

UCSB Salary Scales Academic Year 2015-16

Issued September 2015
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	II	2	61,100	5,091.67	62,000	5,166.67	62,600	5,216.67
(1300,	III	2	64,400	5,366.67	65,400	5,450.00	66,000	5,500.00
1308-Vst	IV	2	68,100	5,675.00	69,100	5,758.33	69,800	5,816.67
3278-Adj	V	2	71,500	5,958.33	72,600	6,050.00	73,300	6,108.33
1307-Act)								
Associate Professor	I	2	71,600	5,966.67	72,700	6,058.33	73,400	6,116.67
(1200,	II	2	75,000	6,250.00	76,100	6,341.67	76,900	6,408.33
1208-Vst	III	2	79,200	6,600.00	80,400	6,700.00	81,200	6,766.67
3268-Adj	IV	3	84,000	7,000.00	85,300	7,108.33	86,100	7,175.00
1207-Act)								
Professor	I	3	84,200	7,016.67	85,500	7,125.00	86,400	7,200.00
(1100,	II	3	90,600	7,550.00	92,000	7,666.67	92,900	7,741.67
1108-Vst	III	3	97,300	8,108.33	98,800	8,233.33	99,800	8,316.67
3258-Adj	IV	3	104,300	8,691.67	105,900	8,825.00	106,900	8,908.33
1107-Act)	V	3	111,800	9,316.67	113,500	9,458.33	114,600	9,550.00
	VI	3	121,000	10,083.33	122,800	10,233.33	124,000	10,333.33
	VII	3	130,900	10,908.33	132,900	11,075.00	134,200	11,183.33
	VIII	3	141,700	11,808.33	143,800	11,983.33	145,200	12,100.00
	IX	4	153,700	12,808.33	156,000	13,000.00	157,500	13,125.00

Comp Group A02

Refer to UCOP version of Table 1 for minimum scale faculty

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/14		<u>Salary Scale</u> 7/1/15		<u>UCSB minimum</u> <u>hire rate 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343, 1308-Vst 3371-Adj 1977-Act)	II	2	80,600	6,716.67	81,800	6,816.67	82,600	6,883.33
	III	2	84,600	7,050.00	85,900	7,158.33	86,700	7,225.00
	IV	2	89,200	7,433.33	90,500	7,541.67	91,400	7,616.67
	V	2	93,000	7,750.00	94,400	7,866.67	95,300	7,941.67
Associate Professor (1243, 1208-Vst 3374-Adj 1974-Act)	I	2	93,100	7,758.33	94,500	7,875.00	95,400	7,950.00
	II	2	96,400	8,033.33	97,800	8,150.00	98,800	8,233.33
	III	2	100,300	8,358.33	101,800	8,483.33	102,800	8,566.67
	IV	3	103,400	8,616.67	105,000	8,750.00	106,000	8,833.33
Professor (1143, 1108-Vst 3377-Adj 1971-Act)	I	3	103,500	8,625.00	105,100	8,758.33	106,100	8,841.67
	II	3	106,500	8,875.00	108,100	9,008.33	109,200	9,100.00
	III	3	112,500	9,375.00	114,200	9,516.67	115,300	9,608.33
	IV	3	119,200	9,933.33	121,000	10,083.33	122,200	10,183.33
	V	3	126,200	10,516.67	128,100	10,675.00	129,400	10,783.33
	VI	3	135,800	11,316.67	137,800	11,483.33	139,200	11,600.00
	VII	3	145,500	12,125.00	147,700	12,308.33	149,200	12,433.33
	VIII	3	155,800	12,983.33	158,100	13,175.00	159,700	13,308.33
	IX	4	168,400	14,033.33	170,900	14,241.67	172,600	14,383.33

Comp Group A06

Refer to UCOP version of Table 3 for minimum scale faculty

TABLE 10- A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

<u>ACADEMIC YEAR</u>	Salary Scale 7/1/14				Salary Scale 7/1/15				UCSB minimum hire rate 7/1/15	
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual</u>	<u>Monthly</u>
	Min	Max	Min	Max	Min	Max	Min	Max		
Lecturer With Security of Employment (1607)	47,508	128,328	3,959.00	10,694.00	48,216	130,248	4,018.00	10,854.00	48,691	4,057.58
With Potential Security of Employment - 100% Time (1608)										
Senior Lecturer With Security of Employment (1603)	84,960	128,328	7,080.00	10,694.00	86,232	130,248	7,186.00	10,854.00	87,082	7,258.00

TABLE 10 - B
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

Salary Scale 7/1/14		Salary Scale 7/1/15	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
47,508	3,959.00	48,216	4,018.00
48,576	4,048.00	49,308	4,109.00
49,680	4,140.00	50,424	4,202.00
50,832	4,236.00	51,600	4,300.00
52,020	4,335.00	52,800	4,400.00
53,244	4,437.00	54,048	4,504.00
54,420	4,535.00	55,236	4,603.00
55,680	4,640.00	56,520	4,710.00
57,012	4,751.00	57,864	4,822.00
58,320	4,860.00	59,196	4,933.00
59,748	4,979.00	60,648	5,054.00
61,128	5,094.00	62,040	5,170.00
62,556	5,213.00	63,492	5,291.00
63,960	5,330.00	64,920	5,410.00
65,520	5,460.00	66,504	5,542.00
67,020	5,585.00	68,028	5,669.00
68,568	5,714.00	69,600	5,800.00
70,296	5,858.00	71,352	5,946.00
72,012	6,001.00	73,092	6,091.00
73,920	6,160.00	75,024	6,252.00
75,516	6,293.00	76,644	6,387.00
77,328	6,444.00	78,492	6,541.00
78,864	6,572.00	80,052	6,671.00
80,556	6,713.00	81,768	6,814.00
82,800	6,900.00	84,048	7,004.00
84,960	7,080.00	86,232	7,186.00
86,688	7,224.00	87,984	7,332.00

TABLE 10 - B (cont)
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

Salary Scale 7/1/14		Salary Scale 7/1/15	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
88,920	7,410.00	90,252	7,521.00
91,248	7,604.00	92,616	7,718.00
93,264	7,772.00	94,668	7,889.00
95,088	7,924.00	96,516	8,043.00
97,296	8,108.00	98,760	8,230.00
99,996	8,333.00	101,496	8,458.00
102,288	8,524.00	103,824	8,652.00
104,556	8,713.00	106,128	8,844.00
106,680	8,890.00	108,276	9,023.00
109,476	9,123.00	111,120	9,260.00
111,636	9,303.00	113,316	9,443.00
113,880	9,490.00	115,584	9,632.00
116,664	9,722.00	118,416	9,868.00
119,580	9,965.00	121,368	10,114.00
122,220	10,185.00	124,056	10,338.00
124,992	10,416.00	126,864	10,572.00
128,328	10,694.00	130,248	10,854.00
131,748	10,979.00	133,728	11,144.00
135,012	11,251.00	137,040	11,420.00
138,168	11,514.00	140,244	11,687.00
141,624	11,802.00	143,748	11,979.00
145,068	12,089.00	147,240	12,270.00
148,632	12,386.00	150,864	12,572.00
152,292	12,691.00	154,572	12,881.00

**TABLE 11
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Step</u>	<u>Salary Scale</u> <u>7/1/14</u>		<u>Salary Scale</u> <u>7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3223, 1985-Eng/Econ**)	II	2	61,100	5,091.67	62,000	5,166.67
	III	2	64,400	5,366.67	65,400	5,450.00
	IV	2	68,100	5,675.00	69,100	5,758.33
	V	2	71,500	5,958.33	72,600	6,050.00
Associate Research (3213 1983-Eng/Econ**)	I	2	71,600	5,966.67	72,700	6,058.33
	II	2	75,000	6,250.00	76,100	6,341.67
	III	2	79,200	6,600.00	80,400	6,700.00
	IV	3	84,000	7,000.00	85,300	7,108.33
Research (3203, 1981-Eng/Econ**)	I	3	84,200	7,016.67	85,500	7,125.00
	II	3	90,600	7,550.00	92,000	7,666.67
	III	3	97,300	8,108.33	98,800	8,233.33
	IV	3	104,300	8,691.67	105,900	8,825.00
	V	3	111,800	9,316.67	113,500	9,458.33
	VI	3	121,000	10,083.33	122,800	10,233.33
	VII	3	130,900	10,908.33	132,900	11,075.00
	VIII	3	141,700	11,808.33	143,800	11,983.33
	IX	4	153,700	12,808.33	156,000	13,000.00

Comp Group A90

*This scale is reserved for use only by faculty released to grant during the acade

TABLE 12
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9TH

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3225, 1986-Eng/Econ**)	II	2	61,100	6,788.89	62,000	6,888.89
	III	2	64,400	7,155.56	65,400	7,266.67
	IV	2	68,100	7,566.67	69,100	7,677.78
	V	2	71,500	7,944.44	72,600	8,066.67
Associate Research (3215, 1984-Eng/Econ**)	I	2	71,600	7,955.56	72,700	8,077.78
	II	2	75,000	8,333.33	76,100	8,455.56
	III	2	79,200	8,800.00	80,400	8,933.33
	IV	3	84,000	9,333.33	85,300	9,477.78
Research (3205, 1982-Eng/Econ**)	I	3	84,200	9,355.56	85,500	9,500.00
	II	3	90,600	10,066.67	92,000	10,222.22
	III	3	97,300	10,811.11	98,800	10,977.78
	IV	3	104,300	11,588.89	105,900	11,766.67
	V	3	111,800	12,422.22	113,500	12,611.11
	VI	3	121,000	13,444.44	122,800	13,644.44
	VII	3	130,900	14,544.44	132,900	14,766.67
	VIII	3	141,700	15,744.44	143,800	15,977.78
	IX	4	153,700	17,077.78	156,000	17,333.33

Comp Group A90

*This scale is reserved for use by faculty on temporary research appointments during the summer; i.e. summer additional compensation

**For Engineering/Econ, use annual rates from Table 3 at the 1/9th rate

**TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/14		Salary Scale 7/1/15		UCSB minimum hire rate 7/1/15	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Research (3220, 3228-Vst)	II	2	70,800	5,900.00	71,900	5,991.67	72,600	6,050.00
	III	2	74,700	6,225.00	75,800	6,316.67	76,500	6,375.00
	IV	2	79,000	6,583.33	80,200	6,683.33	81,000	6,750.00
	V	2	82,900	6,908.33	84,100	7,008.33	84,900	7,075.00
Associate Research (3210, 3218-Vst)	I	2	83,000	6,916.67	84,200	7,016.67	85,000	7,083.33
	II	2	87,000	7,250.00	88,300	7,358.33	89,200	7,433.33
	III	2	91,800	7,650.00	93,200	7,766.67	94,100	7,841.67
	IV	3	97,500	8,125.00	99,000	8,250.00	100,000	8,333.33
Research (3200, 3208-Vst)	I	3	97,600	8,133.33	99,100	8,258.33	100,100	8,341.67
	II	3	105,200	8,766.67	106,800	8,900.00	107,900	8,991.67
	III	3	112,800	9,400.00	114,500	9,541.67	115,600	9,633.33
	IV	3	121,000	10,083.33	122,800	10,233.33	124,000	10,333.33
	V	3	129,700	10,808.33	131,600	10,966.67	132,900	11,075.00
	VI	3	140,400	11,700.00	142,500	11,875.00	143,900	11,991.67
	VII	3	151,900	12,658.33	154,200	12,850.00	155,700	12,975.00
	VIII	3	164,500	13,708.33	167,000	13,916.67	168,600	14,050.00
	IX	4	178,200	14,850.00	180,900	15,075.00	182,700	15,225.00

Comp Group A91

TABLE 14
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/14		<u>Salary Scale</u> 7/1/15		<u>UCSB minimum</u> hire rate 7/1/15	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (1989, 3228-Vst)	II	2	93,600	7,800.00	95,000	7,916.67	95,900	7,991.67
	III	2	98,200	8,183.33	99,700	8,308.33	100,700	8,391.67
	IV	2	103,500	8,625.00	105,100	8,758.33	106,100	8,841.67
	V	2	107,900	8,991.67	109,500	9,125.00	110,600	9,216.67
Associate Research (1988- 3218-Vst)	I	2	108,000	9,000.00	109,600	9,133.33	110,700	9,225.00
	II	2	111,900	9,325.00	113,600	9,466.67	114,700	9,558.33
	III	2	116,300	9,691.67	118,000	9,833.33	119,200	9,933.33
	IV	3	119,900	9,991.67	121,700	10,141.67	122,900	10,241.67
Research (1987- 3208-Vst)	I	3	120,000	10,000.00	121,800	10,150.00	123,000	10,250.00
	II	3	123,500	10,291.67	125,400	10,450.00	126,600	10,550.00
	III	3	130,500	10,875.00	132,500	11,041.67	133,800	11,150.00
	IV	3	138,100	11,508.33	140,200	11,683.33	141,600	11,800.00
	V	3	146,500	12,208.33	148,700	12,391.67	150,200	12,516.67
	VI	3	157,500	13,125.00	159,900	13,325.00	161,500	13,458.33
	VII	3	168,800	14,066.67	171,300	14,275.00	173,000	14,416.67
	VIII	3	180,700	15,058.33	183,400	15,283.33	185,200	15,433.33
	IX	4	195,300	16,275.00	198,200	16,516.67	200,200	16,683.33

Comp Group A93

TABLE 16
NON-SENATE FACULTY (NSF) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS*

<u>ACADEMIC YEAR</u>	<u>Annual</u>	<u>Scale</u> <u>7/1/14</u>		<u>Adjusted Scale</u> <u>5/1/16</u>	
			<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer (Continuing) (1631, 1633 1/4 th)	55,453 - 154,856	4,621.08 - 12,904.67	57,228 - 159,812	4,769.00 - 13,317.67	
Senior Lecturer (Continuing) (1641, 1643 1/4 th)	76,444 - 154,856	6,370.33 - 12,904.67	78,891 - 159,812	6,574.25 - 13,317.67	

Comp Group A43

TABLE 17-A
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS
PART TIME LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS
ACADEMIC STANDARD TABLE OF PAY RATES

	Scale 7/1/14			Adjusted Scale* 5/1/16		
	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
49,012	4,084.33		5,445.78	50,581	4,215.08	5,620.11
50,238	4,186.50		5,582.00	51,846	4,320.50	5,760.67
51,494	4,291.17		5,721.56	53,142	4,428.50	5,904.67
52,780	4,398.33		5,864.44	54,469	4,539.08	6,052.11
54,100	4,508.33		6,011.11	55,832	4,652.67	6,203.56
55,453	4,621.08		6,161.44	57,228	4,769.00	6,358.67
56,840	4,736.67		6,315.56	58,659	4,888.25	6,517.67
58,260	4,855.00		6,473.33	60,125	5,010.42	6,680.56
59,717	4,976.42		6,635.22	61,628	5,135.67	6,847.56
61,210	5,100.83		6,801.11	63,169	5,264.08	7,018.78
62,739	5,228.25		6,971.00	64,747	5,395.58	7,194.11
64,308	5,359.00		7,145.33	66,366	5,530.50	7,374.00
65,916	5,493.00		7,324.00	68,026	5,668.83	7,558.44
67,563	5,630.25		7,507.00	69,726	5,810.50	7,747.33
69,252	5,771.00		7,694.67	71,469	5,955.75	7,941.00
70,985	5,915.42		7,887.22	73,257	6,104.75	8,139.67
72,759	6,063.25		8,084.33	75,088	6,257.33	8,343.11
74,579	6,214.92		8,286.56	76,966	6,413.83	8,551.78
76,444	6,370.33		8,493.78	78,891	6,574.25	8,765.67
78,353	6,529.42		8,705.89	80,861	6,738.42	8,984.56
80,311	6,692.58		8,923.44	82,881	6,906.75	9,209.00
82,321	6,860.08		9,146.78	84,956	7,079.67	9,439.56
84,377	7,031.42		9,375.22	87,078	7,256.50	9,675.33
86,486	7,207.17		9,609.56	89,254	7,437.83	9,917.11
88,648	7,387.33		9,849.78	91,485	7,623.75	10,165.00
90,866	7,572.17		10,096.22	93,774	7,814.50	10,419.33
93,139	7,761.58		10,348.78	96,120	8,010.00	10,680.00
95,466	7,955.50		10,607.33	98,521	8,210.08	10,946.78
97,854	8,154.50		10,872.67	100,986	8,415.50	11,220.67
100,299	8,358.25		11,144.33	103,509	8,625.75	11,501.00
102,806	8,567.17		11,422.89	106,096	8,841.33	11,788.44
105,376	8,781.33		11,708.44	108,749	9,062.42	12,083.22
108,011	9,000.92		12,001.22	111,468	9,289.00	12,385.33
110,712	9,226.00		12,301.33	114,255	9,521.25	12,695.00
113,478	9,456.50		12,608.67	117,110	9,759.17	13,012.22
116,316	9,693.00		12,924.00	120,039	10,003.25	13,337.67
119,221	9,935.08		13,246.78	123,037	10,253.08	13,670.78
122,204	10,183.67		13,578.22	126,115	10,509.58	14,012.78
125,259	10,438.25		13,917.67	129,268	10,772.33	14,363.11
128,391	10,699.25		14,265.67	132,500	11,041.67	14,722.22
131,601	10,966.75		14,622.33	135,813	11,317.75	15,090.33
134,891	11,240.92		14,987.89	139,208	11,600.67	15,467.56
138,264	11,522.00		15,362.67	142,689	11,890.75	15,854.33
141,720	11,810.00		15,746.67	146,256	12,188.00	16,250.67
145,262	12,105.17		16,140.22	149,911	12,492.58	16,656.78
148,895	12,407.92		16,543.89	153,660	12,805.00	17,073.33

*For salary ranges within title, see Table 15.
 Comp Group A43

TABLE 17-B (1 of 2)
NON-SENATE FACULTY (NSF) UNIT 18*
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS MERIT SCALE
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS MERIT SCALE
ACADEMIC STANDARD TABLE OF PAY RATES

7/1/14 Scale			6% Merit Increase			9% Merit Increase			12% Merit Increase		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
49,012	4,084.29	5,445.72	51,952	4,329.35	5,772.47	53,423	4,451.88	5,935.84	54,893	4,574.41	6,099.21
50,238	4,186.52	5,582.03	53,253	4,437.71	5,916.95	54,760	4,563.31	6,084.41	56,267	4,688.90	6,251.87
51,494	4,291.15	5,721.54	54,583	4,548.62	6,064.83	56,128	4,677.36	6,236.47	57,673	4,806.09	6,408.12
52,780	4,398.36	5,864.48	55,947	4,662.26	6,216.35	57,531	4,794.21	6,392.28	59,114	4,926.16	6,568.21
54,100	4,508.31	6,011.08	57,346	4,778.81	6,371.74	58,969	4,914.06	6,552.08	60,592	5,049.31	6,732.41
55,453	4,621.08	6,161.44	58,780	4,898.35	6,531.13	60,444	5,036.98	6,715.97	62,107	5,175.61	6,900.82
56,840	4,736.67	6,315.56	60,250	5,020.87	6,694.49	61,956	5,162.97	6,883.96	63,661	5,305.07	7,073.42
58,260	4,855.00	6,473.33	61,756	5,146.30	6,861.73	63,503	5,291.95	7,055.93	65,251	5,437.60	7,250.13
59,717	4,976.42	6,635.22	63,300	5,275.00	7,033.34	65,092	5,424.29	7,232.39	66,883	5,573.59	7,431.45
61,210	5,100.83	6,801.11	64,883	5,406.88	7,209.18	66,719	5,559.91	7,413.21	68,555	5,712.93	7,617.24
62,739	5,228.25	6,971.00	66,503	5,541.95	7,389.26	68,386	5,698.79	7,598.39	70,268	5,855.64	7,807.52
64,308	5,359.00	7,145.33	68,166	5,680.54	7,574.05	70,096	5,841.31	7,788.41	72,025	6,002.08	8,002.77
65,916	5,493.00	7,324.00	69,871	5,822.58	7,763.44	71,848	5,987.37	7,983.16	73,826	6,152.16	8,202.88
67,563	5,630.25	7,507.00	71,617	5,968.07	7,957.42	73,644	6,136.97	8,182.63	75,671	6,305.88	8,407.84
69,252	5,771.00	7,694.67	73,407	6,117.26	8,156.35	75,485	6,290.39	8,387.19	77,562	6,463.52	8,618.03
70,985	5,915.42	7,887.22	75,244	6,270.34	8,360.46	77,374	6,447.80	8,597.07	79,503	6,625.27	8,833.69
72,759	6,063.25	8,084.33	77,125	6,427.05	8,569.39	79,307	6,608.94	8,811.92	81,490	6,790.84	9,054.45
74,579	6,214.92	8,286.56	79,054	6,587.81	8,783.75	81,291	6,774.26	9,032.35	83,528	6,960.71	9,280.94
76,444	6,370.33	8,493.78	81,031	6,752.55	9,003.40	83,324	6,943.66	9,258.22	85,617	7,134.77	9,513.03
78,353	6,529.42	8,705.89	83,054	6,921.18	9,228.24	85,405	7,117.06	9,489.42	87,755	7,312.95	9,750.60
80,311	6,692.58	8,923.44	85,130	7,094.14	9,458.85	87,539	7,294.92	9,726.55	89,948	7,495.69	9,994.26
82,321	6,860.08	9,146.78	87,260	7,271.69	9,695.58	89,730	7,477.49	9,969.99	92,200	7,683.29	10,244.39
84,377	7,031.42	9,375.22	89,440	7,453.30	9,937.74	91,971	7,664.24	10,218.99	94,502	7,875.19	10,500.25
86,486	7,207.17	9,609.56	91,675	7,639.60	10,186.13	94,270	7,855.81	10,474.42	96,864	8,072.03	10,762.70
88,648	7,387.33	9,849.78	93,967	7,830.57	10,440.76	96,626	8,052.19	10,736.26	99,286	8,273.81	11,031.75
90,866	7,572.17	10,096.22	96,318	8,026.50	10,702.00	99,044	8,253.66	11,004.88	101,770	8,480.83	11,307.77
93,139	7,761.58	10,348.78	98,727	8,227.28	10,969.70	101,522	8,460.13	11,280.17	104,316	8,692.97	11,590.63
95,466	7,955.50	10,607.33	101,194	8,432.83	11,243.77	104,058	8,671.50	11,561.99	106,922	8,910.16	11,880.21
97,854	8,154.50	10,872.67	103,725	8,643.77	11,525.03	106,661	8,888.41	11,851.21	109,596	9,133.04	12,177.39
100,299	8,358.25	11,144.33	106,317	8,859.75	11,812.99	109,326	9,110.49	12,147.32	112,335	9,361.24	12,481.65
102,806	8,567.17	11,422.89	108,974	9,081.20	12,108.26	112,059	9,338.21	12,450.95	115,143	9,595.23	12,793.64
105,376	8,781.33	11,708.44	111,699	9,308.21	12,410.95	114,860	9,571.65	12,762.20	118,021	9,835.09	13,113.46
108,011	9,000.92	12,001.22	114,492	9,540.97	12,721.30	117,732	9,811.00	13,081.33	120,972	10,081.03	13,441.37
110,712	9,226.00	12,301.33	117,355	9,779.56	13,039.41	120,676	10,056.34	13,408.45	123,997	10,333.12	13,777.49
113,478	9,456.50	12,608.67	120,287	10,023.89	13,365.19	123,691	10,307.59	13,743.45	127,095	10,591.28	14,121.71
116,316	9,693.00	12,924.00	123,295	10,274.58	13,699.44	126,784	10,565.37	14,087.16	130,274	10,856.16	14,474.88
119,221	9,935.08	13,246.78	126,374	10,531.19	14,041.58	129,951	10,829.24	14,438.99	133,528	11,127.29	14,836.39
122,204	10,183.67	13,578.22	129,536	10,794.69	14,392.92	133,202	11,100.20	14,800.26	136,868	11,405.71	15,207.61
125,259	10,438.25	13,917.67	132,775	11,064.55	14,752.73	136,532	11,377.69	15,170.26	140,290	11,690.84	15,587.79
128,391	10,699.25	14,265.67	136,094	11,341.21	15,121.61	139,946	11,662.18	15,549.58	143,798	11,983.16	15,977.55
131,601	10,966.75	14,622.33	139,497	11,624.76	15,499.67	143,445	11,953.76	15,938.34	147,393	12,282.76	16,377.01
134,891	11,240.92	14,987.89	142,984	11,915.37	15,887.16	147,031	12,252.60	16,336.80	151,078	12,589.83	16,786.44
138,264	11,522.00	15,362.67	146,560	12,213.32	16,284.43	150,708	12,558.98	16,745.31	154,856	12,904.64	17,206.19
141,720	11,810.00	15,746.67	150,223	12,518.60	16,691.47	154,475	12,872.90	17,163.87	158,726	13,227.20	17,636.27
145,262	12,105.17	16,140.22	153,978	12,831.48	17,108.64	158,336	13,194.63	17,592.84	162,693	13,557.79	18,077.05
148,895	12,407.92	16,543.89	157,829	13,152.39	17,536.52	162,296	13,524.63	18,032.84	166,762	13,896.87	18,529.16

* The 7/1/14 scale is re-published as a reference point. Table 17-B (2 of 2) reflects the 3.2% general range adjustment for anyone currently on a salary point above.

For salary ranges within title, see Table 16
 Comp Group A43

TABLE 17-B (2 of 2)
NON-SENATE FACULTY (NSF) UNIT 18*
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC STANDARD TABLE OF PAY RATES

			5/1/16 Adjusted Scale								
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
57,228	4,769.00	6,358.67	77,901	6,491.75	8,655.67	99,964	8,330.33	11,107.11	129,268	10,772.33	14,363.11
58,659	4,888.25	6,517.67	78,093	6,507.75	8,677.00	100,986	8,415.50	11,220.67	130,418	10,868.17	14,490.89
60,125	5,010.42	6,680.56	78,891	6,574.25	8,765.67	101,887	8,490.58	11,320.78	130,842	10,903.50	14,538.00
60,661	5,055.08	6,740.11	79,593	6,632.75	8,843.67	102,214	8,517.83	11,357.11	131,163	10,930.25	14,573.67
61,628	5,135.67	6,847.56	79,850	6,654.17	8,872.22	102,464	8,538.67	11,384.89	132,500	11,041.67	14,722.22
62,178	5,181.50	6,908.67	80,044	6,670.33	8,893.78	103,509	8,625.75	11,501.00	133,682	11,140.17	14,853.56
62,379	5,198.25	6,931.00	80,861	6,738.42	8,984.56	104,433	8,702.75	11,603.67	134,110	11,175.83	14,901.11
63,169	5,264.08	7,018.78	81,584	6,798.67	9,064.89	104,771	8,730.92	11,641.22	134,443	11,203.58	14,938.11
63,733	5,311.08	7,081.44	81,845	6,820.42	9,093.89	105,027	8,752.25	11,669.67	135,813	11,317.75	15,090.33
63,939	5,328.25	7,104.33	82,048	6,837.33	9,116.44	106,096	8,841.33	11,788.44	137,024	11,418.67	15,224.89
64,095	5,341.25	7,121.67	82,881	6,906.75	9,209.00	107,045	8,920.42	11,893.89	137,465	11,455.42	15,273.89
64,747	5,395.58	7,194.11	83,624	6,968.67	9,291.56	107,388	8,949.00	11,932.00	137,801	11,483.42	15,311.22
65,326	5,443.83	7,258.44	83,893	6,991.08	9,321.44	107,655	8,971.25	11,961.67	139,208	11,600.67	15,467.56
65,536	5,461.33	7,281.78	84,098	7,008.17	9,344.22	108,749	9,062.42	12,083.22	140,450	11,704.17	15,605.56
65,699	5,474.92	7,299.89	84,956	7,079.67	9,439.56	109,720	9,143.33	12,191.11	140,902	11,741.83	15,655.78
66,366	5,530.50	7,374.00	85,712	7,142.67	9,523.56	110,075	9,172.92	12,230.56	141,248	11,770.67	15,694.22
66,960	5,580.00	7,440.00	85,991	7,165.92	9,554.56	110,344	9,195.33	12,260.44	142,689	11,890.75	15,854.33
67,175	5,597.92	7,463.89	86,201	7,183.42	9,577.89	111,468	9,289.00	12,385.33	143,961	11,996.75	15,995.67
67,340	5,611.67	7,482.22	87,078	7,256.50	9,675.33	112,462	9,371.83	12,495.78	144,425	12,035.42	16,047.22
68,026	5,668.83	7,558.44	87,855	7,321.25	9,761.67	112,825	9,402.08	12,536.11	144,780	12,065.00	16,086.67
68,632	5,719.33	7,625.78	88,138	7,344.83	9,793.11	113,104	9,425.33	12,567.11	146,256	12,188.00	16,250.67
68,855	5,737.92	7,650.56	88,357	7,363.08	9,817.44	114,255	9,521.25	12,695.00	147,560	12,296.67	16,395.56
69,024	5,752.00	7,669.33	89,254	7,437.83	9,917.11	115,274	9,606.17	12,808.22	148,036	12,336.33	16,448.44
69,726	5,810.50	7,747.33	90,053	7,504.42	10,005.89	115,645	9,637.08	12,849.44	148,400	12,366.67	16,488.89
70,348	5,862.33	7,816.44	90,341	7,528.42	10,037.89	115,930	9,660.83	12,881.11	149,911	12,492.58	16,656.78
70,575	5,881.25	7,841.67	90,564	7,547.00	10,062.67	117,110	9,759.17	13,012.22	151,250	12,604.17	16,805.56
70,749	5,895.75	7,861.00	91,485	7,623.75	10,165.00	118,156	9,846.33	13,128.44	151,736	12,644.67	16,859.56
71,469	5,955.75	7,941.00	92,303	7,691.92	10,255.89	118,536	9,878.00	13,170.67	152,110	12,675.83	16,901.11
72,107	6,008.92	8,011.89	92,602	7,716.83	10,289.11	118,828	9,902.33	13,203.11	153,660	12,805.00	17,073.33
72,340	6,028.33	8,037.78	92,827	7,735.58	10,314.11	120,039	10,003.25	13,337.67	155,031	12,919.25	17,225.67
72,517	6,043.08	8,057.44	93,774	7,814.50	10,419.33	121,111	10,092.58	13,456.78	155,531	12,960.92	17,281.22
73,257	6,104.75	8,139.67	94,609	7,884.08	10,512.11	121,500	10,125.00	13,500.00	155,913	12,992.75	17,323.67
73,909	6,159.08	8,212.11	94,915	7,909.58	10,546.11	121,798	10,149.83	13,533.11	158,906	13,242.17	17,656.22
74,148	6,179.00	8,238.67	95,151	7,929.25	10,572.33	123,037	10,253.08	13,670.78	159,419	13,284.92	17,713.22
74,330	6,194.17	8,258.89	96,120	8,010.00	10,680.00	124,137	10,344.75	13,793.00	159,812	13,317.67	17,756.89
75,088	6,257.33	8,343.11	96,974	8,081.17	10,774.89	124,538	10,378.17	13,837.56	162,880	13,573.33	18,097.78
75,757	6,313.08	8,417.44	97,287	8,107.25	10,809.67	124,844	10,403.67	13,871.56	163,403	13,616.92	18,155.89
76,001	6,333.42	8,444.56	97,527	8,127.25	10,836.33	126,115	10,509.58	14,012.78	163,806	13,650.50	18,200.67
76,189	6,349.08	8,465.44	98,521	8,210.08	10,946.78	127,241	10,603.42	14,137.89	167,490	13,957.50	18,610.00
76,966	6,413.83	8,551.78	99,401	8,283.42	11,044.56	127,650	10,637.50	14,183.33	167,900	13,991.67	18,655.56
77,652	6,471.00	8,628.00	99,719	8,309.92	11,079.89	127,965	10,663.75	14,218.33	172,099	14,341.58	19,122.11

* All Salary points above reflect a 3.2% increase from any NSF currently on a salary point listed on Table 17-B (1 of 2).

For salary ranges within title, see Table 16
 Comp Group A43

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	Salary Scale 10/1/14			Salary Scale 10/1/15		
	<u>Hourly</u>			<u>Hourly</u>		
Reader**						
With Baccalaureate		14.16			14.73	
Without Baccalaureate		13.46			14.00	
 (2850-Gship 2851-non-Gship 2500-non-student)						
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant**	37,076	4,119.56	12,358.68	38,559	4,284.33	12,852.99
(2310)						
				<u>4 month rate (fall only)</u>		
				3213.25		

**TABLE 19
STUDENT TITLES*
ASSOCIATE**

(1506)

Salary Scale 10/1/14		Salary Scale 10/1/15		<u>4 month rate (fall only)</u>
<u>Annual</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	
38,846	4,316.22	40,400	4,488.89	3,366.67
39,601	4,400.11	41,185	4,576.11	3,432.08
40,500	4,500.00	42,120	4,680.00	3,510.00
41,384	4,598.22	43,039	4,782.11	3,586.58
42,234	4,692.67	43,923	4,880.33	3,660.25
43,183	4,798.11	44,910	4,990.00	3,742.50
44,182	4,909.11	45,949	5,105.44	3,829.08
45,029	5,003.22	46,830	5,203.33	3,902.50
46,049	5,116.56	47,891	5,321.22	3,990.92

**TABLE 20
STUDENT TITLES*
REMEDIAL TUTOR****

	Salary Scale 10/1/14 <u>Hourly</u>	Salary Scale 10/1/15 <u>Hourly</u>
Remedial Tutor I		
Single Student Sessions	14.16	14.73
Group Sessions	19.06	19.82
(2288-Gship 2280-non-Gship)		
Remedial Tutor II		
Single Student Sessions	17.03	17.71
Group Sessions	21.90	22.78
(2289-Gship 2290-non-Gship)		

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Salary Scale 7/1/14		Salary Scale 10/1/15	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Graduate Student Researcher (3266- no remission 3276-partial remission 3284- full remission)	I	35,088	2,924.00	36,492	3,041.00
	II	37,812	3,151.00	39,324	3,277.00
	III	41,940	3,495.00	43,620	3,635.00
	IV	45,300	3,775.00	47,112	3,926.00
	V	48,312	4,026.00	50,244	4,187.00
	VI	50,556	4,213.00	52,584	4,382.00
	VII	54,612	4,551.00	56,796	4,733.00
	VIII	58,956	4,913.00	61,320	5,110.00
	IX	63,696	5,308.00	66,240	5,520.00
	X	68,772	5,731.00	71,520	5,960.00
Comp Group A58					

TABLE 23
POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR

Salary Scale
1/1/15

Salary Scale
2/1/16

<u>Experience Level</u>	<u>Annual</u> <u>Minimum</u>	<u>Monthly</u> <u>Minimum</u>	<u>Annual</u> <u>Minimum</u>	<u>Monthly</u> <u>Minimum</u>
Level 0 (0 - 11 months)	42,840	3,570.00	43,692	3,641.00
Level 1 (12 - 23 months)	44,556	3,713.00	45,444	3,787.00
Level 2 (24 - 35 months)	46,344	3,862.00	47,268	3,939.00
Level 3 (36 - 47 months)	48,192	4,016.00	49,152	4,096.00
Level 4 (48 - 59 months)	50,112	4,176.00	51,120	4,260.00
Level 5 (60 - 71 months)	52,116	4,343.00	53,160	4,430.00

(3252- Postdoc Scholar- Employee
3253-Postdoc Scholar- Fellow
3254- Postdoc Scholar- Paid Direct)

**TABLE 24
SPECIALIST SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Step</u>	<u>Salary Scale</u> <u>7/1/14</u>		<u>Salary Scale</u> <u>7/1/15</u>		<u>UCSB minimum</u> <u>hire rate 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	I	1	36,432	3,036.00	36,984	3,082.00	37,348	3,112.33
	II	1	38,856	3,238.00	39,444	3,287.00	39,833	3,319.42
Assistant Specialist (3320)	I	2	42,144	3,512.00	42,780	3,565.00	43,201	3,600.08
	II	2	44,904	3,742.00	45,576	3,798.00	46,025	3,835.42
	III	2	48,048	4,004.00	48,768	4,064.00	49,248	4,104.00
Associate Specialist (3310)	I	2	52,344	4,362.00	53,124	4,427.00	53,647	4,470.58
	II	2	55,968	4,664.00	56,808	4,734.00	57,368	4,780.67
	III	2	60,024	5,002.00	60,924	5,077.00	61,524	5,127.00
	IV	2	63,012	5,251.00	63,960	5,330.00	64,590	5,382.50
Specialist (3300)	I	3	67,656	5,638.00	68,676	5,723.00	69,353	5,779.38
	II	3	74,400	6,200.00	75,516	6,293.00	76,260	6,355.00
	III	3	83,184	6,932.00	84,432	7,036.00	85,264	7,105.32
	IV	3	93,408	7,784.00	94,812	7,901.00	95,746	7,978.84
	V	4	103,584	8,632.00	105,132	8,761.00	106,168	8,847.32

Comp Group A40

**TABLE 26 - A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale**		Phase One* Transition Scale		Phase Two*** Salary-point based scale							
			7/1/13		7/1/14		Assistant Librarian 7/1/14		Associate Librarian 7/1/14		Librarian 7/1/14			
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly		
Assistant Librarian	I	2	48,492	4,041	47,722	3,976.83	47,722	3,976.83						
	II	2	49,476	4,123	50,347	4,195.58	49,010	4,084.17						
	III	2	50,448	4,204	53,116	4,426.33	50,334	4,194.50	51,693	4,307.75				
Associate Librarian	I	2	50,448	4,204	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33				
	II	2	51,912	4,326	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83				
	III	2	55,536	4,628	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58				
	IV	2	59,352	4,946	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67				
	V	2	63,468	5,289	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08				
	VI	2	67,824	5,652	69,420	5,785.00			60,684	5,057.00				
	VII	3	72,372	6,031	73,238	6,103.17			62,323	5,193.58				
Librarian	I	3	72,372	6,031	73,238	6,103.17			64,006	5,333.83				
	II	3	79,536	6,628	79,097	6,591.42			65,734	5,477.83	73,238	6,103.17		
	III	3	86,700	7,225	85,425	7,118.75			67,509	5,625.75	75,215	6,267.92		
	IV	3	92,964	7,747	92,259	7,688.25			69,331	5,777.58	77,246	6,437.17		
	V	---	100,212	8,351	99,640	8,303.33			71,203	5,933.58	79,332	6,611.00		
	VI	---	107,724	8,977	107,611	8,967.58			73,126	6,093.83	81,474	6,789.50		
	VII	---	115,596	9,633	116,220	9,685.00			75,100	6,258.33	83,674	6,972.83		
								77,128	6,427.33	85,933	7,161.08			
								79,211	6,600.92	88,253	7,354.42			
								81,349	6,779.08	90,636	7,553.00			
								83,546	6,962.17	93,083	7,756.92			
										95,596	7,966.33			
										98,177	8,181.42			
<u>Asst Librarian</u>			<u>Assoc Librarian</u>		<u>Librarian</u>									
3620- Career			3616-Career		3612-Career						100,828	8,402.33		
3621-Potential Career			3617-Potential Career		3613-Potential Career						103,551	8,629.25		
3622- Temporary			3618-Temporary		3614-Temporary						106,346	8,862.17		
											109,218	9,101.50		
											112,167	9,347.25		
											115,195	9,599.58		
											116,220	9,685.00		

Comp Group A74

After consultation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this 1. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

*Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians who would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.

**Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transition, their salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.

***Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.

**TABLE 26 - B
REPRESENTED LIBRARIAN SERIES*
FISCAL YEAR**

Rank	Step	Years at Step	Phase One**		Phase Two: Salary-Point-Based Scale***							
			Scale 11/1/13		Assistant Librarian 7/1/14		Associate Librarian 7/1/14		Librarian 7/1/14			
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly		
Assistant Librarian	I	2	47,722	3,976.83	47,722	3,976.83						
	II	2	50,347	4,195.58	49,010	4,084.17						
	III	2	53,116	4,426.33	50,334	4,194.50						
Associate Librarian	I	2	53,116	4,426.33	51,693	4,307.75						
	II	2	56,037	4,669.75	53,088	4,424.00	53,116	4,426.33				
	III	2	59,119	4,926.58	54,521	4,543.42	54,550	4,545.83				
	IV	2	62,371	5,197.58	55,993	4,666.08	56,023	4,668.58				
	V	2	65,801	5,483.42	57,505	4,792.08	57,536	4,794.67				
	VI	2	69,420	5,785.00	59,057	4,921.42	59,089	4,924.08				
	VII	3	73,238	6,103.17			60,684	5,057.00				
Librarian	I	3	73,238	6,103.17			62,323	5,193.58				
	II	3	79,097	6,591.42			64,006	5,333.83				
	III	3	85,425	7,118.75			65,734	5,477.83	73,238	6,103.17		
	IV	3	92,259	7,688.25			67,509	5,625.75	75,215	6,267.92		
	V	---	99,640	8,303.33			69,331	5,777.58	77,246	6,437.17		
	VI	---	107,611	8,967.58			71,203	5,933.58	79,332	6,611.00		
	VII	---	116,220	9,685.00			73,126	6,093.83	81,474	6,789.50		
						75,100	6,258.33	83,674	6,972.83			
						77,128	6,427.33	85,933	7,161.08			
						79,211	6,600.92	88,253	7,354.42			
						81,349	6,779.08	90,636	7,553.00			
						83,546	6,962.17	93,083	7,756.92			
								95,596	7,966.33			
								98,177	8,181.42			
								100,828	8,402.33			
								103,551	8,629.25			
								106,346	8,862.17			
								109,218	9,101.50			
								112,167	9,347.25			
								115,195	9,599.58			
								116,220	9,685.00			

Asst Librarian

3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian

3616-Career
3617-Potential Career
3618-Temporary

Librarian

3612-Career
3613-Potential Career
3614-Temporary

Comp Group A75

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

** Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

***Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

**Table 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

**Assistant University Librarian
(3610)**

Salary Scale 7/1/14		Salary Scale 7/1/15		UCSB minimum hire rate 7/1/15	
<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual</u>	<u>Monthly</u>
87,400 - 157,500	7,283.33 - 13,125.00	88,700 - 159,900	7,391.67 - 13,325.00	89,600	7,466.67

**Associate University Librarian
(3600)**

Salary Scale 7/1/14		Salary Scale 7/1/15			
<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual</u>	<u>Monthly</u>
96,200 - 173,200	8,016.67 - 14,433.33	97,600 - 175,800	8,133.33 - 14,650.00	98,600	8,216.67

Comp Group A76

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

Salary Scale 7/1/14						
	(3520)		(3521)		(3522)	
Level	I		II		III	
	Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	47,076	3,923.00	57,288	4,774.00	69,072	5,756.00
Maximum	85,128	7,094.00	101,088	8,424.00	141,888	11,824.00

Salary Scale 7/1/15						
Level	I		II		III	
	Salary Range		Salary Range		Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	47,784	3,982.00	58,152	4,846.00	70,104	5,842.00
Maximum	86,400	7,200.00	102,600	8,550.00	144,012	12,001.00

UCSB minimum hire rate 7/1/15						
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	48,252	4,021.00	58,728	4,894.00	70,800	5,900.00

Comp Group 40

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**Table 32-1
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

Level	Scale <u>7/1/14</u>						Adjusted Scale <u>5/1/16</u>						
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	
1	Annual	45,684	47,904	50,184	51,312	52,092	53,160	47,146	49,437	51,790	52,954	53,759	54,862
	Monthly	3,807	3,992	4,182	4,276	4,341	4,430	3,928.84	4,119.75	4,315.84	4,412.84	4,479.92	4,571.84
2	Annual	47,208	49,440	51,780	52,332	53,496	54,840	48,719	51,023	53,437	54,007	55,208	56,595
	Monthly	3,934	4,120	4,315	4,361	4,458	4,570	4,059.92	4,251.92	4,453.09	4,500.59	4,600.67	4,716.25
3	Annual	49,020	51,240	52,908	54,000	55,236	56,448	50,589	52,880	54,602	55,728	57,004	58,255
	Monthly	4,085	4,270	4,409	4,500	4,603	4,704	4,215.75	4,406.67	4,550.17	4,644.00	4,750.34	4,854.59
4	Annual	50,580	52,164	54,552	55,656	56,904	58,032	52,199	53,834	56,298	57,437	58,725	59,890
	Monthly	4,215	4,347	4,546	4,638	4,742	4,836	4,349.92	4,486.17	4,691.50	4,786.42	4,893.75	4,990.84
5	Annual	51,852	53,928	56,292	57,324	58,548	59,772	53,512	55,654	58,094	59,159	60,422	61,685
	Monthly	4,321	4,494	4,691	4,777	4,879	4,981	4,459.33	4,637.84	4,841.17	4,929.92	5,035.17	5,140.42
6	Annual	53,424	55,464	57,960	58,944	60,060	61,404	55,134	57,239	59,815	60,831	61,982	63,369
	Monthly	4,452	4,622	4,830	4,912	5,005	5,117	4,594.50	4,769.92	4,984.59	5,069.25	5,165.17	5,280.75
7	Annual	55,200	57,240	59,544	60,624	61,764	63,012	56,967	59,072	61,450	62,564	63,741	65,029
	Monthly	4,600	4,770	4,962	5,052	5,147	5,251	4,747.25	4,922.67	5,120.84	5,213.67	5,311.75	5,419.09
8	Annual	56,688	58,884	61,140	62,376	63,432	64,656	58,503	60,769	63,097	64,373	65,462	66,725
	Monthly	4,724	4,907	5,095	5,198	5,286	5,388	4,875.25	5,064.09	5,258.09	5,364.42	5,455.17	5,560.42

**Table 32-2
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

Level		Scale <u>7/1/14</u>						Adjusted Scale <u>5/1/16</u>					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	58,512	60,600	62,748	63,864	65,112	66,384	60,385	62,540	64,756	65,908	67,196	68,509
	Monthly	4,876	5,050	5,229	5,322	5,426	5,532	5,032.08	5,211.67	5,396.34	5,492.34	5,599.67	5,709.09
10	Annual	60,036	62,268	64,320	65,496	66,696	67,908	61,958	64,261	66,379	67,592	68,831	70,082
	Monthly	5,003	5,189	5,360	5,458	5,558	5,659	5,163.17	5,355.09	5,531.59	5,632.67	5,735.92	5,840.17
11	Annual	61,644	63,816	66,108	67,212	68,172	69,564	63,617	65,859	68,224	69,363	70,354	71,791
	Monthly	5,137	5,318	5,509	5,601	5,681	5,797	5,301.42	5,488.25	5,685.34	5,780.25	5,862.84	5,982.59
12	Annual	63,360	65,436	67,704	68,844	70,092	71,220	65,388	67,530	69,871	71,048	72,335	73,500
	Monthly	5,280	5,453	5,642	5,737	5,841	5,935	5,449.00	5,627.50	5,822.59	5,920.67	6,027.92	6,125.00
13**	Annual	-	-	-	-	-	72,876	-	-	-	-	-	75,209
	Monthly	-	-	-	-	-	6,073	-	-	-	-	-	6,267.42
14**	Annual	-	-	-	-	-	74,484	-	-	-	-	-	76,868
	Monthly	-	-	-	-	-	6,207	-	-	-	-	-	6,405.67
15**	Annual	-	-	-	-	-	76,176	-	-	-	-	-	78,614
	Monthly	-	-	-	-	-	6,348	-	-	-	-	-	6,551.17
16**	Annual	-	-	-	-	-	78,492	-	-	-	-	-	81,004
	Monthly	-	-	-	-	-	6,541	-	-	-	-	-	6,750.34
17**	Annual	-	-	-	-	-	80,820	-	-	-	-	-	83,407
	Monthly	-	-	-	-	-	6,735	-	-	-	-	-	6,950.59

**Table 32-3
NON-SENATE FACULTY (NSF) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR**

Level	Scale <u>7/1/14</u>						Adjusted Scale <u>5/1/16</u>					
	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
18** Annual	-	-	-	-	-	83,256	-	-	-	-	-	85,921
Monthly	-	-	-	-	-	6,938	-	-	-	-	-	7,160.09
19** Annual	-	-	-	-	-	85,752	-	-	-	-	-	88,497
Monthly	-	-	-	-	-	7,146	-	-	-	-	-	7,374.75
20** Annual	-	-	-	-	-	88,332	-	-	-	-	-	91,159
Monthly	-	-	-	-	-	7,361	-	-	-	-	-	7,596.59
21** Annual	-	-	-	-	-	90,984	-	-	-	-	-	93,896
Monthly	-	-	-	-	-	7,582	-	-	-	-	-	7,824.67
22** Annual	-	-	-	-	-	93,708	-	-	-	-	-	96,707
Monthly	-	-	-	-	-	7,809	-	-	-	-	-	8,058.92

Comp Group A50

*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Levels 13-22 allowable only to individuals with a doctoral degree.

Revised 4/13/2016

**TABLE 35
ACADEMIC COORDINATOR I
ACADEMIC YEAR**

(0840)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	42,144	3,512.00	42,780	3,565.00	43,201	3,600.08
2	2	44,124	3,677.00	44,784	3,732.00	45,225	3,768.75
3	2	45,948	3,829.00	46,632	3,886.00	47,091	3,924.25
4	2	48,048	4,004.00	48,768	4,064.00	49,248	4,104.00
5	2	49,908	4,159.00	50,652	4,221.00	51,151	4,262.58
6	2	52,344	4,362.00	53,124	4,427.00	53,647	4,470.58
7	2	54,792	4,566.00	55,608	4,634.00	56,156	4,679.67
8	2	57,288	4,774.00	58,152	4,846.00	58,725	4,893.75
9	2	60,024	5,002.00	60,924	5,077.00	61,524	5,127.00
10	2	63,012	5,251.00	63,960	5,330.00	64,590	5,382.50
11	2	66,096	5,508.00	67,092	5,591.00	67,753	5,646.08
12	2	69,072	5,756.00	70,104	5,842.00	70,795	5,899.58
13	2	72,468	6,039.00	73,560	6,130.00	74,285	6,190.42
14	2	75,864	6,322.00	77,004	6,417.00	77,763	6,480.25
15	--	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50

**ACADEMIC COORDINATOR II
ACADEMIC YEAR**

(0842)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	54,792	4,566.00	55,608	4,634.00	56,156	4,679.67
2	2	57,288	4,774.00	58,152	4,846.00	58,725	4,893.75
3	2	60,024	5,002.00	60,924	5,077.00	61,524	5,127.00
4	2	63,012	5,251.00	63,960	5,330.00	64,590	5,382.50
5	2	66,096	5,508.00	67,092	5,591.00	67,753	5,646.08
6	2	69,072	5,756.00	70,104	5,842.00	70,795	5,899.58
7	2	72,468	6,039.00	73,560	6,130.00	74,285	6,190.42
8	2	75,864	6,322.00	77,004	6,417.00	77,763	6,480.25
9	2	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50
10	2	83,184	6,932.00	84,432	7,036.00	85,264	7,105.33
11	2	87,516	7,293.00	88,824	7,402.00	89,699	7,474.92
12	2	91,464	7,622.00	92,832	7,736.00	93,747	7,812.25
13	2	95,820	7,985.00	97,260	8,105.00	98,218	8,184.83
14	2	101,088	8,424.00	102,600	8,550.00	103,611	8,634.25
15	--	105,960	8,830.00	107,544	8,962.00	108,604	9,050.33

**ACADEMIC COORDINATOR III
ACADEMIC YEAR**

(0844)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	69,072	5,756.00	70,104	5,842.00	70,795	5,899.58
2	3	74,400	6,200.00	75,516	6,293.00	76,260	6,355.00
3	3	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50
4	3	85,128	7,094.00	86,400	7,200.00	87,251	7,270.92
5	3	91,464	7,622.00	92,832	7,736.00	93,747	7,812.25
6	3	98,664	8,222.00	100,140	8,345.00	101,127	8,427.25
7	3	105,960	8,830.00	107,544	8,962.00	108,604	9,050.33
8	3	114,204	9,517.00	115,920	9,660.00	117,062	9,755.17
9	--	122,760	10,230.00	124,596	10,383.00	125,824	10,485.33

Comp Group A40

**TABLE 36
ACADEMIC COORDINATOR I
FISCAL YEAR**

(0841)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	48,048	4,004.00	48,768	4,064.00	49,248	4,104.00
2	2	49,908	4,159.00	50,652	4,221.00	51,151	4,262.58
3	2	52,344	4,362.00	53,124	4,427.00	53,647	4,470.58
4	2	54,792	4,566.00	55,608	4,634.00	56,156	4,679.67
5	2	57,288	4,774.00	58,152	4,846.00	58,725	4,893.75
6	2	60,024	5,002.00	60,924	5,077.00	61,524	5,127.00
7	2	63,012	5,251.00	63,960	5,330.00	64,590	5,382.50
8	2	66,096	5,508.00	67,092	5,591.00	67,753	5,646.08
9	2	69,072	5,756.00	70,104	5,842.00	70,795	5,899.58
10	2	72,468	6,039.00	73,560	6,130.00	74,285	6,190.42
11	2	75,864	6,322.00	77,004	6,417.00	77,763	6,480.25
12	2	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50
13	2	83,184	6,932.00	84,432	7,036.00	85,264	7,105.33
14	2	87,516	7,293.00	88,824	7,402.00	89,699	7,474.92
15	--	91,464	7,622.00	92,832	7,736.00	93,747	7,812.25

**ACADEMIC COORDINATOR II
FISCAL YEAR**

(0843)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	63,012	5,251.00	63,960	5,330.00	64,590	5,382.50
2	2	66,096	5,508.00	67,092	5,591.00	67,753	5,646.08
3	2	69,072	5,756.00	70,104	5,842.00	70,795	5,899.58
4	2	72,468	6,039.00	73,560	6,130.00	74,285	6,190.42
5	2	75,864	6,322.00	77,004	6,417.00	77,763	6,480.25
6	2	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50
7	2	83,184	6,932.00	84,432	7,036.00	85,264	7,105.33
8	2	87,516	7,293.00	88,824	7,402.00	89,699	7,474.92
9	2	91,464	7,622.00	92,832	7,736.00	93,747	7,812.25
10	2	95,820	7,985.00	97,260	8,105.00	98,218	8,184.83
11	2	101,088	8,424.00	102,600	8,550.00	103,611	8,634.25
12	2	105,960	8,830.00	107,544	8,962.00	108,604	9,050.33
13	2	111,204	9,267.00	112,872	9,406.00	113,984	9,498.67
14	2	116,964	9,747.00	118,716	9,893.00	119,886	9,990.50
15	--	122,760	10,230.00	124,596	10,383.00	125,824	10,485.33

**ACADEMIC COORDINATOR III
FISCAL YEAR**

(0845)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	79,836	6,653.00	81,036	6,753.00	81,834	6,819.50
2	3	85,128	7,094.00	86,400	7,200.00	87,251	7,270.92
3	3	91,464	7,622.00	92,832	7,736.00	93,747	7,812.25
4	3	98,664	8,222.00	100,140	8,345.00	101,127	8,427.25
5	3	105,960	8,830.00	107,544	8,962.00	108,604	9,050.33
6	3	114,204	9,517.00	115,920	9,660.00	117,062	9,755.17
7	3	122,760	10,230.00	124,596	10,383.00	125,824	10,485.33
8	3	131,964	10,997.00	133,944	11,162.00	135,264	11,272.00
9	--	141,888	11,824.00	144,012	12,001.00	145,431	12,119.25

Comp Group A40

**TABLE 37
PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/14</u>		<u>Salary Scale 7/1/15</u>		<u>UCSB minimum hire rate 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project (3394, 3398-Vst)	I	2	53,100	4,425.00	53,900	4,491.67	54,400	4,533.33
	II	2	56,200	4,683.33	57,000	4,750.00	57,600	4,800.00
	III	2	59,000	4,916.67	59,900	4,991.67	60,500	5,041.67
	IV	2	62,400	5,200.00	63,300	5,275.00	63,900	5,325.00
	V	2	65,500	5,458.33	66,500	5,541.67	67,200	5,600.00
Associate Project (3392, 3396-Vst)	I	2	65,700	5,475.00	66,700	5,558.33	67,400	5,616.67
	II	2	68,900	5,741.67	69,900	5,825.00	70,600	5,883.33
	III	2	72,900	6,075.00	74,000	6,166.67	74,700	6,225.00
	IV	3	77,400	6,450.00	78,600	6,550.00	79,400	6,616.67
Project (3390, 3396-Vst)	I	3	77,500	6,458.33	78,700	6,558.33	79,500	6,625.00
	II	3	83,200	6,933.33	84,400	7,033.33	85,200	7,100.00
	III	3	90,200	7,516.67	91,600	7,633.33	92,500	7,708.33
	IV	3	97,900	8,158.33	99,400	8,283.33	100,400	8,366.67
	V	3	106,000	8,833.33	107,600	8,966.67	108,700	9,058.33
	VI	3	115,200	9,600.00	116,900	9,741.67	118,100	9,841.67
	VII	3	125,000	10,416.67	126,900	10,575.00	128,200	10,683.33
	VIII	3	135,400	11,283.33	137,400	11,450.00	138,800	11,566.67
	IX	4	147,000	12,250.00	149,200	12,433.33	150,700	12,558.33

Comp Group A95

**TABLE 38
PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/14		Salary Scale 7/1/15		UCSB minimum hire rate 7/1/15	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Project (3395, 3398-Vst)	I	2	70,500	5,875.00	71,600	5,966.67	72,300	6,025.00
	II	2	74,200	6,183.33	75,300	6,275.00	76,000	6,333.33
	III	2	78,000	6,500.00	79,200	6,600.00	80,000	6,666.67
	IV	2	81,600	6,800.00	82,800	6,900.00	83,600	6,966.67
	V	2	85,300	7,108.33	86,600	7,216.67	87,500	7,291.67
Associate Project (3393, 3397-Vst)	I	2	85,400	7,116.67	86,700	7,225.00	87,600	7,300.00
	II	2	88,700	7,391.67	90,000	7,500.00	90,900	7,575.00
	III	2	92,100	7,675.00	93,500	7,791.67	94,400	7,866.67
	IV	3	94,800	7,900.00	96,200	8,016.67	97,100	8,091.67
Project (3391, 3396-Vst)	I	3	94,900	7,908.33	96,300	8,025.00	97,200	8,100.00
	II	3	98,100	8,175.00	99,600	8,300.00	100,600	8,383.33
	III	3	104,000	8,666.67	105,600	8,800.00	106,600	8,883.33
	IV	3	111,700	9,308.33	113,400	9,450.00	114,500	9,541.67
	V	3	120,100	10,008.33	121,900	10,158.33	123,100	10,258.33
	VI	3	129,400	10,783.33	131,300	10,941.67	132,600	11,050.00
	VII	3	138,400	11,533.33	140,500	11,708.33	141,900	11,825.00
	VIII	3	148,200	12,350.00	150,400	12,533.33	151,900	12,658.33
	IX	4	161,100	13,425.00	163,500	13,625.00	165,100	13,758.33

Comp Group A96

**TABLE 39
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 7/1/14			Salary Scale 7/1/15		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
32,376	2,698.00	3,597.33	32,856	2,738.00	3,650.67
33,048	2,754.00	3,672.00	33,540	2,795.00	3,726.67
33,852	2,821.00	3,761.33	34,356	2,863.00	3,817.33
34,212	2,851.00	3,801.33	34,728	2,894.00	3,858.67
34,944	2,912.00	3,882.67	35,472	2,956.00	3,941.33
35,628	2,969.00	3,958.67	36,168	3,014.00	4,018.67
36,432	3,036.00	4,048.00	36,984	3,082.00	4,109.33
37,224	3,102.00	4,136.00	37,788	3,149.00	4,198.67
37,980	3,165.00	4,220.00	38,544	3,212.00	4,282.67
38,856	3,238.00	4,317.33	39,444	3,287.00	4,382.67
39,540	3,295.00	4,393.33	40,128	3,344.00	4,458.67
40,308	3,359.00	4,478.67	40,908	3,409.00	4,545.33
41,208	3,434.00	4,578.67	41,832	3,486.00	4,648.00
42,144	3,512.00	4,682.67	42,780	3,565.00	4,753.33
43,116	3,593.00	4,790.67	43,764	3,647.00	4,862.67
44,124	3,677.00	4,902.67	44,784	3,732.00	4,976.00
44,904	3,742.00	4,989.33	45,576	3,798.00	5,064.00
45,948	3,829.00	5,105.33	46,632	3,886.00	5,181.33
47,076	3,923.00	5,230.67	47,784	3,982.00	5,309.33
48,048	4,004.00	5,338.67	48,768	4,064.00	5,418.67
48,720	4,060.00	5,413.33	49,452	4,121.00	5,494.67
49,908	4,159.00	5,545.33	50,652	4,221.00	5,628.00
51,024	4,252.00	5,669.33	51,792	4,316.00	5,754.67
52,344	4,362.00	5,816.00	53,124	4,427.00	5,902.67
53,520	4,460.00	5,946.67	54,324	4,527.00	6,036.00
54,792	4,566.00	6,088.00	55,608	4,634.00	6,178.67
55,968	4,664.00	6,218.67	56,808	4,734.00	6,312.00
57,288	4,774.00	6,365.33	58,152	4,846.00	6,461.33
58,632	4,886.00	6,514.67	59,508	4,959.00	6,612.00
60,024	5,002.00	6,669.33	60,924	5,077.00	6,769.33
61,524	5,127.00	6,836.00	62,448	5,204.00	6,938.67
63,012	5,251.00	7,001.33	63,960	5,330.00	7,106.67
64,680	5,390.00	7,186.67	65,652	5,471.00	7,294.67

TABLE 39 (cont)
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 7/1/14			Salary Scale 7/1/15		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
66,096	5,508.00	7,344.00	67,092	5,591.00	7,454.67
67,656	5,638.00	7,517.33	68,676	5,723.00	7,630.67
69,072	5,756.00	7,674.67	70,104	5,842.00	7,789.33
70,488	5,874.00	7,832.00	71,544	5,962.00	7,949.33
72,468	6,039.00	8,052.00	73,560	6,130.00	8,173.33
74,400	6,200.00	8,266.67	75,516	6,293.00	8,390.67
75,864	6,322.00	8,429.33	77,004	6,417.00	8,556.00
77,832	6,486.00	8,648.00	78,996	6,583.00	8,777.33
79,836	6,653.00	8,870.67	81,036	6,753.00	9,004.00
81,648	6,804.00	9,072.00	82,872	6,906.00	9,208.00
83,184	6,932.00	9,242.67	84,432	7,036.00	9,381.33
85,128	7,094.00	9,458.67	86,400	7,200.00	9,600.00
87,516	7,293.00	9,724.00	88,824	7,402.00	9,869.33
89,472	7,456.00	9,941.33	90,816	7,568.00	10,090.67
91,464	7,622.00	10,162.67	92,832	7,736.00	10,314.67
93,408	7,784.00	10,378.67	94,812	7,901.00	10,534.67
95,820	7,985.00	10,646.67	97,260	8,105.00	10,806.67
96,744	8,062.00	10,749.33	98,196	8,183.00	10,910.67
98,664	8,222.00	10,962.67	100,140	8,345.00	11,126.67
101,088	8,424.00	11,232.00	102,600	8,550.00	11,400.00
103,584	8,632.00	11,509.33	105,132	8,761.00	11,681.33
105,960	8,830.00	11,773.33	107,544	8,962.00	11,949.33
108,348	9,029.00	12,038.67	109,968	9,164.00	12,218.67
111,204	9,267.00	12,356.00	112,872	9,406.00	12,541.33
114,204	9,517.00	12,689.33	115,920	9,660.00	12,880.00
116,964	9,747.00	12,996.00	118,716	9,893.00	13,190.67
119,748	9,979.00	13,305.33	121,548	10,129.00	13,505.33
122,760	10,230.00	13,640.00	124,596	10,383.00	13,844.00
125,724	10,477.00	13,969.33	127,608	10,634.00	14,178.67
128,856	10,738.00	14,317.33	130,788	10,899.00	14,532.00
131,964	10,997.00	14,662.67	133,944	11,162.00	14,882.67
135,228	11,269.00	15,025.33	137,256	11,438.00	15,250.67
138,552	11,546.00	15,394.67	140,628	11,719.00	15,625.33
141,888	11,824.00	15,765.33	144,012	12,001.00	16,001.33

**TABLE 40
FACULTY RECRUITMENT ALLOWANCE**

(3993)

	7/1/14	7/1/15
Maximum Allowable	62,700	64,700

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
1100	Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1103	Professor-Academic Year-1/9	1
1107	Acting Professor-Academic Year	1
1108	Visiting Professor	1*
1110	Professor-Fiscal Year	2
1117	Acting Professor-Fiscal Year	2
1143	Professor-Academic Year-Bus/Econ/Eng	3
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1182	Acting Professor-Academic Year-Law	8
1183	Acting Professor Academic Year -Law-1/9	8
1200	Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1203	Associate Professor-Academic Year-1/9	1
1207	Acting Associate Professor-Academic Year	1
1208	Visiting Associate Professor	1*
1210	Associate Professor-Fiscal Year	2
1217	Acting Associate Professor-Fiscal Year	2
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1300	Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1303	Assistant Professor-Academic Year-1/9	1
1307	Acting Assistant Professor-Academic Year	1
1308	Visiting Assistant Professor	1*
1310	Assistant Professor-Fiscal Year	2
1317	Acting Assistant Professor-Fiscal Year	2
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1403	Instructor-Academic Year-1/9	1
1450	Professor of Clinical _____ - FY	2
1451	Associate Professor of Clinical _____ - FY	2
1452	Assistant Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1454	Associate Professor of Clinical _____ - HCOMP	5
1455	Assistant Professor of Clinical _____ - HCOMP	5
1501	Associate In _____ - Academic Year-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1640	Senior Lecturer - Academic Year	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1712	Visiting Assistant Professor - HCOMP	5*
1713	Visiting Associate Professor - HCOMP	5*
1714	Visiting Professor - HCOMP	5*
1715	Instructor - HCOMP	5
1717	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2120	Associate Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointment	16

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
2285	Child Development Demonstration Lecturer	16
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
2310	Teaching Assistant - GSHIP	18
2311	Teaching Assistant - Non-GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2704	Intern-Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
2740	Non-Physician Clinical Trainee	21
2850	Reader-GSHIP	18
2851	Reader-Non-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2855	Reader-Non-GSHIP/Non-Represented	18
3000	Agronomist in the AES	2
3001	Agronomist in the ASE-SFT-VM	7
3004	Specialist in the AES	24
3007	Acting Agronomist in the AES	2
3009	Acting Agronomist in the AES-SFT-VM	7
3010	Associate Agronomist in the AES	2
3011	Associate Agronomist in the ASE-SFT-VM	7
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3014	Associate Specialist in the AES	24
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3017	Acting Associate Agronomist in the AES	2
3019	Acting Associate Agronomist in the AES-SFT-VM	7
3020	Assistant Agronomist in the AES	2
3021	Assistant Agronomist in the AES-SFT-VM	7
3024	Assistant Specialist in the AES	24
3027	Acting Assistant Agronomist in the AES	2
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3060	Agronomist in the AES-Academic Year	1

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3064	Acting Agronomist in the AES-Academic Year	1
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3074	Acting Associate Agronomist in the AES-Academic Year	1
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3100	Astronomer	2
3110	Associate Astronomer	2
3200	Researcher-Fiscal Year	13
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3208	Visiting Researcher	13*
3210	Associate Researcher-Fiscal Year	13
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3218	Visiting Associate Researcher	13*
3220	Assistant Researcher-Fiscal Year	13
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3228	Visiting Assistant Researcher	13*
3250	Professor in Residence-Academic Year	1
3251	Professor in Residence-Fiscal Year	2
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
3258	Adjunct Professor-Academic Year	1
3259	Adjunct Professor-Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3274	Graduate Student Assistant Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3351	Assistant Professor in Residence-Academic Year-1/9	1
3352	Associate Professor in Residence-Academic Year-1/9	1
3353	Professor in Residence-Academic Year-1/9	1
3360	Adjunct Instructor-Academic Year-1/9	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3363	Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3396	Visiting Project Scientist	37*
3397	Visiting Associate Project Scientist	37*
3398	Visiting Assistant Project Scientist	37*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28
3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI	30
3507	Coordinator of Public Programs V	30
3509	Coordinator of Public Programs IV	30
3511	Coordinator of Public Programs III	30
3513	Coordinator of Public Programs II	30
3515	Coordinator of Public Programs I	30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
3615	Visiting Librarian	26*
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

* Salary scale for guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
3007	Acting Agronomist in the AES	2
3064	Acting Agronomist in the AES-Academic Year	1
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3009	Acting Agronomist in the AES-SFT-VM	7
3027	Acting Assistant Agronomist in the AES	2
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
1307	Acting Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1317	Acting Assistant Professor-Fiscal Year	2
3017	Acting Associate Agronomist in the AES	2
3074	Acting Associate Agronomist in the AES-Academic Year	1
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3019	Acting Associate Agronomist in the AES-SFT-VM	7
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1900	Acting Associate Professor - SFT-VM	7
1207	Acting Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1217	Acting Associate Professor-Fiscal Year	2
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1902	Acting Professor - SFT-VM	7
1183	Acting Professor Academic Year -Law-1/9	8
1107	Acting Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1182	Acting Professor-Academic Year-Law	8
1117	Acting Professor-Fiscal Year	2
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1727	Adjunct Instructor - HCOMP	5
3360	Adjunct Instructor-Academic Year-1/9	1
3380	Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1730	Adjunct Professor - HCOMP	5
1910	Adjunct Professor - SFT-VM	7
3258	Adjunct Professor-Academic Year	1
3367	Adjunct Professor-Academic Year-1/10	1
3363	Adjunct Professor-Academic Year-1/9	1
3259	Adjunct Professor-Fiscal Year	2
3000	Agronomist in the AES	2
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3001	Agronomist in the ASE-SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3368	Assistant Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908	Assistant Adjunct Professor - SFT-VM	7
3365	Assistant Adjunct Professor-Academic Year-1/10	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3020	Assistant Agronomist in the AES	2
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3021	Assistant Agronomist in the AES-SFT-VM	7
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3621	Assistant Librarian-Potential Career (COVERED A75 UNCOVERED A74)	26
3622	Assistant Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1717	Assistant Professor - HCOMP	5
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
3351	Assistant Professor in Residence-Academic Year-1/9	1
1452	Assistant Professor of Clinical _____ - FY	2
1455	Assistant Professor of Clinical _____ - HCOMP	5
1300	Assistant Professor-Academic Year	1
1303	Assistant Professor-Academic Year-1/9	1
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1310	Assistant Professor-Fiscal Year	2
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
3394	Assistant Project Scientist-Fiscal Year	37

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3220	Assistant Researcher-Fiscal Year	13
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the AES	24
3610	Assistant University Librarian	27
3268	Associate Adjunct Professor - Academic Year	1
3369	Associate Adjunct Professor - Academic Year - 1/10 - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1729	Associate Adjunct Professor - HCOMP	5
1909	Associate Adjunct Professor - SFT-VM	7
3366	Associate Adjunct Professor-Academic Year-1/10	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3010	Associate Agronomist in the AES	2
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3011	Associate Agronomist in the ASE-SFT-VM	7
3110	Associate Astronomer	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1501	Associate In _____ - Academic Year-GSHIP	19
3616	Associate Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3617	Associate Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3618	Associate Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
1719	Associate Professor - HCOMP	5
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7
3352	Associate Professor in Residence-Academic Year-1/9	1
1451	Associate Professor of Clinical _____ - FY	2
1454	Associate Professor of Clinical _____ - HCOMP	5
1200	Associate Professor-Academic Year	1
1203	Associate Professor-Academic Year-1/9	1
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1210	Associate Professor-Fiscal Year	2
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3210	Associate Researcher-Fiscal Year	13
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the AES	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
2285	Child Development Demonstration Lecturer	16
2284	Child Development Demonstration Lecturer - Continuing Appointment	16
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
3274	Graduate Student Assistant Researcher - GSHIP	22
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
1715	Instructor - HCOMP	5
1895	Instructor - SFT-VM	7
1723	Instructor in Residence - HCOMP	5
1403	Instructor-Academic Year-1/9	1
2704	Intern-Dietetic/Non Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
3330	Junior Specialist	24
1630	Lecturer - Academic Year	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
3612	Librarian-Career Status (COVERED A75 UNCOVERED A74)	26
3613	Librarian-Potential Career Status (COVERED A75 UNCOVERED A74)	26
3614	Librarian-Temporary Status (COVERED A75 UNCOVERED A74)	26
2600	Military/Air Sciences and Tactics Assistant	25
2740	Non-Physician Clinical Trainee	21
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
1721	Professor - HCOMP	5
1901	Professor - SFT-VM	7
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
3250	Professor in Residence-Academic Year	1
3353	Professor in Residence-Academic Year-1/9	1
3251	Professor in Residence-Fiscal Year	2
1450	Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1100	Professor-Academic Year	1
1103	Professor-Academic Year-1/9	1
1143	Professor-Academic Year-Bus/Econ/Eng	3

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1110	Professor-Fiscal Year	2
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
2850	Reader-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2851	Reader-Non-GSHIP	18
2855	Reader-Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3200	Researcher-Fiscal Year	13
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
1640	Senior Lecturer - Academic Year	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1613	Senior Lecturer with SOE - Fiscal Year	10
1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004	Specialist in the AES	24
2100	Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2310	Teaching Assistant - GSHIP	18

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2015-16**

Index limited to academic title codes with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301	Teaching Fellow - Non-GSHIP	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
1308	Visiting Assistant Professor	1*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project Scientist	37*
3228	Visiting Assistant Researcher	13*
1208	Visiting Associate Professor	1*
1713	Visiting Associate Professor - HCOMP	5*
3397	Visiting Associate Project Scientist	37*
3218	Visiting Associate Researcher	13*
3615	Visiting Librarian	26*
1108	Visiting Professor	1*
1714	Visiting Professor - HCOMP	5*
3396	Visiting Project Scientist	37*
3208	Visiting Researcher	13*

* Salary scale guidance only.

Please note that not all title codes are included here if they do not reference to a scale.

APPENDIX

Thresholds for Approval of Academic Salaries Effective September 1, 2014

Academic appointee base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale	\$301,000
Business/Engineering- Academic Year Ladder Ranks Scale	\$330,000
Faculty holding administrative appointments; either scale	\$301,000
Other academic appointees	\$301,000

Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.