

UCSB Salary Scales Academic Year 2012-13

Issued October 2012
Office of the Associate Vice Chancellor
For Academic Personnel

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Minimum Scale 10/1/11</u>		<u>Adjusted Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1300, 1308-Visiting 3278-Adjunct 1307-Acting)	II	2	56,400	4,700.00	56,400	4,700.00	58,100	4,841.67
	III	2	59,500	4,958.33	59,500	4,958.33	61,300	5,108.33
	IV	2	62,900	5,241.67	62,900	5,241.67	64,800	5,400.00
	V	2	66,000	5,500.00	66,000	5,500.00	68,000	5,666.67
Associate Professor (1200, 1208-Visiting 3268-Adjunct 1207-Acting)	I	2	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	II	2	69,300	5,775.00	69,300	5,775.00	71,400	5,950.00
	III	2	73,200	6,100.00	73,200	6,100.00	75,400	6,283.33
	IV	3	77,700	6,475.00	77,700	6,475.00	80,000	6,666.67
Professor (1100, 1108-Visiting 3258-Adjunct 1107-Acting)	I	3	77,800	6,483.33	77,800	6,483.33	80,100	6,675.00
	II	3	83,800	6,983.33	83,800	6,983.33	86,300	7,191.67
	III	3	89,900	7,491.67	89,900	7,491.67	92,600	7,716.67
	IV	3	96,400	8,033.33	96,400	8,033.33	99,300	8,275.00
	V	--	103,300	8,608.33	103,300	8,608.33	106,400	8,866.67
	VI	--	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	VII	--	121,000	10,083.33	121,000	10,083.33	124,600	10,383.33
	VIII	--	131,000	10,916.67	131,000	10,916.67	134,900	11,241.67
	IX	--	142,000	11,833.33	142,000	11,833.33	146,300	12,191.67

Comp Group A02

*The Acting Professorial titles and the Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks salary scale

TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Minimum Scale 10/1/11</u>		<u>Adjusted Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343, 1427-Visiting 3371-Adjunct 1977-Acting)	II	2	74,600	6,216.67	74,600	6,216.67	76,800	6,400.00
	III	2	78,200	6,516.67	78,200	6,516.67	80,500	6,708.33
	IV	2	82,400	6,866.67	82,400	6,866.67	84,900	7,075.00
	V	2	85,900	7,158.33	85,900	7,158.33	88,500	7,375.00
Associate Professor (1243, 1424-Visiting 3374-Adjunct 1974-Acting)	I	2	86,000	7,166.67	86,000	7,166.67	88,600	7,383.33
	II	2	89,100	7,425.00	89,100	7,425.00	91,800	7,650.00
	III	2	92,700	7,725.00	92,700	7,725.00	95,500	7,958.33
	IV	3	95,500	7,958.33	95,500	7,958.33	98,400	8,200.00
Professor (1143, 1421-Visiting 3377-Adjunct 1971-Acting)	I	3	95,600	7,966.67	95,600	7,966.67	98,500	8,208.33
	II	3	98,400	8,200.00	98,400	8,200.00	101,400	8,450.00
	III	3	104,000	8,666.67	104,000	8,666.67	107,100	8,925.00
	IV	3	110,100	9,175.00	110,100	9,175.00	113,400	9,450.00
	V	--	116,600	9,716.67	116,600	9,716.67	120,100	10,008.33
	VI	--	125,400	10,450.00	125,400	10,450.00	129,200	10,766.67
	VII	--	134,500	11,208.33	134,500	11,208.33	138,500	11,541.67
	VIII	--	144,000	12,000.00	144,000	12,000.00	148,300	12,358.33
	IX	--	155,600	12,966.67	155,600	12,966.67	160,300	13,358.33

Comp Group A06

*The Acting Professorial titles and Adjunct Professor Series are also paid on the Academic-Year Ladder Ranks Business/Economics/Engineering salary scale.

TABLE 10- A
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME

	Salary Scale 10/1/09		Minium Scale 10/1/11		Adjusted Scale 10/1/11	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<u>ACADEMIC YEAR</u>						
Lecturer With Security of Employment (1607)	43,908 - 118,596	3,659.00 - 9,883.00	43,908 - 118,596	3,659.00 - 9,883.00	45,228 - 122,148	3,769.00 - 10,179.00
With Potential Security of Employment - 100% Time (1680)						
Senior Lecturer With Security of Employment (1603)	78,516 - 118,596	6,543.00 - 9,883.00	78,516 - 118,596	6,543.00 - 9,883.00	80,868 - 122,148	6,739.00 - 10,179.00

Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Table 10 -B
The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**TABLE 10 - B
LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT,
OR WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME**

Salary Scale 10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
43,908	3,659.00	43,908	3,659.00	45,228	3,769.00
44,892	3,741.00	44,892	3,741.00	46,236	3,853.00
45,900	3,825.00	45,900	3,825.00	47,280	3,940.00
46,980	3,915.00	46,980	3,915.00	48,384	4,032.00
48,072	4,006.00	48,072	4,006.00	49,512	4,126.00
49,212	4,101.00	49,212	4,101.00	50,688	4,224.00
50,292	4,191.00	50,292	4,191.00	51,804	4,317.00
51,456	4,288.00	51,456	4,288.00	53,004	4,417.00
52,692	4,391.00	52,692	4,391.00	54,276	4,523.00
53,880	4,490.00	53,880	4,490.00	55,500	4,625.00
55,212	4,601.00	55,212	4,601.00	56,868	4,739.00
56,496	4,708.00	56,496	4,708.00	58,188	4,849.00
57,804	4,817.00	57,804	4,817.00	59,544	4,962.00
59,112	4,926.00	59,112	4,926.00	60,888	5,074.00
60,552	5,046.00	60,552	5,046.00	62,364	5,197.00
61,932	5,161.00	61,932	5,161.00	63,792	5,316.00
63,372	5,281.00	63,372	5,281.00	65,268	5,439.00
64,956	5,413.00	64,956	5,413.00	66,900	5,575.00
66,552	5,546.00	66,552	5,546.00	68,544	5,712.00
68,316	5,693.00	68,316	5,693.00	70,368	5,864.00
69,792	5,816.00	69,792	5,816.00	71,880	5,990.00
71,448	5,954.00	71,448	5,954.00	73,596	6,133.00
72,888	6,074.00	72,888	6,074.00	75,072	6,256.00
74,436	6,203.00	74,436	6,203.00	76,668	6,389.00
76,524	6,377.00	76,524	6,377.00	78,816	6,568.00
78,516	6,543.00	78,516	6,543.00	80,868	6,739.00
80,112	6,676.00	80,112	6,676.00	82,512	6,876.00

Comp Group A44

TABLE 10 - B (cont)
LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT,
OR WITH POTENTIAL SECURITY OF EMPLOYMENT - 100% TIME

10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
82,176	6,848.00	82,176	6,848.00	84,636	7,053.00
84,324	7,027.00	84,324	7,027.00	86,856	7,238.00
86,196	7,183.00	86,196	7,183.00	88,776	7,398.00
87,864	7,322.00	87,864	7,322.00	90,504	7,542.00
89,916	7,493.00	89,916	7,493.00	92,616	7,718.00
92,400	7,700.00	92,400	7,700.00	95,172	7,931.00
94,536	7,878.00	94,536	7,878.00	97,368	8,114.00
96,612	8,051.00	96,612	8,051.00	99,516	8,293.00
98,592	8,216.00	98,592	8,216.00	101,544	8,462.00
101,160	8,430.00	101,160	8,430.00	104,196	8,683.00
103,164	8,597.00	103,164	8,597.00	106,260	8,855.00
105,240	8,770.00	105,240	8,770.00	108,396	9,033.00
107,808	8,984.00	107,808	8,984.00	111,048	9,254.00
110,508	9,209.00	110,508	9,209.00	113,820	9,485.00
112,944	9,412.00	112,944	9,412.00	116,328	9,694.00
115,512	9,626.00	115,512	9,626.00	118,980	9,915.00
118,596	9,883.00	118,596	9,883.00	122,148	10,179.00
121,752	10,146.00	121,752	10,146.00	125,400	10,450.00
124,764	10,397.00	124,764	10,397.00	128,508	10,709.00
127,692	10,641.00	127,692	10,641.00	131,520	10,960.00
130,872	10,906.00	130,872	10,906.00	134,796	11,233.00
134,064	11,172.00	134,064	11,172.00	138,084	11,507.00
137,352	11,446.00	137,352	11,446.00	141,468	11,789.00
140,724	11,727.00	140,724	11,727.00	144,948	12,079.00

Comp Group A44

**TABLE 11
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/09		<u>Minimum Scale</u> 10/1/11		<u>Adjusted Scale</u> 10/1/11	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3223, 1985-Eng/Econ**)	II	2	56,400	4,700.00	56,400	4,700.00	58,100	4,841.67
	III	2	59,500	4,958.33	59,500	4,958.33	61,300	5,108.33
	IV	2	62,900	5,241.67	62,900	5,241.67	64,800	5,400.00
	V	2	66,000	5,500.00	66,000	5,500.00	68,000	5,666.67
Associate Resesarch (3213, 1983-Eng/Econ**)	I	2	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	II	2	69,300	5,775.00	69,300	5,775.00	71,400	5,950.00
	III	2	73,200	6,100.00	73,200	6,100.00	75,400	6,283.33
	IV	3	77,700	6,475.00	77,700	6,475.00	80,000	6,666.67
Research (3203, 1981-Eng/Econ**)	I	3	77,800	6,483.33	77,800	6,483.33	80,100	6,675.00
	II	3	83,800	6,983.33	83,800	6,983.33	86,300	7,191.67
	III	3	89,900	7,491.67	89,900	7,491.67	92,600	7,716.67
	IV	3	96,400	8,033.33	96,400	8,033.33	99,300	8,275.00
	V	--	103,300	8,608.33	103,300	8,608.33	106,400	8,866.67
	VI	--	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	VII	--	121,000	10,083.33	121,000	10,083.33	124,600	10,383.33
	VIII	--	131,000	10,916.67	131,000	10,916.67	134,900	11,241.67
	IX	--	142,000	11,833.33	142,000	11,833.33	146,300	12,191.67

*This scale is reserved for use only by faculty released to grant during the academic year

**For Engineering/Econ, use rates from Table 3

Comp Group A90

**TABLE 12
PROFESSIONAL RESEARCH SERIES*
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Minimum Scale 10/1/11</u>		<u>Adjusted Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research (3225, 1986-Eng/Econ**)	II	2	56,400	6,266.67	56,400	6,266.67	58,100	6,455.56
	III	2	59,500	6,611.11	59,500	6,611.11	61,300	6,811.11
	IV	2	62,900	6,988.89	62,900	6,988.89	64,800	7,200.00
	V	2	66,000	7,333.33	66,000	7,333.33	68,000	7,555.56
Associate Resesarch (3215, 1984-Eng/Econ**)	I	2	66,100	7,344.44	66,100	7,344.44	68,100	7,566.67
	II	2	69,300	7,700.00	69,300	7,700.00	71,400	7,933.33
	III	2	73,200	8,133.33	73,200	8,133.33	75,400	8,377.78
	IV	3	77,700	8,633.33	77,700	8,633.33	80,000	8,888.89
Research (3205, 1982-Eng/Econ**)	I	3	77,800	8,644.44	77,800	8,644.44	80,100	8,900.00
	II	3	83,800	9,311.11	83,800	9,311.11	86,300	9,588.89
	III	3	89,900	9,988.89	89,900	9,988.89	92,600	10,288.89
	IV	3	96,400	10,711.11	96,400	10,711.11	99,300	11,033.33
	V	--	103,300	11,477.78	103,300	11,477.78	106,400	11,822.22
	VI	--	111,800	12,422.22	111,800	12,422.22	115,200	12,800.00
	VII	--	121,000	13,444.44	121,000	13,444.44	124,600	13,844.44
	VIII	--	131,000	14,555.56	131,000	14,555.56	134,900	14,988.89
	IX	--	142,000	15,777.78	142,000	15,777.78	146,300	16,255.56

*This scale is reserved for use only by faculty on temporary research appointments during the summer, i.e. additional compensation

**For Eng/Econ use 1/9th of the faculty members annual rate

Comp Group A90

**TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/09		Salary Scale 10/1/11	
			Annual	Monthly	Annual	Monthly
Assistant Research (3220, 3228-Visiting)	II	2	65,400	5,450.00	67,400	5,616.67
	III	2	69,000	5,750.00	71,100	5,925.00
	IV	2	73,000	6,083.33	75,200	6,266.67
	V	2	76,600	6,383.33	78,900	6,575.00
Associate Research (3210, 3218-Visiting)	I	2	76,700	6,391.67	79,000	6,583.33
	II	2	80,400	6,700.00	82,800	6,900.00
	III	2	84,900	7,075.00	87,400	7,283.33
	IV	3	90,100	7,508.33	92,800	7,733.33
Research (3200, 3208-Visiting)	I	3	90,200	7,516.67	92,900	7,741.67
	II	3	97,200	8,100.00	100,100	8,341.67
	III	3	104,300	8,691.67	107,400	8,950.00
	IV	3	111,800	9,316.67	115,200	9,600.00
	V	--	119,800	9,983.33	123,400	10,283.33
	VI	--	129,700	10,808.33	133,600	11,133.33
	VII	--	140,400	11,700.00	144,600	12,050.00
	VIII	--	152,000	12,666.67	156,600	13,050.00
	IX	--	164,700	13,725.00	169,600	14,133.33

Comp Group A91

TABLE 14
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 10/1/09		Salary Scale 10/1/11	
			Annual	Monthly	Annual	Monthly
Assistant Research (1989, 3228-Visiting)	II	2	86,500	7,208.33	89,100	7,425.00
	III	2	90,700	7,558.33	93,400	7,783.33
	IV	2	95,600	7,966.67	98,500	8,208.33
	V	2	99,700	8,308.33	102,700	8,558.33
Associate Research (1988, 3218-Visiting)	I	2	99,800	8,316.67	102,800	8,566.67
	II	2	103,400	8,616.67	106,500	8,875.00
	III	2	107,500	8,958.33	110,700	9,225.00
	IV	3	110,800	9,233.33	114,100	9,508.33
Research (1987, 3208-Visiting)	I	3	110,900	9,241.67	114,200	9,516.67
	II	3	114,100	9,508.33	117,500	9,791.67
	III	3	120,600	10,050.00	124,200	10,350.00
	IV	3	127,700	10,641.67	131,500	10,958.33
	V	--	135,300	11,275.00	139,400	11,616.67
	VI	--	145,500	12,125.00	149,900	12,491.67
	VII	--	156,000	13,000.00	160,700	13,391.67
	VIII	--	167,000	13,916.67	172,000	14,333.33
	IX	--	180,500	15,041.67	185,900	15,491.67

Comp Group A93

**TABLE 16
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS***

<u>ACADEMIC YEAR</u>	Salary Scale 10/1/09				Salary Scale 10/1/11			
	<u>Annual</u>		<u>Monthly</u>		<u>Annual</u>		<u>Monthly</u>	
Lecturer (Pre-Six) (1630, 1632 - 1/9th)	44,636 -	125,920	3,719.67 -	10,493.33	45,975 -	129,698	3,831.25 -	10,808.17
Lecturer PSOE (less than 100%) (1605)								
Lecturer (Continuing) (1631, 1633- 1/9th)	50,502 -	125,920	4,208.50 -	10,493.33	52,017 -	129,698	4,334.75 -	10,808.17
Senior Lecturer (Pre-Six) (1640, 1642- 1/9th)	69,618 -	125,920	5,801.50	10,493.33	71,707 -	129,698	5,975.58	10,808.17
Senior Lecturer (Continuing) (1641, 1643- 1/9th)								

Comp Group A43

*For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates in Tables 17-1 and 17-2.

TABLE 17
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/09			Salary Scale 10/1/11		
	(1630, 1631 1640, 1641)	(1632, 1633 1642, 1643)		(1630, 1631 1640, 1641)	(1632, 1633 1642, 1643)
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
44,636	3,719.67	4,959.56	45,975	3,831.25	5,108.33
45,753	3,812.75	5,083.67	47,126	3,927.17	5,236.22
46,896	3,908.00	5,210.67	48,303	4,025.25	5,367.00
48,068	4,005.67	5,340.89	49,510	4,125.83	5,501.11
49,270	4,105.83	5,474.44	50,748	4,229.00	5,638.67
50,502	4,208.50	5,611.33	52,017	4,334.75	5,779.67
51,765	4,313.75	5,751.67	53,318	4,443.17	5,924.22
53,058	4,421.50	5,895.33	54,650	4,554.17	6,072.22
54,385	4,532.08	6,042.78	56,017	4,668.08	6,224.11
55,745	4,645.42	6,193.89	57,417	4,784.75	6,379.67
57,138	4,761.50	6,348.67	58,852	4,904.33	6,539.11
58,567	4,880.58	6,507.44	60,324	5,027.00	6,702.67
60,031	5,002.58	6,670.11	61,832	5,152.67	6,870.22
61,531	5,127.58	6,836.78	63,377	5,281.42	7,041.89
63,069	5,255.75	7,007.67	64,961	5,413.42	7,217.89
64,647	5,387.25	7,183.00	66,586	5,548.83	7,398.44
66,263	5,521.92	7,362.56	68,251	5,687.58	7,583.44
67,920	5,660.00	7,546.67	69,958	5,829.83	7,773.11
69,618	5,801.50	7,735.33	71,707	5,975.58	7,967.44
71,358	5,946.50	7,928.67	73,499	6,124.92	8,166.56
73,141	6,095.08	8,126.78	75,335	6,277.92	8,370.56
74,971	6,247.58	8,330.11	77,220	6,435.00	8,580.00
76,844	6,403.67	8,538.22	79,149	6,595.75	8,794.33
78,765	6,563.75	8,751.67	81,128	6,760.67	9,014.22
80,734	6,727.83	8,970.44	83,156	6,929.67	9,239.56
82,753	6,896.08	9,194.78	85,236	7,103.00	9,470.67
84,823	7,068.58	9,424.78	87,368	7,280.67	9,707.56
86,943	7,245.25	9,660.33	89,551	7,462.58	9,950.11
89,117	7,426.42	9,901.89	91,791	7,649.25	10,199.00
91,345	7,612.08	10,149.44	94,085	7,840.42	10,453.89

TABLE 17 (cont)
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/09			Salary Scale 10/1/11		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
93,628	7,802.33	10,403.11	96,437	8,036.42	10,715.22
95,968	7,997.33	10,663.11	98,847	8,237.25	10,983.00
98,368	8,197.33	10,929.78	101,319	8,443.25	11,257.67
100,827	8,402.25	11,203.00	103,852	8,654.33	11,539.11
103,347	8,612.25	11,483.00	106,447	8,870.58	11,827.44
105,931	8,827.58	11,770.11	109,109	9,092.42	12,123.22
108,578	9,048.17	12,064.22	111,835	9,319.58	12,426.11
111,294	9,274.50	12,366.00	114,633	9,552.75	12,737.00
114,077	9,506.42	12,675.22	117,499	9,791.58	13,055.44
116,928	9,744.00	12,992.00	120,436	10,036.33	13,381.78
119,851	9,987.58	13,316.78	123,447	10,287.25	13,716.33
122,848	10,237.33	13,649.78	126,533	10,544.42	14,059.22
125,920	10,493.33	13,991.11	129,698	10,808.17	14,410.89
129,067	10,755.58	14,340.78	132,939	11,078.25	14,771.00
132,293	11,024.42	14,699.22	136,262	11,355.17	15,140.22
135,602	11,300.17	15,066.89	139,670	11,639.17	15,518.89

Comp Group A43

**TABLE 18
STUDENT TITLES
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	Salary Scale 10/1/11 <u>Hourly</u>			Salary Scale 10/1/12 <u>Hourly</u>		
Reader						
With Baccalaureate		13.23		13.49		
Without Baccalaureate		12.57		12.82		
(2850- Gship 2851- non-Gship 2500 non-student)						
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>
Teaching Assistant	34,618	3,846.44	11,539.32	35,310	3,923.33	11,770.00
(2310)						

**TABLE 19
STUDENT TITLES
ASSOCIATE**

ACADEMIC YEAR	Salary Scale 10/1/11		Salary Scale 10/1/12	
	<u>Annual Range</u>	<u>1/9 Monthly Range</u>	<u>Annual Range</u>	<u>1/9 Monthly Range</u>
(1506)	36,271 - 42,996	4,030.11 - 4,777.33	36,996 - 43,856	4,110.67 - 4,872.89
	Salaries within the Range		Salaries within the Range	
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>1/9 Monthly</u>
	36,271	4,030.11	36,996	4,110.67
	36,975	4,108.33	37,715	4,190.56
	37,815	4,201.67	38,571	4,285.67
	38,640	4,293.33	39,413	4,379.22
	39,434	4,381.56	40,223	4,469.22
	40,321	4,480.11	41,127	4,569.67
	41,253	4,583.67	42,078	4,675.33
	42,044	4,671.56	42,885	4,765.00
	42,996	4,777.33	43,856	4,872.89

**TABLE 20
STUDENT TITLES
REMEDIAL TUTOR**

	<u>10/1/11</u> <u>Hourly</u>	<u>10/1/12</u> <u>Hourly</u>
Remedial Tutor I		
Single Student Sessions	13.23	13.49
Group Sessions	17.79	18.15
(3388-Gship 2280-Non-Gship)		
Remedial Tutor II		
Single Student Sessions	15.90	16.22
Group Sessions	20.45	20.86
(2289- Gship 2290- non-Gship)		
Comp Group A62/B62		

**TABLE 22
STUDENT TITLES
GRADUATE STUDENT RESEARCHER
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Salary Scale 10/1/09			Salary Scale 10/1/11		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Graduate Student Researcher (3266- no remission 3276-partial remission 3284-full remission)	I	32,424	2,702.00	15.53	33,396	2,783.00	15.99
	II	34,944	2,912.00	16.74	35,988	2,999.00	17.24
	III	38,748	3,229.00	18.56	39,912	3,326.00	19.11
	IV	41,856	3,488.00	20.05	43,116	3,593.00	20.65
	V	44,640	3,720.00	21.38	45,984	3,832.00	22.02
	VI	46,716	3,893.00	22.37	48,120	4,010.00	23.05
	VII	50,460	4,205.00	24.17	51,972	4,331.00	24.89
	VIII	54,480	4,540.00	26.09	56,112	4,676.00	26.87
	IX	58,860	4,905.00	28.19	60,624	5,052.00	29.03
Comp Group A58	X	63,552	5,296.00	30.44	65,460	5,455.00	31.35

TABLE 23
POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR

<u>Experience Level</u>	SalaryScale 6/1/11		Salary Scale 2/1/12	
	<u>Annual</u> <u>Minimum</u>	<u>Monthly</u> <u>Minimum</u>	<u>Annual</u> <u>Minimum</u>	<u>Monthly</u> <u>Minimum</u>
Level 0 (0 - 11 months)	38,496	3,208.00	39,264	3,272.00
Level 1 (12 - 23 months)	40,548	3,379.00	41,364	3,447.00
Level 2 (24 - 35 months)	43,476	3,623.00	44,340	3,695.00
Level 3 (36 - 47 months)	45,192	3,766.00	46,092	3,841.00
Level 4 (48 - 59 months)	46,884	3,907.00	47,820	3,985.00
Level 5 (60 - 71 months)	48,900	4,075.00	49,884	4,157.00

(3252- Postdoc Scholar- Employee

3253-Postdoc Scholar- Fellow

3254- Postdoc Scholar- Paid Direct)

**TABLE 24
SPECIALIST SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Salary Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist (3330)	I	1	33,672	2,806.00	34,680	2,890.00
	II	1	35,904	2,992.00	36,984	3,082.00
Assistant Specialist (3320)	I	2	38,952	3,246.00	40,116	3,343.00
	II	2	41,496	3,458.00	42,744	3,562.00
	III	2	44,400	3,700.00	45,732	3,811.00
Associate Specialist (3310)	I	2	48,372	4,031.00	49,824	4,152.00
	II	2	51,720	4,310.00	53,268	4,439.00
	III	2	55,464	4,622.00	57,132	4,761.00
	IV	--	58,224	4,852.00	59,976	4,998.00
Specialist (3300)	I	3	62,532	5,211.00	64,404	5,367.00
	II	3	68,748	5,729.00	70,812	5,901.00
	III	--	76,872	6,406.00	79,176	6,598.00
	IV	--	86,316	7,193.00	88,908	7,409.00
	V	--	95,736	7,978.00	98,604	8,217.00

Comp Group A40

**TABLE 26
LIBRARIAN SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Salary Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Librarian	I	2	46,164	3,847.00	47,544	3,962.00
	II	2	47,087	3,923.92	48,504	4,042.00
	III	2	48,029	4,002.42	49,464	4,122.00
Associate Librarian	I	2	48,029	4,002.42	49,464	4,122.00
	II	2	49,404	4,117.00	50,892	4,241.00
	III	2	52,860	4,405.00	54,444	4,537.00
	IV	2	56,496	4,708.00	58,188	4,849.00
	V	2	60,408	5,034.00	62,220	5,185.00
	VI	2	64,560	5,380.00	66,492	5,541.00
	VII	3	68,892	5,741.00	70,956	5,913.00
Librarian	I	3	68,892	5,741.00	70,956	5,913.00
	II	3	75,708	6,309.00	77,976	6,498.00
	III	3	82,524	6,877.00	84,996	7,083.00
	IV	3	88,488	7,374.00	91,140	7,595.00
	V	---	95,388	7,949.00	98,244	8,187.00
	VI	---	102,540	8,545.00	105,612	8,801.00
	VII	---	110,028	9,169.00	113,328	9,444.00

Asst Librarian
3620- Career
3621-Potential Career
3622- Temporary

Assoc Librarian
3616-Career
3617-Potential Career
3618-Temporary

Librarian
3612-Career
3613-Potential Career
3614-Temporary

**TABLE 27
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN
FISCAL YEAR**

	Salary Scale 10/1/09		Salary Scale 10/1/11	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
Assistant University Librarian (3610)	80,800 - 145,500	6,733.33 - 12,125.00	83,200 - 149,900	6,933.33 - 12,491.67
Associate University Librarian (3600)	88,900 - 160,100	7,408.33 - 13,341.67	91,600 - 164,900	7,633.33 - 13,741.67

Comp Group A76

**TABLE 31
CONTINUING EDUCATOR
FISCAL YEAR**

Level	Salary Scale 10/1/09						Salary Scale 10/1/11					
	I Salary Range		II Salary Range		III Salary Range		I Salary Range		II Salary Range		III Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Minimum	43,500	3,625.00	52,944	4,412.00	63,816	5,318.00	44,808	3,734.00	54,528	4,544.00	65,736	5,478.00
Maximum	78,660	6,555.00	93,420	7,785.00	131,124	10,927.00	81,024	6,752.00	96,228	8,019.00	135,060	11,255.00

Comp Group A40

For salary levels within range, see Academic Standard Table of Pay Rates in Table 40.

**TABLE 33
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR**

(2220, 2221-Continuing)

Level		Salary Scale 10/1/09						Salary Scale 10/1/11					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	41,604	43,632	45,708	46,728	47,436	48,420	42,852	44,940	47,076	48,132	48,864	49,872
	Monthly	3,467	3,636	3,809	3,894	3,953	4,035	3,571	3,745	3,923	4,011	4,072	4,156
2	Annual	42,996	45,024	47,148	47,664	48,720	49,944	44,280	46,380	48,564	49,092	50,184	51,444
	Monthly	3,583	3,752	3,929	3,972	4,060	4,162	3,690	3,865	4,047	4,091	4,182	4,287
3	Annual	44,640	46,668	48,192	49,176	50,304	51,408	45,984	48,072	49,632	50,652	51,816	52,956
	Monthly	3,720	3,889	4,016	4,098	4,192	4,284	3,832	4,006	4,136	4,221	4,318	4,413
4	Annual	46,068	47,496	49,692	50,688	51,816	52,848	47,448	48,924	51,180	52,212	53,376	54,432
	Monthly	3,839	3,958	4,141	4,224	4,318	4,404	3,954	4,077	4,265	4,351	4,448	4,536
5	Annual	47,220	49,104	51,264	52,200	53,328	54,432	48,636	50,580	52,800	53,772	54,924	56,064
	Monthly	3,935	4,092	4,272	4,350	4,444	4,536	4,053	4,215	4,400	4,481	4,577	4,672
6	Annual	48,648	50,508	52,776	53,688	54,696	55,920	50,112	52,020	54,360	55,296	56,340	57,600
	Monthly	4,054	4,209	4,398	4,474	4,558	4,660	4,176	4,335	4,530	4,608	4,695	4,800
7	Annual	50,268	52,128	54,216	55,212	56,244	57,396	51,780	53,688	55,848	56,868	57,936	59,112
	Monthly	4,189	4,344	4,518	4,601	4,687	4,783	4,315	4,474	4,654	4,739	4,828	4,926
8	Annual	51,624	53,628	55,692	56,808	57,768	58,884	53,172	55,236	57,360	58,512	59,496	60,648
	Monthly	4,302	4,469	4,641	4,734	4,814	4,907	4,431	4,603	4,780	4,876	4,958	5,054

TABLE 33 (cont)
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR

		10/1/09						10/1/11					
Level		BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36
		I	II	III	IV	V	VI	I	II	III	IV	V	VI
9	Annual	53,292	55,188	57,144	58,164	59,304	60,456	54,888	56,844	58,860	59,904	61,080	62,268
	Monthly	4,441	4,599	4,762	4,847	4,942	5,038	4,574	4,737	4,905	4,992	5,090	5,189
10	Annual	54,672	56,712	58,584	59,652	60,744	61,836	56,316	58,416	60,336	61,440	62,568	63,696
	Monthly	4,556	4,726	4,882	4,971	5,062	5,153	4,693	4,868	5,028	5,120	5,214	5,308
11	Annual	56,136	58,116	60,204	61,212	62,088	63,360	57,816	59,856	62,016	63,048	63,948	65,256
	Monthly	4,678	4,843	5,017	5,101	5,174	5,280	4,818	4,988	5,168	5,254	5,329	5,438
12	Annual	57,708	59,592	61,668	62,700	63,828	64,860	59,436	61,380	63,516	64,584	65,748	66,804
	Monthly	4,809	4,966	5,139	5,225	5,319	5,405	4,953	5,115	5,293	5,382	5,479	5,567
13**	Annual						66,372						68,364
	Monthly						5,531						5,697
14**	Annual						67,824						69,864
	Monthly						5,652						5,822
15**	Annual						69,384						71,460
	Monthly						5,782						5,955
16**	Annual						71,472						73,620
	Monthly						5,956						6,135
17**	Annual						73,608						75,816
	Monthly						6,134						6,318

TABLE 33 (cont)
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION*
ACADEMIC YEAR

		10/1/09						10/1/11					
		BA	BA+12	MA	MA+12	MA+26	MA+36	BA	BA+12	MA	MA+12	MA+26	MA+36
		I	II	III	IV	V	VI	I	II	III	IV	V	VI
Level													
18**	Annual						75,816						78,096
	Monthly						6,318						6,508
19**	Annual						78,096						80,436
	Monthly						6,508						6,703
20**	Annual						80,448						82,860
	Monthly						6,704						6,905
21**	Annual						82,860						85,344
	Monthly						6,905						7,112
22**	Annual						85,356						87,912
	Monthly						7,113						7,326

Comp Group A50

**Levels 13-22 allowable only to individuals with a doctoral degree.

**TABLE 36
ACADEMIC COORDINATOR
ACADEMIC YEAR**

(0840)

<u>Step</u>	<u>Years at Step</u>	Salary Scale 10/1/09		Salary Scale 10/1/11	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	38,952	3,246.00	40,116	3,343.00
2	2	40,776	3,398.00	42,000	3,500.00
3	2	42,456	3,538.00	43,728	3,644.00
4	2	44,400	3,700.00	45,732	3,811.00
5	2	46,128	3,844.00	47,508	3,959.00
6	2	48,372	4,031.00	49,824	4,152.00
7	2	50,628	4,219.00	52,152	4,346.00
8	2	52,944	4,412.00	54,528	4,544.00
9	2	55,464	4,622.00	57,132	4,761.00
10	2	58,224	4,852.00	59,976	4,998.00
11	2	61,080	5,090.00	62,916	5,243.00
12	2	63,816	5,318.00	65,736	5,478.00
13	2	66,972	5,581.00	68,976	5,748.00
14	2	70,116	5,843.00	72,216	6,018.00
15	--	73,776	6,148.00	75,984	6,332.00

TABLE 36 (cont)
ACADEMIC COORDINATOR
ACADEMIC YEAR
(0842)

		Salary Scale 10/1/09		Salary Scale 10/1/11	
		II		II	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	50,628	4,219.00	52,152	4,346.00
2	2	52,944	4,412.00	54,528	4,544.00
3	2	55,464	4,622.00	57,132	4,761.00
4	2	58,224	4,852.00	59,976	4,998.00
5	2	61,080	5,090.00	62,916	5,243.00
6	2	63,816	5,318.00	65,736	5,478.00
7	2	66,972	5,581.00	68,976	5,748.00
8	2	70,116	5,843.00	72,216	6,018.00
9	2	73,776	6,148.00	75,984	6,332.00
10	2	76,872	6,406.00	79,176	6,598.00
11	2	80,880	6,740.00	83,304	6,942.00
12	2	84,528	7,044.00	87,060	7,255.00
13	2	88,548	7,379.00	91,200	7,600.00
14	2	93,420	7,785.00	96,228	8,019.00
15	--	97,920	8,160.00	100,860	8,405.00

TABLE 36 (cont)
ACADEMIC COORDINATOR
ACADEMIC YEAR
(0844)

		Salary Scale 10/1/09		Salary Scale 10/1/11	
		III		III	
<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	63,816	5,318.00	65,736	5,478.00
2	3	68,748	5,729.00	70,812	5,901.00
3	3	73,776	6,148.00	75,984	6,332.00
4	3	78,660	6,555.00	81,024	6,752.00
5	3	84,528	7,044.00	87,060	7,255.00
6	3	91,176	7,598.00	93,912	7,826.00
7	3	97,920	8,160.00	100,860	8,405.00
8	3	105,540	8,795.00	108,708	9,059.00
9	--	113,436	9,453.00	116,844	9,737.00

**TABLE 37
ACADEMIC COORDINATOR
FISCAL YEAR
(0841)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Salary Scale 10/1/11</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	44,400	3,700.00	45,732	3,811.00
2	2	46,128	3,844.00	47,508	3,959.00
3	2	48,372	4,031.00	49,824	4,152.00
4	2	50,628	4,219.00	52,152	4,346.00
5	2	52,944	4,412.00	54,528	4,544.00
6	2	55,464	4,622.00	57,132	4,761.00
7	2	58,224	4,852.00	59,976	4,998.00
8	2	61,080	5,090.00	62,916	5,243.00
9	2	63,816	5,318.00	65,736	5,478.00
10	2	66,972	5,581.00	68,976	5,748.00
11	2	70,116	5,843.00	72,216	6,018.00
12	2	73,776	6,148.00	75,984	6,332.00
13	2	76,872	6,406.00	79,176	6,598.00
14	2	80,880	6,740.00	83,304	6,942.00
15	--	84,528	7,044.00	87,060	7,255.00

TABLE 37 (cont)
ACADEMIC COORDINATOR
FISCAL YEAR
(0843)

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Salary Scale 10/1/11</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
		II		II	
1	2	58,224	4,852.00	59,976	4,998.00
2	2	61,080	5,090.00	62,916	5,243.00
3	2	63,816	5,318.00	65,736	5,478.00
4	2	66,972	5,581.00	68,976	5,748.00
5	2	70,116	5,843.00	72,216	6,018.00
6	2	73,776	6,148.00	75,984	6,332.00
7	2	76,872	6,406.00	79,176	6,598.00
8	2	80,880	6,740.00	83,304	6,942.00
9	2	84,528	7,044.00	87,060	7,255.00
10	2	88,548	7,379.00	91,200	7,600.00
11	2	93,420	7,785.00	96,228	8,019.00
12	2	97,920	8,160.00	100,860	8,405.00
13	2	102,768	8,564.00	105,852	8,821.00
14	2	108,084	9,007.00	111,324	9,277.00
15	--	113,436	9,453.00	116,844	9,737.00

TABLE 37 (cont)
ACADEMIC COORDINATOR
FISCAL YEAR
(0845)

		Salary Scale 10/1/09		Salary Scale 10/1/11	
		III		III	
Step	Years at Step	Annual	Monthly	Annual	Monthly
1	3	73,776	6,148.00	75,984	6,332.00
2	3	78,660	6,555.00	81,024	6,752.00
3	3	84,528	7,044.00	87,060	7,255.00
4	3	91,176	7,598.00	93,912	7,826.00
5	3	97,920	8,160.00	100,860	8,405.00
6	3	105,540	8,795.00	108,708	9,059.00
7	3	113,436	9,453.00	116,844	9,737.00
8	3	121,956	10,163.00	125,616	10,468.00
9	--	131,124	10,927.00	135,060	11,255.00

Comp Group A40

**TABLE 38
PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/09		Salary Scale 10/1/11	
			Annual	Monthly	Annual	Monthly
Assistant Project (3394, 3398-Visiting)	I	2	49,100	4,091.67	50,600	4,216.67
	II	2	51,900	4,325.00	53,500	4,458.33
	III	2	54,600	4,550.00	56,200	4,683.33
	IV	2	57,700	4,808.33	59,400	4,950.00
	V	2	60,600	5,050.00	62,400	5,200.00
Associate Project (3392, 3397-Visiting)	I	2	60,700	5,058.33	62,500	5,208.33
	II	2	63,700	5,308.33	65,600	5,466.67
	III	2	67,400	5,616.67	69,400	5,783.33
	IV	3	71,500	5,958.33	73,600	6,133.33
Project (3390, 3396-Visiting)	I	3	71,600	5,966.67	73,700	6,141.67
	II	3	76,900	6,408.33	79,200	6,600.00
	III	3	83,400	6,950.00	85,900	7,158.33
	IV	3	90,400	7,533.33	93,100	7,758.33
	V	--	98,000	8,166.67	100,900	8,408.33
	VI	--	106,400	8,866.67	109,600	9,133.33
	VII	--	115,500	9,625.00	119,000	9,916.67
	VIII	--	125,100	10,425.00	128,900	10,741.67
	IX	--	135,800	11,316.67	139,900	11,658.33

Comp Group A95

**TABLE 39
PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/09</u>		<u>Salary Scale 10/1/11</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project (3395, 3398-Visiting)	I	2	65,100	5,425.00	67,100	5,591.67
	II	2	68,500	5,708.33	70,600	5,883.33
	III	2	72,000	6,000.00	74,200	6,183.33
	IV	2	75,300	6,275.00	77,600	6,466.67
	V	2	78,800	6,566.67	81,200	6,766.67
Associate Project (3393, 3397-Visiting)	I	2	78,900	6,575.00	81,300	6,775.00
	II	2	81,900	6,825.00	84,400	7,033.33
	III	2	85,000	7,083.33	87,600	7,300.00
	IV	3	87,600	7,300.00	90,200	7,516.67
Project (3391, 3396-Visiting)	I	3	87,700	7,308.33	90,300	7,525.00
	II	3	90,600	7,550.00	93,300	7,775.00
	III	3	96,100	8,008.33	99,000	8,250.00
	IV	3	103,200	8,600.00	106,300	8,858.33
	V	--	111,000	9,250.00	114,300	9,525.00
	VI	--	119,500	9,958.33	123,100	10,258.33
	VII	--	128,000	10,666.67	131,800	10,983.33
	VIII	--	137,000	11,416.67	141,100	11,758.33
	IX	--	148,800	12,400.00	153,300	12,775.00

Comp Group A96

**TABLE 40
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 10/1/09			Salary Scale 10/1/11		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
29,916	2,493.00	3,324.00	30,816	2,568.00	3,324.00
30,552	2,546.00	3,394.67	31,464	2,622.00	3,394.67
31,284	2,607.00	3,476.00	32,220	2,685.00	3,476.00
31,620	2,635.00	3,513.33	32,568	2,714.00	3,513.33
32,292	2,691.00	3,588.00	33,264	2,772.00	3,588.00
32,928	2,744.00	3,658.67	33,912	2,826.00	3,658.67
33,672	2,806.00	3,741.33	34,680	2,890.00	3,741.33
34,404	2,867.00	3,822.67	35,436	2,953.00	3,822.67
35,100	2,925.00	3,900.00	36,156	3,013.00	3,900.00
35,904	2,992.00	3,989.33	36,984	3,082.00	3,989.33
36,540	3,045.00	4,060.00	37,632	3,136.00	4,060.00
37,248	3,104.00	4,138.67	38,364	3,197.00	4,138.67
38,088	3,174.00	4,232.00	39,228	3,269.00	4,232.00
38,952	3,246.00	4,328.00	40,116	3,343.00	4,328.00
39,840	3,320.00	4,426.67	41,040	3,420.00	4,426.67
40,776	3,398.00	4,530.67	42,000	3,500.00	4,530.67
41,496	3,458.00	4,610.67	42,744	3,562.00	4,610.67
42,456	3,538.00	4,717.33	43,728	3,644.00	4,717.33
43,500	3,625.00	4,833.33	44,808	3,734.00	4,833.33
44,400	3,700.00	4,933.33	45,732	3,811.00	4,933.33
45,024	3,752.00	5,002.67	46,380	3,865.00	5,002.67
46,128	3,844.00	5,125.33	47,508	3,959.00	5,125.33
47,148	3,929.00	5,238.67	48,564	4,047.00	5,238.67
48,372	4,031.00	5,374.67	49,824	4,152.00	5,374.67
49,452	4,121.00	5,494.67	50,940	4,245.00	5,494.67
50,628	4,219.00	5,625.33	52,152	4,346.00	5,625.33
51,720	4,310.00	5,746.67	53,268	4,439.00	5,746.67
52,944	4,412.00	5,882.67	54,528	4,544.00	5,882.67
54,192	4,516.00	6,021.33	55,812	4,651.00	6,021.33
55,464	4,622.00	6,162.67	57,132	4,761.00	6,162.67
56,856	4,738.00	6,317.33	58,560	4,880.00	6,317.33
58,224	4,852.00	6,469.33	59,976	4,998.00	6,469.33
59,772	4,981.00	6,641.33	61,560	5,130.00	6,641.33

Comp Group A40

TABLE 40 (cont)
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/2009			Salary Scale 10/1/2011		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
61,080	5,090.00	6,786.67	62,916	5,243.00	6,786.67
62,532	5,211.00	6,948.00	64,404	5,367.00	6,948.00
63,816	5,318.00	7,090.67	65,736	5,478.00	7,090.67
65,136	5,428.00	7,237.33	67,092	5,591.00	7,237.33
66,972	5,581.00	7,441.33	68,976	5,748.00	7,441.33
68,748	5,729.00	7,638.67	70,812	5,901.00	7,638.67
70,116	5,843.00	7,790.67	72,216	6,018.00	7,790.67
71,928	5,994.00	7,992.00	74,088	6,174.00	7,992.00
73,776	6,148.00	8,197.33	75,984	6,332.00	8,197.33
75,444	6,287.00	8,382.67	77,712	6,476.00	8,382.67
76,872	6,406.00	8,541.33	79,176	6,598.00	8,541.33
78,660	6,555.00	8,740.00	81,024	6,752.00	8,740.00
80,880	6,740.00	8,986.67	83,304	6,942.00	8,986.67
82,680	6,890.00	9,186.67	85,164	7,097.00	9,186.67
84,528	7,044.00	9,392.00	87,060	7,255.00	9,392.00
86,316	7,193.00	9,590.67	88,908	7,409.00	9,590.67
88,548	7,379.00	9,838.67	91,200	7,600.00	9,838.67
89,400	7,450.00	9,933.33	92,088	7,674.00	9,933.33
91,176	7,598.00	10,130.67	93,912	7,826.00	10,130.67
93,420	7,785.00	10,380.00	96,228	8,019.00	10,380.00
95,736	7,978.00	10,637.33	98,604	8,217.00	10,637.33
97,920	8,160.00	10,880.00	100,860	8,405.00	10,880.00
100,128	8,344.00	11,125.33	103,128	8,594.00	11,125.33
102,768	8,564.00	11,418.67	105,852	8,821.00	11,418.67
105,540	8,795.00	11,726.67	108,708	9,059.00	11,726.67
108,084	9,007.00	12,009.33	111,324	9,277.00	12,009.33
110,652	9,221.00	12,294.67	113,976	9,498.00	12,294.67
113,436	9,453.00	12,604.00	116,844	9,737.00	12,604.00
116,196	9,683.00	12,910.67	119,676	9,973.00	12,910.67
119,076	9,923.00	13,230.67	122,652	10,221.00	13,230.67
121,956	10,163.00	13,550.67	125,616	10,468.00	13,550.67
124,968	10,414.00	13,885.33	128,712	10,726.00	13,885.33
128,040	10,670.00	14,226.67	131,880	10,990.00	14,226.67
131,124	10,927.00	14,569.33	135,060	11,255.00	14,569.33

TABLE 41
FACULTY RECRUITMENT ALLOWANCE

(3393, 3395-EAP)

	Salary Scale 10/1/09	Salary Scale 10/1/11
Maximum Allowal	58,000	59,700

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
0840	Academic Coordinator I - Academic Year	36
0841	Academic Coordinator I - Fiscal Year	37
0842	Academic Coordinator II - Academic Year	36
0843	Academic Coordinator II - Fiscal Year	37
0844	Academic Coordinator III - Academic Year	36
0845	Academic Coordinator III - Fiscal Year	37
1061	Academic Administrator I	35
1062	Academic Administrator II	35
1063	Academic Administrator III	35
1064	Academic Administrator IV	35
1065	Academic Administrator V	35
1066	Academic Administrator VI	35
1067	Academic Administrator VII	35
1100	Professor - Academic Year	1
1101	Acting Professor - Academic Year - 1/9	1
1102	Visiting Professor - Academic Year - 1/9	1*
1103	Professor - Academic Year - 1/9	1
1106	Professor - Academic Year - Recalled	1*
1107	Acting Professor - Academic Year	1
1108	Visiting Professor - Academic Year	1*
1109	Professor - Academic Year - Recalled - 1/9	1*
1110	Professor - Fiscal Year	2
1116	Professor - Fiscal Year - Recalled	2*
1117	Acting Professor - Fiscal Year	2
1118	Visiting Professor - Fiscal Year	2*
1143	Professor - Academic Year - Bus/Econ/Eng	3
1144	Professor - Fiscal Year - Bus/Econ/Eng	4
1145	Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1146	Professor - Academic Year - Bus/Econ/Eng - Recalled	3*
1148	Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled	3*
1180	Professor - Law School Scale	8
1181	Professor - Law School Scale - 1/9	8
1182	Acting Professor - (I-IX) - Law School	8
1183	Acting Professor (I-IX) - Law School - 1/9	8
1188	Visiting Professor - Law School	8*
1200	Associate Professor - Academic Year	1
1201	Acting Associate Professor - Academic Year - 1/9	1
1202	Visiting Associate Professor - Academic Year - 1/9	1*
1203	Associate Professor - Academic Year - 1/9	1
1206	Associate Professor - Academic Year - Recalled	1*
1207	Acting Associate Professor - Academic Year	1
1208	Visiting Associate Professor - Academic Year	1*
1209	Associate Professor - Recalled - Academic Year - 1/9	1*
1210	Associate Professor - Fiscal Year	2
1216	Associate Professor - Fiscal Year - Recalled	2*
1217	Acting Associate Professor - Fiscal Year	2
1218	Visiting Associate Professor - Fiscal Year	2*
1243	Associate Professor - Academic Year - Bus/Econ/Eng	3
1244	Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1245	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1246	Associate Professor - Academic Year - Bus/Econ/Eng - Recalled	3*
1248	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled	3*
1300	Assistant Professor - Academic Year	1
1301	Acting Assistant Professor - Academic Year - 1/9	1
1302	Visiting Assistant Professor - Academic Year - 1/9	1*
1303	Assistant Professor - Academic Year - 1/9	1
1306	Assistant Professor - Academic Year - Recalled	1*
1307	Acting Assistant Professor - Academic Year	1
1308	Visiting Assistant Professor - Academic Year	1*
1310	Assistant Professor - Fiscal Year	2

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1317	Acting Assistant Professor - Fiscal Year	2
1318	Visiting Assistant Professor - Fiscal Year	2*
1343	Assistant Professor - Academic Year - Bus/Econ/Eng	3
1344	Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1345	Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1400	Instructor - Academic Year	1
1403	Instructor - Academic Year - 1/9	1
1410	Instructor - Fiscal Year	2
1421	Visiting Professor - Academic Year - Bus/Econ/Eng	3*
1422	Visiting Professor - Fiscal Year - Bus/Econ/Eng	4*
1423	Visiting Professor - Academic Year - 1/9 - Bus/Econ/Eng	1*
1424	Visiting Associate Professor - Academic Year - Bus/Econ/Eng	3*
1425	Visiting Associate Professor - Fiscal Year - Bus/Econ/Eng	4*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3*
1427	Visiting Assistant Professor - Academic Year - Bus/Econ/Eng	3*
1428	Visiting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Econ/Eng	3*
1450	Professor of Clinical _____ - FY	2
1451	Associate Professor of Clinical _____ - FY	2
1452	Assistant Professor of Clinical _____ - FY	2
1453	Professor of Clinical _____ - HCOMP	5
1454	Associate Professor of Clinical _____ - HCOMP	5
1455	Assistant Professor of Clinical _____ - HCOMP	5
1501	Associate In - Graduate Student - Academic Year - GSHIP	19
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP	19
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP	19
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP	19
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	19
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP	19
1540	Acting Associate Professor - HCOMP	5
1542	Acting Professor - HCOMP	5
1564	Acting Assistant Professor -HCOMP	2
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	16
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1605	Lecturer Potential SOE - Academic Year - Part Time	16
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	16
1613	Senior Lecturer with SOE - Fiscal Year	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	16
1617	Lecturer with SOE - Fiscal Year	10
1618	Lecturer with SOE - HCOMP	10
1619	Senior Lecturer with SOE - HCOMP	10
1630	Lecturer - Academic Year	16
1631	Lecturer - Academic Year - Continuing Appointment	16
1632	Lecturer - Academic Year - 1/9	16
1633	Lecturer - Academic Year - 1/9th - Continuing Appointment	16
1634	Lecturer - Fiscal Year	16
1635	Lecturer - Fiscal Year - Continuing Appointment	16
1640	Senior Lecturer - Academic Year	16
1641	Senior Lecturer - Academic Year - Continuing Appointment	16
1642	Senior Lecturer - Academic Year - 1/9	16
1643	Senior Lecturer - Academic Year - 1/9th - Continuing Appointment	16
1644	Senior Lecturer - Fiscal Year	16
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	16
1652	Continuing Appointment - Temporary Augmentation	16
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment	16

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1660	Senior Lecturer with SOE - Academic Year - Recalled	10*
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9	10*
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	10*
1665	Lecturer with SOE - Academic Year - Recalled	10*
1666	Lecturer with SOE - Academic Year - Recalled - 1/9	10*
1667	Lecturer with SOE - Fiscal Year - Recalled	10*
1680	Lecturer Potential SOE - Academic Year -100%	10
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1701	Recall _____ - HCOMP	5*
1707	Research Professor	2*
1711	Visiting Instructor - HCOMP	5*
1712	Visiting Assistant Professor - HCOMP	5*
1713	Visiting Associate Professor - HCOMP	5*
1714	Visiting Professor - HCOMP	5*
1715	Instructor - HCOMP	5
1717	Assistant Professor - HCOMP	5
1719	Associate Professor - HCOMP	5
1721	Professor - HCOMP	5
1723	Instructor in Residence - HCOMP	5
1724	Assistant Professor in Residence - HCOMP	5
1725	Associate Professor in Residence - HCOMP	5
1726	Professor in Residence - HCOMP	5
1727	Adjunct Instructor - HCOMP	5
1728	Assistant Adjunct Professor - HCOMP	5
1729	Associate Adjunct Professor - HCOMP	5
1730	Adjunct Professor - HCOMP	5
1731	Health Science Clinical Instructor - HCOMP	5
1732	Health Science Assistant Clinical Professor - HCOMP	5
1733	Health Science Associate Clinical Professor - HCOMP	5
1734	Health Science Clinical Professor - HCOMP	5
1878	Acting Assistant Professor - SFT - PC	6
1880	Acting Associate Professor - SFT - PC	6
1882	Acting Professor - SFT - PC	6
1895	Instructor - SFT-VM	7
1897	Assistant Professor - SFT-VM	7
1898	Acting Assistant Professor - SFT-VM	7
1899	Associate Professor - SFT-VM	7
1900	Acting Associate Professor - SFT-VM	7
1901	Professor - SFT-VM	7
1902	Acting Professor - SFT-VM	7
1903	Instructor in Residence - SFT - VM	7
1904	Assistant Professor in Residence - SFT - VM	7
1905	Associate Professor in Residence - SFT - VM	7
1906	Professor in Residence - SFT - VM	7
1907	Adjunct Instructor - SFT-VM	7
1908	Assistant Adjunct Professor - SFT-VM	7
1909	Associate Adjunct Professor - SFT-VM	7
1910	Adjunct Professor - SFT-VM	7
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Research _____ - Academic Year - Bus/Econ/Eng	3
1982	Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Research _____ - Academic Year - Bus/Econ/Eng	3
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Research _____ - Academic Year - Bus/Econ/Eng	3
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1987	Research _____ - Fiscal Year - Bus/Econ/Eng	14
1988	Associate Research _____ - Fiscal Year - Bus/Econ/Eng	14
1989	Assistant Research _____ - Fiscal Year - Bus/Econ/Eng	14
2000	Health Science Clinical Professor - Academic Year	1
2001	Clinical Professor - Dentistry - 50% or more - Academic Year	1
2010	Health Science Clinical Professor - Fiscal Year	2
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2016	Health Science Clinical Professor - Recalled - Fiscal Year	2*
2020	Health Science Associate Clinical Professor - Academic Year	1
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year	1
2030	Health Science Associate Clinical Professor - Fiscal Year	2
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2040	Health Science Assistant Clinical Professor - Academic Year	1
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year	1
2050	Health Science Assistant Clinical Professor - Fiscal Year	2
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2060	Health Science Clinical Instructor - Academic Year	1
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year	1
2070	Health Science Clinical Instructor - Fiscal Year	2
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year	2
2100	Supervisor of Physical Education - Academic Year	9
2106	Supervisor of Physical Education - Academic Year - Recalled	9*
2120	Associate Supervisor of Physical Education - Academic Year	9
2140	Assistant Supervisor of Physical Education - Academic Year	9
2160	Junior Supervisor of Physical Education - Academic Year	9
2210	Demonstration Teacher	32
2211	Demonstration Teacher - Continuing Appointment	32
2220	Supervisor of Teacher Education - Academic Year	33
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	33
2222	Supervisor of Teacher Education - Fiscal Year	34
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	34
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2284	Child Development Demonstration Lecturer - Continuing Appointment	15
2285	Child Development Demonstration Lecturer	15
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2288	Remedial Tutor I - GSHIP	20
2289	Remedial Tutor II - GSHIP	20
2290	Remedial Tutor II - Non-GSHIP	20
2300	Teaching Fellow - GSHIP	18
2301	Teaching Fellow - Non-GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
2310	Teaching Assistant - GSHIP	18
2311	Teaching Assistant - Non-GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18

*Salary Scale for guidance only

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
2500	Reader - Non-Student	18
2520	Reader - Non-Student/Non-Represented	18
2600	Military/Air Sciences and Tactics Assistant	25
2700	Intern - Hospital/Non Represented	21
2704	Intern - Dietetic/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2711	Intern - Pharmacy/Non Represented	21
2714	Intern - Veterinary Medicine/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2727	Post - DDS I-VI/Non Represented	21
2728	Resident - Pharmacy/Non Represented	21
2729	Chief Resident - Pharmacy/Non Represented	21
2730	Resident - Veterinary Medicine/Non Represented	21
2850	Reader - GSHIP	18
2851	Reader - Non-GSHIP	18
2854	Reader - GSHIP/Non-Represented	18
2855	Reader - Non-GSHIP/Non-Represented	18
3000	_____ in the A.E.S.	2
3001	_____ in the A.E.S. - SFT-VM	7
3004	Specialist in the A.E.S.	24
3006	_____ in the A.E.S. - Recalled	2*
3007	Acting _____ in the A.E.S.	2
3008	Visiting _____ in the A.E.S.	2*
3009	Acting _____ in the A.E.S. - SFT-VM	7
3010	Associate _____ in the A.E.S.	2
3011	Associate _____ in the A.E.S. - SFT-VM	7
3012	_____ in the A.E.S. - Bus/Econ/Eng	4
3013	Associate _____ in the A.E.S. - Bus/Econ/Eng	4
3014	Associate Specialist in the A.E.S.	24
3015	Assistant _____ in the A.E.S. - Bus/Econ/Eng	4
3017	Acting Associate _____ in the A.E.S.	2
3018	Visiting Associate _____ in the A.E.S.	2*
3019	Acting Associate _____ in the A.E.S. - SFT-VM	7
3020	Assistant _____ in the A.E.S.	2
3021	Assistant _____ in the A.E.S. - SFT-VM	7
3024	Assistant Specialist in the A.E.S.	24
3027	Acting Assistant _____ in the A.E.S.	2
3028	Visiting Assistant _____ in the A.E.S.	2*
3029	Acting Assistant _____ in the A.E.S. - SFT-VM	7
3030	Junior _____ in the A.E.S.	2
3031	Junior _____ in the A.E.S. - SFT-VM	7
3034	Junior Specialist in the A.E.S.	25
3041	Visiting _____ in the A.E.S. - Bus/Econ/Eng	4*
3042	Visiting Associate _____ in the A.E.S. - Bus/Econ/Eng	4*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Econ/Eng	4*
3044	Acting _____ in the A.E.S. - Bus/Econ/Eng	4
3045	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng	4
3046	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng	4
3060	_____ in the A.E.S. - Academic Year	1
3061	_____ in the A.E.S. - Academic Year - 1/9	1
3062	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3063	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3064	Acting _____ in the A.E.S. - Academic Year	1
3065	Acting _____ in the A.E.S. - Academic Year - 1/9	1
3066	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3067	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3070	Associate _____ in the A.E.S. - Academic Year	1
3071	Associate _____ in the A.E.S. - Academic Year - 1/9	1

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE CODE INDEX
2011-12**

Index limited to academic title codes with corresponding salary scales.

TITLE CODE	ACADEMIC TITLE	TABLE NUMBER
3072	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3073	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3074	Acting Associate _____ in the A.E.S. - Academic Year	1
3075	Acting Associate _____ in the A.E.S. - Academic Year - 1/9	1
3076	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3077	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3080	Assistant _____ in the A.E.S. - Academic Year	1
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3082	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3083	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3084	Acting Assistant _____ in the A.E.S. - Academic Year	1
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3086	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3087	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3090	Junior _____ in the A.E.S. - Academic Year	1
3091	Junior _____ in the A.E.S. - Academic Year - 1/9	1
3100	Astronomer	2
3106	Astronomer - Recalled	2*
3107	Acting Astronomer	2
3108	Visiting Astronomer	2*
3110	Associate Astronomer	2
3117	Acting Associate Astronomer	2
3118	Visiting Associate Astronomer	2*
3120	Assistant Astronomer	2
3127	Acting Assistant Astronomer	2
3128	Visiting Assistant Astronomer	2*
3130	Junior Astronomer	2
3200	Research _____ - Fiscal Year	13
3203	Research _____ - Academic Year	11
3205	Research _____ - Academic Year - 1/9	12
3208	Visiting Research _____ - Fiscal Year	13*
3209	Research _____ - Recalled	13*
3210	Associate Research _____ - Fiscal Year	13
3213	Associate Research _____ - Academic Year	11
3215	Associate Research _____ - Academic Year - 1/9	12
3218	Visiting Associate Research _____ - Fiscal Year	13*
3220	Assistant Research _____ - Fiscal Year	13
3223	Assistant Research _____ - Academic Year	11
3225	Assistant Research _____ - Academic Year - 1/9	12
3228	Visiting Assistant Research _____ - Fiscal Year	13*
3250	Professor in Residence - Academic Year	1
3251	Professor in Residence - Fiscal Year	2
3252	Postdoctoral Scholar - Employee	23
3253	Postdoctoral Scholar - Fellow	23
3254	Postdoctoral Scholar - Paid Direct	23
3258	Adjunct Professor - Academic Year	1
3259	Adjunct Professor - Fiscal Year	2
3260	Associate Professor in Residence - Academic Year	1
3261	Associate Professor in Residence - Fiscal Year	2
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
3266	Graduate Student Researcher - No Remission	22
3268	Associate Adjunct Professor - Academic Year	1
3269	Associate Adjunct Professor - Fiscal Year	2
3270	Assistant Professor in Residence - Academic Year	1
3271	Assistant Professor in Residence - Fiscal Year	2
3273	Graduate Student Assistant - Researcher - non-GSHIP	22
3274	Graduate Student Assistant - Researcher - GSHIP	22
3276	Graduate Student Researcher - Partial Fee Remission	22

UNIVERSITY OF CALIFORNIA		
ACADEMIC TITLE CODE INDEX		
2011-12		
Index limited to academic title codes with corresponding salary scales.		
TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
3278	Assistant Adjunct Professor - Academic Year	1
3279	Assistant Adjunct Professor - Fiscal Year	2
3280	Instructor in Residence - Academic Year	1
3281	Instructor in Residence - Fiscal Year	2
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3288	Adjunct Instructor - Academic Year	1
3289	Adjunct Instructor - Fiscal Year	2
3300	Specialist	24
3310	Associate Specialist	24
3320	Assistant Specialist	24
3330	Junior Specialist	24
3350	Instructor in Residence - Academic Year - 1/9	1
3351	Assistant Professor in Residence - Academic Year - 1/9	1
3352	Associate Professor in Residence - Academic Year - 1/9	1
3353	Professor in Residence - Academic Year - 1/9	1
3360	Adjunct Instructor - Academic Year - 1/9	1
3361	Assistant Adjunct Professor - Academic Year - 1/9	1
3362	Associate Adjunct Professor - Academic Year - 1/9	1
3363	Adjunct Professor - Academic Year - 1/9	1
3371	Assistant Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3390	Project _____ - Fiscal Year	38
3391	Project _____ - Fiscal Year - Business/Economics/Engineering	39
3392	Associate Project _____ - Fiscal Year	38
3393	Associate Project _____ - Fiscal Year - Business/Economics/Engineering	39
3394	Assistant Project _____ - Fiscal Year	38
3395	Assistant Project _____ - Fiscal Year - Business/Economics/Engineering	39
3396	Visiting Project _____ - Fiscal Year	38*
3397	Visiting Associate Project _____ - Fiscal Year	38*
3398	Visiting Assistant Project _____ - Fiscal Year	38*
3402	Visiting Cooperative Extension Specialist	29*
3412	Visiting Associate Cooperative Extension Specialist	29*
3422	Visiting Assistant Cooperative Extension Specialist	29*
3441	Cooperative Extension Advisor	28
3451	Associate Cooperative Extension Advisor	28
3461	Assistant Cooperative Extension Advisor	28
3475	Assistant Specialist in Cooperative Extension	29
3477	Associate Specialist in Cooperative Extension	29
3479	Specialist in Cooperative Extension	29

UNIVERSITY OF CALIFORNIA		
ACADEMIC TITLE CODE INDEX		
2011-12		
Index limited to academic title codes with corresponding salary scales.		
TITLE		TABLE
CODE	ACADEMIC TITLE	NUMBER
3501	Coordinator of Public Programs VIII	30
3503	Coordinator of Public Programs VII	30
3505	Coordinator of Public Programs VI	30
3507	Coordinator of Public Programs V	30
3509	Coordinator of Public Programs IV	30
3511	Coordinator of Public Programs III	30
3513	Coordinator of Public Programs II	30
3515	Coordinator of Public Programs I	30
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3600	Associate University Librarian	27
3610	Assistant University Librarian	27
3612	Librarian - Career Status	26
3613	Librarian - Potential Career Status	26
3614	Librarian - Temporary Status	26
3615	Visiting Librarian - Fiscal Year	26*
3616	Associate Librarian - Career Status	26
3617	Associate Librarian - Potential Career Status	26
3618	Associate Librarian - Temporary Status	26
3619	Visiting Associate Librarian - Fiscal Year	26*
3620	Assistant Librarian - Career Status	26
3621	Assistant Librarian - Potential Career	26
3622	Assistant Librarian - Temporary Status	26
3623	Visiting Assistant Librarian - Fiscal Year	26*
3650	Curator	1
3651	Associate Curator	1
3652	Assistant Curator	1

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3000	_____ in the A.E.S.	2
3060	_____ in the A.E.S. - Academic Year	1
3061	_____ in the A.E.S. - Academic Year - 1/9	1
3012	_____ in the A.E.S. - Bus/Econ/Eng	4
3062	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3063	_____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3006	_____ in the A.E.S. - Recalled	2*
3001	_____ in the A.E.S. - SFT-VM	7
1061	Academic Administrator I	35
1062	Academic Administrator II	35
1063	Academic Administrator III	35
1064	Academic Administrator IV	35
1065	Academic Administrator V	35
1066	Academic Administrator VI	35
1067	Academic Administrator VII	35
0840	Academic Coordinator I - Academic Year	36
0841	Academic Coordinator I - Fiscal Year	37
0842	Academic Coordinator II - Academic Year	36
0843	Academic Coordinator II - Fiscal Year	37
0844	Academic Coordinator III - Academic Year	36
0845	Academic Coordinator III - Fiscal Year	37
3007	Acting _____ in the A.E.S.	2
3064	Acting _____ in the A.E.S. - Academic Year	1
3065	Acting _____ in the A.E.S. - Academic Year - 1/9	1
3044	Acting _____ in the A.E.S. - Bus/Econ/Eng	4
3066	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3067	Acting _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3009	Acting _____ in the A.E.S. - SFT-VM	7
3027	Acting Assistant _____ in the A.E.S.	2
3084	Acting Assistant _____ in the A.E.S. - Academic Year	1
3085	Acting Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3046	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng	4
3086	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3087	Acting Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3029	Acting Assistant _____ in the A.E.S. - SFT-VM	7
3127	Acting Assistant Astronomer	2
1307	Acting Assistant Professor - Academic Year	1
1301	Acting Assistant Professor - Academic Year - 1/9	1
1979	Acting Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1977	Acting Assistant Professor - Academic Year - Bus/Econ/Eng	3
1317	Acting Assistant Professor - Fiscal Year	2
1978	Acting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1878	Acting Assistant Professor - SFT - PC	6
1898	Acting Assistant Professor - SFT-VM	7
1564	Acting Assistant Professor -HCOMP	2
3017	Acting Associate _____ in the A.E.S.	2
3045	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng	4
3019	Acting Associate _____ in the A.E.S. - SFT-VM	7

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3074	Acting Associate _____ in the A.E.S. - Academic Year	1
3075	Acting Associate _____ in the A.E.S. - Academic Year - 1/9	1
3076	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3077	Acting Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3117	Acting Associate Astronomer	2
1207	Acting Associate Professor - Academic Year	1
1201	Acting Associate Professor - Academic Year - 1/9	1
1976	Acting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1974	Acting Associate Professor - Academic Year - Bus/Econ/Eng	3
1217	Acting Associate Professor - Fiscal Year	2
1975	Acting Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1540	Acting Associate Professor - HCOMP	5
1880	Acting Associate Professor - SFT - PC	6
1900	Acting Associate Professor - SFT-VM	7
3107	Acting Astronomer	2
1182	Acting Professor - (I-IX) - Law School	8
1107	Acting Professor - Academic Year	1
1101	Acting Professor - Academic Year - 1/9	1
1973	Acting Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1971	Acting Professor - Academic Year - Bus/Econ/Eng	3
1117	Acting Professor - Fiscal Year	2
1972	Acting Professor - Fiscal Year - Bus/Econ/Eng	4
1542	Acting Professor - HCOMP	5
1882	Acting Professor - SFT - PC	6
1902	Acting Professor - SFT-VM	7
1183	Acting Professor (I-IX) - Law School - 1/9	8
3288	Adjunct Instructor - Academic Year	1
3360	Adjunct Instructor - Academic Year - 1/9	1
3289	Adjunct Instructor - Fiscal Year	2
1727	Adjunct Instructor - HCOMP	5
1907	Adjunct Instructor - SFT-VM	7
3258	Adjunct Professor - Academic Year	1
3363	Adjunct Professor - Academic Year - 1/9	1
3379	Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3377	Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3259	Adjunct Professor - Fiscal Year	2
3378	Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1730	Adjunct Professor - HCOMP	5
1910	Adjunct Professor - SFT-VM	7
3020	Assistant _____ in the A.E.S.	2
3080	Assistant _____ in the A.E.S. - Academic Year	1
3081	Assistant _____ in the A.E.S. - Academic Year - 1/9	1
3015	Assistant _____ in the A.E.S. - Bus/Econ/Eng	4
3082	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3083	Assistant _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3021	Assistant _____ in the A.E.S. - SFT-VM	7
3278	Assistant Adjunct Professor - Academic Year	1
3361	Assistant Adjunct Professor - Academic Year - 1/9	1

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3373	Assistant Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3371	Assistant Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3279	Assistant Adjunct Professor - Fiscal Year	2
3372	Assistant Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1728	Assistant Adjunct Professor - HCOMP	5
1908	Assistant Adjunct Professor - SFT-VM	7
3120	Assistant Astronomer	2
2041	Assistant Clinical Professor - Dentistry - 50% or more - Academic Year	1
2051	Assistant Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
3461	Assistant Cooperative Extension Advisor	28
3652	Assistant Curator	1
3620	Assistant Librarian - Career Status	26
3621	Assistant Librarian - Potential Career	26
3622	Assistant Librarian - Temporary Status	26
1300	Assistant Professor - Academic Year	1
1303	Assistant Professor - Academic Year - 1/9	1
1345	Assistant Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1343	Assistant Professor - Academic Year - Bus/Econ/Eng	3
1306	Assistant Professor - Academic Year - Recalled	1*
1310	Assistant Professor - Fiscal Year	2
1344	Assistant Professor - Fiscal Year - Bus/Econ/Eng	4
1717	Assistant Professor - HCOMP	5
1897	Assistant Professor - SFT-VM	7
3270	Assistant Professor in Residence - Academic Year	1
3351	Assistant Professor in Residence - Academic Year - 1/9	1
3389	Assistant Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3387	Assistant Professor in Residence - Academic Year - Bus/Econ/Eng	3
3271	Assistant Professor in Residence - Fiscal Year	2
3388	Assistant Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1724	Assistant Professor in Residence - HCOMP	5
1904	Assistant Professor in Residence - SFT - VM	7
1452	Assistant Professor of Clinical _____ - FY	2
1455	Assistant Professor of Clinical _____ - HCOMP	5
3394	Assistant Project _____ - Fiscal Year	38
3395	Assistant Project _____ - Fiscal Year - Business/Economics/Engineering	39
3223	Assistant Research _____ - Academic Year	11
3225	Assistant Research _____ - Academic Year - 1/9	12
1986	Assistant Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1985	Assistant Research _____ - Academic Year - Bus/Econ/Eng	3
3220	Assistant Research _____ - Fiscal Year	13
1989	Assistant Research _____ - Fiscal Year - Bus/Econ/Eng	14
3320	Assistant Specialist	24
3475	Assistant Specialist in Cooperative Extension	29
3024	Assistant Specialist in the A.E.S.	24
2140	Assistant Supervisor of Physical Education - Academic Year	9
3610	Assistant University Librarian	27
3010	Associate _____ in the A.E.S.	2
3013	Associate _____ in the A.E.S. - Bus/Econ/Eng	4

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3011	Associate _____ in the A.E.S. - SFT-VM	7
3070	Associate _____ in the A.E.S. - Academic Year	1
3071	Associate _____ in the A.E.S. - Academic Year - 1/9	1
3072	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year	3
3073	Associate _____ in the A.E.S. - Bus/Econ/Eng - Academic Year - 1/9	3
3268	Associate Adjunct Professor - Academic Year	1
3362	Associate Adjunct Professor - Academic Year - 1/9	1
3376	Associate Adjunct Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
3374	Associate Adjunct Professor - Academic Year - Bus/Econ/Eng	3
3269	Associate Adjunct Professor - Fiscal Year	2
3375	Associate Adjunct Professor - Fiscal Year - Bus/Econ/Eng	4
1729	Associate Adjunct Professor - HCOMP	5
1909	Associate Adjunct Professor - SFT-VM	7
3110	Associate Astronomer	2
2021	Associate Clinical Professor - Dentistry - 50% or more - Academic Year	1
2031	Associate Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
3451	Associate Cooperative Extension Advisor	28
3651	Associate Curator	1
1506	Associate In - Graduate Student - Academic Year - 1/9 - GSHIP	19
1507	Associate In - Graduate Student - Academic Year - 1/9 - Non-GSHIP	19
1501	Associate In - Graduate Student - Academic Year - GSHIP	19
1502	Associate In - Graduate Student - Academic Year - Non-GSHIP	19
1511	Associate In - Graduate Student - Fiscal Year - GSHIP	19
1512	Associate In - Graduate Student - Fiscal Year - Non-GSHIP	19
3616	Associate Librarian - Career Status	26
3617	Associate Librarian - Potential Career Status	26
3618	Associate Librarian - Temporary Status	26
1200	Associate Professor - Academic Year	1
1203	Associate Professor - Academic Year - 1/9	1
1245	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1248	Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled	3*
1243	Associate Professor - Academic Year - Bus/Econ/Eng	3
1246	Associate Professor - Academic Year - Bus/Econ/Eng - Recalled	3*
1206	Associate Professor - Academic Year - Recalled	1*
1210	Associate Professor - Fiscal Year	2
1244	Associate Professor - Fiscal Year - Bus/Econ/Eng	4
1216	Associate Professor - Fiscal Year - Recalled	2*
1719	Associate Professor - HCOMP	5
1209	Associate Professor - Recalled - Academic Year - 1/9	1*
1899	Associate Professor - SFT-VM	7
3260	Associate Professor in Residence - Academic Year	1
3352	Associate Professor in Residence - Academic Year - 1/9	1
3386	Associate Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3384	Associate Professor in Residence - Academic Year - Bus/Econ/Eng	3
3261	Associate Professor in Residence - Fiscal Year	2
3385	Associate Professor in Residence - Fiscal year - Bus/Econ/Eng	4
1725	Associate Professor in Residence - HCOMP	5
1905	Associate Professor in Residence - SFT - VM	7

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1451	Associate Professor of Clinical _____ - FY	2
1454	Associate Professor of Clinical _____ - HCOMP	5
3392	Associate Project _____ - Fiscal Year	38
3393	Associate Project _____ - Fiscal Year - Business/Economics/Engineering	39
3213	Associate Research _____ - Academic Year	11
3215	Associate Research _____ - Academic Year - 1/9	12
1984	Associate Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1983	Associate Research _____ - Academic Year - Bus/Econ/Eng	3
3210	Associate Research _____ - Fiscal Year	13
1988	Associate Research _____ - Fiscal Year - Bus/Econ/Eng	14
3310	Associate Specialist	24
3477	Associate Specialist in Cooperative Extension	29
3014	Associate Specialist in the A.E.S.	24
2120	Associate Supervisor of Physical Education - Academic Year	9
3600	Associate University Librarian	27
3100	Astronomer	2
3106	Astronomer - Recalled	2*
2729	Chief Resident - Pharmacy/Non Represented	21
2285	Child Development Demonstration Lecturer	15
2284	Child Development Demonstration Lecturer - Continuing Appointment	15
2061	Clinical Instructor - Dentistry - 50% or more - Academic Year	1
2071	Clinical Instructor - Dentistry - 50% or more - Fiscal Year	2
2001	Clinical Professor - Dentistry - 50% or more - Academic Year	1
2011	Clinical Professor - Dentistry - 50% or more - Fiscal Year	2
2305	Community Teaching Fellow - GSHIP	18
2306	Community Teaching Fellow - non-GSHIP	18
1652	Continuing Appointment - Temporary Augmentation	16
1653	Continuing Appointment - Temporary Augmentation - Academic Year - 1/9 Payment	16
3520	Continuing Educator I	31
3521	Continuing Educator II	31
3522	Continuing Educator III	31
3441	Cooperative Extension Advisor	28
3515	Coordinator of Public Programs I	30
3513	Coordinator of Public Programs II	30
3511	Coordinator of Public Programs III	30
3509	Coordinator of Public Programs IV	30
3507	Coordinator of Public Programs V	30
3505	Coordinator of Public Programs VI	30
3503	Coordinator of Public Programs VII	30
3501	Coordinator of Public Programs VIII	30
3650	Curator	1
2210	Demonstration Teacher	32
2211	Demonstration Teacher - Continuing Appointment	32
3274	Graduate Student Assistant - Researcher - GSHIP	22
3273	Graduate Student Assistant - Researcher - non-GSHIP	22
3282	Graduate Student Researcher - Full Fee Remission	22
3283	Graduate Student Researcher - Full Tuition and Partial Fee Remission	22
3266	Graduate Student Researcher - No Remission	22

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3276	Graduate Student Researcher - Partial Fee Remission	22
3284	Graduate Student Researcher - Tuition and Fee Remission	22
3285	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group B	22
3286	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group C	22
3287	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group D	22
3262	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group E	22
3263	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group F	22
3264	Graduate Student Researcher - Tuition and Fee Remission - UCSD - Group G	22
2040	Health Science Assistant Clinical Professor - Academic Year	1
2050	Health Science Assistant Clinical Professor - Fiscal Year	2
1732	Health Science Assistant Clinical Professor - HCOMP	5
2020	Health Science Associate Clinical Professor - Academic Year	1
2030	Health Science Associate Clinical Professor - Fiscal Year	2
1733	Health Science Associate Clinical Professor - HCOMP	5
2060	Health Science Clinical Instructor - Academic Year	1
2070	Health Science Clinical Instructor - Fiscal Year	2
1731	Health Science Clinical Instructor - HCOMP	5
2000	Health Science Clinical Professor - Academic Year	1
2010	Health Science Clinical Professor - Fiscal Year	2
1734	Health Science Clinical Professor - HCOMP	5
2016	Health Science Clinical Professor - Recalled - Fiscal Year	2*
1400	Instructor - Academic Year	1
1403	Instructor - Academic Year - 1/9	1
1410	Instructor - Fiscal Year	2
1715	Instructor - HCOMP	5
1895	Instructor - SFT-VM	7
3280	Instructor in Residence - Academic Year	1
3350	Instructor in Residence - Academic Year - 1/9	1
3281	Instructor in Residence - Fiscal Year	2
1723	Instructor in Residence - HCOMP	5
1903	Instructor in Residence - SFT - VM	7
2704	Intern - Dietetic/Non Represented	21
2700	Intern - Hospital/Non Represented	21
2711	Intern - Pharmacy/Non Represented	21
2714	Intern - Veterinary Medicine/Non Represented	21
3030	Junior _____ in the A.E.S.	2
3090	Junior _____ in the A.E.S. - Academic Year	1
3091	Junior _____ in the A.E.S. - Academic Year - 1/9	1
3031	Junior _____ in the A.E.S. - SFT-VM	7
3130	Junior Astronomer	2
3330	Junior Specialist	24
3034	Junior Specialist in the A.E.S.	25
2160	Junior Supervisor of Physical Education - Academic Year	9
1630	Lecturer - Academic Year	16
1632	Lecturer - Academic Year - 1/9	16
1633	Lecturer - Academic Year - 1/9th - Continuing Appointment	16
1631	Lecturer - Academic Year - Continuing Appointment	16
1634	Lecturer - Fiscal Year	16

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1635	Lecturer - Fiscal Year - Continuing Appointment	16
1681	Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1606	Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1605	Lecturer Potential SOE - Academic Year - Part Time	16
1680	Lecturer Potential SOE - Academic Year -100%	10
1682	Lecturer Potential SOE - Fiscal Year - 100%	10
1615	Lecturer Potential SOE - Fiscal Year - Part Time	16
1607	Lecturer with SOE - Academic Year	10
1608	Lecturer with SOE - Academic Year - 1/9	10
1665	Lecturer with SOE - Academic Year - Recalled	10*
1666	Lecturer with SOE - Academic Year - Recalled - 1/9	10*
1617	Lecturer with SOE - Fiscal Year	10
1667	Lecturer with SOE - Fiscal Year - Recalled	10*
1618	Lecturer with SOE - HCOMP	10
3612	Librarian - Career Status	26
3613	Librarian - Potential Career Status	26
3614	Librarian - Temporary Status	26
2600	Military/Air Sciences and Tactics Assistant	25
2286	Nursery School Assistant - GSHIP	18
2287	Nursery School Assistant - non-GSHIP	18
2727	Post - DDS I-VI/Non Represented	21
3252	Postdoctoral Scholar - Employee	23
3253	Postdoctoral Scholar - Fellow	23
3254	Postdoctoral Scholar - Paid Direct	23
1100	Professor - Academic Year	1
1103	Professor - Academic Year - 1/9	1
1145	Professor - Academic Year - 1/9 - Bus/Econ/Eng	3
1148	Professor - Academic Year - 1/9 - Bus/Econ/Eng - Recalled	3*
1143	Professor - Academic Year - Bus/Econ/Eng	3
1146	Professor - Academic Year - Bus/Econ/Eng - Recalled	3*
1106	Professor - Academic Year - Recalled	1*
1109	Professor - Academic Year - Recalled - 1/9	1*
1110	Professor - Fiscal Year	2
1144	Professor - Fiscal Year - Bus/Econ/Eng	4
1116	Professor - Fiscal Year - Recalled	2*
1721	Professor - HCOMP	5
1180	Professor - Law School Scale	8
1181	Professor - Law School Scale - 1/9	8
1901	Professor - SFT-VM	7
3250	Professor in Residence - Academic Year	1
3353	Professor in Residence - Academic Year - 1/9	1
3383	Professor in Residence - Academic Year - 1/9 - Bus/Econ/Eng	3
3381	Professor in Residence - Academic Year - Bus/Econ/Eng	3
3251	Professor in Residence - Fiscal Year	2
3382	Professor in Residence - Fiscal Year - Bus/Econ/Eng	4
1726	Professor in Residence - HCOMP	5
1906	Professor in Residence - SFT - VM	7
1450	Professor of Clinical _____ - FY	2

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1453	Professor of Clinical _____ - HCOMP	5
3390	Project _____ - Fiscal Year	38
3391	Project _____ - Fiscal Year - Business/Economics/Engineering	39
2850	Reader - GSHIP	18
2854	Reader - GSHIP/Non-Represented	18
2851	Reader - Non-GSHIP	18
2855	Reader - Non-GSHIP/Non-Represented	18
2500	Reader - Non-Student	18
2520	Reader - Non-Student/Non-Represented	18
1701	Recall _____ - HCOMP	5*
2288	Remedial Tutor I - GSHIP	20
2271	Remedial Tutor I - GSHIP/Non-Represented	20
2280	Remedial Tutor I - Non-GSHIP	20
2270	Remedial Tutor I - Non-GSHIP/Non-Represented	20
2289	Remedial Tutor II - GSHIP	20
2273	Remedial Tutor II - GSHIP/Non-Represented	20
2290	Remedial Tutor II - Non-GSHIP	20
2272	Remedial Tutor II - Non-GSHIP/Non-Represented	20
3203	Research _____ - Academic Year	11
3205	Research _____ - Academic Year - 1/9	12
1982	Research _____ - Academic Year - 1/9 - Bus/Econ/Eng	3
1981	Research _____ - Academic Year - Bus/Econ/Eng	3
3200	Research _____ - Fiscal Year	13
1987	Research _____ - Fiscal Year - Bus/Econ/Eng	14
3209	Research _____ - Recalled	13*
1707	Research Professor	2*
2728	Resident - Pharmacy/Non Represented	21
2730	Resident - Veterinary Medicine/Non Represented	21
2708	Resident Physician I/Non Represented	21
2709	Resident Physician I/Represented	21
2724	Resident Physician II-VIII/Non Represented	21
2723	Resident Physician II-VIII/Represented	21
1640	Senior Lecturer - Academic Year	16
1642	Senior Lecturer - Academic Year - 1/9	16
1643	Senior Lecturer - Academic Year - 1/9th - Continuing Appointment	16
1641	Senior Lecturer - Academic Year - Continuing Appointment	16
1644	Senior Lecturer - Fiscal Year	16
1645	Senior Lecturer - Fiscal Year - Continuing Appointment	16
1684	Senior Lecturer Potential SOE - Academic Year - 1/9 - 100%	10
1602	Senior Lecturer Potential SOE - Academic Year - 1/9 - Part Time	16
1683	Senior Lecturer Potential SOE - Academic Year - 100%	10
1600	Senior Lecturer Potential SOE - Academic Year - Part Time	16
1685	Senior Lecturer Potential SOE - Fiscal Year - 100%	10
1610	Senior Lecturer Potential SOE - Fiscal Year - Part Time	16
1603	Senior Lecturer with SOE - Academic Year	10
1604	Senior Lecturer with SOE - Academic Year - 1/9	10
1660	Senior Lecturer with SOE - Academic Year - Recalled	10*
1662	Senior Lecturer with SOE - Academic Year - Recalled - 1/9	10*

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
1613	Senior Lecturer with SOE - Fiscal Year	10
1663	Senior Lecturer with SOE - Fiscal Year - Recalled	10*
1619	Senior Lecturer with SOE - HCOMP	10
3300	Specialist	24
3479	Specialist in Cooperative Extension	29
3004	Specialist in the A.E.S.	24
2100	Supervisor of Physical Education - Academic Year	9
2106	Supervisor of Physical Education - Academic Year - Recalled	9*
2220	Supervisor of Teacher Education - Academic Year	33
2221	Supervisor of Teacher Education - Academic Year - Continuing Appointment	33
2222	Supervisor of Teacher Education - Fiscal Year	34
2223	Supervisor of Teacher Education - Fiscal Year - Continuing Appointment	34
2310	Teaching Assistant - GSHIP	18
2312	Teaching Assistant - GSHIP/Non-Represented	18
2311	Teaching Assistant - Non-GSHIP	18
2313	Teaching Assistant - Non-GSHIP/Non-Represented	18
2300	Teaching Fellow - GSHIP	18
2302	Teaching Fellow - GSHIP/Non-Represented	18
2301	Teaching Fellow - Non-GSHIP	18
2303	Teaching Fellow - Non-GSHIP/Non-Represented	18
3008	Visiting _____ in the A.E.S.	2*
3041	Visiting _____ in the A.E.S. - Bus/Econ/Eng	4*
3028	Visiting Assistant _____ in the A.E.S.	2*
3043	Visiting Assistant _____ in the A.E.S. - Bus/Econ/Eng	4*
3128	Visiting Assistant Astronomer	2*
3422	Visiting Assistant Cooperative Extension Specialist	29*
3623	Visiting Assistant Librarian - Fiscal Year	26*
1308	Visiting Assistant Professor - Academic Year	1*
1302	Visiting Assistant Professor - Academic Year - 1/9	1*
1429	Visiting Assistant Professor - Academic year - 1/9 - Bus/Econ/Eng	3*
1427	Visiting Assistant Professor - Academic Year - Bus/Econ/Eng	3*
1318	Visiting Assistant Professor - Fiscal Year	2*
1428	Visiting Assistant Professor - Fiscal Year - Bus/Econ/Eng	4*
1712	Visiting Assistant Professor - HCOMP	5*
3398	Visiting Assistant Project _____ - Fiscal Year	38*
3228	Visiting Assistant Research _____ - Fiscal Year	13*
3018	Visiting Associate _____ in the A.E.S.	2*
3042	Visiting Associate _____ in the A.E.S. - Bus/Econ/Eng	4*
3118	Visiting Associate Astronomer	2*
3412	Visiting Associate Cooperative Extension Specialist	29*
3619	Visiting Associate Librarian - Fiscal Year	26*
1208	Visiting Associate Professor - Academic Year	1*
1202	Visiting Associate Professor - Academic Year - 1/9	1*
1426	Visiting Associate Professor - Academic Year - 1/9 - Bus/Econ/Eng	3*
1424	Visiting Associate Professor - Academic Year - Bus/Econ/Eng	3*
1218	Visiting Associate Professor - Fiscal Year	2*
1425	Visiting Associate Professor - Fiscal Year - Bus/Econ/Eng	4*
1713	Visiting Associate Professor - HCOMP	5*

**UNIVERSITY OF CALIFORNIA
ACADEMIC TITLE INDEX
2011-12**

Index limited to academic titles with corresponding salary scales.

<u>TITLE CODE</u>	<u>ACADEMIC TITLE</u>	<u>TABLE NUMBER</u>
3397	Visiting Associate Project _____ - Fiscal Year	38*
3218	Visiting Associate Research _____ - Fiscal Year	13*
3108	Visiting Astronomer	2*
3402	Visiting Cooperative Extension Specialist	29*
1711	Visiting Instructor - HCOMP	5*
3615	Visiting Librarian - Fiscal Year	26*
1108	Visiting Professor - Academic Year	1*
1102	Visiting Professor - Academic Year - 1/9	1*
1423	Visiting Professor - Academic Year - 1/9 - Bus/Econ/Eng	1*
1421	Visiting Professor - Academic Year - Bus/Econ/Eng	3*
1118	Visiting Professor - Fiscal Year	2*
1422	Visiting Professor - Fiscal Year - Bus/Econ/Eng	4*
1714	Visiting Professor - HCOMP	5*
1188	Visiting Professor - Law School	8*
3396	Visiting Project _____ - Fiscal Year	38*
3208	Visiting Research _____ - Fiscal Year	13*