

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**

FISCAL YEAR

Rank	Step	Years at Step	Salary Scale 7/1/18		Salary Scale 7/1/19		UCSB Minimum 7/1/19	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Research (1995, Visiting- 3228, WOS-3222)	I	2	96,900	8,075.00	99,900	8,325.00	102,900	8,575.00
	II	2	101,900	8,491.67	105,000	8,750.00	108,300	9,025.00
	III	2	106,900	8,908.33	110,200	9,183.33	113,700	9,475.00
	IV	2	112,600	9,383.33	116,000	9,666.67	119,700	9,975.00
	V	2	117,500	9,791.67	121,100	10,091.67	124,900	10,408.33
Associate Research (1994, Visiting-3218, WOS-3212)	I	2	117,600	9,800.00	121,200	10,100.00	125,000	10,416.67
	II	2	121,900	10,158.33	125,600	10,466.67	129,600	10,800.00
	III	2	126,700	10,558.33	130,600	10,883.33	134,700	11,225.00
	IV	3	131,200	10,933.33	135,200	11,266.67	138,800	11,566.67
Research (1993, Visiting-3208, WOS-3202)	I	3	131,300	10,941.67	135,300	11,275.00	138,900	11,575.00
	II	3	136,100	11,341.67	140,200	11,683.33	142,900	11,908.33
	III	3	143,100	11,925.00	147,400	12,283.33	151,000	12,583.33
	IV	3	151,200	12,600.00	155,800	12,983.33	159,900	13,325.00
	V	3	159,800	13,316.67	164,600	13,716.67	169,600	14,133.33
	VI	3	171,400	14,283.33	176,600	14,716.67	182,400	15,200.00
	VII	3	183,800	15,316.67	189,400	15,783.33	195,400	16,283.33
	VIII	3	196,700	16,391.67	202,700	16,891.67	209,100	17,425.00
	IX	4	212,600	17,716.67	219,000	18,250.00	226,100	18,841.67

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