

UCSB Salary Scales Academic Year 2019-20

Issued July 2019
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>		<u>UCSB Minimum 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	II	2	66,600	5,550.00	70,100	5,841.67	72,300	6,025.00
(1300, 1308-Visiting 3278- Adjunct 1307-Acting)	III	2	70,200	5,850.00	73,900	6,158.33	76,200	6,350.00
	IV	2	74,200	6,183.33	78,100	6,508.33	80,600	6,716.67
	V	2	78,000	6,500.00	82,300	6,858.33	84,800	7,066.67
Associate Professor	I	2	78,100	6,508.33	82,400	6,866.67	84,900	7,075.00
(1200, 1208-Visiting 3268-Adjunct 1207-Acting)	II	2	82,200	6,850.00	86,700	7,225.00	89,000	7,416.67
	III	2	86,400	7,200.00	91,100	7,591.67	93,900	7,825.00
	IV	3	91,600	7,633.33	96,500	8,041.67	99,400	8,283.33
Professor	I	3	91,700	7,641.67	96,600	8,050.00	99,800	8,316.67
(1100, 1108-Visiting 3258-Adjunct 1107-Acting)	II	3	98,800	8,233.33	104,100	8,675.00	107,400	8,950.00
	III	3	106,300	8,858.33	112,100	9,341.67	115,500	9,625.00
	IV	3	114,100	9,508.33	120,400	10,033.33	123,800	10,316.67
	V	3	122,500	10,208.33	129,300	10,775.00	132,700	11,058.33
	VI	3	132,100	11,008.33	139,200	11,600.00	143,200	11,933.33
	VII	3	142,500	11,875.00	150,100	12,508.33	155,100	12,925.00
	VIII	3	154,100	12,841.67	162,200	13,516.67	167,600	13,966.67
	IX	4	167,200	13,933.33	175,800	14,650.00	181,700	15,141.67

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>		<u>UCSB Minimum 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343, 1308-Visiting 3371-Adjunct 1977-Acting)	II III IV V	2 2 2 2	87,800 92,100 97,000 101,300	7,316.67 7,675.00 8,083.33 8,441.67	92,400 97,000 102,100 106,700	7,700.00 8,083.33 8,508.33 8,891.67	95,300 100,100 105,500 110,100	7,941.67 8,341.67 8,791.67 9,175.00
Associate Professor (1243, 1208-Visiting 3374-Adjunct 1974-Acting)	I II III IV	2 2 2 3	101,400 105,000 109,200 113,100	8,450.00 8,750.00 9,100.00 9,425.00	106,800 110,800 115,000 119,300	8,900.00 9,233.33 9,583.33 9,941.67	110,200 114,300 118,800 122,700	9,183.33 9,525.00 9,900.00 10,225.00
Professor (1143, 1108-Visiting 3377-Adjunct 1971-Acting)	I II III IV V VI VII VIII IX	3 3 3 3 3 3 3 3 4	113,200 117,300 123,300 130,300 137,800 147,700 158,400 169,500 183,200	9,433.33 9,775.00 10,275.00 10,858.33 11,483.33 12,308.33 13,200.00 14,125.00 15,266.67	119,400 124,300 130,300 137,300 145,100 155,500 166,600 178,400 192,600	9,950.00 10,358.33 10,858.33 11,441.67 12,091.67 12,958.33 13,883.33 14,866.67 16,050.00	122,800 126,800 133,600 141,200 149,500 160,900 172,100 184,300 199,000	10,233.33 10,566.67 11,133.33 11,766.67 12,458.33 13,408.33 14,341.67 15,358.33 16,583.33

Comp Group A06

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/2019*		Salary Scale 10/1/19		UCSB Minimum 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1680)	II	2	66,600	5,550.00	70,100	5,841.67	72,300	6,025.00
	III	2	70,200	5,850.00	73,900	6,158.33	76,200	6,350.00
	IV	2	74,200	6,183.33	78,100	6,508.33	80,600	6,716.67
	V	2	78,000	6,500.00	82,300	6,858.33	84,800	7,066.67
Lecturer SOE (1607)	I	2	78,100	6,508.33	82,400	6,866.67	84,900	7,075.00
	II	2	82,200	6,850.00	86,700	7,225.00	89,000	7,416.67
	III	2	86,400	7,200.00	91,100	7,591.67	93,900	7,825.00
	IV	3	91,600	7,633.33	96,500	8,041.67	99,400	8,283.33
Sr. Lecturer SOE (1603)	I	3	91,700	7,641.67	96,600	8,050.00	99,800	8,316.67
	II	3	98,800	8,233.33	104,100	8,675.00	107,400	8,950.00
	III	3	106,300	8,858.33	112,100	9,341.67	115,500	9,625.00
	IV	3	114,100	9,508.33	120,400	10,033.33	123,800	10,316.67
	V	3	122,500	10,208.33	129,300	10,775.00	132,700	11,058.33
	VI	3	132,100	11,008.33	139,200	11,600.00	143,200	11,933.33
	VII	3	142,500	11,875.00	150,100	12,508.33	155,100	12,925.00
	VIII	3	154,100	12,841.67	162,200	13,516.67	167,600	13,966.67
	IX	4	167,200	13,933.33	175,800	14,650.00	181,700	15,141.67

Comp Group A02

*Implemented at UCSB 7/1/19

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/19*		Salary Scale 10/1/19		UCSB Minimum 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer PSOE (1688)	II	2	87,800	7,316.67	92,400	7,700.00	95,300	7,941.67
	III	2	92,100	7,675.00	97,000	8,083.33	100,100	8,341.67
	IV	2	97,000	8,083.33	102,100	8,508.33	105,500	8,791.67
	V	2	101,300	8,441.67	106,700	8,891.67	110,100	9,175.00
Lecturer SOE (1687)	I	2	101,400	8,450.00	106,800	8,900.00	110,200	9,183.33
	II	2	105,000	8,750.00	110,800	9,233.33	114,300	9,525.00
	III	2	109,200	9,100.00	115,000	9,583.33	118,800	9,900.00
	IV	3	113,100	9,425.00	119,300	9,941.67	122,700	10,225.00
Sr. Lecturer SOE (1686)	I	3	113,200	9,433.33	119,400	9,950.00	122,800	10,233.33
	II	3	117,300	9,775.00	124,300	10,358.33	126,800	10,566.67
	III	3	123,300	10,275.00	130,300	10,858.33	133,600	11,133.33
	IV	3	130,300	10,858.33	137,300	11,441.67	141,200	11,766.67
	V	3	137,800	11,483.33	145,100	12,091.67	149,500	12,458.33
	VI	3	147,700	12,308.33	155,500	12,958.33	160,900	13,408.33
	VII	3	158,400	13,200.00	166,600	13,883.33	172,100	14,341.67
	VIII	3	169,500	14,125.00	178,400	14,866.67	184,300	15,358.33
	IX	4	183,200	15,266.67	192,600	16,050.00	199,000	16,583.33

Comp Group A06

**TABLE 11
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/2017		Salary Scale 7/1/2018	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3223, 1985-Eng/Econ**)	II	2	64,000	5,333.33	66,600	5,550.00
	III	2	67,500	5,625.00	70,200	5,850.00
	IV	2	71,300	5,941.67	74,200	6,183.33
	V	2	75,000	6,250.00	78,000	6,500.00
Associate Research (3213, 1983-Eng/Econ**)	I	2	75,100	6,258.33	78,100	6,508.33
	II	2	79,000	6,583.33	82,200	6,850.00
	III	2	83,100	6,925.00	86,400	7,200.00
	IV	3	88,100	7,341.67	91,600	7,633.33
Research (3203, 1981-Eng/Econ**)	I	3	88,200	7,350.00	91,700	7,641.67
	II	3	95,000	7,916.67	98,800	8,233.33
	III	3	102,200	8,516.67	106,300	8,858.33
	IV	3	109,700	9,141.67	114,100	9,508.33
	V	3	117,800	9,816.67	122,500	10,208.33
	VI	3	127,000	10,583.33	132,100	11,008.33
	VII	3	137,000	11,416.67	142,500	11,875.00
	VIII	3	148,200	12,350.00	154,100	12,841.67
	IX	4	160,800	13,400.00	167,200	13,933.33

Comp Group A90

*This scale is reserved for use only by faculty released to grant during the academic year

**For Engineering/Economics, use annual rate from Table 3

**TABLE 12
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2017</u>		<u>Salary Scale 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3225, 1986-Eng/Econ**)	II	2	64,000	7,111.11	66,600	7,400.00
	III	2	67,500	7,500.00	70,200	7,800.00
	IV	2	71,300	7,922.22	74,200	8,244.44
	V	2	75,000	8,333.33	78,000	8,666.67
Associate Research (3215, 1984-Eng/Econ**)	I	2	75,100	8,344.44	78,100	8,677.78
	II	2	79,000	8,777.78	82,200	9,133.33
	III	2	83,100	9,233.33	86,400	9,600.00
	IV	3	88,100	9,788.89	91,600	10,177.78
Research (3205, 1982-Eng/Econ**)	I	3	88,200	9,800.00	91,700	10,188.89
	II	3	95,000	10,555.56	98,800	10,977.78
	III	3	102,200	11,355.56	106,300	11,811.11
	IV	3	109,700	12,188.89	114,100	12,677.78
	V	3	117,800	13,088.89	122,500	13,611.11
	VI	3	127,000	14,111.11	132,100	14,677.78
	VII	3	137,000	15,222.22	142,500	15,833.33
	VIII	3	148,200	16,466.67	154,100	17,122.22
	IX	4	160,800	17,866.67	167,200	18,577.78

Comp Group A90

*To be used for summer research salary only

**For Engineering/Economics, use annual rates from Table 3

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3227, Visiting- 3228, WOS-3222)	I	2	72,800	6,066.67	75,000	6,250.00	77,300	6,441.67
	II	2	77,300	6,441.67	79,700	6,641.67	82,100	6,841.67
	III	2	81,400	6,783.33	83,900	6,991.67	86,400	7,200.00
	IV	2	86,100	7,175.00	88,700	7,391.67	91,400	7,616.67
	V	2	90,500	7,541.67	93,300	7,775.00	96,000	8,000.00
Associate Research (3217, Visiting- 3218, WOS-3212)	I	2	90,600	7,550.00	93,400	7,783.33	96,100	8,008.33
	II	2	95,400	7,950.00	98,300	8,191.67	100,800	8,400.00
	III	2	100,300	8,358.33	103,400	8,616.67	106,300	8,858.33
	IV	3	106,300	8,858.33	109,500	9,125.00	112,900	9,408.33
Research (3207, Visiting-3208 WOS- 3202)	I	3	106,400	8,866.67	109,600	9,133.33	113,000	9,416.67
	II	3	114,600	9,550.00	118,100	9,841.67	121,800	10,150.00
	III	3	123,300	10,275.00	127,000	10,583.33	130,400	10,866.67
	IV	3	132,400	11,033.33	136,400	11,366.67	139,900	11,658.33
	V	3	142,200	11,850.00	146,500	12,208.33	150,100	12,508.33
	VI	3	153,300	12,775.00	157,900	13,158.33	162,500	13,541.67
	VII	3	165,400	13,783.33	170,400	14,200.00	175,800	14,650.00
	VIII	3	179,000	14,916.67	184,400	15,366.67	190,300	15,858.33
	IX	4	194,100	16,175.00	200,000	16,666.67	206,300	17,191.67

Comp Group A83

TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
Assistant Research	I	2	34.87	35.92	37.02
	II	2	37.02	38.18	39.32
	III	2	38.98	40.19	41.38
	IV	2	41.24	42.49	43.77
	V	2	43.34	44.69	45.98
Associate Research	I	2	43.39	44.74	46.02
	II	2	45.69	47.08	48.28
	III	2	48.04	49.53	50.91
	IV	3	50.91	52.45	54.07
Research	I	3	50.96	52.50	54.12
	II	3	54.89	56.57	58.33
	III	3	59.05	60.83	62.45
	IV	3	63.41	65.33	67.00
	V	3	68.10	70.17	71.89
	VI	3	73.42	75.63	77.83
	VII	3	79.21	81.61	84.20
	VIII	3	85.73	88.32	91.14
	IX	4	92.96	95.79	98.80

Comp Group N/A

Consult with Academic Personnel regarding job codes for this series.

**TABLE 13B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>		<u>UCSB Minimum 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3220)	I	2	72,800	6,066.67	76,100	6,341.67	78,400	6,533.33
	II	2	77,300	6,441.67	80,800	6,733.33	83,200	6,933.33
	III	2	81,400	6,783.33	85,100	7,091.67	87,600	7,300.00
	IV	2	86,100	7,175.00	90,000	7,500.00	92,700	7,725.00
	V	2	90,500	7,541.67	94,600	7,883.33	97,300	8,108.33
Associate Research (3210)	I	2	90,600	7,550.00	94,700	7,891.67	97,400	8,116.67
	II	2	95,400	7,950.00	99,700	8,308.33	102,200	8,516.67
	III	2	100,300	8,358.33	104,900	8,741.67	107,800	8,983.33
	IV	3	106,300	8,858.33	111,100	9,258.33	114,500	9,541.67
Research (3200)	I	3	106,400	8,866.67	111,200	9,266.67	114,600	9,550.00
	II	3	114,600	9,550.00	119,800	9,983.33	123,500	10,291.67
	III	3	123,300	10,275.00	128,900	10,741.67	132,300	11,025.00
	IV	3	132,400	11,033.33	138,400	11,533.33	141,900	11,825.00
	V	3	142,200	11,850.00	148,600	12,383.33	152,200	12,683.33
	VI	3	153,300	12,775.00	160,200	13,350.00	164,800	13,733.33
	VII	3	165,400	13,783.33	172,900	14,408.33	178,300	14,858.33
	VIII	3	179,000	14,916.67	187,100	15,591.67	193,000	16,083.33
	IX	4	194,100	16,175.00	202,900	16,908.33	209,200	17,433.33

Comp Group A91

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>UCSB Minimum 1/12/20 Hourly</u>
Assistant Research (3190)	I	2	34.87	36.45	37.55
	II	2	37.02	38.70	39.85
	III	2	38.98	40.76	41.95
	IV	2	41.24	43.11	44.40
	V	2	43.34	45.31	46.60
Associate Research (3180)	I	2	43.39	45.36	46.65
	II	2	45.69	47.75	48.95
	III	2	48.04	50.24	51.63
	IV	3	50.91	53.21	54.84
Research (3170)	I	3	50.96	53.26	54.89
	II	3	54.89	57.38	59.15
	III	3	59.05	61.74	63.36
	IV	3	63.41	66.29	67.96
	V	3	68.10	71.17	72.89
	VI	3	73.42	76.73	78.93
	VII	3	79.21	82.81	85.39
	VIII	3	85.73	89.61	92.43
	IX	4	92.96	97.18	100.19

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**

FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (1995, Visiting- 3228, WOS-3222)	I	2	96,900	8,075.00	99,900	8,325.00	102,900	8,575.00
	II	2	101,900	8,491.67	105,000	8,750.00	108,300	9,025.00
	III	2	106,900	8,908.33	110,200	9,183.33	113,700	9,475.00
	IV	2	112,600	9,383.33	116,000	9,666.67	119,700	9,975.00
	V	2	117,500	9,791.67	121,100	10,091.67	124,900	10,408.33
Associate Research (1994, Visiting-3218, WOS-3212)	I	2	117,600	9,800.00	121,200	10,100.00	125,000	10,416.67
	II	2	121,900	10,158.33	125,600	10,466.67	129,600	10,800.00
	III	2	126,700	10,558.33	130,600	10,883.33	134,700	11,225.00
	IV	3	131,200	10,933.33	135,200	11,266.67	138,800	11,566.67
Research (1993, Visiting-3208, WOS-3202)	I	3	131,300	10,941.67	135,300	11,275.00	138,900	11,575.00
	II	3	136,100	11,341.67	140,200	11,683.33	142,900	11,908.33
	III	3	143,100	11,925.00	147,400	12,283.33	151,000	12,583.33
	IV	3	151,200	12,600.00	155,800	12,983.33	159,900	13,325.00
	V	3	159,800	13,316.67	164,600	13,716.67	169,600	14,133.33
	VI	3	171,400	14,283.33	176,600	14,716.67	182,400	15,200.00
	VII	3	183,800	15,316.67	189,400	15,783.33	195,400	16,283.33
	VIII	3	196,700	16,391.67	202,700	16,891.67	209,100	17,425.00
	IX	4	212,600	17,716.67	219,000	18,250.00	226,100	18,841.67

Comp Group A85

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING -
NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
Assistant Research	I	2	46.41	47.85	49.28
	II	2	48.80	50.29	51.87
	III	2	51.20	52.78	54.45
	IV	2	53.93	55.56	57.33
	V	2	56.27	58.00	59.82
Associate Research	I	2	56.32	58.05	59.87
	II	2	58.38	60.16	62.07
	III	2	60.68	62.55	64.51
	IV	3	62.84	64.76	66.48
Research	I	3	62.88	64.80	66.52
	II	3	65.18	67.15	68.44
	III	3	68.53	70.60	72.32
	IV	3	72.41	74.62	76.58
	V	3	76.53	78.84	81.23
	VI	3	82.09	84.58	87.36
	VII	3	88.03	90.71	93.58
	VIII	3	94.20	97.08	100.14
	IX	4	101.82	104.89	108.29

Comp Group N/A

Consult with Academic Personnel regarding job codes for this series.

TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>		<u>UCSB Minimum 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (1989)	I	2	96,900	8,075.00	101,300	8,441.67	104,400	8,700.00
	II	2	101,900	8,491.67	106,500	8,875.00	109,800	9,150.00
	III	2	106,900	8,908.33	111,800	9,316.67	115,300	9,608.33
	IV	2	112,600	9,383.33	117,700	9,808.33	121,400	10,116.67
	V	2	117,500	9,791.67	122,800	10,233.33	126,600	10,550.00
Associate Research (1988)	I	2	117,600	9,800.00	122,900	10,241.67	126,700	10,558.33
	II	2	121,900	10,158.33	127,400	10,616.67	131,400	10,950.00
	III	2	126,700	10,558.33	132,500	11,041.67	136,600	11,383.33
	IV	3	131,200	10,933.33	137,200	11,433.33	140,800	11,733.33
Research (1987)	I	3	131,300	10,941.67	137,300	11,441.67	140,900	11,741.67
	II	3	136,100	11,341.67	142,300	11,858.33	145,000	12,083.33
	III	3	143,100	11,925.00	149,600	12,466.67	153,200	12,766.67
	IV	3	151,200	12,600.00	158,100	13,175.00	162,200	13,516.67
	V	3	159,800	13,316.67	167,000	13,916.67	172,000	14,333.33
	VI	3	171,400	14,283.33	179,200	14,933.33	185,000	15,416.67
	VII	3	183,800	15,316.67	192,100	16,008.33	198,100	16,508.33
	VIII	3	196,700	16,391.67	205,600	17,133.33	212,000	17,666.67
	IX	4	212,600	17,716.67	222,200	18,516.67	229,300	19,108.33

TABLE 14B(N)

REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT

FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>UCSB Minimum 1/12/20 Hourly</u>
Assistant Research (1999)	I	2	46.41	48.52	50.00
	II	2	48.80	51.01	52.59
	III	2	51.20	53.55	55.22
	IV	2	53.93	56.37	58.14
	V	2	56.27	58.82	60.63
Associate Research (1998)	I	2	56.32	58.87	60.68
	II	2	58.38	61.02	62.93
	III	2	60.68	63.46	65.42
	IV	3	62.84	65.71	67.43
Research (1997)	I	3	62.88	65.76	67.48
	II	3	65.18	68.16	69.44
	III	3	68.53	71.65	73.37
	IV	3	72.41	75.72	77.68
	V	3	76.53	79.99	82.38
	VI	3	82.09	85.83	88.60
	VII	3	88.03	92.01	94.88
	VIII	3	94.20	98.47	101.53
	IX	4	101.82	106.42	109.82

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS ***

<u>ACADEMIC YEAR</u>	<u>Annual</u>	<u>Salary Scale</u> <u>7/1/2018</u>		<u>Salary Scale</u> <u>7/1/2019</u>	
		<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)	<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)
Lecturer (Pre-Six Year)	54,738 - 154,412	4,561.50 - 12,867.67	6,082.00 - 17,156.89	56,381 - 159,045	4,698.42 - 13,253.75 6,264.56 - 17,671.67
Senior Lecturer (Pre-Six Year)	85,373 - 154,412	7,114.42 - 12,867.67 (1640)	9,485.89 - 17,156.89 (1642)	87,935 - 159,045	7,327.92 - 13,253.75 9,770.56 - 17,671.67 (1640) (1642)

Comp Group A43

*For starting salary levels within range, see Table 17.

**TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS**

<u>ACADEMIC YEAR</u>	<u>Salary Scale</u> <u>7/1/2018</u>			<u>Salary Scale</u> <u>7/1/2019</u>		
	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
Lecturer (Continuing)	61,930 - 172,942	(1631) 5,160.83 - 14,411.83	(1633) 6,881.11 - 19,215.78	63,788 - 178,131	(1631) 5,315.67 - 14,844.25	(1633) 7,087.56 - 19,792.33
Senior Lecturer (Continuing)	85,373 - 172,942	(1641) 7,114.42 - 14,411.83	(1643) 9,485.89 - 19,215.78	87,935 - 178,131	(1641) 7,327.92 - 14,844.25	(1643) 9,770.56 - 19,792.33

Comp Group A43

**Table 17
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
STANDARD TABLE OF STARTING SALARIES***

	Scale 7/1/2018			Scale 7/1/2019		
	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
Minimum: AY Pre-Six Lecturer	54,738	4,561.50	6,082.00	56,381	4,698.42	6,264.56
	56,107	4,675.58	6,234.11	57,791	4,815.92	6,421.22
	57,509	4,792.42	6,389.89	59,235	4,936.25	6,581.67
	58,945	4,912.08	6,549.44	60,714	5,059.50	6,746.00
	60,419	5,034.92	6,713.22	62,232	5,186.00	6,914.67
	61,930	5,160.83	6,881.11	63,788	5,315.67	7,087.56
	63,479	5,289.92	7,053.22	65,384	5,448.67	7,264.89
	65,065	5,422.08	7,229.44	67,017	5,584.75	7,446.33
	66,691	5,557.58	7,410.11	68,692	5,724.33	7,632.44
	68,360	5,696.67	7,595.56	70,411	5,867.58	7,823.44
	70,067	5,838.92	7,785.22	72,170	6,014.17	8,018.89
	71,818	5,984.83	7,979.78	73,973	6,164.42	8,219.22
	73,615	6,134.58	8,179.44	75,824	6,318.67	8,424.89
	75,455	6,287.92	8,383.89	77,719	6,476.58	8,635.44
	77,342	6,445.17	8,593.56	79,663	6,638.58	8,851.44
	79,276	6,606.33	8,808.44	81,655	6,804.58	9,072.78
	81,257	6,771.42	9,028.56	83,695	6,974.58	9,299.44
	83,289	6,940.75	9,254.33	85,788	7,149.00	9,532.00
Minimum: AY Pre-Six Sr. Lecturer	85,373	7,114.42	9,485.89	87,935	7,327.92	9,770.56
	87,505	7,292.08	9,722.78	90,131	7,510.92	10,014.56
	89,691	7,474.25	9,965.67	92,382	7,698.50	10,264.67
	91,936	7,661.33	10,215.11	94,695	7,891.25	10,521.67
	94,233	7,852.75	10,470.33	97,060	8,088.33	10,784.44
	96,587	8,048.92	10,731.89	99,485	8,290.42	11,053.89
	99,001	8,250.08	11,000.11	101,972	8,497.67	11,330.22
	101,479	8,456.58	11,275.44	104,524	8,710.33	11,613.78
	104,017	8,668.08	11,557.44	107,138	8,928.17	11,904.22
	106,615	8,884.58	11,846.11	109,814	9,151.17	12,201.56
	109,283	9,106.92	12,142.56	112,562	9,380.17	12,506.89
	112,014	9,334.50	12,446.00	115,375	9,614.58	12,819.44
	114,812	9,567.67	12,756.89	118,257	9,854.75	13,139.67
	117,684	9,807.00	13,076.00	121,215	10,101.25	13,468.33
	120,627	10,052.25	13,403.00	124,246	10,353.83	13,805.11
	123,642	10,303.50	13,738.00	127,352	10,612.67	14,150.22
	126,731	10,560.92	14,081.22	130,533	10,877.75	14,503.67
	129,902	10,825.17	14,433.56	133,800	11,150.00	14,866.67
	133,146	11,095.50	14,794.00	137,141	11,428.42	15,237.89
	136,476	11,373.00	15,164.00	140,571	11,714.25	15,619.00
	139,888	11,657.33	15,543.11	144,085	12,007.08	16,009.44
	143,385	11,948.75	15,931.67	147,687	12,307.25	16,409.67
	146,971	12,247.58	16,330.11	151,381	12,615.08	16,820.11
	150,645	12,553.75	16,738.33	155,165	12,930.42	17,240.56
Maximum: AY Pre-Six Lecturer/Sr. Lect.	154,412	12,867.67	17,156.89	159,045	13,253.75	17,671.67
	158,272	13,189.33	17,585.78	163,021	13,585.08	18,113.44
	162,227	13,518.92	18,025.22	167,094	13,924.50	18,566.00
	166,283	13,856.92	18,475.89	171,272	14,272.67	19,030.22

Comp Group A43

*These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only.

Please refer to Table 15 for minimum and maximum annual salary ranges for the above-referenced titles.

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	<u>Grade</u>	<u>Step</u>	Salary Scale 10/1/18 <u>Hourly</u>			Salary Scale 10/6/19 <u>Hourly</u>		
Reader								
With Baccalaureate	I	1		16.26			16.75	
Without Baccalaureate	II	1		15.45			15.92	
 (2850- Gship 2851- non-Gship 2500- non-student)								
	<u>Grade</u>	<u>Step</u>	<u>Annual</u>	Salary Scale 10/1/18		Salary Scale 10/1/19		
				<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant (2310)	I	1	42,546	4,727.33	14,182.00	43,823	4,869.22	14,607.67
						<u>Four month rate (fall only)</u>		
							3,651.92	

Comp Group A63/B63

TABLE 19
STUDENT TITLES
ASSOCIATE
(1506)

<u>Grade</u>	<u>Step</u>	<u>Salary Scale</u> <u>10/1/18</u>		<u>Salary Scale</u> <u>10/1/19</u>		<u>Four month rate</u> <u>(fall only)</u>
		<u>Annual</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	
I	1	44,576	4,952.89	45,914	5,101.56	3,826.17
I	2	45,442	5,049.11	46,806	5,200.67	3,900.50
I	3	46,474	5,163.78	47,869	5,318.78	3,989.08
I	4	47,488	5,276.44	48,913	5,434.78	4,076.08
I	5	48,463	5,384.78	49,917	5,546.33	4,159.75
I	6	49,553	5,505.89	51,040	5,671.11	4,253.33
I	7	50,698	5,633.11	52,219	5,802.11	4,351.58
I	8	51,671	5,741.22	53,222	5,913.56	4,435.17
I	9	52,842	5,871.33	54,428	6,047.56	4,535.67

Comp Group A67

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR**

			Salary Scale 10/1/18	Salary Scale 10/6/19
	<u>Grade</u>	<u>Step</u>	<u>Hourly</u>	<u>Hourly</u>
Remedial Tutor I				
Single Student Sessions	I	1	16.26	16.75
Group Sessions	II	1	21.88	22.54
(2288- Gship 2280- non-Gship)				
Remedial Tutor II				
Single Student Sessions	III	1	19.55	20.14
Group Sessions	IV	1	25.16	25.92
(2289- Gship 2290- Non-Gship)				

Comp Group A62/B62

**TABLE 21
STUDENT TITLES*
NON-PHYSICIAN CLINICAL TRAINEE**

<u>Rank</u>	<u>Step</u>	<u>Salary Scale</u> 7/1/2018		<u>Salary Scale</u> 7/1/2019	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INTERN					
Clinical Psychology (2716)	--	24,857 - 38,110	2,071.42 - 3,175.83	25,600 - 39,300	2,133.33 - 3,275.00
Non-Physician Clinical Trainee (2741)		47,484 - 60,000	3,957.00 - 5,000.00	48,900 - 61,800	4,075.00 - 5,150.00

Comp Group B73

TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR
(3284)

<u>Rank</u>	<u>Grade</u>	<u>Step</u>	<u>Salary Scale</u> 10/1/18		<u>Salary Scale</u> 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Graduate Student Researcher	IV	1	40,272	3,356.00	41,484	3,457.00
	IV	2	43,404	3,617.00	44,712	3,726.00
	IV	3	48,144	4,012.00	49,584	4,132.00
	IV	4	51,996	4,333.00	53,556	4,463.00
	IV	5	55,452	4,621.00	57,120	4,760.00
	IV	6	58,032	4,836.00	59,772	4,981.00
	IV	7	62,676	5,223.00	64,560	5,380.00
	IV	8	67,668	5,639.00	69,696	5,808.00
	IV	9	73,092	6,091.00	75,288	6,274.00
	IV	10	78,924	6,577.00	81,288	6,774.00

Comp Group A58

TABLE 23
Postdoctoral Scholar - Employee
Postdoctoral Scholar - Fellow
Postdoctoral Scholar - Paid Direct
Interim Postdoctoral Scholar - Employee

FISCAL YEAR

Salary Scale
12/1/18

Salary Scale
3/1/20

<u>Experience level</u>	<u>Annual Minimum</u>	<u>Monthly Minimum</u>	<u>Annual Minimum</u>	<u>Monthly Minimum</u>
Level 0 (0 - 11 months)	50,760	4,230.00	53,460	4,455.00
Level 1 (12 - 23 months)	52,896	4,408.00	55,596	4,633.00
Level 2 (24 - 35 months)	54,756	4,563.00	57,456	4,788.00
Level 3 (36 - 47 months)	56,880	4,740.00	59,580	4,965.00
Level 4 (48 - 59 months)	59,100	4,925.00	61,800	5,150.00
Level 5 (60 - 71 months)*	61,308	5,109.00	64,008	5,334.00

Comp Group B69

(3252- Postdoc Scholar- Employee
3253- Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct
3256- Interim Postdoct Scholar- Employee)

TABLE 23N
Postdoctoral Scholar - Employee (Non-Exempt)

FISCAL YEAR

	Salary Scale 12/2/18	Salary Scale 2/9/20
<u>Experience level</u>	<u>Hourly Minimum</u>	<u>Hourly Minimum</u>
Level 0 (0 - 11 months)	24.32	25.61
Level 1 (12 - 23 months)	25.34	26.63
Level 2 (24 - 35 months)	26.23	27.52
Level 3 (36 - 47 months)	27.25	28.54
Level 4 (48 - 59 months)	28.31	29.60
Level 5 (60 - 71 months)	29.37	30.66

(3255- Postdoc Scholar- Employee, non-exempt)

**TABLE 24A
NON-REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Junior Specialist (3333, Visiting-3335, WOS-3328)	I	1	39,500	3,291.67	40,700	3,391.67	42,000	3,500.00
	II	1	42,100	3,508.33	43,400	3,616.67	44,800	3,733.33
Assistant Specialist (3323, Visiting-3325, WOS-3322)	I	2	49,700	4,141.67	51,200	4,266.67	51,800	4,316.67
	II	2	50,700	4,225.00	52,300	4,358.33	52,900	4,408.33
	III	2	51,800	4,316.67	53,400	4,450.00	55,200	4,600.00
Associate Specialist (3313, Visiting-3315, WOS-3312)	I	2	56,400	4,700.00	58,100	4,841.67	60,000	5,000.00
	II	2	60,300	5,025.00	62,200	5,183.33	64,200	5,350.00
	III	2	64,700	5,391.67	66,700	5,558.33	68,900	5,741.67
	IV	2	67,900	5,658.33	70,000	5,833.33	72,300	6,025.00
Specialist (3303, Visiting-3305, WOS-3302)	I	3	72,900	6,075.00	75,100	6,258.33	77,600	6,466.67
	II	3	80,100	6,675.00	82,600	6,883.33	85,300	7,108.33
	III	3	89,600	7,466.67	92,300	7,691.67	95,300	7,941.67
	IV	3	100,600	8,383.33	103,700	8,641.67	107,100	8,925.00
	V	3	111,600	9,300.00	115,000	9,583.33	118,800	9,900.00
	VI	3	119,800	9,983.33	123,400	10,283.33	124,800	10,400.00
	VII	3	126,000	10,500.00	129,800	10,816.67	131,300	10,941.67
	VIII	3	138,800	11,566.67	143,000	11,916.67	144,700	12,058.33
	IX	4	152,800	12,733.33	157,400	13,116.67	159,200	13,266.67

TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
Junior Specialist (3334, Visiting-3336)	I	1	18.92	19.50	20.12
	II	1	20.16	20.79	21.46
Assistant Specialist (3324, Visiting- 3326)	I	2	23.80	24.53	24.82
	II	2	24.28	25.05	25.34
	III	2	24.81	25.58	26.44
Associate Specialist (3314, Visiting-3316)	I	2	27.01	27.83	28.74
	II	2	28.88	29.79	30.75
	III	2	30.99	31.95	33.00
	IV	2	32.52	33.53	34.63
Specialist (3304, Visiting-3306)	I	3	34.91	35.97	37.17
	II	3	38.36	39.56	40.86
	III	3	42.91	44.21	45.65
	IV	3	48.18	49.67	51.30
	V	3	53.45	55.08	56.90
	VI	3	57.38	59.10	59.77
	VII	3	60.34	62.17	62.89
	VIII	3	66.48	68.49	69.30
	IX	4	73.18	75.39	76.25

Comp Group A33

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 1/1/20		UCSB Minimum 1/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	I	1	39,500	3,291.67	42,300	3,525.00	43,600	3,633.33
	II	1	42,100	3,508.33	45,100	3,758.33	46,500	3,875.00
Assistant Specialist (3320)	I	2	49,700	4,141.67	51,700	4,308.33	52,300	4,358.33
	II	2	50,700	4,225.00	53,300	4,441.67	53,900	4,491.67
	III	2	51,800	4,316.67	55,000	4,583.33	56,800	4,733.33
Associate Specialist (3310)	I	2	56,400	4,700.00	59,600	4,966.67	61,500	5,125.00
	II	2	60,300	5,025.00	63,400	5,283.33	65,400	5,450.00
	III	2	64,700	5,391.67	68,000	5,666.67	70,200	5,850.00
	IV	2	67,900	5,658.33	71,300	5,941.67	73,600	6,133.33
Specialist (3300)	I	3	72,900	6,075.00	75,900	6,325.00	78,400	6,533.33
	II	3	80,100	6,675.00	83,400	6,950.00	86,100	7,175.00
	III	3	89,600	7,466.67	93,200	7,766.67	96,200	8,016.67
	IV	3	100,600	8,383.33	104,700	8,725.00	108,100	9,008.33
	V	3	111,600	9,300.00	116,100	9,675.00	119,900	9,991.67
	VI	3	119,800	9,983.33	125,800	10,483.33	127,200	10,600.00
	VII	3	126,000	10,500.00	132,300	11,025.00	133,800	11,150.00
	VIII	3	138,800	11,566.67	144,400	12,033.33	146,100	12,175.00
	IX	4	152,800	12,733.33	159,000	13,250.00	160,800	13,400.00

TABLE 24B(N)
REPRESENTED SPECIALIST SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>UCSB Minimum 1/12/20 Hourly</u>
Junior Specialist (3329)	I	1	18.92	20.26	20.88
	II	1	20.16	21.60	22.27
Assistant Specialist (3321)	I	2	23.80	24.77	25.05
	II	2	24.28	25.53	25.81
	III	2	24.81	26.35	27.20
Associate Specialist (3311)	I	2	27.01	28.55	29.45
	II	2	28.88	30.37	31.32
	III	2	30.99	32.57	33.62
	IV	2	32.52	34.15	35.25
Specialist (3301)	I	3	34.91	36.36	37.55
	II	3	38.36	39.95	41.24
	III	3	42.91	44.64	46.07
	IV	3	48.18	50.15	51.77
	V	3	53.45	55.61	57.42
	VI	3	57.38	60.25	60.92
	VII	3	60.34	63.37	64.08
	VIII	3	66.48	69.16	69.97
	IX	4	73.18	76.15	77.01

Comp Group A88

**TABLE 26A
NON-REPRESENTED LIBRARIANS SERIES
FISCAL YEAR**

Assistant Librarian 7/1/18		Salary Scale Associate Librarian 7/1/18		Librarian 7/1/18		Assistant Librarian 7/1/19		Salary Scale Associate Librarian 7/1/19		Librarian 7/1/19		(For UCPath Use Only)
Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Increment No.
50,640	4,220.00	56,364	4,697.00	77,717	6,476.42	55,014	4,584.50	61,201	5,100.08	82,045	6,837.08	1
52,008	4,334.00	57,886	4,823.83	79,815	6,651.25	56,499	4,708.25	62,854	5,237.83	84,260	7,021.67	2
53,413	4,451.08	59,449	4,954.08	81,970	6,830.83	58,025	4,835.42	64,552	5,379.33	86,534	7,211.17	3
54,855	4,571.25	61,055	5,087.92	84,182	7,015.17	59,592	4,966.00	66,294	5,524.50	88,871	7,405.92	4
56,335	4,694.58	62,703	5,225.25	86,457	7,204.75	61,201	5,100.08	68,085	5,673.75	91,270	7,605.83	5
57,856	4,821.33	64,395	5,366.25	88,791	7,399.25	62,854	5,237.83	69,923	5,826.92	93,735	7,811.25	6
59,417	4,951.42	66,134	5,511.17	91,187	7,598.92	64,552	5,379.33	71,811	5,984.25	96,266	8,022.17	7
61,022	5,085.17	67,921	5,660.08	93,649	7,804.08	66,294	5,524.50	73,751	6,145.92	98,865	8,238.75	8
62,669	5,222.42	69,754	5,812.83	96,178	8,014.83	68,085	5,673.75	75,742	6,311.83	101,535	8,461.25	9
-	-	71,637	5,969.75	98,775	8,231.25	-	-	77,787	6,482.25	104,276	8,689.67	10
-	-	73,570	6,130.83	101,441	8,453.42	-	-	79,888	6,657.33	107,092	8,924.33	11
-	-	75,558	6,296.50	104,180	8,681.67	-	-	82,045	6,837.08	109,983	9,165.25	12
-	-	77,598	6,466.50	106,994	8,916.17	-	-	84,260	7,021.67	112,952	9,412.67	13
-	-	79,693	6,641.08	109,883	9,156.92	-	-	86,534	7,211.17	116,002	9,666.83	14
-	-	81,844	6,820.33	112,849	9,404.08	-	-	88,871	7,405.92	119,133	9,927.75	15
-	-	84,055	7,004.58	115,896	9,658.00	-	-	91,270	7,605.83	122,350	10,195.83	16
-	-	86,324	7,193.67	119,025	9,918.75	-	-	93,735	7,811.25	125,654	10,471.17	17
-	-	88,655	7,387.92	122,238	10,186.50	-	-	96,266	8,022.17	129,047	10,753.92	18
-	-	-	-	123,327	10,277.25	-	-	-	-	132,531	11,044.25	19

Asst Librarian

3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian

3616-Career
3617-Potential Career
3618-Temporary

Librarian

3612-Career
3613-Potential Career
3614-Temporary

UCSB Minimum

7/1/2019

Annual Monthly

Assistant Librarian	56,217	4,684.75
Associate Librarian	62,541	5,211.75
Librarian	83,892	6,991.00

**TABLE 26A(N)
NON-REPRESENTED LIBRARIANS SERIES - NON-EXEMPT
FISCAL YEAR**

Assistant Librarian	Salary Scale	Librarian	Assistant Librarian	Salary Scale	Librarian	(For UCPATH Use Only)
7/1/18	Associate Librarian	7/1/18	7/14/19	Associate Librarian	7/14/19	
Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Increment No.
24.26	27.00	37.23	26.35	29.32	39.30	1
24.91	27.73	38.23	27.06	30.11	40.36	2
25.59	28.48	39.26	27.79	30.92	41.45	3
26.28	29.25	40.32	28.55	31.75	42.57	4
26.99	30.04	41.41	29.32	32.61	43.72	5
27.71	30.85	42.53	30.11	33.49	44.90	6
28.46	31.68	43.68	30.92	34.40	46.11	7
29.23	32.53	44.86	31.75	35.33	47.35	8
30.02	33.41	46.07	32.61	36.28	48.63	9
-	34.31	47.31	-	37.26	49.95	10
-	35.24	48.59	-	38.27	51.29	11
-	36.19	49.90	-	39.30	52.68	12
-	37.17	51.25	-	40.36	54.10	13
-	38.17	52.63	-	41.45	55.56	14
-	39.20	54.05	-	42.57	57.06	15
-	40.26	55.51	-	43.72	58.60	16
-	41.35	57.01	-	44.90	60.18	17
-	42.46	58.55	-	46.11	61.81	18
-	-	59.07	-	-	63.48	19

Asst Librarian
3670- Career
3671-Potential Career
3672- Temporary

Assoc Librarian
3666-Career
3667-Potential Career
3668-Temporary

Librarian
3662-Career
3663-Potential Career
3664-Temporary

**TABLE 26B(N)
 REPRESENTED LIBRARIANS SERIES* - NON-EXEMPT
 FISCAL YEAR**

Assistant Librarian	Salary Scale	Librarian	Assistant Librarian	Salary Scale	Librarian	<i>(For UCPath Use Only)</i>
6/2/19	Associate Librarian	6/2/19	7/14/19	Associate Librarian	7/14/19	Increment No.
<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	
25.58	28.46	38.15	26.35	29.32	39.30	1
26.28	29.23	39.18	27.06	30.11	40.36	2
26.98	30.02	40.24	27.79	30.92	41.45	3
27.71	30.83	41.33	28.55	31.75	42.57	4
28.46	31.66	42.44	29.32	32.61	43.72	5
29.23	32.52	43.59	30.11	33.49	44.90	6
30.02	33.40	44.77	30.92	34.40	46.11	7
30.83	34.30	45.97	31.75	35.33	47.35	8
31.66	35.22	47.22	32.61	36.28	48.63	9
-	36.17	48.49	-	37.26	49.95	10
-	37.15	49.80	-	38.27	51.29	11
-	38.15	51.14	-	39.30	52.68	12
-	39.18	52.53	-	40.36	54.10	13
-	40.24	53.94	-	41.45	55.56	14
-	41.33	55.40	-	42.57	57.06	15
-	42.44	56.89	-	43.72	58.60	16
-	43.59	58.43	-	44.90	60.18	17
-	44.77	60.01	-	46.11	61.81	18
-	-	61.63	-	-	63.48	19
<u>Asst Librarian</u>		<u>Assoc Librarian</u>	<u>Librarian</u>			
3670- Career		3666-Career	3662-Career			
3671-Potential Career		3667-Potential Career	3663-Potential Career			
3672- Temporary		3668-Temporary	3664-Temporary			

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

Assistant University Librarian

(3610)

	Salary Scale 7/1/2018	Salary Scale 7/1/2019	UCSB Minimum 7/1/2019
<u>Annual Range</u>	94,200 - 169,700	97,000 - 174,800	100,219
<u>Monthly Range</u>	7,850.00 - 14,141.67	8,083.33 - 14,566.67	8,351.58

Associate University Librarian

(3600)

	Salary Scale 7/1/2018	Salary Scale 7/1/2019	
<u>Annual Range</u>	103,600 - 186,600	106,700 - 192,200	110,313
<u>Monthly Range</u>	8,633.33 - 15,550.00	8,891.67 - 16,016.67	9192.75

**TABLE 27N
 ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN - NON-EXEMPT
 FISCAL YEAR**

Assistant University Librarian

(3611)

Salary Scale 7/1/2018 <u>Hourly Range</u>	Salary Scale 7/14/2019 <u>Hourly Range</u>	UCSB Minimum 7/14/2019 <u>Hourly</u>
45.11 - 81.27	46.46 - 83.72	48.00

Associate University Librarian

(3601)

Salary Scale 7/1/2018 <u>Hourly Range</u>	Salary Scale 7/14/2019 <u>Hourly Range</u>	UCSB Minimum 7/14/2019 <u>Hourly</u>
49.62 - 89.37	51.10 - 92.05	52.83

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

	Salary Scale 7/1/2018					
	Level I (3520)		Level II (3521)		Level III (3522)	
	Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	50,713	4,226.08	61,713	5,142.75	74,395	6,199.58
Maximum	91,686	7,640.50	108,892	9,074.33	152,831	12,735.92

	Salary Scale 7/1/2019					
	Level I		Level II		Level III	
	Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	52,234	4,352.83	63,564	5,297.00	76,627	6,385.58
Maximum	94,437	7,869.75	112,159	9,346.58	157,416	13,118.00

UCSB Minimum 7/1/2019						
	Level I		Level II		Level III	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	52,420	4,368.31	63,801	5,316.73	76,915	6,409.62
	53,993	4,499.38	65,715	5,476.25	79,222	6,601.87

Comp Group A40

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

(2220, 2221- Continuing)

<u>Level</u>	<u>Salary Scale 7/1/2018</u>						<u>Salary Scale 7/1/2019</u>						
	BA I	BA +12 II	MA III	MA +12 IV	MA +26 V	MA +36 VI	BA I	BA +12 II	MA III	MA +12 IV	MA +26 V	MA +36 VI	
1	Annual	51,030	53,510	56,052	57,312	58,185	59,372	52,561	55,116	57,734	59,032	59,931	61,154
	Monthly	4,252.50	4,459.17	4,671.00	4,776.00	4,848.75	4,947.67	4,380.08	4,593.00	4,811.17	4,919.33	4,994.25	5,096.17
2	Annual	52,732	55,221	57,838	58,447	59,750	61,252	54,314	56,878	59,574	60,201	61,543	63,090
	Monthly	4,394.33	4,601.75	4,819.83	4,870.58	4,979.17	5,104.33	4,526.17	4,739.83	4,964.50	5,016.75	5,128.58	5,257.50
3	Annual	54,749	57,228	59,099	60,306	61,693	63,049	56,392	58,945	60,872	62,116	63,544	64,941
	Monthly	4,562.42	4,769.00	4,924.92	5,025.50	5,141.08	5,254.08	4,699.33	4,912.08	5,072.67	5,176.33	5,295.33	5,411.75
4	Annual	56,493	58,258	60,926	62,167	63,554	64,814	58,188	60,006	62,754	64,033	65,461	66,759
	Monthly	4,707.75	4,854.83	5,077.17	5,180.58	5,296.17	5,401.17	4,849.00	5,000.50	5,229.50	5,336.08	5,455.08	5,563.25
5	Annual	57,911	60,234	62,870	64,026	65,391	66,758	59,649	62,042	64,757	65,947	67,353	68,761
	Monthly	4,825.92	5,019.50	5,239.17	5,335.50	5,449.25	5,563.17	4,970.75	5,170.17	5,396.42	5,495.58	5,612.75	5,730.08
6	Annual	59,666	61,945	64,730	65,833	67,084	68,585	61,456	63,804	66,672	67,808	69,097	70,643
	Monthly	4,972.17	5,162.08	5,394.17	5,486.08	5,590.33	5,715.42	5,121.33	5,317.00	5,556.00	5,650.67	5,758.08	5,886.92
7	Annual	61,651	63,932	66,506	67,714	68,985	70,372	63,501	65,850	68,502	69,746	71,055	72,484
	Monthly	5,137.58	5,327.67	5,542.17	5,642.83	5,748.75	5,864.33	5,291.75	5,487.50	5,708.50	5,812.17	5,921.25	6,040.33
8	Annual	63,312	65,770	68,281	69,668	70,844	72,211	65,212	67,744	70,330	71,759	72,970	74,378
	Monthly	5,276.00	5,480.83	5,690.08	5,805.67	5,903.67	6,017.58	5,434.33	5,645.33	5,860.83	5,979.92	6,080.83	6,198.17
9	Annual	65,349	67,682	70,078	71,328	72,725	74,144	67,310	69,713	72,181	73,468	74,907	76,369
	Monthly	5,445.75	5,640.17	5,839.83	5,944.00	6,060.42	6,178.67	5,609.17	5,809.42	6,015.08	6,122.33	6,242.25	6,364.08
10	Annual	67,052	69,542	71,843	73,146	74,490	75,845	69,064	71,629	73,999	75,341	76,725	78,121
	Monthly	5,587.67	5,795.17	5,986.92	6,095.50	6,207.50	6,320.42	5,755.33	5,969.08	6,166.58	6,278.42	6,393.75	6,510.08
11	Annual	68,849	71,275	73,838	75,068	76,140	77,694	70,915	73,414	76,054	77,321	78,425	80,025
	Monthly	5,737.42	5,939.58	6,153.17	6,255.67	6,345.00	6,474.50	5,909.58	6,117.83	6,337.83	6,443.42	6,535.42	6,668.75
12	Annual	70,760	73,082	75,615	76,886	78,283	79,544	72,883	75,275	77,884	79,193	80,632	81,931
	Monthly	5,896.67	6,090.17	6,301.25	6,407.17	6,523.58	6,628.67	6,073.58	6,272.92	6,490.33	6,599.42	6,719.33	6,827.58

Comp Group A50

*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

TABLE 32 (continued)
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR

<u>Level</u>	<u>Salary Scale</u> <u>7/1/2018</u>						<u>Salary Scale</u> <u>7/1/2019</u>					
	<u>BA</u> <u>I</u>	<u>BA +12</u> <u>II</u>	<u>MA</u> <u>III</u>	<u>MA +12</u> <u>IV</u>	<u>MA +26</u> <u>V</u>	<u>MA +36</u> <u>VI</u>	<u>BA</u> <u>I</u>	<u>BA +12</u> <u>II</u>	<u>MA</u> <u>III</u>	<u>MA +12</u> <u>IV</u>	<u>MA +26</u> <u>V</u>	<u>MA +36</u> <u>VI</u>
13** Annual	-	-	-	-	-	81,393	-	-	-	-	-	83,835
Monthly	-	-	-	-	-	6,782.75	-	-	-	-	-	6,986.25
14** Annual	-	-	-	-	-	83,189	-	-	-	-	-	85,685
Monthly	-	-	-	-	-	6,932.42	-	-	-	-	-	7,140.42
15** Annual	-	-	-	-	-	85,081	-	-	-	-	-	87,634
Monthly	-	-	-	-	-	7,090.08	-	-	-	-	-	7,302.83
16** Annual	-	-	-	-	-	87,665	-	-	-	-	-	90,295
Monthly	-	-	-	-	-	7,305.42	-	-	-	-	-	7,524.58
17** Annual	-	-	-	-	-	90,260	-	-	-	-	-	92,968
Monthly	-	-	-	-	-	7,521.67	-	-	-	-	-	7,747.33
18** Annual	-	-	-	-	-	92,981	-	-	-	-	-	95,771
Monthly	-	-	-	-	-	7,748.42	-	-	-	-	-	7,980.92
19** Annual	-	-	-	-	-	95,775	-	-	-	-	-	98,649
Monthly	-	-	-	-	-	7,981.25	-	-	-	-	-	8,220.75
20** Annual	-	-	-	-	-	98,655	-	-	-	-	-	101,615
Monthly	-	-	-	-	-	8,221.25	-	-	-	-	-	8,467.92
21** Annual	-	-	-	-	-	101,617	-	-	-	-	-	104,666
Monthly	-	-	-	-	-	8,468.08	-	-	-	-	-	8,722.17
22** Annual	-	-	-	-	-	104,654	-	-	-	-	-	107,794
Monthly	-	-	-	-	-	8,721.17	-	-	-	-	-	8,982.83

Comp Group A50

*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Levels 13-22 allowable only to individuals with a doctoral degree.

TABLE 35
ACADEMIC COORDINATOR
ACADEMIC YEAR
(0840)

ACADEMIC COORDINATOR I

<u>Step</u>	<u>Years at Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	45,411	3,784.25	46,773	3,897.75	48,294	4,024.50
2	2	47,524	3,960.33	48,950	4,079.17	50,557	4,213.08
3	2	49,502	4,125.17	50,987	4,248.92	52,643	4,386.92
4	2	51,751	4,312.58	53,304	4,442.00	55,055	4,587.92
5	2	53,766	4,480.50	55,379	4,614.92	57,182	4,765.17
6	2	56,386	4,698.83	58,078	4,839.83	59,972	4,997.67
7	2	59,019	4,918.25	60,790	5,065.83	62,777	5,231.42
8	2	61,713	5,142.75	63,564	5,297.00	65,648	5,470.67
9	2	64,668	5,389.00	66,608	5,550.67	68,778	5,731.50
10	2	67,881	5,656.75	69,917	5,826.42	72,205	6,017.08
11	2	71,206	5,933.83	73,342	6,111.83	75,741	6,311.75
12	2	74,395	6,199.58	76,627	6,385.58	79,141	6,595.08
13	2	78,066	6,505.50	80,408	6,700.67	83,044	6,920.33
14	2	81,724	6,810.33	84,176	7,014.67	86,932	7,244.33
15	2	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58

ACADEMIC COORDINATOR II
ACADEMIC YEAR

(0842)

<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	59,019	4,918.25	60,790	5,065.83	62,777	5,231.42
2	2	61,713	5,142.75	63,564	5,297.00	65,648	5,470.67
3	2	64,668	5,389.00	66,608	5,550.67	68,778	5,731.50
4	2	67,881	5,656.75	69,917	5,826.42	72,205	6,017.08
5	2	71,206	5,933.83	73,342	6,111.83	75,741	6,311.75
6	2	74,395	6,199.58	76,627	6,385.58	79,141	6,595.08
7	2	78,066	6,505.50	80,408	6,700.67	83,044	6,920.33
8	2	81,724	6,810.33	84,176	7,014.67	86,932	7,244.33
9	2	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58
10	2	89,610	7,467.50	92,298	7,691.50	95,316	7,943.00
11	2	94,270	7,855.83	97,098	8,091.50	100,275	8,356.25
12	2	98,522	8,210.17	101,478	8,456.50	104,800	8,733.33
13	2	103,218	8,601.50	106,315	8,859.58	109,798	9,149.83
14	2	108,892	9,074.33	112,159	9,346.58	115,827	9,652.25
15	2	114,132	9,511.00	117,556	9,796.33	121,408	10,117.33

**ACADEMIC COORDINATOR III
ACADEMIC YEAR**

(0844)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	74,395	6,199.58	76,627	6,385.58	79,141	6,595.08
2	3	80,142	6,678.50	82,546	6,878.83	85,250	7,104.17
3	3	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58
4	3	91,686	7,640.50	94,437	7,869.75	97,538	8,128.17
5	3	98,522	8,210.17	101,478	8,456.50	104,800	8,733.33
6	3	106,284	8,857.00	109,473	9,122.75	113,050	9,420.83
7	3	114,132	9,511.00	117,556	9,796.33	121,408	10,117.33
8	3	123,019	10,251.58	126,710	10,559.17	130,864	10,905.33
9	3	132,227	11,018.92	136,194	11,349.50	140,658	11,721.50

Comp Group A40

TABLE 36
ACADEMIC COORDINATOR I
FISCAL YEAR
(0841)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	51,751	4,312.58	53,304	4,442.00	55,055	4,587.92
2	2	53,766	4,480.50	55,379	4,614.92	57,182	4,765.17
3	2	56,386	4,698.83	58,078	4,839.83	59,972	4,997.67
4	2	59,019	4,918.25	60,790	5,065.83	62,777	5,231.42
5	2	61,713	5,142.75	63,564	5,297.00	65,648	5,470.67
6	2	64,668	5,389.00	66,608	5,550.67	68,778	5,731.50
7	2	67,881	5,656.75	69,917	5,826.42	72,205	6,017.08
8	2	71,206	5,933.83	73,342	6,111.83	75,741	6,311.75
9	2	74,395	6,199.58	76,627	6,385.58	79,141	6,595.08
10	2	78,066	6,505.50	80,408	6,700.67	83,044	6,920.33
11	2	81,724	6,810.33	84,176	7,014.67	86,932	7,244.33
12	2	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58
13	2	89,610	7,467.50	92,298	7,691.50	95,316	7,943.00
14	2	94,270	7,855.83	97,098	8,091.50	100,275	8,356.25
15	2	98,522	8,210.17	101,478	8,456.50	104,800	8,733.33

**ACADEMIC COORDINATOR II
FISCAL YEAR**

(0843)

<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	67,881	5,656.75	69,917	5,826.42	72,205	6,017.08
2	2	71,206	5,933.83	73,342	6,111.83	75,741	6,311.75
3	2	74,395	6,199.58	76,627	6,385.58	79,141	6,595.08
4	2	78,066	6,505.50	80,408	6,700.67	83,044	6,920.33
5	2	81,724	6,810.33	84,176	7,014.67	86,932	7,244.33
6	2	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58
7	2	89,610	7,467.50	92,298	7,691.50	95,316	7,943.00
8	2	94,270	7,855.83	97,098	8,091.50	100,275	8,356.25
9	2	98,522	8,210.17	101,478	8,456.50	104,800	8,733.33
10	2	103,218	8,601.50	106,315	8,859.58	109,798	9,149.83
11	2	108,892	9,074.33	112,159	9,346.58	115,827	9,652.25
12	2	114,132	9,511.00	117,556	9,796.33	121,408	10,117.33
13	2	119,793	9,982.75	123,387	10,282.25	127,423	10,618.58
14	2	125,985	10,498.75	129,765	10,813.75	134,020	11,168.33
15	--	132,227	11,018.92	136,194	11,349.50	140,658	11,721.50

ACADEMIC COORDINATOR III
FISCAL YEAR
(0845)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	86,001	7,166.75	88,581	7,381.75	91,483	7,623.58
2	3	91,686	7,640.50	94,437	7,869.75	97,538	8,128.17
3	3	98,522	8,210.17	101,478	8,456.50	104,800	8,733.33
4	3	106,284	8,857.00	109,473	9,122.75	113,050	9,420.83
5	3	114,132	9,511.00	117,556	9,796.33	121,408	10,117.33
6	3	123,019	10,251.58	126,710	10,559.17	130,864	10,905.33
7	3	132,227	11,018.92	136,194	11,349.50	140,658	11,721.50
8	3	142,140	11,845.00	146,404	12,200.33	151,211	12,600.92
9	--	152,831	12,735.92	157,416	13,118.00	162,577	13,548.08

Comp Group A40

TABLE 36N
ACADEMIC COORDINATOR I - NON-EXEMPT
FISCAL YEAR
(0851)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
1	2	24.78	25.53	26.37
2	2	25.75	26.52	27.38
3	2	27.00	27.82	28.73
4	2	28.27	29.11	30.06
5	2	29.56	30.44	31.43
6	2	30.97	31.90	32.94
7	2	32.51	33.49	34.59
8	2	34.10	35.13	36.28
9	2	35.63	36.70	37.90
10	2	37.39	38.51	39.77
11	2	39.14	40.31	41.63
12	2	41.19	42.42	43.81
13	2	42.92	44.20	45.64
14	2	45.15	46.50	48.02
15	--	47.18	48.60	50.20

TABLE 36N
ACADEMIC COORDINATOR II - NON-EXEMPT
FISCAL YEAR
(0853)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
1	2	32.51	33.49	34.59
2	2	34.10	35.13	36.28
3	2	35.63	36.70	37.90
4	2	37.39	38.51	39.77
5	2	39.14	40.31	41.63
6	2	41.19	42.42	43.81
7	2	42.92	44.20	45.64
8	2	45.15	46.50	48.02
9	2	47.18	48.60	50.20
10	2	49.43	50.92	52.59
11	2	52.15	53.72	55.48
12	2	54.66	56.30	58.15
13	2	57.37	59.09	61.03
14	2	60.34	62.15	64.19
15	--	63.33	65.23	67.37

TABLE 36N
ACADEMIC COORDINATOR III - NON-EXEMPT
FISCAL YEAR
(0855)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>	<u>UCSB Minimum 7/14/19 Hourly</u>
1	3	41.19	42.42	43.81
2	3	43.91	45.23	46.72
3	3	47.18	48.60	50.20
4	3	50.90	52.43	54.15
5	3	54.66	56.30	58.15
6	3	58.92	60.68	62.67
7	3	63.33	65.23	67.37
8	3	68.07	70.12	72.43
9	--	73.19	75.39	77.87

Comp Group A42

**TABLE 37A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 7/1/19</u>		<u>UCSB Minimum 7/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project (3407, Visiting-3398, WOS-3489)	I	2	57,400	4,783.33	59,200	4,933.33	61,000	5,083.33
	II	2	60,600	5,050.00	62,500	5,208.33	64,600	5,383.33
	III	2	63,700	5,308.33	65,700	5,475.00	67,800	5,650.00
	IV	2	67,300	5,608.33	69,400	5,783.33	71,600	5,966.67
	V	2	70,700	5,891.67	73,100	6,091.67	75,500	6,291.67
Associate Project (3405, Visiting-3397, WOS-3488)	I	2	71,000	5,916.67	73,200	6,100.00	75,500	6,291.67
	II	2	74,300	6,191.67	76,600	6,383.33	79,100	6,591.67
	III	2	78,700	6,558.33	81,100	6,758.33	83,600	6,966.67
	IV	3	83,400	6,950.00	86,000	7,166.67	88,800	7,400.00
Project (3403, Visiting-3396, WOS-3487)	I	3	83,500	6,958.33	86,100	7,175.00	88,900	7,408.33
	II	3	89,600	7,466.67	92,300	7,691.67	95,300	7,941.67
	III	3	97,200	8,100.00	100,200	8,350.00	103,500	8,625.00
	IV	3	105,600	8,800.00	108,800	9,066.67	112,300	9,358.33
	V	3	114,300	9,525.00	117,800	9,816.67	121,500	10,125.00
	VI	3	124,100	10,341.67	127,900	10,658.33	132,100	11,008.33
	VII	3	134,800	11,233.33	138,900	11,575.00	143,400	11,950.00
	VIII	3	145,800	12,150.00	150,200	12,516.67	155,000	12,916.67
	IX	4	158,400	13,200.00	163,200	13,600.00	168,600	14,050.00

Comp Group A97

Consult Academic Personnel for use of non-exempt job codes and scales in this series

TABLE 37B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 1/1/20		UCSB Minimum 1/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project (3394)	I	2	57,400	4,783.33	60,600	5,050.00	62,400	5,200.00
	II	2	60,600	5,050.00	64,000	5,333.33	66,100	5,508.33
	III	2	63,700	5,308.33	67,300	5,608.33	69,400	5,783.33
	IV	2	67,300	5,608.33	71,100	5,925.00	73,300	6,108.33
	V	2	70,700	5,891.67	74,500	6,208.33	76,900	6,408.33
Associate Project (3392)	I	2	71,000	5,916.67	74,600	6,216.67	76,900	6,408.33
	II	2	74,300	6,191.67	78,100	6,508.33	80,600	6,716.67
	III	2	78,700	6,558.33	82,700	6,891.67	85,200	7,100.00
	IV	3	83,400	6,950.00	87,600	7,300.00	90,400	7,533.33
Project (3390)	I	3	83,500	6,958.33	87,700	7,308.33	90,500	7,541.67
	II	3	89,600	7,466.67	94,100	7,841.67	97,100	8,091.67
	III	3	97,200	8,100.00	101,600	8,466.67	104,900	8,741.67
	IV	3	105,600	8,800.00	109,900	9,158.33	113,400	9,450.00
	V	3	114,300	9,525.00	118,900	9,908.33	122,600	10,216.67
	VI	3	124,100	10,341.67	129,100	10,758.33	133,300	11,108.33
	VII	3	134,800	11,233.33	140,200	11,683.33	144,700	12,058.33
	VIII	3	145,800	12,150.00	151,700	12,641.67	156,500	13,041.67
	IX	4	158,400	13,200.00	164,800	13,733.33	170,200	14,183.33

TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>UCSB Minimum 1/12/20 Hourly</u>
Assistant Project (3494)	I	2	27.49	29.03	29.89
	II	2	29.02	30.66	31.66
	III	2	30.51	32.24	33.24
	IV	2	32.23	34.06	35.11
	V	2	33.86	35.69	36.83
Associate Project (3492)	I	2	34.00	35.73	36.83
	II	2	35.58	37.41	38.60
	III	2	37.69	39.61	40.80
	IV	3	39.94	41.96	43.30
Project (3490)	I	3	39.99	42.01	43.34
	II	3	42.91	45.07	46.50
	III	3	46.55	48.66	50.24
	IV	3	50.57	52.64	54.31
	V	3	54.74	56.95	58.72
	VI	3	59.43	61.83	63.84
	VII	3	64.56	67.15	69.30
	VIII	3	69.83	72.66	74.95
	IX	4	75.86	78.93	81.51

Comp Group A25

TABLE 38A
NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project (3408, Visiting-3398, WOS-3489)	I	2	76,000	6,333.33	78,300	6,525.00	80,900	6,741.67
	II	2	80,000	6,666.67	82,400	6,866.67	85,000	7,083.33
	III	2	84,200	7,016.67	86,800	7,233.33	89,600	7,466.67
	IV	2	88,000	7,333.33	90,700	7,558.33	93,600	7,800.00
	V	2	92,000	7,666.67	94,900	7,908.33	98,000	8,166.67
Associate Project (3406, Visiting-3397, WOS- 3488)	I	2	92,200	7,683.33	95,000	7,916.67	98,000	8,166.67
	II	2	95,600	7,966.67	98,500	8,208.33	101,700	8,475.00
	III	2	99,400	8,283.33	102,400	8,533.33	105,500	8,791.67
	IV	3	102,200	8,516.67	105,300	8,775.00	108,600	9,050.00
Project (3404, Visiting-3396, WOS-3487)	I	3	102,300	8,525.00	105,400	8,783.33	108,700	9,058.33
	II	3	105,800	8,816.67	109,000	9,083.33	112,500	9,375.00
	III	3	112,200	9,350.00	115,600	9,633.33	119,300	9,941.67
	IV	3	120,500	10,041.67	124,200	10,350.00	128,100	10,675.00
	V	3	129,500	10,791.67	133,400	11,116.67	137,600	11,466.67
	VI	3	139,400	11,616.67	143,600	11,966.67	148,300	12,358.33
	VII	3	149,200	12,433.33	153,700	12,808.33	158,500	13,208.33
	VIII	3	159,700	13,308.33	164,500	13,708.33	169,900	14,158.33
	IX	4	173,600	14,466.67	178,900	14,908.33	184,800	15,400.00

Comp Group A98

Consult Academic Personnel for use of non-exempt job codes and scales in this series

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 7/1/18		Salary Scale 1/1/20		UCSB Minimum 1/1/20	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Project (3395)	I	2	76,000	6,333.33	79,100	6,591.67	81,700	6,808.33
	II	2	80,000	6,666.67	83,200	6,933.33	85,800	7,150.00
	III	2	84,200	7,016.67	87,600	7,300.00	90,400	7,533.33
	IV	2	88,000	7,333.33	91,600	7,633.33	94,500	7,875.00
	V	2	92,000	7,666.67	95,800	7,983.33	98,900	8,241.67
Associate Project (3393)	I	2	92,200	7,683.33	95,900	7,991.67	98,900	8,241.67
	II	2	95,600	7,966.67	99,500	8,291.67	102,700	8,558.33
	III	2	99,400	8,283.33	103,400	8,616.67	106,500	8,875.00
	IV	3	102,200	8,516.67	106,300	8,858.33	109,600	9,133.33
Project (3391)	I	3	102,300	8,525.00	106,400	8,866.67	109,700	9,141.67
	II	3	105,800	8,816.67	110,100	9,175.00	113,600	9,466.67
	III	3	112,200	9,350.00	116,700	9,725.00	120,400	10,033.33
	IV	3	120,500	10,041.67	125,400	10,450.00	129,300	10,775.00
	V	3	129,500	10,791.67	134,700	11,225.00	138,900	11,575.00
	VI	3	139,400	11,616.67	145,000	12,083.33	149,700	12,475.00
	VII	3	149,200	12,433.33	155,200	12,933.33	160,000	13,333.33
	VIII	3	159,700	13,308.33	166,100	13,841.67	171,500	14,291.67
	IX	4	173,600	14,466.67	180,600	15,050.00	186,500	15,541.67

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>UCSB Minimum 1/12/20 Hourly</u>
Assistant Project (3495)	I	2	36.40	37.89	39.13
	II	2	38.31	39.85	41.09
	III	2	40.33	41.96	43.30
	IV	2	42.15	43.87	45.26
	V	2	44.06	45.89	47.37
Associate Project (3493)	I	2	44.16	45.93	47.37
	II	2	45.79	47.66	49.19
	III	2	47.61	49.53	51.01
	IV	3	48.95	50.91	52.49
Project (3491)	I	3	48.99	50.96	52.54
	II	3	50.67	52.73	54.41
	III	3	53.74	55.90	57.66
	IV	3	57.71	60.06	61.93
	V	3	62.02	64.52	66.52
	VI	3	66.76	69.45	71.70
	VII	3	71.46	74.33	76.63
	VIII	3	76.48	79.55	82.14
	IX	4	83.14	86.50	89.32

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

<u>Annual</u>	<u>Salary Scale 7/1/18</u>		<u>Annual</u>	<u>Salary Scale 7/1/19</u>	
	<u>Monthly</u>	<u>1/9 Monthly</u>		<u>Monthly</u>	<u>1/9 Monthly</u>
34,880	2,906.67	3,875.56	35,926	2,993.83	3,991.78
35,597	2,966.42	3,955.22	36,665	3,055.42	4,073.89
36,462	3,038.50	4,051.33	37,556	3,129.67	4,172.89
36,870	3,072.50	4,096.67	37,976	3,164.67	4,219.56
37,661	3,138.42	4,184.56	38,791	3,232.58	4,310.11
38,390	3,199.17	4,265.56	39,542	3,295.17	4,393.56
39,255	3,271.25	4,361.67	40,433	3,369.42	4,492.56
40,108	3,342.33	4,456.44	41,311	3,442.58	4,590.11
40,912	3,409.33	4,545.78	42,139	3,511.58	4,682.11
41,876	3,489.67	4,652.89	43,132	3,594.33	4,792.44
42,593	3,549.42	4,732.56	43,871	3,655.92	4,874.56
43,421	3,618.42	4,824.56	44,724	3,727.00	4,969.33
44,409	3,700.75	4,934.33	45,741	3,811.75	5,082.33
45,411	3,784.25	5,045.67	46,773	3,897.75	5,197.00
46,449	3,870.75	5,161.00	47,842	3,986.83	5,315.78
47,524	3,960.33	5,280.44	48,950	4,079.17	5,438.89
48,365	4,030.42	5,373.89	49,816	4,151.33	5,535.11
49,502	4,125.17	5,500.22	50,987	4,248.92	5,665.22
50,713	4,226.08	5,634.78	52,234	4,352.83	5,803.78
51,751	4,312.58	5,750.11	53,304	4,442.00	5,922.67
52,481	4,373.42	5,831.22	54,055	4,504.58	6,006.11
53,766	4,480.50	5,974.00	55,379	4,614.92	6,153.22
54,965	4,580.42	6,107.22	56,614	4,717.83	6,290.44
56,386	4,698.83	6,265.11	58,078	4,839.83	6,453.11
57,647	4,803.92	6,405.22	59,376	4,948.00	6,597.33
59,019	4,918.25	6,557.67	60,790	5,065.83	6,754.44
60,304	5,025.33	6,700.44	62,113	5,176.08	6,901.44
61,713	5,142.75	6,857.00	63,564	5,297.00	7,062.67
63,160	5,263.33	7,017.78	65,055	5,421.25	7,228.33
64,668	5,389.00	7,185.33	66,608	5,550.67	7,400.89
66,287	5,523.92	7,365.22	68,276	5,689.67	7,586.22
67,881	5,656.75	7,542.33	69,917	5,826.42	7,768.56
69,686	5,807.17	7,742.89	71,777	5,981.42	7,975.22

**TABLE 39 (continued)
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 7/1/18			Salary Scale 7/1/19		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
71,206	5,933.83	7,911.78	73,342	6,111.83	8,149.11
72,887	6,073.92	8,098.56	75,074	6,256.17	8,341.56
74,395	6,199.58	8,266.11	76,627	6,385.58	8,514.11
75,927	6,327.25	8,436.33	78,205	6,517.08	8,689.44
78,066	6,505.50	8,674.00	80,408	6,700.67	8,934.22
80,142	6,678.50	8,904.67	82,546	6,878.83	9,171.78
81,724	6,810.33	9,080.44	84,176	7,014.67	9,352.89
83,838	6,986.50	9,315.33	86,353	7,196.08	9,594.78
86,001	7,166.75	9,555.67	88,581	7,381.75	9,842.33
87,954	7,329.50	9,772.67	90,593	7,549.42	10,065.89
89,610	7,467.50	9,956.67	92,298	7,691.50	10,255.33
91,686	7,640.50	10,187.33	94,437	7,869.75	10,493.00
94,270	7,855.83	10,474.44	97,098	8,091.50	10,788.67
96,383	8,031.92	10,709.22	99,274	8,272.83	11,030.44
98,522	8,210.17	10,946.89	101,478	8,456.50	11,275.33
100,623	8,385.25	11,180.33	103,642	8,636.83	11,515.78
103,218	8,601.50	11,468.67	106,315	8,859.58	11,812.78
104,207	8,683.92	11,578.56	107,333	8,944.42	11,925.89
106,284	8,857.00	11,809.33	109,473	9,122.75	12,163.67
108,892	9,074.33	12,099.11	112,159	9,346.58	12,462.11
111,574	9,297.83	12,397.11	114,921	9,576.75	12,769.00
114,132	9,511.00	12,681.33	117,556	9,796.33	13,061.78
116,703	9,725.25	12,967.00	120,204	10,017.00	13,356.00
119,793	9,982.75	13,310.33	123,387	10,282.25	13,709.67
123,019	10,251.58	13,668.78	126,710	10,559.17	14,078.89
125,985	10,498.75	13,998.33	129,765	10,813.75	14,418.33
128,989	10,749.08	14,332.11	132,859	11,071.58	14,762.11
132,227	11,018.92	14,691.89	136,194	11,349.50	15,132.67
135,416	11,284.67	15,046.22	139,478	11,623.17	15,497.56
138,790	11,565.83	15,421.11	142,954	11,912.83	15,883.78
142,140	11,845.00	15,793.33	146,404	12,200.33	16,267.11
145,663	12,138.58	16,184.78	150,033	12,502.75	16,670.33
149,235	12,436.25	16,581.67	153,712	12,809.33	17,079.11
152,831	12,735.92	16,981.22	157,416	13,118.00	17,490.67

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

Salary Scale 7/1/18 Hourly	Salary Scale 7/14/19 Hourly
16.70	17.21
17.05	17.56
17.46	17.99
17.66	18.19
18.04	18.58
18.39	18.94
18.80	19.36
19.21	19.78
19.59	20.18
20.06	20.66
20.40	21.01
20.80	21.42
21.27	21.91
21.75	22.40
22.25	22.91
22.76	23.44
23.16	23.86
23.71	24.42
24.29	25.02
24.78	25.53
25.13	25.89
25.75	26.52
26.32	27.11
27.00	27.82
27.61	28.44
28.27	29.11
28.88	29.75
29.56	30.44
30.25	31.16
30.97	31.90
31.75	32.70
32.51	33.49
33.37	34.38

TABLE 39N (continued)
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

Salary Scale 7/1/18 <u>Hourly</u>	Salary Scale 7/14/19 <u>Hourly</u>
34.10	35.13
34.91	35.95
35.63	36.70
36.36	37.45
37.39	38.51
38.38	39.53
39.14	40.31
40.15	41.36
41.19	42.42
42.12	43.39
42.92	44.20
43.91	45.23
45.15	46.50
46.16	47.55
47.18	48.60
48.19	49.64
49.43	50.92
49.91	51.40
50.90	52.43
52.15	53.72
53.44	55.04
54.66	56.30
55.89	57.57
57.37	59.09
58.92	60.68
60.34	62.15
61.78	63.63
63.33	65.23
64.85	66.80
66.47	68.46
68.07	70.12
69.76	71.85
71.47	73.62
73.19	75.39

TABLE 40
FACULTY RECRUITMENT ALLOWANCE
(3993)

	7/1/2018	7/1/2019
Maximum Allowable*	70,800	73,600

* For additional information, please refer to APM-190 Appendix E.

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
1100	Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1103	Professor-Academic Year-1/9	1
1107	Acting Professor-Academic Year	1
1108	Visiting Professor	1*
1110	Professor-Fiscal Year	2
1117	Acting Professor-Fiscal Year	2
1143	Professor-Academic Year-Bus/Econ/Eng	3
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1182	Acting Professor-Academic Year-Law	8
1183	Acting Professor Academic Year -Law-1/9	8
1200	Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1203	Associate Professor-Academic Year-1/9	1
1207	Acting Associate Professor-Academic Year	1
1208	Visiting Associate Professor	1*
1210	Associate Professor-Fiscal Year	2
1217	Acting Associate Professor-Fiscal Year	2
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1300	Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1303	Assistant Professor-Academic Year-1/9	1
1307	Acting Assistant Professor-Academic Year	1
1308	Visiting Assistant Professor	1*
1310	Assistant Professor-Fiscal Year	2
1317	Acting Assistant Professor-Fiscal Year	2
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1403	Instructor-Academic Year-1/9	1
1450	Professor of Clinical _____ - FY	2
1451	Associate Professor of Clinical _____ - FY	2
1452	Assistant Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1454	Associate Professor of Clinical _____ - HCOMP	5
1455	Assistant Professor of Clinical _____ - HCOMP	5
1501	Associate In _____ - Academic Year-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1640	Senior Lecturer - Academic Year	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1712	Visiting Assistant Professor - HCOMP	5*
1713	Visiting Associate Professor - HCOMP	5*
1714	Visiting Professor - HCOMP	5*
1715	Instructor - HCOMP	5
1717	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2120	Associate Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointment	16

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2285	Child Development Demonstration Lecturer	16
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
2310	Teaching Assistant - GSHIP	18
2311	Teaching Assistant - Non-GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2704	Intern-Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
2740	Non-Physician Clinical Trainee	21
2850	Reader-GSHIP	18
2851	Reader-Non-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2855	Reader-Non-GSHIP/Non-Represented	18
3000	Agronomist in the AES	2
3001	Agronomist in the ASE-SFT-VM	7
3004	Specialist in the AES	24
3007	Acting Agronomist in the AES	2
3009	Acting Agronomist in the AES-SFT-VM	7
3010	Associate Agronomist in the AES	2
3011	Associate Agronomist in the ASE-SFT-VM	7
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3014	Associate Specialist in the AES	24
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3017	Acting Associate Agronomist in the AES	2
3019	Acting Associate Agronomist in the AES-SFT-VM	7
3020	Assistant Agronomist in the AES	2
3021	Assistant Agronomist in the AES-SFT-VM	7
3024	Assistant Specialist in the AES	24
3027	Acting Assistant Agronomist in the AES	2
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3060	Agronomist in the AES-Academic Year	1

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3064	Acting Agronomist in the AES-Academic Year	1
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3074	Acting Associate Agronomist in the AES-Academic Year	1
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3100	Astronomer	2
3110	Associate Astronomer	2
3200	Researcher-Fiscal Year	13
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3208	Visiting Researcher	13*
3210	Associate Researcher-Fiscal Year	13
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3218	Visiting Associate Researcher	13*
3220	Assistant Researcher-Fiscal Year	13
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3228	Visiting Assistant Researcher	13*
3250	Professor in Residence-Academic Year	1
3251	Professor in Residence-Fiscal Year	2
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
3258	Adjunct Professor-Academic Year	1
3259	Adjunct Professor-Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3274	Graduate Student Assistant Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3351	Assistant Professor in Residence-Academic Year-1/9	1
3352	Associate Professor in Residence-Academic Year-1/9	1
3353	Professor in Residence-Academic Year-1/9	1
3360	Adjunct Instructor-Academic Year-1/9	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3363	Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3396	Visiting Project Scientist	37*
3397	Visiting Associate Project Scientist	37*
3398	Visiting Assistant Project Scientist	37*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28
3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI	30
3507	Coordinator of Public Programs V	30
3509	Coordinator of Public Programs IV	30
3511	Coordinator of Public Programs III	30
3513	Coordinator of Public Programs II	30
3515	Coordinator of Public Programs I	30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27

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<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
3615	Visiting Librarian	26*
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

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1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
3007	Acting Agronomist in the AES	2
3064	Acting Agronomist in the AES-Academic Year	1
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3009	Acting Agronomist in the AES-SFT-VM	7
3027	Acting Assistant Agronomist in the AES	2
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
1307	Acting Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1317	Acting Assistant Professor-Fiscal Year	2
3017	Acting Associate Agronomist in the AES	2
3074	Acting Associate Agronomist in the AES-Academic Year	1
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3019	Acting Associate Agronomist in the AES-SFT-VM	7
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1900	Acting Associate Professor - SFT-VM	7
1207	Acting Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1217	Acting Associate Professor-Fiscal Year	2
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1902	Acting Professor - SFT-VM	7
1183	Acting Professor Academic Year -Law-1/9	8
1107	Acting Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1182	Acting Professor-Academic Year-Law	8
1117	Acting Professor-Fiscal Year	2
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2

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1727	Adjunct Instructor - HCOMP	5
3360	Adjunct Instructor-Academic Year-1/9	1
3380	Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1730	Adjunct Professor - HCOMP	5
1910	Adjunct Professor - SFT-VM	7
3258	Adjunct Professor-Academic Year	1
3367	Adjunct Professor-Academic Year-1/10	1
3363	Adjunct Professor-Academic Year-1/9	1
3259	Adjunct Professor-Fiscal Year	2
3000	Agronomist in the AES	2
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3001	Agronomist in the ASE-SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3368	Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908	Assistant Adjunct Professor - SFT-VM	7
3365	Assistant Adjunct Professor-Academic Year-1/10	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3020	Assistant Agronomist in the AES	2
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3021	Assistant Agronomist in the AES-SFT-VM	7
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3621	Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74)	26
3622	Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1717	Assistant Professor - HCOMP	5
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
3351	Assistant Professor in Residence-Academic Year-1/9	1
1452	Assistant Professor of Clinical _____ - FY	2
1455	Assistant Professor of Clinical _____ - HCOMP	5
1300	Assistant Professor-Academic Year	1
1303	Assistant Professor-Academic Year-1/9	1
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1310	Assistant Professor-Fiscal Year	2
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
3394	Assistant Project Scientist-Fiscal Year	37

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3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3220	Assistant Researcher-Fiscal Year	13
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the AES	24
3610	Assistant University Librarian	27
3268	Associate Adjunct Professor - Academic Year	1
3369	Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1729	Associate Adjunct Professor - HCOMP	5
1909	Associate Adjunct Professor - SFT-VM	7
3366	Associate Adjunct Professor-Academic Year-1/10	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3010	Associate Agronomist in the AES	2
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3011	Associate Agronomist in the ASE-SFT-VM	7
3110	Associate Astronomer	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1501	Associate In _____ - Academic Year-GSHIP	19
3616	Associate Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3617	Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3618	Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1719	Associate Professor - HCOMP	5
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7
3352	Associate Professor in Residence-Academic Year-1/9	1
1451	Associate Professor of Clinical _____ - FY	2
1454	Associate Professor of Clinical _____ - HCOMP	5
1200	Associate Professor-Academic Year	1
1203	Associate Professor-Academic Year-1/9	1
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1210	Associate Professor-Fiscal Year	2
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4

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3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3210	Associate Researcher-Fiscal Year	13
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the AES	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
2285	Child Development Demonstration Lecturer	16
2284	Child Development Demonstration Lecturer - Continuing Appointment	16
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
3274	Graduate Student Assistant Researcher - GSHIP	22
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1

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2070	Health Sciences Clinical Instructor - Fiscal Year	2
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
1715	Instructor - HCOMP	5
1895	Instructor - SFT-VM	7
1723	Instructor in Residence - HCOMP	5
1403	Instructor-Academic Year-1/9	1
2704	Intern-Dietetic/Non Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
3330	Junior Specialist	24
1630	Lecturer - Academic Year	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
3612	Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3613	Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3614	Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
2600	Military/Air Sciences and Tactics Assistant	25
2740	Non-Physician Clinical Trainee	21
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
1721	Professor - HCOMP	5
1901	Professor - SFT-VM	7
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
3250	Professor in Residence-Academic Year	1
3353	Professor in Residence-Academic Year-1/9	1
3251	Professor in Residence-Fiscal Year	2
1450	Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1100	Professor-Academic Year	1
1103	Professor-Academic Year-1/9	1
1143	Professor-Academic Year-Bus/Econ/Eng	3

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1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1110	Professor-Fiscal Year	2
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
2850	Reader-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2851	Reader-Non-GSHIP	18
2855	Reader-Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3200	Researcher-Fiscal Year	13
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
1640	Senior Lecturer - Academic Year	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1613	Senior Lecturer with SOE - Fiscal Year	10
1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004	Specialist in the AES	24
2100	Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2310	Teaching Assistant - GSHIP	18

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301	Teaching Fellow - Non-GSHIP	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
1308	Visiting Assistant Professor	1*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project Scientist	37*
3228	Visiting Assistant Researcher	13*
1208	Visiting Associate Professor	1*
1713	Visiting Associate Professor - HCOMP	5*
3397	Visiting Associate Project Scientist	37*
3218	Visiting Associate Researcher	13*
3615	Visiting Librarian	26*
1108	Visiting Professor	1*
1714	Visiting Professor - HCOMP	5*
3396	Visiting Project Scientist	37*
3208	Visiting Researcher	13*

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2019

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale* Inclusive of administrative appointments	\$332,100
Business/Engineering- Academic Year Ladder Ranks Scale* Inclusive of administrative appointments	\$364,300
Other academic appointees	\$323,700

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.