

# UCSB Salary Scales Academic Year 2013-14

Issued July 2013  
Office of the Associate Vice Chancellor  
For Academic Personnel

**TABLE 1  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 10/1/11</u>		<u>Salary Scale 10/1/11</u>		<u>Minimum Scale 7/1/13</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b>  (1300, 1308-Visiting 3278-Adjunct 1307-Acting)	II	2	56,400	4,700.00	58,100	4,841.67	57,500	4,791.67	59,300	4,941.67
	III	2	59,500	4,958.33	61,300	5,108.33	60,700	5,058.33	62,500	5,208.33
	IV	2	62,900	5,241.67	64,800	5,400.00	64,200	5,350.00	66,100	5,508.33
	V	2	66,000	5,500.00	68,000	5,666.67	67,300	5,608.33	69,400	5,783.33
<b>Associate Professor</b>  (1200, 1208-Visiting 3268-Adjunct 1207-Acting)	I	2	66,100	5,508.33	68,100	5,675.00	67,400	5,616.67	69,500	5,791.67
	II	2	69,300	5,775.00	71,400	5,950.00	70,700	5,891.67	72,800	6,066.67
	III	2	73,200	6,100.00	75,400	6,283.33	74,700	6,225.00	76,900	6,408.33
	IV	3	77,700	6,475.00	80,000	6,666.67	79,300	6,608.33	81,600	6,800.00
<b>Professor</b>  (1100, 1108-Visiting 3258-Adjunct 1107-Acting)	I	3	77,800	6,483.33	80,100	6,675.00	79,400	6,616.67	81,700	6,808.33
	II	3	83,800	6,983.33	86,300	7,191.67	85,500	7,125.00	88,000	7,333.33
	III	3	89,900	7,491.67	92,600	7,716.67	91,700	7,641.67	94,500	7,875.00
	IV	3	96,400	8,033.33	99,300	8,275.00	98,300	8,191.67	101,300	8,441.67
	V	--	103,300	8,608.33	106,400	8,866.67	105,400	8,783.33	108,500	9,041.67
	VI	--	111,800	9,316.67	115,200	9,600.00	114,000	9,500.00	117,500	9,791.67
	VII	--	121,000	10,083.33	124,600	10,383.33	123,400	10,283.33	127,100	10,591.67
	VIII	--	131,000	10,916.67	134,900	11,241.67	133,600	11,133.33	137,600	11,466.67
	IX	--	142,000	11,833.33	146,300	12,191.67	144,800	12,066.67	149,200	12,433.33

Comp Group A02

\*The Acting, Visiting, and Adjunct Professor Series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

**TABLE 3  
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 10/1/11</b>		<b>Salary Scale 10/1/11</b>		<b>Minimum Scale 7/1/13</b>		<b>Salary Scale 7/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Professor</b>  (1343, 1108-Visiting 3371-Adjunct 1977-Acting)	II	2	74,600	6,216.67	76,800	6,400.00	76,100	6,341.67	78,300	6,525.00
	III	2	78,200	6,516.67	80,500	6,708.33	79,800	6,650.00	82,100	6,841.67
	IV	2	82,400	6,866.67	84,900	7,075.00	84,000	7,000.00	86,600	7,216.67
	V	2	85,900	7,158.33	88,500	7,375.00	87,600	7,300.00	90,300	7,525.00
<b>Associate Professor</b>  (1243, 1208-Visiting 3374-Adjunct 1974-Acting)	I	2	86,000	7,166.67	88,600	7,383.33	87,700	7,308.33	90,400	7,533.33
	II	2	89,100	7,425.00	91,800	7,650.00	90,900	7,575.00	93,600	7,800.00
	III	2	92,700	7,725.00	95,500	7,958.33	94,600	7,883.33	97,400	8,116.67
	IV	3	95,500	7,958.33	98,400	8,200.00	97,400	8,116.67	100,400	8,366.67
<b>Professor</b>  (1143, 1308-Visiting 3377-Adjunct 1971-Acting)	I	3	95,600	7,966.67	98,500	8,208.33	97,500	8,125.00	100,500	8,375.00
	II	3	98,400	8,200.00	101,400	8,450.00	100,400	8,366.67	103,400	8,616.67
	III	3	104,000	8,666.67	107,100	8,925.00	106,100	8,841.67	109,200	9,100.00
	IV	3	110,100	9,175.00	113,400	9,450.00	112,300	9,358.33	115,700	9,641.67
	V	--	116,600	9,716.67	120,100	10,008.33	118,900	9,908.33	122,500	10,208.33
	VI	--	125,400	10,450.00	129,200	10,766.67	127,900	10,658.33	131,800	10,983.33
	VII	--	134,500	11,208.33	138,500	11,541.67	137,200	11,433.33	141,300	11,775.00
	VIII	--	144,000	12,000.00	148,300	12,358.33	146,900	12,241.67	151,300	12,608.33
	IX	--	155,600	12,966.67	160,300	13,358.33	158,700	13,225.00	163,500	13,625.00

Comp Group A06

\*The Acting, Visiting, and Adjunct Professor Series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

**TABLE 10- A**  
**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT**  
**LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

	Minimum Scale 10/1/11		Salary Scale 10/1/11		Minimum Scale 7/1/13		Salary Scale 7/1/13	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b><u>ACADEMIC YEAR</u></b>								
<b>Lecturer With Security of Employment (1607)</b>	43,908 - 118,596	3,659.00 - 9,883.00	45,228 - 122,148	3,769.00 - 10,179.00	44,784 - 120,972	3,732.00 - 10,081.00	46,128 - 124,596	3,844.00 - 10,383.00
<b>With Potential Security of Employment - 100% Time (1680)</b>								
<b>Senior Lecturer With Security of Employment (1603)</b>	78,516 - 118,596	6,543.00 - 9,883.00	80,868 - 122,148	6,739.00 - 10,179.00	80,088 - 120,972	6,674.00 - 10,081.00	82,488 - 124,596	6,874.00 - 10,383.00

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Tables 10 - B-1 and B-2. The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**TABLE 10 - B  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

<b>Minimum Scale 10/1/11</b>		<b>Salary Scale 10/1/11</b>		<b>Minimum Scale 7/1/13</b>		<b>Salary Scale 7/1/13</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
43,908	3,659.00	45,228	3,769.00	44,784	3,732.00	46,128	3,844.00
44,892	3,741.00	46,236	3,853.00	45,792	3,816.00	47,160	3,930.00
45,900	3,825.00	47,280	3,940.00	46,824	3,902.00	48,228	4,019.00
46,980	3,915.00	48,384	4,032.00	47,916	3,993.00	49,356	4,113.00
48,072	4,006.00	49,512	4,126.00	49,032	4,086.00	50,508	4,209.00
49,212	4,101.00	50,688	4,224.00	50,196	4,183.00	51,696	4,308.00
50,292	4,191.00	51,804	4,317.00	51,300	4,275.00	52,836	4,403.00
51,456	4,288.00	53,004	4,417.00	52,488	4,374.00	54,060	4,505.00
52,692	4,391.00	54,276	4,523.00	53,748	4,479.00	55,356	4,613.00
53,880	4,490.00	55,500	4,625.00	54,960	4,580.00	56,616	4,718.00
55,212	4,601.00	56,868	4,739.00	56,316	4,693.00	58,008	4,834.00
56,496	4,708.00	58,188	4,849.00	57,624	4,802.00	59,352	4,946.00
57,804	4,817.00	59,544	4,962.00	58,956	4,913.00	60,732	5,061.00
59,112	4,926.00	60,888	5,074.00	60,300	5,025.00	62,100	5,175.00
60,552	5,046.00	62,364	5,197.00	61,764	5,147.00	63,612	5,301.00
61,932	5,161.00	63,792	5,316.00	63,168	5,264.00	65,064	5,422.00
63,372	5,281.00	65,268	5,439.00	64,644	5,387.00	66,576	5,548.00
64,956	5,413.00	66,900	5,575.00	66,252	5,521.00	68,244	5,687.00
66,552	5,546.00	68,544	5,712.00	67,884	5,657.00	69,912	5,826.00
68,316	5,693.00	70,368	5,864.00	69,684	5,807.00	71,772	5,981.00
69,792	5,816.00	71,880	5,990.00	71,184	5,932.00	73,320	6,110.00
71,448	5,954.00	73,596	6,133.00	72,876	6,073.00	75,072	6,256.00
72,888	6,074.00	75,072	6,256.00	74,340	6,195.00	76,572	6,381.00
74,436	6,203.00	76,668	6,389.00	75,924	6,327.00	78,204	6,517.00
76,524	6,377.00	78,816	6,568.00	78,060	6,505.00	80,388	6,699.00
78,516	6,543.00	80,868	6,739.00	80,088	6,674.00	82,488	6,874.00
80,112	6,676.00	82,512	6,876.00	81,720	6,810.00	84,168	7,014.00

Comp Group A44

**TABLE 10 - B (cont)**  
**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT**  
**LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

<b>Minimum Scale 10/1/11</b>		<b>Salary Scale 10/1/11</b>		<b>Minimum Scale 7/1/13</b>		<b>Salary Scale 7/1/13</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
82,176	6,848.00	84,636	7,053.00	83,820	6,985.00	86,328	7,194.00
84,324	7,027.00	86,856	7,238.00	86,016	7,168.00	88,596	7,383.00
86,196	7,183.00	88,776	7,398.00	87,924	7,327.00	90,552	7,546.00
87,864	7,322.00	90,504	7,542.00	89,616	7,468.00	92,316	7,693.00
89,916	7,493.00	92,616	7,718.00	91,716	7,643.00	94,464	7,872.00
92,400	7,700.00	95,172	7,931.00	94,248	7,854.00	97,080	8,090.00
94,536	7,878.00	97,368	8,114.00	96,432	8,036.00	99,312	8,276.00
96,612	8,051.00	99,516	8,293.00	98,544	8,212.00	101,508	8,459.00
98,592	8,216.00	101,544	8,462.00	100,560	8,380.00	103,572	8,631.00
101,160	8,430.00	104,196	8,683.00	103,188	8,599.00	106,284	8,857.00
103,164	8,597.00	106,260	8,855.00	105,228	8,769.00	108,384	9,032.00
105,240	8,770.00	108,396	9,033.00	107,340	8,945.00	110,568	9,214.00
107,808	8,984.00	111,048	9,254.00	109,968	9,164.00	113,268	9,439.00
110,508	9,209.00	113,820	9,485.00	112,716	9,393.00	116,100	9,675.00
112,944	9,412.00	116,328	9,694.00	115,200	9,600.00	118,656	9,888.00
115,512	9,626.00	118,980	9,915.00	117,828	9,819.00	121,356	10,113.00
118,596	9,883.00	122,148	10,179.00	120,972	10,081.00	124,596	10,383.00
121,752	10,146.00	125,400	10,450.00	124,188	10,349.00	127,908	10,659.00
124,764	10,397.00	128,508	10,709.00	127,260	10,605.00	131,076	10,923.00
127,692	10,641.00	131,520	10,960.00	130,248	10,854.00	134,148	11,179.00
130,872	10,906.00	134,796	11,233.00	133,488	11,124.00	137,496	11,458.00
134,064	11,172.00	138,084	11,507.00	136,740	11,395.00	140,844	11,737.00
137,352	11,446.00	141,468	11,789.00	140,100	11,675.00	144,300	12,025.00
140,724	11,727.00	144,948	12,079.00	143,544	11,962.00	147,852	12,321.00

Comp Group A44

**TABLE 11  
PROFESSIONAL RESEARCH SERIES\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>  (3223, 1985-Eng/Econ**)	II	2	58,100	4,841.67	59,300	4,941.67
	III	2	61,300	5,108.33	62,500	5,208.33
	IV	2	64,800	5,400.00	66,100	5,508.33
	V	2	68,000	5,666.67	69,400	5,783.33
<b>Associate Research</b>  (3213, 1983-Eng/Econ**)	I	2	68,100	5,675.00	69,500	5,791.67
	II	2	71,400	5,950.00	72,800	6,066.67
	III	2	75,400	6,283.33	76,900	6,408.33
	IV	3	80,000	6,666.67	81,600	6,800.00
<b>Research</b>  (3203, 1981-Eng/Econ**)	I	3	80,100	6,675.00	81,700	6,808.33
	II	3	86,300	7,191.67	88,000	7,333.33
	III	3	92,600	7,716.67	94,500	7,875.00
	IV	3	99,300	8,275.00	101,300	8,441.67
	V	--	106,400	8,866.67	108,500	9,041.67
	VI	--	115,200	9,600.00	117,500	9,791.67
	VII	--	124,600	10,383.33	127,100	10,591.67
	VIII	--	134,900	11,241.67	137,600	11,466.67
	IX	--	146,300	12,191.67	149,200	12,433.33

Comp Group A90

\*This scale is reserved for use only by faculty released to grant during the academic year

\*\*For Engineering/Econ, use rates from Table 3

**TABLE 12  
PROFESSIONAL RESEARCH SERIES\*  
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>  (3225, 1986 Eng/Econ**)	II	2	58,100	6,455.56	59,300	6,588.89
	III	2	61,300	6,811.11	62,500	6,944.44
	IV	2	64,800	7,200.00	66,100	7,344.44
	V	2	68,000	7,555.56	69,400	7,711.11
<b>Associate Research</b>  (3215, 1984 Eng/Econ**)	I	2	68,100	7,566.67	69,500	7,722.22
	II	2	71,400	7,933.33	72,800	8,088.89
	III	2	75,400	8,377.78	76,900	8,544.44
	IV	3	80,000	8,888.89	81,600	9,066.67
<b>Research</b>  (3205, 1982 Eng/Econ**)	I	3	80,100	8,900.00	81,700	9,077.78
	II	3	86,300	9,588.89	88,000	9,777.78
	III	3	92,600	10,288.89	94,500	10,500.00
	IV	3	99,300	11,033.33	101,300	11,255.56
	V	--	106,400	11,822.22	108,500	12,055.56
	VI	--	115,200	12,800.00	117,500	13,055.56
	VII	--	124,600	13,844.44	127,100	14,122.22
	VIII	--	134,900	14,988.89	137,600	15,288.89
	IX	--	146,300	16,255.56	149,200	16,577.78

Comp Group A90

\*This scale is reserved for use only by faculty on temporary research appointments during the summer, i.e. additional compensation



**TABLE 13  
PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> (3220, 3228-Visiting)	II	2	67,400	5,616.67	68,700	5,725.00
	III	2	71,100	5,925.00	72,500	6,041.67
	IV	2	75,200	6,266.67	76,700	6,391.67
	V	2	78,900	6,575.00	80,500	6,708.33
<b>Associate Research</b> (3210, 3218-Visiting)	I	2	79,000	6,583.33	80,600	6,716.67
	II	2	82,800	6,900.00	84,500	7,041.67
	III	2	87,400	7,283.33	89,100	7,425.00
	IV	3	92,800	7,733.33	94,700	7,891.67
<b>Research</b> (3200, 3208-Visiting)	I	3	92,900	7,741.67	94,800	7,900.00
	II	3	100,100	8,341.67	102,100	8,508.33
	III	3	107,400	8,950.00	109,500	9,125.00
	IV	3	115,200	9,600.00	117,500	9,791.67
	V	--	123,400	10,283.33	125,900	10,491.67
	VI	--	133,600	11,133.33	136,300	11,358.33
	VII	--	144,600	12,050.00	147,500	12,291.67
	VIII	--	156,600	13,050.00	159,700	13,308.33
	IX	--	169,600	14,133.33	173,000	14,416.67

Comp Group A91

**TABLE 14**  
**PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b> (1989, 3228-Visiting)	II	2	89,100	7,425.00	90,900	7,575.00
	III	2	93,400	7,783.33	95,300	7,941.67
	IV	2	98,500	8,208.33	100,500	8,375.00
	V	2	102,700	8,558.33	104,800	8,733.33
<b>Associate Research</b> (1988, 3218-Visiting)	I	2	102,800	8,566.67	104,900	8,741.67
	II	2	106,500	8,875.00	108,600	9,050.00
	III	2	110,700	9,225.00	112,900	9,408.33
	IV	3	114,100	9,508.33	116,400	9,700.00
<b>Research</b> (1987, 3208-Visiting)	I	3	114,200	9,516.67	116,500	9,708.33
	II	3	117,500	9,791.67	119,900	9,991.67
	III	3	124,200	10,350.00	126,700	10,558.33
	IV	3	131,500	10,958.33	134,100	11,175.00
	V	--	139,400	11,616.67	142,200	11,850.00
	VI	--	149,900	12,491.67	152,900	12,741.67
	VII	--	160,700	13,391.67	163,900	13,658.33
	VIII	--	172,000	14,333.33	175,400	14,616.67
	IX	--	185,900	15,491.67	189,600	15,800.00

Comp Group A93

**TABLE 16  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS\***

<b><u>ACADEMIC YEAR</u></b>	<b>Salary Scale 10/1/09</b>		<b>Salary Scale 10/1/11</b>	
	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Lecturer (Pre-six)</b> (1630, 1632- 1/9th)	44,636 - 125,920	3,719.67 - 10,493.33	45,975 - 129,698	3,831.25 - 10,808.17
<b>Lecturer PSOE (less than 100%)</b> (1605)				
<b>Lecturer (Continuing)</b> (1631, 1633-1/9th)	50,502 - 125,920	4,208.50 - 10,493.33	52,017 - 129,698	4,334.75 - 10,808.17
<b>Senior Lecturer (Pre-six)</b> (1640, 1642- 1/9th)	69,618 - 125,920	5,801.50 - 10,493.33	71,707 - 129,698	5,975.58 - 10,808.17
<b>Senior Lecturer (Continuing)</b> (1641, 1643- 1/9th)				

Comp Group A43

\*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates in Tables 17-1 and 17-2.

**TABLE 17 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/09</b>			<b>Salary Scale 10/1/11</b>		
(1630, 1631 1640, 1641)		(1632, 1633, 1642, 1643)	(1630, 1631 1640, 1641)		(1632, 1633, 1642, 1643)
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
44,636	3,719.67	4,959.56	45975	3831.25	5108.33
45,753	3,812.75	5,083.67	47126	3927.17	5236.22
46,896	3,908.00	5,210.67	48303	4025.25	5367
48,068	4,005.67	5,340.89	49510	4125.83	5501.11
49,270	4,105.83	5,474.44	50748	4229	5638.67
50,502	4,208.50	5,611.33	52017	4334.75	5779.67
51,765	4,313.75	5,751.67	53318	4443.17	5924.22
53,058	4,421.50	5,895.33	54650	4554.17	6072.22
54,385	4,532.08	6,042.78	56017	4668.08	6224.11
55,745	4,645.42	6,193.89	57417	4784.75	6379.67
57,138	4,761.50	6,348.67	58852	4904.33	6539.11
58,567	4,880.58	6,507.44	60324	5027	6702.67
60,031	5,002.58	6,670.11	61832	5152.67	6870.22
61,531	5,127.58	6,836.78	63377	5281.42	7041.89
63,069	5,255.75	7,007.67	64961	5413.42	7217.89
64,647	5,387.25	7,183.00	66586	5548.83	7398.44
66,263	5,521.92	7,362.56	68251	5687.58	7583.44
67,920	5,660.00	7,546.67	69958	5829.83	7773.11
69,618	5,801.50	7,735.33	71707	5975.58	7967.44
71,358	5,946.50	7,928.67	73499	6124.92	8166.56
73,141	6,095.08	8,126.78	75335	6277.92	8370.56
74,971	6,247.58	8,330.11	77220	6435	8580
76,844	6,403.67	8,538.22	79149	6595.75	8794.33
78,765	6,563.75	8,751.67	81128	6760.67	9014.22
80,734	6,727.83	8,970.44	83156	6929.67	9239.56
82,753	6,896.08	9,194.78	85236	7103	9470.67
84,823	7,068.58	9,424.78	87368	7280.67	9707.56
86,943	7,245.25	9,660.33	89551	7462.58	9950.11
89,117	7,426.42	9,901.89	91791	7649.25	10199
91,345	7,612.08	10,149.44	94085	7840.42	10453.89

**TABLE 17 (cont)**  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/09</b>			<b>Salary Scale 10/1/11</b>		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
93,628	7,802.33	10,403.11	96437	8036.42	10715.22
95,968	7,997.33	10,663.11	98847	8237.25	10983
98,368	8,197.33	10,929.78	101319	8443.25	11257.67
100,827	8,402.25	11,203.00	103852	8654.33	11539.11
103,347	8,612.25	11,483.00	106447	8870.58	11827.44
105,931	8,827.58	11,770.11	109109	9092.42	12123.22
108,578	9,048.17	12,064.22	111835	9319.58	12426.11
111,294	9,274.50	12,366.00	114633	9552.75	12737
114,077	9,506.42	12,675.22	117499	9791.58	13055.44
116,928	9,744.00	12,992.00	120436	10036.33	13381.78
119,851	9,987.58	13,316.78	123447	10287.25	13716.33
122,848	10,237.33	13,649.78	126533	10544.42	14059.22
125,920	10,493.33	13,991.11	129698	10808.17	14410.89
129,067	10,755.58	14,340.78	132939	11078.25	14771
132,293	11,024.42	14,699.22	136262	11355.17	15140.22
135,602	11,300.17	15,066.89	139670	11639.17	15518.89

Comp Group A43

**TABLE 18  
STUDENT TITLES  
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	<b>Salary Scale 10/1/11 <u>Hourly</u></b>			<b>Salary Scale 10/1/12 <u>Hourly</u></b>		
	<b>Reader</b>					
<b>With Baccalaureate</b>		13.23		13.49		
<b>Without Baccalaureate</b>		12.57		12.82		
(2850- Gship 2851- non-Gship 2500 non-student)						
	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Quarterly</u></b>	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Quarterly</u></b>
<b>Teaching Assistant (2310)</b>	34,618	3,846.44	11,539.32	35,310	3,923.33	11,770.00

**TABLE 19  
STUDENT TITLES  
ASSOCIATE**

<b>ACADEMIC YEAR</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 10/1/12</b>	
	<b><u>Annual Range</u></b>	<b><u>1/9 Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>1/9 Monthly Range</u></b>
(1506)	36,271 - 42,996	4,030.11 - 4,777.33	36,996 - 43,856	4,110.67 - 4,872.89
	<b>Salaries within the Range</b>		<b>Salaries within the Range</b>	
	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>
	36,271	4,030.11	36,996	4,110.67
	36,975	4,108.33	37,715	4,190.56
	37,815	4,201.67	38,571	4,285.67
	38,640	4,293.33	39,413	4,379.22
	39,434	4,381.56	40,223	4,469.22
	40,321	4,480.11	41,127	4,569.67
	41,253	4,583.67	42,078	4,675.33
	42,044	4,671.56	42,885	4,765.00
	42,996	4,777.33	43,856	4,872.89

**TABLE 20  
STUDENT TITLES  
REMEDIAL TUTOR**

	<b>Salary Scale 10/1/11 <u>Hourly</u></b>	<b>Salary Scale 10/1/12 <u>Hourly</u></b>
<b>Remedial Tutor I</b>		
<b>Single Student Sessions</b>	13.23	13.49
<b>Group Sessions</b>	17.79	18.15
(2288-Gship 2280-Non-Gship)		
<b>Remedial Tutor II</b>		
<b>Single Student Sessions</b>	15.90	16.22
<b>Group Sessions</b>	20.45	20.86
(2289- Gship 2290- non-Gship)		
Comp Group A62/B62		



**TABLE 22  
STUDENT TITLES  
GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Salary Scael</u> 10/1/11			<u>Salary Scale</u> 7/1/13		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
<b>Graduate Student Researcher</b>  (3266-no remission 3276- partial remission 3284-full remission)	I	33,396	2,783.00	15.99	34,068	2,839.00	16.32
	II	35,988	2,999.00	17.24	36,708	3,059.00	17.58
	III	39,912	3,326.00	19.11	40,716	3,393.00	19.50
	IV	43,116	3,593.00	20.65	43,980	3,665.00	21.06
	V	45,984	3,832.00	22.02	46,908	3,909.00	22.47
	VI	48,120	4,010.00	23.05	49,080	4,090.00	23.51
	VII	51,972	4,331.00	24.89	53,016	4,418.00	25.39
	VIII	56,112	4,676.00	26.87	57,240	4,770.00	27.41
	IX	60,624	5,052.00	29.03	61,836	5,153.00	29.61
	Comp Group A58	X	65,460	5,455.00	31.35	66,768	5,564.00

**Table 23**  
**Postdoctoral Scholar - Employee**  
**Postdoctoral Scholar - Fellow**  
**Postdoctoral Scholar - Paid Direct**

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum rates**  
**Fiscal Year**

<b>Appointment Step for Postdoctoral Scholar Experience Level</b>	<b>Minimum Salary/Stipend Rates Paid for Experience Level 6/1/11</b>		<b>Minimum Salary/Stipend Rates Paid for Experience Level 2/1/12</b>	
	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
Level 0 ( 0 - 11 months)	38,496	3,208.00	39,264	3,272.00
Level 1 (12 - 23 months)	40,548	3,379.00	41,364	3,447.00
Level 2 (24 - 35 months)	43,476	3,623.00	44,340	3,695.00
Level 3 (36 - 47 months)	45,192	3,766.00	46,092	3,841.00
Level 4 (48 - 59 months)	46,884	3,907.00	47,820	3,985.00
Level 5 (60 - 71 months)**	48,900	4,075.00	49,884	4,157.00

(3252- Postdoc Scholar-Employee  
3253- Postdoc Scholar- Fellow  
3254- Postdoc Scholar- Paid Direct)

**TABLE 24  
SPECIALIST SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist</b> (3330)	I	1	34,680	2,890.00	35,376	2,948.00
	II	1	36,984	3,082.00	37,728	3,144.00
<b>Assistant Specialist</b> (3320)	I	2	40,116	3,343.00	40,920	3,410.00
	II	2	42,744	3,562.00	43,596	3,633.00
	III	2	45,732	3,811.00	46,644	3,887.00
<b>Associate Specialist</b> (3310)	I	2	49,824	4,152.00	50,820	4,235.00
	II	2	53,268	4,439.00	54,336	4,528.00
	III	2	57,132	4,761.00	58,272	4,856.00
	IV	--	59,976	4,998.00	61,176	5,098.00
<b>Specialist</b> (3300)	I	3	64,404	5,367.00	65,688	5,474.00
	II	3	70,812	5,901.00	72,228	6,019.00
	III	--	79,176	6,598.00	80,760	6,730.00
	IV	--	88,908	7,409.00	90,684	7,557.00
	V	--	98,604	8,217.00	100,572	8,381.00

Comp Group A40

**TABLE 26 - A  
LIBRARIAN SERIES\*  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 7/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Librarian</b>	I	2	47,544	3,962.00	48,492	4,041.00
	II	2	48,504	4,042.00	49,476	4,123.00
	III	2	49,464	4,122.00	50,448	4,204.00
<b>Associate Librarian</b>	I	2	49,464	4,122.00	50,448	4,204.00
	II	2	50,892	4,241.00	51,912	4,326.00
	III	2	54,444	4,537.00	55,536	4,628.00
	IV	2	58,188	4,849.00	59,352	4,946.00
	V	2	62,220	5,185.00	63,468	5,289.00
	VI	2	66,492	5,541.00	67,824	5,652.00
	VII	3	70,956	5,913.00	72,372	6,031.00
<b>Librarian</b>	I	3	70,956	5,913.00	72,372	6,031.00
	II	3	77,976	6,498.00	79,536	6,628.00
	III	3	84,996	7,083.00	86,700	7,225.00
	IV	3	91,140	7,595.00	92,964	7,747.00
	V	---	98,244	8,187.00	100,212	8,351.00
	VI	---	105,612	8,801.00	107,724	8,977.00
	VII	---	113,328	9,444.00	115,596	9,633.00

Comp Group A75

\* This Salary Scale applies to only non-represented librarians. It does not apply to librarians in the bargaining unit as salaries for 2013-14 are the subject of on-going collective bargaining negotiations.

Asst Librarian

3620- Career  
3621-Potential Career  
3622- Temporary

Assoc Librarian

3616-Career  
3617-Potential Career  
3618-Temporary

Librarian

3612-Career  
3613-Potential Career  
3614-Temporary

**TABLE 26 - B  
LIBRARIAN SERIES  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 10/1/11</b>		<b>Adjusted Scale 10/1/11</b>		<b>Phase One Scale* 11/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Librarian</b>	I	2	46,164	3,847.00	47,544	3,962.00	47,722	3,976.83
	II	2	47,087	3,923.92	48,504	4,042.00	50,347	4,195.58
	III	2	48,029	4,002.42	49,464	4,122.00	53,116	4,426.33
<b>Associate Librarian</b>	I	2	48,029	4,002.42	49,464	4,122.00	53,116	4,426.33
	II	2	49,404	4,117.00	50,892	4,241.00	56,037	4,669.75
	III	2	52,860	4,405.00	54,444	4,537.00	59,119	4,926.58
	IV	2	56,496	4,708.00	58,188	4,849.00	62,371	5,197.58
	V	2	60,408	5,034.00	62,220	5,185.00	65,801	5,483.42
	VI	2	64,560	5,380.00	66,492	5,541.00	69,420	5,785.00
	VII	3	68,892	5,741.00	70,956	5,913.00	73,238	6,103.17
<b>Librarian</b>	I	3	68,892	5,741.00	70,956	5,913.00	73,238	6,103.17
	II	3	75,708	6,309.00	77,976	6,498.00	79,097	6,591.42
	III	3	82,524	6,877.00	84,996	7,083.00	85,425	7,118.75
	IV	3	88,488	7,374.00	91,140	7,595.00	92,259	7,688.25
	V	---	95,388	7,949.00	98,244	8,187.00	99,640	8,303.33
	VI	---	102,540	8,545.00	105,612	8,801.00	107,611	8,967.58
	VII	---	110,028	9,169.00	113,328	9,444.00	116,220	9,685.00

Comp Group A75

\*\* Phase One Scale: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

TABLE 27

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN  
FISCAL YEAR

Assistant University Librarian

(3610)	<b>Salary Scale</b> 10/1/11		<b>Salary Scale</b> 7/1/13	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
	83,200 - 149,900	6,933.33 - 12,491.67	84,900 - 152,900	7,075.00 - 12,741.67

Associate University Librarian

(3600)	<b>Adjusted Scale</b> 10/1/11		<b>Adjusted Scale</b> 7/1/13	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
	91,600 - 164,900	7,633.33 - 13,741.67	93,400 - 168,200	7,783.33 - 14,016.67

Comp Group A76

**TABLE 31  
CONTINUING EDUCATOR  
FISCAL YEAR**

Level	Salary Scale 10/1/11						Adjusted Scale 7/1/13					
	I Salary Range		II Salary Range		III Salary Range		I Salary Range		II Salary Range		III Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	44,808	3,734.00	54,528	4,544.00	65,736	5,478.00	45,708	3,809.00	55,620	4,635.00	67,056	5,588.00
<b>Maximum</b>	81,024	6,752.00	96,228	8,019.00	135,060	11,255.00	82,644	6,887.00	98,148	8,179.00	137,760	11,480.00

Comp Group 40

For salary levels within the ranges, see Table 39, Academic Standard Table of Pay Rates.

**TABLE 32  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION\*  
ACADEMIC YEAR**

(2220, 2221-Continuing)

		Salary Scale 10/1/09						Salary Scale 10/1/11					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
<b>Level</b>	<b>1 Annual</b>	41,604	43,632	45,708	46,728	47,436	48,420	42,852	44,940	47,076	48,132	48,864	49,872
	<b>Monthly</b>	3,467	3,636	3,809	3,894	3,953	4,035	3,571	3,745	3,923	4,011	4,072	4,156
<b>2</b>	<b>Annual</b>	42,996	45,024	47,148	47,664	48,720	49,944	44,280	46,380	48,564	49,092	50,184	51,444
	<b>Monthly</b>	3,583	3,752	3,929	3,972	4,060	4,162	3,690	3,865	4,047	4,091	4,182	4,287
<b>3</b>	<b>Annual</b>	44,640	46,668	48,192	49,176	50,304	51,408	45,984	48,072	49,632	50,652	51,816	52,956
	<b>Monthly</b>	3,720	3,889	4,016	4,098	4,192	4,284	3,832	4,006	4,136	4,221	4,318	4,413
<b>4</b>	<b>Annual</b>	46,068	47,496	49,692	50,688	51,816	52,848	47,448	48,924	51,180	52,212	53,376	54,432
	<b>Monthly</b>	3,839	3,958	4,141	4,224	4,318	4,404	3,954	4,077	4,265	4,351	4,448	4,536
<b>5</b>	<b>Annual</b>	47,220	49,104	51,264	52,200	53,328	54,432	48,636	50,580	52,800	53,772	54,924	56,064
	<b>Monthly</b>	3,935	4,092	4,272	4,350	4,444	4,536	4,053	4,215	4,400	4,481	4,577	4,672
<b>6</b>	<b>Annual</b>	48,648	50,508	52,776	53,688	54,696	55,920	50,112	52,020	54,360	55,296	56,340	57,600
	<b>Monthly</b>	4,054	4,209	4,398	4,474	4,558	4,660	4,176	4,335	4,530	4,608	4,695	4,800
<b>7</b>	<b>Annual</b>	50,268	52,128	54,216	55,212	56,244	57,396	51,780	53,688	55,848	56,868	57,936	59,112
	<b>Monthly</b>	4,189	4,344	4,518	4,601	4,687	4,783	4,315	4,474	4,654	4,739	4,828	4,926
<b>8</b>	<b>Annual</b>	51,624	53,628	55,692	56,808	57,768	58,884	53,172	55,236	57,360	58,512	59,496	60,648
	<b>Monthly</b>	4,302	4,469	4,641	4,734	4,814	4,907	4,431	4,603	4,780	4,876	4,958	5,054



**TABLE 32 (cont)**  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**SUPERVISOR OF TEACHER EDUCATION\***  
**ACADEMIC YEAR**

Level		Salary Scale 10/1/09						Salary Scale 10/1/11					
		BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36
		I	II	III	IV	V	VI	I	II	III	IV	V	VI
9	Annual	53,292	55,188	57,144	58,164	59,304	60,456	54,888	56,844	58,860	59,904	61,080	62,268
	Monthly	4,441	4,599	4,762	4,847	4,942	5,038	4,574	4,737	4,905	4,992	5,090	5,189
10	Annual	54,672	56,712	58,584	59,652	60,744	61,836	56,316	58,416	60,336	61,440	62,568	63,696
	Monthly	4,556	4,726	4,882	4,971	5,062	5,153	4,693	4,868	5,028	5,120	5,214	5,308
11	Annual	56,136	58,116	60,204	61,212	62,088	63,360	57,816	59,856	62,016	63,048	63,948	65,256
	Monthly	4,678	4,843	5,017	5,101	5,174	5,280	4,818	4,988	5,168	5,254	5,329	5,438
12	Annual	57,708	59,592	61,668	62,700	63,828	64,860	59,436	61,380	63,516	64,584	65,748	66,804
	Monthly	4,809	4,966	5,139	5,225	5,319	5,405	4,953	5,115	5,293	5,382	5,479	5,567
13**	Annual						66,372						68,364
	Monthly						5,531						5,697
14**	Annual						67,824						69,864
	Monthly						5,652						5,822
15**	Annual						69,384						71,460
	Monthly						5,782						5,955
16**	Annual						71,472						73,620
	Monthly						5,956						6,135
17**	Annual						73,608						75,816
	Monthly						6,134						6,318

**TABLE 32 (cont)**  
**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**SUPERVISOR OF TEACHER EDUCATION\***  
**ACADEMIC YEAR**

		Salary Scale 10/1/09						Salary Scale 10/1/11					
		BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36
		I	II	III	IV	V	VI	I	II	III	IV	V	VI
<b>Level</b>													
<b>18**</b>	<b>Annual</b>						75,816						78,096
	<b>Monthly</b>						6,318						6,508
<b>19**</b>	<b>Annual</b>						78,096						80,436
	<b>Monthly</b>						6,508						6,703
<b>20**</b>	<b>Annual</b>						80,448						82,860
	<b>Monthly</b>						6,704						6,905
<b>21**</b>	<b>Annual</b>						82,860						85,344
	<b>Monthly</b>						6,905						7,112
<b>22**</b>	<b>Annual</b>						85,356						87,912
	<b>Monthly</b>						7,113						7,326

Comp Group A50

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 35**  
**ACADEMIC COORDINATOR I**  
**ACADEMIC YEAR**  
(0840)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	40,116	3,343.00	40,920	3,410.00
2	2	42,000	3,500.00	42,840	3,570.00
3	2	43,728	3,644.00	44,604	3,717.00
4	2	45,732	3,811.00	46,644	3,887.00
5	2	47,508	3,959.00	48,456	4,038.00
6	2	49,824	4,152.00	50,820	4,235.00
7	2	52,152	4,346.00	53,196	4,433.00
8	2	54,528	4,544.00	55,620	4,635.00
9	2	57,132	4,761.00	58,272	4,856.00
10	2	59,976	4,998.00	61,176	5,098.00
11	2	62,916	5,243.00	64,176	5,348.00
12	2	65,736	5,478.00	67,056	5,588.00
13	2	68,976	5,748.00	70,356	5,863.00
14	2	72,216	6,018.00	73,656	6,138.00
15	--	75,984	6,332.00	77,508	6,459.00

**ACADEMIC COORDINATOR II**  
**ACADEMIC YEAR**  
(0842)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	52,152	4,346.00	53,196	4,433.00
2	2	54,528	4,544.00	55,620	4,635.00
3	2	57,132	4,761.00	58,272	4,856.00
4	2	59,976	4,998.00	61,176	5,098.00
5	2	62,916	5,243.00	64,176	5,348.00
6	2	65,736	5,478.00	67,056	5,588.00
7	2	68,976	5,748.00	70,356	5,863.00
8	2	72,216	6,018.00	73,656	6,138.00
9	2	75,984	6,332.00	77,508	6,459.00
10	2	79,176	6,598.00	80,760	6,730.00
11	2	83,304	6,942.00	84,972	7,081.00
12	2	87,060	7,255.00	88,800	7,400.00
13	2	91,200	7,600.00	93,024	7,752.00
14	2	96,228	8,019.00	98,148	8,179.00
15	--	100,860	8,405.00	102,876	8,573.00

TABLE 35 (cont)

ACADEMIC COORDINATOR III  
ACADEMIC YEAR

(0844)

<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/11		Salary Scale 7/1/13	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	65,736	5,478.00	67,056	5,588.00
2	3	70,812	5,901.00	72,228	6,019.00
3	3	75,984	6,332.00	77,508	6,459.00
4	3	81,024	6,752.00	82,644	6,887.00
5	3	87,060	7,255.00	88,800	7,400.00
6	3	93,912	7,826.00	95,796	7,983.00
7	3	100,860	8,405.00	102,876	8,573.00
8	3	108,708	9,059.00	110,880	9,240.00
9	--	116,844	9,737.00	119,184	9,932.00

**TABLE 36**  
**ACADEMIC COORDINATOR I**  
**FISCAL YEAR**  
(0841)

<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 7/1/13</b>	
		<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
1	2	45,732	3,811.00	46,644	3,887.00
2	2	47,508	3,959.00	48,456	4,038.00
3	2	49,824	4,152.00	50,820	4,235.00
4	2	52,152	4,346.00	53,196	4,433.00
5	2	54,528	4,544.00	55,620	4,635.00
6	2	57,132	4,761.00	58,272	4,856.00
7	2	59,976	4,998.00	61,176	5,098.00
8	2	62,916	5,243.00	64,176	5,348.00
9	2	65,736	5,478.00	67,056	5,588.00
10	2	68,976	5,748.00	70,356	5,863.00
11	2	72,216	6,018.00	73,656	6,138.00
12	2	75,984	6,332.00	77,508	6,459.00
13	2	79,176	6,598.00	80,760	6,730.00
14	2	83,304	6,942.00	84,972	7,081.00
15	--	87,060	7,255.00	88,800	7,400.00

**ACADEMIC COORDINATOR II**  
**FISCAL YEAR**  
(0843)

<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 7/1/13</b>	
		<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
1	2	59,976	4,998.00	61,176	5,098.00
2	2	62,916	5,243.00	64,176	5,348.00
3	2	65,736	5,478.00	67,056	5,588.00
4	2	68,976	5,748.00	70,356	5,863.00
5	2	72,216	6,018.00	73,656	6,138.00
6	2	75,984	6,332.00	77,508	6,459.00
7	2	79,176	6,598.00	80,760	6,730.00
8	2	83,304	6,942.00	84,972	7,081.00
9	2	87,060	7,255.00	88,800	7,400.00
10	2	91,200	7,600.00	93,024	7,752.00
11	2	96,228	8,019.00	98,148	8,179.00
12	2	100,860	8,405.00	102,876	8,573.00
13	2	105,852	8,821.00	107,964	8,997.00
14	2	111,324	9,277.00	113,556	9,463.00
15	--	116,844	9,737.00	119,184	9,932.00

TABLE 36 (cont)

ACADEMIC COORDINATOR III  
FISCAL YEAR

(0845)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/11</u>		<u>Salary Scale 7/1/13</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	75,984	6,332.00	77,508	6,459.00
2	3	81,024	6,752.00	82,644	6,887.00
3	3	87,060	7,255.00	88,800	7,400.00
4	3	93,912	7,826.00	95,796	7,983.00
5	3	100,860	8,405.00	102,876	8,573.00
6	3	108,708	9,059.00	110,880	9,240.00
7	3	116,844	9,737.00	119,184	9,932.00
8	3	125,616	10,468.00	128,124	10,677.00
9	--	135,060	11,255.00	137,760	11,480.00

**TABLE 37  
PROJECT (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 7/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Project</b> (3394, 3398-Visiting)	I	2	50,600	4,216.67	51,600	4300.00
	II	2	53,500	4,458.33	54,600	4550.00
	III	2	56,200	4,683.33	57,300	4775.00
	IV	2	59,400	4,950.00	60,600	5050.00
	V	2	62,400	5,200.00	63,600	5300.00
<b>Associate Project</b> (3392, 3397-Visiting)	I	2	62,500	5,208.33	63,800	5316.67
	II	2	65,600	5,466.67	66,900	5575.00
	III	2	69,400	5,783.33	70,800	5900.00
	IV	3	73,600	6,133.33	75,100	6258.33
<b>Project</b> (3390, 3396-Visiting)	I	3	73,700	6,141.67	75,200	6266.67
	II	3	79,200	6,600.00	80,800	6733.33
	III	3	85,900	7,158.33	87,600	7300.00
	IV	3	93,100	7,758.33	95,000	7916.67
	V	--	100,900	8,408.33	102,900	8575.00
	VI	--	109,600	9,133.33	111,800	9316.67
	VII	--	119,000	9,916.67	121,400	10116.67
	VIII	--	128,900	10,741.67	131,500	10958.33
	IX	--	139,900	11,658.33	142,700	11891.67

Comp Group A95

**TABLE 38  
PROJECT (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/11</b>		<b>Salary Scale 7/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Project</b> (3395, 3398-Visiting)	I	2	67,100	5,591.67	68,400	5,700.00
	II	2	70,600	5,883.33	72,000	6,000.00
	III	2	74,200	6,183.33	75,700	6,308.33
	IV	2	77,600	6,466.67	79,200	6,600.00
	V	2	81,200	6,766.67	82,800	6,900.00
<b>Associate Project</b> (3393, 3397-Visiting)	I	2	81,300	6,775.00	82,900	6,908.33
	II	2	84,400	7,033.33	86,100	7,175.00
	III	2	87,600	7,300.00	89,400	7,450.00
	IV	3	90,200	7,516.67	92,000	7,666.67
<b>Project</b> (3391, 3396-Visiting)	I	3	90,300	7,525.00	92,100	7,675.00
	II	3	93,300	7,775.00	95,200	7,933.33
	III	3	99,000	8,250.00	101,000	8,416.67
	IV	3	106,300	8,858.33	108,400	9,033.33
	V	--	114,300	9,525.00	116,600	9,716.67
	VI	--	123,100	10,258.33	125,600	10,466.67
	VII	--	131,800	10,983.33	134,400	11,200.00
	VIII	--	141,100	11,758.33	143,900	11,991.67
	IX	--	153,300	12,775.00	156,400	13,033.33

Comp Group A96



**TABLE 39  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/11</b>			<b>Salary Scale 7/1/13</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
30,816	2,568.00	3,324.00	31,428	2,619.00	3,492.00
31,464	2,622.00	3,394.67	32,088	2,674.00	3,565.33
32,220	2,685.00	3,476.00	32,868	2,739.00	3,652.00
32,568	2,714.00	3,513.33	33,216	2,768.00	3,690.67
33,264	2,772.00	3,588.00	33,924	2,827.00	3,769.33
33,912	2,826.00	3,658.67	34,596	2,883.00	3,844.00
34,680	2,890.00	3,741.33	35,376	2,948.00	3,930.67
35,436	2,953.00	3,822.67	36,144	3,012.00	4,016.00
36,156	3,013.00	3,900.00	36,876	3,073.00	4,097.33
36,984	3,082.00	3,989.33	37,728	3,144.00	4,192.00
37,632	3,136.00	4,060.00	38,388	3,199.00	4,265.33
38,364	3,197.00	4,138.67	39,132	3,261.00	4,348.00
39,228	3,269.00	4,232.00	40,008	3,334.00	4,445.33
40,116	3,343.00	4,328.00	40,920	3,410.00	4,546.67
41,040	3,420.00	4,426.67	41,856	3,488.00	4,650.67
42,000	3,500.00	4,530.67	42,840	3,570.00	4,760.00
42,744	3,562.00	4,610.67	43,596	3,633.00	4,844.00
43,728	3,644.00	4,717.33	44,604	3,717.00	4,956.00
44,808	3,734.00	4,833.33	45,708	3,809.00	5,078.67
45,732	3,811.00	4,933.33	46,644	3,887.00	5,182.67
46,380	3,865.00	5,002.67	47,304	3,942.00	5,256.00
47,508	3,959.00	5,125.33	48,456	4,038.00	5,384.00
48,564	4,047.00	5,238.67	49,536	4,128.00	5,504.00
49,824	4,152.00	5,374.67	50,820	4,235.00	5,646.67
50,940	4,245.00	5,494.67	51,960	4,330.00	5,773.33
52,152	4,346.00	5,625.33	53,196	4,433.00	5,910.67
53,268	4,439.00	5,746.67	54,336	4,528.00	6,037.33
54,528	4,544.00	5,882.67	55,620	4,635.00	6,180.00
55,812	4,651.00	6,021.33	56,928	4,744.00	6,325.33
57,132	4,761.00	6,162.67	58,272	4,856.00	6,474.67
58,560	4,880.00	6,317.33	59,736	4,978.00	6,637.33
59,976	4,998.00	6,469.33	61,176	5,098.00	6,797.33
61,560	5,130.00	6,641.33	62,796	5,233.00	6,977.33

**TABLE 39 (cont)**  
**ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Salary Scale 10/1/11</b>			<b>Salary Scale 7/1/13</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Monthly</u></b>
62,916	5,243.00	6,786.67	64,176	5,348.00	7,130.67
64,404	5,367.00	6,948.00	65,688	5,474.00	7,298.67
65,736	5,478.00	7,090.67	67,056	5,588.00	7,450.67
67,092	5,591.00	7,237.33	68,436	5,703.00	7,604.00
68,976	5,748.00	7,441.33	70,356	5,863.00	7,817.33
70,812	5,901.00	7,638.67	72,228	6,019.00	8,025.33
72,216	6,018.00	7,790.67	73,656	6,138.00	8,184.00
74,088	6,174.00	7,992.00	75,564	6,297.00	8,396.00
75,984	6,332.00	8,197.33	77,508	6,459.00	8,612.00
77,712	6,476.00	8,382.67	79,272	6,606.00	8,808.00
79,176	6,598.00	8,541.33	80,760	6,730.00	8,973.33
81,024	6,752.00	8,740.00	82,644	6,887.00	9,182.67
83,304	6,942.00	8,986.67	84,972	7,081.00	9,441.33
85,164	7,097.00	9,186.67	86,868	7,239.00	9,652.00
87,060	7,255.00	9,392.00	88,800	7,400.00	9,866.67
88,908	7,409.00	9,590.67	90,684	7,557.00	10,076.00
91,200	7,600.00	9,838.67	93,024	7,752.00	10,336.00
92,088	7,674.00	9,933.33	93,924	7,827.00	10,436.00
93,912	7,826.00	10,130.67	95,796	7,983.00	10,644.00
96,228	8,019.00	10,380.00	98,148	8,179.00	10,905.33
98,604	8,217.00	10,637.33	100,572	8,381.00	11,174.67
100,860	8,405.00	10,880.00	102,876	8,573.00	11,430.67
103,128	8,594.00	11,125.33	105,192	8,766.00	11,688.00
105,852	8,821.00	11,418.67	107,964	8,997.00	11,996.00
108,708	9,059.00	11,726.67	110,880	9,240.00	12,320.00
111,324	9,277.00	12,009.33	113,556	9,463.00	12,617.33
113,976	9,498.00	12,294.67	116,256	9,688.00	12,917.33
116,844	9,737.00	12,604.00	119,184	9,932.00	13,242.67
119,676	9,973.00	12,910.67	122,064	10,172.00	13,562.67
122,652	10,221.00	13,230.67	125,100	10,425.00	13,900.00
125,616	10,468.00	13,550.67	128,124	10,677.00	14,236.00
128,712	10,726.00	13,885.33	131,292	10,941.00	14,588.00
131,880	10,990.00	14,226.67	134,520	11,210.00	14,946.67
135,060	11,255.00	14,569.33	137,760	11,480.00	15,306.67

**TABLE 40**  
**FACULTY RECRUITMENT ALLOWANCE**

(3393, 3395-EAP)

	<b>10/1/11</b>	<b>7/1/13</b>
<b>Maximum Allowable</b>	59,700	60,900

**UNIVERSITY OF CALIFORNIA  
ACADEMIC TITLE CODE INDEX  
2013-14**

**Index limited to academic title codes with corresponding salary scales.**

<b><u>TITLE CODE</u></b>	<b><u>ACADEMIC TITLE</u></b>	<b><u>TABLE NUMBER</u></b>
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
1100	Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1103	Professor-Academic Year-1/9	1
1107	Acting Professor-Academic Year	1
1108	Visiting Professor	1*
1110	Professor-Fiscal Year	2
1117	Acting Professor-Fiscal Year	2
1143	Professor-Academic Year-Bus/Econ/Eng	3
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1182	Acting Professor-Academic Year-Law	8
1183	Acting Professor Academic Year -Law-1/9	8
1200	Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1203	Associate Professor-Academic Year-1/9	1
1207	Acting Associate Professor-Academic Year	1
1208	Visiting Associate Professor	1*
1210	Associate Professor-Fiscal Year	2
1217	Acting Associate Professor-Fiscal Year	2
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3

1300	Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1303	Assistant Professor-Academic Year-1/9	1
1307	Acting Assistant Professor-Academic Year	1
1308	Visiting Assistant Professor	1*
1310	Assistant Professor-Fiscal Year	2
1317	Acting Assistant Professor-Fiscal Year	2
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1403	Instructor-Academic Year-1/9	1
1450	Professor of Clinical _____ - FY	2
1451	Associate Professor of Clinical _____ - FY	2
1452	Assistant Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1454	Associate Professor of Clinical _____ - HCOMP	5
1455	Assistant Professor of Clinical _____ - HCOMP	5
1501	Associate In _____ - Academic Year-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	16
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1605	Lecturer Potential SOE - Academic Year - Part Time	16
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	16
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	16
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	16
1631	Lecturer - Academic Year - Continuing Appointment	16
1632	Lecturer - Academic Year - 1/9	16
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	16
1634	Lecturer - Fiscal Year	16
1635	Lecturer - Fiscal Year - Continuing Appointment	16
1640	Senior Lecturer - Academic Year	16

1641	Senior Lecturer - Academic Year - Continuing Appointment	16
1642	Senior Lecturer - Academic Year - 1/9	16
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	16
1644	Senior Lecturer - Fiscal Year	16
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	16
1652	Continuing Appointment - Temporary Augmentation	16
1653	Continuing Appointment - Temporary Augmentation - 1/9	16
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1712	Visiting Assistant Professor - HCOMP	5*
1713	Visiting Associate Professor - HCOMP	5*
1714	Visiting Professor - HCOMP	5*
1715	Instructor - HCOMP	5
1717	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4

1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2120	Associate Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing A	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appo	33
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointr	15
2285	Child Development Demonstration Lecturer	15
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18

2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
2310	Teaching Assistant - GSHIP	18
2311	Teaching Assistant - Non-GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2704	Intern-Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
2740	Non-Physician Clinical Trainee	21
2850	Reader-GSHIP	18
2851	Reader-Non-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2855	Reader-Non-GSHIP/Non-Represented	18
3000	Agronomist in the AES	2
3001	Agronomist in the ASE-SFT-VM	7
3004	Specialist in the AES	24
3007	Acting Agronomist in the AES	2
3009	Acting Agronomist in the AES-SFT-VM	7
3010	Associate Agronomist in the AES	2
3011	Associate Agronomist in the ASE-SFT-VM	7
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4
3014	Associate Specialist in the AES	24
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4
3017	Acting Associate Agronomist in the AES	2
3019	Acting Associate Agronomist in the AES-SFT-VM	7
3020	Assistant Agronomist in the AES	2
3021	Assistant Agronomist in the AES-SFT-VM	7
3024	Assistant Specialist in the AES	24
3027	Acting Assistant Agronomist in the AES	2
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3



3064	Acting Agronomist in the AES-Academic Year	1
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3074	Acting Associate Agronomist in the AES-Academic Year	1
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Acaderr	3
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academ	3
3100	Astronomer	2
3110	Associate Astronomer	2
3200	Researcher-Fiscal Year	13
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3208	Visiting Researcher	13*
3210	Associate Researcher-Fiscal Year	13
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3218	Visiting Associate Researcher	13*
3220	Assistant Researcher-Fiscal Year	13
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3228	Visiting Assistant Researcher	13*
3250	Professor in Residence-Academic Year	1
3251	Professor in Residence-Fiscal Year	2
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
3258	Adjunct Professor-Academic Year	1
3259	Adjunct Professor-Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3274	Graduate Student Assistant Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22

3283	Graduate Student Researcher - Full Tuition and Partial Fee Remi	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UC\$	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24
3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3351	Assistant Professor in Residence-Academic Year-1/9	1
3352	Associate Professor in Residence-Academic Year-1/9	1
3353	Professor in Residence-Academic Year-1/9	1
3360	Adjunct Instructor-Academic Year-1/9	1
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3362	Associate Adjunct Professor-Academic Year-1/9	1
3363	Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/En	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Ei	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/E	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Ec	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Er	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Ec	3
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Eng	38
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engi	38
3396	Visiting Project Scientist	37*
3397	Visiting Associate Project Scientist	37*
3398	Visiting Assistant Project Scientist	37*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28

3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI	30
3507	Coordinator of Public Programs V	30
3509	Coordinator of Public Programs IV	30
3511	Coordinator of Public Programs III	30
3513	Coordinator of Public Programs II	30
3515	Coordinator of Public Programs I	30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
3615	Visiting Librarian	26*
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

\* Salary scale for guidance only.

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC TITLE INDEX**  
**2013-14**

**Index limited to academic title codes with corresponding salary scales.**

<b><u>TITLE</u></b>	<b><u>ACADEMIC TITLE</u></b>	<b><u>TABLE</u></b>
<b><u>CODE</u></b>		
1061	Academic Administrator I	34
1062	Academic Administrator II	34
1063	Academic Administrator III	34
1064	Academic Administrator IV	34
1065	Academic Administrator V	34
1066	Academic Administrator VI	34
1067	Academic Administrator VII	34
0840	Academic Coordinator I-Academic Year	35
0841	Academic Coordinator I-Fiscal Year	36
0842	Academic Coordinator II-Academic Year	35
0843	Academic Coordinator II-Fiscal Year	36
0844	Academic Coordinator III-Academic Year	35
0845	Academic Coordinator III-Fiscal Year	36
3007	Acting Agronomist in the AES	2
3064	Acting Agronomist in the AES-Academic Year	1
3044	Acting Agronomist in the AES-Bus/Econ/Eng	4
3066	Acting Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3009	Acting Agronomist in the AES-SFT-VM	7
3027	Acting Assistant Agronomist in the AES	2
3084	Acting Assistant Agronomist in the AES-Academic Year	1
3046	Acting Assistant Agronomist in the AES-Bus/Econ/Eng	4
3086	Acting Assistant Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3029	Acting Assistant Agronomist in the AES-SFT-VM	7
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
1307	Acting Assistant Professor-Academic Year	1
1301	Acting Assistant Professor-Academic Year-1/9	1
1317	Acting Assistant Professor-Fiscal Year	2
3017	Acting Associate Agronomist in the AES	2
3074	Acting Associate Agronomist in the AES-Academic Year	1
3045	Acting Associate Agronomist in the AES-Bus/Econ/Eng	4
3076	Acting Associate Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3019	Acting Associate Agronomist in the AES-SFT-VM	7
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3

1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1900	Acting Associate Professor - SFT-VM	7
1207	Acting Associate Professor-Academic Year	1
1201	Acting Associate Professor-Academic Year-1/9	1
1217	Acting Associate Professor-Fiscal Year	2
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1902	Acting Professor - SFT-VM	7
1183	Acting Professor Academic Year -Law-1/9	8
1107	Acting Professor-Academic Year	1
1101	Acting Professor-Academic Year-1/9	1
1182	Acting Professor-Academic Year-Law	8
1117	Acting Professor-Fiscal Year	2
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
1727	Adjunct Instructor - HCOMP	5
3360	Adjunct Instructor-Academic Year-1/9	1
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1730	Adjunct Professor - HCOMP	5
1910	Adjunct Professor - SFT-VM	7
3258	Adjunct Professor-Academic Year	1
3363	Adjunct Professor-Academic Year-1/9	1
3259	Adjunct Professor-Fiscal Year	2
3000	Agronomist in the AES	2
3060	Agronomist in the AES-Academic Year	1
3062	Agronomist in the AES-Bus/Econ/Eng - Academic Year	3
3012	Agronomist in the ASE-Bus/Econ/Eng	4
3001	Agronomist in the ASE-SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908	Assistant Adjunct Professor - SFT-VM	7
3361	Assistant Adjunct Professor-Academic Year-1/9	1
3371	Assistant Adjunct Professor-Academic Year-Bus/Econ/Eng	3
3020	Assistant Agronomist in the AES	2
3080	Assistant Agronomist in the AES-Academic Year	1
3082	Assistant Agronomist in the AES-Academic Year-Bus/Econ/Eng	3
3021	Assistant Agronomist in the AES-SFT-VM	7
3015	Assistant Agronomist in the ASE-Bus/Econ/Eng	4

3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian-Career Status	26
3621	Assistant Librarian-Potential Career	26
3622	Assistant Librarian-Temporary Status	26
1717	Assistant Professor - HCOMP	5
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
3351	Assistant Professor in Residence-Academic Year-1/9	1
1452	Assistant Professor of Clinical _____ - FY	2
1455	Assistant Professor of Clinical _____ - HCOMP	5
1300	Assistant Professor-Academic Year	1
1303	Assistant Professor-Academic Year-1/9	1
1345	Assistant Professor-Academic Year-1/9-Bus/Econ/Eng	3
1343	Assistant Professor-Academic Year-Bus/Econ/Eng	3
1310	Assistant Professor-Fiscal Year	2
1344	Assistant Professor-Fiscal Year-Bus/Econ/Eng	4
3394	Assistant Project Scientist-Fiscal Year	37
3395	Assistant Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1986	Assistant Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Researcher- Academic Year - Bus/Econ/Eng	3
1989	Assistant Researcher- Fiscal Year - Bus/Econ/Eng	14
3223	Assistant Researcher-Academic Year	11
3225	Assistant Researcher-Academic Year-1/9	12
3220	Assistant Researcher-Fiscal Year	13
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the AES	24
3610	Assistant University Librarian	27
3268	Associate Adjunct Professor - Academic Year	1
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1729	Associate Adjunct Professor - HCOMP	5
1909	Associate Adjunct Professor - SFT-VM	7
3362	Associate Adjunct Professor-Academic Year-1/9	1
3010	Associate Agronomist in the AES	2
3070	Associate Agronomist in the AES-Academic Year	1
3072	Associate Agronomist in the AES-Academic Year- Bus/Econ/Eng	3
3013	Associate Agronomist in the ASE-Bus/Econ/Eng	4

3011	Associate Agronomist in the ASE-SFT-VM	7
3110	Associate Astronomer	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In _____ - Academic Year-1/9-GSHIP	19
1502	Associate In _____ - Academic Year-Non-GSHIP	19
1511	Associate In _____ - Fiscal Year-GSHIP	19
1512	Associate In _____ - Fiscal Year-Non-GSHIP	19
1507	Associate In _____ - Academic Year-1/9-Non-GSHIP	19
1501	Associate In _____ - Academic Year-GSHIP	19
3616	Associate Librarian-Career Status	26
3617	Associate Librarian-Potential Career Status	26
3618	Associate Librarian-Temporary Status	26
1719	Associate Professor - HCOMP	5
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7
3352	Associate Professor in Residence-Academic Year-1/9	1
1451	Associate Professor of Clinical _____ - FY	2
1454	Associate Professor of Clinical _____ - HCOMP	5
1200	Associate Professor-Academic Year	1
1203	Associate Professor-Academic Year-1/9	1
1245	Associate Professor-Academic Year-1/9-Bus/Econ/Eng	3
1243	Associate Professor-Academic Year-Bus/Econ/Eng	3
1210	Associate Professor-Fiscal Year	2
1244	Associate Professor-Fiscal Year-Bus/Econ/Eng	4
3392	Associate Project Scientist-Fiscal Year	37
3393	Associate Project Scientist-Fiscal Year-Business/Economics/Engineering	38
1984	Associate Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Researcher- Academic Year - Bus/Econ/Eng	3
1988	Associate Researcher- Fiscal Year - Bus/Econ/Eng	14
3213	Associate Researcher-Academic Year	11
3215	Associate Researcher-Academic Year-1/9	12
3210	Associate Researcher-Fiscal Year	13
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the AES	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
2285	Child Development Demonstration Lecturer	15
2284	Child Development Demonstration Lecturer - Continuing Appointment	15

2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
1652	Continuing Appointment - Temporary Augmentation	16
1653	Continuing Appointment - Temporary Augmentation - 1/9	16
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
3274	Graduate Student Assistant Researcher - GSHIP	22
3273	Graduate Student Assistant Researcher -Non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22
3276	Graduate Student Researcher - Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
2040	Health Sciences Assistant Clinical Professor - Academic Year	1
2050	Health Sciences Assistant Clinical Professor - Fiscal Year	2
2020	Health Sciences Associate Clinical Professor - Academic Year	1
2030	Health Sciences Associate Clinical Professor - Fiscal Year	2
2060	Health Sciences Clinical Instructor - Academic Year	1
2070	Health Sciences Clinical Instructor - Fiscal Year	2
2000	Health Sciences Clinical Professor - Academic Year	1
2010	Health Sciences Clinical Professor - Fiscal Year	2
1715	Instructor - HCOMP	5
1895	Instructor - SFT-VM	7
1723	Instructor in Residence - HCOMP	5
1403	Instructor-Academic Year-1/9	1



2704	Intern-Dietetic/Non Represented	21
2714	Intern-Veterinary Medicine/Non Represented	21
3330	Junior Specialist	24
1630	Lecturer - Academic Year	16
1632	Lecturer - Academic Year - 1/9	16
1633	Lecturer - Academic Year - 1/9- Continuing Appointment	16
1631	Lecturer - Academic Year - Continuing Appointment	16
1634	Lecturer - Fiscal Year	16
1635	Lecturer - Fiscal Year - Continuing Appointment	16
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1605	Lecturer Potential SOE - Academic Year - Part Time	16
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	16
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
3612	Librarian-Career Status	26
3613	Librarian-Potential Career Status	26
3614	Librarian-Temporary Status	26
2600	Military/Air Sciences and Tactics Assistant	25
2740	Non-Physician Clinical Trainee	21
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2728	Post Graduate Year 1 Pharmacy Resident/Non Represented	21
2729	Post Graduate Year 2 Pharmacy Resident/Non Represented	21
2727	Post-DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar-Employee	23
3253	Postdoctoral Scholar-Fellow	23
3254	Postdoctoral Scholar-Paid Direct	23
1721	Professor - HCOMP	5
1901	Professor - SFT-VM	7
1145	Professor- cademic Year-1/9-Bus/Econ/Eng	3
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
3250	Professor in Residence-Academic Year	1
3353	Professor in Residence-Academic Year-1/9	1
3251	Professor in Residence-Fiscal Year	2
1450	Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1100	Professor-Academic Year	1
1103	Professor-Academic Year-1/9	1

1143	Professor-Academic Year-Bus/Econ/Eng	3
1180	Professor-Academic Year-Law	8
1181	Professor-Academic Year-Law-1/9	8
1110	Professor-Fiscal Year	2
1144	Professor-Fiscal Year-Bus/Econ/Eng	4
3390	Project Scientist-Fiscal Year	37
3391	Project Scientist-Fiscal Year - Business/Economics/Engineering	38
2850	Reader-GSHIP	18
2854	Reader-GSHIP/Non-Represented	18
2851	Reader-Non-GSHIP	18
2855	Reader-Non-GSHIP/Non-Represented	18
2500	Reader-Non-Student	18
2520	Reader-Non-Student/Non-Represented	18
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
1982	Researcher- Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Researcher- Academic Year - Bus/Econ/Eng	3
1987	Researcher- Fiscal Year - Bus/Econ/Eng	14
3203	Researcher-Academic Year	11
3205	Researcher-Academic Year-1/9	12
3200	Researcher-Fiscal Year	13
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2730	Resident-Veterinary Medicine/Non Represented	21
1640	Senior Lecturer - Academic Year	16
1642	Senior Lecturer - Academic Year - 1/9	16
1643	Senior Lecturer - Academic Year - 1/9 - Continuing Appointment	16
1641	Senior Lecturer - Academic Year - Continuing Appointment	16
1644	Senior Lecturer - Fiscal Year	16
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	16
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	16
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	16
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1613	Senior Lecturer with SOE - Fiscal Year	10

1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004	Specialist in the AES	24
2100	Supervisor of Physical Education - Academic Year	9
2220	Supervisor of Teacher Education - Academic Year	32
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	32
2222	Supervisor of Teacher Education - Fiscal Year	33
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	33
2310	Teaching Assistant - GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301	Teaching Fellow - Non-GSHIP	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
1308	Visiting Assistant Professor	1*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project Scientist	37*
3228	Visiting Assistant Researcher	13*
1208	Visiting Associate Professor	1*
1713	Visiting Associate Professor - HCOMP	5*
3397	Visiting Associate Project Scientist	37*
3218	Visiting Associate Researcher	13*
3615	Visiting Librarian	26*
1108	Visiting Professor	1*
1714	Visiting Professor - HCOMP	5*
3396	Visiting Project Scientist	37*
3208	Visiting Researcher	13*

\* Salary scale guidance only.

## APPENDIX

### Thresholds for Approval of Academic Salaries Effective October 1, 2013

Faculty base salaries, which involve a new appointment or a merit increase, that exceed the following levels require Provost and Executive Vice President-Academic Affairs approval.

Regular- Academic Year Faculty Ladder Ranks Scale	\$291,000
Business/Engineering- Academic Year Ladder Ranks Scale	\$318,800
Faculty holding administrative appointments; either scale	\$291,000

Chancellors may approve merit increases at salaries beyond the threshold of 10% or less.