

**TABLE 15
UNIT 18 FACULTY
PRE-SIX YEAR LECTURERS
ACADEMIC YEAR
SALARY SCALE**

<u>Job Description</u>	<u>Salary Point</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2022</u>	<u>7/1/2023</u>	<u>7/1/2023</u>	<u>7/1/2023</u>
		<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u> (1630)	<u>1/9 Monthly</u> (1632)
Lecturer (Pre-Six Year)	1	\$64,329	\$5,360.75	\$7,147.67	\$66,259	\$5,521.58	\$7,362.11
	2	\$66,259	\$5,521.58	\$7,362.11	\$68,247	\$5,687.25	\$7,583.00
	3	\$68,247	\$5,687.25	\$7,583.00	\$70,295	\$5,857.92	\$7,810.56
	4	\$70,295	\$5,857.92	\$7,810.56	\$72,404	\$6,033.67	\$8,044.89
	5	\$72,403	\$6,033.58	\$8,044.78	\$74,576	\$6,214.67	\$8,286.22
	6	\$74,576	\$6,214.67	\$8,286.22	\$76,814	\$6,401.17	\$8,534.89
	7	\$76,813	\$6,401.08	\$8,534.78	\$79,118	\$6,593.17	\$8,790.89
	8	\$79,117	\$6,593.08	\$8,790.78	\$81,491	\$6,790.92	\$9,054.56
	9	\$81,490	\$6,790.83	\$9,054.44	\$83,935	\$6,994.58	\$9,326.11
	10	\$83,934	\$6,994.50	\$9,326.00	\$86,453	\$7,204.42	\$9,605.89
	11	\$86,453	\$7,204.42	\$9,605.89	\$89,047	\$7,420.58	\$9,894.11
	12	\$89,046	\$7,420.50	\$9,894.00	\$91,718	\$7,643.17	\$10,190.89
	13	\$91,718	\$7,643.17	\$10,190.89	\$94,470	\$7,872.50	\$10,496.67
	14	\$94,469	\$7,872.42	\$10,496.56	\$97,304	\$8,108.67	\$10,811.56
	15	\$97,304	\$8,108.67	\$10,811.56	\$100,224	\$8,352.00	\$11,136.00
	16	\$100,223	\$8,351.92	\$11,135.89	\$103,230	\$8,602.50	\$11,470.00
	17	\$103,229	\$8,602.42	\$11,469.89	\$106,326	\$8,860.50	\$11,814.00
	18	\$106,326	\$8,860.50	\$11,814.00	\$109,516	\$9,126.33	\$12,168.44
	19	\$109,516	\$9,126.33	\$12,168.44	\$112,802	\$9,400.17	\$12,533.56
	20	\$112,802	\$9,400.17	\$12,533.56	\$116,187	\$9,682.25	\$12,909.67
	21	\$116,186	\$9,682.17	\$12,909.56	\$119,672	\$9,972.67	\$13,296.89
	22	\$119,671	\$9,972.58	\$13,296.78	\$123,262	\$10,271.83	\$13,695.78
	23	\$123,262	\$10,271.83	\$13,695.78	\$126,960	\$10,580.00	\$14,106.67
	24	\$126,959	\$10,579.92	\$14,106.56	\$130,768	\$10,897.33	\$14,529.78
	25	\$130,768	\$10,897.33	\$14,529.78	\$134,692	\$11,224.33	\$14,965.78
	26	\$134,692	\$11,224.33	\$14,965.78	\$138,733	\$11,561.08	\$15,414.78
	27	\$138,732	\$11,561.00	\$15,414.67	\$142,894	\$11,907.83	\$15,877.11
	28	\$142,894	\$11,907.83	\$15,877.11	\$147,181	\$12,265.08	\$16,353.44
	29	\$147,181	\$12,265.08	\$16,353.44	\$151,597	\$12,633.08	\$16,844.11
	30	\$151,597	\$12,633.08	\$16,844.11	\$156,145	\$13,012.08	\$17,349.44
	31	\$156,144	\$13,012.00	\$17,349.33	\$160,829	\$13,402.42	\$17,869.89
	32	\$160,829	\$13,402.42	\$17,869.89	\$165,654	\$13,804.50	\$18,406.00
	33	\$165,653	\$13,804.42	\$18,405.89	\$170,623	\$14,218.58	\$18,958.11
	34	\$170,623	\$14,218.58	\$18,958.11	\$175,742	\$14,645.17	\$19,526.89
	35	\$175,742	\$14,645.17	\$19,526.89	\$181,015	\$15,084.58	\$20,112.78
	36	\$181,015	\$15,084.58	\$20,112.78	\$186,446	\$15,537.17	\$20,716.22

NOTES:

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.