Example: normative advancement using V+

	base							
	eff date	(on-scale)	off-scale	o/s+	total			
Current status: Prof V	7/1/2022	\$145,400	\$10,000		\$155,400			
Action: merit to Prof V+								
New status: Prof V	7/1/2025	\$145,400	\$10,000	\$10,800	\$166,200			
Action: merit from V+ to VII								
New status: Prof VII	7/1/2028	\$168,200	\$10,000		\$178,200			

Example: normative advancement using IX+

	base							
	eff date	(on-scale)	off-scale	o/s+	total			
Current status: Prof IX	7/1/2021	\$197,100	\$10,000		\$207,100			
Action: merit to Prof IX+								
New status: Prof IX	7/1/2025	\$197,100	\$10,000	\$19,700	\$226,800			
Action: merit to Above Scale								
New status: Prof Above	7/1/2029	\$246,500			\$246,500			