

**TABLE 15  
UNIT 18 FACULTY  
PRE-SIX YEAR LECTURERS  
ACADEMIC YEAR  
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>2/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
Lecturer (Pre-Six Year)	1	\$62,455	\$5,204.58	\$6,939.44	\$64,329	\$5,360.75	\$7,147.67
	2	\$64,329	\$5,360.75	\$7,147.67	\$66,259	\$5,521.58	\$7,362.11
	3	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00
	4	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56
	5	\$70,294	\$5,857.83	\$7,810.44	\$72,403	\$6,033.58	\$8,044.78
	6	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	7	\$74,575	\$6,214.58	\$8,286.11	\$76,813	\$6,401.08	\$8,534.78
	8	\$76,812	\$6,401.00	\$8,534.67	\$79,117	\$6,593.08	\$8,790.78
	9	\$79,116	\$6,593.00	\$8,790.67	\$81,490	\$6,790.83	\$9,054.44
	10	\$81,489	\$6,790.75	\$9,054.33	\$83,934	\$6,994.50	\$9,326.00
	11	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	12	\$86,452	\$7,204.33	\$9,605.78	\$89,046	\$7,420.50	\$9,894.00
	13	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	14	\$91,717	\$7,643.08	\$10,190.78	\$94,469	\$7,872.42	\$10,496.56
	15	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	16	\$97,303	\$8,108.58	\$10,811.44	\$100,223	\$8,351.92	\$11,135.89
	17	\$100,222	\$8,351.83	\$11,135.78	\$103,229	\$8,602.42	\$11,469.89
	18	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	19	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	20	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	21	\$112,801	\$9,400.08	\$12,533.44	\$116,186	\$9,682.17	\$12,909.56
	22	\$116,185	\$9,682.08	\$12,909.44	\$119,671	\$9,972.58	\$13,296.78
	23	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	24	\$123,261	\$10,271.75	\$13,695.67	\$126,959	\$10,579.92	\$14,106.56
	25	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	26	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	27	\$134,691	\$11,224.25	\$14,965.67	\$138,732	\$11,561.00	\$15,414.67
	28	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	29	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	30	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	31	\$151,596	\$12,633.00	\$16,844.00	\$156,144	\$13,012.00	\$17,349.33
	32	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	33	\$160,828	\$13,402.33	\$17,869.78	\$165,653	\$13,804.42	\$18,405.89
	34	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	35	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	36	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.