

**TABLE 14B  
REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>UCSB Minimum Annual</u>	<u>UCSB Minimum Monthly</u>
<b>Assistant Research</b> (1989)	I	2	\$107,600	\$8,966.67	\$110,900	\$9,241.67	\$114,000	\$9,500.00
	II	2	\$113,000	\$9,416.67	\$116,400	\$9,700.00	\$119,700	\$9,975.00
	III	2	\$118,700	\$9,891.67	\$122,300	\$10,191.67	\$125,800	\$10,483.33
	IV	2	\$125,000	\$10,416.67	\$128,800	\$10,733.33	\$132,500	\$11,041.67
	V	2	\$130,300	\$10,858.33	\$134,300	\$11,191.67	\$138,100	\$11,508.33
<b>Associate Research</b> (1988)	I	2	\$130,400	\$10,866.67	\$134,400	\$11,200.00	\$138,200	\$11,516.67
	II	2	\$135,300	\$11,275.00	\$139,400	\$11,616.67	\$143,400	\$11,950.00
	III	2	\$140,600	\$11,716.67	\$144,900	\$12,075.00	\$149,000	\$12,416.67
	IV	3	\$145,700	\$12,141.67	\$150,100	\$12,508.33	\$153,700	\$12,808.33
<b>Research</b> (1987)	I	3	\$145,800	\$12,150.00	\$150,200	\$12,516.67	\$153,800	\$12,816.67
	II	3	\$151,000	\$12,583.33	\$155,600	\$12,966.67	\$158,300	\$13,191.67
	III	3	\$158,800	\$13,233.33	\$163,600	\$13,633.33	\$167,200	\$13,933.33
	IV	3	\$167,800	\$13,983.33	\$172,900	\$14,408.33	\$177,000	\$14,750.00
	V	3	\$177,300	\$14,775.00	\$182,700	\$15,225.00	\$187,700	\$15,641.67
	VI	3	\$190,200	\$15,850.00	\$196,000	\$16,333.33	\$201,800	\$16,816.67
	VII	3	\$203,900	\$16,991.67	\$210,100	\$17,508.33	\$216,100	\$18,008.33
	VIII	3	\$218,200	\$18,183.33	\$224,800	\$18,733.33	\$231,200	\$19,266.67
	IX	4	\$235,800	\$19,650.00	\$242,900	\$20,241.67	\$250,000	\$20,833.33

**NOTES:**

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.