

TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

| Salary Scale 7/1/18 Hourly | Salary Scale 7/14/19 Hourly |
|-------------------------------------------|--------------------------------------------|
| 16.70 | 17.21 |
| 17.05 | 17.56 |
| 17.46 | 17.99 |
| 17.66 | 18.19 |
| 18.04 | 18.58 |
| 18.39 | 18.94 |
| 18.80 | 19.36 |
| 19.21 | 19.78 |
| 19.59 | 20.18 |
| 20.06 | 20.66 |
| 20.40 | 21.01 |
| 20.80 | 21.42 |
| 21.27 | 21.91 |
| 21.75 | 22.40 |
| 22.25 | 22.91 |
| 22.76 | 23.44 |
| 23.16 | 23.86 |
| 23.71 | 24.42 |
| 24.29 | 25.02 |
| 24.78 | 25.53 |
| 25.13 | 25.89 |
| 25.75 | 26.52 |
| 26.32 | 27.11 |
| 27.00 | 27.82 |
| 27.61 | 28.44 |
| 28.27 | 29.11 |
| 28.88 | 29.75 |
| 29.56 | 30.44 |
| 30.25 | 31.16 |
| 30.97 | 31.90 |
| 31.75 | 32.70 |
| 32.51 | 33.49 |
| 33.37 | 34.38 |

TABLE 39N (continued)
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT

| Salary Scale 7/1/18 <u>Hourly</u> | Salary Scale 7/14/19 <u>Hourly</u> |
|--------------------------------------------------|---------------------------------------------------|
| 34.10 | 35.13 |
| 34.91 | 35.95 |
| 35.63 | 36.70 |
| 36.36 | 37.45 |
| 37.39 | 38.51 |
| 38.38 | 39.53 |
| 39.14 | 40.31 |
| 40.15 | 41.36 |
| 41.19 | 42.42 |
| 42.12 | 43.39 |
| 42.92 | 44.20 |
| 43.91 | 45.23 |
| 45.15 | 46.50 |
| 46.16 | 47.55 |
| 47.18 | 48.60 |
| 48.19 | 49.64 |
| 49.43 | 50.92 |
| 49.91 | 51.40 |
| 50.90 | 52.43 |
| 52.15 | 53.72 |
| 53.44 | 55.04 |
| 54.66 | 56.30 |
| 55.89 | 57.57 |
| 57.37 | 59.09 |
| 58.92 | 60.68 |
| 60.34 | 62.15 |
| 61.78 | 63.63 |
| 63.33 | 65.23 |
| 64.85 | 66.80 |
| 66.47 | 68.46 |
| 68.07 | 70.12 |
| 69.76 | 71.85 |
| 71.47 | 73.62 |
| 73.19 | 75.39 |