

UCSB Salary Scales Academic Year 2017-18

Issued July 2017
Office of the Associate Vice Chancellor For Academic Personnel

TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/17</u> | |
|----------------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Professor | II | 2 | 63,000 | 5,250.00 | 64,000 | 5,333.33 | 66,000 | 5,500.00 |
| (1300, 1308-Vst) | III | 2 | 66,400 | 5,533.33 | 67,500 | 5,625.00 | 69,600 | 5,800.00 |
| 3278-Adj | IV | 2 | 70,200 | 5,850.00 | 71,300 | 5,941.67 | 73,600 | 6,133.33 |
| 1307-Act) | V | 2 | 73,700 | 6,141.67 | 75,000 | 6,250.00 | 77,300 | 6,441.67 |
| Associate Professor | I | 2 | 73,800 | 6,150.00 | 75,100 | 6,258.33 | 77,400 | 6,450.00 |
| (1200, 1208-Vst) | II | 2 | 77,300 | 6,441.67 | 79,000 | 6,583.33 | 81,100 | 6,758.33 |
| 3268-Adj | III | 2 | 81,700 | 6,808.33 | 83,100 | 6,925.00 | 85,700 | 7,141.67 |
| 1207-Act) | IV | 3 | 86,600 | 7,216.67 | 88,100 | 7,341.67 | 90,800 | 7,566.67 |
| Professor | I | 3 | 86,800 | 7,233.33 | 88,200 | 7,350.00 | 91,100 | 7,591.67 |
| (1100, 1108-Vst) | II | 3 | 93,400 | 7,783.33 | 95,000 | 7,916.67 | 98,000 | 8,166.67 |
| 3258-Adj | III | 3 | 100,300 | 8,358.33 | 102,200 | 8,516.67 | 105,300 | 8,775.00 |
| 1107-Act) | IV | 3 | 107,500 | 8,958.33 | 109,700 | 9,141.67 | 112,800 | 9,400.00 |
| | V | 3 | 115,300 | 9,608.33 | 117,800 | 9,816.67 | 120,900 | 10,075.00 |
| | VI | 3 | 124,700 | 10,391.67 | 127,000 | 10,583.33 | 130,700 | 10,891.67 |
| | VII | 3 | 134,900 | 11,241.67 | 137,000 | 11,416.67 | 141,500 | 11,791.67 |
| | VIII | 3 | 146,000 | 12,166.67 | 148,200 | 12,350.00 | 153,100 | 12,758.33 |
| | IX | 4 | 158,400 | 13,200.00 | 160,800 | 13,400.00 | 166,200 | 13,850.00 |

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/17</u> | |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Professor (1343, 1308-Vst 3371-Adj 1977-Act) | II | 2 | 83,100 | 6,925.00 | 84,400 | 7,033.33 | 87,100 | 7,258.33 |
| | III | 2 | 87,200 | 7,266.67 | 88,600 | 7,383.33 | 91,400 | 7,616.67 |
| | IV | 2 | 91,900 | 7,658.33 | 93,300 | 7,775.00 | 96,400 | 8,033.33 |
| | V | 2 | 95,900 | 7,991.67 | 97,400 | 8,116.67 | 100,500 | 8,375.00 |
| Associate Professor (1243, 1208-Vst 3374-Adj 1974-Act) | I | 2 | 96,000 | 8,000.00 | 97,500 | 8,125.00 | 100,600 | 8,383.33 |
| | II | 2 | 99,300 | 8,275.00 | 101,000 | 8,416.67 | 104,200 | 8,683.33 |
| | III | 2 | 103,400 | 8,616.67 | 105,000 | 8,750.00 | 108,500 | 9,041.67 |
| | IV | 3 | 106,600 | 8,883.33 | 108,700 | 9,058.33 | 111,800 | 9,316.67 |
| Professor (1100, 1108-Vst 3377-Adj 1971-Act) | I | 3 | 106,700 | 8,891.67 | 108,800 | 9,066.67 | 111,900 | 9,325.00 |
| | II | 3 | 109,800 | 9,150.00 | 112,800 | 9,400.00 | 115,100 | 9,591.67 |
| | III | 3 | 116,000 | 9,666.67 | 118,600 | 9,883.33 | 121,600 | 10,133.33 |
| | IV | 3 | 122,900 | 10,241.67 | 125,300 | 10,441.67 | 128,900 | 10,741.67 |
| | V | 3 | 130,100 | 10,841.67 | 132,500 | 11,041.67 | 136,500 | 11,375.00 |
| | VI | 3 | 139,900 | 11,658.33 | 142,000 | 11,833.33 | 146,900 | 12,241.67 |
| | VII | 3 | 150,000 | 12,500.00 | 152,300 | 12,691.67 | 157,300 | 13,108.33 |
| | VIII | 3 | 160,500 | 13,375.00 | 163,000 | 13,583.33 | 168,400 | 14,033.33 |
| | IX | 4 | 173,500 | 14,458.33 | 176,200 | 14,683.33 | 182,100 | 15,175.00 |

TABLE 10- A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

| | Salary Scale 7/1/16 | | | | Salary scale 7/1/17 | | | | UCSB Minimum 7/1/2017 | |
|---|------------------------|---------|----------------------|--------|------------------------|---------|----------------------|--------|--------------------------|----------------|
| | <u>Annual Range</u> | | <u>Monthly Range</u> | | <u>Annual Range</u> | | <u>Monthly Range</u> | | <u>Annual</u> | <u>Monthly</u> |
| | Min | Max | Min | Max | Min | Max | Min | Max | | |
| <u>ACADEMIC YEAR</u> | | | | | | | | | | |
| Lecturer | 48,948 | 132,204 | 4,079 | 11,017 | 49,692 | 134,196 | 4,141 | 11,183 | 51,356 | 4,279.68 |
| With Security of Employment (1607) | | | | | | | | | | |
| With Potential Security of Employment - 100% Time (1680) | | | | | | | | | | |
| Senior Lecturer | 87,528 | 132,204 | 7,294 | 11,017 | 88,848 | 134,196 | 7,404 | 11,183 | 91,848 | 7,653.97 |
| With Security of Employment (1603) | | | | | | | | | | |

Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment-and with Potential Security of Employment-100% Time rates in Tables 10 - B-1 and B-2.

TABLE 10 - B
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF
EMPLOYMENT-100% TIME

| Salary Scale | | Salary Scale | |
|----------------------|-----------------------|----------------------|-----------------------|
| 7/1/16 | | 7/1/17 | |
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 48,948 | 4,079.00 | 49,692 | 4,141.00 |
| 50,052 | 4,171.00 | 50,808 | 4,234.00 |
| 51,192 | 4,266.00 | 51,960 | 4,330.00 |
| 52,380 | 4,365.00 | 53,172 | 4,431.00 |
| 53,592 | 4,466.00 | 54,396 | 4,533.00 |
| 54,864 | 4,572.00 | 55,692 | 4,641.00 |
| 56,076 | 4,673.00 | 56,928 | 4,744.00 |
| 57,372 | 4,781.00 | 58,236 | 4,853.00 |
| 58,740 | 4,895.00 | 59,628 | 4,969.00 |
| 60,084 | 5,007.00 | 60,996 | 5,083.00 |
| 61,560 | 5,130.00 | 62,484 | 5,207.00 |
| 62,976 | 5,248.00 | 63,924 | 5,327.00 |
| 64,452 | 5,371.00 | 65,424 | 5,452.00 |
| 65,904 | 5,492.00 | 66,900 | 5,575.00 |
| 67,512 | 5,626.00 | 68,532 | 5,711.00 |
| 69,060 | 5,755.00 | 70,104 | 5,842.00 |
| 70,644 | 5,887.00 | 71,712 | 5,976.00 |
| 72,432 | 6,036.00 | 73,524 | 6,127.00 |
| 74,196 | 6,183.00 | 75,312 | 6,276.00 |
| 76,152 | 6,346.00 | 77,304 | 6,442.00 |
| 77,796 | 6,483.00 | 78,972 | 6,581.00 |
| 79,680 | 6,640.00 | 80,880 | 6,740.00 |
| 81,264 | 6,772.00 | 82,488 | 6,874.00 |
| 83,004 | 6,917.00 | 84,252 | 7,021.00 |
| 85,320 | 7,110.00 | 86,604 | 7,217.00 |
| 87,528 | 7,294.00 | 88,848 | 7,404.00 |
| 89,304 | 7,442.00 | 90,648 | 7,554.00 |

TABLE 10 - B (continued)
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT

**LECTURERS WITH POTENTIAL SECURITY OF
EMPLOYMENT-100% TIME**

| Salary Scale 7/1/16 | | Salary Scale 7/1/17 | |
|--------------------------------|-----------------------|--------------------------------|-----------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 91,608 | 7,634.00 | 92,988 | 7,749.00 |
| 94,008 | 7,834.00 | 95,424 | 7,952.00 |
| 96,096 | 8,008.00 | 97,548 | 8,129.00 |
| 97,968 | 8,164.00 | 99,444 | 8,287.00 |
| 100,248 | 8,354.00 | 101,760 | 8,480.00 |
| 103,020 | 8,585.00 | 104,568 | 8,714.00 |
| 105,384 | 8,782.00 | 106,968 | 8,914.00 |
| 107,724 | 8,977.00 | 109,344 | 9,112.00 |
| 109,908 | 9,159.00 | 111,564 | 9,297.00 |
| 112,788 | 9,399.00 | 114,480 | 9,540.00 |
| 115,020 | 9,585.00 | 116,748 | 9,729.00 |
| 117,324 | 9,777.00 | 119,088 | 9,924.00 |
| 120,204 | 10,017.00 | 122,016 | 10,168.00 |
| 123,192 | 10,266.00 | 125,040 | 10,420.00 |
| 125,928 | 10,494.00 | 127,824 | 10,652.00 |
| 128,772 | 10,731.00 | 130,704 | 10,892.00 |
| 132,204 | 11,017.00 | 134,196 | 11,183.00 |
| 135,744 | 11,312.00 | 137,784 | 11,482.00 |
| 139,104 | 11,592.00 | 141,192 | 11,766.00 |
| 142,356 | 11,863.00 | 144,492 | 12,041.00 |
| 145,908 | 12,159.00 | 148,104 | 12,342.00 |
| 149,460 | 12,455.00 | 151,704 | 12,642.00 |
| 153,132 | 12,761.00 | 155,436 | 12,953.00 |
| 156,900 | 13,075.00 | 159,264 | 13,272.00 |

Comp Group A44

TABLE 11
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale 7/1/16 | | Salary Scale 7/1/17 | |
|---|-------------|-------------------------|------------------------|----------------|------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3223, 1985-Eng/Econ**) | II | 2 | 63,000 | 5,250.00 | 64,000 | 5,333.33 |
| | III | 2 | 66,400 | 5,533.33 | 67,500 | 5,625.00 |
| | IV | 2 | 70,200 | 5,850.00 | 71,300 | 5,941.67 |
| | V | 2 | 73,700 | 6,141.67 | 75,000 | 6,250.00 |
| Associate Research (3213, 1983-Eng/Econ**) | I | 2 | 73,800 | 6,150.00 | 75,100 | 6,258.33 |
| | II | 2 | 77,300 | 6,441.67 | 79,000 | 6,583.33 |
| | III | 2 | 81,700 | 6,808.33 | 83,100 | 6,925.00 |
| | IV | 3 | 86,600 | 7,216.67 | 88,100 | 7,341.67 |
| Research (3203, 1981-Eng/Econ**) | I | 3 | 86,800 | 7,233.33 | 88,200 | 7,350.00 |
| | II | 3 | 93,400 | 7,783.33 | 95,000 | 7,916.67 |
| | III | 3 | 100,300 | 8,358.33 | 102,200 | 8,516.67 |
| | IV | 3 | 107,500 | 8,958.33 | 109,700 | 9,141.67 |
| | V | 3 | 115,300 | 9,608.33 | 117,800 | 9,816.67 |
| | VI | 3 | 124,700 | 10,391.67 | 127,000 | 10,583.33 |
| | VII | 3 | 134,900 | 11,241.67 | 137,000 | 11,416.67 |
| | VIII | 3 | 146,000 | 12,166.67 | 148,200 | 12,350.00 |
| | IX | 4 | 158,400 | 13,200.00 | 160,800 | 13,400.00 |

Comp Group A90

*This scale is reserved for use only by faculty released to grant during the academic year

**For Engineering/Econ, use annual rates from Table 3

TABLE 12
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9TH

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | <u>Salary Scale</u> 7/1/16 | | <u>Salary Scale</u> 7/1/17 | |
|----------------------------|-------------|-------------------------|-------------------------------|----------------|-------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | II | 2 | 63,000 | 7,000.00 | 64,000 | 7,111.11 |
| Research | III | 2 | 66,400 | 7,377.78 | 67,500 | 7,500.00 |
| (3225, 1986-Eng/Econ**) | IV | 2 | 70,200 | 7,800.00 | 71,300 | 7,922.22 |
| | V | 2 | 73,700 | 8,188.89 | 75,000 | 8,333.33 |
| Associate | I | 2 | 73,800 | 8,200.00 | 75,100 | 8,344.44 |
| Research | II | 2 | 77,300 | 8,588.89 | 79,000 | 8,777.78 |
| (3215, 1984-Eng/Econ**) | III | 2 | 81,700 | 9,077.78 | 83,100 | 9,233.33 |
| | IV | 3 | 86,600 | 9,622.22 | 88,100 | 9,788.89 |
| Research | I | 3 | 86,800 | 9,644.44 | 88,200 | 9,800.00 |
| (3205, 1982-Eng/Econ**) | II | 3 | 93,400 | 10,377.78 | 95,000 | 10,555.56 |
| | III | 3 | 100,300 | 11,144.44 | 102,200 | 11,355.56 |
| | IV | 3 | 107,500 | 11,944.44 | 109,700 | 12,188.89 |
| | V | 3 | 115,300 | 12,811.11 | 117,800 | 13,088.89 |
| | VI | 3 | 124,700 | 13,855.56 | 127,000 | 14,111.11 |
| | VII | 3 | 134,900 | 14,988.89 | 137,000 | 15,222.22 |
| | VIII | 3 | 146,000 | 16,222.22 | 148,200 | 16,466.67 |
| | IX | 4 | 158,400 | 17,600.00 | 160,800 | 17,866.67 |

Comp Group A90

TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/2017</u> | |
|------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | II | 2 | 73,000 | 6,083.33 | 74,300 | 6,191.67 | 76,600 | 6,383.33 |
| Research | III | 2 | 77,000 | 6,416.67 | 78,300 | 6,525.00 | 80,700 | 6,725.00 |
| (3220, | IV | 2 | 81,500 | 6,791.67 | 82,800 | 6,900.00 | 85,400 | 7,116.67 |
| 3228-Vst) | V | 2 | 85,400 | 7,116.67 | 87,000 | 7,250.00 | 89,600 | 7,466.67 |
| Associate | I | 2 | 85,500 | 7,125.00 | 87,100 | 7,258.33 | 89,700 | 7,475.00 |
| Research | II | 2 | 89,700 | 7,475.00 | 91,700 | 7,641.67 | 94,100 | 7,841.67 |
| (3210, | III | 2 | 94,600 | 7,883.33 | 96,400 | 8,033.33 | 99,200 | 8,266.67 |
| 3218-Vst) | IV | 3 | 100,500 | 8,375.00 | 102,200 | 8,516.67 | 105,500 | 8,791.67 |
| Research | I | 3 | 100,600 | 8,383.33 | 102,300 | 8,525.00 | 105,600 | 8,800.00 |
| (3200, | II | 3 | 108,500 | 9,041.67 | 110,200 | 9,183.33 | 113,800 | 9,483.33 |
| 3208-Vst) | III | 3 | 116,300 | 9,691.67 | 118,600 | 9,883.33 | 121,900 | 10,158.33 |
| | IV | 3 | 124,700 | 10,391.67 | 127,300 | 10,608.33 | 130,700 | 10,891.67 |
| | V | 3 | 133,600 | 11,133.33 | 136,700 | 11,391.67 | 140,200 | 11,683.33 |
| | VI | 3 | 144,700 | 12,058.33 | 147,400 | 12,283.33 | 151,800 | 12,650.00 |
| | VII | 3 | 156,600 | 13,050.00 | 159,000 | 13,250.00 | 164,200 | 13,683.33 |
| | VIII | 3 | 169,600 | 14,133.33 | 172,200 | 14,350.00 | 177,900 | 14,825.00 |
| | IX | 4 | 183,700 | 15,308.33 | 186,600 | 15,550.00 | 192,700 | 16,058.33 |

Comp Group A91

TABLE 13N
PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale | Salary Scale | UCSB Mimimum |
|------------------|-------------|-------------------------|---------------------------|-------------------------|-------------------------|
| | | | 11/20/16 <u>Hourly</u> | 7/2/17 <u>Hourly</u> | 7/2/17 <u>Hourly</u> |
| Assistant | II | 2 | 34.97 | 35.59 | 36.69 |
| Research | III | 2 | 36.88 | 37.50 | 38.65 |
| (3190 | IV | 2 | 39.04 | 39.66 | 40.90 |
| 3198- Vst) | V | 2 | 40.91 | 41.67 | 42.91 |
| | | | | | |
| Associate | I | 2 | 40.95 | 41.72 | 42.96 |
| Research | II | 2 | 42.96 | 43.92 | 45.07 |
| (3180 | III | 2 | 45.31 | 46.17 | 47.51 |
| 3188-Vst) | IV | 3 | 48.14 | 48.95 | 50.53 |
| | | | | | |
| Research | I | 3 | 48.19 | 49.00 | 50.57 |
| (3170 | II | 3 | 51.97 | 52.78 | 54.50 |
| (3178-Vst) | III | 3 | 55.70 | 56.81 | 58.38 |
| | IV | 3 | 59.73 | 60.97 | 62.60 |
| | V | 3 | 63.99 | 65.47 | 67.15 |
| | VI | 3 | 69.31 | 70.60 | 72.70 |
| | VII | 3 | 75.00 | 76.15 | 78.64 |
| | VIII | 3 | 81.23 | 82.48 | 85.20 |
| | IX | 4 | 87.98 | 89.37 | 92.29 |

Comp Group A21

TABLE 14
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale</u> <u>7/1/16</u> | | <u>Salary Scale</u> <u>7/1/17</u> | | <u>UCSB Minimum</u> <u>7/1/2017</u> | |
|---------------------|-------------|----------------------|--------------------------------------|----------------|--------------------------------------|----------------|--|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | II | 2 | 96,500 | 8,041.67 | 98,000 | 8,166.67 | 101,200 | 8,433.33 |
| Research | III | 2 | 101,200 | 8,433.33 | 102,800 | 8,566.67 | 106,200 | 8,850.00 |
| (1989, 3228-Vst) | IV | 2 | 106,700 | 8,891.67 | 108,300 | 9,025.00 | 111,900 | 9,325.00 |
| | V | 2 | 111,200 | 9,266.67 | 113,000 | 9,416.67 | 116,700 | 9,725.00 |
| Associate | I | 2 | 111,300 | 9,275.00 | 113,100 | 9,425.00 | 116,800 | 9,733.33 |
| Research | II | 2 | 115,400 | 9,616.67 | 117,200 | 9,766.67 | 121,000 | 10,083.33 |
| (1988, 3218-Vst) | III | 2 | 119,800 | 9,983.33 | 121,800 | 10,150.00 | 125,700 | 10,475.00 |
| | IV | 3 | 123,600 | 10,300.00 | 126,100 | 10,508.33 | 129,600 | 10,800.00 |
| Research | I | 3 | 123,700 | 10,308.33 | 126,200 | 10,516.67 | 129,700 | 10,808.33 |
| (1987, 3208-Vst) | II | 3 | 127,300 | 10,608.33 | 130,900 | 10,908.33 | 133,500 | 11,125.00 |
| | III | 3 | 134,500 | 11,208.33 | 137,600 | 11,466.67 | 141,100 | 11,758.33 |
| | IV | 3 | 142,400 | 11,866.67 | 145,400 | 12,116.67 | 149,300 | 12,441.67 |
| | V | 3 | 151,000 | 12,583.33 | 153,700 | 12,808.33 | 158,500 | 13,208.33 |
| | VI | 3 | 162,300 | 13,525.00 | 164,800 | 13,733.33 | 170,400 | 14,200.00 |
| | VII | 3 | 173,900 | 14,491.67 | 176,700 | 14,725.00 | 182,500 | 15,208.33 |
| | VIII | 3 | 186,200 | 15,516.67 | 189,100 | 15,758.33 | 195,300 | 16,275.00 |
| | IX | 4 | 201,200 | 16,766.67 | 204,400 | 17,033.33 | 211,200 | 17,600.00 |

TABLE 14N

PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
 NON-EXEMPT
 FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Salary Scale | Salary Scale | UCSB Mimimum |
|------------------|-------------|-------------------------|---------------------------|-------------------------|-------------------------|
| | | | 11/20/16 <u>Hourly</u> | 7/2/17 <u>Hourly</u> | 7/2/17 <u>Hourly</u> |
| Assistant | II | 2 | 46.22 | 46.94 | 48.47 |
| Research | III | 2 | 48.47 | 49.24 | 50.86 |
| (1999 | IV | 2 | 51.11 | 51.87 | 53.59 |
| 3198-Vst) | V | 2 | 53.26 | 54.12 | 55.89 |
| Associate | I | 2 | 53.31 | 54.17 | 55.94 |
| Research | II | 2 | 55.27 | 56.14 | 57.95 |
| (1998 | III | 2 | 57.38 | 58.34 | 60.20 |
| 3188-Vst) | IV | 3 | 59.20 | 60.40 | 62.07 |
| Research | I | 3 | 59.25 | 60.45 | 62.12 |
| (1997 | II | 3 | 60.97 | 62.70 | 63.94 |
| 3178-Vst) | III | 3 | 64.42 | 65.91 | 67.58 |
| | IV | 3 | 68.20 | 69.64 | 71.50 |
| | V | 3 | 72.32 | 73.62 | 75.91 |
| | VI | 3 | 77.73 | 78.93 | 81.61 |
| | VII | 3 | 83.29 | 84.63 | 87.40 |
| | VIII | 3 | 89.18 | 90.57 | 93.53 |
| | IX | 4 | 96.37 | 97.90 | 101.15 |

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS***

| <u>ACADEMIC YEAR</u> | <u>Salary Scale</u> <u>7/1/16</u> | | | | <u>Salary Scale</u> <u>7/1/17</u> | | | |
|--|--------------------------------------|-----------|----------------|-------------|--------------------------------------|-----------|----------------|-------------|
| | <u>Annual</u> | | <u>Monthly</u> | | <u>Annual</u> | | <u>Monthly</u> | |
| Lecturer (Pre-Six Year) (1630, 1632- 1/9th) | 52,099 | - 146,970 | 4,341.58 | - 12,247.50 | 53,402 | - 150,645 | 4,450.17 | - 12,553.75 |
| Senior Lecturer (Pre-Six Year) (1640, 1642- 1/9th) | 81,258 | - 146,970 | 6,771.50 | - 12,247.50 | 83,290 | - 150,645 | 6,940.83 | - 12,553.75 |

*For starting salary levels within range, see Table 17.

Comp Group A43

TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS

| <u>ACADEMIC YEAR</u> | <u>Salary Scale</u> <u>7/1/16</u> | | | | <u>Salary Scale</u> <u>7/1/17</u> | | | |
|---|--------------------------------------|-----------|----------------|-------------|--------------------------------------|-----------|----------------|-------------|
| | <u>Annual</u> | | <u>Monthly</u> | | <u>Annual</u> | | <u>Monthly</u> | |
| Lecturer (Continuing) (1631, 1633-1/9th) | 58,945 | - 164,607 | 4,912.08 | - 13,717.25 | 60,419 | - 168,723 | 5,034.92 | - 14,060.25 |
| Senior Lecturer (Continuing) (1641, 1643-1/9th) | 81,258 | - 164,607 | 6,771.50 | - 13,717.25 | 83,290 | - 168,723 | 6,940.83 | - 14,060.25 |

Comp Group A43

**Table 17
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
STANDARD TABLE OF STARTING SALARIES***

| | Salary Scale JULY 1, 2016 | | | Salary Scale JULY 1, 2017 | | |
|--|--------------------------------------|----------------|--------------------|--------------------------------------|----------------|--------------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| Minimum: Pre-Six Lecturer | 52,099 | 4,341.58 | 5,788.78 | 53,402 | 4,450.17 | 5,933.56 |
| | 53,402 | 4,450.17 | 5,933.56 | 54,738 | 4,561.50 | 6,082.00 |
| | 54,737 | 4,561.42 | 6,081.89 | 56,106 | 4,675.50 | 6,234.00 |
| | 56,104 | 4,675.33 | 6,233.78 | 57,507 | 4,792.25 | 6,389.67 |
| | 57,507 | 4,792.25 | 6,389.67 | 58,945 | 4,912.08 | 6,549.44 |
| | 58,945 | 4,912.08 | 6,549.44 | 60,419 | 5,034.92 | 6,713.22 |
| | 60,419 | 5,034.92 | 6,713.22 | 61,930 | 5,160.83 | 6,881.11 |
| | 61,929 | 5,160.75 | 6,881.00 | 63,478 | 5,289.83 | 7,053.11 |
| | 63,477 | 5,289.75 | 7,053.00 | 65,064 | 5,422.00 | 7,229.33 |
| | 65,065 | 5,422.08 | 7,229.44 | 66,692 | 5,557.67 | 7,410.22 |
| | 66,690 | 5,557.50 | 7,410.00 | 68,358 | 5,696.50 | 7,595.33 |
| | 68,357 | 5,696.42 | 7,595.22 | 70,066 | 5,838.83 | 7,785.11 |
| | 70,067 | 5,838.92 | 7,785.22 | 71,819 | 5,984.92 | 7,979.89 |
| | 71,818 | 5,984.83 | 7,979.78 | 73,614 | 6,134.50 | 8,179.33 |
| | 73,614 | 6,134.50 | 8,179.33 | 75,455 | 6,287.92 | 8,383.89 |
| | 75,455 | 6,287.92 | 8,383.89 | 77,342 | 6,445.17 | 8,593.56 |
| | 77,341 | 6,445.08 | 8,593.44 | 79,275 | 6,606.25 | 8,808.33 |
| | 79,275 | 6,606.25 | 8,808.33 | 81,257 | 6,771.42 | 9,028.56 |
| Minimum: AY Pre-Six Sr. Lecturer | 81,258 | 6,771.50 | 9,028.67 | 83,290 | 6,940.83 | 9,254.44 |
| | 83,287 | 6,940.58 | 9,254.11 | 85,370 | 7,114.17 | 9,485.56 |
| | 85,368 | 7,114.00 | 9,485.33 | 87,503 | 7,291.92 | 9,722.56 |
| | 87,505 | 7,292.08 | 9,722.78 | 89,693 | 7,474.42 | 9,965.89 |
| | 89,691 | 7,474.25 | 9,965.67 | 91,934 | 7,661.17 | 10,214.89 |
| | 91,932 | 7,661.00 | 10,214.67 | 94,231 | 7,852.58 | 10,470.11 |
| | 94,230 | 7,852.50 | 10,470.00 | 96,586 | 8,048.83 | 10,731.78 |
| | 96,588 | 8,049.00 | 10,732.00 | 99,003 | 8,250.25 | 11,000.33 |
| | 99,004 | 8,250.33 | 11,000.44 | 101,480 | 8,456.67 | 11,275.56 |
| | 101,477 | 8,456.42 | 11,275.22 | 104,014 | 8,667.83 | 11,557.11 |
| | 104,016 | 8,668.00 | 11,557.33 | 106,617 | 8,884.75 | 11,846.33 |
| | 106,615 | 8,884.58 | 11,846.11 | 109,281 | 9,106.75 | 12,142.33 |
| | 109,279 | 9,106.58 | 12,142.11 | 112,011 | 9,334.25 | 12,445.67 |
| | 112,012 | 9,334.33 | 12,445.78 | 114,813 | 9,567.75 | 12,757.00 |
| | 114,813 | 9,567.75 | 12,757.00 | 117,684 | 9,807.00 | 13,076.00 |
| | 117,683 | 9,806.92 | 13,075.89 | 120,626 | 10,052.17 | 13,402.89 |
| | 120,624 | 10,052.00 | 13,402.67 | 123,640 | 10,303.33 | 13,737.78 |
| | 123,641 | 10,303.42 | 13,737.89 | 126,733 | 10,561.08 | 14,081.44 |
| | 126,729 | 10,560.75 | 14,081.00 | 129,898 | 10,824.83 | 14,433.11 |
| | 129,899 | 10,824.92 | 14,433.22 | 133,147 | 11,095.58 | 14,794.11 |
| | 133,147 | 11,095.58 | 14,794.11 | 136,476 | 11,373.00 | 15,164.00 |
| | 136,475 | 11,372.92 | 15,163.89 | 139,887 | 11,657.25 | 15,543.00 |
| | 139,888 | 11,657.33 | 15,543.11 | 143,386 | 11,948.83 | 15,931.78 |
| | 143,385 | 11,948.75 | 15,931.67 | 146,970 | 12,247.50 | 16,330.00 |
| Maximum: Pre-Six Lecturer/Sr. Lect. | 146,970 | 12,247.50 | 16,330.00 | 150,645 | 12,553.75 | 16,738.33 |
| | 150,644 | 12,553.67 | 16,738.22 | 154,411 | 12,867.58 | 17,156.78 |
| | 154,409 | 12,867.42 | 17,156.56 | 158,270 | 13,189.17 | 17,585.56 |
| | 158,270 | 13,189.17 | 17,585.56 | 162,227 | 13,518.92 | 18,025.22 |

*These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only. Any salary adjustments for Unit 18 Pre-Six and Continuing NSF are governed by their MOU.

Please refer to Table 15 for minimum and maximum annual salary ranges for the above-referenced titles.

TABLE 18
STUDENT TITLES*
TEACHING ASSISTANT AND EQUIVALENT, OTHER

| | Salary Scale | | | Salary Scale | | |
|---|----------------------|---------------------------|-------------------------|---|---------------------------|-------------------------|
| | 10/1/16 | | | 10/1/17 | | |
| | <u>Hourly</u> | | | <u>Hourly</u> | | |
| Reader** | | | | | | |
| With Baccalaureate | | 15.32 | | | 15.78 | |
| Without Baccalaureate | | 14.56 | | | 15.00 | |
| (2850- Gship 2851- non-Gship 2500- non-student) | | | | | | |
| | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Quarterly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Quarterly</u> |
| Teaching Assistant** | 40,102 | 4,455.78 | 13,367.33 | 41,306 | 4,589.56 | 13,768.67 |
| (2310) | | | | | | |
| | | | | <u>Four month rate (fall only)</u> | | |
| | | | | | 3,442.17 | |

TABLE 19
STUDENT TITLES*
ASSOCIATE**

(1506)

| Salary Scale 10/1/16 | | Salary Scale 10/1/17 | | Four month rate fall only |
|---------------------------|--------------------------|---------------------------|--------------------------|------------------------------|
| <u>Annual Range</u> | <u>1/9 Monthly Range</u> | <u>Annual Range</u> | <u>1/9 Monthly Range</u> | |
| 42,016 - 49,807 | 4,668.44 - 5534.11 | 43,277 - 51,302 | 4,808.56 - 5,700.22 | |
| Salaries within the Range | | Salaries within the Range | | |
| <u>Annual</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | |
| 42,016 | 4,668.44 | 43,277 | 4,808.56 | 3,606.42 |
| 42,833 | 4,759.22 | 44,118 | 4,902.00 | 3,676.50 |
| 43,805 | 4,867.22 | 45,120 | 5,013.33 | 3,760.00 |
| 44,761 | 4,973.44 | 46,104 | 5,122.67 | 3,842.00 |
| 45,680 | 5,075.56 | 47,051 | 5,227.89 | 3,920.92 |
| 46,707 | 5,189.67 | 48,109 | 5,345.44 | 4,009.08 |
| 47,787 | 5,309.67 | 49,221 | 5,469.00 | 4,101.75 |
| 48,704 | 5,411.56 | 50,166 | 5,574.00 | 4,180.50 |
| 49,807 | 5,534.11 | 51,302 | 5,700.22 | 4,275.17 |

**TABLE 20
STUDENT TITLES*
REMEDIAL TUTOR****

| | Salary Scale 10/1/16 <u>Hourly</u> | Salary Scale 10/1/17 <u>Hourly</u> |
|----------------------------------|---|---|
| Remedial Tutor I | | |
| Single Student Sessions | 15.32 | 15.78 |
| Group Sessions | 20.62 | 21.24 |
| (2288-Gship 2280- non-Gship) | | |
| Remedial Tutor II | | |
| Single Student Sessions | 18.42 | 18.98 |
| Group Sessions | 23.70 | 24.42 |
| (2289- Gship 2290- Non-Gship) | | |

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Salary Scale 10/1/16</u> | | <u>Salary Scale 10/1/17</u> | |
|---|-------------|---------------------------------|----------------|---------------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Graduate Student Researcher (3284- academic year 3266- summer) | I | 37,956 | 3,163.00 | 39,096 | 3,258.00 |
| | II | 40,908 | 3,409.00 | 42,144 | 3,512.00 |
| | III | 45,372 | 3,781.00 | 46,740 | 3,895.00 |
| | IV | 49,008 | 4,084.00 | 50,484 | 4,207.00 |
| | V | 52,260 | 4,355.00 | 53,832 | 4,486.00 |
| | VI | 54,696 | 4,558.00 | 56,340 | 4,695.00 |
| | VII | 59,076 | 4,923.00 | 60,852 | 5,071.00 |
| | VIII | 63,780 | 5,315.00 | 65,700 | 5,475.00 |
| | IX | 68,892 | 5,741.00 | 70,968 | 5,914.00 |
| | X | 74,388 | 6,199.00 | 76,620 | 6,385.00 |

*title code 3276 no longer in use.

TABLE 23
POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR

Salary Scale
12/1/16

Salary Scale
6/1/18

| <u>Experience Level</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> |
|--------------------------------|------------------------------|-------------------------------|------------------------------|-------------------------------|
| Level 0 (0 - 11 months) | 48,216 | 4,018.00 | 49,188 | 4,099.00 |
| Level 1 (12 - 23 months) | 50,316 | 4,193.00 | 51,324 | 4,277.00 |
| Level 2 (24 - 35 months) | 52,140 | 4,345.00 | 53,184 | 4,432.00 |
| Level 3 (36 - 47 months) | 54,228 | 4,519.00 | 55,308 | 4,609.00 |
| Level 4 (48 - 59 months) | 56,400 | 4,700.00 | 57,528 | 4,794.00 |
| Level 5 (60 - 71 months) | 58,560 | 4,880.00 | 59,736 | 4,978.00 |

(3252- Postdoc Scholar- Employee
3253-Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct
3256- Interim Postdoctoral Scholar-Employee)

Table 23N
Non-Exempt Postdoctoral Scholar - Employee
Experience-Based Hourly Rate Minimum
Fiscal Year

| Appointment Step for Postdoctoral Scholar Experience Level | Minimum Hourly Rate Paid for Experience Level | |
|---|--|-----------------------|
| | <u>12/4/16</u> | <u>5/20/18</u> |
| Level 0 (0 - 11 months) | 23.10 | 23.56 |
| Level 1 (12 - 23 months) | 24.10 | 24.59 |
| Level 2 (24 - 35 months) | 24.98 | 25.48 |
| Level 3 (36 - 47 months) | 25.98 | 26.49 |
| Level 4 (48 - 59 months) | 27.02 | 27.56 |
| Level 5 (60 - 71 months)* | 28.05 | 28.61 |

(3255- Postdoctoral Scholar-Employee, non-exempt)

**TABLE 24
SPECIALIST SERIES*
FISCAL YEAR**

| Rank | Step | Years at Step | Salary Scale 11/20/16 | | Salary Scale 7/1/17 | | UCSB Minimum 7/1/2017 | |
|---------------------------------------|-------------|----------------------|------------------------------|----------------|----------------------------|----------------|------------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Junior Specialist (3330) | I | 1 | 37,548 | 3,129.00 | 38,112* | 3,176.00* | 39,392* | 3,282.67* |
| | II | 1 | 40,044 | 3,337.00 | 40,656* | 3,388.00* | 42,013* | 3,501.08* |
| Assistant Specialist (3320) | I | 2 | 47,484 | 3,957.00 | 48,204 | 4,017.00 | 48,766 | 4,063.83 |
| | II | 2 | 48,492 | 4,041.00 | 49,224 | 4,102.00 | 49,801 | 4,150.08 |
| | III | 2 | 49,500 | 4,125.00 | 50,244 | 4,187.00 | 51,944 | 4,328.67 |
| Associate Specialist (3310) | I | 2 | 53,928 | 4,494.00 | 54,744 | 4,562.00 | 56,583 | 4,715.25 |
| | II | 2 | 57,672 | 4,806.00 | 58,548 | 4,879.00 | 60,508 | 5,042.33 |
| | III | 2 | 61,848 | 5,154.00 | 62,784 | 5,232.00 | 64,891 | 5,407.58 |
| | IV | 2 | 64,920 | 5,410.00 | 65,904 | 5,492.00 | 68,125 | 5,677.08 |
| Specialist (3300) | I | 3 | 69,708 | 5,809.00 | 70,764 | 5,897.00 | 73,149 | 6,095.75 |
| | II | 3 | 76,656 | 6,388.00 | 77,808 | 6,484.00 | 80,434 | 6,702.83 |
| | III | 3 | 85,704 | 7,142.00 | 87,000 | 7,250.00 | 89,930 | 7,494.17 |
| | IV | 3 | 96,240 | 8,020.00 | 97,692 | 8,141.00 | 100,986 | 8,415.50 |
| | V | 3 | 106,716 | 8,893.00 | 108,324 | 9,027.00 | 111,979 | 9,331.58 |
| | VI | 3 | -- | -- | 116,304 | 9,692.00 | 117,700 | 9,808.33 |
| | VII | 3 | -- | -- | 122,316 | 10,193.00 | 123,784 | 10,315.33 |
| | VIII | 3 | -- | -- | 134,748 | 11,229.00 | 136,365 | 11,363.75 |
| | IX | 4 | -- | -- | 148,380 | 12,365.00 | 150,161 | 12,513.42 |

Comp Group A40

*Rates effective January 1, 2018

**TABLE 24N
SPECIALIST SERIES - Non-exempt
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 11/20/16 Hourly</u> | <u>Salary Scale 7/2/17 Hourly</u> | <u>UCSB Mimimum 7/2/17 Hourly</u> |
|---|-------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Junior Specialist* (3329) | I | 1 | 17.99 | 18.26 | 18.87 |
| | II | 1 | 19.18 | 19.48 | 20.12 |
| Assistant Specialist (3321) | I | 2 | 22.75 | 23.09 | 23.36 |
| | II | 2 | 23.23 | 23.58 | 23.85 |
| | III | 2 | 23.71 | 24.07 | 24.88 |
| Associate Specialist (3311) | I | 2 | 25.83 | 26.22 | 27.10 |
| | II | 2 | 27.63 | 28.05 | 28.98 |
| | III | 2 | 29.63 | 30.07 | 31.08 |
| | IV | 2 | 31.10 | 31.57 | 32.63 |
| Specialist (3301) | I | 3 | 33.39 | 33.90 | 35.03 |
| | II | 3 | 36.72 | 37.27 | 38.52 |
| | III | 3 | 41.05 | 41.67 | 43.07 |
| | IV | 3 | 46.10 | 46.79 | 48.36 |
| | V | 3 | 51.11 | 51.88 | 53.63 |
| | VI | 3 | -- | 55.71 | 56.37 |
| | VII | 3 | -- | 58.59 | 59.28 |
| | VIII | 3 | -- | 64.54 | 65.31 |
| | IX | 4 | -- | 71.07 | 71.92 |
| *Annualized Jr. Specialist rates for case processing | I | | 37,548 | 38,127 | 39,400 |
| | II | | 40,044 | 40,674 | 42,011 |

Comp Group A42

**NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

| Assistant Librarian | | Associate Librarian | | Librarian | | Assistant Librarian | | Associate Librarian | | Librarian | |
|----------------------------|----------------|----------------------------|----------------|------------------|----------------|----------------------------|----------------|----------------------------|----------------|------------------|----------------|
| 7/1/16 | | 7/1/16 | | 7/1/16 | | 7/1/17 | | 7/1/17 | | 7/1/17 | |
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 48,438 | 4036.50 | 53,913 | 4492.75 | 74,337 | 6194.75 | 49,165 | 4097.08 | 54,722 | 4560.17 | 75,453 | 6287.75 |
| 49,746 | 4145.50 | 55,369 | 4614.08 | 76,344 | 6362.00 | 50,493 | 4207.75 | 56,200 | 4683.33 | 77,490 | 6457.50 |
| 51,090 | 4257.50 | 56,864 | 4738.67 | 78,405 | 6533.75 | 51,857 | 4321.42 | 57,717 | 4809.75 | 79,582 | 6631.83 |
| 52,469 | 4372.42 | 58,400 | 4866.67 | 80,522 | 6710.17 | 53,257 | 4438.08 | 59,276 | 4939.67 | 81,730 | 6810.83 |
| 53,885 | 4490.42 | 59,976 | 4998.00 | 82,697 | 6891.42 | 54,694 | 4557.83 | 60,876 | 5073.00 | 83,938 | 6994.83 |
| 55,339 | 4611.58 | 61,595 | 5132.92 | 84,930 | 7077.50 | 56,170 | 4680.83 | 62,519 | 5209.92 | 86,204 | 7183.67 |
| 56,833 | 4736.08 | 63,258 | 5271.50 | 87,222 | 7268.50 | 57,686 | 4807.17 | 64,207 | 5350.58 | 88,531 | 7377.58 |
| 58,368 | 4864.00 | 64,967 | 5413.92 | 89,577 | 7464.75 | 59,244 | 4937.00 | 65,942 | 5495.17 | 90,921 | 7576.75 |
| 59,943 | 4995.25 | 66,721 | 5560.08 | 91,996 | 7666.33 | 60,843 | 5070.25 | 67,722 | 5643.50 | 93,376 | 7781.33 |
| - | - | 68,522 | 5710.17 | 94,480 | 7873.33 | - | - | 69,550 | 5795.83 | 95,898 | 7991.50 |
| - | - | 70,371 | 5864.25 | 97,030 | 8085.83 | - | - | 71,427 | 5952.25 | 98,486 | 8207.17 |
| - | - | 72,272 | 6022.67 | 99,650 | 8304.17 | - | - | 73,357 | 6113.08 | 101,145 | 8428.75 |
| - | - | 74,223 | 6185.25 | 102,341 | 8528.42 | - | - | 75,337 | 6278.08 | 103,877 | 8656.42 |
| - | - | 76,227 | 6352.25 | 105,105 | 8758.75 | - | - | 77,371 | 6447.58 | 106,682 | 8890.17 |
| - | - | 78,285 | 6523.75 | 107,942 | 8995.17 | - | - | 79,460 | 6621.67 | 109,562 | 9130.17 |
| - | - | 80,400 | 6700.00 | 110,857 | 9238.08 | - | - | 81,606 | 6800.50 | 112,520 | 9376.67 |
| - | - | 82,570 | 6880.83 | 113,850 | 9487.50 | - | - | 83,809 | 6984.08 | 115,558 | 9629.83 |
| - | - | 84,800 | 7066.67 | 116,923 | 9743.58 | - | - | 86,072 | 7172.67 | 118,677 | 9889.75 |
| - | - | - | - | 117,964 | 9830.33 | - | - | - | - | 119,734 | 9977.83 |

Asst Librarian
3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian
3616-Career
3617-Potential Career
3618-Temporary

Librarian
3612-Career
3613-Potential Career
3614-Temporary

**UCSB Minimum
7/1/2017**

Annual Monthly

| | | |
|---------------------|--------|----------|
| Assistant Librarian | 50,333 | 4,194.44 |
| Associate Librarian | 56,023 | 4,668.57 |
| Librarian | 77,246 | 6,437.15 |

Comp Group A74

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - Non-exempt
FISCAL YEAR

| Assistant Librarian 11/20/16 <u>Hourly</u> | Associate Librarian 11/20/16 <u>Hourly</u> | Librarian 11/20/16 <u>Hourly</u> | Assistant Librarian 7/2/17 <u>Hourly</u> | Associate Librarian 7/2/17 <u>Hourly</u> | Librarian 7/2/17 <u>Hourly</u> | UCSB Minimums 7/2/17 <u>Hourly</u> |
|--|--|--|--|--|--------------------------------------|--|
| 23.20 | 25.83 | 35.61 | 23.55 | 26.21 | 36.14 | Assistant Librarian 24.11 |
| 23.83 | 26.52 | 36.57 | 24.19 | 26.92 | 37.12 | Associate Librarian 26.83 |
| 24.47 | 27.24 | 37.56 | 24.84 | 27.65 | 38.12 | Librarian 37.00 |
| 25.13 | 27.97 | 38.57 | 25.51 | 28.39 | 39.15 | |
| 25.81 | 28.73 | 39.61 | 26.20 | 29.16 | 40.21 | |
| 26.51 | 29.50 | 40.68 | 26.91 | 29.95 | 41.29 | |
| 27.22 | 30.30 | 41.78 | 27.63 | 30.76 | 42.40 | |
| 27.96 | 31.12 | 42.91 | 28.38 | 31.59 | 43.55 | |
| 28.71 | 31.96 | 44.06 | 29.14 | 32.44 | 44.73 | |
| - | 32.82 | 45.25 | - | 33.31 | 45.93 | |
| - | 33.71 | 46.48 | - | 34.21 | 47.17 | |
| - | 34.62 | 47.73 | - | 35.14 | 48.45 | |
| - | 35.55 | 49.02 | - | 36.09 | 49.75 | |
| - | 36.51 | 50.34 | - | 37.06 | 51.10 | |
| - | 37.50 | 51.70 | - | 38.06 | 52.48 | |
| - | 38.51 | 53.10 | - | 39.09 | 53.89 | |
| - | 39.55 | 54.53 | - | 40.14 | 55.35 | |
| - | 40.62 | 56.00 | - | 41.23 | 56.84 | |
| - | - | 56.50 | - | - | 57.35 | |

Comp Group A47

Asst Librarian
3670- Career
3671-Potential Career
3672- Temporary

Assoc Librarian
3666-Career
3667-Potential Career
3668-Temporary

Librarian
3662-Career
3663-Potential Career
3664-Temporary

**TABLE 26B
REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

| Salary Scale | | | | | | Salary Scale | | | | | |
|-------------------------------|----------------|-------------------------------|----------------|---------------------|----------------|-------------------------------|----------------|-------------------------------|----------------|---------------------|----------------|
| Assistant Librarian 1/1/17 | | Associate Librarian 1/1/17 | | Librarian 1/1/17 | | Assistant Librarian 7/1/17 | | Associate Librarian 7/1/17 | | Librarian 7/1/17 | |
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 48,438 | 4,036.50 | 53,913 | 4,492.75 | 74,337 | 6,194.75 | 49,165 | 4,097.08 | 54,722 | 4,560.17 | 75,453 | 6,287.75 |
| 49,746 | 4,145.50 | 55,369 | 4,614.08 | 76,344 | 6,362.00 | 50,493 | 4,207.75 | 56,200 | 4,683.33 | 77,490 | 6,457.50 |
| 51,090 | 4,257.50 | 56,864 | 4,738.67 | 78,405 | 6,533.75 | 51,857 | 4,321.42 | 57,717 | 4,809.75 | 79,582 | 6,631.83 |
| 52,469 | 4,372.42 | 58,400 | 4,866.67 | 80,522 | 6,710.17 | 53,257 | 4,438.08 | 59,276 | 4,939.67 | 81,730 | 6,810.83 |
| 53,885 | 4,490.42 | 59,976 | 4,998.00 | 82,697 | 6,891.42 | 54,694 | 4,557.83 | 60,876 | 5,073.00 | 83,938 | 6,994.83 |
| 55,339 | 4,611.58 | 61,595 | 5,132.92 | 84,930 | 7,077.50 | 56,170 | 4,680.83 | 62,519 | 5,209.92 | 86,204 | 7,183.67 |
| 56,833 | 4,736.08 | 63,258 | 5,271.50 | 87,222 | 7,268.50 | 57,686 | 4,807.17 | 64,207 | 5,350.58 | 88,531 | 7,377.58 |
| 58,368 | 4,864.00 | 64,967 | 5,413.92 | 89,577 | 7,464.75 | 59,244 | 4,937.00 | 65,942 | 5,495.17 | 90,921 | 7,576.75 |
| 59,943 | 4,995.25 | 66,721 | 5,560.08 | 91,996 | 7,666.33 | 60,843 | 5,070.25 | 67,722 | 5,643.50 | 93,376 | 7,781.33 |
| - | - | 68,522 | 5,710.17 | 94,480 | 7,873.33 | - | - | 69,550 | 5,795.83 | 95,898 | 7,991.50 |
| - | - | 70,371 | 5,864.25 | 97,030 | 8,085.83 | - | - | 71,427 | 5,952.25 | 98,486 | 8,207.17 |
| - | - | 72,272 | 6,022.67 | 99,650 | 8,304.17 | - | - | 73,357 | 6,113.08 | 101,145 | 8,428.75 |
| - | - | 74,223 | 6,185.25 | 102,341 | 8,528.42 | - | - | 75,337 | 6,278.08 | 103,877 | 8,656.42 |
| - | - | 76,227 | 6,352.25 | 105,105 | 8,758.75 | - | - | 77,371 | 6,447.58 | 106,682 | 8,890.17 |
| - | - | 78,285 | 6,523.75 | 107,942 | 8,995.17 | - | - | 79,460 | 6,621.67 | 109,562 | 9,130.17 |
| - | - | 80,400 | 6,700.00 | 110,857 | 9,238.08 | - | - | 81,606 | 6,800.50 | 112,520 | 9,376.67 |
| - | - | 82,570 | 6,880.83 | 113,850 | 9,487.50 | - | - | 83,809 | 6,984.08 | 115,558 | 9,629.83 |
| - | - | 84,800 | 7,066.67 | 116,923 | 9,743.58 | - | - | 86,072 | 7,172.67 | 118,677 | 9,889.75 |
| - | - | - | - | 117,964 | 9,830.33 | - | - | - | - | 119,734 | 9,977.83 |

| | | |
|-----------------------|------------------------|-----------------------|
| <u>Asst Librarian</u> | <u>Assoc Librarian</u> | <u>Librarian</u> |
| 3620- Career | 3616-Career | 3612-Career |
| 3621-Potential Career | 3617-Potential Career | 3613-Potential Career |
| 3622- Temporary | 3618-Temporary | 3614-Temporary |

Comp Group A75

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES - Non-exempt
FISCAL YEAR

| Assistant Librarian | Associate Librarian | Librarian | Assistant Librarian | Associate Librarian | Librarian |
|----------------------------|----------------------------|----------------------|----------------------------|----------------------------|----------------------|
| 1/1/17 | 1/1/17 | 1/1/17 | 7/2/17 | 7/2/17 | 7/2/17 |
| <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> |
| 23.20 | 25.83 | 35.61 | 23.55 | 26.21 | 36.14 |
| 23.83 | 26.52 | 36.57 | 24.19 | 26.92 | 37.12 |
| 24.47 | 27.24 | 37.56 | 24.84 | 27.65 | 38.12 |
| 25.13 | 27.97 | 38.57 | 25.51 | 28.39 | 39.15 |
| 25.81 | 28.73 | 39.61 | 26.20 | 29.16 | 40.21 |
| 26.51 | 29.50 | 40.68 | 26.91 | 29.95 | 41.29 |
| 27.22 | 30.30 | 41.78 | 27.63 | 30.76 | 42.40 |
| 27.96 | 31.12 | 42.91 | 28.38 | 31.59 | 43.55 |
| 28.71 | 31.96 | 44.06 | 29.14 | 32.44 | 44.73 |
| - | 32.82 | 45.25 | - | 33.31 | 45.93 |
| - | 33.71 | 46.48 | - | 34.21 | 47.17 |
| - | 34.62 | 47.73 | - | 35.14 | 48.45 |
| - | 35.55 | 49.02 | - | 36.09 | 49.75 |
| - | 36.51 | 50.34 | - | 37.06 | 51.10 |
| - | 37.50 | 51.70 | - | 38.06 | 52.48 |
| - | 38.51 | 53.10 | - | 39.09 | 53.89 |
| - | 39.55 | 54.53 | - | 40.14 | 55.35 |
| - | 40.62 | 56.00 | - | 41.23 | 56.84 |
| - | - | 56.50 | - | - | 57.35 |

Comp Group A77

**Table 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

**Assistant University Librarian
(3610)**

| | Salary Scale 7/1/16 | | | Salary Scale 7/1/17 | | | UCSB Minimum 7/1/2017 |
|-----------------------------|--------------------------------|---|-----------|--------------------------------|---|-----------|----------------------------------|
| <u>Annual Range</u> | 90,100 | - | 162,300 | 91,500 | - | 164,800 | 94,500 |
| <u>Monthly Range</u> | 7,508.33 | - | 13,525.00 | 7,625.00 | - | 13,733.33 | 7,875.00 |

**Associate University Librarian
(3600)**

| | Salary Scale 7/1/16 | | | Salary Scale 7/1/17 | | | UCSB Minimum 7/1/2017 |
|-----------------------------|--------------------------------|---|-----------|--------------------------------|---|-----------|----------------------------------|
| <u>Annual Range</u> | 99,100 | - | 178,500 | 100,600 | - | 181,200 | 104,000 |
| <u>Monthly Range</u> | 8,258.33 | - | 14,875.00 | 8,383.33 | - | 15,100.00 | 8,666.67 |

Comp Group A76

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
Non-exempt
FISCAL YEAR

Assistant University Librarian
(3611)

| Salary Scale 11/20/16 <u>Hourly Range</u> | Salary Scale 7/2/17 <u>Hourly Range</u> | UCSB Minimum 7/2/17 <u>Hourly</u> |
|--|--|--|
| 43.16 - 77.73 | 43.83 - 78.93 | 45.26 |

Associate University Librarian
(3601)

| Salary Scale 11/20/16 <u>Hourly Range</u> | Salary Scale 7/2/17 <u>Hourly Range</u> | UCSB Minimum 7/2/17 <u>Hourly</u> |
|--|--|--|
| 47.47 - 85.49 | 48.19 - 86.79 | 49.81 |

Comp Group A46

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

**Salary Scale
7/1/16**

| Level | I (3520) Salary Range | | II (3521) Salary Range | | III (3522) Salary Range | |
|----------------|-----------------------------|----------------|------------------------------|----------------|-------------------------------|----------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| | Minimum | 48,504 | 4,042.00 | 59,028 | 4,919.00 | 71,160 |
| Maximum | 87,696 | 7,308.00 | 104,148 | 8,679.00 | 146,184 | 12,182.00 |

**Salary Scale
7/1/17**

| Level | I Salary Range | | II Salary Range | | III Salary Range | |
|----------------|-------------------|----------------|--------------------|----------------|---------------------|----------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Minimum | 49,236 | 4,103.00 | 59,916 | 4,993.00 | 72,228 | 6,019.00 |
| Maximum | 89,016 | 7,418.00 | 105,720 | 8,810.00 | 148,380 | 12,365.00 |

**UCSB Minimum
7/1/17**

| I | II | III |
|----------|----------|----------|
| 50,893 | 61,942 | 74,675 |
| 4,241.08 | 5,161.87 | 6,222.94 |

Comp Group A40

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**Table 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

(2220, 2221-Continuing)

| Level | Salary Scale <u>7/1/16</u> | | | | | | Salary Scale <u>7/1/17</u> | | | | | | |
|-------|-------------------------------|-------------|-----------|-------------|------------|-------------|-------------------------------|-------------|-----------|-------------|------------|-------------|----------|
| | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | |
| 1 | Annual | 48,570 | 50,930 | 53,350 | 54,550 | 55,380 | 56,510 | 49,785 | 52,204 | 54,684 | 55,914 | 56,765 | 57,923 |
| | Monthly | 4,047.50 | 4,244.17 | 4,445.83 | 4,545.83 | 4,615.00 | 4,709.17 | 4,148.75 | 4,350.33 | 4,557.00 | 4,659.50 | 4,730.42 | 4,826.92 |
| 2 | Annual | 50,190 | 52,560 | 55,050 | 55,630 | 56,870 | 58,300 | 51,445 | 53,874 | 56,427 | 57,021 | 58,292 | 59,758 |
| | Monthly | 4,182.50 | 4,380.00 | 4,587.50 | 4,635.83 | 4,739.17 | 4,858.33 | 4,287.08 | 4,489.50 | 4,702.25 | 4,751.75 | 4,857.67 | 4,979.83 |
| 3 | Annual | 52,110 | 54,470 | 56,250 | 57,400 | 58,720 | 60,010 | 53,413 | 55,832 | 57,657 | 58,835 | 60,188 | 61,511 |
| | Monthly | 4,342.50 | 4,539.17 | 4,687.50 | 4,783.33 | 4,893.33 | 5,000.83 | 4,451.08 | 4,652.67 | 4,804.75 | 4,902.92 | 5,015.67 | 5,125.92 |
| 4 | Annual | 53,770 | 55,450 | 57,990 | 59,170 | 60,490 | 61,690 | 55,115 | 56,837 | 59,440 | 60,650 | 62,003 | 63,233 |
| | Monthly | 4,480.83 | 4,620.83 | 4,832.50 | 4,930.83 | 5,040.83 | 5,140.83 | 4,592.92 | 4,736.42 | 4,953.33 | 5,054.17 | 5,166.92 | 5,269.42 |
| 5 | Annual | 55,120 | 57,330 | 59,840 | 60,940 | 62,240 | 63,540 | 56,498 | 58,764 | 61,336 | 62,464 | 63,796 | 65,129 |
| | Monthly | 4,593.33 | 4,777.50 | 4,986.67 | 5,078.33 | 5,186.67 | 5,295.00 | 4,708.17 | 4,897.00 | 5,111.33 | 5,205.33 | 5,316.33 | 5,427.42 |
| 6 | Annual | 56,790 | 58,960 | 61,610 | 62,660 | 63,850 | 65,280 | 58,210 | 60,434 | 63,151 | 64,227 | 65,447 | 66,912 |
| | Monthly | 4,732.50 | 4,913.33 | 5,134.17 | 5,221.67 | 5,320.83 | 5,440.00 | 4,850.83 | 5,036.17 | 5,262.58 | 5,352.25 | 5,453.92 | 5,576.00 |
| 7 | Annual | 58,680 | 60,850 | 63,300 | 64,450 | 65,660 | 66,980 | 60,147 | 62,372 | 64,883 | 66,062 | 67,302 | 68,655 |
| | Monthly | 4,890.00 | 5,070.83 | 5,275.00 | 5,370.83 | 5,471.67 | 5,581.67 | 5,012.25 | 5,197.67 | 5,406.92 | 5,505.17 | 5,608.50 | 5,721.25 |
| 8 | Annual | 60,260 | 62,600 | 64,990 | 66,310 | 67,430 | 68,730 | 61,767 | 64,165 | 66,615 | 67,968 | 69,116 | 70,449 |
| | Monthly | 5,021.67 | 5,216.67 | 5,415.83 | 5,525.83 | 5,619.17 | 5,727.50 | 5,147.25 | 5,347.08 | 5,551.25 | 5,664.00 | 5,759.67 | 5,870.75 |

Table 32 (continued)
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR

| Level | Salary Scale <u>7/1/16</u> | | | | | | Salary Scale <u>7/1/17</u> | | | | | | |
|-------|-------------------------------|-------------|-----------|-------------|------------|-------------|-------------------------------|-------------|-----------|-------------|------------|-------------|----------|
| | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | |
| 9 | Annual | 62,200 | 64,420 | 66,700 | 67,890 | 69,220 | 70,570 | 63,755 | 66,031 | 68,368 | 69,588 | 70,951 | 72,335 |
| | Monthly | 5,183.33 | 5,368.33 | 5,558.33 | 5,657.50 | 5,768.33 | 5,880.83 | 5,312.92 | 5,502.58 | 5,697.33 | 5,799.00 | 5,912.58 | 6,027.92 |
| 10 | Annual | 63,820 | 66,190 | 68,380 | 69,620 | 70,900 | 72,190 | 65,416 | 67,845 | 70,090 | 71,361 | 72,673 | 73,995 |
| | Monthly | 5,318.33 | 5,515.83 | 5,698.33 | 5,801.67 | 5,908.33 | 6,015.83 | 5,451.33 | 5,653.75 | 5,840.83 | 5,946.75 | 6,056.08 | 6,166.25 |
| 11 | Annual | 65,530 | 67,840 | 70,280 | 71,450 | 72,470 | 73,950 | 67,169 | 69,536 | 72,037 | 73,237 | 74,282 | 75,799 |
| | Monthly | 5,460.83 | 5,653.33 | 5,856.67 | 5,954.17 | 6,039.17 | 6,162.50 | 5,597.42 | 5,794.67 | 6,003.08 | 6,103.08 | 6,190.17 | 6,316.58 |
| 12 | Annual | 67,350 | 69,560 | 71,970 | 73,180 | 74,510 | 75,710 | 69,034 | 71,299 | 73,770 | 75,010 | 76,373 | 77,603 |
| | Monthly | 5,612.50 | 5,796.67 | 5,997.50 | 6,098.33 | 6,209.17 | 6,309.17 | 5,752.83 | 5,941.58 | 6,147.50 | 6,250.83 | 6,364.42 | 6,466.92 |
| 13** | Annual | - | - | - | - | - | 77,470 | - | - | - | - | - | 79,407 |
| | Monthly | - | - | - | - | - | 6,455.83 | - | - | - | - | - | 6,617.25 |
| 14** | Annual | - | - | - | - | - | 79,180 | - | - | - | - | - | 81,160 |
| | Monthly | - | - | - | - | - | 6,598.33 | - | - | - | - | - | 6,763.33 |
| 15** | Annual | - | - | - | - | - | 80,980 | - | - | - | - | - | 83,005 |
| | Monthly | - | - | - | - | - | 6,748.33 | - | - | - | - | - | 6,917.08 |
| 16** | Annual | - | - | - | - | - | 83,440 | - | - | - | - | - | 85,526 |
| | Monthly | - | - | - | - | - | 6,953.33 | - | - | - | - | - | 7,127.17 |
| 17** | Annual | - | - | - | - | - | 85,910 | - | - | - | - | - | 88,058 |
| | Monthly | - | - | - | - | - | 7,159.17 | - | - | - | - | - | 7,338.17 |

Table 32 (continued)
 NON-SENATE FACULTY (NSF) UNIT 18
 SUPERVISOR OF TEACHER EDUCATION*
 ACADEMIC YEAR

| Level | Salary Scale <u>7/1/16</u> | | | | | | Salary Scale <u>7/1/17</u> | | | | | |
|---------|-------------------------------|-------------|-----------|-------------|------------|-------------|-------------------------------|-------------|-----------|-------------|------------|-------------|
| | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI |
| 18** | | | | | | | | | | | | |
| Annual | - | - | - | - | - | 88,500 | - | - | - | - | - | 90,713 |
| Monthly | - | - | - | - | - | 7,375.00 | - | - | - | - | - | 7,559.42 |
| 19** | | | | | | | | | | | | |
| Annual | - | - | - | - | - | 91,160 | - | - | - | - | - | 93,439 |
| Monthly | - | - | - | - | - | 7,596.67 | - | - | - | - | - | 7,786.58 |
| 20** | | | | | | | | | | | | |
| Annual | - | - | - | - | - | 93,900 | - | - | - | - | - | 96,248 |
| Monthly | - | - | - | - | - | 7,825.00 | - | - | - | - | - | 8,020.67 |
| 21** | | | | | | | | | | | | |
| Annual | - | - | - | - | - | 96,720 | - | - | - | - | - | 99,138 |
| Monthly | - | - | - | - | - | 8,060.00 | - | - | - | - | - | 8,261.50 |
| 22** | | | | | | | | | | | | |
| Annual | - | - | - | - | - | 99,610 | - | - | - | - | - | 102,101 |
| Monthly | - | - | - | - | - | 8,300.83 | - | - | - | - | - | 8,508.42 |

Comp Group A50

**Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 35
ACADEMIC COORDINATOR I
ACADEMIC YEAR**

(0840)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>USCB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 43,428 | 3,619 | 44,088 | 3,674 | 45,565 | 3,797.08 |
| 2 | 2 | 45,456 | 3,788 | 46,140 | 3,845 | 47,700 | 3,975.00 |
| 3 | 2 | 47,340 | 3,945 | 48,060 | 4,005 | 49,668 | 4,138.98 |
| 4 | 2 | 49,500 | 4,125 | 50,244 | 4,187 | 51,944 | 4,328.63 |
| 5 | 2 | 51,420 | 4,285 | 52,200 | 4,350 | 53,950 | 4,495.86 |
| 6 | 2 | 53,928 | 4,494 | 54,744 | 4,562 | 56,583 | 4,715.21 |
| 7 | 2 | 56,448 | 4,704 | 57,300 | 4,775 | 59,229 | 4,935.76 |
| 8 | 2 | 59,028 | 4,919 | 59,916 | 4,993 | 61,939 | 5,161.62 |
| 9 | 2 | 61,848 | 5,154 | 62,784 | 5,232 | 64,891 | 5,407.58 |
| 10 | 2 | 64,920 | 5,410 | 65,904 | 5,492 | 68,125 | 5,677.08 |
| 11 | 2 | 68,100 | 5,675 | 69,132 | 5,761 | 71,461 | 5,955.06 |
| 12 | 2 | 71,160 | 5,930 | 72,228 | 6,019 | 74,669 | 6,222.42 |
| 13 | 2 | 74,664 | 6,222 | 75,792 | 6,316 | 78,351 | 6,529.24 |
| 14 | 2 | 78,168 | 6,514 | 79,344 | 6,612 | 82,019 | 6,834.94 |
| 15 | 2 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |

**ACADEMIC COORDINATOR II
ACADEMIC YEAR**

(0842)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>USCB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 56,448 | 4,704 | 57,300 | 4,775 | 59,229 | 4,935.76 |
| 2 | 2 | 59,028 | 4,919 | 59,916 | 4,993 | 61,939 | 5,161.62 |
| 3 | 2 | 61,848 | 5,154 | 62,784 | 5,232 | 64,891 | 5,407.58 |
| 4 | 2 | 64,920 | 5,410 | 65,904 | 5,492 | 68,125 | 5,677.08 |
| 5 | 2 | 68,100 | 5,675 | 69,132 | 5,761 | 71,461 | 5,955.06 |
| 6 | 2 | 71,160 | 5,930 | 72,228 | 6,019 | 74,669 | 6,222.42 |
| 7 | 2 | 74,664 | 6,222 | 75,792 | 6,316 | 78,351 | 6,529.24 |
| 8 | 2 | 78,168 | 6,514 | 79,344 | 6,612 | 82,019 | 6,834.94 |
| 9 | 2 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |
| 10 | 2 | 85,704 | 7,142 | 87,000 | 7,250 | 89,930 | 7,494.19 |
| 11 | 2 | 90,168 | 7,514 | 91,524 | 7,627 | 94,608 | 7,884.02 |
| 12 | 2 | 94,236 | 7,853 | 95,652 | 7,971 | 98,878 | 8,239.79 |
| 13 | 2 | 98,724 | 8,227 | 100,212 | 8,351 | 103,593 | 8,632.79 |
| 14 | 2 | 104,148 | 8,679 | 105,720 | 8,810 | 109,281 | 9,106.75 |
| 15 | 2 | 109,164 | 9,097 | 110,808 | 9,234 | 114,547 | 9,545.62 |

**ACADEMIC COORDINATOR III
ACADEMIC YEAR**

(0844)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>USCB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 71,160 | 5,930 | 72,228 | 6,019 | 74,669 | 6,222.42 |
| 2 | 3 | 76,656 | 6,388 | 77,808 | 6,484 | 80,434 | 6,702.80 |
| 3 | 3 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |
| 4 | 3 | 87,696 | 7,308 | 89,016 | 7,418 | 92,026 | 7,668.87 |
| 5 | 3 | 94,236 | 7,853 | 95,652 | 7,971 | 98,878 | 8,239.79 |
| 6 | 3 | 101,652 | 8,471 | 103,188 | 8,599 | 106,661 | 8,888.43 |
| 7 | 3 | 109,164 | 9,097 | 110,808 | 9,234 | 114,547 | 9,545.62 |
| 8 | 3 | 117,660 | 9,805 | 119,436 | 9,953 | 123,469 | 10,289.09 |
| 9 | 3 | 126,468 | 10,539 | 128,376 | 10,698 | 132,710 | 11,059.16 |

Comp Group A40

TABLE 35N
ACADEMIC COORDINATOR I - Non-exempt
ACADEMIC YEAR

(0850)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 11/20/16 Hourly</u> | <u>Salary Scale 7/2/17 Hourly</u> | <u>UCSB Minimum 7/2/17 Hourly</u> |
|-------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------------|
| 1 | 2 | 20.80 | 21.12 | 21.82 |
| 2 | 2 | 21.78 | 22.10 | 22.84 |
| 3 | 2 | 22.68 | 23.02 | 23.79 |
| 4 | 2 | 23.71 | 24.07 | 24.88 |
| 5 | 2 | 24.63 | 25.00 | 25.84 |
| 6 | 2 | 25.83 | 26.22 | 27.10 |
| 7 | 2 | 27.04 | 27.45 | 28.37 |
| 8 | 2 | 28.28 | 28.70 | 29.66 |
| 9 | 2 | 29.63 | 30.07 | 31.08 |
| 10 | 2 | 31.10 | 31.57 | 32.63 |
| 11 | 2 | 32.62 | 33.11 | 34.22 |
| 12 | 2 | 34.09 | 34.60 | 35.76 |
| 13 | 2 | 35.76 | 36.30 | 37.52 |
| 14 | 2 | 37.44 | 38.00 | 39.28 |
| 15 | 2 | 39.40 | 39.99 | 41.34 |

* For faculty that are on the minimum scale, please see Table 35M-N

**ACADEMIC COORDINATOR II - Non-exempt
ACADEMIC YEAR**

(0852)

| Step | Years at Step | Salary Scale 11/20/16 Hourly | Salary Scale 7/2/17 Hourly | UCSB Minimu 7/2/17 <u>Hourly</u> |
|-------------|----------------------|---|---|---|
| 1 | 2 | 27.04 | 27.45 | 28.37 |
| 2 | 2 | 28.28 | 28.70 | 29.66 |
| 3 | 2 | 29.63 | 30.07 | 31.08 |
| 4 | 2 | 31.10 | 31.57 | 32.63 |
| 5 | <u>2</u> | 32.62 | 33.11 | 34.22 |
| 6 | 2 | 34.09 | 34.60 | 35.76 |
| 7 | 2 | 35.76 | 36.30 | 37.52 |
| 8 | 2 | 37.44 | 38.00 | 39.28 |
| 9 | 2 | 39.40 | 39.99 | 41.34 |
| 10 | 2 | 41.05 | 41.67 | 43.07 |
| 11 | 2 | 43.19 | 43.84 | 45.31 |
| 12 | 2 | 45.14 | 45.82 | 47.36 |
| 13 | 2 | 47.29 | 48.00 | 49.61 |
| 14 | 2 | 49.88 | 50.64 | 52.34 |
| 15 | 2 | 52.29 | 53.07 | 54.86 |

**ACADEMIC COORDINATOR III - Non-exempt
ACADEMIC YEAR**

(0854)

| Step | Years at Step | Salary Scale 11/20/16 Hourly | Salary Scale 7/2/17 Hourly | UCSB Minimu 7/2/17 <u>Hourly</u> |
|-------------|----------------------|---|---|---|
| 1 | 3 | 34.09 | 34.60 | 35.76 |
| 2 | 3 | 36.72 | 37.27 | 38.52 |
| 3 | 3 | 39.40 | 39.99 | 41.34 |
| 4 | 3 | 42.00 | 42.64 | 44.07 |
| 5 | 3 | 45.14 | 45.82 | 47.36 |
| 6 | 3 | 48.69 | 49.42 | 51.08 |
| 7 | 3 | 52.29 | 53.07 | 54.86 |
| 8 | 3 | 56.36 | 57.21 | 59.13 |
| 9 | 3 | 60.57 | 61.49 | 63.56 |

**TABLE 36
ACADEMIC COORDINATOR I
FISCAL YEAR**

(0841)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 49,500 | 4,125 | 50,244 | 4,187 | 51,944 | 4,328.63 |
| 2 | 2 | 51,420 | 4,285 | 52,200 | 4,350 | 53,950 | 4,495.86 |
| 3 | 2 | 53,928 | 4,494 | 54,744 | 4,562 | 56,583 | 4,715.21 |
| 4 | 2 | 56,448 | 4,704 | 57,300 | 4,775 | 59,229 | 4,935.76 |
| 5 | 2 | 59,028 | 4,919 | 59,916 | 4,993 | 61,939 | 5,161.62 |
| 6 | 2 | 61,848 | 5,154 | 62,784 | 5,232 | 64,891 | 5,407.58 |
| 7 | 2 | 64,920 | 5,410 | 65,904 | 5,492 | 68,125 | 5,677.08 |
| 8 | 2 | 68,100 | 5,675 | 69,132 | 5,761 | 71,461 | 5,955.06 |
| 9 | 2 | 71,160 | 5,930 | 72,228 | 6,019 | 74,669 | 6,222.42 |
| 10 | 2 | 74,664 | 6,222 | 75,792 | 6,316 | 78,351 | 6,529.24 |
| 11 | 2 | 78,168 | 6,514 | 79,344 | 6,612 | 82,019 | 6,834.94 |
| 12 | 2 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |
| 13 | 2 | 85,704 | 7,142 | 87,000 | 7,250 | 89,930 | 7,494.19 |
| 14 | 2 | 90,168 | 7,514 | 91,524 | 7,627 | 94,608 | 7,884.02 |
| 15 | 2 | 94,236 | 7,853 | 95,652 | 7,971 | 98,878 | 8,239.79 |

**ACADEMIC COORDINATOR II
FISCAL YEAR**

(0843)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 64,920 | 5,410 | 65,904 | 5,492 | 68,125 | 5,677.08 |
| 2 | 2 | 68,100 | 5,675 | 69,132 | 5,761 | 71,461 | 5,955.06 |
| 3 | 2 | 71,160 | 5,930 | 72,228 | 6,019 | 74,669 | 6,222.42 |
| 4 | 2 | 74,664 | 6,222 | 75,792 | 6,316 | 78,351 | 6,529.24 |
| 5 | 2 | 78,168 | 6,514 | 79,344 | 6,612 | 82,019 | 6,834.94 |
| 6 | 2 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |
| 7 | 2 | 85,704 | 7,142 | 87,000 | 7,250 | 89,930 | 7,494.19 |
| 8 | 2 | 90,168 | 7,514 | 91,524 | 7,627 | 94,608 | 7,884.02 |
| 9 | 2 | 94,236 | 7,853 | 95,652 | 7,971 | 98,878 | 8,239.79 |
| 10 | 2 | 98,724 | 8,227 | 100,212 | 8,351 | 103,593 | 8,632.79 |
| 11 | 2 | 104,148 | 8,679 | 105,720 | 8,810 | 109,281 | 9,106.75 |
| 12 | 2 | 109,164 | 9,097 | 110,808 | 9,234 | 114,547 | 9,545.62 |
| 13 | 2 | 114,576 | 9,548 | 116,304 | 9,692 | 120,223 | 10,018.56 |
| 14 | 2 | 120,504 | 10,042 | 122,316 | 10,193 | 126,447 | 10,537.28 |
| 15 | 2 | 126,468 | 10,539 | 128,376 | 10,698 | 132,710 | 11,059.16 |

**ACADEMIC COORDINATOR III
FISCAL YEAR**

(0845)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 7/1/16</u> | | <u>Salary Scale 7/1/17</u> | | <u>UCSB Minimum 7/1/17</u> | |
|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 82,260 | 6,855 | 83,496 | 6,958 | 86,313 | 7,192.77 |
| 2 | 3 | 87,696 | 7,308 | 89,016 | 7,418 | 92,026 | 7,668.87 |
| 3 | 3 | 94,236 | 7,853 | 95,652 | 7,971 | 98,878 | 8,239.79 |
| 4 | 3 | 101,652 | 8,471 | 103,188 | 8,599 | 106,661 | 8,888.43 |
| 5 | 3 | 109,164 | 9,097 | 110,808 | 9,234 | 114,547 | 9,545.62 |
| 6 | 3 | 117,660 | 9,805 | 119,436 | 9,953 | 123,469 | 10,289.09 |
| 7 | 3 | 126,468 | 10,539 | 128,376 | 10,698 | 132,710 | 11,059.16 |
| 8 | 3 | 135,960 | 11,330 | 138,000 | 11,500 | 142,667 | 11,888.89 |
| 9 | 3 | 146,184 | 12,182 | 148,380 | 12,365 | 153,391 | 12,782.56 |

TABLE 36N
ACADEMIC COORDINATOR I - Non-exempt
FISCAL YEAR

(0851)

| <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale</u> 11/20/16 <u>Hourly</u> | <u>Salary Scale</u> 7/2/17 <u>Hourly</u> | <u>UCSB Minimum</u> 7/2/17 <u>Hourly</u> |
|--------------------|-----------------------------|---|---|---|
| 1 | 2 | 23.71 | 24.07 | 24.88 |
| 2 | 2 | 24.63 | 25.00 | 25.84 |
| 3 | 2 | 25.83 | 26.22 | 27.10 |
| 4 | 2 | 27.04 | 27.45 | 28.37 |
| 5 | 2 | 28.28 | 28.70 | 29.66 |
| 6 | 2 | 29.63 | 30.07 | 31.08 |
| 7 | 2 | 31.10 | 31.57 | 32.63 |
| 8 | 2 | 32.62 | 33.11 | 34.22 |
| 9 | 2 | 34.09 | 34.60 | 35.76 |
| 10 | 2 | 35.76 | 36.30 | 37.52 |
| 11 | 2 | 37.44 | 38.00 | 39.28 |
| 12 | 2 | 39.40 | 39.99 | 41.34 |
| 13 | 2 | 41.05 | 41.67 | 43.07 |
| 14 | 2 | 43.19 | 43.84 | 45.31 |
| 15 | 2 | 45.14 | 45.82 | 47.36 |

**ACADEMIC COORDINATOR II - Non-exempt
FISCAL YEAR**

(0853)

| Step | Years at Step | Salary Scale 11/20/16 Hourly | Salary Scale 7/2/17 Hourly | UCSB Minimum 7/2/17 <u>Hourly</u> |
|-------------|----------------------|---|---|--|
| 1 | 2 | 31.10 | 31.57 | 32.63 |
| 2 | 2 | 32.62 | 33.11 | 34.22 |
| 3 | 2 | 34.09 | 34.60 | 35.76 |
| 4 | <u>2</u> | 35.76 | 36.30 | 37.52 |
| 5 | 2 | 37.44 | 38.00 | 39.28 |
| 6 | 2 | 39.40 | 39.99 | 41.34 |
| 7 | 2 | 41.05 | 41.67 | 43.07 |
| 8 | 2 | 43.19 | 43.84 | 45.31 |
| 9 | 2 | 45.14 | 45.82 | 47.36 |
| 10 | 2 | 47.29 | 48.00 | 49.61 |
| 11 | 2 | 49.88 | 50.64 | 52.34 |
| 12 | 2 | 52.29 | 53.07 | 54.86 |
| 13 | 2 | 54.88 | 55.71 | 57.58 |
| 14 | 2 | 57.72 | 58.59 | 60.56 |
| 15 | 2 | 60.57 | 61.49 | 63.56 |

**ACADEMIC COORDINATOR III - Non-exempt
FISCAL YEAR**

(0855)

| Step | Years at Step | Salary Scale 11/20/16 Hourly | Salary Scale 7/2/17 Hourly | UCSB Minimum 7/2/17 <u>Hourly</u> |
|-------------|----------------------|---|---|--|
| 1 | 3 | 39.40 | 39.99 | 41.34 |
| 2 | 3 | 42.00 | 42.64 | 44.07 |
| 3 | 3 | 45.14 | 45.82 | 47.36 |
| 4 | 3 | 48.69 | 49.42 | 51.08 |
| 5 | 3 | 52.29 | 53.07 | 54.86 |
| 6 | 3 | 56.36 | 57.21 | 59.13 |
| 7 | 3 | 60.57 | 61.49 | 63.56 |
| 8 | 3 | 65.12 | 66.10 | 68.33 |
| 9 | 3 | 70.02 | 71.07 | 73.46 |

**TABLE 37
PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Years at</u> | | <u>Salary Scale</u> <u>7/1/16</u> | | <u>Salary Scale</u> <u>7/1/17</u> | | <u>UCSB Minimum</u> <u>7/1/17</u> | |
|---------------------|-----------------|-------------|--------------------------------------|----------------|--------------------------------------|----------------|--------------------------------------|----------------|
| | <u>Step</u> | <u>Step</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | I | 2 | 54,800 | 4,566.67 | 55,700 | 4,641.67 | 57,400 | 4,783.33 |
| Project | II | 2 | 57,900 | 4,825.00 | 58,800 | 4,900.00 | 60,800 | 5,066.67 |
| (3394, 3398-Vst) | III | 2 | 60,800 | 5,066.67 | 61,800 | 5,150.00 | 63,800 | 5,316.67 |
| | IV | 2 | 64,300 | 5,358.33 | 65,300 | 5,441.67 | 67,400 | 5,616.67 |
| | V | 2 | 67,500 | 5,625.00 | 68,600 | 5,716.67 | 70,900 | 5,908.33 |
| Associate | I | 2 | 67,800 | 5,650.00 | 68,900 | 5,741.67 | 71,100 | 5,925.00 |
| Project | II | 2 | 71,000 | 5,916.67 | 72,100 | 6,008.33 | 74,500 | 6,208.33 |
| (3392, 3397-Vst) | III | 2 | 75,200 | 6,266.67 | 76,400 | 6,366.67 | 78,800 | 6,566.67 |
| | IV | 3 | 79,800 | 6,650.00 | 81,000 | 6,750.00 | 83,700 | 6,975.00 |
| Project | I | 3 | 79,900 | 6,658.33 | 81,100 | 6,758.33 | 83,800 | 6,983.33 |
| (3390, 3396-Vst) | II | 3 | 85,700 | 7,141.67 | 87,000 | 7,250.00 | 89,900 | 7,491.67 |
| | III | 3 | 93,000 | 7,750.00 | 94,400 | 7,866.67 | 97,600 | 8,133.33 |
| | IV | 3 | 100,900 | 8,408.33 | 102,500 | 8,541.67 | 105,900 | 8,825.00 |
| | V | 3 | 109,300 | 9,108.33 | 111,000 | 9,250.00 | 114,600 | 9,550.00 |
| | VI | 3 | 118,700 | 9,891.67 | 120,500 | 10,041.67 | 124,600 | 10,383.33 |
| | VII | 3 | 128,900 | 10,741.67 | 130,900 | 10,908.33 | 135,300 | 11,275.00 |
| | VIII | 3 | 139,500 | 11,625.00 | 141,600 | 11,800.00 | 146,300 | 12,191.67 |
| | IX | 4 | 151,500 | 12,625.00 | 153,800 | 12,816.67 | 159,000 | 13,250.00 |

TABLE 37N
PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 11/20/16 Hourly</u> | <u>Salary Scale 7/2/17 Hourly</u> | <u>UCSB Minimum 7/2/17 Hourly</u> |
|--|-------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Assistant Project (3494 3498-Vst) | I | 2 | 26.25 | 26.68 | 27.49 |
| | II | 2 | 27.73 | 28.17 | 29.12 |
| | III | 2 | 29.12 | 29.60 | 30.56 |
| | IV | 2 | 30.80 | 31.28 | 32.28 |
| | V | 2 | 32.33 | 32.86 | 33.96 |
| Associate Project (3492 3497-Vst) | I | 2 | 32.48 | 33.00 | 34.05 |
| | II | 2 | 34.01 | 34.54 | 35.68 |
| | III | 2 | 36.02 | 36.60 | 37.74 |
| | IV | 3 | 38.22 | 38.80 | 40.09 |
| Project (3490 3496-Vst) | I | 3 | 38.27 | 38.85 | 40.13 |
| | II | 3 | 41.05 | 41.67 | 43.06 |
| | III | 3 | 44.55 | 45.22 | 46.74 |
| | IV | 3 | 48.33 | 49.10 | 50.72 |
| | V | 3 | 52.35 | 53.17 | 54.89 |
| | VI | 3 | 56.85 | 57.72 | 59.67 |
| | VII | 3 | 61.74 | 62.70 | 64.80 |
| | VIII | 3 | 66.82 | 67.82 | 70.07 |
| | IX | 4 | 72.56 | 73.66 | 76.15 |

Comp Group A25

**TABLE 38
PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

| Rank | Step | Years at Step | Salary Scale 7/1/16 | | Salary Scale 7/1/17 | | UCSB Minimum 7/1/17 | |
|---|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|----------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Project (3395, 3398-Vst) | I | 2 | 72,700 | 6,058.33 | 73,800 | 6,150.00 | 76,300 | 6,358.33 |
| | II | 2 | 76,500 | 6,375.00 | 77,700 | 6,475.00 | 80,200 | 6,683.33 |
| | III | 2 | 80,400 | 6,700.00 | 81,700 | 6,808.33 | 84,400 | 7,033.33 |
| | IV | 2 | 84,100 | 7,008.33 | 85,400 | 7,116.67 | 88,200 | 7,350.00 |
| | V | 2 | 87,900 | 7,325.00 | 89,300 | 7,441.67 | 92,300 | 7,691.67 |
| Associate Project (3393, 3397-Vst) | I | 2 | 88,100 | 7,341.67 | 89,500 | 7,458.33 | 92,400 | 7,700.00 |
| | II | 2 | 91,400 | 7,616.67 | 92,800 | 7,733.33 | 95,900 | 7,991.67 |
| | III | 2 | 95,000 | 7,916.67 | 96,500 | 8,041.67 | 99,500 | 8,291.67 |
| | IV | 3 | 97,700 | 8,141.67 | 99,200 | 8,266.67 | 102,400 | 8,533.33 |
| Project (3391, 3396-Vst) | I | 3 | 97,800 | 8,150.00 | 99,300 | 8,275.00 | 102,500 | 8,541.67 |
| | II | 3 | 101,100 | 8,425.00 | 102,700 | 8,558.33 | 106,100 | 8,841.67 |
| | III | 3 | 107,200 | 8,933.33 | 108,900 | 9,075.00 | 112,500 | 9,375.00 |
| | IV | 3 | 115,200 | 9,600.00 | 117,000 | 9,750.00 | 120,800 | 10,066.67 |
| | V | 3 | 123,800 | 10,316.67 | 125,700 | 10,475.00 | 129,800 | 10,816.67 |
| | VI | 3 | 133,300 | 11,108.33 | 135,300 | 11,275.00 | 139,900 | 11,658.33 |
| | VII | 3 | 142,700 | 11,891.67 | 144,900 | 12,075.00 | 149,600 | 12,466.67 |
| | VIII | 3 | 152,700 | 12,725.00 | 155,000 | 12,916.67 | 160,200 | 13,350.00 |
| | IX | 4 | 166,000 | 13,833.33 | 168,500 | 14,041.67 | 174,200 | 14,516.67 |

Comp Group A96

TABLE 38N
PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 11/20/16 Hourly</u> | <u>Salary Scale 7/2/17 Hourly</u> | <u>UCSB Minimum 7/2/17 Hourly</u> |
|--|-------------|----------------------|-------------------------------------|-----------------------------------|-----------------------------------|
| Assistant Project (3495 3498-Vst) | I | 2 | 34.82 | 35.35 | 36.54 |
| | II | 2 | 36.64 | 37.22 | 38.41 |
| | III | 2 | 38.51 | 39.13 | 40.42 |
| | IV | 2 | 40.28 | 40.91 | 42.24 |
| | V | 2 | 42.10 | 42.77 | 44.20 |
| Associate Project (3493 3497) | I | 2 | 42.20 | 42.87 | 44.25 |
| | II | 2 | 43.78 | 44.45 | 45.93 |
| | III | 2 | 45.50 | 46.22 | 47.65 |
| | IV | 3 | 46.80 | 47.51 | 49.04 |
| Project (3491 3496) | I | 3 | 46.84 | 47.56 | 49.09 |
| | II | 3 | 48.42 | 49.19 | 50.81 |
| | III | 3 | 51.35 | 52.16 | 53.88 |
| | IV | 3 | 55.18 | 56.04 | 57.85 |
| | V | 3 | 59.30 | 60.21 | 62.16 |
| | VI | 3 | 63.85 | 64.80 | 67.00 |
| | VII | 3 | 68.35 | 69.40 | 71.65 |
| | VIII | 3 | 73.14 | 74.24 | 76.72 |
| | IX | 4 | 79.51 | 80.70 | 83.43 |

Comp Group A86

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

| Salary Scale 7/1/16 | | | Salary Scale 7/1/17 | | |
|--------------------------------|-----------------------|---------------------------|--------------------------------|-----------------------|---------------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 33,360 | 2,780.00 | 3,706.67 | 33,864 | 2,822.00 | 3,762.67 |
| 34,044 | 2,837.00 | 3,782.67 | 34,560 | 2,880.00 | 3,840.00 |
| 34,872 | 2,906.00 | 3,874.67 | 35,400 | 2,950.00 | 3,933.33 |
| 35,256 | 2,938.00 | 3,917.33 | 35,796 | 2,983.00 | 3,977.33 |
| 36,012 | 3,001.00 | 4,001.33 | 36,564 | 3,047.00 | 4,062.67 |
| 36,720 | 3,060.00 | 4,080.00 | 37,272 | 3,106.00 | 4,141.33 |
| 37,548 | 3,129.00 | 4,172.00 | 38,112 | 3,176.00 | 4,234.67 |
| 38,364 | 3,197.00 | 4,262.67 | 38,940 | 3,245.00 | 4,326.67 |
| 39,132 | 3,261.00 | 4,348.00 | 39,720 | 3,310.00 | 4,413.33 |
| 40,044 | 3,337.00 | 4,449.33 | 40,656 | 3,388.00 | 4,517.33 |
| 40,740 | 3,395.00 | 4,526.67 | 41,352 | 3,446.00 | 4,594.67 |
| 41,532 | 3,461.00 | 4,614.67 | 42,156 | 3,513.00 | 4,684.00 |
| 42,468 | 3,539.00 | 4,718.67 | 43,116 | 3,593.00 | 4,790.67 |
| 43,428 | 3,619.00 | 4,825.33 | 44,088 | 3,674.00 | 4,898.67 |
| 44,424 | 3,702.00 | 4,936.00 | 45,096 | 3,758.00 | 5,010.67 |
| 45,456 | 3,788.00 | 5,050.67 | 46,140 | 3,845.00 | 5,126.67 |
| 46,260 | 3,855.00 | 5,140.00 | 46,956 | 3,913.00 | 5,217.33 |
| 47,340 | 3,945.00 | 5,260.00 | 48,060 | 4,005.00 | 5,340.00 |
| 48,504 | 4,042.00 | 5,389.33 | 49,236 | 4,103.00 | 5,470.67 |
| 49,500 | 4,125.00 | 5,500.00 | 50,244 | 4,187.00 | 5,582.67 |
| 50,196 | 4,183.00 | 5,577.33 | 50,952 | 4,246.00 | 5,661.33 |
| 51,420 | 4,285.00 | 5,713.33 | 52,200 | 4,350.00 | 5,800.00 |
| 52,572 | 4,381.00 | 5,841.33 | 53,364 | 4,447.00 | 5,929.33 |
| 53,928 | 4,494.00 | 5,992.00 | 54,744 | 4,562.00 | 6,082.67 |
| 55,140 | 4,595.00 | 6,126.67 | 55,968 | 4,664.00 | 6,218.67 |
| 56,448 | 4,704.00 | 6,272.00 | 57,300 | 4,775.00 | 6,366.67 |
| 57,672 | 4,806.00 | 6,408.00 | 58,548 | 4,879.00 | 6,505.33 |
| 59,028 | 4,919.00 | 6,558.67 | 59,916 | 4,993.00 | 6,657.33 |
| 60,408 | 5,034.00 | 6,712.00 | 61,320 | 5,110.00 | 6,813.33 |
| 61,848 | 5,154.00 | 6,872.00 | 62,784 | 5,232.00 | 6,976.00 |
| 63,396 | 5,283.00 | 7,044.00 | 64,356 | 5,363.00 | 7,150.67 |
| 64,920 | 5,410.00 | 7,213.33 | 65,904 | 5,492.00 | 7,322.67 |
| 66,648 | 5,554.00 | 7,405.33 | 67,656 | 5,638.00 | 7,517.33 |

**TABLE 39 (continued)
ACADEMIC STANDARD TABLE OF PAY RATES**

| Salary Scale 7/1/16 | | | Salary Scale 7/1/17 | | |
|--------------------------------|-----------------------|---------------------------|--------------------------------|-----------------------|---------------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 68,100 | 5,675.00 | 7,566.67 | 69,132 | 5,761.00 | 7,681.33 |
| 69,708 | 5,809.00 | 7,745.33 | 70,764 | 5,897.00 | 7,862.67 |
| 71,160 | 5,930.00 | 7,906.67 | 72,228 | 6,019.00 | 8,025.33 |
| 72,624 | 6,052.00 | 8,069.33 | 73,716 | 6,143.00 | 8,190.67 |
| 74,664 | 6,222.00 | 8,296.00 | 75,792 | 6,316.00 | 8,421.33 |
| 76,656 | 6,388.00 | 8,517.33 | 77,808 | 6,484.00 | 8,645.33 |
| 78,168 | 6,514.00 | 8,685.33 | 79,344 | 6,612.00 | 8,816.00 |
| 80,184 | 6,682.00 | 8,909.33 | 81,396 | 6,783.00 | 9,044.00 |
| 82,260 | 6,855.00 | 9,140.00 | 83,496 | 6,958.00 | 9,277.33 |
| 84,120 | 7,010.00 | 9,346.67 | 85,392 | 7,116.00 | 9,488.00 |
| 85,704 | 7,142.00 | 9,522.67 | 87,000 | 7,250.00 | 9,666.67 |
| 87,696 | 7,308.00 | 9,744.00 | 89,016 | 7,418.00 | 9,890.67 |
| 90,168 | 7,514.00 | 10,018.67 | 91,524 | 7,627.00 | 10,169.33 |
| 92,184 | 7,682.00 | 10,242.67 | 93,576 | 7,798.00 | 10,397.33 |
| 94,236 | 7,853.00 | 10,470.67 | 95,652 | 7,971.00 | 10,628.00 |
| 96,240 | 8,020.00 | 10,693.33 | 97,692 | 8,141.00 | 10,854.67 |
| 98,724 | 8,227.00 | 10,969.33 | 100,212 | 8,351.00 | 11,134.67 |
| 99,672 | 8,306.00 | 11,074.67 | 101,172 | 8,431.00 | 11,241.33 |
| 101,652 | 8,471.00 | 11,294.67 | 103,188 | 8,599.00 | 11,465.33 |
| 104,148 | 8,679.00 | 11,572.00 | 105,720 | 8,810.00 | 11,746.67 |
| 106,716 | 8,893.00 | 11,857.33 | 108,324 | 9,027.00 | 12,036.00 |
| 109,164 | 9,097.00 | 12,129.33 | 110,808 | 9,234.00 | 12,312.00 |
| 111,624 | 9,302.00 | 12,402.67 | 113,304 | 9,442.00 | 12,589.33 |
| 114,576 | 9,548.00 | 12,730.67 | 116,304 | 9,692.00 | 12,922.67 |
| 117,660 | 9,805.00 | 13,073.33 | 119,436 | 9,953.00 | 13,270.67 |
| 120,504 | 10,042.00 | 13,389.33 | 122,316 | 10,193.00 | 13,590.67 |
| 123,372 | 10,281.00 | 13,708.00 | 125,232 | 10,436.00 | 13,914.67 |
| 126,468 | 10,539.00 | 14,052.00 | 128,376 | 10,698.00 | 14,264.00 |
| 129,528 | 10,794.00 | 14,392.00 | 131,472 | 10,956.00 | 14,608.00 |
| 132,756 | 11,063.00 | 14,750.67 | 134,748 | 11,229.00 | 14,972.00 |
| 135,960 | 11,330.00 | 15,106.67 | 138,000 | 11,500.00 | 15,333.33 |
| 139,320 | 11,610.00 | 15,480.00 | 141,420 | 11,785.00 | 15,713.33 |
| 142,740 | 11,895.00 | 15,860.00 | 144,888 | 12,074.00 | 16,098.67 |
| 146,184 | 12,182.00 | 16,242.67 | 148,380 | 12,365.00 | 16,486.67 |

Comp Group A40

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES
NON-EXEMPT

| Salary Scale 11/20/16 <u>Hourly</u> | Salary Scale 7/2/17 <u>Hourly</u> |
|--|--|
| 15.98 | 16.22 |
| 16.31 | 16.56 |
| 16.71 | 16.96 |
| 16.89 | 17.15 |
| 17.25 | 17.52 |
| 17.59 | 17.86 |
| 17.99 | 18.26 |
| 18.38 | 18.65 |
| 18.75 | 19.03 |
| 19.18 | 19.48 |
| 19.52 | 19.81 |
| 19.90 | 20.19 |
| 20.34 | 20.65 |
| 20.80 | 21.12 |
| 21.28 | 21.60 |
| 21.78 | 22.10 |
| 22.16 | 22.49 |
| 22.68 | 23.02 |
| 23.23 | 23.59 |
| 23.71 | 24.07 |
| 24.05 | 24.41 |
| 24.63 | 25.00 |
| 25.18 | 25.56 |
| 25.83 | 26.22 |
| 26.41 | 26.81 |
| 27.04 | 27.45 |
| 27.63 | 28.05 |
| 28.28 | 28.70 |
| 28.94 | 29.37 |
| 29.63 | 30.07 |
| 30.37 | 30.83 |
| 31.10 | 31.57 |
| 31.92 | 32.41 |

TABLE 39N (continued)
ACADEMIC STANDARD TABLE OF PAY RATES
NON-EXEMPT

| Salary Scale 11/20/16 <u>Hourly</u> | Salary Scale 7/2/17 <u>Hourly</u> |
|--|--|
| 32.62 | 33.11 |
| 33.39 | 33.90 |
| 34.09 | 34.60 |
| | |
| 34.79 | 35.31 |
| 35.76 | 36.30 |
| 36.72 | 37.27 |
| | |
| 37.44 | 38.00 |
| 38.41 | 38.99 |
| 39.40 | 39.99 |
| | |
| 40.29 | 40.90 |
| 41.05 | 41.67 |
| 42.00 | 42.64 |
| | |
| 43.19 | 43.84 |
| 44.15 | 44.82 |
| 45.14 | 45.82 |
| | |
| 46.10 | 46.79 |
| 47.29 | 48.00 |
| 47.74 | 48.46 |
| | |
| 48.69 | 49.42 |
| 49.88 | 50.64 |
| 51.11 | 51.88 |
| | |
| 52.29 | 53.07 |
| 53.46 | 54.27 |
| 54.88 | 55.71 |
| | |
| 56.36 | 57.21 |
| 57.72 | 58.59 |
| 59.09 | 59.98 |
| | |
| 60.57 | 61.49 |
| 62.04 | 62.97 |
| 63.59 | 64.54 |
| | |
| 65.12 | 66.10 |
| 66.73 | 67.73 |
| 68.37 | 69.40 |
| 70.02 | 71.07 |

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

(3993)

| | 7/1/16 | 7/1/17 |
|--------------------------|---------------|---------------|
| Maximum Allowable | 66,700 | 68,700 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| TITLE CODE | ACADEMIC TITLE | TABLE NUMBER |
|-----------------------|--|-------------------------|
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 1100 | Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1108 | Visiting Professor | 1* |
| 1110 | Professor-Fiscal Year | 2 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1208 | Visiting Associate Professor | 1* |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1308 | Visiting Assistant Professor | 1* |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|---|--------------------------------|
| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 1630 | Lecturer - Academic Year | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 1715 | Instructor - HCOMP | 5 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1721 | Professor - HCOMP | 5 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1727 | Adjunct Instructor - HCOMP | 5 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1730 | Adjunct Professor - HCOMP | 5 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1901 | Professor - SFT-VM | 7 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |
| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 2285 | Child Development Demonstration Lecturer | 16 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 2310 | Teaching Assistant - GSHIP | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2850 | Reader-GSHIP | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 3000 | Agronomist in the AES | 2 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3004 | Specialist in the AES | 24 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3014 | Associate Specialist in the AES | 24 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3060 | Agronomist in the AES-Academic Year | 1 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3100 | Astronomer | 2 |
| 3110 | Associate Astronomer | 2 |
| 3200 | Researcher-Fiscal Year | 13 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3208 | Visiting Researcher | 13* |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3218 | Visiting Associate Researcher | 13* |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3228 | Visiting Assistant Researcher | 13* |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |
| 3300 | Specialist | 24 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 3310 | Associate Specialist | 24 |
| 3320 | Assistant Specialist | 24 |
| 3330 | Junior Specialist | 24 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3396 | Visiting Project Scientist | 37* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3441 | Cooperative Extension Advisor | 28 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3600 | Associate University Librarian | 27 |
| 3610 | Assistant University Librarian | 27 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|---|--------------------------------|
| 3612 | Librarian-Career Status | 26 |
| 3613 | Librarian-Potential Career Status | 26 |
| 3614 | Librarian-Temporary Status | 26 |
| 3615 | Visiting Librarian | 26* |
| 3616 | Associate Librarian-Career Status | 26 |
| 3617 | Associate Librarian-Potential Career Status | 26 |
| 3618 | Associate Librarian-Temporary Status | 26 |
| 3620 | Assistant Librarian-Career Status | 26 |
| 3621 | Assistant Librarian-Potential Career | 26 |
| 3622 | Assistant Librarian-Temporary Status | 26 |
| 3650 | Curator | 1 |
| 3651 | Associate Curator | 1 |
| 3652 | Assistant Curator | 1 |

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-----------------------|---|-------------------------|
| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-----------------------|---|-------------------------|
| 1727 | Adjunct Instructor - HCOMP | 5 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3380 | Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1730 | Adjunct Professor - HCOMP | 5 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3367 | Adjunct Professor-Academic Year-1/10 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3000 | Agronomist in the AES | 2 |
| 3060 | Agronomist in the AES-Academic Year | 1 |
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3368 | Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 3365 | Assistant Adjunct Professor-Academic Year-1/10 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3652 | Assistant Curator | 1 |
| 3620 | Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3621 | Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74) | 26 |
| 3622 | Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|---|--------------------------------|
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3320 | Assistant Specialist | 24 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3610 | Assistant University Librarian | 27 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3369 | Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 3366 | Associate Adjunct Professor-Academic Year-1/10 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3110 | Associate Astronomer | 2 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3651 | Associate Curator | 1 |
| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 3616 | Associate Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3617 | Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3618 | Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-----------------------|--|-------------------------|
| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3310 | Associate Specialist | 24 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3014 | Associate Specialist in the AES | 24 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 3600 | Associate University Librarian | 27 |
| 3100 | Astronomer | 2 |
| 2285 | Child Development Demonstration Lecturer | 16 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3441 | Cooperative Extension Advisor | 28 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3650 | Curator | 1 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-------------------|---|---------------------|
| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 1715 | Instructor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 3330 | Junior Specialist | 24 |
| 1630 | Lecturer - Academic Year | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 3612 | Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3613 | Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3614 | Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 1721 | Professor - HCOMP | 5 |
| 1901 | Professor - SFT-VM | 7 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1100 | Professor-Academic Year | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1110 | Professor-Fiscal Year | 2 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 2850 | Reader-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3200 | Researcher-Fiscal Year | 13 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 3300 | Specialist | 24 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3004 | Specialist in the AES | 24 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2310 | Teaching Assistant - GSHIP | 18 |

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 1308 | Visiting Assistant Professor | 1* |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3228 | Visiting Assistant Researcher | 13* |
| 1208 | Visiting Associate Professor | 1* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3218 | Visiting Associate Researcher | 13* |
| 3615 | Visiting Librarian | 26* |
| 1108 | Visiting Professor | 1* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 3396 | Visiting Project Scientist | 37* |
| 3208 | Visiting Researcher | 13* |

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2017

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

| | |
|---|-----------|
| Regular- Academic Year Faculty Ladder Ranks Scale* | \$310,000 |
| Business/Engineering- Academic Year Ladder Ranks Scale* | \$340,100 |
| Faculty holding administrative appointments; either scale | \$310,000 |
| Other academic appointees | \$310,000 |

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.