# UCSB Salary Scales Academic Year 2014-15

Issued May 2014 Office of the Associate Vice Chancellor For Academic Personnel

#### TABLE 1 FACULTY--LADDER RANKS--PROFESSOR SERIES ACADEMIC YEAR

		Years at		m Scale /13		/ Scale /13	Minimur 7/1		Salary 7/1/	
<u>Rank</u>	<u>Step</u>	Step	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Professor (1300, 1308-Vst 3278-Adj	II III IV V	2 2 2 2	57,500 60,700 64,200 67,300	4,791.67 5,058.33 5,350.00 5,608.33	59,300 62,500 66,100 69,400	4,941.67 5,208.33 5,508.33 5,783.33	59,200 62,500 66,100 69,300	4,933.33 5,208.33 5,508.33 5,775.00	61,100 64,400 68,100 71,500	5,091.67 5,366.67 5,675.00 5,958.33
1307-Act)										
Associate Professor (1200, 1208-Vst 3268-Adj 1207-Act)	         V	2 2 2 3	67,400 70,700 74,700 79,300	5,616.67 5,891.67 6,225.00 6,608.33	69,500 72,800 76,900 81,600	5,791.67 6,066.67 6,408.33 6,800.00	69,400 72,800 76,900 81,700	5,783.33 6,066.67 6,408.33 6,808.33	71,600 75,000 79,200 84,000	5,966.67 6,250.00 6,600.00 7,000.00
<b>Professor</b> (1100, 1108-Vst 3258-Adj 1107-Act)	     V V  V   V     X	3 3 3 3 3 3 3 3 4	79,400 85,500 91,700 98,300 105,400 114,000 123,400 133,600 144,800	6,616.67 7,125.00 7,641.67 8,783.33 9,500.00 10,283.33 11,133.33 12,066.67	81,700 88,000 94,500 101,300 108,500 117,500 127,100 137,600 149,200	6,808.33 7,333.33 7,875.00 8,441.67 9,791.67 10,591.67 11,466.67 12,433.33	81,800 88,100 94,500 101,200 108,600 117,400 127,100 137,600 149,100	6,816.67 7,341.67 7,875.00 8,433.33 9,050.00 9,783.33 10,591.67 11,466.67 12,425.00	84,200 90,600 97,300 104,300 111,800 121,000 130,900 141,700 153,700	7,016.67 7,550.00 8,108.33 8,691.67 9,316.67 10,083.33 10,908.33 11,808.33 12,808.33

		Years at	Minimum Scale 7/1/13			Salary Scale 7/1/13		Minimum Scale 7/1/14		Salary Scale 7/1/14	
<u>Rank</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant</b> <b>Professor</b> (1343, 1308-Vst 3371-Adj 1977-Act)	II III IV V	2 2 2 2	76,100 79,800 84,000 87,600	6,341.67 6,650.00 7,000.00 7,300.00	78,300 82,100 86,600 90,300	6,525.00 6,841.67 7,216.67 7,525.00	78,400 82,200 86,500 90,200	6,533.33 6,850.00 7,208.33 7,516.67	80,600 84,600 89,200 93,000	6,716.67 7,050.00 7,433.33 7,750.00	
Associate Professor (1243, 1208-Vst 3374-Adj 1974-Act)	I II IV	2 2 2 3	87,700 90,900 94,600 97,400	7,308.33 7,575.00 7,883.33 8,116.67	90,400 93,600 97,400 100,400	7,533.33 7,800.00 8,116.67 8,366.67	90,300 93,600 97,400 100,300	7,525.00 7,800.00 8,116.67 8,358.33	93,100 96,400 100,300 103,400	7,758.33 8,033.33 8,358.33 8,616.67	
<b>Professor</b> (1143, 1108-Vst 3377-Adj 1971-Act)	     V V  V   V     X	3 3 3 3 3 3 3 3 4	97,500 100,400 106,100 112,300 118,900 127,900 137,200 146,900 158,700	8,125.00 8,366.67 8,841.67 9,358.33 9,908.33 10,658.33 11,433.33 12,241.67 13,225.00	100,500 103,400 109,200 115,700 122,500 131,800 141,300 151,300 163,500	8,375.00 8,616.67 9,100.00 9,641.67 10,208.33 10,983.33 11,775.00 12,608.33 13,625.00	100,400 103,400 109,300 115,700 122,500 131,700 141,300 151,300 163,500	8,366.67 8,616.67 9,108.33 9,641.67 10,208.33 10,975.00 11,775.00 12,608.33 13,625.00	103,500 106,500 112,500 119,200 126,200 135,800 145,500 155,800 168,400	8,625.00 8,875.00 9,3375.00 9,933.33 10,516.67 11,316.67 12,125.00 12,983.33 14,033.33	

#### TABLE 3 FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING ACADEMIC YEAR

#### TABLE 10- A LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

	Salary Scale 7/1/13			Salary Scale 7/1/14		
	Annua	al Range	Monthly Range	Annual Rang	Monthly Range	
ACADEMIC YEAR Lecturer With Security of Employment (1607)	Min 46,128-	Max 124,596	Min Max 3,844.00- 10,383.00	Min Max 47,508- 128,	Min Max 328 3,959.00- 10,694.00	
With Potential Security of Employment - 100% Til (1680)	ne					
Senior Lecturer With Security of Employment (1603)	82,488-	124,596	6,874.00- 10,383.00	84,960- 152,	292 7,080.00- 12,691.00	

#### TABLE 10 - B

#### LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

Salary So 7/1/13		Salary \$ 7/1/1	
<u>Annual</u>	Monthly	<u>Annual</u>	<u>Monthly</u>
46,128	3,844.00	47,508	3,959.00
47,160	3,930.00	48,576	4,048.00
48,228	4,019.00	49,680	4,140.00
49,356	4,113.00	50,832	4,236.00
50,508	4,209.00	52,020	4,335.00
51,696	4,308.00	53,244	4,437.00
52,836	4,403.00	54,420	4,535.00
54,060	4,505.00	55,680	4,640.00
55,356	4,613.00	57,012	4,751.00
56,616	4,718.00	58,320	4,860.00
58,008	4,834.00	59,748	4,979.00
59,352	4,946.00	61,128	5,094.00
60,732	5,061.00	62,556	5,213.00
62,100	5,175.00	63,960	5,330.00
63,612	5,301.00	65,520	5,460.00
65,064	5,422.00	67,020	5,585.00
66,576	5,548.00	68,568	5,714.00
68,244	5,687.00	70,296	5,858.00
69,912	5,826.00	72,012	6,001.00
71,772	5,981.00	73,920	6,160.00
73,320	6,110.00	75,516	6,293.00
75,072	6,256.00	77,328	6,444.00
76,572	6,381.00	78,864	6,572.00
78,204	6,517.00	80,556	6,713.00
80,388	6,699.00	82,800	6,900.00
82,488	6,874.00	84,960	7,080.00
84,168	7,014.00	86,688	7,224.00

# TABLE 10 - B (cont) LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

Salary 7/1/		Salary Scale 7/1/14
<u>Annual</u>	<u>Monthly</u>	Annual Monthly
86,328 88,596 90,552	7,194.00 7,383.00 7,546.00	88,9207,410.0091,2487,604.0093,2647,772.00
92,316 94,464 97,080	7,693.00 7,872.00 8,090.00	95,0887,924.0097,2968,108.0099,9968,333.00
99,312 101,508 103,572	8,276.00 8,459.00 8,631.00	102,2888,524.00104,5568,713.00106,6808,890.00
106,284 108,384 110,568	8,857.00 9,032.00 9,214.00	109,4769,123.00111,6369,303.00113,8809,490.00
113,268 116,100 118,656	9,439.00 9,675.00 9,888.00	116,6649,722.00119,5809,965.00122,22010,185.00
121,356 124,596 127,908	10,113.00 10,383.00 10,659.00	124,992 10,416.00 128,328 10,694.00 131,748 10,979.00
131,076 134,148 137,496	10,923.00 11,179.00 11,458.00	135,012 11,251.00 138,168 11,514.00 141,624 11,802.00
140,844 144,300 147,852	11,737.00 12,025.00 12,321.00	145,06812,089.00148,63212,386.00152,29212,691.00

#### TABLE 11 PROFESSIONAL RESEARCH SERIES\* ACADEMIC YEAR

		Years at	Salary Scale 7/1/13		Salary So 7/1/14	
<u>Rank</u>	<u>Step</u>	Step	<u>Annual</u>	Monthly	Annual	Monthly
Assistant	П	2	59,300	4,941.67	61,100	5,091.67
Research	III	2	62,500	5,208.33	64,400	5,366.67
	IV	2	66,100	5,508.33	68,100	5,675.00
(3223,	V	2	69,400	5,783.33	71,500	5,958.33
1995-Eng/Econ**)						
Associate	I	2	69,500	5,791.67	71,600	5,966.67
Research	II	2	72,800	6,066.67	75,000	6,250.00
	III	2	76,900	6,408.33	79,200	6,600.00
(3213,	IV	3	81,600	6,800.00	84,000	7,000.00
1983-Eng/Econ**)						
Research	I	3	81,700	6,808.33	84,200	7,016.67
	II	3	88,000	7,333.33	90,600	7,550.00
(3203,	111	3	94,500	7,875.00	97,300	8,108.33
1981-Eng/Econ**	IV	3	101,300	8,441.67	104,300	8,691.67
-	V	3	108,500	9,041.67	111,800	9,316.67
	VI	3	117,500	9,791.67	121,000	10,083.33
	VII	3	127,100	10,591.67	130,900	10,908.33
	VIII	3	137,600	11,466.67	141,700	11,808.33
	IX	4	149,200	12,433.33	153,700	12,808.33

Comp Group A90

\*This scael is reserved for use only by faculty released to grant during the academic year

\*\*For Engineering/Econ, use rates from Table 3

#### TABLE 12 PROFESSIONAL RESEARCH SERIES\* ACADEMIC YEAR - 1/9TH

		Years at	Salary Scale 7/1/13		e Salary Scale 7/1/14	
<u>Rank</u>	<u>Step</u>	<u>Step</u>	Annual	Monthly	Annual	Monthly
Assistant	Ш	2	59,300	6,588.89	61,100	6,788.89
Research	III	2	62,500	6,944.44	64,400	7,155.56
	IV	2	66,100	7,344.44	68,100	7,566.67
(3225,	V	2	69,400	7,711.11	71,500	7,944.44
1986-Eng/Econ**)						
Associate Research (3215, 1984-Eng/Econ**)	         V	2 2 2 3	69,500 72,800 76,900 81,600	7,722.22 8,088.89 8,544.44 9,066.67	71,600 75,000 79,200 84,000	7,955.56 8,333.33 8,800.00 9,333.33
Research	1	3	81,700	9,077.78	84,200	9,355.56
Research	1	3	88,000	9,777.78	90,600	9,355.50
(3205,	Ш.	3	94,500	10,500.00	97,300	10,811.11
1982-Eng/Econ**)	IV	3	101,300	11,255.56	104,300	11,588.89
1002 Elig/20011 )	V	3	108,500	12,055.56	111,800	12,422.22
	vi	3	117,500	13,055.56	121,000	13,444.44
	VII	3	127,100	14,122.22	130,900	14,544.44
	VIII	3	137,600	15,288.89	141,700	15,744.44
	IX	4	149,200	16,577.78	153,700	17,077.78
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Comp Group A90

\* This scale is reserved for use only by faculty on temporary research appointments during the summer; i.e. additional compensation

\*\*For Engineering/Econ, use annual rates from Table 3 at the 1/9th rate

#### TABLE 13 PROFESSIONAL RESEARCH SERIES FISCAL YEAR

		Years at		y Scale I/13	Salary Scale 7/1/14			
<u>Rank</u>	<u>Step</u>	<u>Step</u>	Annual	Monthly	<u>Annual</u> <u>Monthly</u>			
Assistant	II	2	68,700	5,725.00	70,800 5,900.00			
Research	III	2	72,500	6,041.67	74,700 6,225.00			
	IV	2	76,700	6,391.67	79,000 6,583.33			
(3220,	V	2	80,500	6,708.33	82,900 6,908.33			
3228-Vst)								
Associate	I	2	80,600	6,716.67	83,000 6,916.67			
Research	II	2	84,500	7,041.67	87,000 7,250.00			
	III	2	89,100	7,425.00	91,800 7,650.00			
(3210,	IV	3	94,700	7,891.67	97,500 8,125.00			
3218-Vst)								
Research	Ι	3	94,800	7,900.00	97,600 8,133.33			
	II	3	102,100	8,508.33	105,200 8,766.67			
(3200,	III	3	109,500	9,125.00	112,800 9,400.00			
3208-Vst)	IV	3	117,500	9,791.67	121,000 10,083.33			
	V	3	125,900	10,491.67	129,700 10,808.33			
	VI	3	136,300	11,358.33	140,400 11,700.00			
	VII	3	147,500	12,291.67	151,900 12,658.33			
	VIII	3	159,700	13,308.33	164,500 13,708.33			
	IX	4	173,000	14,416.67	178,200 14,850.00			

### TABLE 14 PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING FISCAL YEAR

		Years at	Salary Scale 7/1/13		Salary 7/1/	
<u>Rank</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant	П	2	90,900	7,575.00	93,600	7,800.00
Research		2	95,300	7,941.67	98,200	8,183.33
	IV	2	100,500	8,375.00	103,500	8,625.00
(1989, 3228-Vst)	V	2	104,800	8,733.33	107,900	8,991.67
Associate	I	2	104,900	8,741.67	108,000	9,000.00
Research	II	2	108,600	9,050.00	111,900	9,325.00
		2	112,900	9,408.33	116,300	9,691.67
(1988, 3218-Vst)	IV	3	116,400	9,700.00	119,900	9,991.67
Research	I	3	116,500	9,708.33	120,000	10,000.00
	П	3	119,900	9,991.67	123,500	10,291.67
(1987,	111	3	126,700	10,558.33	130,500	10,875.00
3208-Vst)	IV	3	134,100	11,175.00	138,100	11,508.33
	V	3	142,200	11,850.00	146,500	12,208.33
	VI	3	152,900	12,741.67	157,500	13,125.00
	VII	3	163,900	13,658.33	168,800	14,066.67
	VIII	3	175,400	14,616.67	180,700	15,058.33
	IX	4	189,600	15,800.00	195,300	16,275.00

#### TABLE 15 NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS\*

	1/1	/14	7/1/14		
ACADEMIC YEAR	Annual	Monthly	Annual	Monthly	
Lecturer (Pre-Six Year) (1630, 1632- 1/9th)	47,584 - 134,237	3,965.33 - 11,186.42	49,012 - 138,264	4,084.33 - 11,522.00	
Senior Lecturer (Pre-Six Year) (1640, 1642- 1/9th)	74,217 - 134,237	6,184.75 - 11,186.42	76,444 - 138,264	6,370.33 - 11,522.00	

Comp Group A43

\* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

For salary levels within range, see Table 17-A.

#### TABLE 16 NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS\*

	1/1	/14	7/1/14		
ACADEMIC YEAR	<u>Annual</u>	<b>Monthly</b>	<u>Annual</u>	Monthly	
Lecturer (Continuing) (1631, 1633- 1/9th)	53,838 - 134,237	4,486.50 - 11,186.42	55,453 - 154,856	4,621.08 - 12,904.67	
Senior Lecturer (Continuing) (1641, 1643 - 1/9th)	74,217 - 134,237	6,184.75 - 11,186.42	76,444 - 154,856	6,370.33 - 12,904.67	

#### Comp Group A43

\* For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employeer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU) the Salary Scale applies only to the extent provided in the MOU.

For salary levels within range for Continuing Lecturers who did not have a 7/1/14 merit, see Tables 17-A For salary levels within range for Continuing Lecturers who did have a 7/1/14 merit, see Tables 17-B

#### TABLE 17-A NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 PRE-SIX YEAR LECTURERS AND LECTURERS WITH CONTINUING APPOINTMENTS\* ACADEMIC STANDARD TABLE OF PAY RATES

	Salary Scale			Salary Scale 7/1/14	
	(1630, 1631 1640, 1641)	(1632, 1633 1642, 1643)		(1630, 1631 1640, 1641)	(1632, 1633 1642, 1643)
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	Annual	Monthly	1/9 Monthly
47,584	3,965.33	5,287.11	49,012	4,084.33	5,445.78
48,775	4,064.58	5,419.44	50,238	4,186.50	5,582.00
49,994	4,166.17	5,554.89	51,494	4,291.17	5,721.56
51,243	4,270.25	5,693.67	52,780	4,398.33	5,864.44
52,524	4,377.00	5,836.00	54,100	4,508.33	6,011.11
53,838	4,486.50	5,982.00	55,453	4,621.08	6,161.44
55,184	4,598.67	6,131.56	56,840	4,736.67	6,315.56
56,563	4,713.58	6,284.78	58,260	4,855.00	6,473.33
57,978	4,831.50	6,442.00	59,717	4,976.42	6,635.22
59,427	4,952.25	6,603.00	61,210	5,100.83	6,801.11
60,912 62,435	5,076.00	6,768.00	62,739	5,228.25	6,971.00
02,435	5,202.92	6,937.22	64,308	5,359.00	7,145.33
63,996	5,333.00	7,110.67	65,916	5,493.00	7,324.00
65,595	5,466.25	7,288.33	67,563	5,630.25	7,507.00
67,235	5,602.92	7,470.56	69,252	5,771.00	7,694.67
68,917	5,743.08	7,657.44	70,985	5,915.42	7,887.22
70,640	5,886.67	7,848.89	72,759	6,063.25	8,084.33
72,407	6,033.92	8,045.22	74,579	6,214.92	8,286.56
74,217	6,184.75	8,246.33	76,444	6,370.33	8,493.78
76,071	6,339.25	8,452.33	78,353	6,529.42	8,705.89
77,972	6,497.67	8,663.56	80,311	6,692.58	8,923.44
79,923	6,660.25	8,880.33	82,321	6,860.08	9,146.78
81,919	6,826.58	9,102.11	84,377	7,031.42	9,375.22
83,967	6,997.25	9,329.67	86,486	7,207.17	9,609.56
86,066	7,172.17	9,562.89	88,648	7,387.33	9,849.78
88,219	7,351.58	9,802.11	90,866	7,572.17	10,096.22
90,426	7,535.50	10,047.33	93,139	7,761.58	10,348.78
92,685	7,723.75	10,298.33	95,466	7,955.50	10,607.33
95,004	7,917.00	10,556.00	97,854	8,154.50	10,872.67
97,378	8,114.83	10,819.78	100,299	8,358.25	11,144.33
99,812	8,317.67	11,090.22	102,806	8,567.17	11,422.89
102,307	8,525.58	11,367.44	105,376	8,781.33	11,708.44
104,865	8,738.75	11,651.67	108,011	9,000.92	12,001.22
107,487	8,957.25	11,943.00	110,712	9,226.00	12,301.33
110,173	9,181.08	12,241.44	113,478	9,456.50	12,608.67
112,928	9,410.67	12,547.56	116,316	9,693.00	12,924.00
115,749	9,645.75	12,861.00	119,221	9,935.08	13,246.78
118,645	9,887.08	13,182.78	122,204	10,183.67	13,578.22
121,611	10,134.25	13,512.33	125,259	10,438.25	13,917.67
124,651	10,387.58	13,850.11	128,391	10,699.25	14,265.67
124,031	10,647.33	14,196.44	131,601	10,099.25	14,622.33
130,962	10,913.50	14,551.33	134,891	11,240.92	14,987.89
13/ 227	11 196 /2	1/ 015 22	138 264	11 522 00	15 362 67
134,237 137,592	11,186.42 11,466.00	14,915.22 15,288.00	138,264 141,720	11,522.00 11,810.00	15,362.67 15,746.67
141,031	11,752.58	15,670.11	145,262	12,105.17	16,140.22
144,558	12,046.50	16,062.00	148,895	12,407.92	16,543.89
1-+,550	12,040.00	10,002.00	140,095	12,401.32	10,040.08

\*Continuing Lecturers who did not receive a merit 7/1/14

#### TABLE 17-B NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS MERIT SCALE ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/14		6% Merit Increase			9% Merit Increase			12% Merit Increase			
<u>Annual</u>	Monthly 1	/9 Monthly	Annual	Monthly 1	/9 Monthly	Annual	Monthly 1	1/9 Monthly	Annual	Monthly 1	1/9 Monthly
55,453	4,621.08	6,161.44	58,780	4,898.33	6,531.11	60,444	5,037.00	6,716.00	62,107	5,175.58	6,900.78
56,840 58,260	4,736.67 4,855.00	6,315.56 6,473.33	60,250 61,756	5,020.83 5,146.33	6,694.44 6,861.78	61,956 63,503	5,163.00 5,291.92	6,884.00 7,055.89	63,661 65,251	5,305.08 5,437.58	7,073.44 7,250.11
59,717	4,976.42	6,635.22	63,300	5,275.00	7,033.33	65,092	5,424.33	7,232.44	66,883	5,573.58	7,431.44
61,210 62,739 64,308	5,100.83 5,228.25 5,359.00	6,801.11 6,971.00 7,145.33	64,883 66,503 68,166	5,406.92 5,541.92 5,680.50	7,209.22 7,389.22 7,574.00	66,719 68,386 70,096	5,559.92 5,698.83 5,841.33	7,413.22 7,598.44 7,788.44	68,555 70,268 72,025	5,712.92 5,855.67 6,002.08	7,617.22 7,807.56 8,002.78
65,916	5,493.00	7,324.00	69,871	5,822.58	7,763.44	71,848	5,987.33	7,983.11	73,826	6,152.17	8,202.89
67,563 69,252	5,630.25 5,771.00	7,507.00 7,694.67	71,617 73,407	5,968.08 6,117.25	7,957.44 8,156.33	73,644 75,485	6,137.00 6,290.42	8,182.67 8,387.22	75,671 77,562	6,305.92 6,463.50	8,407.89 8,618.00
70,985 72,759	5,915.42 6,063.25	7,887.22 8,084.33	75,244 77,125	6,270.33 6,427.08	8,360.44 8,569.44	77,374 79,307	6,447.83 6,608.92	8,597.11 8,811.89	79,503 81,490	6,625.25 6,790.83	8,833.67 9,054.44
74,579	6,214.92	8,286.56	79,054	6,587.83	8,783.78	81,291	6,774.25	9,032.33	83,528	6,960.67	9,280.89
76,444 78,353 80,311	6,370.33 6,529.42 6,692.58	8,493.78 8,705.89 8,923.44	81,031 83,054 85,130	6,752.58 6,921.17 7,094.17	9,003.44 9,228.22 9,458.89	83,324 85,405 87,539	6,943.67 7,117.08 7,294.92	9,258.22 9,489.44 9,726.56	85,617 87,755 89,948	7,134.75 7,312.92 7,495.67	9,513.00 9,750.56 9,994.22
82,321 84,377	6,860.08 7,031.42	9,146.78 9,375.22	87,260 89,440	7,271.67 7,453.33	9,695.56 9,937.78	89,730 91,971	7,477.50 7,664.25	9,970.00 10,219.00	92,200 94,502	7,683.33 7,875.17	10,244.44 10,500.22
86,486	7,207.17	9,609.56	91,675	7,639.58	10,186.11	94,270	7,855.83	10,474.44	96,864	8,072.00	10,762.67
88,648 90,866 93,139	7,387.33 7,572.17 7,761.58	9,849.78 10,096.22 10,348.78	93,967 96,318 98,727	7,830.58 8,026.50 8,227.25	10,440.78 10,702.00 10,969.67	96,626 99,044 101,522	8,052.17 8,253.67 8,460.17	10,736.22 11,004.89 11,280.22	99,286 101,770 104,316	8,273.83 8,480.83 8,693.00	11,031.78 11,307.78 11,590.67
95,466	7,955.50	10,607.33	101,194	8,432.83	11,243.78	101,322	8,671.50	11,562.00	106,922	8,910.17	11,880.22
97,854 100,299	8,154.50 8,358.25	10,872.67 11,144.33	103,725 106,317	8,643.75 8,859.75	11,525.00 11,813.00	106,661 109,326	8,888.42 9,110.50	11,851.22 12,147.33	109,596 112,335	9,133.00 9,361.25	12,177.33 12,481.67
102,806 105,376	8,567.17 8,781.33	11,422.89 11,708.44	108,974 111,699	9,081.17 9,308.25	12,108.22 12,411.00	112,059 114,860	9,338.25 9,571.67	12,451.00 12,762.22	115,143 118,021	9,595.25 9,835.08	12,793.67 13,113.44
108,011	9,000.92	12,001.22	114,492	9,541.00	12,721.33	117,732	9,811.00	13,081.33	120,972	10,081.00	13,441.33
110,712 113,478 116,316	9,226.00 9,456.50 9,693.00	12,301.33 12,608.67 12,924.00		9,779.58 10,023.92 10,274.58	13,039.44 13,365.22 13,699.44	123,691	10,056.33 10,307.58 10,565.33	13,408.44 13,743.44 14,087.11	127,095	10,333.08 10,591.25 10,856.17	13,777.44 14,121.67 14,474.89
,	9,935.08 10,183.67 10,438.25	13,246.78 13,578.22 13,917.67	129,536	10,531.17 10,794.67 11,064.58	14,041.56 14,392.89 14,752.78	133,202	10,829.25 11,100.17 11,377.67	14,439.00 14,800.22 15,170.22	136,868	11,127.33 11,405.67 11,690.83	14,836.44 15,207.56 15,587.78
128,391	10,699.25	14,265.67	136,094	11,341.17	15,121.56	139,946	11,662.17	15,549.56	143,798	11,983.17	15,977.56
,	10,966.75 11,240.92	14,622.33 14,987.89		11,624.75 11,915.33	15,499.67 15,887.11	,	11,953.75 12,252.58	15,938.33 16,336.78	,	12,282.75 12,589.83	16,377.00 16,786.44
141,720	11,522.00 11,810.00 12,105.17	15,362.67 15,746.67 16,140.22	150,223	12,213.33 12,518.58 12,831.50	16,284.44 16,691.44 17,108.67	154,475	12,559.00 12,872.92 13,194.67	16,745.33 17,163.89 17,592.89	158,726	12,904.67 13,227.17 13,557.75	17,206.22 17,636.22 18,077.00
,	12,407.92	16,543.89	,	13,152.42	17,536.56	,	13,524.67	18,032.89	,	13,896.83	18,529.11

Note: Use "adjusted scale" value to determine salary value based on amount of merit increase

# TABLE 18 STUDENT TITLES TEACHING ASSISTANT AND EQUIVALENT, OTHER

	Salary Scale 10/1/12 <u>Hourly</u>	Salary Scale 10/1/14 <u>Hourly</u>		
Reader With Baccalaureate	13.49	14.16		
Without Baccalaureate	12.82	13.46		
(2850- Gship 2851-non-Gship 2500- non-student)	12.02	10.40		
	Annual /9 Monthly Quarterly	Annual /9 Monthly Quarterly		
<b>Teaching Assistant</b> (2310)	35,310 3,923.33 11,770.00	37,076 4,119.56 12,358.68		
		4 month rate (fall only)		

4 month rate (fall only)

3,089.67

# TABLE 19 STUDENT TITLES ASSOCIATE (1506)

# Salary Scale

10/1/12

# Salary Scale 10/1/14

Annual Range	1/9 Monthly Range	Annual Range	1/9 Monthly Range
36,996 - 43,856	4,110.67 - 4,872.89	38,846 - 46,049	4,316.22 - 5,116.56

Salaries w	ithin the Range	Salaries wit	4 month rate	
<u>Annual</u>	1/9 Monthly	Annual	1/9 Monthly	<u>(fall only)</u>
36,996	4,110.67	38,846	4,316.22	3,237.17
37,715	4,190.56	39,601	4,400.11	3,300.08
38,571	4,285.67	40,500	4,500.00	3,375.00
39,413	4,379.22	41,384	4,598.22	3,448.67
40,223	4,469.22	42,234	4,692.67	3,519.50
41,127	4,569.67	43,183	4,798.11	3,598.58
42,078	4,675.33	44,182	4,909.11	3,681.83
42,885	4,765.00	45,029	5,003.22	3,752.42
43,856	4,872.89	46,049	5,116.56	3,837.42

## TABLE 20 STUDENT TITLES REMEDIAL TUTOR

	Adjusted Scale 10/1/12 <u>Hourly</u>	Adjusted Scale 10/1/14 <u>Hourly</u>
Remedial Tutor I		
Single Student Sessions	13.49	14.16
Group Sessions (2288-Gship 2280- non-Gship)	18.15	19.06
Remedial Tutor II		
Single Student Sessions	16.22	17.03
Group Sessions (2289- Gship 2290- non-Gship)	20.86	21.90

# TABLE 22 STUDENT TITLES GRADUATE STUDENT RESEARCHER FISCAL YEAR

Salary Scale

Salary Scale

		7/1	/13	7/1/14		
<u>Rank</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
Graduate Student	I	34,068	2,839.00	35,088	2,924.00	
Researcher	II	36,708	3,059.00	37,812	3,151.00	
	111	40,716	3,393.00	41,940	3,495.00	
(3266- no remission	IV	43,980	3,665.00	45,300	3,775.00	
3276-partial remission	V	46,908	3,909.00	48,312	4,026.00	
3284- full remission)	VI	49,080	4,090.00	50,556	4,213.00	
	VII	53,016	4,418.00	54,612	4,551.00	
	VIII	57,240	4,770.00	58,956	4,913.00	
	IX	61,836	5,153.00	63,696	5,308.00	
	Х	66,768	5,564.00	68,772	5,731.00	
0 0 150				-		

# TABLE 23 POSTDOCTORAL SCHOLAR-EMPLOYEE POSTDOCTORAL SCHOLAR-FELLOW POSTDOCTORAL SCHOLAR-PAID DIRECT FISCAL YEAR

Salary Scale 2/1/12

Salary Scale 3/1/14

	Annual	Monthly	Annual	Monthly
Experience Level	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>	<u>Minimum</u>
Level 0 ( 0 - 11 months)	39,264	3,272.00	42,000	3,500.00
Level 1 (12 - 23 months)	41,364	3,447.00	43,680	3,640.00
Level 2 (24 - 35 months)	44,340	3,695.00	45,432	3,786.00
Level 3 (36 - 47 months)	46,092	3,841.00	47,244	3,937.00
Level 4 (48 - 59 months)	47,820	3,985.00	49,128	4,094.00
Level 5 (60 - 71 months)	49,884	4,157.00	51,096	4,258.00

(3252- Postdoc Scholar- Employee 3253-Postdoc Scholar- Fellow 3254- Postdoc Scholar- Paid Direct)

## TABLE 24 SPECIALIST SERIES\* FISCAL YEAR

		Years at	Salary Scale 7/1/13		Salary Scale 7/1/14		
<u>Rank</u>	<u>Step</u>	<u>Step</u>	Annual	Monthly	<u>Annual</u>	Monthly	
Junior Specialist (3330)	 	1 1	35,376 37,728	2,948.00 3,144.00	36,432 38,856	3,036.00 3,238.00	
Assistant Specialist (3320)	    	2 2 2	40,920 43,596 46,644	3,410.00 3,633.00 3,887.00	42,144 44,904 48,048	3,512.00 3,742.00 4,004.00	
Associate Specialist (3310)	         V	2 2 2 3	50,820 54,336 58,272 61,176	4,235.00 4,528.00 4,856.00 5,098.00	52,344 55,968 60,024 63,012	4,362.00 4,664.00 5,002.00 5,251.00	
<b>Specialist</b> (3300)	         V V	3 3 3 3 4	65,688 72,228 80,760 90,684 100,572	5,474.00 6,019.00 6,730.00 7,557.00 8,381.00	67,656 74,400 83,184 93,408 103,584	5,638.00 6,200.00 6,932.00 7,784.00 8,632.00	

#### TABLE 26 - A NON-REPRESENTED LIBRARIAN SERIES FISCAL YEAR

					Phase One* Transition Scale			Phase Two	o*** Salaı	y-point ba	ased scale	9
		Years at	Salary 5 7/1/		7/1/14		Assistant Librarian 7/1/14		Associate Librarian 7/1/14		Librarian 7/1/14	
<u>Rank</u>	<u>Step</u>	Step	Annual	Monthly	Annual	Monthly	<u>Annual</u>	Monthly	Annual	Monthly	Annual	Monthly
Assistant	I	2	48,492	4,041	47,722	3,976.83	47,722	3,976.83				
Librarian	П	2	49,476	4,123	50,347	4,195.58	49,010	4,084.17				
	Ш	2	50,448	4,204	53,116	4,426.33	50,334	4,194.50				
							51,693	4,307.75				
Associate	I.	2	50,448	4,204	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33		
Librarian	П	2	51,912	4,326	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83		
	Ш	2	55,536	4,628	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58		
	IV	2	59,352	4,946	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67		
	V	2	63,468	5,289	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08		
	VI	2	67,824	5,652	69,420	5,785.00			60,684	5,057.00		
	VII	3	72,372	6,031	73,238	6,103.17			62,323	5,193.58		
									64,006	5,333.83		
Librarian	I.	3	72,372	6,031	73,238	6,103.17			65,734	5,477.83	73,238	6,103.17
	П	3	79,536	6,628	79,097	6,591.42			67,509	5,625.75	75,215	6,267.92
	Ш	3	86,700	7,225	85,425	7,118.75			69,331	5,777.58	77,246	6,437.17
	IV	3	92,964	7,747	92,259	7,688.25			71,203	5,933.58	79,332	6,611.00
	V		100,212	8,351	99,640	8,303.33			73,126	6,093.83	81,474	6,789.50
	VI		107,724	8,977	107,611	8,967.58			75,100	6,258.33	83,674	6,972.83
	VII		115,596	9,633	116,220	9,685.00			77,128	6,427.33	85,933	7,161.08
									79,211	6,600.92	88,253	7,354.42
									81,349	6,779.08	90,636	7,553.00
									83,546	6,962.17	93,083	7,756.92
											95,596	7,966.33
Asst Libraria	<u>ın</u>		Assoc Libra	arian		Librarian					98,177	8,181.42
3620- Caree	er		3616-Caree	er		3612-Caree	r				100,828	8,402.33
3621-Potent	ial Care	er	3617-Poter	tial Career		3613-Poten	tial Career				103,551	8,629.25
3622- Temp			3618-Temp			3614-Temp					106,346	8,862.17
											109,218	9,101.50
											112,167	9,347.25
											115,195	9,599.58
											116,220	9,685.00
Comp Grour												

Comp Group A74

After consulation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this table. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

\*Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians whose salaries would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.

\*\*Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transition Scale, salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.

\*\*\*Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two of the new scale, and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.

If employee is not under review they transition to the values under "Not under review Transition Scale," at the same rank and step if the new transition scale value is greater.

If the new transition scale value is not greater, employee stays at current 7/1/13 rates. For example those not under review in Asst Lib Step 1, Assoc Lib Step 2, Librarian step 2-6 would stay at their current salary rate until they are up for a merit review. at which point they are eligible to move to the Phase II "under merit review" a salary point-based scale upon their merit review in cycle.

#### TABLE 26 - B REPRESENTED LIBRARIAN SERIES\* FISCAL YEAR

			Phase	One**	Phase Two: Salary-Point-Based			o: Salary-Point-Based Scale***		
		Years at		ale 1/13		t Librarian //14		e Librarian I/14		arian /14
<u>Rank</u>	<u>Step</u>	<u>Step</u>	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant	I	2	47,722	3,976.83	47,722	3,976.83				
Librarian	II	2	50,347	4,195.58	49,010	4,084.17				
	III	2	53,116	4,426.33	50,334	4,194.50				
					51,693	4,307.75				
Associate	I I	2	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33		
Librarian	II	2	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83		
	III	2	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58		
	IV	2	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67		
	V	2	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08		
	VI	2	69,420	5,785.00			60,684	5,057.00		
	VII	3	73,238	6,103.17			62,323	5,193.58		
							64,006	5,333.83		
Librarian	I	3	73,238	6,103.17			65,734	5,477.83	73,238	6,103.17
	II	3	79,097	6,591.42			67,509	5,625.75	75,215	6,267.92
	III	3	85,425	7,118.75			69,331	5,777.58	77,246	6,437.17
	IV	3	92,259	7,688.25			71,203	5,933.58	79,332	6,611.00
	V		99,640	8,303.33			73,126	6,093.83	81,474	6,789.50
	VI		107,611	8,967.58			75,100	6,258.33	83,674	6,972.83
	VII		116,220	9,685.00			77,128	6,427.33	85,933	7,161.08
							79,211	6,600.92	88,253	7,354.42
							81,349	6,779.08	90,636	7,553.00
							83,546	6,962.17	93,083	7,756.92
									95,596	7,966.33
									98,177	8,181.42
									100,828	8,402.33
									103,551	8,629.25
									106,346	8,862.17
									109,218	9,101.50
									112,167	9,347.25
									115,195	9,599.58
									116,220	9,685.00

Asst Librarian 3620- Career 3621-Potential Career 3622- Temporary Assoc Librarian 3616-Career 3617-Potential Career 3618-Temporary Librarian 3612-Career 3613-Potential Career 3614-Temporary

Comp Group A75

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

\*\* Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

\*\*\*Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

#### TABLE 27 ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN FISCAL YEAR

Assistant University Librarian (3610)

Salary Scale 7/1/13 Salary Scale 7/1/14

Annual Range 84,900 - 152,900

Monthly Range 7,075.00 - 12,741.67

Annual Range 87,400 - 157,500

Monthly Range 7,283.33 13,125.00

Associate University Librarian (3600)

Salary Scale 7/1/13 Salary Scale 7/1/14

Annual Range		Monthly Range	Annual Range	Monthly Range		
93,400 -	168,200	7,783.33 - 14,016.67	96,200 - 173,200	8,016.67 - 14,433.33		

#### TABLE 31 CONTINUING EDUCATOR **FISCAL YEAR**

#### **Minimum Scale** 7/1/13

Level	 Salary Danga		l Solony	-	III Salary Range		
	Salary Range Annual Monthly		Salary <u>Annual</u>	Monthly	<u>Annual</u> <u>Monthly</u>		
Minimum	45,708	3,809.00	55,620	4,635.00	67,056	5,588.00	
Maximum	82,644	6,887.00	98,148	8,179.00	137,760	11,480.00	

#### **Minimum Scale** 7/1/14

Level	I		I	I	111		
	Salary Range		Salary Range		Salary Range		
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<b>Monthly</b>	<u>Annual</u>	<b>Monthly</b>	
Minimum	47,076	3,923.00	57,288	4,774.00	69,072	5,756.00	
Maximum	85,128	7,094.00	101,088	8,424.00	141,888	11,824.00	

Comp Group 40

For salary levels within the ranges, see Tables 39-A and 39-B, Academic Standard Table of Pay Rates.

#### TABLE 32 - 1 NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 SUPERVISOR OF TEACHER EDUCATION\* ACADEMIC YEAR

#### (2220, 2221-Continuing)

		Salary Scale 1/1/14						Salary Scale 7/1/14					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level													
1	Annual	44,352	46,512	48,720	49,812	50,580	51,612	45,684	47,904	50,184	51,312	52,092	53,160
	Monthly	3,696	3,876	4,060	4,151	4,215	4,301	3,807	3,992	4,182	4,276	4,341	4,430
2	Annual	45,828	48,000	50,268	50,808	51,936	53,244	47,208	49,440	51,780	52,332	53,496	54,840
	Monthly	3,819	4,000	4,189	4,234	4,328	4,437	3,934	4,120	4,315	4,361	4,458	4,570
3	Annual	47,592	49,752	51,372	52,428	53,628	54,804	49,020	51,240	52,908	54,000	55,236	56,448
	Monthly	3,966	4,146	4,281	4,369	4,469	4,567	4,085	4,270	4,409	4,500	4,603	4,704
4	Annual	49,104	50,640	52,968	54,036	55,248	56,340	50,580	52,164	54,552	55,656	56,904	58,032
	Monthly	4,092	4,220	4,414	4,503	4,604	4,695	4,215	4,347	4,546	4,638	4,742	4,836
5	Annual	50,340	52,356	54,648	55,656	56,844	58,032	51,852	53,928	56,292	57,324	58,548	59,772
	Monthly	4,195	4,363	4,554	4,638	4,737	4,836	4,321	4,494	4,691	4,777	4,879	4,981
6	Annual	51,864	53,844	56,268	57,228	58.308	59,616	53,424	55,464	57,960	58,944	60,060	61,404
	Monthly	4,322	4,487	4,689	4,769	4,859	4,968	4,452	4,622	4,830	4,912	5,005	5,117
7	Annual	53,592	55,572	57,804	58,860	59,964	61,176	55,200	57,240	59,544	60,624	61,764	63,012
	Monthly	4,466	4,631	4,817	4,905	4,997	5,098	4,600	4,770	4,962	5,052	5,147	5,251
8	Annual	55,032	57,168	59,364	60,564	61,584	62,772	56,688	58,884	61,140	62,376	63,432	64,656
-	Monthly	4,586	4,764	4,947	5,047	5,132	5,231	4,724	4,907	5,095	5,198	5,286	5,388

#### TABLE 32 - 2 NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 SUPERVISOR OF TEACHER EDUCATION\* ACADEMIC YEAR

		Adjusted Scale 1/1/14					Adjusted Scale 7/1/14						
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level 9	Annual Monthly	56,808 4,734	58,836 4,903	60,924 5,077	62,004 5,167	63,216 5,268	64,452 5,371	58,512 4,876	60,600 5,050	62,748 5,229	63,864 5,322	65,112 5,426	66,384 5,532
10	Annual Monthly	58,284 4,857	60,456 5,038	62,448 5,204	63,588 5,299	64,752 5,396	65,928 5,494	60,036 5,003	62,268 5,189	64,320 5,360	65,496 5,458	66,696 5,558	67,908 5,659
11	Annual Monthly	59,844 4,987	61,956 5,163	64,188 5,349	65,256 5,438	66,192 5,516	67,536 5,628	61,644 5,137	63,816 5,318	66,108 5,509	67,212 5,601	68,172 5,681	69,564 5,797
12	Annual Monthly	61,512 5,126	63,528 5,294	65,736 5,478	66,840 5,570	68,052 5,671	69,144 5,762	63,360 5,280	65,436 5,453	67,704 5,642	68,844 5,737	70,092 5,841	71,220 5,935
13**	Annual Monthly						70,752 5,896						72,876 6,073
14**	Annual Monthly						72,312 6,026						74,484 6,207
15**	Annual Monthly						73,956 6,163						76,176 6,348
16**	Annual Monthly						76,200 6,350						78,492 6,541
17**	Annual Monthly						78,468 6,539						80,820 6,735

#### TABLE 32 - 3 NON-SENATE INSTRUCTIONAL (NSI) UNIT 18 SUPERVISOR OF TEACHER EDUCATION\* ACADEMIC YEAR

		Adjusted Scale 1/1/14						Adjusted Scale 7/1/14					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
Level													
18**	Annual						80,832						83,256
	Monthly						6,736						6,938
19**	Annual						83,256						85,752
	Monthly						6,938						7,146
20**	Annual						85,764						88,332
	Monthly						7,147						7,361
21**	Annual						88,332						90,984
	Monthly						7,361						7,582
22**	Annual						90,984						93,708
	Monthly						7,582						7,809

#### Comp Group A50

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations

Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.

#### TABLE 35 ACADEMIC COORDINATOR I ACADEMIC YEAR

(0840) Salary Scale Salary Scale Years at 7/1/13 7/1/14 <u>Step</u> <u>Step</u> <u>Annual</u> **Monthly** <u>Annual</u> **Monthly** 2 1 40,920 3,410.00 42,144 3,512.00 2 2 42,840 44,124 3,570.00 3,677.00 3 2 44,604 45,948 3,717.00 3,829.00 4 2 46,644 3,887.00 48,048 4,004.00 5 2 48,456 4,038.00 49,908 4,159.00 2 4,362.00 6 50,820 4,235.00 52,344 7 2 53,196 4,433.00 54,792 4,566.00 8 2 55,620 57,288 4,635.00 4,774.00 2 9 58,272 4,856.00 60,024 5,002.00 2 10 61,176 5,098.00 63,012 5,251.00 2 11 64,176 66,096 5,508.00 5,348.00 2 12 67,056 5,588.00 69,072 5,756.00 2 13 70,356 72,468 5,863.00 6,039.00 2 14 73,656 6,138.00 75,864 6,322.00 15 ---77,508 6,459.00 79,836 6,653.00

#### ACADEMIC COORDINATOR II ACADEMIC YEAR

(0842)

	Years at	Salary S 7/1/ <sup>/</sup>		Salary S 7/1/ <sup>/</sup>	
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	53,196	4,433.00	54,792	4,566.00
2	2	55,620	4,635.00	57,288	4,774.00
3	2	58,272	4,856.00	60,024	5,002.00
4	2	61,176	5,098.00	63,012	5,251.00
5	2	64,176	5,348.00	66,096	5,508.00
6	2	67,056	5,588.00	69,072	5,756.00
7	2	70,356	5,863.00	72,468	6,039.00
8	2	73,656	6,138.00	75,864	6,322.00
9	2	77,508	6,459.00	79,836	6,653.00
10	2	80,760	6,730.00	83,184	6,932.00
11	2	84,972	7,081.00	87,516	7,293.00
12	2	88,800	7,400.00	91,464	7,622.00
13	2	93,024	7,752.00	95,820	7,985.00
14	2	98,148	8,179.00	101,088	8,424.00
15		102,876	8,573.00	105,960	8,830.00

#### ACADEMIC COORDINATOR III ACADEMIC YEAR

(0844)

	Years at	Adjusted 7/1/ <sup>-</sup>		-	Adjusted Scale 7/1/14		
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
1	3	67,056	5,588.00	69,072	5,756.00		
2	3	72,228	6,019.00	74,400	6,200.00		
3	3	77,508	6,459.00	79,836	6,653.00		
4	3	82,644	6,887.00	85,128	7,094.00		
5	3	88,800	7,400.00	91,464	7,622.00		
6	3	95,796	7,983.00	98,664	8,222.00		
7	3	102,876	8,573.00	105,960	8,830.00		
8	3	110,880	9,240.00	114,204	9,517.00		
9		119,184	9,932.00	122,760	10,230.00		

#### TABLE 36 ACADEMIC COORDINATOR I FISCAL YEAR

	Years at	Salary S 7/1/1		Salary 7/1/ <sup>-</sup>	
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<b>Monthly</b>	<u>Annual</u>	<u>Monthly</u>
1	2	46,644	3,887.00	48,048	4,004.00
2	2	48,456	4,038.00	49,908	4,159.00
3	2	50,820	4,235.00	52,344	4,362.00
4	2	53,196	4,433.00	54,792	4,566.00
5	2	55,620	4,635.00	57,288	4,774.00
6	2	58,272	4,856.00	60,024	5,002.00
7	2	61,176	5,098.00	63,012	5,251.00
8	2	64,176	5,348.00	66,096	5,508.00
9	2	67,056	5,588.00	69,072	5,756.00
10	2	70,356	5,863.00	72,468	6,039.00
11	2	73,656	6,138.00	75,864	6,322.00
12	2	77,508	6,459.00	79,836	6,653.00
13	2	80,760	6,730.00	83,184	6,932.00
14	2	84,972	7,081.00	87,516	7,293.00
15		88,800	7,400.00	91,464	7,622.00

Comp Group A40

#### TABLE 36 ACADEMIC COORDINATOR II FISCAL YEAR

(0843)

(0841)

	Years at	Salary So 7/1/13		Salary 7/1/	
<u>Step</u>	Step	Annual	<u>Monthly</u>	Annual	Monthly
1	2	61,176	5,098.00	63,012	5,251.00
2	2	64,176	5,348.00	66,096	5,508.00
3	2	67,056	5,588.00	69,072	5,756.00
4	2	70,356	5,863.00	72,468	6,039.00
5	2	73,656	6,138.00	75,864	6,322.00
6	2	77,508	6,459.00	79,836	6,653.00
7	2	80,760	6,730.00	83,184	6,932.00
8	2	84,972	7,081.00	87,516	7,293.00
9	2	88,800	7,400.00	91,464	7,622.00
10	2	93,024	7,752.00	95,820	7,985.00
11	2	98,148	8,179.00	101,088	8,424.00
12	2	102,876	8,573.00	105,960	8,830.00
13	2	107,964	8,997.00	111,204	9,267.00
14	2	113,556	9,463.00	116,964	9,747.00
15		119,184	9,932.00	122,760	10,230.00

#### TABLE 36 ACADEMIC COORDINATOR III FISCAL YEAR

(0845)

	Years at	Salary S 7/1/1			Salary Scale 7/1/14		
<u>Step</u>	<u>Step</u>	Annual	Monthly	Annual	Monthly		
1	3	77,508	6,459.00	79,836	6,653.00		
2	3	82,644	6,887.00	85,128	7,094.00		
3	3	88,800	7,400.00	91,464	7,622.00		
4	3	95,796	7,983.00	98,664	8,222.00		
5	3	102,876	8,573.00	105,960	8,830.00		
6	3	110,880	9,240.00	114,204	9,517.00		
7	3	119,184	9,932.00	122,760	10,230.00		
8	3	128,124	10,677.00	131,964	10,997.00		
9		137,760	11,480.00	141,888	11,824.00		

# TABLE 37 PROJECT (E.G., SCIENTIST) SERIES FISCAL YEAR

I			<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
•	2	51,600	4,300.00	53,100	4,425.00
П	2	54,600	4,550.00	56,200	4,683.33
Ш	2	57,300	4,775.00	59,000	4,916.67
IV	2	60,600	5,050.00	62,400	5,200.00
V	2	63,600	5,300.00	65,500	5,458.33
         V	2 2 2 3	63,800 66,900 70,800 75,100	5,316.67 5,575.00 5,900.00 6,258.33	65,700 68,900 72,900 77,400	5,475.00 5,741.67 6,075.00 6,450.00
     V V V  V   V	3 3 3 3 3 3 3 3	75,200 80,800 87,600 95,000 102,900 111,800 121,400 131,500	6,266.67 6,733.33 7,300.00 7,916.67 8,575.00 9,316.67 10,116.67 10,958.33	77,500 83,200 90,200 97,900 106,000 115,200 125,000 135,400	6,458.33 6,933.33 7,516.67 8,158.33 8,833.33 9,600.00 10,416.67 11,283.33 12,250.00
	IV V I II IV II IV V VI	IV 2 V 2 II 2 III 2 IV 3 IV 3 II 3 III 3 IV 3 V 3 V 3 V 3 VI 3 VI	IV       2       60,600         V       2       63,600         I       2       63,800         II       2       66,900         II       2       70,800         IV       3       75,100         I       3       80,800         II       3       87,600         IV       3       95,000         V       3       111,800         VII       3       121,400         VIII       3       131,500	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

#### TABLE 38 PROJECT (E.G., SCIENTIST) SERIES BUSINESS/ECONOMICS/ENGINEERING FISCAL YEAR

		Years at	Salary 7/1/		Salary 7/1/	
<u>Rank</u>	<u>Step</u>	Step	Annual	Monthly	Annual	<u>Monthly</u>
Assistant	I	2	68,400	5,700.00	70,500	5,875.00
Project	II	2	72,000	6,000.00	74,200	6,183.33
(3395,		2	75,700	6,308.33	78,000	6,500.00
3398-Vst)	IV	2	79,200	6,600.00	81,600	6,800.00
	V	2	82,800	6,900.00	85,300	7,108.33
Associate	Ι	2	82,900	6,908.33	85,400	7,116.67
Project	II	2	86,100	7,175.00	88,700	7,391.67
(3393,		2	89,400	7,450.00	92,100	7,675.00
3397-Vst)	IV	3	92,000	7,666.67	94,800	7,900.00
Project	I	3	92,100	7,675.00	94,900	7,908.33
(3391,	II	3	95,200	7,933.33	98,100	8,175.00
3396-Vst)		3	101,000	8,416.67	104,000	8,666.67
	IV	3	108,400	9,033.33	111,700	9,308.33
	V	3	116,600	9,716.67	120,100	10,008.33
	VI	3	125,600	10,466.67	129,400	10,783.33
	VII	3	134,400	11,200.00	138,400	11,533.33
	VIII	3	143,900	11,991.67	148,200	12,350.00
	IX	4	156,400	13,033.33	161,100	13,425.00

# TABLE 39ACADEMIC STANDARD TABLE OF PAY

	Salary Scale 7/1/13			Salary Scale 7/1/14	
<u>Annual</u>	<b>Monthly</b>	1/9 Monthly	<u>Annual</u>	<u>Monthly</u>	1/9 Monthly
31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33
32,088	2,674.00	3,565.33	33,048	2,754.00	3,672.00
32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33
33,216	2,768.00	3,690.67	34,212	2,851.00	3,801.33
33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67
34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67
35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00
36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00
36,876	3,073.00	4,097.33	37,980	3,165.00	4,220.00
37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33
38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33
39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67
40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67
40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67
41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67
42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67
43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33
44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33
45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67
46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67
47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33
48,456	4,038.00	5,384.00	49,908	4,159.00	5,545.33
49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33
50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00
51,960	4,330.00	5,773.33	53,520	4,460.00	5,946.67
53,196	4,433.00	5,910.67	54,792	4,566.00	6,088.00
54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67
55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33
56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67
58,272	4,856.00	6,474.67	60,024	5,002.00	6,669.33
59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00
61,176	5,098.00	6,797.33	63,012	5,251.00	7,001.33
62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67

# TABLE 39 - (cont) ACADEMIC STANDARD TABLE OF PAY

	Salary Scale 7/1/13			Salary Scale 7/1/14	
<u>Annual</u>	<u>Monthly</u>	1/9 Monthly	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
64,176	5,348.00	7,130.67	66,096	5,508.00	7,344.00
65,688	5,474.00	7,298.67	67,656	5,638.00	7,517.33
67,056	5,588.00	7,450.67	69,072	5,756.00	7,674.67
68,436	5,703.00	7,604.00	70,488	5,874.00	7,832.00
70,356	5,863.00	7,817.33	72,468	6,039.00	8,052.00
72,228	6,019.00	8,025.33	74,400	6,200.00	8,266.67
73,656	6,138.00	8,184.00	75,864	6,322.00	8,429.33
75,564	6,297.00	8,396.00	77,832	6,486.00	8,648.00
77,508	6,459.00	8,612.00	79,836	6,653.00	8,870.67
79,272	6,606.00	8,808.00	81,648	6,804.00	9,072.00
80,760	6,730.00	8,973.33	83,184	6,932.00	9,242.67
82,644	6,887.00	9,182.67	85,128	7,094.00	9,458.67
84,972	7,081.00	9,441.33	87,516	7,293.00	9,724.00
86,868	7,239.00	9,652.00	89,472	7,456.00	9,941.33
88,800	7,400.00	9,866.67	91,464	7,622.00	10,162.67
90,684	7,557.00	10,076.00	93,408	7,784.00	10,378.67
93,024	7,752.00	10,336.00	95,820	7,985.00	10,646.67
93,924	7,827.00	10,436.00	96,744	8,062.00	10,749.33
95,796	7,983.00	10,644.00	98,664	8,222.00	10,962.67
98,148	8,179.00	10,905.33	101,088	8,424.00	11,232.00
100,572	8,381.00	11,174.67	103,584	8,632.00	11,509.33
102,876	8,573.00	11,430.67	105,960	8,830.00	11,773.33
105,192	8,766.00	11,688.00	108,348	9,029.00	12,038.67
107,964	8,997.00	11,996.00	111,204	9,267.00	12,356.00
110,880	9,240.00	12,320.00	114,204	9,517.00	12,689.33
113,556	9,463.00	12,617.33	116,964	9,747.00	12,996.00
116,256	9,688.00	12,917.33	119,748	9,979.00	13,305.33
119,184	9,932.00	13,242.67	122,760	10,230.00	13,640.00
122,064	10,172.00	13,562.67	125,724	10,477.00	13,969.33
125,100	10,425.00	13,900.00	128,856	10,738.00	14,317.33
128,124	10,677.00	14,236.00	131,964	10,997.00	14,662.67
131,292	10,941.00	14,588.00	135,228	11,269.00	15,025.33
134,520	11,210.00	14,946.67	138,552	11,546.00	15,394.67
137,760	11,480.00	15,306.67	141,888	11,824.00	15,765.33

# TABLE 40FACULTY RECRUITMENT ALLOWANCE

	7/1/13	7/1/14
Maximum Allowable	60,900	62,700

ITTLE         ACADEMIC TITLE         IUMBER           0840         Academic Coordinator I-Fiscal Year         35           0841         Academic Coordinator I-Fiscal Year         36           0842         Academic Coordinator II-Fiscal Year         36           0843         Academic Coordinator II-Fiscal Year         36           0844         Academic Coordinator II-Fiscal Year         36           0845         Academic Administrator II         34           1062         Academic Administrator II         34           1082         Academic Administrator II         34           1084         Academic Administrator V         34           1086         Academic Administrator V         34           1087         Academic Administrator V         34           1087         Academic Administrator V         34           1087         Academic Year-1/9         1           1101         Acting Professor-Academic Year-1/9         1           1110	TITLE		TABLE
0840         Academic Coordinator I-Kaademic Year         35           0841         Academic Coordinator II-Academic Year         35           0842         Academic Coordinator II-Academic Year         35           0843         Academic Coordinator II-Academic Year         35           0844         Academic Coordinator III-Academic Year         36           0845         Academic Coordinator III-Academic Year         36           0846         Academic Administrator I         34           1062         Academic Administrator II         34           1063         Academic Administrator V         34           1066         Academic Administrator V         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1066         Academic Administrator VI         34           107         Acting Professor-Academic Year         1           1101         Acting Professor-Academic Year         2           1117         Acting Professor-Fiscal Year         2           1118         Yniting Professor-Fiscal Year         2           1117         Acting Professor-Academic Year-1/9         3           1118         Professor-Academic Year-1/9-Bus/Econ/En	-		
0841       Academic Coordinator II-Fiscal Year       36         0842       Academic Coordinator III-Academic Year       36         0844       Academic Coordinator III-Fiscal Year       36         0845       Academic Coordinator III-Fiscal Year       36         0846       Academic Coordinator III-Fiscal Year       36         0845       Academic Administrator II       34         1062       Academic Administrator II       34         1083       Academic Administrator VI       34         1086       Academic Administrator VI       34         1086       Academic Administrator VI       34         1086       Academic Administrator VI       34         1087       Academic Administrator VI       34         1086       Academic Year-1/9       1         1101       Acting Professor-Academic Year-1/9       1         1102       Professor-Academic Year-1/9       1         1103       Professor-Fiscal Year       2         1114       Acting Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year       2         1118       Professor-Academic Year-1/9       3         1144       Professor-Academic Year-1/9-Bus/Econ/Eng       3			
0842         Academic Coordinator II-Academic Year         35           0843         Academic Coordinator III-Riscal Year         36           0844         Academic Coordinator III-Riscal Year         36           0845         Academic Administrator I         34           1061         Academic Administrator II         34           1062         Academic Administrator II         34           1063         Academic Administrator IV         34           1066         Academic Administrator V         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1068         Academic Administrator VI         34           1007         Professor-Academic Year-1/9         1           1101         Acting Professor-Academic Year-1/9         1           1107         Acting Professor-Academic Year         2           1117         Acting Professor-Academic Year-1/9         3           1108         Vising Professor-Academic Year-1/9         3           1118         Professor-Academic Year-1/9         3           1144         Professor-Academic Year-1/9         3           1145         Professor-Academic Year-1/9         3			
0843         Academic Coordinator III-Riscal Year         36           0844         Academic Coordinator III-Riscal Year         36           1061         Academic Administrator I         34           1062         Academic Administrator II         34           1063         Academic Administrator II         34           1064         Academic Administrator VI         34           1065         Academic Administrator VI         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1066         Academic Administrator VI         34           107         Acting Professor-Academic Year         1           1101         Acting Professor-Academic Year         1           1107         Acting Professor-Academic Year         2           1117         Acting Professor-Academic Year         2           1110         Professor-Fiscal Year         2           1111         Acting Professor-Academic Year-1/9-Bus/Econ/Eng         3           1144         Professor-Academic Year-1/9-Bus/Econ/Eng         3           1145         Professor-Academic Year-1/9-Bus/Econ/Eng         3           1146         Professor-Academic Year-1/9-Bus/Econ/Eng			
0844         Academic Coordinator III-Academic Year         36           0845         Academic Coordinator III-Fiscal Year         36           1061         Academic Administrator I         34           1062         Academic Administrator II         34           1063         Academic Administrator II         34           1064         Academic Administrator VI         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           107         Acting Professor-Academic Year-1/9         1           1101         Acting Professor-Academic Year-1/9         1           1101         Acting Professor-Fiscal Year         2           1114         Acting Professor-Fiscal Year         2           1143         Professor-Academic Year-1/9         3           1144         Professor-Academic Year-1/9-Bus/Econ/Eng         3           1180         Professor-Academic Year-1/9-Bus/Econ/Eng         3 <td></td> <td></td> <td></td>			
0845         Academic Coordinator III-Fiscal Year         36           1061         Academic Administrator I         34           1062         Academic Administrator II         34           1063         Academic Administrator VI         34           1066         Academic Administrator V         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1067         Academic Administrator VI         34           1067         Academic Administrator VI         34           107         Acting Professor-Academic Year-1/9         1           1010         Acting Professor-Academic Year-19         1           1010         Acting Professor-Academic Year-19         2           1111         Acting Professor-Academic Year-19         3           1144         Professor-Academic Year-19         3           1145         Professor-Academic Year-14w         8           1181         Professor-Academic Year-14w         8           1181         Professor-Academic Year-14w-1/9         1           118		Academic Coordinator III-Academic Year	
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1063       Academic Administrator II       34         1064       Academic Administrator IV       34         1066       Academic Administrator V       34         1067       Academic Administrator VI       34         1010       Professor-Academic Year 1/9       1         1101       Acting Professor-Academic Year-1/9       1         1107       Acting Professor-Academic Year-199       1         1108       Visiting Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year       2         1143       Professor-Academic Year-Law       3         1144       Professor-Academic Year-Law-1/9       3         1180       Professor-Academic Year-Law-1/9       8         1181       Professor-Academic Year-Law-1/9       8         1182       Acting Professor-Academic Year-Law-1/9       8         1183       Acting Professor-Academic Year-1/9       1         1204       Associate Professor-Academic Year-1/9       1         1205       Associate Professor-Academic Year-1/9       1	1061	Academic Administrator I	34
1064       Academic Administrator IV       34         1065       Academic Administrator VI       34         1066       Academic Administrator VI       34         1067       Academic Administrator VI       34         107       Acting Professor-Academic Year-1/9       1         1101       Acting Professor-Academic Year-1/9       1         1103       Professor-Academic Year-1/9       1         1104       Acting Professor-Academic Year-1/9       1         1107       Acting Professor-Academic Year-1/9       1         1108       Visiting Professor-Fiscal Year       2         1114       Professor-Fiscal Year-Bus/Econ/Eng       3         1144       Professor-Cademic Year-Law/Econ/Eng       3         1180       Professor-Academic Year-Law       8         1180       Professor-Academic Year-Law       8         1181       Professor-Academic Year-Law       8         1182       Acting Professor-Academic Year-Law       8         1183       Acting Professor-Academic Year-1/9       8         1200       Associate Professor-Academic Year-1/9       1         1201       Acting Professor-Academic Year-1/9       1         1202       Associate Professor-Academic Year-1/9	1062	Academic Administrator II	34
1065         Academic Administrator V         34           1066         Academic Administrator VI         34           1067         Academic Administrator VI         34           1010         Professor-Academic Year 1/9         1           1101         Acting Professor-Academic Year 1/9         1           1103         Professor-Academic Year 1/9         1           1104         Acting Professor-Academic Year 1/9         1           1107         Acting Professor-Academic Year         2           1118         Visiting Professor-Academic Year-Bus/Econ/Eng         3           1144         Professor-Fiscal Year         2           1143         Professor-Academic Year-Law-1/9         8           1180         Professor-Academic Year-Law-1/9         8           1181         Professor-Academic Year-Law-1/9         8           1182         Acting Professor-Academic Year-Law-1/9         8           1183         Acting Professor-Academic Year-1/9         1           1200         Associate Professor-Academic Year-1/9         1           1201         Acting Professor-Academic Year-1/9         1           1202         Associate Professor-Academic Year         2           1203         Associate Professor-Fiscal Year </td <td>1063</td> <td>Academic Administrator III</td> <td>34</td>	1063	Academic Administrator III	34
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1067       Academic Administrator VII       34         1100       Professor-Academic Year       1         1101       Acting Professor-Academic Year-1/9       1         1102       Acting Professor-Academic Year       1         1103       Professor-Academic Year       1         1104       Visiting Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year       2         1143       Professor-Cademic Year-Bus/Econ/Eng       3         1144       Professor-Academic Year-Law-109       3         1180       Professor-Academic Year-Law-109       8         1181       Professor-Academic Year-Law-109       8         1182       Acting Professor-Academic Year-Law       8         1183       Acting Professor-Academic Year-Law       8         1184       Professor-Academic Year-Law       8         1182       Acting Professor-Academic Year-19       1         1183       Acting Professor-Academic Year-19       1         11900       Associate Professor-Academic Year 119       1         1200       Associate Professor-Academic Year 12       1         1201       Acting Associate Professor-Academic Year 19       1         1202       Asociate Professor-Academi	1065	Academic Administrator V	34
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1101       Acting Professor-Academic Year-1/9       1         1102       Acting Professor-Academic Year       1         1108       Visiting Professor       1*         1109       Acting Professor-Fiscal Year       2         1111       Professor-Fiscal Year       2         1112       Acting Professor-Fiscal Year       2         1143       Professor-Fiscal Year       2         1144       Professor-Academic Year-1/9-Bus/Econ/Eng       3         1180       Professor-Academic Year-1/9-Bus/Econ/Eng       3         1181       Professor-Academic Year-1/9       8         1182       Acting Professor-Academic Year-1/9       8         1183       Acting Professor-Academic Year-1/9       8         1184       Professor-Academic Year-1/9       1         1200       Associate Professor-Academic Year-1/9       1         1201       Acting Associate Professor-Academic Year-1/9       1         1202       Associate Professor-Academic Year-1/9       1         1203       Associate Professor-Academic Year-1/9       1         1204       Acting Associate Professor-Fiscal Year       2         1214       Acting Associate Professor-Academic Year-1/9       1         1204       Associa			
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1107       Acting Professor-Academic Year       1         1108       Visiting Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year       2         1118       Professor-Fiscal Year-Bus/Econ/Eng       3         1144       Professor-Fiscal Year-Bus/Econ/Eng       3         1145       Professor-Academic Year-Law       8         1180       Professor-Academic Year-Law       8         1181       Professor-Academic Year-Law-1/9       8         1182       Acting Professor-Academic Year       1         1200       Associate Professor-Academic Year       1         1201       Acting Associate Professor-Academic Year       1         1202       Associate Professor-Academic Year       1         1203       Associate Professor-Academic Year       1         1204       Acting Associate Professor-Academic Year       1         1207       Acting Associate Professor-Fiscal Year       2         1208       Visiting Associate Professor-Fiscal Year       2         1217       Acting Professor-Academic Year-1/9       1         1208       Visiting Associate Professor-Fiscal Year       2         1214       Associate Professor-Academic Year-1/9-Bus/Econ/Eng       3		5	
1108       Visiting Professor       1*         1110       Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year       2         1143       Professor-Academic Year-Bus/Econ/Eng       3         1144       Professor-cademic Year-I/9-Bus/Econ/Eng       3         1180       Professor-cademic Year-Law       8         1181       Professor-Academic Year-Law       8         1182       Acting Professor-Academic Year-Law-1/9       8         1183       Acting Professor-Academic Year-Law-1/9       8         1180       Associate Professor-Academic Year-1/9       1         1200       Associate Professor-Academic Year-1/9       1         1201       Acting Associate Professor-Academic Year-1/9       1         1202       Associate Professor-Academic Year       1         1203       Associate Professor-Academic Year       1         1204       Associate Professor-Academic Year       2         1217       Acting Associate Professor-Fiscal Year       2         1218       Visiting Associate Professor-Fiscal Year       2         1244       Associate Professor-Academic Year-1/9-Bus/Econ/Eng       3         1300       Assistant Professor-Academic Year-1/9       1			
1110       Professor-Fiscal Year       2         1117       Acting Professor-Fiscal Year-Bus/Econ/Eng       3         1144       Professor-Academic Year-Bus/Econ/Eng       4         1145       Professor-Academic Year-Bus/Econ/Eng       4         1146       Professor-Academic Year-Law       8         1180       Professor-Academic Year-Law       8         1181       Professor-Academic Year-Law       8         1182       Acting Professor-Academic Year-Law-1/9       8         1183       Acting Professor-Academic Year-Law-1/9       8         1184       Acting Professor-Academic Year-Law-1/9       1         1200       Associate Professor-Academic Year-Law-1/9       1         1201       Acting Associate Professor-Academic Year-1/9       1         1203       Associate Professor-Academic Year-1/9       1         1204       Associate Professor-Academic Year-1/9       1         1205       Acting Associate Professor-Fiscal Year       2         1210       Associate Professor-Academic Year-1/9       1         1210       Associate Professor-Academic Year-1/9       3         1244       Associate Professor-Academic Year-1/9       3         1304       Assistant Professor-Academic Year-1/9       1		0	
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1143       Professor-Academic Year-Bus/Econ/Eng       3         1144       Professor-Cademic Year-I/9-Bus/Econ/Eng       3         1180       Professor-Academic Year-Law       8         1181       Professor-Academic Year-Law-1/9       8         1182       Acting Professor-Academic Year-Law-1/9       8         1181       Professor-Academic Year-Law-1/9       8         1182       Acting Professor-Academic Year-Law-1/9       8         1201       Associate Professor-Academic Year-1/9       1         1203       Associate Professor-Academic Year-1/9       1         1204       Associate Professor-Academic Year-1/9       1         1205       Visiting Associate Professor-Academic Year       2         1217       Acting Associate Professor-Fiscal Year       2         1218       Visiting Associate Professor-Fiscal Year       2         1243       Associate Professor-Academic Year-1/9-Bus/Econ/Eng       3         1300       Assistant Professor-Academic Year-1/9       1         1424       Associate Professor-Academic Year-1/9-Bus/Econ/Eng       3         1301       Acting Assistant Professor-Academic Year-1/9       1         1303       Assistant Professor-Academic Year       1         1304       Assistant Prof	-		
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1300       Assistant Professor-Academic Year       1         1301       Acting Assistant Professor-Academic Year-1/9       1         1303       Assistant Professor-Academic Year-1/9       1         1307       Acting Assistant Professor-Academic Year       1         1308       Visiting Assistant Professor-Academic Year       1         1308       Visiting Assistant Professor-Fiscal Year       2         1310       Assistant Professor-Fiscal Year       2         1317       Acting Assistant Professor-Fiscal Year       2         1343       Assistant Professor-Fiscal Year       2         1344       Assistant Professor-Fiscal Year-Bus/Econ/Eng       3         1344       Assistant Professor-Academic Year-1/9-Bus/Econ/Eng       3         1450       Professor of Clinical Year-1/9       1         1450       Professor of Clinical FY       2         1451       Associate Professor of Clinical FY       2         1452       Assistant Professor of Clinical FY       2         1453       Professor of Clinical FY       2         1454       Associate Professor of Clinical FCOMP       5         1455       Assistant Professor of Clinical HCOMP       5         1454			
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1403Instructor-Academic Year-1/911450Professor of Clinical FY21451Associate Professor of Clinical FY21452Assistant Professor of Clinical FY21453Professor of Clinical FY21454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51501Associate In Academic Year-GSHIP19			
1450Professor of Clinical FY21451Associate Professor of Clinical FY21452Assistant Professor of Clinical FY21453Professor of Clinical HCOMP51454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51455Associate In Academic Year-GSHIP19		5	
1451Associate Professor of Clinical FY21452Assistant Professor of Clinical FY21453Professor of Clinical HCOMP51454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51451Associate In Academic Year-GSHIP19			
1452Assistant Professor of Clinical FY21453Professor of Clinical HCOMP51454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51501Associate In Academic Year-GSHIP19			
1453Professor of Clinical HCOMP51454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51501Associate In Academic Year-GSHIP19			
1454Associate Professor of Clinical HCOMP51455Assistant Professor of Clinical HCOMP51501Associate In Academic Year-GSHIP19		Professor of Clinical HCOMP	
1455Assistant Professor of Clinical HCOMP51501Associate In Academic Year-GSHIP19			
1501 Associate In Academic Year-GSHIP 19	1455	Assistant Professor of Clinical HCOMP	
1502 Associate In Academic Year-Non-GSHIP 19			19
	1502	Associate In Academic Year-Non-GSHIP	19

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1506	Associate In Academic Year-1/9-GSHIP	19
1507	Associate In Academic Year-1/9-Non-GSHIP	19
1511	Associate In Fiscal Year-GSHIP	19
1512	Associate In Fiscal Year-Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1603	Senior Lecturer with SOE - Academic Year Senior Lecturer with SOE - Academic Year - 1/9	10
1604 1605	Lecturer Potential SOE - Academic Year - Part Time	10 15
1605	Lecturer Potential SOE - Academic Year - Part Time Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15 15
1607	Lecturer with SOE - Academic Year	10
1607	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	10
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	15
1631	Lecturer - Academic Year - Continuing Appointment	15
1632	Lecturer - Academic Year - 1/9	15
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1640	Senior Lecturer - Academic Year	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1712	Visiting Assistant Professor - HCOMP	5* 5*
1713	Visiting Associate Professor - HCOMP	5* 5*
1714 1715	Visiting Professor - HCOMP Instructor - HCOMP	5* 5
1715	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906 1908	Professor in Residence - SFT - VM	7 7
1908	Assistant Adjunct Professor - SFT-VM Associate Adjunct Professor - SFT-VM	7
1909	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
2000	Health Sciences Clinical Professor - Academic Year Health Sciences Clinical Professor - Fiscal Year	1 2
2010 2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2011	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2030	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2120	Associate Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointment	16

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
2285	Child Development Demonstration Lecturer	16
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
2305	Community Teaching Fellow - GSHIP	18
2306 2310	Community Teaching Fellow - non-GSHIP Teaching Assistant - GSHIP	18 18
2310	Teaching Assistant - OSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2312	Teaching Assistant - Von-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2704	Intern-Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
2740	Non-Physician Clinical Trainee Reader-GSHIP	21
2850 2851	Reader-Non-GSHIP	18 18
2854	Reader-GSHIP/Non-Represented	18
2855	Reader-Non-GSHIP/Non-Represented	18
3000	Agronomist in the AES	2
3001	Agronomist in the ASE-SFT-VM	7
3004	Specialist in the AES	24
3007	Acting Agronomist in the AES	2
3009	Acting Agronomist in the AES-SFT-VM	7
3010	Associate Agronomist in the AES	2
3011	Associate Agronomist in the ASE-SFT-VM	7
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3014	Associate Specialist in the AES	24
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3017	Acting Associate Agronomist in the AES	2
3019	Acting Associate Agronomist in the AES-SFT-VM	7
3020	Assistant Agronomist in the AES	2
3021 3024	Assistant Agronomist in the AES-SFT-VM Assistant Specialist in the AES	7 24
3024 3027	Acting Assistant Agronomist in the AES	24
3027	Acting Assistant Agronomist in the AES	2 7
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3060	Agronomist in the AES-Academic Year	1
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TITLE CODE		TABLE <u>NUMBER</u>
3062	ACADEMIC TITLE	
3062 3064	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3 1
3064	Acting Agronomist in the AES-Academic Year	3
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3 1
	Associate Agronomist in the AES-Academic Year	
3072 3074	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3 1
	Acting Associate Agronomist in the AES-Academic Year	3
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3084 3086	Acting Assistant Agronomist in the AES-Academic Year Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	1 3
3100	Astronomer	2
3110	Associate Astronomer	2
3200	Researcher-Fiscal Year	13
3200	Researcher-Academic Year	13
	Researcher-Academic Year-1/9	12
3205 3208		12
3208	Visiting Researcher Associate Researcher-Fiscal Year	
	Associate Researcher-Academic Year	13
3213 3215	Associate Researcher-Academic Year-1/9	11 12
3215	Visiting Associate Researcher	12
3218	Assistant Researcher-Fiscal Year	13
3220	Assistant Researcher-Academic Year	13
3225	Assistant Researcher-Academic Year-1/9	12
3225	Visiting Assistant Researcher	12
3250	Professor in Residence-Academic Year	1
3250	Professor in Residence-Fiscal Year	2
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Enllow	23
3254	Postdoctoral Scholar-Paid Direct	23
3258	Adjunct Professor-Academic Year	1
3259	Adjunct Professor-Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3274	Graduate Student Assistant Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24
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TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3351	Assistant Professor in Residence-Academic Year-1/9	1
3352	Associate Professor in Residence-Academic Year-1/9	1
3353	Professor in Residence-Academic Year-1/9	1
3360	Adjunct Instructor-Academic Year-1/9	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3363	Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379 3381	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng Professor in Residence - Academic Year - Bus/Econ/Eng	3 3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	3 4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Ecol/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	3 4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
3396	Visiting Project Scientist	37*
3397	Visiting Associate Project Scientist	37*
3398	Visiting Assistant Project Scientist	37*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28
3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI Coordinator of Public Programs V	30
3507	Coordinator of Public Programs IV	30
3509 3511	Coordinator of Public Programs III	30 30
3513	Coordinator of Public Programs II	30 30
3515	Coordinator of Public Programs I	30 30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27
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TITLE		TABLE
<u>CODE</u>	ACADEMIC TITLE	NUMBER
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
3615	Visiting Librarian	26*
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

\* Salary scale for guidance only.

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065 1066	Academic Administrator V Academic Administrator VI	34
1066	Academic Administrator VI	34 34
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
3007	Acting Agronomist in the AES	2
3064	Acting Agronomist in the AES-Academic Year	1
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3066 3009	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3 7
3009	Acting Agronomist in the AES-SFT-VM Acting Assistant Agronomist in the AES	2
3084	Acting Assistant Agronomist in the AES-Academic Year	2
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
1307	Acting Assistant Professor-Academic Year	1
1301 1317	Acting Assistant Professor-Academic Year-1/9 Acting Assistant Professor-Fiscal Year	1 2
3017	Acting Associate Agronomist in the AES	2
3074	Acting Associate Agronomist in the AES	1
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3019	Acting Associate Agronomist in the AES-SFT-VM	7
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1900 1207	Acting Associate Professor - SFT-VM Acting Associate Professor-Academic Year	7 1
1207	Acting Associate Professor-Academic Year Acting Associate Professor-Academic Year-1/9	1
1217	Acting Associate Professor-Reademic Teal-1/9	2
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1902	Acting Professor - SFT-VM	7
1183	Acting Professor Academic Year -Law-1/9	8
1107	Acting Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1182 1117	Acting Professor-Academic Year-Law Acting Professor-Fiscal Year	8 2
3288	Adjunct Instructor - Academic Year	2
3289	Adjunct Instructor - Fiscal Year	2
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TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1727	Adjunct Instructor - HCOMP	5
3360	Adjunct Instructor-Academic Year-1/9	1
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4 5
1730 1910	Adjunct Professor - HCOMP Adjunct Professor - SFT-VM	5 7
3258	Adjunct Professor-Academic Year	1
3363	Adjunct Professor-Academic Year-1/9	1
3259	Adjunct Professor-Fiscal Year	2
3000	Agronomist in the AES	2
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3001	Agronomist in the ASE-SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908 3361	Assistant Adjunct Professor - SFT-VM Assistant Adjunct Professor-Academic Year-1/9	7 1
3371	Assistant Adjunct Professor-Academic Year-I/9 Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3020	Assistant Adjunct Professor-Academic Pear-Bus/LCOI//Eng	2
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3021	Assistant Agronomist in the AES-SFT-VM	7
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
1717	Assistant Professor - HCOMP	5
1897 3270	Assistant Professor - SFT-VM Assistant Professor in Residence - Academic Year	7 1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
3351	Assistant Professor in Residence-Academic Year-1/9	1
1452	Assistant Professor of Clinical FY	2
1455	Assistant Professor of Clinical HCOMP	5
1300	Assistant Professor-Academic Year	1
1303	Assistant Professor-Academic Year-1/9	1
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1310 1344	Assistant Professor-Fiscal Year Assistant Professor-Fiscal Year-Bus/Econ/Eng	2 4
3394	Assistant Project Scientist-Fiscal Year	4 37
3394	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
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TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3220	Assistant Researcher-Fiscal Year	13
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the AES	24
3610	Assistant University Librarian	27
3268	Associate Adjunct Professor - Academic Year	1
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2 4
3375 1729	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4 5
1909	Associate Adjunct Professor - HCOMP Associate Adjunct Professor - SFT-VM	5
3362	Associate Adjunct Professor-Academic Year-1/9	1
3010	Associate Agronomist in the AES	2
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3011	Associate Agronomist in the ASE-SFT-VM	7
3110	Associate Astronomer	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In Academic Year-1/9-GSHIP	19
1502	Associate In Academic Year-Non-GSHIP	19
1511	Associate In Fiscal Year-GSHIP	19
1512	Associate In Fiscal Year-Non-GSHIP	19
1507	Associate In Academic Year-1/9-Non-GSHIP	19
1501	Associate In Academic Year-GSHIP	19
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
1719	Associate Professor - HCOMP	5
1899	Associate Professor - SFT-VM	7
3260 3386	Associate Professor in Residence - Academic Year	1 3
3384	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7
3352	Associate Professor in Residence-Academic Year-1/9	1
1451	Associate Professor of Clinical FY	2
1454	Associate Professor of Clinical - HCOMP	5
1200	Associate Professor-Academic Year	1
1203	Associate Professor-Academic Year-1/9	1
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1210	Associate Professor-Fiscal Year	2
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
3213	Associate Researcher-Academic Year	11

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
3215	Associate Researcher-Academic Year-1/9	12
3210	Associate Researcher-Fiscal Year	13
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the AES	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
2285	Child Development Demonstration Lecturer	16
2284	Child Development Demonstration Lecturer - Continuing Appointment	16
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305 2306	Community Teaching Fellow - GSHIP Community Teaching Fellow - non-GSHIP	18 18
1652	Continuing Appointment - Temporary Augmentation	15
1653	Continuing Appointment - Temporary Augmentation - 1/9	15
3520	Continuing Educator I	31
3521	Continuing Educator I	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
3274	Graduate Student Assistant Researcher - GSHIP	22
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22 22
3276 3284	Graduate Student Researcher - Partial Fee Remission Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
1715 1895	Instructor - HCOMP Instructor - SFT-VM	5 7
1723	Instructor in Residence - HCOMP	5
1720		5

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1403	Instructor-Academic Year-1/9	1
2704	Intern-Dietetic/Non Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
3330	Junior Specialist	24
1630	Lecturer - Academic Year	15
1632 1633	Lecturer - Academic Year - 1/9 Lecturer - Academic Year - 1/9- Continuing Appointment	15 15
1633	Lecturer - Academic Year - Continuing Appointment	15
1634	Lecturer - Fiscal Year	15
1635	Lecturer - Fiscal Year - Continuing Appointment	15
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	15
1605	Lecturer Potential SOE - Academic Year - Part Time	15
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	15
1607	Lecturer with SOE - Academic Year	10
1608 1617	Lecturer with SOE - Academic Year - 1/9	10
1617	Lecturer with SOE - Fiscal Year Lecturer with SOE - HCOMP	10 10
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
2600	Military/Air Sciences and Tactics Assistant	25
2740	Non-Physician Clinical Trainee	21
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar-Employee	23 23
3253 3254	Postdoctoral Scholar-Fellow Postdoctoral Scholar-Paid Direct	23
1721	Professor - HCOMP	5
1901	Professor - SFT-VM	5
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
3250	Professor in Residence-Academic Year	1
3353	Professor in Residence-Academic Year-1/9	1
3251 1450	Professor in Residence-Fiscal Year Professor of Clinical FY	2
1450	Professor of Clinical HCOMP	5
1100	Professor-Academic Year	5 1
1103	Professor-Academic Year-1/9	1
1143	Professor-Academic Year-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1110	Professor-Fiscal Year	2
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
2850	Reader-GSHIP	18

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
2854	Reader-GSHIP/Non-Represented	18
2851	Reader-Non-GSHIP	18
2855	Reader-Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented Remedial Tutor I - Non-GSHIP	20
2280 2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20 20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3200	Researcher-Fiscal Year	13 21
2708 2709	Resident Physician I/Non Represented Resident Physician I/Represented	21
2703	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
1640	Senior Lecturer - Academic Year	15
1642	Senior Lecturer - Academic Year - 1/9	15
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	15
1641	Senior Lecturer - Academic Year - Continuing Appointment	15
1644	Senior Lecturer - Fiscal Year	15
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	15
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100% Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	10 15
1602 1683	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	15
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	15
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1613	Senior Lecturer with SOE - Fiscal Year	10
1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004 2100	Specialist in the AES Supervisor of Physical Education - Academic Year	24 9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2310	Teaching Assistant - GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301 2303	Teaching Fellow - Non-GSHIP Teaching Fellow - Non-GSHIP/Non-Represented	18 18
2000	reaching renow - Non-Oorni /Non-Nepresenteu	10

### Index limited to academic title codes with corresponding salary scales.

TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
1308	Visiting Assistant Professor	1*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project Scientist	37*
3228	Visiting Assistant Researcher	13*
1208	Visiting Associate Professor	1*
1713	Visiting Associate Professor - HCOMP	5*
3397	Visiting Associate Project Scientist	37*
3218	Visiting Associate Researcher	13*
3615	Visiting Librarian	26*
1108	Visiting Professor	1*
1714	Visiting Professor - HCOMP	5*
3396	Visiting Project Scientist	37*
3208	Visiting Researcher	13*

\* Salary scale guidance only.

Index limited to academic title codes with corresponding salary scales.

TITLE <u>ACADEMIC TITLE</u>

TABLE NUMBER