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |

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|-----------------------|--|-------------------------|
| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3310 | Associate Specialist | 24 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3014 | Associate Specialist in the AES | 24 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 3600 | Associate University Librarian | 27 |
| 3100 | Astronomer | 2 |
| 2285 | Child Development Demonstration Lecturer | 16 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3441 | Cooperative Extension Advisor | 28 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3650 | Curator | 1 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |

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|-------------------|---|---------------------|
| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 1715 | Instructor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 3330 | Junior Specialist | 24 |
| 1630 | Lecturer - Academic Year | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 3612 | Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3613 | Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3614 | Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 1721 | Professor - HCOMP | 5 |
| 1901 | Professor - SFT-VM | 7 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1100 | Professor-Academic Year | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |

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|------------------------------|--|--------------------------------|
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1110 | Professor-Fiscal Year | 2 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 2850 | Reader-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3200 | Researcher-Fiscal Year | 13 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 3300 | Specialist | 24 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3004 | Specialist in the AES | 24 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2310 | Teaching Assistant - GSHIP | 18 |

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|------------------------------|--|--------------------------------|
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 1308 | Visiting Assistant Professor | 1* |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3228 | Visiting Assistant Researcher | 13* |
| 1208 | Visiting Associate Professor | 1* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3218 | Visiting Associate Researcher | 13* |
| 3615 | Visiting Librarian | 26* |
| 1108 | Visiting Professor | 1* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 3396 | Visiting Project Scientist | 37* |
| 3208 | Visiting Researcher | 13* |

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2019

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

| | |
|---|-----------|
| Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments | \$332,100 |
| Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments | \$364,300 |
| Other academic appointees | \$323,700 |

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.