

**TABLE 15  
UNIT 18 FACULTY  
PRE-SIX YEAR LECTURERS  
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS  
ACADEMIC YEAR  
SALARY SCALE**

| <u>Job Description</u>  | <u>Salary Point</u> | <u>7/1/2024 Annual</u> | <u>7/1/2024 Monthly</u> | <u>7/1/2024 1/9 Monthly</u> | <u>7/1/2025 Annual</u> | <u>7/1/2025 Monthly</u> | <u>7/1/2025 1/9 Monthly</u> |
|-------------------------|---------------------|------------------------|-------------------------|-----------------------------|------------------------|-------------------------|-----------------------------|
| Lecturer (Pre-Six Year) | 1                   | \$68,247               | \$5,687.25              | \$7,583.00                  | \$70,977               | \$5,914.75              | \$7,886.33                  |
| 1630 (9/12)             | 2                   | \$70,295               | \$5,857.92              | \$7,810.56                  | \$73,107               | \$6,092.25              | \$8,123.00                  |
| 1632 (9/9)              | 3                   | \$72,404               | \$6,033.67              | \$8,044.89                  | \$75,301               | \$6,275.08              | \$8,366.78                  |
|                         | 4                   | \$74,577               | \$6,214.75              | \$8,286.33                  | \$77,561               | \$6,463.42              | \$8,617.89                  |
|                         | 5                   | \$76,814               | \$6,401.17              | \$8,534.89                  | \$79,887               | \$6,657.25              | \$8,876.33                  |
|                         | 6                   | \$79,119               | \$6,593.25              | \$8,791.00                  | \$82,284               | \$6,857.00              | \$9,142.67                  |
|                         | 7                   | \$81,492               | \$6,791.00              | \$9,054.67                  | \$84,752               | \$7,062.67              | \$9,416.89                  |
|                         | 8                   | \$83,936               | \$6,994.67              | \$9,326.22                  | \$87,294               | \$7,274.50              | \$9,699.33                  |
|                         | 9                   | \$86,454               | \$7,204.50              | \$9,606.00                  | \$89,913               | \$7,492.75              | \$9,990.33                  |
|                         | 10                  | \$89,047               | \$7,420.58              | \$9,894.11                  | \$92,609               | \$7,717.42              | \$10,289.89                 |
|                         | 11                  | \$91,719               | \$7,643.25              | \$10,191.00                 | \$95,388               | \$7,949.00              | \$10,598.67                 |
|                         | 12                  | \$94,470               | \$7,872.50              | \$10,496.67                 | \$98,249               | \$8,187.42              | \$10,916.56                 |
|                         | 13                  | \$97,305               | \$8,108.75              | \$10,811.67                 | \$101,198              | \$8,433.17              | \$11,244.22                 |
|                         | 14                  | \$100,224              | \$8,352.00              | \$11,136.00                 | \$104,233              | \$8,686.08              | \$11,581.44                 |
|                         | 15                  | \$103,231              | \$8,602.58              | \$11,470.11                 | \$107,361              | \$8,946.75              | \$11,929.00                 |
|                         | 16                  | \$106,327              | \$8,860.58              | \$11,814.11                 | \$110,581              | \$9,215.08              | \$12,286.78                 |
|                         | 17                  | \$109,516              | \$9,126.33              | \$12,168.44                 | \$113,897              | \$9,491.42              | \$12,655.22                 |
|                         | 18                  | \$112,802              | \$9,400.17              | \$12,533.56                 | \$117,315              | \$9,776.25              | \$13,035.00                 |
|                         | 19                  | \$116,187              | \$9,682.25              | \$12,909.67                 | \$120,835              | \$10,069.58             | \$13,426.11                 |
|                         | 20                  | \$119,673              | \$9,972.75              | \$13,297.00                 | \$124,460              | \$10,371.67             | \$13,828.89                 |
|                         | 21                  | \$123,263              | \$10,271.92             | \$13,695.89                 | \$128,194              | \$10,682.83             | \$14,243.78                 |
|                         | 22                  | \$126,960              | \$10,580.00             | \$14,106.67                 | \$132,039              | \$11,003.25             | \$14,671.00                 |
|                         | 23                  | \$130,769              | \$10,897.42             | \$14,529.89                 | \$136,000              | \$11,333.33             | \$15,111.11                 |
|                         | 24                  | \$134,692              | \$11,224.33             | \$14,965.78                 | \$140,080              | \$11,673.33             | \$15,564.44                 |
|                         | 25                  | \$138,733              | \$11,561.08             | \$15,414.78                 | \$144,283              | \$12,023.58             | \$16,031.44                 |
|                         | 26                  | \$142,895              | \$11,907.92             | \$15,877.22                 | \$148,611              | \$12,384.25             | \$16,512.33                 |
|                         | 27                  | \$147,181              | \$12,265.08             | \$16,353.44                 | \$153,069              | \$12,755.75             | \$17,007.67                 |
|                         | 28                  | \$151,597              | \$12,633.08             | \$16,844.11                 | \$157,661              | \$13,138.42             | \$17,517.89                 |
|                         | 29                  | \$156,145              | \$13,012.08             | \$17,349.44                 | \$162,391              | \$13,532.58             | \$18,043.44                 |
|                         | 30                  | \$160,830              | \$13,402.50             | \$17,870.00                 | \$167,264              | \$13,938.67             | \$18,584.89                 |
|                         | 31                  | \$165,654              | \$13,804.50             | \$18,406.00                 | \$172,281              | \$14,356.75             | \$19,142.33                 |
|                         | 32                  | \$170,624              | \$14,218.67             | \$18,958.22                 | \$177,449              | \$14,787.42             | \$19,716.56                 |
|                         | 33                  | \$175,742              | \$14,645.17             | \$19,526.89                 | \$182,772              | \$15,231.00             | \$20,308.00                 |
|                         | 34                  | \$181,015              | \$15,084.58             | \$20,112.78                 | \$188,256              | \$15,688.00             | \$20,917.33                 |
|                         | 35                  | \$186,446              | \$15,537.17             | \$20,716.22                 | \$193,904              | \$16,158.67             | \$21,544.89                 |
|                         | 36                  | \$192,040              | \$16,003.33             | \$21,337.78                 | \$199,722              | \$16,643.50             | \$22,191.33                 |

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.