

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>		<u>UCSB Minimum 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor (1343, 1308-Visiting 3371-Adjunct 1977-Acting)	II	2	87,800	7,316.67	92,400	7,700.00	95,300	7,941.67
	III	2	92,100	7,675.00	97,000	8,083.33	100,100	8,341.67
	IV	2	97,000	8,083.33	102,100	8,508.33	105,500	8,791.67
	V	2	101,300	8,441.67	106,700	8,891.67	110,100	9,175.00
Associate Professor (1243, 1208-Visiting 3374-Adjunct 1974-Acting)	I	2	101,400	8,450.00	106,800	8,900.00	110,200	9,183.33
	II	2	105,000	8,750.00	110,800	9,233.33	114,300	9,525.00
	III	2	109,200	9,100.00	115,000	9,583.33	118,800	9,900.00
	IV	3	113,100	9,425.00	119,300	9,941.67	122,700	10,225.00
Professor (1143, 1108-Visiting 3377-Adjunct 1971-Acting)	I	3	113,200	9,433.33	119,400	9,950.00	122,800	10,233.33
	II	3	117,300	9,775.00	124,300	10,358.33	126,800	10,566.67
	III	3	123,300	10,275.00	130,300	10,858.33	133,600	11,133.33
	IV	3	130,300	10,858.33	137,300	11,441.67	141,200	11,766.67
	V	3	137,800	11,483.33	145,100	12,091.67	149,500	12,458.33
	VI	3	147,700	12,308.33	155,500	12,958.33	160,900	13,408.33
	VII	3	158,400	13,200.00	166,600	13,883.33	172,100	14,341.67
	VIII	3	169,500	14,125.00	178,400	14,866.67	184,300	15,358.33
	IX	4	183,200	15,266.67	192,600	16,050.00	199,000	16,583.33
	Above Scale	4		merit increment	19,300			