

UCSB Salary Scales Academic Year 2016-17

Issued July 2016
(Updated November 2016)
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR**

| <u>Rank</u> | <u>Years at</u> | | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|---|-----------------|-------------|-------------------------|----------------|-------------------------|----------------|--------------------------------|----------------|
| | <u>Step</u> | <u>Step</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | II | 2 | 62,000 | 5,166.67 | 63,000 | 5,250.00 | 64,300 | 5,358.33 |
| Professor | III | 2 | 65,400 | 5,450.00 | 66,400 | 5,533.33 | 67,800 | 5,650.00 |
| (1300, 1308-Vst 3278-Adj 1307-Act) | IV | 2 | 69,100 | 5,758.33 | 70,200 | 5,850.00 | 71,700 | 5,975.00 |
| | V | 2 | 72,600 | 6,050.00 | 73,700 | 6,141.67 | 75,300 | 6,275.00 |
| Associate | I | 2 | 72,700 | 6,058.33 | 73,800 | 6,150.00 | 75,400 | 6,283.33 |
| Professor | II | 2 | 76,100 | 6,341.67 | 77,300 | 6,441.67 | 79,000 | 6,583.33 |
| (1200, 1208-Vst 3268-Adj 1207-Act) | III | 2 | 80,400 | 6,700.00 | 81,700 | 6,808.33 | 83,400 | 6,950.00 |
| | IV | 3 | 85,300 | 7,108.33 | 86,600 | 7,216.67 | 88,400 | 7,366.67 |
| Professor | I | 3 | 85,500 | 7,125.00 | 86,800 | 7,233.33 | 88,700 | 7,391.67 |
| (1100, 1108-Vst 3258-Adj 1107-Act) | II | 3 | 92,000 | 7,666.67 | 93,400 | 7,783.33 | 95,400 | 7,950.00 |
| | III | 3 | 98,800 | 8,233.33 | 100,300 | 8,358.33 | 102,500 | 8,541.67 |
| | IV | 3 | 105,900 | 8,825.00 | 107,500 | 8,958.33 | 109,800 | 9,150.00 |
| | V | 3 | 113,500 | 9,458.33 | 115,300 | 9,608.33 | 117,700 | 9,808.33 |
| | VI | 3 | 122,800 | 10,233.33 | 124,700 | 10,391.67 | 127,300 | 10,608.33 |
| | VII | 3 | 132,900 | 11,075.00 | 134,900 | 11,241.67 | 137,800 | 11,483.33 |
| | VIII | 3 | 143,800 | 11,983.33 | 146,000 | 12,166.67 | 149,100 | 12,425.00 |
| | IX | 4 | 156,000 | 13,000.00 | 158,400 | 13,200.00 | 161,800 | 13,483.33 |

Comp Group A02

Refer to UCOP version of Table 1 for minimum scale faculty

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR

| <u>Rank</u> | <u>Years at</u> | | <u>Scale</u> <u>7/1/15</u> | | <u>Scale</u> <u>7/1/16</u> | | <u>UCSB Minimum</u> <u>7/1/16</u> | |
|-----------------------|-----------------|-------------|-------------------------------|----------------|-------------------------------|----------------|--------------------------------------|----------------|
| | <u>Step</u> | <u>Step</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant | II | 2 | 81,800 | 6,816.67 | 83,100 | 6,925.00 | 84,800 | 7,066.67 |
| Professor | III | 2 | 85,900 | 7,158.33 | 87,200 | 7,266.67 | 89,000 | 7,416.67 |
| (1343, 1308-Vst | IV | 2 | 90,500 | 7,541.67 | 91,900 | 7,658.33 | 93,900 | 7,825.00 |
| 3371-Adj 1977-Act) | V | 2 | 94,400 | 7,866.67 | 95,900 | 7,991.67 | 97,900 | 8,158.33 |
| Associate | I | 2 | 94,500 | 7,875.00 | 96,000 | 8,000.00 | 98,000 | 8,166.67 |
| Professor | II | 2 | 97,800 | 8,150.00 | 99,300 | 8,275.00 | 101,500 | 8,458.33 |
| (1243, 1208-Vst | III | 2 | 101,800 | 8,483.33 | 103,400 | 8,616.67 | 105,600 | 8,800.00 |
| 3374-Adj 1974-Act) | IV | 3 | 105,000 | 8,750.00 | 106,600 | 8,883.33 | 108,900 | 9,075.00 |
| Professor | I | 3 | 105,100 | 8,758.33 | 106,700 | 8,891.67 | 109,000 | 9,083.33 |
| (1100, 1108-Vst | II | 3 | 108,100 | 9,008.33 | 109,800 | 9,150.00 | 112,100 | 9,341.67 |
| 3377-Adj 1971-Act) | III | 3 | 114,200 | 9,516.67 | 116,000 | 9,666.67 | 118,400 | 9,866.67 |
| | IV | 3 | 121,000 | 10,083.33 | 122,900 | 10,241.67 | 125,500 | 10,458.33 |
| | V | 3 | 128,100 | 10,675.00 | 130,100 | 10,841.67 | 132,900 | 11,075.00 |
| | VI | 3 | 137,800 | 11,483.33 | 139,900 | 11,658.33 | 143,000 | 11,916.67 |
| | VII | 3 | 147,700 | 12,308.33 | 150,000 | 12,500.00 | 153,200 | 12,766.67 |
| | VIII | 3 | 158,100 | 13,175.00 | 160,500 | 13,375.00 | 164,000 | 13,666.67 |
| | IX | 4 | 170,900 | 14,241.67 | 173,500 | 14,458.33 | 177,300 | 14,775.00 |

Comp Group A06

Refer to UCOP version of Table 3 for minimum scale faculty

TABLE 10- A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

| ACADEMIC YEAR | Scale 7/1/15 | | | | Scale 7/1/16 | | | | UCSB Minimum 7/1/16 | |
|--|----------------------------|-------------------|-----------------------------|-------------------|----------------------------|-------------------|-----------------------------|-------------------|----------------------------|-----------------------|
| | <u>Annual Range</u> | | <u>Monthly Range</u> | | <u>Annual Range</u> | | <u>Monthly Range</u> | | <u>Annual</u> | <u>Monthly</u> |
| | <u>Min</u> | <u>Max</u> | <u>Min</u> | <u>Max</u> | <u>Min</u> | <u>Max</u> | <u>Min</u> | <u>Max</u> | | |
| Lecturer With SOE (1607) | 48,216 | 130,248 | 4,018.00 | 10,854.00 | 48,948 | 132,204 | 4,079.00 | 11,017.00 | 50,006 | 4,167.17 |
| With PSOE- 100% time (1680) | | | | | | | | | | |
| Senior Lecturer With SOE (1603) | 86,232 | 130,248 | 7,186.00 | 10,854.00 | 87,528 | 132,204 | 7,294.00 | 11,017.00 | 89,433 | 7,452.75 |

TABLE 10 - B
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

| Scale 7/1/15 | | Scale 7/1/16 | |
|-------------------------|-----------------------|-------------------------|-----------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 49,308 | 4,109.00 | 50,052 | 4,171.00 |
| 50,424 | 4,202.00 | 51,192 | 4,266.00 |
| 51,600 | 4,300.00 | 52,380 | 4,365.00 |
| 52,800 | 4,400.00 | 53,592 | 4,466.00 |
| 54,048 | 4,504.00 | 54,864 | 4,572.00 |
| 55,236 | 4,603.00 | 56,076 | 4,673.00 |
| 56,520 | 4,710.00 | 57,372 | 4,781.00 |
| 57,864 | 4,822.00 | 58,740 | 4,895.00 |
| 59,196 | 4,933.00 | 60,084 | 5,007.00 |
| 60,648 | 5,054.00 | 61,560 | 5,130.00 |
| 62,040 | 5,170.00 | 62,976 | 5,248.00 |
| 63,492 | 5,291.00 | 64,452 | 5,371.00 |
| 64,920 | 5,410.00 | 65,904 | 5,492.00 |
| 66,504 | 5,542.00 | 67,512 | 5,626.00 |
| 68,028 | 5,669.00 | 69,060 | 5,755.00 |
| 69,600 | 5,800.00 | 70,644 | 5,887.00 |
| 71,352 | 5,946.00 | 72,432 | 6,036.00 |
| 73,092 | 6,091.00 | 74,196 | 6,183.00 |
| 75,024 | 6,252.00 | 76,152 | 6,346.00 |
| 76,644 | 6,387.00 | 77,796 | 6,483.00 |
| 78,492 | 6,541.00 | 79,680 | 6,640.00 |
| 80,052 | 6,671.00 | 81,264 | 6,772.00 |
| 81,768 | 6,814.00 | 83,004 | 6,917.00 |
| 84,048 | 7,004.00 | 85,320 | 7,110.00 |
| 86,232 | 7,186.00 | 87,528 | 7,294.00 |
| 87,984 | 7,332.00 | 89,304 | 7,442.00 |

TABLE 10 - B (continued)
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

| Scale 7/1/15 | | Scale 7/1/16 | |
|-------------------------|-----------------------|-------------------------|-----------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 90,252 | 7,521.00 | 91,608 | 7,634.00 |
| 92,616 | 7,718.00 | 94,008 | 7,834.00 |
| 94,668 | 7,889.00 | 96,096 | 8,008.00 |
| 96,516 | 8,043.00 | 97,968 | 8,164.00 |
| 98,760 | 8,230.00 | 100,248 | 8,354.00 |
| 101,496 | 8,458.00 | 103,020 | 8,585.00 |
| 103,824 | 8,652.00 | 105,384 | 8,782.00 |
| 106,128 | 8,844.00 | 107,724 | 8,977.00 |
| 108,276 | 9,023.00 | 109,908 | 9,159.00 |
| 111,120 | 9,260.00 | 112,788 | 9,399.00 |
| 113,316 | 9,443.00 | 115,020 | 9,585.00 |
| 115,584 | 9,632.00 | 117,324 | 9,777.00 |
| 118,416 | 9,868.00 | 120,204 | 10,017.00 |
| 121,368 | 10,114.00 | 123,192 | 10,266.00 |
| 124,056 | 10,338.00 | 125,928 | 10,494.00 |
| 126,864 | 10,572.00 | 128,772 | 10,731.00 |
| 130,248 | 10,854.00 | 132,204 | 11,017.00 |
| 133,728 | 11,144.00 | 135,744 | 11,312.00 |
| 137,040 | 11,420.00 | 139,104 | 11,592.00 |
| 140,244 | 11,687.00 | 142,356 | 11,863.00 |
| 143,748 | 11,979.00 | 145,908 | 12,159.00 |
| 147,240 | 12,270.00 | 149,460 | 12,455.00 |
| 150,864 | 12,572.00 | 153,132 | 12,761.00 |
| 154,572 | 12,881.00 | 156,900 | 13,075.00 |

Comp Group A44

**TABLE 11
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR**

| <u>Rank</u> | <u>Step</u> | Years at <u>Step</u> | Scale 7/1/15 | | Scale 7/1/16 | |
|---|-------------|-------------------------|-----------------|----------------|-----------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3223, 1985-Eng/Econ**) | II | 2 | 62,000 | 5,166.67 | 63,000 | 5,250.00 |
| | III | 2 | 65,400 | 5,450.00 | 66,400 | 5,533.33 |
| | IV | 2 | 69,100 | 5,758.33 | 70,200 | 5,850.00 |
| | V | 2 | 72,600 | 6,050.00 | 73,700 | 6,141.67 |
| Associate Research (3213, 1983-Eng/Econ**) | I | 2 | 72,700 | 6,058.33 | 73,800 | 6,150.00 |
| | II | 2 | 76,100 | 6,341.67 | 77,300 | 6,441.67 |
| | III | 2 | 80,400 | 6,700.00 | 81,700 | 6,808.33 |
| | IV | 3 | 85,300 | 7,108.33 | 86,600 | 7,216.67 |
| Research (3203, 1981-Eng/Econ**) | I | 3 | 85,500 | 7,125.00 | 86,800 | 7,233.33 |
| | II | 3 | 92,000 | 7,666.67 | 93,400 | 7,783.33 |
| | III | 3 | 98,800 | 8,233.33 | 100,300 | 8,358.33 |
| | IV | 3 | 105,900 | 8,825.00 | 107,500 | 8,958.33 |
| | V | 3 | 113,500 | 9,458.33 | 115,300 | 9,608.33 |
| | VI | 3 | 122,800 | 10,233.33 | 124,700 | 10,391.67 |
| | VII | 3 | 132,900 | 11,075.00 | 134,900 | 11,241.67 |
| | VIII | 3 | 143,800 | 11,983.33 | 146,000 | 12,166.67 |
| | IX | 4 | 156,000 | 13,000.00 | 158,400 | 13,200.00 |

Comp Group A90

TABLE 12*
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9TH

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | |
|---|-------------|----------------------|---------------------|----------------|---------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3225, 1986-Eng/Econ**) | II | 2 | 62,000 | 6,888.89 | 63,000 | 7,000.00 |
| | III | 2 | 65,400 | 7,266.67 | 66,400 | 7,377.78 |
| | IV | 2 | 69,100 | 7,677.78 | 70,200 | 7,800.00 |
| | V | 2 | 72,600 | 8,066.67 | 73,700 | 8,188.89 |
| Associate Research (3215, 1984-Eng/Econ**) | I | 2 | 72,700 | 8,077.78 | 73,800 | 8,200.00 |
| | II | 2 | 76,100 | 8,455.56 | 77,300 | 8,588.89 |
| | III | 2 | 80,400 | 8,933.33 | 81,700 | 9,077.78 |
| | IV | 3 | 85,300 | 9,477.78 | 86,600 | 9,622.22 |
| Research (3205, 1982-Eng/Econ**) | I | 3 | 85,500 | 9,500.00 | 86,800 | 9,644.44 |
| | II | 3 | 92,000 | 10,222.22 | 93,400 | 10,377.78 |
| | III | 3 | 98,800 | 10,977.78 | 100,300 | 11,144.44 |
| | IV | 3 | 105,900 | 11,766.67 | 107,500 | 11,944.44 |
| | V | 3 | 113,500 | 12,611.11 | 115,300 | 12,811.11 |
| | VI | 3 | 122,800 | 13,644.44 | 124,700 | 13,855.56 |
| | VII | 3 | 132,900 | 14,766.67 | 134,900 | 14,988.89 |
| | VIII | 3 | 143,800 | 15,977.78 | 146,000 | 16,222.22 |
| | IX | 4 | 156,000 | 17,333.33 | 158,400 | 17,600.00 |

Comp Group A90

*This scale is reserved for use by faculty on temporary research appointments during the summer; i.e. summer additional compensation

**For Engineering/Econ, use annual rates from Table 3 at the 1/9th rate

**TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|--|-------------|--------------------------|-------------------------|----------------|-------------------------|----------------|--------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (3220, 3228-Vst) | II | 2 | 71,900 | 5,991.67 | 73,000 | 6,083.33 | 74,600 | 6,216.67 |
| | III | 2 | 75,800 | 6,316.67 | 77,000 | 6,416.67 | 78,600 | 6,550.00 |
| | IV | 2 | 80,200 | 6,683.33 | 81,500 | 6,791.67 | 83,200 | 6,933.33 |
| | V | 2 | 84,100 | 7,008.33 | 85,400 | 7,116.67 | 87,200 | 7,266.67 |
| Associate Research (3210, 3218-Vst) | I | 2 | 84,200 | 7,016.67 | 85,500 | 7,125.00 | 87,300 | 7,275.00 |
| | II | 2 | 88,300 | 7,358.33 | 89,700 | 7,475.00 | 91,600 | 7,633.33 |
| | III | 2 | 93,200 | 7,766.67 | 94,600 | 7,883.33 | 96,600 | 8,050.00 |
| | IV | 3 | 99,000 | 8,250.00 | 100,500 | 8,375.00 | 102,700 | 8,558.33 |
| Research (3200, 3208-Vst) | I | 3 | 99,100 | 8,258.33 | 100,600 | 8,383.33 | 102,800 | 8,566.67 |
| | II | 3 | 106,800 | 8,900.00 | 108,500 | 9,041.67 | 110,800 | 9,233.33 |
| | III | 3 | 114,500 | 9,541.67 | 116,300 | 9,691.67 | 118,700 | 9,891.67 |
| | IV | 3 | 122,800 | 10,233.33 | 124,700 | 10,391.67 | 127,300 | 10,608.33 |
| | V | 3 | 131,600 | 10,966.67 | 133,600 | 11,133.33 | 136,500 | 11,375.00 |
| | VI | 3 | 142,500 | 11,875.00 | 144,700 | 12,058.33 | 147,800 | 12,316.67 |
| | VII | 3 | 154,200 | 12,850.00 | 156,600 | 13,050.00 | 159,900 | 13,325.00 |
| | VIII | 3 | 167,000 | 13,916.67 | 169,600 | 14,133.33 | 173,200 | 14,433.33 |
| | IX | 4 | 180,900 | 15,075.00 | 183,700 | 15,308.33 | 187,600 | 15,633.33 |

Comp Group A91

**TABLE 13N
PROFESSIONAL RESEARCH SERIES - Non-exempt
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 11/20/16 Hourly</u> | <u>UCSB Minimum 11/20/16 Hourly</u> |
|--|-------------|----------------------|------------------------------|-------------------------------------|
| Assistant Research (3190 3198-Vst) | II | 2 | 34.97 | 35.73 |
| | III | 2 | 36.88 | 37.64 |
| | IV | 2 | 39.04 | 39.85 |
| | V | 2 | 40.91 | 41.76 |
| Associate Research (3180 3188-Vst) | I | 2 | 40.95 | 41.81 |
| | II | 2 | 42.96 | 43.87 |
| | III | 2 | 45.31 | 46.26 |
| | IV | 3 | 48.14 | 49.19 |
| Research (3170 (3178-Vst) | I | 3 | 48.19 | 49.23 |
| | II | 3 | 51.97 | 53.07 |
| | III | 3 | 55.70 | 56.85 |
| | IV | 3 | 59.73 | 60.97 |
| | V | 3 | 63.99 | 65.37 |
| | VI | 3 | 69.31 | 70.79 |
| | VII | 3 | 75.00 | 76.58 |
| | VIII | 3 | 81.23 | 82.95 |
| | IX | 4 | 87.98 | 89.85 |

Comp Group A21

TABLE 14
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|--|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Research (1989, 3228-Vst) | II | 2 | 95,000 | 7,916.67 | 96,500 | 8,041.67 | 98,500 | 8,208.33 |
| | III | 2 | 99,700 | 8,308.33 | 101,200 | 8,433.33 | 103,400 | 8,616.67 |
| | IV | 2 | 105,100 | 8,758.33 | 106,700 | 8,891.67 | 109,000 | 9,083.33 |
| | V | 2 | 109,500 | 9,125.00 | 111,200 | 9,266.67 | 113,600 | 9,466.67 |
| Associate Research (1988, 3218-Vst) | I | 2 | 109,600 | 9,133.33 | 111,300 | 9,275.00 | 113,700 | 9,475.00 |
| | II | 2 | 113,600 | 9,466.67 | 115,400 | 9,616.67 | 117,800 | 9,816.67 |
| | III | 2 | 118,000 | 9,833.33 | 119,800 | 9,983.33 | 122,400 | 10,200.00 |
| | IV | 3 | 121,700 | 10,141.67 | 123,600 | 10,300.00 | 126,200 | 10,516.67 |
| Research (1987, 3208-Vst) | I | 3 | 121,800 | 10,150.00 | 123,700 | 10,308.33 | 126,300 | 10,525.00 |
| | II | 3 | 125,400 | 10,450.00 | 127,300 | 10,608.33 | 130,000 | 10,833.33 |
| | III | 3 | 132,500 | 11,041.67 | 134,500 | 11,208.33 | 137,400 | 11,450.00 |
| | IV | 3 | 140,200 | 11,683.33 | 142,400 | 11,866.67 | 145,400 | 12,116.67 |
| | V | 3 | 148,700 | 12,391.67 | 151,000 | 12,583.33 | 154,300 | 12,858.33 |
| | VI | 3 | 159,900 | 13,325.00 | 162,300 | 13,525.00 | 165,900 | 13,825.00 |
| | VII | 3 | 171,300 | 14,275.00 | 173,900 | 14,491.67 | 177,700 | 14,808.33 |
| | VIII | 3 | 183,400 | 15,283.33 | 186,200 | 15,516.67 | 190,200 | 15,850.00 |
| | IX | 4 | 198,200 | 16,516.67 | 201,200 | 16,766.67 | 205,600 | 17,133.33 |

Comp Group A93

TABLE 14N
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
Non-exempt
FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Adjusted Scale 11/20/16 Hourly</u> | <u>UCSB Minimum 11/20/16 Hourly</u> |
|--|-------------|----------------------|---------------------------------------|-------------------------------------|
| Assistant Research (1999 3198-Vst) | II | 2 | 46.22 | 47.17 |
| | III | 2 | 48.47 | 49.52 |
| | IV | 2 | 51.11 | 52.20 |
| | V | 2 | 53.26 | 54.41 |
| Associate Research (1998 3188-Vst) | I | 2 | 53.31 | 54.45 |
| | II | 2 | 55.27 | 56.42 |
| | III | 2 | 57.38 | 58.62 |
| | IV | 3 | 59.20 | 60.44 |
| Research (1997 3178-Vst) | I | 3 | 59.25 | 60.49 |
| | II | 3 | 60.97 | 62.26 |
| | III | 3 | 64.42 | 65.80 |
| | IV | 3 | 68.20 | 69.64 |
| | V | 3 | 72.32 | 73.90 |
| | VI | 3 | 77.73 | 79.45 |
| | VII | 3 | 83.29 | 85.11 |
| | VIII | 3 | 89.18 | 91.09 |
| | IX | 4 | 96.37 | 98.47 |

Comp Group A23

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS ***

| <u>ACADEMIC YEAR</u> | <u>Annual</u> | <u>Scale</u> | | <u>Annual</u> | <u>Scale</u> | |
|---|------------------|---------------|----------------|------------------|---------------|----------------|
| | | <u>5/1/16</u> | <u>Monthly</u> | | <u>7/1/16</u> | <u>Monthly</u> |
| Lecturer (Pre-Six Year) (1630, 1632- 1/9th) | 50,581 - 142,689 | 4,215.08 | - 11,890.75 | 52,099 - 146,970 | 4,341.58 | - 12,247.50 |

*For salary levels within range, see Table 17-A.

Comp Group A43

TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS*

| <u>ACADEMIC YEAR</u> | <u>Scale</u> <u>5/1/16</u> | | <u>Scale</u> <u>7/1/16</u> | |
|--|-------------------------------|----------------------|-------------------------------|----------------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Lecturer (Continuing) (1631, 1633- 1/9th) | 57,228 - 159,812 | 4,769.00 - 13,317.67 | 58,945 - 164,607 | 4,912.08 - 13,717.25 |
| Senior Lecturer (Continuing) (1641, 1643- 1/9th) | 78,891 - 159,812 | 6,574.25 - 13,317.67 | 81,258 - 164,607 | 6,771.50 - 13,717.25 |

*For salary levels within range, see Table 17-B.

Comp Group A43

TABLE 17-A*
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS
PART TIME LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT

| Scale | | | Scale | | | 7th Semester/10th Quarter 6% increase | | |
|----------------------|-----------------------|---------------------------|----------------------|-----------------------|---------------------------|--|-----------------------|---------------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 50,581 | 4,215.08 | 5,620.11 | 52,099 | 4,341.58 | 5,788.78 | 55,225 | 4,602.08 | 6,136.11 |
| 51,846 | 4,320.50 | 5,760.67 | 53,402 | 4,450.17 | 5,933.56 | 56,607 | 4,717.25 | 6,289.67 |
| 53,142 | 4,428.50 | 5,904.67 | 54,737 | 4,561.42 | 6,081.89 | 58,022 | 4,835.17 | 6,446.89 |
| 54,469 | 4,539.08 | 6,052.11 | 56,104 | 4,675.33 | 6,233.78 | 59,471 | 4,955.92 | 6,607.89 |
| 55,832 | 4,652.67 | 6,203.56 | 57,507 | 4,792.25 | 6,389.67 | 60,958 | 5,079.83 | 6,773.11 |
| 57,228 | 4,769.00 | 6,358.67 | 58,945 | 4,912.08 | 6,549.44 | 62,482 | 5,206.83 | 6,942.44 |
| 58,659 | 4,888.25 | 6,517.67 | 60,419 | 5,034.92 | 6,713.22 | 64,045 | 5,337.08 | 7,116.11 |
| 60,125 | 5,010.42 | 6,680.56 | 61,929 | 5,160.75 | 6,881.00 | 65,645 | 5,470.42 | 7,293.89 |
| 61,628 | 5,135.67 | 6,847.56 | 63,477 | 5,289.75 | 7,053.00 | 67,286 | 5,607.17 | 7,476.22 |
| 63,169 | 5,264.08 | 7,018.78 | 65,065 | 5,422.08 | 7,229.44 | 68,969 | 5,747.42 | 7,663.22 |
| 64,747 | 5,395.58 | 7,194.11 | 66,690 | 5,557.50 | 7,410.00 | 70,692 | 5,891.00 | 7,854.67 |
| 66,366 | 5,530.50 | 7,374.00 | 68,357 | 5,696.42 | 7,595.22 | 72,459 | 6,038.25 | 8,051.00 |
| 68,026 | 5,668.83 | 7,558.44 | 70,067 | 5,838.92 | 7,785.22 | 74,272 | 6,189.33 | 8,252.44 |
| 69,726 | 5,810.50 | 7,747.33 | 71,818 | 5,984.83 | 7,979.78 | 76,128 | 6,344.00 | 8,458.67 |
| 71,469 | 5,955.75 | 7,941.00 | 73,614 | 6,134.50 | 8,179.33 | 78,031 | 6,502.58 | 8,670.11 |
| 73,257 | 6,104.75 | 8,139.67 | 75,455 | 6,287.92 | 8,383.89 | 79,983 | 6,665.25 | 8,887.00 |
| 75,088 | 6,257.33 | 8,343.11 | 77,341 | 6,445.08 | 8,593.44 | 81,982 | 6,831.83 | 9,109.11 |
| 76,966 | 6,413.83 | 8,551.78 | 79,275 | 6,606.25 | 8,808.33 | 84,032 | 7,002.67 | 9,336.89 |
| 78,891 | 6,574.25 | 8,765.67 | 81,258 | 6,771.50 | 9,028.67 | 86,134 | 7,177.83 | 9,570.44 |
| 80,861 | 6,738.42 | 8,984.56 | 83,287 | 6,940.58 | 9,254.11 | 88,285 | 7,357.08 | 9,809.44 |
| 82,881 | 6,906.75 | 9,209.00 | 85,368 | 7,114.00 | 9,485.33 | 90,491 | 7,540.92 | 10,054.56 |
| 84,956 | 7,079.67 | 9,439.56 | 87,505 | 7,292.08 | 9,722.78 | 92,756 | 7,729.67 | 10,306.22 |
| 87,078 | 7,256.50 | 9,675.33 | 89,691 | 7,474.25 | 9,965.67 | 95,073 | 7,922.75 | 10,563.67 |
| 89,254 | 7,437.83 | 9,917.11 | 91,932 | 7,661.00 | 10,214.67 | 97,448 | 8,120.67 | 10,827.56 |
| 91,485 | 7,623.75 | 10,165.00 | 94,230 | 7,852.50 | 10,470.00 | 99,884 | 8,323.67 | 11,098.22 |
| 93,774 | 7,814.50 | 10,419.33 | 96,588 | 8,049.00 | 10,732.00 | 102,384 | 8,532.00 | 11,376.00 |
| 96,120 | 8,010.00 | 10,680.00 | 99,004 | 8,250.33 | 11,000.44 | 104,945 | 8,745.42 | 11,660.56 |
| 98,521 | 8,210.08 | 10,946.78 | 101,477 | 8,456.42 | 11,275.22 | 107,566 | 8,963.83 | 11,951.78 |
| 100,986 | 8,415.50 | 11,220.67 | 104,016 | 8,668.00 | 11,557.33 | 110,257 | 9,188.08 | 12,250.78 |
| 103,509 | 8,625.75 | 11,501.00 | 106,615 | 8,884.58 | 11,846.11 | 113,012 | 9,417.67 | 12,556.89 |
| 106,096 | 8,841.33 | 11,788.44 | 109,279 | 9,106.58 | 12,142.11 | 115,836 | 9,653.00 | 12,870.67 |
| 108,749 | 9,062.42 | 12,083.22 | 112,012 | 9,334.33 | 12,445.78 | 118,733 | 9,894.42 | 13,192.56 |
| 111,468 | 9,289.00 | 12,385.33 | 114,813 | 9,567.75 | 12,757.00 | 121,702 | 10,141.83 | 13,522.44 |
| 114,255 | 9,521.25 | 12,695.00 | 117,683 | 9,806.92 | 13,075.89 | 124,744 | 10,395.33 | 13,860.44 |
| 117,110 | 9,759.17 | 13,012.22 | 120,624 | 10,052.00 | 13,402.67 | 127,862 | 10,655.17 | 14,206.89 |
| 120,039 | 10,003.25 | 13,337.67 | 123,641 | 10,303.42 | 13,737.89 | 131,060 | 10,921.67 | 14,562.22 |
| 123,037 | 10,253.08 | 13,670.78 | 126,729 | 10,560.75 | 14,081.00 | 134,333 | 11,194.42 | 14,925.89 |
| 126,115 | 10,509.58 | 14,012.78 | 129,899 | 10,824.92 | 14,433.22 | 137,693 | 11,474.42 | 15,299.22 |
| 129,268 | 10,772.33 | 14,363.11 | 133,147 | 11,095.58 | 14,794.11 | 141,136 | 11,761.33 | 15,681.78 |
| 132,500 | 11,041.67 | 14,722.22 | 136,475 | 11,372.92 | 15,163.89 | 144,664 | 12,055.33 | 16,073.78 |
| 135,813 | 11,317.75 | 15,090.33 | 139,888 | 11,657.33 | 15,543.11 | 148,282 | 12,356.83 | 16,475.78 |
| 139,208 | 11,600.67 | 15,467.56 | 143,385 | 11,948.75 | 15,931.67 | 151,989 | 12,665.75 | 16,887.67 |
| 142,689 | 11,890.75 | 15,854.33 | 146,970 | 12,247.50 | 16,330.00 | 155,789 | 12,982.42 | 17,309.89 |
| 146,256 | 12,188.00 | 16,250.67 | 150,644 | 12,553.67 | 16,738.22 | 159,683 | 13,306.92 | 17,742.56 |
| 149,911 | 12,492.58 | 16,656.78 | 154,409 | 12,867.42 | 17,156.56 | 163,674 | 13,639.50 | 18,186.00 |
| 153,660 | 12,805.00 | 17,073.33 | 158,270 | 13,189.17 | 17,585.56 | 167,767 | 13,980.58 | 18,640.78 |

*For salary ranges within title, see Table 15. Listed below are the 7/1/16 minimum annual salaries for Pre-Six NSF titles.

TABLE 17-B*
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS SCALE AND MERIT SCALE

| Scale | | | Scale | | | Merit Scale | | | | | | | | |
|---------------|----------------|--------------------|---------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | <u>6% Merit Increase</u> | | | <u>9% Merit Increase</u> | | | <u>12% Merit Increase</u> | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 50,581 | 4,215.08 | 5,620.11 | 52,099 | 4,341.58 | 5,788.78 | 55,225 | 4,602.08 | 6,136.11 | 56,788 | 4,732.33 | 6,309.78 | 58,351 | 4,862.58 | 6,483.44 |
| 51,846 | 4,320.50 | 5,760.67 | 53,402 | 4,450.17 | 5,933.56 | 56,607 | 4,717.25 | 6,289.67 | 58,209 | 4,850.75 | 6,467.67 | 59,811 | 4,984.25 | 6,645.67 |
| 53,142 | 4,428.50 | 5,904.67 | 54,737 | 4,561.42 | 6,081.89 | 58,022 | 4,835.17 | 6,446.89 | 59,664 | 4,972.00 | 6,629.33 | 61,306 | 5,108.83 | 6,811.78 |
| 53,615 | 4,467.92 | 5,957.22 | 55,224 | 4,602.00 | 6,136.00 | 58,538 | 4,878.17 | 6,504.22 | 60,195 | 5,016.25 | 6,688.33 | 61,851 | 5,154.25 | 6,872.33 |
| 54,469 | 4,539.08 | 6,052.11 | 56,104 | 4,675.33 | 6,233.78 | 59,471 | 4,955.92 | 6,607.89 | 61,154 | 5,096.17 | 6,794.89 | 62,837 | 5,236.42 | 6,981.89 |
| 54,958 | 4,579.83 | 6,106.44 | 56,607 | 4,717.25 | 6,289.67 | 60,004 | 5,000.33 | 6,667.11 | 61,702 | 5,141.83 | 6,855.78 | 63,400 | 5,283.33 | 7,044.44 |
| 55,133 | 4,594.42 | 6,125.89 | 56,787 | 4,732.25 | 6,309.67 | 60,195 | 5,016.25 | 6,688.33 | 61,898 | 5,158.17 | 6,877.56 | 63,602 | 5,300.17 | 7,066.89 |
| 55,832 | 4,652.67 | 6,203.56 | 57,507 | 4,792.25 | 6,389.67 | 60,958 | 5,079.83 | 6,773.11 | 62,683 | 5,223.58 | 6,964.78 | 64,408 | 5,367.33 | 7,156.44 |
| 56,330 | 4,694.17 | 6,258.89 | 58,020 | 4,835.00 | 6,446.67 | 61,502 | 5,125.17 | 6,833.56 | 63,242 | 5,270.17 | 7,026.89 | 64,983 | 5,415.25 | 7,220.33 |
| 56,513 | 4,709.42 | 6,279.22 | 58,209 | 4,850.75 | 6,467.67 | 61,702 | 5,141.83 | 6,855.78 | 63,448 | 5,287.33 | 7,049.78 | 65,195 | 5,432.92 | 7,243.89 |
| 56,650 | 4,720.83 | 6,294.44 | 58,350 | 4,862.50 | 6,483.33 | 61,851 | 5,154.25 | 6,872.33 | 63,602 | 5,300.17 | 7,066.89 | 65,352 | 5,446.00 | 7,261.33 |
| 57,228 | 4,769.00 | 6,358.67 | 58,945 | 4,912.08 | 6,549.44 | 62,482 | 5,206.83 | 6,942.44 | 64,251 | 5,354.25 | 7,139.00 | 66,019 | 5,501.58 | 7,335.44 |
| 57,738 | 4,811.50 | 6,415.33 | 59,471 | 4,955.92 | 6,607.89 | 63,040 | 5,253.33 | 7,004.44 | 64,824 | 5,402.00 | 7,202.67 | 66,608 | 5,550.67 | 7,400.89 |
| 57,925 | 4,827.08 | 6,436.11 | 59,663 | 4,971.92 | 6,629.22 | 63,243 | 5,270.25 | 7,027.00 | 65,033 | 5,419.42 | 7,225.89 | 66,823 | 5,568.58 | 7,424.78 |
| 58,068 | 4,839.00 | 6,452.00 | 59,811 | 4,984.25 | 6,645.67 | 63,400 | 5,283.33 | 7,044.44 | 65,194 | 5,432.83 | 7,243.78 | 66,989 | 5,582.42 | 7,443.22 |
| 58,659 | 4,888.25 | 6,517.67 | 60,419 | 5,034.92 | 6,713.22 | 64,045 | 5,337.08 | 7,116.11 | 65,857 | 5,488.08 | 7,317.44 | 67,670 | 5,639.17 | 7,518.89 |
| 59,182 | 4,931.83 | 6,575.78 | 60,958 | 5,079.83 | 6,773.11 | 64,616 | 5,384.67 | 7,179.56 | 66,445 | 5,537.08 | 7,382.78 | 68,273 | 5,689.42 | 7,585.89 |
| 59,372 | 4,947.67 | 6,596.89 | 61,154 | 5,096.17 | 6,794.89 | 64,824 | 5,402.00 | 7,202.67 | 66,658 | 5,554.83 | 7,406.44 | 68,493 | 5,707.75 | 7,610.33 |
| 59,519 | 4,959.92 | 6,613.22 | 61,305 | 5,108.75 | 6,811.67 | 64,984 | 5,415.33 | 7,220.44 | 66,823 | 5,568.58 | 7,424.78 | 68,662 | 5,721.83 | 7,629.11 |
| 60,125 | 5,010.42 | 6,680.56 | 61,929 | 5,160.75 | 6,881.00 | 65,645 | 5,470.42 | 7,293.89 | 67,503 | 5,625.25 | 7,500.33 | 69,361 | 5,780.08 | 7,706.78 |
| 60,661 | 5,055.08 | 6,740.11 | 62,481 | 5,206.75 | 6,942.33 | 66,230 | 5,519.17 | 7,358.89 | 68,105 | 5,675.42 | 7,567.22 | 69,979 | 5,831.58 | 7,775.44 |
| 60,857 | 5,071.42 | 6,761.89 | 62,683 | 5,223.58 | 6,964.78 | 66,444 | 5,537.00 | 7,382.67 | 68,325 | 5,693.75 | 7,591.67 | 70,205 | 5,850.42 | 7,800.56 |
| 61,006 | 5,083.83 | 6,778.44 | 62,837 | 5,236.42 | 6,981.89 | 66,608 | 5,550.67 | 7,400.89 | 68,493 | 5,707.75 | 7,610.33 | 70,378 | 5,864.83 | 7,819.78 |
| 61,628 | 5,135.67 | 6,847.56 | 63,477 | 5,289.75 | 7,053.00 | 67,286 | 5,607.17 | 7,476.22 | 69,190 | 5,765.83 | 7,687.78 | 71,095 | 5,924.58 | 7,899.44 |
| 62,178 | 5,181.50 | 6,908.67 | 64,044 | 5,337.00 | 7,116.00 | 67,887 | 5,657.25 | 7,543.00 | 69,808 | 5,817.33 | 7,756.44 | 71,730 | 5,977.50 | 7,970.00 |
| 62,379 | 5,198.25 | 6,931.00 | 64,251 | 5,354.25 | 7,139.00 | 68,107 | 5,675.58 | 7,567.44 | 70,034 | 5,836.17 | 7,781.56 | 71,962 | 5,996.83 | 7,995.78 |
| 62,531 | 5,210.92 | 6,947.89 | 64,407 | 5,367.25 | 7,156.33 | 68,272 | 5,689.33 | 7,585.78 | 70,204 | 5,850.33 | 7,800.44 | 72,136 | 6,011.33 | 8,015.11 |
| 63,169 | 5,264.08 | 7,018.78 | 65,065 | 5,422.08 | 7,229.44 | 68,969 | 5,747.42 | 7,663.22 | 70,921 | 5,910.08 | 7,880.11 | 72,873 | 6,072.75 | 8,097.00 |
| 63,733 | 5,311.08 | 7,081.44 | 65,645 | 5,470.42 | 7,293.89 | 69,584 | 5,798.67 | 7,731.56 | 71,554 | 5,962.83 | 7,950.44 | 73,523 | 6,126.92 | 8,169.22 |
| 63,939 | 5,328.25 | 7,104.33 | 65,858 | 5,488.17 | 7,317.56 | 69,810 | 5,817.50 | 7,756.67 | 71,786 | 5,982.17 | 7,976.22 | 73,761 | 6,146.75 | 8,195.67 |
| 64,095 | 5,341.25 | 7,121.67 | 66,018 | 5,501.50 | 7,335.33 | 69,980 | 5,831.67 | 7,775.56 | 71,960 | 5,996.67 | 7,995.56 | 73,941 | 6,161.75 | 8,215.67 |
| 64,747 | 5,395.58 | 7,194.11 | 66,690 | 5,557.50 | 7,410.00 | 70,692 | 5,891.00 | 7,854.67 | 72,693 | 6,057.75 | 8,077.00 | 74,693 | 6,224.42 | 8,299.22 |
| 65,326 | 5,443.83 | 7,258.44 | 67,286 | 5,607.17 | 7,476.22 | 71,324 | 5,943.67 | 7,924.89 | 73,342 | 6,111.83 | 8,149.11 | 75,361 | 6,280.08 | 8,373.44 |
| 65,536 | 5,461.33 | 7,281.78 | 67,503 | 5,625.25 | 7,500.33 | 71,554 | 5,962.83 | 7,950.44 | 73,579 | 6,131.58 | 8,175.44 | 75,604 | 6,300.33 | 8,400.44 |
| 65,699 | 5,474.92 | 7,299.89 | 67,670 | 5,639.17 | 7,518.89 | 71,731 | 5,977.58 | 7,970.11 | 73,761 | 6,146.75 | 8,195.67 | 75,791 | 6,315.92 | 8,421.22 |
| 66,366 | 5,530.50 | 7,374.00 | 68,357 | 5,696.42 | 7,595.22 | 72,459 | 6,038.25 | 8,051.00 | 74,510 | 6,209.17 | 8,278.89 | 76,560 | 6,380.00 | 8,506.67 |
| 66,960 | 5,580.00 | 7,440.00 | 68,969 | 5,747.42 | 7,663.22 | 73,108 | 6,092.33 | 8,123.11 | 75,177 | 6,264.75 | 8,353.00 | 77,246 | 6,437.17 | 8,582.89 |
| 67,175 | 5,597.92 | 7,463.89 | 69,191 | 5,765.92 | 7,687.89 | 73,343 | 6,111.92 | 8,149.22 | 75,419 | 6,284.92 | 8,379.89 | 77,494 | 6,457.83 | 8,610.44 |
| 67,340 | 5,611.67 | 7,482.22 | 69,361 | 5,780.08 | 7,706.78 | 73,523 | 6,126.92 | 8,169.22 | 75,604 | 6,300.33 | 8,400.44 | 77,685 | 6,473.75 | 8,631.67 |
| 68,026 | 5,668.83 | 7,558.44 | 70,067 | 5,838.92 | 7,785.22 | 74,272 | 6,189.33 | 8,252.44 | 76,374 | 6,364.50 | 8,486.00 | 78,476 | 6,539.67 | 8,719.56 |
| 68,632 | 5,719.33 | 7,625.78 | 70,691 | 5,890.92 | 7,854.56 | 74,933 | 6,244.42 | 8,325.89 | 77,054 | 6,421.17 | 8,561.56 | 79,174 | 6,597.83 | 8,797.11 |

TABLE 17-B*
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS SCALE AND MERIT SCALE

| Scale | | | Scale | | | Merit Scale | | | | | | | | |
|---------------|----------------|--------------------|---------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | <u>6% Merit Increase</u> | | | <u>9% Merit Increase</u> | | | <u>12% Merit Increase</u> | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 68,855 | 5,737.92 | 7,650.56 | 70,921 | 5,910.08 | 7,880.11 | 75,177 | 6,264.75 | 8,353.00 | 77,304 | 6,442.00 | 8,589.33 | 79,432 | 6,619.33 | 8,825.78 |
| 69,024 | 5,752.00 | 7,669.33 | 71,095 | 5,924.58 | 7,899.44 | 75,361 | 6,280.08 | 8,373.44 | 77,494 | 6,457.83 | 8,610.44 | 79,627 | 6,635.58 | 8,847.44 |
| 69,726 | 5,810.50 | 7,747.33 | 71,818 | 5,984.83 | 7,979.78 | 76,128 | 6,344.00 | 8,458.67 | 78,282 | 6,523.50 | 8,698.00 | 80,437 | 6,703.08 | 8,937.44 |
| 70,348 | 5,862.33 | 7,816.44 | 72,459 | 6,038.25 | 8,051.00 | 76,807 | 6,400.58 | 8,534.11 | 78,981 | 6,581.75 | 8,775.67 | 81,155 | 6,762.92 | 9,017.22 |
| 70,575 | 5,881.25 | 7,841.67 | 72,693 | 6,057.75 | 8,077.00 | 77,055 | 6,421.25 | 8,561.67 | 79,236 | 6,603.00 | 8,804.00 | 81,417 | 6,784.75 | 9,046.33 |
| 70,749 | 5,895.75 | 7,861.00 | 72,872 | 6,072.67 | 8,096.89 | 77,245 | 6,437.08 | 8,582.78 | 79,431 | 6,619.25 | 8,825.67 | 81,617 | 6,801.42 | 9,068.56 |
| 71,469 | 5,955.75 | 7,941.00 | 73,614 | 6,134.50 | 8,179.33 | 78,031 | 6,502.58 | 8,670.11 | 80,240 | 6,686.67 | 8,915.56 | 82,448 | 6,870.67 | 9,160.89 |
| 72,107 | 6,008.92 | 8,011.89 | 74,271 | 6,189.25 | 8,252.33 | 78,728 | 6,560.67 | 8,747.56 | 80,956 | 6,746.33 | 8,995.11 | 83,184 | 6,932.00 | 9,242.67 |
| 72,340 | 6,028.33 | 8,037.78 | 74,511 | 6,209.25 | 8,279.00 | 78,982 | 6,581.83 | 8,775.78 | 81,217 | 6,768.08 | 9,024.11 | 83,453 | 6,954.42 | 9,272.56 |
| 72,517 | 6,043.08 | 8,057.44 | 74,693 | 6,224.42 | 8,299.22 | 79,175 | 6,597.92 | 8,797.22 | 81,416 | 6,784.67 | 9,046.22 | 83,657 | 6,971.42 | 9,295.22 |
| 73,257 | 6,104.75 | 8,139.67 | 75,455 | 6,287.92 | 8,383.89 | 79,983 | 6,665.25 | 8,887.00 | 82,246 | 6,853.83 | 9,138.44 | 84,510 | 7,042.50 | 9,390.00 |
| 73,909 | 6,159.08 | 8,212.11 | 76,127 | 6,343.92 | 8,458.56 | 80,695 | 6,724.58 | 8,966.11 | 82,979 | 6,914.92 | 9,219.89 | 85,263 | 7,105.25 | 9,473.67 |
| 74,148 | 6,179.00 | 8,238.67 | 76,373 | 6,364.42 | 8,485.89 | 80,956 | 6,746.33 | 8,995.11 | 83,247 | 6,937.25 | 9,249.67 | 85,538 | 7,128.17 | 9,504.22 |
| 74,330 | 6,194.17 | 8,258.89 | 76,560 | 6,380.00 | 8,506.67 | 81,154 | 6,762.83 | 9,017.11 | 83,451 | 6,954.25 | 9,272.33 | 85,748 | 7,145.67 | 9,527.56 |
| 75,088 | 6,257.33 | 8,343.11 | 77,341 | 6,445.08 | 8,593.44 | 81,982 | 6,831.83 | 9,109.11 | 84,302 | 7,025.17 | 9,366.89 | 86,622 | 7,218.50 | 9,624.67 |
| 75,757 | 6,313.08 | 8,417.44 | 78,030 | 6,502.50 | 8,670.00 | 82,712 | 6,892.67 | 9,190.22 | 85,053 | 7,087.75 | 9,450.33 | 87,394 | 7,282.83 | 9,710.44 |
| 76,001 | 6,333.42 | 8,444.56 | 78,282 | 6,523.50 | 8,698.00 | 82,979 | 6,914.92 | 9,219.89 | 85,328 | 7,110.67 | 9,480.89 | 87,676 | 7,306.33 | 9,741.78 |
| 76,189 | 6,349.08 | 8,465.44 | 78,475 | 6,539.58 | 8,719.44 | 83,184 | 6,932.00 | 9,242.67 | 85,538 | 7,128.17 | 9,504.22 | 87,892 | 7,324.33 | 9,765.78 |
| 76,966 | 6,413.83 | 8,551.78 | 79,275 | 6,606.25 | 8,808.33 | 84,032 | 7,002.67 | 9,336.89 | 86,410 | 7,200.83 | 9,601.11 | 88,788 | 7,399.00 | 9,865.33 |
| 77,652 | 6,471.00 | 8,628.00 | 79,982 | 6,665.17 | 8,886.89 | 84,781 | 7,065.08 | 9,420.11 | 87,181 | 7,265.08 | 9,686.78 | 89,580 | 7,465.00 | 9,953.33 |
| 77,901 | 6,491.75 | 8,655.67 | 80,239 | 6,686.58 | 8,915.44 | 85,054 | 7,087.83 | 9,450.44 | 87,461 | 7,288.42 | 9,717.89 | 89,868 | 7,489.00 | 9,985.33 |
| 78,093 | 6,507.75 | 8,677.00 | 80,436 | 6,703.00 | 8,937.33 | 85,263 | 7,105.25 | 9,473.67 | 87,676 | 7,306.33 | 9,741.78 | 90,089 | 7,507.42 | 10,009.89 |
| 78,891 | 6,574.25 | 8,765.67 | 81,258 | 6,771.50 | 9,028.67 | 86,134 | 7,177.83 | 9,570.44 | 88,572 | 7,381.00 | 9,841.33 | 91,009 | 7,584.08 | 10,112.11 |
| 79,593 | 6,632.75 | 8,843.67 | 81,981 | 6,831.75 | 9,109.00 | 86,900 | 7,241.67 | 9,655.56 | 89,360 | 7,446.67 | 9,928.89 | 91,819 | 7,651.58 | 10,202.11 |
| 79,850 | 6,654.17 | 8,872.22 | 82,246 | 6,853.83 | 9,138.44 | 87,181 | 7,265.08 | 9,686.78 | 89,649 | 7,470.75 | 9,961.00 | 92,116 | 7,676.33 | 10,235.11 |
| 80,044 | 6,670.33 | 8,893.78 | 82,446 | 6,870.50 | 9,160.67 | 87,393 | 7,282.75 | 9,710.33 | 89,867 | 7,488.92 | 9,985.22 | 92,340 | 7,695.00 | 10,260.00 |
| 80,861 | 6,738.42 | 8,984.56 | 83,287 | 6,940.58 | 9,254.11 | 88,285 | 7,357.08 | 9,809.44 | 90,783 | 7,565.25 | 10,087.00 | 93,282 | 7,773.50 | 10,364.67 |
| 81,584 | 6,798.67 | 9,064.89 | 84,032 | 7,002.67 | 9,336.89 | 89,074 | 7,422.83 | 9,897.11 | 91,595 | 7,632.92 | 10,177.22 | 94,116 | 7,843.00 | 10,457.33 |
| 81,845 | 6,820.42 | 9,093.89 | 84,301 | 7,025.08 | 9,366.78 | 89,360 | 7,446.67 | 9,928.89 | 91,889 | 7,657.42 | 10,209.89 | 94,418 | 7,868.17 | 10,490.89 |
| 82,048 | 6,837.33 | 9,116.44 | 84,510 | 7,042.50 | 9,390.00 | 89,581 | 7,465.08 | 9,953.44 | 92,116 | 7,676.33 | 10,235.11 | 94,652 | 7,887.67 | 10,516.89 |
| 82,881 | 6,906.75 | 9,209.00 | 85,368 | 7,114.00 | 9,485.33 | 90,491 | 7,540.92 | 10,054.56 | 93,052 | 7,754.33 | 10,339.11 | 95,613 | 7,967.75 | 10,623.67 |
| 83,624 | 6,968.67 | 9,291.56 | 86,133 | 7,177.75 | 9,570.33 | 91,301 | 7,608.42 | 10,144.56 | 93,885 | 7,823.75 | 10,431.67 | 96,469 | 8,039.08 | 10,718.78 |
| 83,893 | 6,991.08 | 9,321.44 | 86,410 | 7,200.83 | 9,601.11 | 91,595 | 7,632.92 | 10,177.22 | 94,187 | 7,848.92 | 10,465.22 | 96,780 | 8,065.00 | 10,753.33 |
| 84,098 | 7,008.17 | 9,344.22 | 86,621 | 7,218.42 | 9,624.56 | 91,819 | 7,651.58 | 10,202.11 | 94,417 | 7,868.08 | 10,490.78 | 97,016 | 8,084.67 | 10,779.56 |
| 84,956 | 7,079.67 | 9,439.56 | 87,505 | 7,292.08 | 9,722.78 | 92,756 | 7,729.67 | 10,306.22 | 95,381 | 7,948.42 | 10,597.89 | 98,006 | 8,167.17 | 10,889.56 |
| 85,712 | 7,142.67 | 9,523.56 | 88,284 | 7,357.00 | 9,809.33 | 93,582 | 7,798.50 | 10,398.00 | 96,230 | 8,019.17 | 10,692.22 | 98,879 | 8,239.92 | 10,986.56 |
| 85,991 | 7,165.92 | 9,554.56 | 88,571 | 7,380.92 | 9,841.22 | 93,886 | 7,823.83 | 10,431.78 | 96,543 | 8,045.25 | 10,727.00 | 99,200 | 8,266.67 | 11,022.22 |
| 86,201 | 7,183.42 | 9,577.89 | 88,788 | 7,399.00 | 9,865.33 | 94,116 | 7,843.00 | 10,457.33 | 96,779 | 8,064.92 | 10,753.22 | 99,443 | 8,286.92 | 11,049.22 |
| 87,078 | 7,256.50 | 9,675.33 | 89,691 | 7,474.25 | 9,965.67 | 95,073 | 7,922.75 | 10,563.67 | 97,764 | 8,147.00 | 10,862.67 | 100,454 | 8,371.17 | 11,161.56 |
| 87,855 | 7,321.25 | 9,761.67 | 90,491 | 7,540.92 | 10,054.56 | 95,921 | 7,993.42 | 10,657.89 | 98,636 | 8,219.67 | 10,959.56 | 101,350 | 8,445.83 | 11,261.11 |
| 88,138 | 7,344.83 | 9,793.11 | 90,783 | 7,565.25 | 10,087.00 | 96,230 | 8,019.17 | 10,692.22 | 98,954 | 8,246.17 | 10,994.89 | 101,677 | 8,473.08 | 11,297.44 |

TABLE 17-B*
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS SCALE AND MERIT SCALE

| Scale | | | Scale | | | Merit Scale | | | | | | | | |
|---------------|----------------|--------------------|---------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | <u>6% Merit Increase</u> | | | <u>9% Merit Increase</u> | | | <u>12% Merit Increase</u> | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 88,357 | 7,363.08 | 9,817.44 | 91,008 | 7,584.00 | 10,112.00 | 96,469 | 8,039.08 | 10,718.78 | 99,199 | 8,266.58 | 11,022.11 | 101,929 | 8,494.08 | 11,325.44 |
| 89,254 | 7,437.83 | 9,917.11 | 91,932 | 7,661.00 | 10,214.67 | 97,448 | 8,120.67 | 10,827.56 | 100,206 | 8,350.50 | 11,134.00 | 102,964 | 8,580.33 | 11,440.44 |
| 90,053 | 7,504.42 | 10,005.89 | 92,755 | 7,729.58 | 10,306.11 | 98,321 | 8,193.42 | 10,924.56 | 101,103 | 8,425.25 | 11,233.67 | 103,886 | 8,657.17 | 11,542.89 |
| 90,341 | 7,528.42 | 10,037.89 | 93,052 | 7,754.33 | 10,339.11 | 98,636 | 8,219.67 | 10,959.56 | 101,427 | 8,452.25 | 11,269.67 | 104,219 | 8,684.92 | 11,579.89 |
| 90,564 | 7,547.00 | 10,062.67 | 93,281 | 7,773.42 | 10,364.56 | 98,878 | 8,239.83 | 10,986.44 | 101,677 | 8,473.08 | 11,297.44 | 104,475 | 8,706.25 | 11,608.33 |
| 91,485 | 7,623.75 | 10,165.00 | 94,230 | 7,852.50 | 10,470.00 | 99,884 | 8,323.67 | 11,098.22 | 102,711 | 8,559.25 | 11,412.33 | 105,538 | 8,794.83 | 11,726.44 |
| 92,303 | 7,691.92 | 10,255.89 | 95,073 | 7,922.75 | 10,563.67 | 100,778 | 8,398.17 | 11,197.56 | 103,630 | 8,635.83 | 11,514.44 | 106,482 | 8,873.50 | 11,831.33 |
| 92,602 | 7,716.83 | 10,289.11 | 95,381 | 7,948.42 | 10,597.89 | 101,104 | 8,425.33 | 11,233.78 | 103,966 | 8,663.83 | 11,551.78 | 106,827 | 8,902.25 | 11,869.67 |
| 92,827 | 7,735.58 | 10,314.11 | 95,612 | 7,967.67 | 10,623.56 | 101,349 | 8,445.75 | 11,261.00 | 104,218 | 8,684.83 | 11,579.78 | 107,086 | 8,923.83 | 11,898.44 |
| 93,774 | 7,814.50 | 10,419.33 | 96,588 | 8,049.00 | 10,732.00 | 102,384 | 8,532.00 | 11,376.00 | 105,281 | 8,773.42 | 11,697.89 | 108,179 | 9,014.92 | 12,019.89 |
| 94,609 | 7,884.08 | 10,512.11 | 97,448 | 8,120.67 | 10,827.56 | 103,295 | 8,607.92 | 11,477.22 | 106,219 | 8,851.58 | 11,802.11 | 109,142 | 9,095.17 | 12,126.89 |
| 94,915 | 7,909.58 | 10,546.11 | 97,763 | 8,146.92 | 10,862.56 | 103,629 | 8,635.75 | 11,514.33 | 106,562 | 8,880.17 | 11,840.22 | 109,495 | 9,124.58 | 12,166.11 |
| 95,151 | 7,929.25 | 10,572.33 | 98,006 | 8,167.17 | 10,889.56 | 103,887 | 8,657.25 | 11,543.00 | 106,827 | 8,902.25 | 11,869.67 | 109,767 | 9,147.25 | 12,196.33 |
| 96,120 | 8,010.00 | 10,680.00 | 99,004 | 8,250.33 | 11,000.44 | 104,945 | 8,745.42 | 11,660.56 | 107,915 | 8,992.92 | 11,990.56 | 110,885 | 9,240.42 | 12,320.56 |
| 96,974 | 8,081.17 | 10,774.89 | 99,884 | 8,323.67 | 11,098.22 | 105,878 | 8,823.17 | 11,764.22 | 108,874 | 9,072.83 | 12,097.11 | 111,871 | 9,322.58 | 12,430.11 |
| 97,287 | 8,107.25 | 10,809.67 | 100,206 | 8,350.50 | 11,134.00 | 106,219 | 8,851.58 | 11,802.11 | 109,225 | 9,102.08 | 12,136.11 | 112,231 | 9,352.58 | 12,470.11 |
| 97,527 | 8,127.25 | 10,836.33 | 100,453 | 8,371.08 | 11,161.44 | 106,481 | 8,873.42 | 11,831.22 | 109,494 | 9,124.50 | 12,166.00 | 112,508 | 9,375.67 | 12,500.89 |
| 98,521 | 8,210.08 | 10,946.78 | 101,477 | 8,456.42 | 11,275.22 | 107,566 | 8,963.83 | 11,951.78 | 110,610 | 9,217.50 | 12,290.00 | 113,655 | 9,471.25 | 12,628.33 |
| 99,401 | 8,283.42 | 11,044.56 | 102,384 | 8,532.00 | 11,376.00 | 108,528 | 9,044.00 | 12,058.67 | 111,599 | 9,299.92 | 12,399.89 | 114,671 | 9,555.92 | 12,741.22 |
| 99,719 | 8,309.92 | 11,079.89 | 102,711 | 8,559.25 | 11,412.33 | 108,874 | 9,072.83 | 12,097.11 | 111,955 | 9,329.58 | 12,439.44 | 115,037 | 9,586.42 | 12,781.89 |
| 99,964 | 8,330.33 | 11,107.11 | 102,963 | 8,580.25 | 11,440.33 | 109,141 | 9,095.08 | 12,126.78 | 112,230 | 9,352.50 | 12,470.00 | 115,319 | 9,609.92 | 12,813.22 |
| 100,986 | 8,415.50 | 11,220.67 | 104,016 | 8,668.00 | 11,557.33 | 110,257 | 9,188.08 | 12,250.78 | 113,378 | 9,448.17 | 12,597.56 | 116,498 | 9,708.17 | 12,944.22 |
| 101,887 | 8,490.58 | 11,320.78 | 104,944 | 8,745.33 | 11,660.44 | 111,241 | 9,270.08 | 12,360.11 | 114,389 | 9,532.42 | 12,709.89 | 117,538 | 9,794.83 | 13,059.78 |
| 102,214 | 8,517.83 | 11,357.11 | 105,281 | 8,773.42 | 11,697.89 | 111,598 | 9,299.83 | 12,399.78 | 114,757 | 9,563.08 | 12,750.78 | 117,915 | 9,826.25 | 13,101.67 |
| 102,464 | 8,538.67 | 11,384.89 | 105,538 | 8,794.83 | 11,726.44 | 111,871 | 9,322.58 | 12,430.11 | 115,037 | 9,586.42 | 12,781.89 | 118,203 | 9,850.25 | 13,133.67 |
| 103,509 | 8,625.75 | 11,501.00 | 106,615 | 8,884.58 | 11,846.11 | 113,012 | 9,417.67 | 12,556.89 | 116,211 | 9,684.25 | 12,912.33 | 119,409 | 9,950.75 | 13,267.67 |
| 104,433 | 8,702.75 | 11,603.67 | 107,566 | 8,963.83 | 11,951.78 | 114,020 | 9,501.67 | 12,668.89 | 117,247 | 9,770.58 | 13,027.44 | 120,474 | 10,039.50 | 13,386.00 |
| 104,771 | 8,730.92 | 11,641.22 | 107,915 | 8,992.92 | 11,990.56 | 114,390 | 9,532.50 | 12,710.00 | 117,628 | 9,802.33 | 13,069.78 | 120,865 | 10,072.08 | 13,429.44 |
| 105,027 | 8,752.25 | 11,669.67 | 108,178 | 9,014.83 | 12,019.78 | 114,669 | 9,555.75 | 12,741.00 | 117,915 | 9,826.25 | 13,101.67 | 121,160 | 10,096.67 | 13,462.22 |
| 106,096 | 8,841.33 | 11,788.44 | 109,279 | 9,106.58 | 12,142.11 | 115,836 | 9,653.00 | 12,870.67 | 119,115 | 9,926.25 | 13,235.00 | 122,393 | 10,199.42 | 13,599.22 |
| 107,045 | 8,920.42 | 11,893.89 | 110,257 | 9,188.08 | 12,250.78 | 116,873 | 9,739.42 | 12,985.89 | 120,181 | 10,015.08 | 13,353.44 | 123,488 | 10,290.67 | 13,720.89 |
| 107,388 | 8,949.00 | 11,932.00 | 110,610 | 9,217.50 | 12,290.00 | 117,247 | 9,770.58 | 13,027.44 | 120,565 | 10,047.08 | 13,396.11 | 123,884 | 10,323.67 | 13,764.89 |
| 107,655 | 8,971.25 | 11,961.67 | 110,885 | 9,240.42 | 12,320.56 | 117,539 | 9,794.92 | 13,059.89 | 120,865 | 10,072.08 | 13,429.44 | 124,192 | 10,349.33 | 13,799.11 |
| 108,749 | 9,062.42 | 12,083.22 | 112,012 | 9,334.33 | 12,445.78 | 118,733 | 9,894.42 | 13,192.56 | 122,094 | 10,174.50 | 13,566.00 | 125,454 | 10,454.50 | 13,939.33 |
| 109,720 | 9,143.33 | 12,191.11 | 113,012 | 9,417.67 | 12,556.89 | 119,793 | 9,982.75 | 13,310.33 | 123,184 | 10,265.33 | 13,687.11 | 126,574 | 10,547.83 | 14,063.78 |
| 110,075 | 9,172.92 | 12,230.56 | 113,378 | 9,448.17 | 12,597.56 | 120,181 | 10,015.08 | 13,353.44 | 123,583 | 10,298.58 | 13,731.44 | 126,984 | 10,582.00 | 14,109.33 |
| 110,344 | 9,195.33 | 12,260.44 | 113,655 | 9,471.25 | 12,628.33 | 120,475 | 10,039.58 | 13,386.11 | 123,884 | 10,323.67 | 13,764.89 | 127,294 | 10,607.83 | 14,143.78 |
| 111,468 | 9,289.00 | 12,385.33 | 114,813 | 9,567.75 | 12,757.00 | 121,702 | 10,141.83 | 13,522.44 | 125,147 | 10,428.92 | 13,905.22 | 128,591 | 10,715.92 | 14,287.89 |
| 112,462 | 9,371.83 | 12,495.78 | 115,836 | 9,653.00 | 12,870.67 | 122,787 | 10,232.25 | 13,643.00 | 126,262 | 10,521.83 | 14,029.11 | 129,737 | 10,811.42 | 14,415.22 |
| 112,825 | 9,402.08 | 12,536.11 | 116,210 | 9,684.17 | 12,912.22 | 123,183 | 10,265.25 | 13,687.00 | 126,669 | 10,555.75 | 14,074.33 | 130,156 | 10,846.33 | 14,461.78 |
| 113,104 | 9,425.33 | 12,567.11 | 116,498 | 9,708.17 | 12,944.22 | 123,488 | 10,290.67 | 13,720.89 | 126,983 | 10,581.92 | 14,109.22 | 130,478 | 10,873.17 | 14,497.56 |

TABLE 17-B*
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS SCALE AND MERIT SCALE

| Scale | | | Scale | | | Merit Scale | | | | | | | | |
|---------------|----------------|--------------------|---------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | <u>6% Merit Increase</u> | | | <u>9% Merit Increase</u> | | | <u>12% Merit Increase</u> | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 114,255 | 9,521.25 | 12,695.00 | 117,683 | 9,806.92 | 13,075.89 | 124,744 | 10,395.33 | 13,860.44 | 128,275 | 10,689.58 | 14,252.78 | 131,805 | 10,983.75 | 14,645.00 |
| 115,274 | 9,606.17 | 12,808.22 | 118,733 | 9,894.42 | 13,192.56 | 125,857 | 10,488.08 | 13,984.11 | 129,419 | 10,784.92 | 14,379.89 | 132,981 | 11,081.75 | 14,775.67 |
| 115,645 | 9,637.08 | 12,849.44 | 119,115 | 9,926.25 | 13,235.00 | 126,262 | 10,521.83 | 14,029.11 | 129,836 | 10,819.67 | 14,426.22 | 133,409 | 11,117.42 | 14,823.22 |
| 115,930 | 9,660.83 | 12,881.11 | 119,408 | 9,950.67 | 13,267.56 | 126,573 | 10,547.75 | 14,063.67 | 130,155 | 10,846.25 | 14,461.67 | 133,737 | 11,144.75 | 14,859.67 |
| 117,110 | 9,759.17 | 13,012.22 | 120,624 | 10,052.00 | 13,402.67 | 127,862 | 10,655.17 | 14,206.89 | 131,481 | 10,956.75 | 14,609.00 | 135,099 | 11,258.25 | 15,011.00 |
| 118,156 | 9,846.33 | 13,128.44 | 121,701 | 10,141.75 | 13,522.33 | 129,004 | 10,750.33 | 14,333.78 | 132,655 | 11,054.58 | 14,739.44 | 136,306 | 11,358.83 | 15,145.11 |
| 118,536 | 9,878.00 | 13,170.67 | 122,093 | 10,174.42 | 13,565.89 | 129,419 | 10,784.92 | 14,379.89 | 133,082 | 11,090.17 | 14,786.89 | 136,745 | 11,395.42 | 15,193.89 |
| 118,828 | 9,902.33 | 13,203.11 | 122,393 | 10,199.42 | 13,599.22 | 129,737 | 10,811.42 | 14,415.22 | 133,409 | 11,117.42 | 14,823.22 | 137,081 | 11,423.42 | 15,231.22 |
| 120,039 | 10,003.25 | 13,337.67 | 123,641 | 10,303.42 | 13,737.89 | 131,060 | 10,921.67 | 14,562.22 | 134,769 | 11,230.75 | 14,974.33 | 138,478 | 11,539.83 | 15,386.44 |
| 121,111 | 10,092.58 | 13,456.78 | 124,745 | 10,395.42 | 13,860.56 | 132,230 | 11,019.17 | 14,692.22 | 135,973 | 11,331.08 | 15,108.11 | 139,715 | 11,642.92 | 15,523.89 |
| 121,500 | 10,125.00 | 13,500.00 | 125,145 | 10,428.75 | 13,905.00 | 132,654 | 11,054.50 | 14,739.33 | 136,409 | 11,367.42 | 15,156.56 | 140,163 | 11,680.25 | 15,573.67 |
| 121,798 | 10,149.83 | 13,533.11 | 125,452 | 10,454.33 | 13,939.11 | 132,980 | 11,081.67 | 14,775.56 | 136,743 | 11,395.25 | 15,193.67 | 140,507 | 11,708.92 | 15,611.89 |
| 123,037 | 10,253.08 | 13,670.78 | 126,729 | 10,560.75 | 14,081.00 | 134,333 | 11,194.42 | 14,925.89 | 138,135 | 11,511.25 | 15,348.33 | 141,937 | 11,828.08 | 15,770.78 |
| 124,137 | 10,344.75 | 13,793.00 | 127,862 | 10,655.17 | 14,206.89 | 135,534 | 11,294.50 | 15,059.33 | 139,370 | 11,614.17 | 15,485.56 | 143,206 | 11,933.83 | 15,911.78 |
| 124,538 | 10,378.17 | 13,837.56 | 128,275 | 10,689.58 | 14,252.78 | 135,972 | 11,331.00 | 15,108.00 | 139,820 | 11,651.67 | 15,535.56 | 143,668 | 11,972.33 | 15,963.11 |
| 124,844 | 10,403.67 | 13,871.56 | 128,590 | 10,715.83 | 14,287.78 | 136,306 | 11,358.83 | 15,145.11 | 140,164 | 11,680.33 | 15,573.78 | 144,021 | 12,001.75 | 16,002.33 |
| 126,115 | 10,509.58 | 14,012.78 | 129,899 | 10,824.92 | 14,433.22 | 137,693 | 11,474.42 | 15,299.22 | 141,590 | 11,799.17 | 15,732.22 | 145,487 | 12,123.92 | 16,165.22 |
| 127,241 | 10,603.42 | 14,137.89 | 131,059 | 10,921.58 | 14,562.11 | 138,923 | 11,576.92 | 15,435.89 | 142,855 | 11,904.58 | 15,872.78 | 146,787 | 12,232.25 | 16,309.67 |
| 127,650 | 10,637.50 | 14,183.33 | 131,480 | 10,956.67 | 14,608.89 | 139,369 | 11,614.08 | 15,485.44 | 143,314 | 11,942.83 | 15,923.78 | 147,258 | 12,271.50 | 16,362.00 |
| 127,965 | 10,663.75 | 14,218.33 | 131,804 | 10,983.67 | 14,644.89 | 139,713 | 11,642.75 | 15,523.67 | 143,667 | 11,972.25 | 15,963.00 | 147,621 | 12,301.75 | 16,402.33 |
| 129,268 | 10,772.33 | 14,363.11 | 133,147 | 11,095.58 | 14,794.11 | 141,136 | 11,761.33 | 15,681.78 | 145,131 | 12,094.25 | 16,125.67 | 149,125 | 12,427.08 | 16,569.44 |
| 130,418 | 10,868.17 | 14,490.89 | 134,331 | 11,194.25 | 14,925.67 | 142,391 | 11,865.92 | 15,821.22 | 146,421 | 12,201.75 | 16,269.00 | 150,451 | 12,537.58 | 16,716.78 |
| 130,842 | 10,903.50 | 14,538.00 | 134,768 | 11,230.67 | 14,974.22 | 142,855 | 11,904.58 | 15,872.78 | 146,898 | 12,241.50 | 16,322.00 | 150,941 | 12,578.42 | 16,771.22 |
| 131,163 | 10,930.25 | 14,573.67 | 135,098 | 11,258.17 | 15,010.89 | 143,204 | 11,933.67 | 15,911.56 | 147,257 | 12,271.42 | 16,361.89 | 151,310 | 12,609.17 | 16,812.22 |
| 132,500 | 11,041.67 | 14,722.22 | 136,475 | 11,372.92 | 15,163.89 | 144,664 | 12,055.33 | 16,073.78 | 148,758 | 12,396.50 | 16,528.67 | 152,852 | 12,737.67 | 16,983.56 |
| 133,682 | 11,140.17 | 14,853.56 | 137,693 | 11,474.42 | 15,299.22 | 145,955 | 12,162.92 | 16,217.22 | 150,086 | 12,507.17 | 16,676.22 | 154,217 | 12,851.42 | 17,135.22 |
| 134,110 | 11,175.83 | 14,901.11 | 138,134 | 11,511.17 | 15,348.22 | 146,423 | 12,201.92 | 16,269.22 | 150,567 | 12,547.25 | 16,729.67 | 154,711 | 12,892.58 | 17,190.11 |
| 134,443 | 11,203.58 | 14,938.11 | 138,477 | 11,539.75 | 15,386.33 | 146,786 | 12,232.17 | 16,309.56 | 150,940 | 12,578.33 | 16,771.11 | 155,095 | 12,924.58 | 17,232.78 |
| 135,813 | 11,317.75 | 15,090.33 | 139,888 | 11,657.33 | 15,543.11 | 148,282 | 12,356.83 | 16,475.78 | 152,478 | 12,706.50 | 16,942.00 | 156,675 | 13,056.25 | 17,408.33 |
| 137,024 | 11,418.67 | 15,224.89 | 141,135 | 11,761.25 | 15,681.67 | 149,604 | 12,467.00 | 16,622.67 | 153,838 | 12,819.83 | 17,093.11 | 158,072 | 13,172.67 | 17,563.56 |
| 137,465 | 11,455.42 | 15,273.89 | 141,589 | 11,799.08 | 15,732.11 | 150,085 | 12,507.08 | 16,676.11 | 154,333 | 12,861.08 | 17,148.11 | 158,580 | 13,215.00 | 17,620.00 |
| 137,801 | 11,483.42 | 15,311.22 | 141,936 | 11,828.00 | 15,770.67 | 150,453 | 12,537.75 | 16,717.00 | 154,711 | 12,892.58 | 17,190.11 | 158,969 | 13,247.42 | 17,663.22 |
| 139,208 | 11,600.67 | 15,467.56 | 143,385 | 11,948.75 | 15,931.67 | 151,989 | 12,665.75 | 16,887.67 | 156,290 | 13,024.17 | 17,365.56 | 160,592 | 13,382.67 | 17,843.56 |
| 140,450 | 11,704.17 | 15,605.56 | 144,664 | 12,055.33 | 16,073.78 | 153,344 | 12,778.67 | 17,038.22 | 157,684 | 13,140.33 | 17,520.44 | 162,024 | 13,502.00 | 18,002.67 |
| 140,902 | 11,741.83 | 15,655.78 | 145,130 | 12,094.17 | 16,125.56 | 153,838 | 12,819.83 | 17,093.11 | 158,192 | 13,182.67 | 17,576.89 | 162,546 | 13,545.50 | 18,060.67 |
| 141,248 | 11,770.67 | 15,694.22 | 145,486 | 12,123.83 | 16,165.11 | 154,216 | 12,851.33 | 17,135.11 | 158,580 | 13,215.00 | 17,620.00 | 162,945 | 13,578.75 | 18,105.00 |
| 142,689 | 11,890.75 | 15,854.33 | 146,970 | 12,247.50 | 16,330.00 | 155,789 | 12,982.42 | 17,309.89 | 160,198 | 13,349.83 | 17,799.78 | 164,607 | 13,717.25 | 18,289.67 |
| 143,961 | 11,996.75 | 15,995.67 | 148,280 | 12,356.67 | 16,475.56 | 157,177 | 13,098.08 | 17,464.11 | 161,626 | 13,468.83 | 17,958.44 | 166,074 | 13,839.50 | 18,452.67 |
| 144,425 | 12,035.42 | 16,047.22 | 148,758 | 12,396.50 | 16,528.67 | 157,684 | 13,140.33 | 17,520.44 | 162,147 | 13,512.25 | 18,016.33 | 166,609 | 13,884.08 | 18,512.11 |
| 144,780 | 12,065.00 | 16,086.67 | 149,124 | 12,427.00 | 16,569.33 | 158,072 | 13,172.67 | 17,563.56 | 162,546 | 13,545.50 | 18,060.67 | 167,019 | 13,918.25 | 18,557.67 |
| 146,256 | 12,188.00 | 16,250.67 | 150,644 | 12,553.67 | 16,738.22 | 159,683 | 13,306.92 | 17,742.56 | 164,202 | 13,683.50 | 18,244.67 | 168,722 | 14,060.17 | 18,746.89 |

TABLE 17-B*
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS SCALE AND MERIT SCALE

| Scale | | | Scale | | | Merit Scale | | | | | | | | |
|---------------|----------------|--------------------|---------------|----------------|--------------------|--------------------------|----------------|--------------------|--------------------------|----------------|--------------------|---------------------------|----------------|--------------------|
| <u>5/1/16</u> | | | <u>7/1/16</u> | | | <u>6% Merit Increase</u> | | | <u>9% Merit Increase</u> | | | <u>12% Merit Increase</u> | | |
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 147,560 | 12,296.67 | 16,395.56 | 151,987 | 12,665.58 | 16,887.44 | 161,107 | 13,425.58 | 17,900.78 | 165,666 | 13,805.50 | 18,407.33 | 170,226 | 14,185.50 | 18,914.00 |
| 148,036 | 12,336.33 | 16,448.44 | 152,478 | 12,706.50 | 16,942.00 | 161,627 | 13,468.92 | 17,958.56 | 166,202 | 13,850.17 | 18,466.89 | 170,776 | 14,231.33 | 18,975.11 |
| 148,400 | 12,366.67 | 16,488.89 | 152,852 | 12,737.67 | 16,983.56 | 162,024 | 13,502.00 | 18,002.67 | 166,609 | 13,884.08 | 18,512.11 | 171,195 | 14,266.25 | 19,021.67 |
| 149,911 | 12,492.58 | 16,656.78 | 154,409 | 12,867.42 | 17,156.56 | 163,674 | 13,639.50 | 18,186.00 | 168,306 | 14,025.50 | 18,700.67 | 172,939 | 14,411.58 | 19,215.44 |
| 151,250 | 12,604.17 | 16,805.56 | 155,788 | 12,982.33 | 17,309.78 | 165,136 | 13,761.33 | 18,348.44 | 169,809 | 14,150.75 | 18,867.67 | 174,483 | 14,540.25 | 19,387.00 |
| 151,736 | 12,644.67 | 16,859.56 | 156,289 | 13,024.08 | 17,365.44 | 165,667 | 13,805.58 | 18,407.44 | 170,356 | 14,196.33 | 18,928.44 | 175,044 | 14,587.00 | 19,449.33 |
| 152,110 | 12,675.83 | 16,901.11 | 156,674 | 13,056.17 | 17,408.22 | 166,075 | 13,839.58 | 18,452.78 | 170,775 | 14,231.25 | 18,975.00 | 175,475 | 14,622.92 | 19,497.22 |
| 153,660 | 12,805.00 | 17,073.33 | 158,270 | 13,189.17 | 17,585.56 | 167,767 | 13,980.58 | 18,640.78 | 172,515 | 14,376.25 | 19,168.33 | 177,263 | 14,771.92 | 19,695.89 |
| 155,031 | 12,919.25 | 17,225.67 | 159,682 | 13,306.83 | 17,742.44 | 169,263 | 14,105.25 | 18,807.00 | 174,054 | 14,504.50 | 19,339.33 | 178,844 | 14,903.67 | 19,871.56 |
| 155,531 | 12,960.92 | 17,281.22 | 160,197 | 13,349.75 | 17,799.67 | 169,809 | 14,150.75 | 18,867.67 | 174,615 | 14,551.25 | 19,401.67 | 179,421 | 14,951.75 | 19,935.67 |
| 155,913 | 12,992.75 | 17,323.67 | 160,591 | 13,382.58 | 17,843.44 | 170,227 | 14,185.58 | 18,914.11 | 175,045 | 14,587.08 | 19,449.44 | 179,862 | 14,988.50 | 19,984.67 |
| 158,906 | 13,242.17 | 17,656.22 | 163,674 | 13,639.50 | 18,186.00 | 173,495 | 14,457.92 | 19,277.22 | 178,405 | 14,867.08 | 19,822.78 | 183,315 | 15,276.25 | 20,368.33 |
| 159,419 | 13,284.92 | 17,713.22 | 164,202 | 13,683.50 | 18,244.67 | 174,055 | 14,504.58 | 19,339.44 | 178,981 | 14,915.08 | 19,886.78 | 183,907 | 15,325.58 | 20,434.11 |
| 159,812 | 13,317.67 | 17,756.89 | 164,607 | 13,717.25 | 18,289.67 | 174,484 | 14,540.33 | 19,387.11 | 179,422 | 14,951.83 | 19,935.78 | 184,360 | 15,363.33 | 20,484.44 |
| 162,880 | 13,573.33 | 18,097.78 | 167,767 | 13,980.58 | 18,640.78 | 177,834 | 14,819.50 | 19,759.33 | 182,867 | 15,238.92 | 20,318.56 | 187,900 | 15,658.33 | 20,877.78 |
| 163,403 | 13,616.92 | 18,155.89 | 168,306 | 14,025.50 | 18,700.67 | 178,405 | 14,867.08 | 19,822.78 | 183,454 | 15,287.83 | 20,383.78 | 188,503 | 15,708.58 | 20,944.78 |
| 163,806 | 13,650.50 | 18,200.67 | 168,721 | 14,060.08 | 18,746.78 | 178,845 | 14,903.75 | 19,871.67 | 183,906 | 15,325.50 | 20,434.00 | 188,968 | 15,747.33 | 20,996.44 |
| 167,490 | 13,957.50 | 18,610.00 | 172,515 | 14,376.25 | 19,168.33 | 182,866 | 15,238.83 | 20,318.44 | 188,042 | 15,670.17 | 20,893.56 | 193,217 | 16,101.42 | 21,468.56 |
| 167,900 | 13,991.67 | 18,655.56 | 172,937 | 14,411.42 | 19,215.22 | 183,314 | 15,276.17 | 20,368.22 | 188,502 | 15,708.50 | 20,944.67 | 193,690 | 16,140.83 | 21,521.11 |
| 172,099 | 14,341.58 | 19,122.11 | 177,262 | 14,771.83 | 19,695.78 | 187,898 | 15,658.17 | 20,877.56 | 193,216 | 16,101.33 | 21,468.44 | 198,534 | 16,544.50 | 22,059.33 |

*For salary ranges within title, see Table 16. Listed below are the 7/1/16 minimum annual salaries for Continuing NSF titles.

Merit scale note: Provide the 3% range adjustment and then when a continuing NSF receives a merit increase, place him/her on a salary point on the 6%, 9%, or 12% merit scale.

Comp Group A43

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

| | Salary Scale <u>10/1/15</u> | Salary Scale <u>10/1/16</u> |
|------------------------------|--|--|
| | <u>Hourly</u> | <u>Hourly</u> |
| Reader** | | |
| With Baccalaureate | 14.73 | 15.32 |
| Without Baccalaureate | 14.00 | 14.56 |

(2850-Gship
2851-non-Gship
2500-non-student)

| | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Quarterly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Quarterly</u> |
|---------------------------------------|---------------|--------------------|------------------|---------------|--------------------|------------------|
| Teaching Assistant** (2310) | 38,559 | 4,284.33 | 12,852.99 | 40,102 | 4,455.78 | 13,367.33 |

4 month rate (fall only)

3,341.83

TABLE 19
STUDENT TITLES*
ASSOCIATE
(1506)

| ACADEMIC YEAR | Salary Scale <u>10/1/15</u> | | Salary Scale <u>10/1/16</u> | | 4 month rate <u>(fall only)</u> |
|----------------------|--|---------------------------|--|---------------------------|--|
| | <u>Annual</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>1/9 Monthly</u> | |
| | 40,400 | 4,488.89 | 42,016 | 4,668.44 | 3,501.33 |
| | 41,185 | 4,576.11 | 42,833 | 4,759.22 | 3,569.42 |
| | 42,120 | 4,680.00 | 43,805 | 4,867.22 | 3,650.42 |
| | 43,039 | 4,782.11 | 44,761 | 4,973.44 | 3,730.08 |
| | 43,923 | 4,880.33 | 45,680 | 5,075.56 | 3,806.67 |
| | 44,910 | 4,990.00 | 46,707 | 5,189.67 | 3,892.25 |
| | 45,949 | 5,105.44 | 47,787 | 5,309.67 | 3,982.25 |
| | 46,830 | 5,203.33 | 48,704 | 5,411.56 | 4,058.67 |
| | 47,891 | 5,321.22 | 49,807 | 5,534.11 | 4,150.58 |

**TABLE 20
REMEDIAL TUTOR****

| | Salary Scale 10/1/15 <u>Hourly</u> | Salary Scale 10/1/16 <u>Hourly</u> |
|--------------------------------|---|---|
| Remedial Tutor I | | |
| Single Student Sessions | 14.73 | 15.32 |
| Group Sessions | 19.82 | 20.62 |
| (2288-Gship 2280-non-Gship) | | |
| Remedial Tutor II | | |
| Single Student Sessions | 17.71 | 18.42 |
| Group Sessions | 22.78 | 23.70 |
| (2289-Gship 2290-non-Gship) | | |

**TABLE 22
GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | Salary Scale 10/1/15 | | Salary Scale 10/1/16 | |
|--|--------------------|---------------------------------|-----------------------|---------------------------------|-----------------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Graduate Student Researcher (3266- no remission 3276-partial remission 3284- full remission) | I | 36,492 | 3,041.00 | 37,956 | 3,163.00 |
| | II | 39,324 | 3,277.00 | 40,908 | 3,409.00 |
| | III | 43,620 | 3,635.00 | 45,372 | 3,781.00 |
| | IV | 47,112 | 3,926.00 | 49,008 | 4,084.00 |
| | V | 50,244 | 4,187.00 | 52,260 | 4,355.00 |
| | VI | 52,584 | 4,382.00 | 54,696 | 4,558.00 |
| | VII | 56,796 | 4,733.00 | 59,076 | 4,923.00 |
| | VIII | 61,320 | 5,110.00 | 63,780 | 5,315.00 |
| | IX | 66,240 | 5,520.00 | 68,892 | 5,741.00 |
| | X | 71,520 | 5,960.00 | 74,388 | 6,199.00 |
| Comp Group A58 | | | | | |

TABLE 23
POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR

Salary Scale
2/1/16

Salary Scale
12/1/16

| <u>Experience Level</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> | <u>Annual Minimum</u> | <u>Monthly Minimum</u> |
|--------------------------------|------------------------------|-------------------------------|------------------------------|-------------------------------|
| Level 0 (0 - 11 months) | 43,692 | 3,641.00 | 48,216 | 4,018.00 |
| Level 1 (12 - 23 months) | 45,444 | 3,787.00 | 50,316 | 4,193.00 |
| Level 2 (24 - 35 months) | 47,268 | 3,939.00 | 52,140 | 4,345.00 |
| Level 3 (36 - 47 months) | 49,152 | 4,096.00 | 54,228 | 4,519.00 |
| Level 4 (48 - 59 months) | 51,120 | 4,260.00 | 56,400 | 4,700.00 |
| Level 5 (60 - 71 months) | 53,160 | 4,430.00 | 58,560 | 4,880.00 |

(3252- Postdoc Scholar- Employee
3253-Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct
3256- Interim Postdoctoral Scholar-Employee)

Table 23N
Non-Exempt Postdoctoral Scholar - Employee
Experience-Based Hourly Rate Minimum
Fiscal Year

| Appointment Step for Postdoctoral Scholar Experience Level | Minimum Hourly Rate Paid for Experience Level | |
|---|--|-----------------------|
| | <u>11/20/16</u> | <u>12/4/16</u> |
| Level 0 (0 - 11 months) | 20.93 | 23.10 |
| Level 1 (12 - 23 months) | 21.77 | 24.10 |
| Level 2 (24 - 35 months) | 22.64 | 24.98 |
| Level 3 (36 - 47 months) | 23.55 | 25.98 |
| Level 4 (48 - 59 months) | 24.49 | 27.02 |
| Level 5 (60 - 71 months)* | 25.46 | 28.05 |

(3255- Postdoctoral Scholar-Employee, non-exempt)

**TABLE 24
SPECIALIST SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/16</u> | | <u>Scale 11/20/16</u> | | <u>UCSB minimum 11/20/16</u> | |
|---------------------------------------|-------------|----------------------|---------------------|----------------|-----------------------|----------------|------------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Specialist (3320) | I | 2 | 43,428 | 3,619.00 | 47,484 | 3,957.00 | 47,484 | 3,957.00 |
| | II | 2 | 46,260 | 3,855.00 | 48,492 | 4,041.00 | 48,492 | 4,041.00 |
| | III | 2 | 49,500 | 4,125.00 | 49,500 | 4,125.00 | 50,578 | 4,214.83 |
| Associate Specialist (3310) | I | 2 | 53,928 | 4,494.00 | 53,928 | 4,494.00 | 55,095 | 4,591.25 |
| | II | 2 | 57,672 | 4,806.00 | 57,672 | 4,806.00 | 58,917 | 4,909.75 |
| | III | 2 | 61,848 | 5,154.00 | 61,848 | 5,154.00 | 63,185 | 5,265.42 |
| | IV | -- | 64,920 | 5,410.00 | 64,920 | 5,410.00 | 66,334 | 5,527.83 |
| Specialist (3300) | I | 3 | 69,708 | 5,809.00 | 69,708 | 5,809.00 | 71,226 | 5,935.50 |
| | II | 3 | 76,656 | 6,388.00 | 76,656 | 6,388.00 | 78,319 | 6,526.58 |
| | III | -- | 85,704 | 7,142.00 | 85,704 | 7,142.00 | 87,566 | 7,297.17 |
| | IV | -- | 96,240 | 8,020.00 | 96,240 | 8,020.00 | 98,331 | 8,194.25 |
| | V | -- | 106,716 | 8,893.00 | 106,716 | 8,893.00 | 109,035 | 9,086.17 |

Comp Group A40

**TABLE 24N
SPECIALIST SERIES* - Non-exempt
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 11/20/16 Hourly</u> | <u>UCSB Minimum 11/20/16 Hourly</u> |
|---------------------------------------|-------------|----------------------|------------------------------|-------------------------------------|
| Junior Specialist (3329) | I | 1 | 17.99 | 18.37 |
| | II | 1 | 19.18 | 19.59 |
| Assistant Specialist (3321) | I | 2 | 22.75 | 22.75 |
| | II | 2 | 23.23 | 23.23 |
| | III | 2 | 23.71 | 24.22 |
| Associate Specialist (3311) | I | 2 | 25.83 | 26.39 |
| | II | 2 | 27.63 | 28.22 |
| | III | 2 | 29.63 | 30.26 |
| | IV | -- | 31.10 | 31.77 |
| Specialist (3301) | I | 3 | 33.39 | 34.11 |
| | II | 3 | 36.72 | 37.51 |
| | III | -- | 41.05 | 41.94 |
| | IV | -- | 46.10 | 47.09 |
| | V | -- | 51.11 | 52.22 |

Comp Group A42

**TABLE 26 - A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

| Assistant Librarian 7/1/14 | | Associate Librarian 7/1/14 | | Librarian 7/1/14 | | Assistant Librarian 7/1/16 | | Associate Librarian 7/1/16 | | Librarian 7/1/16 | |
|---------------------------------------|-----------------------|---------------------------------------|-----------------------|-----------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|-----------------------------|-----------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 47,722 | 3,976.83 | 53,116 | 4,426.33 | 73,238 | 6,103.17 | 48,438 | 4036.50 | 53,913 | 4492.75 | 74,337 | 6194.75 |
| 49,010 | 4,084.17 | 54,550 | 4,545.83 | 75,215 | 6,267.92 | 49,746 | 4145.50 | 55,369 | 4614.08 | 76,344 | 6362.00 |
| 50,334 | 4,194.50 | 56,023 | 4,668.58 | 77,246 | 6,437.17 | 51,090 | 4257.50 | 56,864 | 4738.67 | 78,405 | 6533.75 |
| 51,693 | 4,307.75 | 57,536 | 4,794.67 | 79,332 | 6,611.00 | 52,469 | 4372.42 | 58,400 | 4866.67 | 80,522 | 6710.17 |
| 53,088 | 4,424.00 | 59,089 | 4,924.08 | 81,474 | 6,789.50 | 53,885 | 4490.42 | 59,976 | 4998.00 | 82,697 | 6891.42 |
| 54,521 | 4,543.42 | 60,684 | 5,057.00 | 83,674 | 6,972.83 | 55,339 | 4611.58 | 61,595 | 5132.92 | 84,930 | 7077.50 |
| 55,993 | 4,666.08 | 62,323 | 5,193.58 | 85,933 | 7,161.08 | 56,833 | 4736.08 | 63,258 | 5271.50 | 87,222 | 7268.50 |
| 57,505 | 4,792.08 | 64,006 | 5,333.83 | 88,253 | 7,354.42 | 58,368 | 4864.00 | 64,967 | 5413.92 | 89,577 | 7464.75 |
| 59,057 | 4,921.42 | 65,734 | 5,477.83 | 90,636 | 7,553.00 | 59,943 | 4995.25 | 66,721 | 5560.08 | 91,996 | 7666.33 |
| - | - | 67,509 | 5,625.75 | 93,083 | 7,756.92 | - | - | 68,522 | 5710.17 | 94,480 | 7873.33 |
| - | - | 69,331 | 5,777.58 | 95,596 | 7,966.33 | - | - | 70,371 | 5864.25 | 97,030 | 8085.83 |
| - | - | 71,203 | 5,933.58 | 98,177 | 8,181.42 | - | - | 72,272 | 6022.67 | 99,650 | 8304.17 |
| - | - | 73,126 | 6,093.83 | 100,828 | 8,402.33 | - | - | 74,223 | 6185.25 | 102,341 | 8528.42 |
| - | - | 75,100 | 6,258.33 | 103,551 | 8,629.25 | - | - | 76,227 | 6352.25 | 105,105 | 8758.75 |
| - | - | 77,128 | 6,427.33 | 106,346 | 8,862.17 | - | - | 78,285 | 6523.75 | 107,942 | 8995.17 |
| - | - | 79,211 | 6,600.92 | 109,218 | 9,101.50 | - | - | 80,400 | 6700.00 | 110,857 | 9238.08 |
| - | - | 81,349 | 6,779.08 | 112,167 | 9,347.25 | - | - | 82,570 | 6880.83 | 113,850 | 9487.50 |
| - | - | 83,546 | 6,962.17 | 115,195 | 9,599.58 | - | - | 84,800 | 7066.67 | 116,923 | 9743.58 |
| - | - | - | - | 116,220 | 9,685.00 | - | - | - | - | 117,964 | 9830.33 |
| - | - | - | - | - | - | - | - | - | - | - | - |

Asst Librarian
3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian
3616-Career
3617-Potential Career
3618-Temporary

Librarian
3612-Career
3613-Potential Career
3614-Temporary

TABLE 26 - A (cont)
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR

| Assistant Librarian | | Associate Librarian | | Librarian | |
|----------------------------|-----------------------|----------------------------|-----------------------|----------------------------|-----------------------|
| UCSB minimum 7/1/16 | | UCSB minimum 7/1/16 | | UCSB minimum 7/1/16 | |
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 49,010 | 4,084.17 | 54,550 | 4,545.83 | 75,215 | 6,267.92 |
| 50,333 | 4,194.42 | 56,023 | 4,668.58 | 77,246 | 6,437.17 |
| 51,693 | 4,307.75 | 57,536 | 4,794.67 | 79,332 | 6,611.00 |
| 53,089 | 4,424.08 | 59,089 | 4,924.08 | 81,474 | 6,789.50 |
| 54,521 | 4,543.42 | 60,684 | 5,057.00 | 83,674 | 6,972.83 |
| 55,993 | 4,666.08 | 62,322 | 5,193.50 | 85,933 | 7,161.08 |
| 57,505 | 4,792.08 | 64,006 | 5,333.83 | 88,253 | 7,354.42 |
| 59,058 | 4,921.50 | 65,734 | 5,477.83 | 90,636 | 7,553.00 |
| 60,652 | 5,054.33 | 67,509 | 5,625.75 | 93,083 | 7,756.92 |
| | | 69,332 | 5,777.67 | 95,596 | 7,966.33 |
| | | 71,203 | 5,933.58 | 98,177 | 8,181.42 |
| | | 73,125 | 6,093.75 | 100,828 | 8,402.33 |
| | | 75,100 | 6,258.33 | 103,550 | 8,629.17 |
| | | 77,128 | 6,427.33 | 106,347 | 8,862.25 |
| | | 79,210 | 6,600.83 | 109,217 | 9,101.42 |
| | | 81,350 | 6,779.17 | 112,167 | 9,347.25 |
| | | 83,545 | 6,962.08 | 115,196 | 9,599.67 |
| | | 85,802 | 7,150.17 | 118,305 | 9,858.75 |
| | | | | 119,358 | 9,946.50 |

TABLE 26A(N)
NON-REPRESENTED LIBRARIAN SERIES - Non-exempt
FISCAL YEAR

| Scale <u>11/20/16</u> | | | UCSB Minimum <u>11/20/16</u> | | |
|----------------------------------|-------------------------------|---------------------|---|-------------------------------|---------------------|
| Assistant Librarian Hourly | Associate Librarian Hourly | Librarian Hourly | Assistant Librarian Hourly | Associate Librarian Hourly | Librarian Hourly |
| 23.20 | 25.83 | 35.61 | 23.47 | 26.13 | 36.02 |
| 23.83 | 26.52 | 36.57 | 24.11 | 26.83 | 37.00 |
| 24.47 | 27.24 | 37.56 | 24.76 | 27.56 | 37.99 |
| 25.13 | 27.97 | 38.57 | 25.43 | 28.30 | 39.02 |
| 25.81 | 28.73 | 39.61 | 26.11 | 29.06 | 40.07 |
| 26.51 | 29.50 | 40.68 | 26.82 | 29.85 | 41.16 |
| 27.22 | 30.30 | 41.78 | 27.54 | 30.65 | 42.27 |
| 27.96 | 31.12 | 42.91 | 28.28 | 31.48 | 43.41 |
| 28.71 | 31.96 | 44.06 | 29.05 | 32.33 | 44.58 |
| - | 32.82 | 45.25 | | 33.20 | 45.78 |
| - | 33.71 | 46.48 | | 34.10 | 47.02 |
| - | 34.62 | 47.73 | | 35.02 | 48.29 |
| - | 35.55 | 49.02 | | 35.97 | 49.59 |
| - | 36.51 | 50.34 | | 36.94 | 50.93 |
| - | 37.50 | 51.70 | | 37.94 | 52.31 |
| - | 38.51 | 53.10 | | 38.96 | 53.72 |
| - | 39.55 | 54.53 | | 40.01 | 55.17 |
| - | 40.62 | 56.00 | | 41.09 | 56.66 |
| - | - | 56.50 | | | 57.16 |

Comp Group A47

Asst Librarian

- 3670- Career
- 3671-Potential Career
- 3672- Temporary

Assoc Librarian

- 3666-Career
- 3667-Potential Career
- 3668-Temporary

Librarian

- 3662-Career
- 3663-Potential Career
- 3664-Temporary

**TABLE 26B
REPRESENTED LIBRARIAN SERIES*
FISCAL YEAR**

| Scale 7/1/2014 | | | | | | Scale 1/1/2017 | | | | | |
|-----------------------|----------------|------------------------|----------------|-----------------------|----------------|---------------------|----------------|---------------------|----------------|---------------|----------------|
| Assistant Librarian | | Associate Librarian | | Librarian | | Assistant Librarian | | Associate Librarian | | Librarian | |
| <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 47,722 | 3,976.83 | 53,116 | 4,426.33 | 73,238 | 6,103.17 | 48,438 | 4036.50 | 53,913 | 4492.75 | 74,337 | 6194.75 |
| 49,010 | 4,084.17 | 54,550 | 4,545.83 | 75,215 | 6,267.92 | 49,746 | 4145.50 | 55,369 | 4614.08 | 76,344 | 6362.00 |
| 50,334 | 4,194.50 | 56,023 | 4,668.58 | 77,246 | 6,437.17 | 51,090 | 4257.50 | 56,864 | 4738.67 | 78,405 | 6533.75 |
| 51,693 | 4,307.75 | 57,536 | 4,794.67 | 79,332 | 6,611.00 | 52,469 | 4372.42 | 58,400 | 4866.67 | 80,522 | 6710.17 |
| 53,088 | 4,424.00 | 59,089 | 4,924.08 | 81,474 | 6,789.50 | 53,885 | 4490.42 | 59,976 | 4998.00 | 82,697 | 6891.42 |
| 54,521 | 4,543.42 | 60,684 | 5,057.00 | 83,674 | 6,972.83 | 55,339 | 4611.58 | 61,595 | 5132.92 | 84,930 | 7077.50 |
| 55,993 | 4,666.08 | 62,323 | 5,193.58 | 85,933 | 7,161.08 | 56,833 | 4736.08 | 63,258 | 5271.50 | 87,222 | 7268.50 |
| 57,505 | 4,792.08 | 64,006 | 5,333.83 | 88,253 | 7,354.42 | 58,368 | 4864.00 | 64,967 | 5413.92 | 89,577 | 7464.75 |
| 59,057 | 4,921.42 | 65,734 | 5,477.83 | 90,636 | 7,553.00 | 59,943 | 4995.25 | 66,721 | 5560.08 | 91,996 | 7666.33 |
| - | - | 67,509 | 5,625.75 | 93,083 | 7,756.92 | - | - | 68,522 | 5710.17 | 94,480 | 7873.33 |
| - | - | 69,331 | 5,777.58 | 95,596 | 7,966.33 | - | - | 70,371 | 5864.25 | 97,030 | 8085.83 |
| - | - | 71,203 | 5,933.58 | 98,177 | 8,181.42 | - | - | 72,272 | 6022.67 | 99,650 | 8304.17 |
| - | - | 73,126 | 6,093.83 | 100,828 | 8,402.33 | - | - | 74,223 | 6185.25 | 102,341 | 8528.42 |
| - | - | 75,100 | 6,258.33 | 103,551 | 8,629.25 | - | - | 76,227 | 6352.25 | 105,105 | 8758.75 |
| - | - | 77,128 | 6,427.33 | 106,346 | 8,862.17 | - | - | 78,285 | 6523.75 | 107,942 | 8995.17 |
| - | - | 79,211 | 6,600.92 | 109,218 | 9,101.50 | - | - | 80,400 | 6700.00 | 110,857 | 9238.08 |
| - | - | 81,349 | 6,779.08 | 112,167 | 9,347.25 | - | - | 82,570 | 6880.83 | 113,850 | 9487.50 |
| - | - | 83,546 | 6,962.17 | 115,195 | 9,599.58 | - | - | 84,800 | 7066.67 | 116,923 | 9743.58 |
| - | - | - | - | 116,220 | 9,685.00 | - | - | - | - | 117,964 | 9830.33 |
| <u>Asst Librarian</u> | | <u>Assoc Librarian</u> | | <u>Librarian</u> | | | | | | | |
| 3620- Career | | 3616-Career | | 3612-Career | | | | | | | |
| 3621-Potential Career | | 3617-Potential Career | | 3613-Potential Career | | | | | | | |
| 3622- Temporary | | 3618-Temporary | | 3614-Temporary | | | | | | | |

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

TABLE 26B(N)
REPRESENTED LIBRARIAN SERIES* - Non-exempt
FISCAL YEAR

| Scale 11/20/2016 | | | Scale 1/1/2017 | | |
|-----------------------------|----------------------------|------------------------|----------------------------|----------------------------|------------------|
| Assistant Librarian | Associate Librarian | Librarian | Assistant Librarian | Associate Librarian | Librarian |
| <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> | <u>Hourly</u> |
| 22.86 | 25.44 | 35.08 | 23.20 | 25.83 | 35.61 |
| 23.48 | 26.13 | 36.03 | 23.83 | 26.52 | 36.57 |
| 24.11 | 26.84 | 37.00 | 24.47 | 27.24 | 37.56 |
| 24.76 | 27.56 | 38.00 | 25.13 | 27.97 | 38.57 |
| 25.43 | 28.30 | 39.03 | 25.81 | 28.73 | 39.61 |
| 26.12 | 29.07 | 40.08 | 26.51 | 29.50 | 40.68 |
| 26.82 | 29.85 | 41.16 | 27.22 | 30.30 | 41.78 |
| 27.55 | 30.66 | 42.27 | 27.96 | 31.12 | 42.91 |
| 28.29 | 31.49 | 43.41 | 28.71 | 31.96 | 44.06 |
| - | 32.34 | 44.58 | - | 32.82 | 45.25 |
| - | 33.21 | 45.79 | - | 33.71 | 46.48 |
| - | 34.11 | 47.02 | - | 34.62 | 47.73 |
| - | 35.03 | 48.29 | - | 35.55 | 49.02 |
| - | 35.97 | 49.60 | - | 36.51 | 50.34 |
| - | 36.94 | 50.94 | - | 37.50 | 51.70 |
| - | 37.94 | 52.31 | - | 38.51 | 53.10 |
| - | 38.97 | 53.72 | - | 39.55 | 54.53 |
| - | 40.02 | 55.18 | - | 40.62 | 56.00 |
| - | - | 55.67 | - | - | 56.50 |
| <u>Asst Librarian</u> | | <u>Assoc Librarian</u> | <u>Librarian</u> | | |
| 3670- Career | | 3666-Career | 3662- Career | | |
| 3671- Potential Career | | 3667-Potential Career | 3663- Potential Career | | |
| 3672- Temporary | | 3668-Temporary | 3664- Temporary | | |

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**Table 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

**Assistant University Librarian
(3610)**

| Scale 7/1/15 | | Scale 7/1/16 | | UCSB Minimum | |
|-------------------------|----------------------|-------------------------|----------------------|---------------------|----------------|
| <u>Annual Range</u> | <u>Monthly Range</u> | <u>Annual Range</u> | <u>Monthly Range</u> | <u>Annual</u> | <u>Monthly</u> |
| 88,700 - 159,900 | 7,391.67 - 13,325.00 | 90,100 - 162,300 | 7,508.33 - 13,525.00 | \$92,000 | 7,666.67 |

**Associate University Librarian
(3600)**

| Scale 7/1/15 | | Scale 7/1/16 | | | |
|-------------------------|----------------------|-------------------------|----------------------|-----------|----------|
| <u>Annual Range</u> | <u>Monthly Range</u> | <u>Annual Range</u> | <u>Monthly Range</u> | | |
| 97,600 - 175,800 | 8,133.33 - 14,650.00 | 99,100 - 178,500 | 8,258.33 - 14,875.00 | \$101,300 | 8,441.67 |

Comp Group A76

Table 27N
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
Non-exempt
FISCAL YEAR

Assistant University Librarian
(3611)

| Scale 11/20/16 Hourly Range | UCSB Minimum 11/20/16 <u>Hourly</u> |
|--|--|
| 43.16 - 77.73 | 44.06 |

Associate University Librarian
(3601)

| Scale 11/20/16 Hourly Range | |
|--|-------|
| 47.47 - 85.49 | 48.52 |

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

**Scale
7/1/15**

| Level | (3520) | | (3521) | | (3522) | |
|----------------|---------------|----------------|---------------|----------------|---------------|----------------|
| | I | | II | | III | |
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Minimum | 47,784 | 3,982.00 | 58,152 | 4,846.00 | 70,104 | 5,842.00 |
| Maximum | 86,400 | 7,200.00 | 102,600 | 8,550.00 | 144,012 | 12,001.00 |

**Scale
7/1/16**

| Level | I | | II | | III | |
|----------------|----------------|----------------|---------------|----------------|---------------|----------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| | Minimum | 48,504 | 4,042.00 | 59,028 | 4,919.00 | 71,160 |
| Maximum | 87,696 | 7,308.00 | 104,148 | 8,679.00 | 146,184 | 12,182.00 |

**UCSB minimum
7/1/16**

| | I | | II | | III | |
|--|---------------|----------------|---------------|----------------|---------------|----------------|
| | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| | 49,555 | 4,129.58 | 60,314 | 5,026.17 | 72,712 | 6,059.33 |

Comp Group 40

For salary levels within the ranges, see Tables 39-A and 39-B, Academic Standard Table of Pay Rates.

**Table 32
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

(2220, 2221-Continuing)

| Level | | Scale <u>5/1/16</u> | | | | | | Scale <u>7/1/16</u> | | | | | |
|-------|---------|------------------------|-------------|-----------|-------------|------------|-------------|------------------------|-------------|-----------|-------------|------------|-------------|
| | | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI |
| 1 | Annual | 47,146 | 49,437 | 51,790 | 52,954 | 53,759 | 54,862 | 48,570 | 50,930 | 53,350 | 54,550 | 55,380 | 56,510 |
| | Monthly | 3,928.84 | 4,119.75 | 4,315.84 | 4,412.84 | 4,479.92 | 4,571.84 | 4,047.50 | 4,244.17 | 4,445.83 | 4,545.83 | 4,615.00 | 4,709.17 |
| 2 | Annual | 48,719 | 51,023 | 53,437 | 54,007 | 55,208 | 56,595 | 50,190 | 52,560 | 55,050 | 55,630 | 56,870 | 58,300 |
| | Monthly | 4,059.92 | 4,251.92 | 4,453.09 | 4,500.59 | 4,600.67 | 4,716.25 | 4,182.50 | 4,380.00 | 4,587.50 | 4,635.83 | 4,739.17 | 4,858.33 |
| 3 | Annual | 50,589 | 52,880 | 54,602 | 55,728 | 57,004 | 58,255 | 52,110 | 54,470 | 56,250 | 57,400 | 58,720 | 60,010 |
| | Monthly | 4,215.75 | 4,406.67 | 4,550.17 | 4,644.00 | 4,750.34 | 4,854.59 | 4,342.50 | 4,539.17 | 4,687.50 | 4,783.33 | 4,893.33 | 5,000.83 |
| 4 | Annual | 52,199 | 53,834 | 56,298 | 57,437 | 58,725 | 59,890 | 53,770 | 55,450 | 57,990 | 59,170 | 60,490 | 61,690 |
| | Monthly | 4,349.92 | 4,486.17 | 4,691.50 | 4,786.42 | 4,893.75 | 4,990.84 | 4,480.83 | 4,620.83 | 4,832.50 | 4,930.83 | 5,040.83 | 5,140.83 |
| 5 | Annual | 53,512 | 55,654 | 58,094 | 59,159 | 60,422 | 61,685 | 55,120 | 57,330 | 59,840 | 60,940 | 62,240 | 63,540 |
| | Monthly | 4,459.33 | 4,637.84 | 4,841.17 | 4,929.92 | 5,035.17 | 5,140.42 | 4,593.33 | 4,777.50 | 4,986.67 | 5,078.33 | 5,186.67 | 5,295.00 |
| 6 | Annual | 55,134 | 57,239 | 59,815 | 60,831 | 61,982 | 63,369 | 56,790 | 58,960 | 61,610 | 62,660 | 63,850 | 65,280 |
| | Monthly | 4,594.50 | 4,769.92 | 4,984.59 | 5,069.25 | 5,165.17 | 5,280.75 | 4,732.50 | 4,913.33 | 5,134.17 | 5,221.67 | 5,320.83 | 5,440.00 |
| 7 | Annual | 56,967 | 59,072 | 61,450 | 62,564 | 63,741 | 65,029 | 58,680 | 60,850 | 63,300 | 64,450 | 65,660 | 66,980 |
| | Monthly | 4,747.25 | 4,922.67 | 5,120.84 | 5,213.67 | 5,311.75 | 5,419.09 | 4,890.00 | 5,070.83 | 5,275.00 | 5,370.83 | 5,471.67 | 5,581.67 |
| 8 | Annual | 58,503 | 60,769 | 63,097 | 64,373 | 65,462 | 66,725 | 60,260 | 62,600 | 64,990 | 66,310 | 67,430 | 68,730 |
| | Monthly | 4,875.25 | 5,064.09 | 5,258.09 | 5,364.42 | 5,455.17 | 5,560.42 | 5,021.67 | 5,216.67 | 5,415.83 | 5,525.83 | 5,619.17 | 5,727.50 |

Table 32 (cont)
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR

| Level | Scale 5/1/16 | | | | | | Scale 7/1/16 | | | | | | |
|-------|-----------------|-------------|-----------|-------------|------------|-------------|-----------------|-------------|-----------|-------------|------------|-------------|----------|
| | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | |
| 9 | Annual | 60,385 | 62,540 | 64,756 | 65,908 | 67,196 | 68,509 | 62,200 | 64,420 | 66,700 | 67,890 | 69,220 | 70,570 |
| | Monthly | 5,032.08 | 5,211.67 | 5,396.34 | 5,492.34 | 5,599.67 | 5,709.09 | 5,183.33 | 5,368.33 | 5,558.33 | 5,657.50 | 5,768.33 | 5,880.83 |
| 10 | Annual | 61,958 | 64,261 | 66,379 | 67,592 | 68,831 | 70,082 | 63,820 | 66,190 | 68,380 | 69,620 | 70,900 | 72,190 |
| | Monthly | 5,163.17 | 5,355.09 | 5,531.59 | 5,632.67 | 5,735.92 | 5,840.17 | 5,318.33 | 5,515.83 | 5,698.33 | 5,801.67 | 5,908.33 | 6,015.83 |
| 11 | Annual | 63,617 | 65,859 | 68,224 | 69,363 | 70,354 | 71,791 | 65,530 | 67,840 | 70,280 | 71,450 | 72,470 | 73,950 |
| | Monthly | 5,301.42 | 5,488.25 | 5,685.34 | 5,780.25 | 5,862.84 | 5,982.59 | 5,460.83 | 5,653.33 | 5,856.67 | 5,954.17 | 6,039.17 | 6,162.50 |
| 12 | Annual | 65,388 | 67,530 | 69,871 | 71,048 | 72,335 | 73,500 | 67,350 | 69,560 | 71,970 | 73,180 | 74,510 | 75,710 |
| | Monthly | 5,449.00 | 5,627.50 | 5,822.59 | 5,920.67 | 6,027.92 | 6,125.00 | 5,612.50 | 5,796.67 | 5,997.50 | 6,098.33 | 6,209.17 | 6,309.17 |
| 13** | Annual | - | - | - | - | - | 75,209 | - | - | - | - | - | 77,470 |
| | Monthly | - | - | - | - | - | 6,267.42 | - | - | - | - | - | 6,455.83 |
| 14** | Annual | - | - | - | - | - | 76,868 | - | - | - | - | - | 79,180 |
| | Monthly | - | - | - | - | - | 6,405.67 | - | - | - | - | - | 6,598.33 |
| 15** | Annual | - | - | - | - | - | 78,614 | - | - | - | - | - | 80,980 |
| | Monthly | - | - | - | - | - | 6,551.17 | - | - | - | - | - | 6,748.33 |
| 16** | Annual | - | - | - | - | - | 81,004 | - | - | - | - | - | 83,440 |
| | Monthly | - | - | - | - | - | 6,750.34 | - | - | - | - | - | 6,953.33 |
| 17** | Annual | - | - | - | - | - | 83,407 | - | - | - | - | - | 85,910 |
| | Monthly | - | - | - | - | - | 6,950.59 | - | - | - | - | - | 7,159.17 |

Table 32 (cont)
 NON-SENATE FACULTY (NSF) UNIT 18
 SUPERVISOR OF TEACHER EDUCATION
 ACADEMIC YEAR

| Level | Scale <u>5/1/16</u> | | | | | | Scale <u>7/1/16</u> | | | | | |
|-------|------------------------|-------------|-----------|-------------|------------|-------------|------------------------|-------------|-----------|-------------|------------|-------------|
| | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI | BA I | BA+12 II | MA III | MA+12 IV | MA+26 V | MA+36 VI |
| 18** | Annual | - | - | - | - | 85,921 | - | - | - | - | - | 88,500 |
| | Monthly | - | - | - | - | 7,160.09 | - | - | - | - | - | 7,375.00 |
| 19** | Annual | - | - | - | - | 88,497 | - | - | - | - | - | 91,160 |
| | Monthly | - | - | - | - | 7,374.75 | - | - | - | - | - | 7,596.67 |
| 20** | Annual | - | - | - | - | 91,159 | - | - | - | - | - | 93,900 |
| | Monthly | - | - | - | - | 7,596.59 | - | - | - | - | - | 7,825.00 |
| 21** | Annual | - | - | - | - | 93,896 | - | - | - | - | - | 96,720 |
| | Monthly | - | - | - | - | 7,824.67 | - | - | - | - | - | 8,060.00 |
| 22** | Annual | - | - | - | - | 96,707 | - | - | - | - | - | 99,610 |
| | Monthly | - | - | - | - | 8,058.92 | - | - | - | - | - | 8,300.83 |

Comp Group A50

**Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 35
ACADEMIC COORDINATOR I
ACADEMIC YEAR**

(0840)

| <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>USCB Minimum 7/1/16</u> | |
|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 42,780 | 3,565.00 | 43,428 | 3,619.00 | 44,367 | 3,697.25 |
| 2 | 2 | 44,784 | 3,732.00 | 45,456 | 3,788.00 | 46,446 | 3,870.50 |
| 3 | 2 | 46,632 | 3,886.00 | 47,340 | 3,945.00 | 48,362 | 4,030.17 |
| 4 | 2 | 48,768 | 4,064.00 | 49,500 | 4,125.00 | 50,578 | 4,214.83 |
| 5 | 2 | 50,652 | 4,221.00 | 51,420 | 4,285.00 | 52,532 | 4,377.67 |
| 6 | 2 | 53,124 | 4,427.00 | 53,928 | 4,494.00 | 55,095 | 4,591.25 |
| 7 | 2 | 55,608 | 4,634.00 | 56,448 | 4,704.00 | 57,672 | 4,806.00 |
| 8 | 2 | 58,152 | 4,846.00 | 59,028 | 4,919.00 | 60,311 | 5,025.92 |
| 9 | 2 | 60,924 | 5,077.00 | 61,848 | 5,154.00 | 63,185 | 5,265.42 |
| 10 | 2 | 63,960 | 5,330.00 | 64,920 | 5,410.00 | 66,334 | 5,527.83 |
| 11 | 2 | 67,092 | 5,591.00 | 68,100 | 5,675.00 | 69,582 | 5,798.50 |
| 12 | 2 | 70,104 | 5,842.00 | 71,160 | 5,930.00 | 72,706 | 6,058.83 |
| 13 | 2 | 73,560 | 6,130.00 | 74,664 | 6,222.00 | 76,291 | 6,357.58 |
| 14 | 2 | 77,004 | 6,417.00 | 78,168 | 6,514.00 | 79,863 | 6,655.25 |
| 15 | -- | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |

**ACADEMIC COORDINATOR II
ACADEMIC YEAR**

(0842)

| <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 55,608 | 4,634.00 | 56,448 | 4,704.00 | 57,672 | 4,806.00 |
| 2 | 2 | 58,152 | 4,846.00 | 59,028 | 4,919.00 | 60,311 | 5,025.92 |
| 3 | 2 | 60,924 | 5,077.00 | 61,848 | 5,154.00 | 63,185 | 5,265.42 |
| 4 | 2 | 63,960 | 5,330.00 | 64,920 | 5,410.00 | 66,334 | 5,527.83 |
| 5 | 2 | 67,092 | 5,591.00 | 68,100 | 5,675.00 | 69,582 | 5,798.50 |
| 6 | 2 | 70,104 | 5,842.00 | 71,160 | 5,930.00 | 72,706 | 6,058.83 |
| 7 | 2 | 73,560 | 6,130.00 | 74,664 | 6,222.00 | 76,291 | 6,357.58 |
| 8 | 2 | 77,004 | 6,417.00 | 78,168 | 6,514.00 | 79,863 | 6,655.25 |
| 9 | 2 | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |
| 10 | 2 | 84,432 | 7,036.00 | 85,704 | 7,142.00 | 87,566 | 7,297.17 |
| 11 | 2 | 88,824 | 7,402.00 | 90,168 | 7,514.00 | 92,121 | 7,676.75 |
| 12 | 2 | 92,832 | 7,736.00 | 94,236 | 7,853.00 | 96,278 | 8,023.17 |
| 13 | 2 | 97,260 | 8,105.00 | 98,724 | 8,227.00 | 100,870 | 8,405.83 |
| 14 | 2 | 102,600 | 8,550.00 | 104,148 | 8,679.00 | 106,408 | 8,867.33 |
| 15 | -- | 107,544 | 8,962.00 | 109,164 | 9,097.00 | 111,536 | 9,294.67 |

**ACADEMIC COORDINATOR III
ACADEMIC YEAR**

(0844)

| <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 70,104 | 5,842.00 | 71,160 | 5,930.00 | 72,706 | 6,058.83 |
| 2 | 3 | 75,516 | 6,293.00 | 76,656 | 6,388.00 | 78,319 | 6,526.58 |
| 3 | 3 | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |
| 4 | 3 | 86,400 | 7,200.00 | 87,696 | 7,308.00 | 89,607 | 7,467.25 |
| 5 | 3 | 92,832 | 7,736.00 | 94,236 | 7,853.00 | 96,278 | 8,023.17 |
| 6 | 3 | 100,140 | 8,345.00 | 101,652 | 8,471.00 | 103,857 | 8,654.75 |
| 7 | 3 | 107,544 | 8,962.00 | 109,164 | 9,097.00 | 111,536 | 9,294.67 |
| 8 | 3 | 115,920 | 9,660.00 | 117,660 | 9,805.00 | 120,223 | 10,018.58 |
| 9 | -- | 124,596 | 10,383.00 | 126,468 | 10,539.00 | 129,221 | 10,768.42 |

Comp Group A40

**TABLE 35N
ACADEMIC COORDINATOR I - Non-exempt
ACADEMIC YEAR**

(0850)

| Step | Years at Step | Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|--------------------------------------|---|
| 1 | 2 | 20.80 | 21.25 |
| 2 | 2 | 21.78 | 22.24 |
| 3 | 2 | 22.68 | 23.16 |
| 4 | 2 | 23.71 | 24.22 |
| 5 | 2 | 24.63 | 25.16 |
| 6 | 2 | 25.83 | 26.39 |
| 7 | 2 | 27.04 | 27.62 |
| 8 | 2 | 28.28 | 28.88 |
| 9 | 2 | 29.63 | 30.26 |
| 10 | 2 | 31.10 | 31.77 |
| 11 | 2 | 32.62 | 33.32 |
| 12 | 2 | 34.09 | 34.82 |
| 13 | 2 | 35.76 | 36.54 |
| 14 | 2 | 37.44 | 38.25 |
| 15 | 2 | 39.40 | 40.25 |

**ACADEMIC COORDINATOR II - Non-exempt
ACADEMIC YEAR**

(0852)

| Step | Years at Step | Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|--------------------------------------|---|
| 1 | 2 | 27.04 | 27.62 |
| 2 | 2 | 28.28 | 28.88 |
| 3 | 2 | 29.63 | 30.26 |
| 4 | 2 | 31.10 | 31.77 |
| 5 | 2 | 32.62 | 33.32 |
| 6 | 2 | 34.09 | 34.82 |
| 7 | 2 | 35.76 | 36.54 |
| 8 | 2 | 37.44 | 38.25 |
| 9 | 2 | 39.40 | 40.25 |
| 10 | 2 | 41.05 | 41.94 |
| 11 | 2 | 43.19 | 44.12 |
| 12 | 2 | 45.14 | 46.11 |
| 13 | 2 | 47.29 | 48.31 |
| 14 | 2 | 49.88 | 50.96 |
| 15 | 2 | 52.29 | 53.42 |

**ACADEMIC COORDINATOR III - Non-exempt
ACADEMIC YEAR**

(0854)

| Step | Years at Step | Adjusted Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|---|---|
| 1 | 3 | 34.09 | 34.82 |
| 2 | 3 | 36.72 | 37.51 |
| 3 | 3 | 39.40 | 40.25 |
| 4 | 3 | 42.00 | 42.92 |
| 5 | 3 | 45.14 | 46.11 |
| 6 | 3 | 48.69 | 49.74 |
| 7 | 3 | 52.29 | 53.42 |
| 8 | 3 | 56.36 | 57.58 |
| 9 | 3 | 60.57 | 61.89 |

**TABLE 36
ACADEMIC COORDINATOR I
FISCAL YEAR**

(0841)

| <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 48,768 | 4,064.00 | 49,500 | 4,125.00 | 50,578 | 4,214.83 |
| 2 | 2 | 50,652 | 4,221.00 | 51,420 | 4,285.00 | 52,532 | 4,377.67 |
| 3 | 2 | 53,124 | 4,427.00 | 53,928 | 4,494.00 | 55,095 | 4,591.25 |
| 4 | 2 | 55,608 | 4,634.00 | 56,448 | 4,704.00 | 57,672 | 4,806.00 |
| 5 | 2 | 58,152 | 4,846.00 | 59,028 | 4,919.00 | 60,311 | 5,025.92 |
| 6 | 2 | 60,924 | 5,077.00 | 61,848 | 5,154.00 | 63,185 | 5,265.42 |
| 7 | 2 | 63,960 | 5,330.00 | 64,920 | 5,410.00 | 66,334 | 5,527.83 |
| 8 | 2 | 67,092 | 5,591.00 | 68,100 | 5,675.00 | 69,582 | 5,798.50 |
| 9 | 2 | 70,104 | 5,842.00 | 71,160 | 5,930.00 | 72,706 | 6,058.83 |
| 10 | 2 | 73,560 | 6,130.00 | 74,664 | 6,222.00 | 76,291 | 6,357.58 |
| 11 | 2 | 77,004 | 6,417.00 | 78,168 | 6,514.00 | 79,863 | 6,655.25 |
| 12 | 2 | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |
| 13 | 2 | 84,432 | 7,036.00 | 85,704 | 7,142.00 | 87,566 | 7,297.17 |
| 14 | 2 | 88,824 | 7,402.00 | 90,168 | 7,514.00 | 92,121 | 7,676.75 |
| 15 | -- | 92,832 | 7,736.00 | 94,236 | 7,853.00 | 96,278 | 8,023.17 |

**ACADEMIC COORDINATOR II
FISCAL YEAR**

(0843)

| <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 2 | 63,960 | 5,330.00 | 64,920 | 5,410.00 | 66,334 | 5,527.83 |
| 2 | 2 | 67,092 | 5,591.00 | 68,100 | 5,675.00 | 69,582 | 5,798.50 |
| 3 | 2 | 70,104 | 5,842.00 | 71,160 | 5,930.00 | 72,706 | 6,058.83 |
| 4 | 2 | 73,560 | 6,130.00 | 74,664 | 6,222.00 | 76,291 | 6,357.58 |
| 5 | 2 | 77,004 | 6,417.00 | 78,168 | 6,514.00 | 79,863 | 6,655.25 |
| 6 | 2 | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |
| 7 | 2 | 84,432 | 7,036.00 | 85,704 | 7,142.00 | 87,566 | 7,297.17 |
| 8 | 2 | 88,824 | 7,402.00 | 90,168 | 7,514.00 | 92,121 | 7,676.75 |
| 9 | 2 | 92,832 | 7,736.00 | 94,236 | 7,853.00 | 96,278 | 8,023.17 |
| 10 | 2 | 97,260 | 8,105.00 | 98,724 | 8,227.00 | 100,870 | 8,405.83 |
| 11 | 2 | 102,600 | 8,550.00 | 104,148 | 8,679.00 | 106,408 | 8,867.33 |
| 12 | 2 | 107,544 | 8,962.00 | 109,164 | 9,097.00 | 111,536 | 9,294.67 |
| 13 | 2 | 112,872 | 9,406.00 | 114,576 | 9,548.00 | 117,062 | 9,755.17 |
| 14 | 2 | 118,716 | 9,893.00 | 120,504 | 10,042.00 | 123,123 | 10,260.25 |
| 15 | -- | 124,596 | 10,383.00 | 126,468 | 10,539.00 | 129,221 | 10,768.42 |

**ACADEMIC COORDINATOR III
FISCAL YEAR**

(0845)

| <u>Step</u> | <u>Years at Step</u> | <u>Adjusted Scale 7/1/15</u> | | <u>Adjusted Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|-------------|----------------------|------------------------------|----------------|------------------------------|----------------|----------------------------|----------------|
| | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| 1 | 3 | 81,036 | 6,753.00 | 82,260 | 6,855.00 | 84,044 | 7,003.67 |
| 2 | 3 | 86,400 | 7,200.00 | 87,696 | 7,308.00 | 89,607 | 7,467.25 |
| 3 | 3 | 92,832 | 7,736.00 | 94,236 | 7,853.00 | 96,278 | 8,023.17 |
| 4 | 3 | 100,140 | 8,345.00 | 101,652 | 8,471.00 | 103,857 | 8,654.75 |
| 5 | 3 | 107,544 | 8,962.00 | 109,164 | 9,097.00 | 111,536 | 9,294.67 |
| 6 | 3 | 115,920 | 9,660.00 | 117,660 | 9,805.00 | 120,223 | 10,018.58 |
| 7 | 3 | 124,596 | 10,383.00 | 126,468 | 10,539.00 | 129,221 | 10,768.42 |
| 8 | 3 | 133,944 | 11,162.00 | 135,960 | 11,330.00 | 138,916 | 11,576.33 |
| 9 | -- | 144,012 | 12,001.00 | 146,184 | 12,182.00 | 149,358 | 12,446.50 |

Comp Group A40

TABLE 36N
ACADEMIC COORDINATOR I - Non-exempt
FISCAL YEAR

(0851)

| Step | Years at Step | Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|------------------------------|-------------------------------------|
| 1 | 2 | 23.71 | 24.22 |
| 2 | 2 | 24.63 | 25.16 |
| 3 | 2 | 25.83 | 26.39 |
| 4 | 2 | 27.04 | 27.62 |
| 5 | 2 | 28.28 | 28.88 |
| 6 | 2 | 29.63 | 30.26 |
| 7 | 2 | 31.10 | 31.77 |
| 8 | 2 | 32.62 | 33.32 |
| 9 | 2 | 34.09 | 34.82 |
| 10 | 2 | 35.76 | 36.54 |
| 11 | 2 | 37.44 | 38.25 |
| 12 | 2 | 39.40 | 40.25 |
| 13 | 2 | 41.05 | 41.94 |
| 14 | 2 | 43.19 | 44.12 |
| 15 | 2 | 45.14 | 46.11 |

ACADEMIC COORDINATOR II - Non-exempt
FISCAL YEAR

(0853)

| Step | Years at Step | Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|------------------------------|-------------------------------------|
| 1 | 2 | 31.10 | 31.77 |
| 2 | 2 | 32.62 | 33.32 |
| 3 | 2 | 34.09 | 34.82 |
| 4 | 2 | 35.76 | 36.54 |
| 5 | 2 | 37.44 | 38.25 |
| 6 | 2 | 39.40 | 40.25 |
| 7 | 2 | 41.05 | 41.94 |
| 8 | 2 | 43.19 | 44.12 |
| 9 | 2 | 45.14 | 46.11 |
| 10 | 2 | 47.29 | 48.31 |
| 11 | 2 | 49.88 | 50.96 |
| 12 | 2 | 52.29 | 53.42 |
| 13 | 2 | 54.88 | 56.06 |
| 14 | 2 | 57.72 | 58.97 |
| 15 | 2 | 60.57 | 61.89 |

**ACADEMIC COORDINATOR III - Non-exempt
FISCAL YEAR**

(0855)

| Step | Years at Step | Scale 11/20/16 Hourly | USCB Minimum 11/20/16 Hourly |
|-------------|----------------------|--------------------------------------|---|
| 1 | 3 | 39.40 | 40.25 |
| 2 | 3 | 42.00 | 42.92 |
| 3 | 3 | 45.14 | 46.11 |
| 4 | 3 | 48.69 | 49.74 |
| 5 | 3 | 52.29 | 53.42 |
| 6 | 3 | 56.36 | 57.58 |
| 7 | 3 | 60.57 | 61.89 |
| 8 | 3 | 65.12 | 66.53 |
| 9 | 3 | 70.02 | 71.53 |

**TABLE 37
PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 7/1/15</u> | | <u>Scale 7/1/16</u> | | <u>UCSB Minimum 7/1/16</u> | |
|--|-------------|----------------------|---------------------|----------------|---------------------|----------------|----------------------------|----------------|
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Assistant Project (3394, 3398-Vst) | I | 2 | 53,900 | 4,491.67 | 54,800 | 4,566.67 | 55,900 | 4,658.33 |
| | II | 2 | 57,000 | 4,750.00 | 57,900 | 4,825.00 | 59,200 | 4,933.33 |
| | III | 2 | 59,900 | 4,991.67 | 60,800 | 5,066.67 | 62,100 | 5,175.00 |
| | IV | 2 | 63,300 | 5,275.00 | 64,300 | 5,358.33 | 65,600 | 5,466.67 |
| | V | 2 | 66,500 | 5,541.67 | 67,500 | 5,625.00 | 69,000 | 5,750.00 |
| Associate Project (3392, 3397-Vst) | I | 2 | 66,700 | 5,558.33 | 67,800 | 5,650.00 | 69,200 | 5,766.67 |
| | II | 2 | 69,900 | 5,825.00 | 71,000 | 5,916.67 | 72,500 | 6,041.67 |
| | III | 2 | 74,000 | 6,166.67 | 75,200 | 6,266.67 | 76,700 | 6,391.67 |
| | IV | 3 | 78,600 | 6,550.00 | 79,800 | 6,650.00 | 81,500 | 6,791.67 |
| Project (3390, 3396-Vst) | I | 3 | 78,700 | 6,558.33 | 79,900 | 6,658.33 | 81,600 | 6,800.00 |
| | II | 3 | 84,400 | 7,033.33 | 85,700 | 7,141.67 | 87,500 | 7,291.67 |
| | III | 3 | 91,600 | 7,633.33 | 93,000 | 7,750.00 | 95,000 | 7,916.67 |
| | IV | 3 | 99,400 | 8,283.33 | 100,900 | 8,408.33 | 103,100 | 8,591.67 |
| | V | 3 | 107,600 | 8,966.67 | 109,300 | 9,108.33 | 111,600 | 9,300.00 |
| | VI | 3 | 116,900 | 9,741.67 | 118,700 | 9,891.67 | 121,300 | 10,108.33 |
| | VII | 3 | 126,900 | 10,575.00 | 128,900 | 10,741.67 | 131,700 | 10,975.00 |
| | VIII | 3 | 137,400 | 11,450.00 | 139,500 | 11,625.00 | 142,500 | 11,875.00 |
| | IX | 4 | 149,200 | 12,433.33 | 151,500 | 12,625.00 | 154,800 | 12,900.00 |

Comp Group A95

TABLE 37N
PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
FISCAL YEAR

| Rank | Step | Years at Step | Scale 11/20/16 Hourly | UCSB Minimum 11/20/16 Hourly |
|---|-------------|----------------------|------------------------------|-------------------------------------|
| Assistant Project (3494 3498-Vst) | I | 2 | 26.25 | 26.77 |
| | II | 2 | 27.73 | 28.35 |
| | III | 2 | 29.12 | 29.74 |
| | IV | 2 | 30.80 | 31.42 |
| | V | 2 | 32.33 | 33.05 |
| Associate Project (3492 3497-Vst) | I | 2 | 32.48 | 33.14 |
| | II | 2 | 34.01 | 34.72 |
| | III | 2 | 36.02 | 36.73 |
| | IV | 3 | 38.22 | 39.03 |
| Project (3490 3496-Vst) | I | 3 | 38.27 | 39.08 |
| | II | 3 | 41.05 | 41.91 |
| | III | 3 | 44.55 | 45.50 |
| | IV | 3 | 48.33 | 49.38 |
| | V | 3 | 52.35 | 53.45 |
| | VI | 3 | 56.85 | 58.09 |
| | VII | 3 | 61.74 | 63.07 |
| | VIII | 3 | 66.82 | 68.25 |
| | IX | 4 | 72.56 | 74.14 |

**TABLE 38
PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

| Rank | Step | Years at Step | Scale 7/1/15 | | Scale 7/1/16 | | UCSB Minimum 7/1/16 | |
|---|-------------|--------------------------|-------------------------|----------------|-------------------------|----------------|--------------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Project (3395, 3398-Vst) | I | 2 | 71,600 | 5,966.67 | 72,700 | 6,058.33 | 74,300 | 6,191.67 |
| | II | 2 | 75,300 | 6,275.00 | 76,500 | 6,375.00 | 78,100 | 6,508.33 |
| | III | 2 | 79,200 | 6,600.00 | 80,400 | 6,700.00 | 82,200 | 6,850.00 |
| | IV | 2 | 82,800 | 6,900.00 | 84,100 | 7,008.33 | 85,900 | 7,158.33 |
| | V | 2 | 86,600 | 7,216.67 | 87,900 | 7,325.00 | 89,900 | 7,491.67 |
| Associate Project (3393, 3397-Vst) | I | 2 | 86,700 | 7,225.00 | 88,100 | 7,341.67 | 90,000 | 7,500.00 |
| | II | 2 | 90,000 | 7,500.00 | 91,400 | 7,616.67 | 93,400 | 7,783.33 |
| | III | 2 | 93,500 | 7,791.67 | 95,000 | 7,916.67 | 96,900 | 8,075.00 |
| | IV | 3 | 96,200 | 8,016.67 | 97,700 | 8,141.67 | 99,700 | 8,308.33 |
| Project (3391, 3396-Vst) | I | 3 | 96,300 | 8,025.00 | 97,800 | 8,150.00 | 99,800 | 8,316.67 |
| | II | 3 | 99,600 | 8,300.00 | 101,100 | 8,425.00 | 103,300 | 8,608.33 |
| | III | 3 | 105,600 | 8,800.00 | 107,200 | 8,933.33 | 109,500 | 9,125.00 |
| | IV | 3 | 113,400 | 9,450.00 | 115,200 | 9,600.00 | 117,600 | 9,800.00 |
| | V | 3 | 121,900 | 10,158.33 | 123,800 | 10,316.67 | 126,400 | 10,533.33 |
| | VI | 3 | 131,300 | 10,941.67 | 133,300 | 11,108.33 | 136,200 | 11,350.00 |
| | VII | 3 | 140,500 | 11,708.33 | 142,700 | 11,891.67 | 145,700 | 12,141.67 |
| | VIII | 3 | 150,400 | 12,533.33 | 152,700 | 12,725.00 | 156,000 | 13,000.00 |
| | IX | 4 | 163,500 | 13,625.00 | 166,000 | 13,833.33 | 169,600 | 14,133.33 |

Comp Group A96

TABLE 38N
 PROJECT (E.G., SCIENTIST) SERIES - Non-exempt
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>Scale 11/20/16 Hourly</u> | <u>UCSB Minimum 11/20/16 Hourly</u> |
|---|-------------|----------------------|------------------------------|-------------------------------------|
| Assistant Project (3495 3498-Vst) | I | 2 | 34.82 | 35.58 |
| | II | 2 | 36.64 | 37.40 |
| | III | 2 | 38.51 | 39.37 |
| | IV | 2 | 40.28 | 41.14 |
| | V | 2 | 42.10 | 43.06 |
| Associate Project (3493 3497) | I | 2 | 42.20 | 43.10 |
| | II | 2 | 43.78 | 44.73 |
| | III | 2 | 45.50 | 46.41 |
| | IV | 3 | 46.80 | 47.75 |
| Project (3491 3496) | I | 3 | 46.84 | 47.80 |
| | II | 3 | 48.42 | 49.47 |
| | III | 3 | 51.35 | 52.44 |
| | IV | 3 | 55.18 | 56.32 |
| | V | 3 | 59.30 | 60.54 |
| | VI | 3 | 63.85 | 65.23 |
| | VII | 3 | 68.35 | 69.78 |
| | VIII | 3 | 73.14 | 74.71 |
| | IX | 4 | 79.51 | 81.23 |

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

| Scale 7/1/15 | | | Scale 7/1/16 | | |
|-------------------------|-----------------------|---------------------------|-------------------------|-----------------------|---------------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 32,856 | 2,738.00 | 3,650.67 | 33,360 | 2,780.00 | 3,706.67 |
| 33,540 | 2,795.00 | 3,726.67 | 34,044 | 2,837.00 | 3,782.67 |
| 34,356 | 2,863.00 | 3,817.33 | 34,872 | 2,906.00 | 3,874.67 |
| 34,728 | 2,894.00 | 3,858.67 | 35,256 | 2,938.00 | 3,917.33 |
| 35,472 | 2,956.00 | 3,941.33 | 36,012 | 3,001.00 | 4,001.33 |
| 36,168 | 3,014.00 | 4,018.67 | 36,720 | 3,060.00 | 4,080.00 |
| 36,984 | 3,082.00 | 4,109.33 | 37,548 | 3,129.00 | 4,172.00 |
| 37,788 | 3,149.00 | 4,198.67 | 38,364 | 3,197.00 | 4,262.67 |
| 38,544 | 3,212.00 | 4,282.67 | 39,132 | 3,261.00 | 4,348.00 |
| 39,444 | 3,287.00 | 4,382.67 | 40,044 | 3,337.00 | 4,449.33 |
| 40,128 | 3,344.00 | 4,458.67 | 40,740 | 3,395.00 | 4,526.67 |
| 40,908 | 3,409.00 | 4,545.33 | 41,532 | 3,461.00 | 4,614.67 |
| 41,832 | 3,486.00 | 4,648.00 | 42,468 | 3,539.00 | 4,718.67 |
| 42,780 | 3,565.00 | 4,753.33 | 43,428 | 3,619.00 | 4,825.33 |
| 43,764 | 3,647.00 | 4,862.67 | 44,424 | 3,702.00 | 4,936.00 |
| 44,784 | 3,732.00 | 4,976.00 | 45,456 | 3,788.00 | 5,050.67 |
| 45,576 | 3,798.00 | 5,064.00 | 46,260 | 3,855.00 | 5,140.00 |
| 46,632 | 3,886.00 | 5,181.33 | 47,340 | 3,945.00 | 5,260.00 |
| 47,784 | 3,982.00 | 5,309.33 | 48,504 | 4,042.00 | 5,389.33 |
| 48,768 | 4,064.00 | 5,418.67 | 49,500 | 4,125.00 | 5,500.00 |
| 49,452 | 4,121.00 | 5,494.67 | 50,196 | 4,183.00 | 5,577.33 |
| 50,652 | 4,221.00 | 5,628.00 | 51,420 | 4,285.00 | 5,713.33 |
| 51,792 | 4,316.00 | 5,754.67 | 52,572 | 4,381.00 | 5,841.33 |
| 53,124 | 4,427.00 | 5,902.67 | 53,928 | 4,494.00 | 5,992.00 |
| 54,324 | 4,527.00 | 6,036.00 | 55,140 | 4,595.00 | 6,126.67 |
| 55,608 | 4,634.00 | 6,178.67 | 56,448 | 4,704.00 | 6,272.00 |
| 56,808 | 4,734.00 | 6,312.00 | 57,672 | 4,806.00 | 6,408.00 |
| 58,152 | 4,846.00 | 6,461.33 | 59,028 | 4,919.00 | 6,558.67 |
| 59,508 | 4,959.00 | 6,612.00 | 60,408 | 5,034.00 | 6,712.00 |
| 60,924 | 5,077.00 | 6,769.33 | 61,848 | 5,154.00 | 6,872.00 |
| 62,448 | 5,204.00 | 6,938.67 | 63,396 | 5,283.00 | 7,044.00 |
| 63,960 | 5,330.00 | 7,106.67 | 64,920 | 5,410.00 | 7,213.33 |
| 65,652 | 5,471.00 | 7,294.67 | 66,648 | 5,554.00 | 7,405.33 |

TABLE 39 (cont)
ACADEMIC STANDARD TABLE OF PAY RATES

| Scale 7/1/15 | | | Scale 7/1/16 | | |
|-------------------------|-----------------------|---------------------------|-------------------------|-----------------------|---------------------------|
| <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>1/9 Monthly</u> |
| 67,092 | 5,591.00 | 7,454.67 | 68,100 | 5,675.00 | 7,566.67 |
| 68,676 | 5,723.00 | 7,630.67 | 69,708 | 5,809.00 | 7,745.33 |
| 70,104 | 5,842.00 | 7,789.33 | 71,160 | 5,930.00 | 7,906.67 |
| 71,544 | 5,962.00 | 7,949.33 | 72,624 | 6,052.00 | 8,069.33 |
| 73,560 | 6,130.00 | 8,173.33 | 74,664 | 6,222.00 | 8,296.00 |
| 75,516 | 6,293.00 | 8,390.67 | 76,656 | 6,388.00 | 8,517.33 |
| 77,004 | 6,417.00 | 8,556.00 | 78,168 | 6,514.00 | 8,685.33 |
| 78,996 | 6,583.00 | 8,777.33 | 80,184 | 6,682.00 | 8,909.33 |
| 81,036 | 6,753.00 | 9,004.00 | 82,260 | 6,855.00 | 9,140.00 |
| 82,872 | 6,906.00 | 9,208.00 | 84,120 | 7,010.00 | 9,346.67 |
| 84,432 | 7,036.00 | 9,381.33 | 85,704 | 7,142.00 | 9,522.67 |
| 86,400 | 7,200.00 | 9,600.00 | 87,696 | 7,308.00 | 9,744.00 |
| 88,824 | 7,402.00 | 9,869.33 | 90,168 | 7,514.00 | 10,018.67 |
| 90,816 | 7,568.00 | 10,090.67 | 92,184 | 7,682.00 | 10,242.67 |
| 92,832 | 7,736.00 | 10,314.67 | 94,236 | 7,853.00 | 10,470.67 |
| 94,812 | 7,901.00 | 10,534.67 | 96,240 | 8,020.00 | 10,693.33 |
| 97,260 | 8,105.00 | 10,806.67 | 98,724 | 8,227.00 | 10,969.33 |
| 98,196 | 8,183.00 | 10,910.67 | 99,672 | 8,306.00 | 11,074.67 |
| 100,140 | 8,345.00 | 11,126.67 | 101,652 | 8,471.00 | 11,294.67 |
| 102,600 | 8,550.00 | 11,400.00 | 104,148 | 8,679.00 | 11,572.00 |
| 105,132 | 8,761.00 | 11,681.33 | 106,716 | 8,893.00 | 11,857.33 |
| 107,544 | 8,962.00 | 11,949.33 | 109,164 | 9,097.00 | 12,129.33 |
| 109,968 | 9,164.00 | 12,218.67 | 111,624 | 9,302.00 | 12,402.67 |
| 112,872 | 9,406.00 | 12,541.33 | 114,576 | 9,548.00 | 12,730.67 |
| 115,920 | 9,660.00 | 12,880.00 | 117,660 | 9,805.00 | 13,073.33 |
| 118,716 | 9,893.00 | 13,190.67 | 120,504 | 10,042.00 | 13,389.33 |
| 121,548 | 10,129.00 | 13,505.33 | 123,372 | 10,281.00 | 13,708.00 |
| 124,596 | 10,383.00 | 13,844.00 | 126,468 | 10,539.00 | 14,052.00 |
| 127,608 | 10,634.00 | 14,178.67 | 129,528 | 10,794.00 | 14,392.00 |
| 130,788 | 10,899.00 | 14,532.00 | 132,756 | 11,063.00 | 14,750.67 |
| 133,944 | 11,162.00 | 14,882.67 | 135,960 | 11,330.00 | 15,106.67 |
| 137,256 | 11,438.00 | 15,250.67 | 139,320 | 11,610.00 | 15,480.00 |
| 140,628 | 11,719.00 | 15,625.33 | 142,740 | 11,895.00 | 15,860.00 |
| 144,012 | 12,001.00 | 16,001.33 | 146,184 | 12,182.00 | 16,242.67 |

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES
NON-EXEMPT

Scale
11/20/16
Hourly

15.98
16.31
16.71

16.89
17.25
17.59

17.99
18.38
18.75

19.18
19.52
19.90

20.34
20.80
21.28

21.78
22.16
22.68

23.23
23.71
24.05

24.63
25.18
25.83

26.41
27.04
27.63

28.28
28.94
29.63

30.37
31.10
31.92

TABLE 39N (cont)
ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale
11/20/16
Hourly

32.62
33.39
34.09

34.79
35.76
36.72

37.44
38.41
39.40

40.29
41.05
42.00

43.19
44.15
45.14

46.10
47.29
47.74

48.69
49.88
51.11

52.29
53.46
54.88

56.36
57.72
59.09

60.57
62.04
63.59

65.12
66.73
68.37
70.02

TABLE 40
FACULTY RECRUITMENT ALLOWANCE

(3993)

| | 7/1/15 | 7/1/16 |
|--------------------------|---------------|---------------|
| Maximum Allowable | 64,700 | 66,700 |

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 1100 | Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1108 | Visiting Professor | 1* |
| 1110 | Professor-Fiscal Year | 2 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1208 | Visiting Associate Professor | 1* |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1308 | Visiting Assistant Professor | 1* |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|---|--------------------------------|
| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 1630 | Lecturer - Academic Year | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 1715 | Instructor - HCOMP | 5 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1721 | Professor - HCOMP | 5 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1727 | Adjunct Instructor - HCOMP | 5 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1730 | Adjunct Professor - HCOMP | 5 |

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1901 | Professor - SFT-VM | 7 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |
| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 2285 | Child Development Demonstration Lecturer | 16 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 2310 | Teaching Assistant - GSHIP | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2850 | Reader-GSHIP | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 3000 | Agronomist in the AES | 2 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3004 | Specialist in the AES | 24 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3014 | Associate Specialist in the AES | 24 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3060 | Agronomist in the AES-Academic Year | 1 |

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|------------------------------|--|--------------------------------|
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3100 | Astronomer | 2 |
| 3110 | Associate Astronomer | 2 |
| 3200 | Researcher-Fiscal Year | 13 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3208 | Visiting Researcher | 13* |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3218 | Visiting Associate Researcher | 13* |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3228 | Visiting Assistant Researcher | 13* |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |
| 3300 | Specialist | 24 |

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|------------------------------|--|--------------------------------|
| 3310 | Associate Specialist | 24 |
| 3320 | Assistant Specialist | 24 |
| 3330 | Junior Specialist | 24 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 3396 | Visiting Project Scientist | 37* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3441 | Cooperative Extension Advisor | 28 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3600 | Associate University Librarian | 27 |
| 3610 | Assistant University Librarian | 27 |

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|------------------------------|---|--------------------------------|
| 3612 | Librarian-Career Status | 26 |
| 3613 | Librarian-Potential Career Status | 26 |
| 3614 | Librarian-Temporary Status | 26 |
| 3615 | Visiting Librarian | 26* |
| 3616 | Associate Librarian-Career Status | 26 |
| 3617 | Associate Librarian-Potential Career Status | 26 |
| 3618 | Associate Librarian-Temporary Status | 26 |
| 3620 | Assistant Librarian-Career Status | 26 |
| 3621 | Assistant Librarian-Potential Career | 26 |
| 3622 | Assistant Librarian-Temporary Status | 26 |
| 3650 | Curator | 1 |
| 3651 | Associate Curator | 1 |
| 3652 | Assistant Curator | 1 |

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-----------------------|---|-------------------------|
| 1061 | Academic Administrator I | 34 |
| 1062 | Academic Administrator II | 34 |
| 1063 | Academic Administrator III | 34 |
| 1064 | Academic Administrator IV | 34 |
| 1065 | Academic Administrator V | 34 |
| 1066 | Academic Administrator VI | 34 |
| 1067 | Academic Administrator VII | 34 |
| 0840 | Academic Coordinator I-Academic Year | 35 |
| 0841 | Academic Coordinator I-Fiscal Year | 36 |
| 0842 | Academic Coordinator II-Academic Year | 35 |
| 0843 | Academic Coordinator II-Fiscal Year | 36 |
| 0844 | Academic Coordinator III-Academic Year | 35 |
| 0845 | Academic Coordinator III-Fiscal Year | 36 |
| 3007 | Acting Agronomist in the AES | 2 |
| 3064 | Acting Agronomist in the AES-Academic Year | 1 |
| 3044 | Acting Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3066 | Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3009 | Acting Agronomist in the AES-SFT-VM | 7 |
| 3027 | Acting Assistant Agronomist in the AES | 2 |
| 3084 | Acting Assistant Agronomist in the AES-Academic Year | 1 |
| 3046 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3086 | Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3029 | Acting Assistant Agronomist in the AES-SFT-VM | 7 |
| 1979 | Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1977 | Acting Assistant Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1978 | Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1898 | Acting Assistant Professor - SFT-VM | 7 |
| 1564 | Acting Assistant Professor -HCOMP | 2 |
| 1307 | Acting Assistant Professor-Academic Year | 1 |
| 1301 | Acting Assistant Professor-Academic Year-1/9 | 1 |
| 1317 | Acting Assistant Professor-Fiscal Year | 2 |
| 3017 | Acting Associate Agronomist in the AES | 2 |
| 3074 | Acting Associate Agronomist in the AES-Academic Year | 1 |
| 3045 | Acting Associate Agronomist in the AES-Bus/Econ/Eng | 4 |
| 3076 | Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3019 | Acting Associate Agronomist in the AES-SFT-VM | 7 |
| 1976 | Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1974 | Acting Associate Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1975 | Acting Associate Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1540 | Acting Associate Professor - HCOMP | 5 |
| 1900 | Acting Associate Professor - SFT-VM | 7 |
| 1207 | Acting Associate Professor-Academic Year | 1 |
| 1201 | Acting Associate Professor-Academic Year-1/9 | 1 |
| 1217 | Acting Associate Professor-Fiscal Year | 2 |
| 1973 | Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1971 | Acting Professor - Academic Year - Bus/Econ/Eng | 3 |
| 1972 | Acting Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1542 | Acting Professor - HCOMP | 5 |
| 1902 | Acting Professor - SFT-VM | 7 |
| 1183 | Acting Professor Academic Year -Law-1/9 | 8 |
| 1107 | Acting Professor-Academic Year | 1 |
| 1101 | Acting Professor-Academic Year-1/9 | 1 |
| 1182 | Acting Professor-Academic Year-Law | 8 |
| 1117 | Acting Professor-Fiscal Year | 2 |
| 3288 | Adjunct Instructor - Academic Year | 1 |
| 3289 | Adjunct Instructor - Fiscal Year | 2 |

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|------------------------------|---|--------------------------------|
| 1727 | Adjunct Instructor - HCOMP | 5 |
| 3360 | Adjunct Instructor-Academic Year-1/9 | 1 |
| 3380 | Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3379 | Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3377 | Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3378 | Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1730 | Adjunct Professor - HCOMP | 5 |
| 1910 | Adjunct Professor - SFT-VM | 7 |
| 3258 | Adjunct Professor-Academic Year | 1 |
| 3367 | Adjunct Professor-Academic Year-1/10 | 1 |
| 3363 | Adjunct Professor-Academic Year-1/9 | 1 |
| 3259 | Adjunct Professor-Fiscal Year | 2 |
| 3000 | Agronomist in the AES | 2 |
| 3060 | Agronomist in the AES-Academic Year | 1 |
| 3062 | Agronomist in the AES-Bus/Econ/Eng - Academic Year | 3 |
| 3012 | Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3001 | Agronomist in the ASE-SFT-VM | 7 |
| 3278 | Assistant Adjunct Professor - Academic Year | 1 |
| 3368 | Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3373 | Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3279 | Assistant Adjunct Professor - Fiscal Year | 2 |
| 3372 | Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1728 | Assistant Adjunct Professor - HCOMP | 5 |
| 1908 | Assistant Adjunct Professor - SFT-VM | 7 |
| 3365 | Assistant Adjunct Professor-Academic Year-1/10 | 1 |
| 3361 | Assistant Adjunct Professor-Academic Year-1/9 | 1 |
| 3371 | Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng | 3 |
| 3020 | Assistant Agronomist in the AES | 2 |
| 3080 | Assistant Agronomist in the AES-Academic Year | 1 |
| 3082 | Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng | 3 |
| 3021 | Assistant Agronomist in the AES-SFT-VM | 7 |
| 3015 | Assistant Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3461 | Assistant Cooperative Extension Advisor | 28 |
| 3652 | Assistant Curator | 1 |
| 3620 | Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3621 | Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74) | 26 |
| 3622 | Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1717 | Assistant Professor - HCOMP | 5 |
| 1897 | Assistant Professor - SFT-VM | 7 |
| 3270 | Assistant Professor in Residence - Academic Year | 1 |
| 3389 | Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3387 | Assistant Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3271 | Assistant Professor in Residence - Fiscal Year | 2 |
| 3388 | Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1724 | Assistant Professor in Residence - HCOMP | 5 |
| 1904 | Assistant Professor in Residence - SFT - VM | 7 |
| 3351 | Assistant Professor in Residence-Academic Year-1/9 | 1 |
| 1452 | Assistant Professor of Clinical _____ - FY | 2 |
| 1455 | Assistant Professor of Clinical _____ - HCOMP | 5 |
| 1300 | Assistant Professor-Academic Year | 1 |
| 1303 | Assistant Professor-Academic Year-1/9 | 1 |
| 1345 | Assistant Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1343 | Assistant Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1310 | Assistant Professor-Fiscal Year | 2 |
| 1344 | Assistant Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3394 | Assistant Project Scientist-Fiscal Year | 37 |

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|------------------------------|---|--------------------------------|
| 3395 | Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1986 | Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1985 | Assistant Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1989 | Assistant Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3223 | Assistant Researcher-Academic Year | 11 |
| 3225 | Assistant Researcher-Academic Year-1/9 | 12 |
| 3220 | Assistant Researcher-Fiscal Year | 13 |
| 3320 | Assistant Specialist | 24 |
| 3475 | Assistant Specialist in Cooperative Extension | 29 |
| 3024 | Assistant Specialist in the AES | 24 |
| 3610 | Assistant University Librarian | 27 |
| 3268 | Associate Adjunct Professor - Academic Year | 1 |
| 3369 | Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng | 4 |
| 3376 | Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3374 | Associate Adjunct Professor - Academic Year - Bus/Econ/Eng | 3 |
| 3269 | Associate Adjunct Professor - Fiscal Year | 2 |
| 3375 | Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng | 4 |
| 1729 | Associate Adjunct Professor - HCOMP | 5 |
| 1909 | Associate Adjunct Professor - SFT-VM | 7 |
| 3366 | Associate Adjunct Professor-Academic Year-1/10 | 1 |
| 3362 | Associate Adjunct Professor-Academic Year-1/9 | 1 |
| 3010 | Associate Agronomist in the AES | 2 |
| 3070 | Associate Agronomist in the AES-Academic Year | 1 |
| 3072 | Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng | 3 |
| 3013 | Associate Agronomist in the ASE-Bus/Econ/Eng | 4 |
| 3011 | Associate Agronomist in the ASE-SFT-VM | 7 |
| 3110 | Associate Astronomer | 2 |
| 3451 | Associate Cooperative Extension Advisor | 28 |
| 3651 | Associate Curator | 1 |
| 1506 | Associate In _____ - Academic Year-1/9-GSHIP | 19 |
| 1502 | Associate In _____ - Academic Year-Non-GSHIP | 19 |
| 1511 | Associate In _____ - Fiscal Year-GSHIP | 19 |
| 1512 | Associate In _____ - Fiscal Year-Non-GSHIP | 19 |
| 1507 | Associate In _____ - Academic Year-1/9-Non-GSHIP | 19 |
| 1501 | Associate In _____ - Academic Year-GSHIP | 19 |
| 3616 | Associate Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3617 | Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3618 | Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 1719 | Associate Professor - HCOMP | 5 |
| 1899 | Associate Professor - SFT-VM | 7 |
| 3260 | Associate Professor in Residence - Academic Year | 1 |
| 3386 | Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3384 | Associate Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3261 | Associate Professor in Residence - Fiscal Year | 2 |
| 3385 | Associate Professor in Residence - Fiscal year - Bus/Econ/Eng | 4 |
| 1725 | Associate Professor in Residence - HCOMP | 5 |
| 1905 | Associate Professor in Residence - SFT - VM | 7 |
| 3352 | Associate Professor in Residence-Academic Year-1/9 | 1 |
| 1451 | Associate Professor of Clinical _____ - FY | 2 |
| 1454 | Associate Professor of Clinical _____ - HCOMP | 5 |
| 1200 | Associate Professor-Academic Year | 1 |
| 1203 | Associate Professor-Academic Year-1/9 | 1 |
| 1245 | Associate Professor-Academic Year-1/9-Bus/Econ/Eng | 3 |
| 1243 | Associate Professor-Academic Year-Bus/Econ/Eng | 3 |
| 1210 | Associate Professor-Fiscal Year | 2 |
| 1244 | Associate Professor-Fiscal Year-Bus/Econ/Eng | 4 |

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| 3392 | Associate Project Scientist-Fiscal Year | 37 |
| 3393 | Associate Project Scientist-Fiscal Year-Business/Economics/Engineering | 38 |
| 1984 | Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1983 | Associate Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1988 | Associate Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3213 | Associate Researcher-Academic Year | 11 |
| 3215 | Associate Researcher-Academic Year-1/9 | 12 |
| 3210 | Associate Researcher-Fiscal Year | 13 |
| 3310 | Associate Specialist | 24 |
| 3477 | Associate Specialist in Cooperative Extension | 29 |
| 3014 | Associate Specialist in the AES | 24 |
| 2120 | Associate Supervisor of Physical Education - Academic Year | 9 |
| 3600 | Associate University Librarian | 27 |
| 3100 | Astronomer | 2 |
| 2285 | Child Development Demonstration Lecturer | 16 |
| 2284 | Child Development Demonstration Lecturer - Continuing Appointment | 16 |
| 2011 | Clinical Professor - Dentistry - 50% or more - Fiscal Year | 2 |
| 2305 | Community Teaching Fellow - GSHIP | 18 |
| 2306 | Community Teaching Fellow - non-GSHIP | 18 |
| 1652 | Continuing Appointment - Temporary Augmentation | 15 |
| 1653 | Continuing Appointment - Temporary Augmentation - 1/9 | 15 |
| 3520 | Continuing Educator I | 31 |
| 3521 | Continuing Educator II | 31 |
| 3522 | Continuing Educator III | 31 |
| 3441 | Cooperative Extension Advisor | 28 |
| 3515 | Coordinator of Public Programs I | 30 |
| 3513 | Coordinator of Public Programs II | 30 |
| 3511 | Coordinator of Public Programs III | 30 |
| 3509 | Coordinator of Public Programs IV | 30 |
| 3507 | Coordinator of Public Programs V | 30 |
| 3505 | Coordinator of Public Programs VI | 30 |
| 3503 | Coordinator of Public Programs VII | 30 |
| 3501 | Coordinator of Public Programs VIII | 30 |
| 3650 | Curator | 1 |
| 3274 | Graduate Student Assistant Researcher - GSHIP | 22 |
| 3273 | Graduate Student Assistant Researcher -Non-GSHIP | 22 |
| 3282 | Graduate Student Researcher - Full Fee Remission | 22 |
| 3283 | Graduate Student Researcher - Full Tuition and Partial Fee Remission | 22 |
| 3266 | Graduate Student Researcher - No Remission | 22 |
| 3276 | Graduate Student Researcher - Partial Fee Remission | 22 |
| 3284 | Graduate Student Researcher - Tuition and Fee Remission | 22 |
| 3285 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B | 22 |
| 3286 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C | 22 |
| 3287 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D | 22 |
| 3262 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E | 22 |
| 3263 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F | 22 |
| 3264 | Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G | 22 |
| 1732 | Health Science Assistant Clinical Professor - HCOMP | 5 |
| 1733 | Health Science Associate Clinical Professor - HCOMP | 5 |
| 1731 | Health Science Clinical Instructor - HCOMP | 5 |
| 1734 | Health Science Clinical Professor - HCOMP | 5 |
| 2040 | Health Sciences Assistant Clinical Professor - Academic Year | 1 |
| 2050 | Health Sciences Assistant Clinical Professor - Fiscal Year | 2 |
| 2020 | Health Sciences Associate Clinical Professor - Academic Year | 1 |
| 2030 | Health Sciences Associate Clinical Professor - Fiscal Year | 2 |
| 2060 | Health Sciences Clinical Instructor - Academic Year | 1 |

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| 2070 | Health Sciences Clinical Instructor - Fiscal Year | 2 |
| 2000 | Health Sciences Clinical Professor - Academic Year | 1 |
| 2010 | Health Sciences Clinical Professor - Fiscal Year | 2 |
| 1715 | Instructor - HCOMP | 5 |
| 1895 | Instructor - SFT-VM | 7 |
| 1723 | Instructor in Residence - HCOMP | 5 |
| 1403 | Instructor-Academic Year-1/9 | 1 |
| 2704 | Intern-Dietetic/Non Represented | 21 |
| 2714 | Intern-Veterinary Medicine/Non Represented | 21 |
| 3330 | Junior Specialist | 24 |
| 1630 | Lecturer - Academic Year | 15 |
| 1632 | Lecturer - Academic Year - 1/9 | 15 |
| 1633 | Lecturer - Academic Year - 1/9- Continuing Appointment | 15 |
| 1631 | Lecturer - Academic Year - Continuing Appointment | 15 |
| 1634 | Lecturer - Fiscal Year | 15 |
| 1635 | Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1681 | Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1606 | Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1605 | Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1680 | Lecturer Potential SOE - Academic Year -100% | 10 |
| 1682 | Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1615 | Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1607 | Lecturer with SOE - Academic Year | 10 |
| 1608 | Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1617 | Lecturer with SOE - Fiscal Year | 10 |
| 1618 | Lecturer with SOE - HCOMP | 10 |
| 3612 | Librarian-Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3613 | Librarian-Potential Career Status (COVERED A75 UNCOVERED A74) | 26 |
| 3614 | Librarian-Temporary Status (COVERED A75 UNCOVERED A74) | 26 |
| 2600 | Military/Air Sciences and Tactics Assistant | 25 |
| 2740 | Non-Physician Clinical Trainee | 21 |
| 2286 | Nursery School Assistant - GSHIP | 18 |
| 2287 | Nursery School Assistant - non-GSHIP | 18 |
| 2728 | Post Graduate Year 1 Pharmacy Resident/Non Represented | 21 |
| 2729 | Post Graduate Year 2 Pharmacy Resident/Non Represented | 21 |
| 2727 | Post-DDS I-VI/Non Represented | 21 |
| 3252 | Postdoctoral Scholar-Employee | 23 |
| 3253 | Postdoctoral Scholar-Fellow | 23 |
| 3254 | Postdoctoral Scholar-Paid Direct | 23 |
| 1721 | Professor - HCOMP | 5 |
| 1901 | Professor - SFT-VM | 7 |
| 1145 | Professor- cademic Year-1/9-Bus/Econ/Eng | 3 |
| 3383 | Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 3381 | Professor in Residence - Academic Year - Bus/Econ/Eng | 3 |
| 3382 | Professor in Residence - Fiscal Year - Bus/Econ/Eng | 4 |
| 1726 | Professor in Residence - HCOMP | 5 |
| 1906 | Professor in Residence - SFT - VM | 7 |
| 3250 | Professor in Residence-Academic Year | 1 |
| 3353 | Professor in Residence-Academic Year-1/9 | 1 |
| 3251 | Professor in Residence-Fiscal Year | 2 |
| 1450 | Professor of Clinical _____ - FY | 2 |
| 1453 | Professor of Clinical _____ - HCOMP | 5 |
| 1100 | Professor-Academic Year | 1 |
| 1103 | Professor-Academic Year-1/9 | 1 |
| 1143 | Professor-Academic Year-Bus/Econ/Eng | 3 |

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| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|------------------------------|--|--------------------------------|
| 1180 | Professor-Academic Year-Law | 8 |
| 1181 | Professor-Academic Year-Law-1/9 | 8 |
| 1110 | Professor-Fiscal Year | 2 |
| 1144 | Professor-Fiscal Year-Bus/Econ/Eng | 4 |
| 3390 | Project Scientist-Fiscal Year | 37 |
| 3391 | Project Scientist-Fiscal Year - Business/Economics/Engineering | 38 |
| 2850 | Reader-GSHIP | 18 |
| 2854 | Reader-GSHIP/Non-Represented | 18 |
| 2851 | Reader-Non-GSHIP | 18 |
| 2855 | Reader-Non-GSHIP/Non-Represented | 18 |
| 2500 | Reader-Non-Student | 18 |
| 2520 | Reader-Non-Student/Non-Represented | 18 |
| 2288 | Remedial Tutor I - GSHIP | 20 |
| 2271 | Remedial Tutor I - GSHIP/Non-Represented | 20 |
| 2280 | Remedial Tutor I - Non-GSHIP | 20 |
| 2270 | Remedial Tutor I - Non-GSHIP/Non-Represented | 20 |
| 2289 | Remedial Tutor II - GSHIP | 20 |
| 2273 | Remedial Tutor II - GSHIP/Non-Represented | 20 |
| 2290 | Remedial Tutor II - Non-GSHIP | 20 |
| 2272 | Remedial Tutor II - Non-GSHIP/Non-Represented | 20 |
| 1982 | Researcher- Academic Year - 1/9 - Bus/Econ/Eng | 3 |
| 1981 | Researcher- Academic Year - Bus/Econ/Eng | 3 |
| 1987 | Researcher- Fiscal Year - Bus/Econ/Eng | 14 |
| 3203 | Researcher-Academic Year | 11 |
| 3205 | Researcher-Academic Year-1/9 | 12 |
| 3200 | Researcher-Fiscal Year | 13 |
| 2708 | Resident Physician I/Non Represented | 21 |
| 2709 | Resident Physician I/Represented | 21 |
| 2724 | Resident Physician II-VIII/Non Represented | 21 |
| 2723 | Resident Physician II-VIII/Represented | 21 |
| 2730 | Resident-Veterinary Medicine/Non Represented | 21 |
| 1640 | Senior Lecturer - Academic Year | 15 |
| 1642 | Senior Lecturer - Academic Year - 1/9 | 15 |
| 1643 | Senior Lecturer - Academic Year - 1/9 - Continuing Appointment | 15 |
| 1641 | Senior Lecturer - Academic Year - Continuing Appointment | 15 |
| 1644 | Senior Lecturer - Fiscal Year | 15 |
| 1645 | Senior Lecturer - Fiscal Year - Continuing Appointment | 15 |
| 1684 | Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% | 10 |
| 1602 | Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time | 15 |
| 1683 | Senior Lecturer Potential SOE - Academic Year - 100% | 10 |
| 1600 | Senior Lecturer Potential SOE - Academic Year - Part Time | 15 |
| 1685 | Senior Lecturer Potential SOE - Fiscal Year - 100% | 10 |
| 1610 | Senior Lecturer Potential SOE - Fiscal Year - Part Time | 15 |
| 1603 | Senior Lecturer with SOE - Academic Year | 10 |
| 1604 | Senior Lecturer with SOE - Academic Year - 1/9 | 10 |
| 1613 | Senior Lecturer with SOE - Fiscal Year | 10 |
| 1619 | Senior Lecturer with SOE - HCOMP | 10 |
| 3300 | Specialist | 24 |
| 3479 | Specialist in Cooperative Extension | 29 |
| 3004 | Specialist in the AES | 24 |
| 2100 | Supervisor of Physical Education - Academic Year | 9 |
| 2220 | Supervisor of Teacher Education - Academic Year | 32 |
| 2221 | Supervisor of Teacher Education - Academic Year - Continuing Appointment | 32 |
| 2222 | Supervisor of Teacher Education - Fiscal Year | 33 |
| 2223 | Supervisor of Teacher Education - Fiscal Year - Continuing Appointment | 33 |
| 2310 | Teaching Assistant - GSHIP | 18 |

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Index limited to academic title codes with corresponding salary scales.

| <u>TITLE CODE</u> | <u>ACADEMIC TITLE</u> | <u>TABLE NUMBER</u> |
|-----------------------|--|-------------------------|
| 2312 | Teaching Assistant - GSHIP/Non-Represented | 18 |
| 2311 | Teaching Assistant - Non-GSHIP | 18 |
| 2313 | Teaching Assistant - Non-GSHIP/Non-Represented | 18 |
| 2300 | Teaching Fellow - GSHIP | 18 |
| 2302 | Teaching Fellow - GSHIP/Non-Represented | 18 |
| 2301 | Teaching Fellow - Non-GSHIP | 18 |
| 2303 | Teaching Fellow - Non-GSHIP/Non-Represented | 18 |
| 1308 | Visiting Assistant Professor | 1* |
| 1712 | Visiting Assistant Professor - HCOMP | 5* |
| 3398 | Visiting Assistant Project Scientist | 37* |
| 3228 | Visiting Assistant Researcher | 13* |
| 1208 | Visiting Associate Professor | 1* |
| 1713 | Visiting Associate Professor - HCOMP | 5* |
| 3397 | Visiting Associate Project Scientist | 37* |
| 3218 | Visiting Associate Researcher | 13* |
| 3615 | Visiting Librarian | 26* |
| 1108 | Visiting Professor | 1* |
| 1714 | Visiting Professor - HCOMP | 5* |
| 3396 | Visiting Project Scientist | 37* |
| 3208 | Visiting Researcher | 13* |

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2016

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

| | |
|---|-----------|
| Regular- Academic Year Faculty Ladder Ranks Scale* | \$304,000 |
| Business/Engineering- Academic Year Ladder Ranks Scale* | \$333,300 |
| Faculty holding administrative appointments; either scale | \$304,000 |
| Other academic appointees | \$304,000 |

*Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.